

STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and CATHERINE E KOEHLER Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility TEACHER

**TIME:** The time period covered by this contract is 9.50 Months of school; 197 days of school; From August 05, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$65,462.48  
**CLASSIFICATION:** TEACHR-05-20 Regular Amount: \$65,462.48  
to be paid in 24 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements. Stipend(s) printed on Supplemental Contract

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

\_\_\_\_\_  
Party of the Second Part (TEACHER)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip



President of the School Board



Secretary of the School Board

POSITION NUMBER(S)  
999999-LIB950-006021-602100-ELEM

ACCOUNT CODE(S)  
01.000.2222.0022.000.000.00.61110

STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and ADAM ACKLIN Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility TEACHER

**TIME:** The time period covered by this contract is 10.00 Months of school; 207 days of school; From July 22, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$41,819.39  
**CLASSIFICATION:** TEACHR-02-5 Regular Amount: \$41,819.39  
to be paid in 24 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements. Stipend(s) printed on Supplemental Contract

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

\_\_\_\_\_  
Party of the Second Part (TEACHER)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip



President of the School Board



Secretary of the School Board

POSITION NUMBER(S)  
000001-TCH10 -007060-706001-SENIOR

ACCOUNT CODE(S)  
01.000.1140.0001.000.000.00.61110

000001-TCH10 -007060-706001-SENIOR

01.000.1150.0001.115.000.00.61110

STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and ZACHARY S ADDISON Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility TEACHER

**TIME:** The time period covered by this contract is 9.75 Months of school; 202 days of school; From August 05, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$35,691.93  
**CLASSIFICATION:** TEACHR-01-2 Regular Amount: \$35,691.93  
to be paid in 24 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements. Stipend(s) printed on Supplemental Contract

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

\_\_\_\_\_  
Party of the Second Part (TEACHER)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip



President of the School Board



Secretary of the School Board

POSITION NUMBER(S)  
000001-TCH975-002040-204006-SENIOR

ACCOUNT CODE(S)  
01.000.1140.0001.000.000.00.61110

STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and STEPHANY D ALHAJAJ Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility TEACHER

**TIME:** The time period covered by this contract is 9.50 Months of school; 197 days of school; From August 05, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$41,934.32  
**CLASSIFICATION:** TEACHR-04-4 Regular Amount: \$41,934.32  
to be paid in 24 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements.

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

\_\_\_\_\_  
Party of the Second Part (TEACHER)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip



President of the School Board



Secretary of the School Board

POSITION NUMBER(S)  
000001-TCH950-009015-901501-SENIOR

ACCOUNT CODE(S)  
01.000.1333.0001.000.000.00.61110

STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and ONNA K ANDERSON Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility TEACHER

**TIME:** The time period covered by this contract is 9.25 Months of school; 192 days of school; From August 11, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$34,565.00  
**CLASSIFICATION:** TEACHR-01-3 Regular Amount: \$34,565.00  
to be paid in 24 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements.

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

\_\_\_\_\_  
Party of the Second Part (TEACHER)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip



President of the School Board



Secretary of the School Board

POSITION NUMBER(S)  
000001-TCH925-591010-591010-SENIOR

ACCOUNT CODE(S)  
01.000.1140.0001.000.000.00.61110

STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and LEE ANDREW ANTHONY Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility TEACHER

**TIME:** The time period covered by this contract is 9.25 Months of school; 192 days of school; From August 11, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$53,207.00  
**CLASSIFICATION:** TEACHR-01-17 Regular Amount: \$53,207.00  
to be paid in 24 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements.

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

\_\_\_\_\_  
Party of the Second Part (TEACHER)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip



President of the School Board



Secretary of the School Board

POSITION NUMBER(S)  
000001-TCH925-002020-202000-SENIOR

ACCOUNT CODE(S)  
01.000.1960.0001.000.000.00.61110

STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and CELESTE ARCHER Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility TEACHER

**TIME:** The time period covered by this contract is 9.25 Months of school; 192 days of school; From August 11, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$56,232.00  
**CLASSIFICATION:** TEACHR-04-16 Regular Amount: \$56,232.00  
to be paid in 24 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements.

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

\_\_\_\_\_  
Party of the Second Part (TEACHER)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip



President of the School Board



Secretary of the School Board

POSITION NUMBER(S)  
000001-TCH925-007060-706001-SENIOR

ACCOUNT CODE(S)  
01.000.1140.0001.000.000.00.61110

STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and ANNITHA JAUSTIN Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility TEACHER

**TIME:** The time period covered by this contract is 10.00 Months of school; 207 days of school; From August 02, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$72,062.95  
**CLASSIFICATION:** TEACHR-06-21 Regular Amount: \$72,062.95  
to be paid in 24 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements. Stipend(s) printed on Supplemental Contract

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

\_\_\_\_\_  
Party of the Second Part (TEACHER)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip



President of the School Board



Secretary of the School Board

POSITION NUMBER(S)  
000001-VOC10-009025-902501-SENIOR

ACCOUNT CODE(S)  
01.000.1140.0001.000.000.00.61110



STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and FRANK BAKER Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility TEACHER

**TIME:** The time period covered by this contract is 9.25 Months of school; 192 days of school; From August 11, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$53,207.00  
**CLASSIFICATION:** TEACHR-01-17 Regular Amount: \$53,207.00  
to be paid in 24 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements.

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

\_\_\_\_\_  
Party of the Second Part (TEACHER)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip



President of the School Board



Secretary of the School Board

POSITION NUMBER(S)  
000001-TCH925-004540-454000-SENIOR

ACCOUNT CODE(S)  
01.000.1140.0001.000.000.00.61110

STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and CYNTHIA BEENE Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility TEACHER

**TIME:** The time period covered by this contract is 9.25 Months of school; 192 days of school; From August 11, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$35,589.00

**CLASSIFICATION:** TEACHR-02-2 Regular Amount: \$35,589.00

to be paid in 24 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements.

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

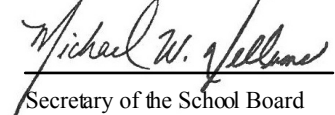
\_\_\_\_\_  
Party of the Second Part (TEACHER)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip



President of the School Board



Secretary of the School Board

POSITION NUMBER(S)  
000001-TCH925-002560-256000-SENIOR

ACCOUNT CODE(S)  
01.000.1140.0001.000.000.00.61110

STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and MELINDA KALB BEITH Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility TEACHER

**TIME:** The time period covered by this contract is 9.25 Months of school; 192 days of school; From August 11, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$58,792.00  
**CLASSIFICATION:** TEACHR-04-18 Regular Amount: \$58,792.00  
to be paid in 24 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements. Stipend(s) printed on Supplemental Contract

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

\_\_\_\_\_  
Party of the Second Part (TEACHER)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip



President of the School Board



Secretary of the School Board

POSITION NUMBER(S)  
000001-TCH925-004050-405000-SENIOR

ACCOUNT CODE(S)  
01.000.1140.0001.000.000.00.61110

STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and JERRY LERONE BELL Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility ADMINISTRATOR

**TIME:** The time period covered by this contract is 10.50 Months of school; 210 days of school; From July 26, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$69,228.00  
**CLASSIFICATION:** PAY10S-66-15 Regular Amount: \$69,228.00  
to be paid in 24 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements. Stipend(s) printed on Supplemental Contract

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

\_\_\_\_\_  
Party of the Second Part (ADMINISTRATOR)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip



President of the School Board



Secretary of the School Board

POSITION NUMBER(S)  
000001-ADC105-008518-851800-SENIOR

ACCOUNT CODE(S)  
01.000.2411.0001.000.000.00.61110

STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and DEBORAH D BONDS Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility TEACHER

**TIME:** The time period covered by this contract is 10.00 Months of school; 207 days of school; From August 02, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$72,062.95  
**CLASSIFICATION:** TEACHR-06-21 Regular Amount: \$72,062.95  
to be paid in 24 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements.

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

\_\_\_\_\_  
Party of the Second Part (TEACHER)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip



President of the School Board



Secretary of the School Board

POSITION NUMBER(S)  
000001-CNL10 -006033-603300-SENIOR

ACCOUNT CODE(S)  
01.000.2120.0001.000.000.00.61110

STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and MARILYN RICHARD BOSTIC Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility TEACHER

**TIME:** The time period covered by this contract is 9.25 Months of school; 192 days of school; From August 11, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$60,792.00  
**CLASSIFICATION:** TEACHR-04-19 Regular Amount: \$60,792.00  
to be paid in 24 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements.

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

\_\_\_\_\_  
Party of the Second Part (TEACHER)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip



President of the School Board



Secretary of the School Board

POSITION NUMBER(S)  
000001-TCH925-007060-706001-SENIOR

ACCOUNT CODE(S)  
01.000.1140.0001.000.000.00.61110

STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and EDWARD B BOYETT Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility TEACHER

**TIME:** The time period covered by this contract is 9.25 Months of school; 192 days of school; From August 11, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$53,207.00  
**CLASSIFICATION:** TEACHR-01-17 Regular Amount: \$53,207.00  
to be paid in 24 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements.

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

\_\_\_\_\_  
Party of the Second Part (TEACHER)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip



President of the School Board



Secretary of the School Board

POSITION NUMBER(S)  
000001-TCH925-007030-703000-SENIOR

ACCOUNT CODE(S)  
01.000.1140.0001.000.000.00.61110

STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and SAUNDRA JEAN BROOKS Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility TEACHER

**TIME:** The time period covered by this contract is 9.25 Months of school; 192 days of school; From August 11, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$66,841.00  
**CLASSIFICATION:** TEACHR-06-21 Regular Amount: \$66,841.00  
to be paid in 24 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements.

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

\_\_\_\_\_  
Party of the Second Part (TEACHER)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip



President of the School Board



Secretary of the School Board

POSITION NUMBER(S)  
000001-TCH925-004031-403100-SENIOR

ACCOUNT CODE(S)  
01.000.1140.0001.000.000.00.61110



STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and KARYN INFIELD BROWN Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility TEACHER

**TIME:** The time period covered by this contract is 9.25 Months of school; 192 days of school; From August 11, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$66,841.00  
**CLASSIFICATION:** TEACHR-06-21 Regular Amount: \$66,841.00  
to be paid in 24 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements.

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

\_\_\_\_\_  
Party of the Second Part (TEACHER)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip



President of the School Board



Secretary of the School Board

POSITION NUMBER(S)  
000001-TCH925-004530-453000-SENIOR

ACCOUNT CODE(S)  
01.000.1140.0001.000.000.00.61110

STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and KIMBERLY ANN BURLESON Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility TEACHER

**TIME:** The time period covered by this contract is 9.25 Months of school; 192 days of school; From August 11, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$53,671.00  
**CLASSIFICATION:** TEACHR-04-14 Regular Amount: \$53,671.00  
to be paid in 24 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements.

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

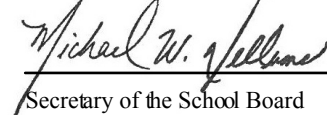
\_\_\_\_\_  
Party of the Second Part (TEACHER)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip



President of the School Board



Secretary of the School Board

POSITION NUMBER(S)  
000001-TCH925-006545-654500-SENIOR

ACCOUNT CODE(S)  
01.000.1140.0001.000.000.00.61110

STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and MARGARITA CALAWAY Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility TEACHER

**TIME:** The time period covered by this contract is 9.25 Months of school; 192 days of school; From August 11, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$56,232.00  
**CLASSIFICATION:** TEACHR-04-16 Regular Amount: \$56,232.00  
to be paid in 24 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements.

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

\_\_\_\_\_  
Party of the Second Part (TEACHER)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip



President of the School Board



Secretary of the School Board

POSITION NUMBER(S)  
000001-TCH925-002560-256000-SENIOR

ACCOUNT CODE(S)  
01.000.1140.0001.000.000.00.61110

STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and STELLA F CAMERON Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility TEACHER

**TIME:** The time period covered by this contract is 9.50 Months of school; 197 days of school; From August 05, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$68,581.65  
**CLASSIFICATION:** TEACHR-06-21 Regular Amount: \$68,581.65  
to be paid in 24 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements.

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

\_\_\_\_\_  
Party of the Second Part (TEACHER)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip



President of the School Board



Secretary of the School Board

POSITION NUMBER(S)  
00001-LIB950-006023-602300-SENIOR

ACCOUNT CODE(S)  
01.000.2222.0001.000.000.00.61110

STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and YUEH WEN CHIU Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility TEACHER

**TIME:** The time period covered by this contract is 9.25 Months of school; 192 days of school; From August 11, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$42,438.00

**CLASSIFICATION:** TEACHR-06-2 Regular Amount: \$42,438.00

to be paid in 24 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements.

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

\_\_\_\_\_  
Party of the Second Part (TEACHER)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip



President of the School Board



Secretary of the School Board

POSITION NUMBER(S)  
000001-TCH925-004510-451000-SENIOR

ACCOUNT CODE(S)  
01.000.1140.0001.000.000.00.61110

STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and PHILIP R CLARK Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility ADMINISTRATOR

**TIME:** The time period covered by this contract is 11.00 Months of school; 220 days of school; From July 12, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$87,672.00

**CLASSIFICATION:** PAY11-69-20 Regular Amount: \$87,672.00  
to be paid in 24 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements. Stipend(s) printed on Supplemental Contract

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

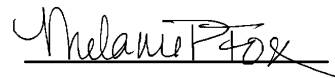
\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011


\_\_\_\_\_  
Party of the Second Part (ADMINISTRATOR)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip



President of the School Board



Secretary of the School Board

POSITION NUMBER(S)  
000091-ADC11X-970900-970972-ADMIN

ACCOUNT CODE(S)  
01.281.2214.0054.013.000.00.61110

STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and REBECCA M CLEMENT Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility TEACHER

**TIME:** The time period covered by this contract is 9.25 Months of school; 115 days of school; From December 01, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$30,670.86  
**CLASSIFICATION:** TEACHR-01-16 Regular Amount: \$30,670.86  
to be paid in 16 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements.

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

\_\_\_\_\_  
Party of the Second Part (TEACHER)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip



President of the School Board



Secretary of the School Board

POSITION NUMBER(S)  
000001-SPE925-007580-758002-SENIOR

ACCOUNT CODE(S)  
01.000.1240.0001.200.000.00.61110

STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and MELISSA A COLBURN Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility TEACHER

**TIME:** The time period covered by this contract is 9.25 Months of school; 192 days of school; From August 11, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$66,841.00  
**CLASSIFICATION:** TEACHR-06-21 Regular Amount: \$66,841.00  
to be paid in 24 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements.

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

\_\_\_\_\_  
Party of the Second Part (TEACHER)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip



President of the School Board



Secretary of the School Board

POSITION NUMBER(S)  
000001-TCH925-007060-706001-SENIOR

ACCOUNT CODE(S)  
01.000.1140.0001.000.000.00.61110



STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and VIRGINIA R COOPER Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility TEACHER

**TIME:** The time period covered by this contract is 9.25 Months of school; 192 days of school; From August 11, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$66,841.00  
**CLASSIFICATION:** TEACHR-06-21 Regular Amount: \$66,841.00  
to be paid in 24 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements.

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

\_\_\_\_\_  
Party of the Second Part (TEACHER)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip



President of the School Board



Secretary of the School Board

POSITION NUMBER(S)  
000001-TCH925-002020-202000-SENIOR

ACCOUNT CODE(S)  
01.000.1960.0001.000.000.00.61110

STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and KATHERINE CORTINEZ Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility TEACHER

**TIME:** The time period covered by this contract is 9.25 Months of school; 192 days of school; From August 11, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$57,816.00  
**CLASSIFICATION:** TEACHR-03-18 Regular Amount: \$57,816.00  
to be paid in 24 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements.

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

\_\_\_\_\_  
Party of the Second Part (TEACHER)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip



President of the School Board



Secretary of the School Board

POSITION NUMBER(S)  
000001-TCH925-007060-706001-SENIOR

ACCOUNT CODE(S)  
01.000.1140.0001.000.000.00.61110

STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and SUZETTE LEE COX Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility TEACHER

**TIME:** The time period covered by this contract is 9.25 Months of school; 155 days of school; From August 11, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$46,790.63  
**CLASSIFICATION:** TEACHR-05-16 Regular Amount: \$46,790.63  
to be paid in 21 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements.

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

\_\_\_\_\_  
Party of the Second Part (TEACHER)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip



President of the School Board



Secretary of the School Board

POSITION NUMBER(S)  
000001-TCH925-004510-451000-SENIOR

ACCOUNT CODE(S)  
01.000.1140.0001.000.000.00.61110

STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and JEAN J CROCKETT Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility TEACHER

**TIME:** The time period covered by this contract is 9.50 Months of school; 197 days of school; From August 05, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$56,021.88  
**CLASSIFICATION:** TEACHR-06-12 Regular Amount: \$56,021.88  
to be paid in 24 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements.

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

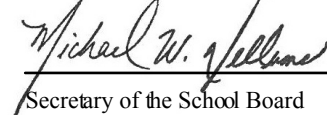
\_\_\_\_\_  
Party of the Second Part (TEACHER)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip



President of the School Board



Secretary of the School Board

POSITION NUMBER(S)  
000001-TCH950-009015-901501-SENIOR

ACCOUNT CODE(S)  
01.000.1333.0001.000.000.00.61110

STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and LANGEL CROSS Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility TEACHER

**TIME:** The time period covered by this contract is 9.25 Months of school; 192 days of school; From August 11, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$66,841.00  
**CLASSIFICATION:** TEACHR-06-21 Regular Amount: \$66,841.00  
to be paid in 24 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements. Stipend(s) printed on Supplemental Contract

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

\_\_\_\_\_  
Party of the Second Part (TEACHER)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip



President of the School Board



Secretary of the School Board

POSITION NUMBER(S)  
000001-TCH925-004030-403000-SENIOR

ACCOUNT CODE(S)  
01.000.1140.0001.000.000.00.61110

STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and KIMBERLY TOY DADE Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility TEACHER

**TIME:** The time period covered by this contract is 9.25 Months of school; 192 days of school; From August 11, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$60,792.00  
**CLASSIFICATION:** TEACHR-04-19 Regular Amount: \$60,792.00  
to be paid in 24 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements. Stipend(s) printed on Supplemental Contract

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

\_\_\_\_\_  
Party of the Second Part (TEACHER)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip



President of the School Board



Secretary of the School Board

POSITION NUMBER(S)  
000001-TCH925-004050-405000-SENIOR

ACCOUNT CODE(S)  
01.000.1140.0001.000.000.00.61110

STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and JOHN STEVEN DANIELS Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility ADMINISTRATOR

**TIME:** The time period covered by this contract is 10.50 Months of school; 210 days of school; From July 26, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$80,376.00  
**CLASSIFICATION:** PAY10S-66-20 Regular Amount: \$80,376.00  
to be paid in 24 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements. Stipend(s) printed on Supplemental Contract

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

\_\_\_\_\_  
Party of the Second Part (ADMINISTRATOR)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip



President of the School Board



Secretary of the School Board

POSITION NUMBER(S)  
000001-ADC105-008518-851800-SENIOR

ACCOUNT CODE(S)  
01.000.2411.0001.000.000.00.61110

STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and LORETTA G DAVENPORT Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility TEACHER

**TIME:** The time period covered by this contract is 9.75 Months of school; 202 days of school; From August 05, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$60,827.25  
**CLASSIFICATION:** TEACHR-03-18 Regular Amount: \$60,827.25  
to be paid in 24 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements.

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

\_\_\_\_\_  
Party of the Second Part (TEACHER)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip



President of the School Board



Secretary of the School Board

POSITION NUMBER(S)  
000001-TCH975-007150-715000-SENIOR

ACCOUNT CODE(S)  
01.000.1210.0001.200.000.00.61110



STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and AMANDA DAVIS Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility TEACHER

**TIME:** The time period covered by this contract is 9.25 Months of school; 192 days of school; From August 11, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$43,078.00  
**CLASSIFICATION:** TEACHR-06-3 Regular Amount: \$43,078.00  
to be paid in 24 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements.

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

\_\_\_\_\_  
Party of the Second Part (TEACHER)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip



President of the School Board



Secretary of the School Board

POSITION NUMBER(S)  
000001-TCH925-004510-451000-SENIOR

ACCOUNT CODE(S)  
01.000.1140.0001.000.000.00.61110

STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and MARJORIE BETH DAVIS Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility TEACHER

**TIME:** The time period covered by this contract is 10.50 Months of school; 217 days of school; From July 22, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$69,848.01  
**CLASSIFICATION:** TEACHR-05-19 Regular Amount: \$69,848.01  
to be paid in 24 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements. Stipend(s) printed on Supplemental Contract

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

\_\_\_\_\_  
Party of the Second Part (TEACHER)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip



President of the School Board



Secretary of the School Board

POSITION NUMBER(S)  
000001-TCH105-006060-606000-SENIOR

ACCOUNT CODE(S)  
01.000.2101.0001.000.000.00.61110

STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and REX RANDALL DELONEY Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility TEACHER

**TIME:** The time period covered by this contract is 9.25 Months of school; 192 days of school; From August 11, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$66,841.00  
**CLASSIFICATION:** TEACHR-06-21 Regular Amount: \$66,841.00  
to be paid in 24 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements. Stipend(s) printed on Supplemental Contract

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

\_\_\_\_\_  
Party of the Second Part (TEACHER)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip



President of the School Board



Secretary of the School Board

POSITION NUMBER(S)  
000001-TCH925-002020-202000-SENIOR

ACCOUNT CODE(S)  
01.000.1960.0001.000.000.00.61110

STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and JOHN DIECKMAN Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility TEACHER

**TIME:** The time period covered by this contract is 9.25 Months of school; 192 days of school; From August 11, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$58,792.00  
**CLASSIFICATION:** TEACHR-04-18 Regular Amount: \$58,792.00  
to be paid in 24 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements.

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

\_\_\_\_\_  
Party of the Second Part (TEACHER)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip



President of the School Board



Secretary of the School Board

POSITION NUMBER(S)  
000001-TCH925-002510-251000-SENIOR

ACCOUNT CODE(S)  
01.000.1140.0001.000.000.00.61110

STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and ROSETTER E DIRDEN Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility TEACHER

**TIME:** The time period covered by this contract is 9.25 Months of school; 192 days of school; From August 11, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$40,870.00  
**CLASSIFICATION:** TEACHR-04-4 Regular Amount: \$40,870.00  
to be paid in 24 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements.

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

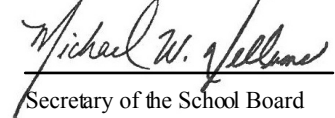
\_\_\_\_\_  
Party of the Second Part (TEACHER)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip



President of the School Board



Secretary of the School Board

POSITION NUMBER(S)  
000001-TCH925-004510-451000-SENIOR

ACCOUNT CODE(S)  
01.000.1140.0001.000.000.00.61110

STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and MELISSA C DONHAM Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility TEACHER

**TIME:** The time period covered by this contract is 9.25 Months of school; 192 days of school; From August 11, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$60,792.00  
**CLASSIFICATION:** TEACHR-04-19 Regular Amount: \$60,792.00  
to be paid in 24 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements. Stipend(s) printed on Supplemental Contract

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

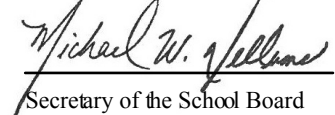
\_\_\_\_\_  
Party of the Second Part (TEACHER)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip



President of the School Board



Secretary of the School Board

POSITION NUMBER(S)  
000001-TCH925-006525-652500-SENIOR

ACCOUNT CODE(S)  
01.000.1140.0001.000.000.00.61110

STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and CHRISTOPHER A DORER Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility TEACHER

**TIME:** The time period covered by this contract is 9.25 Months of school; 192 days of school; From August 11, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$44,710.00  
**CLASSIFICATION:** TEACHR-04-7 Regular Amount: \$44,710.00  
to be paid in 24 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements. Stipend(s) printed on Supplemental Contract

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

\_\_\_\_\_  
Party of the Second Part (TEACHER)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip



President of the School Board



Secretary of the School Board

POSITION NUMBER(S)  
000001-TCH925-007060-706001-SENIOR

ACCOUNT CODE(S)  
01.000.1140.0001.000.000.00.61110

STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and GARY ALAN EARLEYWINE Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility TEACHER

**TIME:** The time period covered by this contract is 9.25 Months of school; 192 days of school; From August 11, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$64,841.00  
**CLASSIFICATION:** TEACHR-06-20 Regular Amount: \$64,841.00  
to be paid in 24 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements.

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

\_\_\_\_\_  
Party of the Second Part (TEACHER)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip



President of the School Board



Secretary of the School Board

POSITION NUMBER(S)  
000001-TCH925-006525-652500-SENIOR

ACCOUNT CODE(S)  
01.000.1140.0001.000.000.00.61110



STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and MARION O EASTER Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility TEACHER

**TIME:** The time period covered by this contract is 9.25 Months of school; 192 days of school; From August 11, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$66,841.00  
**CLASSIFICATION:** TEACHR-06-21 Regular Amount: \$66,841.00  
to be paid in 24 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements.

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

\_\_\_\_\_  
Party of the Second Part (TEACHER)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip



President of the School Board



Secretary of the School Board

POSITION NUMBER(S)  
000001-TCH925-004031-403100-SENIOR

ACCOUNT CODE(S)  
01.000.1140.0001.000.000.00.61110

STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and LAURA FELROD Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility TEACHER

**TIME:** The time period covered by this contract is 9.25 Months of school; 192 days of school; From August 11, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$60,792.00  
**CLASSIFICATION:** TEACHR-04-19 Regular Amount: \$60,792.00  
to be paid in 24 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements.

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

\_\_\_\_\_  
Party of the Second Part (TEACHER)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip



President of the School Board



Secretary of the School Board

POSITION NUMBER(S)  
000001-TCH925-004031-403100-SENIOR

ACCOUNT CODE(S)  
01.000.1140.0001.000.000.00.61110

STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and DONALD WAYNE ENDERSON Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility TEACHER

**TIME:** The time period covered by this contract is 9.25 Months of school; 192 days of school; From August 11, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$51,591.00  
**CLASSIFICATION:** TEACHR-02-15 Regular Amount: \$51,591.00  
to be paid in 24 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements. Stipend(s) printed on Supplemental Contract

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

\_\_\_\_\_  
Party of the Second Part (TEACHER)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip



President of the School Board



Secretary of the School Board

POSITION NUMBER(S)  
000001-TCH925-002020-202000-SENIOR

ACCOUNT CODE(S)  
01.000.1960.0001.000.000.00.61110

STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and **BRICE EVANS** Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the **20th** day of **May, 2010\*** agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility **TEACHER**

**TIME:** The time period covered by this contract is **9.75** Months of school; **202** days of school; From **August 05, 2010** To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is **\$55,119.70**  
**CLASSIFICATION:** **TEACHR-04-13** Regular Amount: **\$55,119.70**  
to be paid in **23** installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements. **Stipend(s) printed on Supplemental Contract**

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the **25th** day of **April, 2011**

\_\_\_\_\_  
Party of the Second Part (TEACHER)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip



President of the School Board



Secretary of the School Board

POSITION NUMBER(S)  
**000001-TCH975-002040-204001-SENIOR**

ACCOUNT CODE(S)  
**01.000.1140.0001.000.000.00.61110**

STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and KATHRYN S EVANS Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility TEACHER

**TIME:** The time period covered by this contract is 10.50 Months of school; 217 days of school; From July 21, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$68,707.63  
**CLASSIFICATION:** TEACHR-04-19 Regular Amount: \$68,707.63  
to be paid in 24 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements. Stipend(s) printed on Supplemental Contract

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

\_\_\_\_\_  
Party of the Second Part (TEACHER)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip



President of the School Board



Secretary of the School Board

POSITION NUMBER(S)  
000001-VOC105-005510-551000-SENIOR

ACCOUNT CODE(S)  
01.000.1392.0001.000.000.00.61110

STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and REGINAY EZELL Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility ADMINISTRATOR

**TIME:** The time period covered by this contract is 10.50 Months of school; 210 days of school; From July 26, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$80,376.00  
**CLASSIFICATION:** PAY10S-66-20 Regular Amount: \$80,376.00  
to be paid in 24 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements. Stipend(s) printed on Supplemental Contract

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

\_\_\_\_\_  
Party of the Second Part (ADMINISTRATOR)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip



President of the School Board



Secretary of the School Board

POSITION NUMBER(S)  
000001-ADC105-008518-851800-SENIOR

ACCOUNT CODE(S)  
01.000.2411.0001.000.000.00.61110

STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and LEE ELIZABETH FELKER Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility TEACHER

**TIME:** The time period covered by this contract is 9.25 Months of school; 192 days of school; From August 11, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$39,590.00

**CLASSIFICATION:** TEACHR-04-3 Regular Amount: \$39,590.00

to be paid in 24 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements.

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

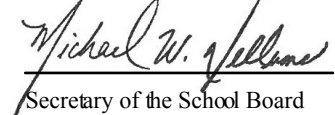
\_\_\_\_\_  
Party of the Second Part (TEACHER)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip



President of the School Board



Secretary of the School Board

POSITION NUMBER(S)  
000001-TCH925-006530-653000-SENIOR

ACCOUNT CODE(S)  
01.000.1140.0001.000.000.00.61110

STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and OLIVER FITZPATRICK JR Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility TEACHER

**TIME:** The time period covered by this contract is 10.00 Months of school; 207 days of school; From August 03, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$65,541.38  
**CLASSIFICATION:** TEACHR-04-19 Regular Amount: \$65,541.38  
to be paid in 24 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements. Stipend(s) printed on Supplemental Contract

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

\_\_\_\_\_  
Party of the Second Part (TEACHER)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip



President of the School Board



Secretary of the School Board

POSITION NUMBER(S)

ACCOUNT CODE(S)

000001-TCH10 -003030-303000-SENIOR

01.000.1140.0001.000.000.00.61110

000001-TCH10 -003030-303000-SENIOR

01.000.1150.0001.115.000.00.61110



STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and MARY M FLEMING Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility TEACHER

**TIME:** The time period covered by this contract is 9.25 Months of school; 192 days of school; From August 11, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$40,678.00  
**CLASSIFICATION:** TEACHR-05-2 Regular Amount: \$40,678.00  
to be paid in 24 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements. Stipend(s) printed on Supplemental Contract

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

\_\_\_\_\_  
Party of the Second Part (TEACHER)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip



President of the School Board



Secretary of the School Board

POSITION NUMBER(S)  
000001-TCH925-007060-706001-SENIOR

ACCOUNT CODE(S)  
01.000.1140.0001.000.000.00.61110

STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and PATRICK T FOLEY Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility TEACHER

**TIME:** The time period covered by this contract is 9.25 Months of school; 192 days of school; From August 11, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$44,358.00  
**CLASSIFICATION:** TEACHR-06-4 Regular Amount: \$44,358.00  
to be paid in 24 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements.

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

\_\_\_\_\_  
Party of the Second Part (TEACHER)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip



President of the School Board



Secretary of the School Board

POSITION NUMBER(S)  
000001-TCH925-006540-654000-SENIOR

ACCOUNT CODE(S)  
01.000.1140.0001.000.000.00.61110

STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and MATTHEW JOHN FOSTER Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility TEACHER

**TIME:** The time period covered by this contract is 9.25 Months of school; 192 days of school; From August 11, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$47,751.00  
**CLASSIFICATION:** TEACHR-02-12 Regular Amount: \$47,751.00  
to be paid in 24 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements.

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

\_\_\_\_\_  
Party of the Second Part (TEACHER)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip



President of the School Board



Secretary of the School Board

POSITION NUMBER(S)  
000001-TCH925-004031-403100-SENIOR

ACCOUNT CODE(S)  
01.000.1140.0001.000.000.00.61110

STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and RHONDA LEA FOWLER Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility TEACHER

**TIME:** The time period covered by this contract is 9.25 Months of school; 192 days of school; From August 11, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$61,000.00  
**CLASSIFICATION:** TEACHR-06-17 Regular Amount: \$61,000.00  
to be paid in 24 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements. Stipend(s) printed on Supplemental Contract

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

\_\_\_\_\_  
Party of the Second Part (TEACHER)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip



President of the School Board



Secretary of the School Board

POSITION NUMBER(S)  
000001-TCH925-004031-403100-SENIOR

ACCOUNT CODE(S)  
01.000.1140.0001.000.000.00.61110

STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and DEBBIE LOU FROBASE Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility TEACHER

**TIME:** The time period covered by this contract is 9.50 Months of school; 197 days of school; From August 05, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$62,375.13  
**CLASSIFICATION:** TEACHR-04-19 Regular Amount: \$62,375.13  
to be paid in 24 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements. Stipend(s) printed on Supplemental Contract

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

\_\_\_\_\_  
Party of the Second Part (TEACHER)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip



President of the School Board



Secretary of the School Board

POSITION NUMBER(S)  
000001-TCH950-009045-904500-SENIOR

ACCOUNT CODE(S)  
01.000.1352.0001.000.000.00.61110

STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and ERIN FULENWIDER Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility TEACHER

**TIME:** The time period covered by this contract is 9.25 Months of school; 192 days of school; From August 11, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$33,285.00

**CLASSIFICATION:** TEACHR-01-1 Regular Amount: \$33,285.00

to be paid in 24 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements.

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

\_\_\_\_\_  
Party of the Second Part (TEACHER)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip



President of the School Board



Secretary of the School Board

POSITION NUMBER(S)  
000001-TCH925-004520-452000-SENIOR

ACCOUNT CODE(S)  
01.000.1140.0001.000.000.00.61110

STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and CYNTHIA L FURBEE Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility TEACHER

**TIME:** The time period covered by this contract is 9.25 Months of school; 192 days of school; From August 11, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$45,991.00

**CLASSIFICATION:** TEACHR-04-8 Regular Amount: \$45,991.00

to be paid in 24 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements.

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

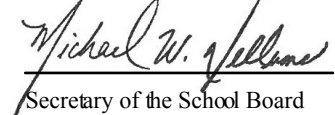
\_\_\_\_\_  
Party of the Second Part (TEACHER)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip



President of the School Board



Secretary of the School Board

POSITION NUMBER(S)  
000001-TCH925-004030-403000-SENIOR

ACCOUNT CODE(S)  
01.000.1140.0001.000.000.00.61110

STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and **BRENDA J FUTRELL** Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the **20th** day of **May, 2010\*** agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility **TEACHER**

**TIME:** The time period covered by this contract is **11.00** Months of school; **227** days of school; From **July 08, 2010** To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is **\$79,025.56**  
**CLASSIFICATION:** **TEACHR-06-21** Regular Amount: **\$79,025.56**  
to be paid in **24** installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements. **Stipend(s) printed on Supplemental Contract**

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the **25th** day of **April, 2011**

\_\_\_\_\_  
Party of the Second Part (TEACHER)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip



President of the School Board



Secretary of the School Board

POSITION NUMBER(S)  
**000001-TCH11 -009030-903003-SENIOR**

ACCOUNT CODE(S)  
**01.000.1321.0001.000.000.00.61110**



STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and HELEN B GADDY Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility TEACHER

**TIME:** The time period covered by this contract is 9.25 Months of school; 192 days of school; From August 11, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$66,841.00  
**CLASSIFICATION:** TEACHR-06-21 Regular Amount: \$66,841.00  
to be paid in 24 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements.

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

\_\_\_\_\_  
Party of the Second Part (TEACHER)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip



President of the School Board



Secretary of the School Board

POSITION NUMBER(S)  
000001-SPE925-007580-758002-SENIOR

ACCOUNT CODE(S)  
01.000.1220.0001.200.000.00.61110

STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and SUSAN K GARNER Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility TEACHER

**TIME:** The time period covered by this contract is 10.00 Months of school; 207 days of school; From August 03, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$72,062.95  
**CLASSIFICATION:** TEACHR-06-21 Regular Amount: \$72,062.95  
to be paid in 24 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements. Stipend(s) printed on Supplemental Contract

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

\_\_\_\_\_  
Party of the Second Part (TEACHER)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip



President of the School Board



Secretary of the School Board

POSITION NUMBER(S)

ACCOUNT CODE(S)

000001-TCH10 -004040-404000-SENIOR

01.000.1140.0001.000.000.00.61110

STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and KATHY GATES Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility TEACHER

**TIME:** The time period covered by this contract is 9.25 Months of school; 192 days of school; From August 11, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$66,841.00  
**CLASSIFICATION:** TEACHR-06-21 Regular Amount: \$66,841.00  
to be paid in 24 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements. Stipend(s) printed on Supplemental Contract

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

\_\_\_\_\_  
Party of the Second Part (TEACHER)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip



President of the School Board



Secretary of the School Board

POSITION NUMBER(S)  
000001-TCH925-004530-453000-SENIOR

ACCOUNT CODE(S)  
01.000.1140.0001.000.000.00.61110

STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and AGNOLIA BEATRICE GAY Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility TEACHER

**TIME:** The time period covered by this contract is 9.25 Months of school; 192 days of school; From August 11, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$49,927.00  
**CLASSIFICATION:** TEACHR-01-15 Regular Amount: \$49,927.00  
to be paid in 24 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements.

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

\_\_\_\_\_  
Party of the Second Part (TEACHER)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip



President of the School Board



Secretary of the School Board

POSITION NUMBER(S)  
000001-TCH925-004050-405000-SENIOR

ACCOUNT CODE(S)  
01.000.1140.0001.000.000.00.61110

STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and KIMBERLY A GILBERT Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility TEACHER

**TIME:** The time period covered by this contract is 9.25 Months of school; 192 days of school; From August 11, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$54,871.00  
**CLASSIFICATION:** TEACHR-02-17 Regular Amount: \$54,871.00  
to be paid in 24 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements.

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

\_\_\_\_\_  
Party of the Second Part (TEACHER)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip



President of the School Board



Secretary of the School Board

POSITION NUMBER(S)  
000001-TCH925-004520-452000-SENIOR

ACCOUNT CODE(S)  
01.000.1140.0001.000.000.00.61110

STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and JAMES D GILSON Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility TEACHER

**TIME:** The time period covered by this contract is 10.00 Months of school; 207 days of school; From August 03, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$54,241.55  
**CLASSIFICATION:** TEACHR-02-14 Regular Amount: \$54,241.55  
to be paid in 23 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements.

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

\_\_\_\_\_  
Party of the Second Part (TEACHER)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip



President of the School Board



Secretary of the School Board

POSITION NUMBER(S)

000001-TCH10 -001550-155016-SENIOR

ACCOUNT CODE(S)

01.281.2294.0001.001.000.00.61110

STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and JAMES GONZALEZ Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility TEACHER

**TIME:** The time period covered by this contract is 9.25 Months of school; 192 days of school; From August 11, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$48,199.00

**CLASSIFICATION:** TEACHR-06-7 Regular Amount: \$48,199.00

to be paid in 24 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements.

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

\_\_\_\_\_  
Party of the Second Part (TEACHER)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip



President of the School Board



Secretary of the School Board

POSITION NUMBER(S)  
000001-TCH925-004510-451000-SENIOR

ACCOUNT CODE(S)  
01.000.1140.0001.000.000.00.61110

STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and JOHANNA LORRAINE GORDON Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility TEACHER

**TIME:** The time period covered by this contract is 9.25 Months of school; 192 days of school; From August 11, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$40,966.00  
**CLASSIFICATION:** TEACHR-01-8 Regular Amount: \$40,966.00  
to be paid in 24 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements. Stipend(s) printed on Supplemental Contract

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

\_\_\_\_\_  
Party of the Second Part (TEACHER)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip



President of the School Board



Secretary of the School Board

POSITION NUMBER(S)  
000001-TCH925-004510-451000-SENIOR

ACCOUNT CODE(S)  
01.000.1140.0001.000.000.00.61110



STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and JOE A GRAY Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility TEACHER

**TIME:** The time period covered by this contract is 9.25 Months of school; 192 days of school; From August 11, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$53,207.00  
**CLASSIFICATION:** TEACHR-01-17 Regular Amount: \$53,207.00  
to be paid in 24 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements. Stipend(s) printed on Supplemental Contract

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

\_\_\_\_\_  
Party of the Second Part (TEACHER)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip



President of the School Board



Secretary of the School Board

POSITION NUMBER(S)  
000001-TCH925-007060-706001-SENIOR

ACCOUNT CODE(S)  
01.000.1140.0001.000.000.00.61110

STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and LEQUIETAR GRAYSON Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility TEACHER

**TIME:** The time period covered by this contract is 10.00 Months of school; 207 days of school; From August 02, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$65,765.62  
**CLASSIFICATION:** TEACHR-06-17 Regular Amount: \$65,765.62  
to be paid in 24 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements. Stipend(s) printed on Supplemental Contract

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

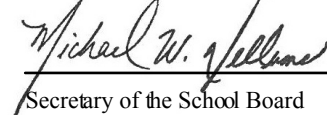
\_\_\_\_\_  
Party of the Second Part (TEACHER)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip



President of the School Board



Secretary of the School Board

POSITION NUMBER(S)  
000001-CNL10 -006033-603300-SENIOR

ACCOUNT CODE(S)  
01.281.2120.0001.008.000.00.61110

STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and MARION SCOTT HAIRSTON Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility TEACHER

**TIME:** The time period covered by this contract is 9.25 Months of school; 192 days of school; From August 11, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$42,150.00  
**CLASSIFICATION:** TEACHR-04-5 Regular Amount: \$42,150.00  
to be paid in 24 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements.

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

\_\_\_\_\_  
Party of the Second Part (TEACHER)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip



President of the School Board



Secretary of the School Board

POSITION NUMBER(S)  
000001-TCH925-004030-403000-SENIOR

ACCOUNT CODE(S)  
01.000.1140.0001.000.000.00.61110

STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and BETSY HALL-JONES Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility TEACHER

**TIME:** The time period covered by this contract is 9.25 Months of school; 192 days of school; From August 11, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$63,801.00  
**CLASSIFICATION:** TEACHR-05-20 Regular Amount: \$63,801.00  
to be paid in 24 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements. Stipend(s) printed on Supplemental Contract

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

\_\_\_\_\_  
Party of the Second Part (TEACHER)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip



President of the School Board



Secretary of the School Board

POSITION NUMBER(S)  
000001-SPE925-007580-758002-SENIOR

ACCOUNT CODE(S)  
01.000.1220.0001.200.000.00.61110

STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and KAREN A HAMMONS Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility TEACHER

**TIME:** The time period covered by this contract is 9.25 Months of school; 192 days of school; From August 11, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$60,792.00

**CLASSIFICATION:** TEACHR-04-19 Regular Amount: \$60,792.00

to be paid in 24 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements.

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

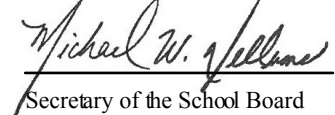
\_\_\_\_\_  
Party of the Second Part (TEACHER)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip



President of the School Board



Secretary of the School Board

POSITION NUMBER(S)  
000001-TCH925-004031-403100-SENIOR

ACCOUNT CODE(S)  
01.000.1140.0001.000.000.00.61110

STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and MELANIE ANN HARDER Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility TEACHER

**TIME:** The time period covered by this contract is 9.25 Months of school; 192 days of school; From August 11, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$37,509.00

**CLASSIFICATION:** TEACHR-02-4 Regular Amount: \$37,509.00

to be paid in 24 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements.

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

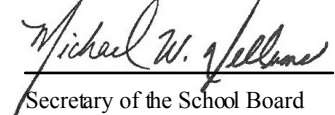
\_\_\_\_\_  
Party of the Second Part (TEACHER)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip



President of the School Board



Secretary of the School Board

POSITION NUMBER(S)  
000001-TCH925-006540-654000-SENIOR

ACCOUNT CODE(S)  
01.000.1140.0001.000.000.00.61110

STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and ALISON C HARGIS Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility TEACHER

**TIME:** The time period covered by this contract is 9.25 Months of school; 192 days of school; From August 11, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$66,841.00  
**CLASSIFICATION:** TEACHR-06-21 Regular Amount: \$66,841.00  
to be paid in 24 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements. Stipend(s) printed on Supplemental Contract

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

\_\_\_\_\_  
Party of the Second Part (TEACHER)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip



President of the School Board



Secretary of the School Board

POSITION NUMBER(S)  
000001-TCH925-004031-403100-SENIOR

ACCOUNT CODE(S)  
01.000.1140.0001.000.000.00.61110

STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and TINA ADELE HAYLEY Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility TEACHER

**TIME:** The time period covered by this contract is 10.00 Months of school; 207 days of school; From August 03, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$58,865.63  
**CLASSIFICATION:** TEACHR-06-12 Regular Amount: \$58,865.63  
to be paid in 24 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements.

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

\_\_\_\_\_  
Party of the Second Part (TEACHER)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip



President of the School Board



Secretary of the School Board

POSITION NUMBER(S)

ACCOUNT CODE(S)

000001-TCH10 -001550-155003-SENIOR

01.281.2297.0001.001.000.00.61110



STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and TONI LYN HEARN Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility TEACHER

**TIME:** The time period covered by this contract is 9.25 Months of school; 192 days of school; From August 11, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$53,255.00  
**CLASSIFICATION:** TEACHR-03-15 Regular Amount: \$53,255.00  
to be paid in 24 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements.

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

\_\_\_\_\_  
Party of the Second Part (TEACHER)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip



President of the School Board



Secretary of the School Board

POSITION NUMBER(S)  
000001-TCH925-004031-403100-SENIOR

ACCOUNT CODE(S)  
01.000.1140.0001.000.000.00.61110

STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and ROBIN R HICKS Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility TEACHER

**TIME:** The time period covered by this contract is 10.00 Months of school; 207 days of school; From August 02, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$68,785.45

**CLASSIFICATION:** TEACHR-05-20 Regular Amount: \$68,785.45

to be paid in 24 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements. Stipend(s) printed on Supplemental Contract

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

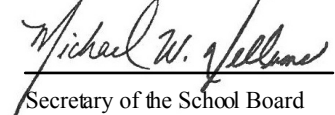
\_\_\_\_\_  
Party of the Second Part (TEACHER)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip



President of the School Board



Secretary of the School Board

POSITION NUMBER(S)  
000001-VOC10 -009025-902501-SENIOR

ACCOUNT CODE(S)  
01.000.1362.0001.000.000.00.61110

STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and ANTONY O HOBBS Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility ADMINISTRATOR

**TIME:** The time period covered by this contract is 10.50 Months of school; 210 days of school; From July 26, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$73,488.00  
**CLASSIFICATION:** PAY10S-66-17 Regular Amount: \$73,488.00  
to be paid in 24 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements. Stipend(s) printed on Supplemental Contract

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

\_\_\_\_\_  
Party of the Second Part (ADMINISTRATOR)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip



President of the School Board



Secretary of the School Board

POSITION NUMBER(S)  
000001-ADC105-008518-851800-SENIOR

ACCOUNT CODE(S)  
01.000.2411.0001.000.000.00.61110

STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and CAROL HOLIMAN Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility TEACHER

**TIME:** The time period covered by this contract is 9.25 Months of school; 192 days of school; From August 11, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$51,207.00  
**CLASSIFICATION:** TEACHR-01-16 Regular Amount: \$51,207.00  
to be paid in 24 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements. Stipend(s) printed on Supplemental Contract

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

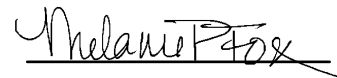
\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

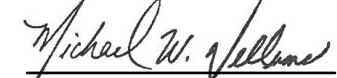
\_\_\_\_\_  
Party of the Second Part (TEACHER)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip



President of the School Board



Secretary of the School Board

POSITION NUMBER(S)  
000001-TCH925-004040-404000-SENIOR

ACCOUNT CODE(S)  
01.000.1140.0001.000.000.00.61110

STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and KATHLEEN T HOLLADAY Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility TEACHER

**TIME:** The time period covered by this contract is 9.25 Months of school; 192 days of school; From August 11, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$60,792.00  
**CLASSIFICATION:** TEACHR-04-19 Regular Amount: \$60,792.00  
to be paid in 24 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements. Stipend(s) printed on Supplemental Contract

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

\_\_\_\_\_  
Party of the Second Part (TEACHER)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip



President of the School Board



Secretary of the School Board

POSITION NUMBER(S)  
000001-TCH925-004050-405000-SENIOR

ACCOUNT CODE(S)  
01.000.1140.0001.000.000.00.61110

STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and COURTNEY WILSON HORNSBY Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility TEACHER

**TIME:** The time period covered by this contract is 9.25 Months of school; 192 days of school; From August 11, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$48,551.00  
**CLASSIFICATION:** TEACHR-04-10 Regular Amount: \$48,551.00  
to be paid in 24 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements.

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

\_\_\_\_\_  
Party of the Second Part (TEACHER)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip



President of the School Board



Secretary of the School Board

POSITION NUMBER(S)  
000001-TCH925-004050-405000-SENIOR

ACCOUNT CODE(S)  
01.000.1140.0001.000.000.00.61110

STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and TIMOTHY HUGHES Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility TEACHER

**TIME:** The time period covered by this contract is 9.25 Months of school; 192 days of school; From August 11, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$49,479.00

**CLASSIFICATION:** TEACHR-06-8 Regular Amount: \$49,479.00

to be paid in 24 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements. Stipend(s) printed on Supplemental Contract

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

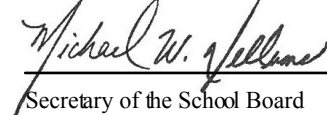
\_\_\_\_\_  
Party of the Second Part (TEACHER)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip



\_\_\_\_\_  
President of the School Board



\_\_\_\_\_  
Secretary of the School Board

POSITION NUMBER(S)  
000001-TCH925-002560-256000-SENIOR

ACCOUNT CODE(S)  
01.000.1140.0001.000.000.00.61110

STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and ANGELA JACKSON Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility TEACHER

**TIME:** The time period covered by this contract is 9.25 Months of school; 192 days of school; From August 11, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$47,719.00  
**CLASSIFICATION:** TEACHR-05-8 Regular Amount: \$47,719.00  
to be paid in 24 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements. Stipend(s) printed on Supplemental Contract

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

\_\_\_\_\_  
Party of the Second Part (TEACHER)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip



President of the School Board



Secretary of the School Board

POSITION NUMBER(S)  
000001-TCH925-004520-452000-SENIOR

ACCOUNT CODE(S)  
01.000.1140.0001.000.000.00.61110



STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and KENDALL JACKSON Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility TEACHER

**TIME:** The time period covered by this contract is 10.00 Months of school; 207 days of school; From August 03, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$59,245.12  
**CLASSIFICATION:** TEACHR-04-15 Regular Amount: \$59,245.12  
to be paid in 24 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements. Stipend(s) printed on Supplemental Contract

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

\_\_\_\_\_  
Party of the Second Part (TEACHER)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip



President of the School Board



Secretary of the School Board

POSITION NUMBER(S)

ACCOUNT CODE(S)

000001-TCH10-007580-758002-SENIOR

01.000.1220.0001.200.000.00.61110

STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and FRANKIE JAMES Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility TEACHER

**TIME:** The time period covered by this contract is 9.25 Months of school; 192 days of school; From August 11, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$66,841.00  
**CLASSIFICATION:** TEACHR-06-21 Regular Amount: \$66,841.00  
to be paid in 24 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements.

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

\_\_\_\_\_  
Party of the Second Part (TEACHER)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip



President of the School Board



Secretary of the School Board

POSITION NUMBER(S)  
000001-TCH925-006525-652500-SENIOR

ACCOUNT CODE(S)  
01.000.1140.0001.000.000.00.61110

STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and HEATHER BRACKINS JENKINS Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility TEACHER

**TIME:** The time period covered by this contract is 9.25 Months of school; 192 days of school; From August 11, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$38,405.00  
**CLASSIFICATION:** TEACHR-01-6 Regular Amount: \$38,405.00  
to be paid in 24 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements.

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

\_\_\_\_\_  
Party of the Second Part (TEACHER)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip



President of the School Board



Secretary of the School Board

POSITION NUMBER(S)  
000001-TCH925-004520-452000-SENIOR

ACCOUNT CODE(S)  
01.000.1140.0001.000.000.00.61110

STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and JON M JOHNSON Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility TEACHER

**TIME:** The time period covered by this contract is 9.25 Months of school; 192 days of school; From August 11, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$53,207.00  
**CLASSIFICATION:** TEACHR-01-17 Regular Amount: \$53,207.00  
to be paid in 24 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements. Stipend(s) printed on Supplemental Contract

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

\_\_\_\_\_  
Party of the Second Part (TEACHER)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip



President of the School Board



Secretary of the School Board

POSITION NUMBER(S)  
000001-TCH925-007060-706001-SENIOR

ACCOUNT CODE(S)  
01.000.1140.0001.000.000.00.61110

STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and SHAROLYN M.JONES-TAYLOR Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility TEACHER

**TIME:** The time period covered by this contract is 9.25 Months of school; 192 days of school; From August 11, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$61,000.00  
**CLASSIFICATION:** TEACHR-06-17 Regular Amount: \$61,000.00  
to be paid in 24 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements.

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

\_\_\_\_\_  
Party of the Second Part (TEACHER)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip



President of the School Board



Secretary of the School Board

POSITION NUMBER(S)  
000001-TCH925-004031-403100-SENIOR

ACCOUNT CODE(S)  
01.000.1140.0001.000.000.00.61110

STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and LESLIE A KEARNEY Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility TEACHER

**TIME:** The time period covered by this contract is 10.00 Months of school; 207 days of school; From August 02, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$68,785.45  
**CLASSIFICATION:** TEACHR-05-20 Regular Amount: \$68,785.45  
to be paid in 24 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements.

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

\_\_\_\_\_  
Party of the Second Part (TEACHER)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip



President of the School Board



Secretary of the School Board

POSITION NUMBER(S)  
000001-CNL10 -006033-603300-SENIOR

ACCOUNT CODE(S)  
01.281.2120.0001.008.000.00.61110

STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and NANCY L KEYES Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility TEACHER

**TIME:** The time period covered by this contract is 10.75 Months of school; 222 days of school; From July 15, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$77,284.91  
**CLASSIFICATION:** TEACHR-06-21 Regular Amount: \$77,284.91  
to be paid in 24 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements. Stipend(s) printed on Supplemental Contract

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

\_\_\_\_\_  
Party of the Second Part (TEACHER)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip



President of the School Board



Secretary of the School Board

POSITION NUMBER(S)  
000001-TCH107-006033-603300-SENIOR

ACCOUNT CODE(S)  
01.000.2120.0001.000.000.00.61110

STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and ADAMA KIRBY Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility TEACHER

**TIME:** The time period covered by this contract is 9.25 Months of school; 192 days of school; From August 11, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$40,966.00

**CLASSIFICATION:** TEACHR-01-8 Regular Amount: \$40,966.00

to be paid in 24 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements.

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

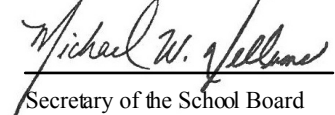
\_\_\_\_\_  
Party of the Second Part (TEACHER)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip



President of the School Board



Secretary of the School Board

POSITION NUMBER(S)  
000001-TCH925-007060-706001-SENIOR

ACCOUNT CODE(S)  
01.000.1140.0001.000.000.00.61110



STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and PAUL LOYD Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility TEACHER

**TIME:** The time period covered by this contract is 9.25 Months of school; 192 days of school; From August 11, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$48,647.00  
**CLASSIFICATION:** TEACHR-01-14 Regular Amount: \$48,647.00  
to be paid in 24 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements.

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

\_\_\_\_\_  
Party of the Second Part (TEACHER)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip



President of the School Board



Secretary of the School Board

POSITION NUMBER(S)  
000001-TCH925-006545-654500-SENIOR

ACCOUNT CODE(S)  
01.000.1140.0001.000.000.00.61110

STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and JENNIFER L LUSK Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility TEACHER

**TIME:** The time period covered by this contract is 9.25 Months of school; 192 days of school; From August 11, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$52,391.00  
**CLASSIFICATION:** TEACHR-04-13 Regular Amount: \$52,391.00  
to be paid in 24 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements.

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

\_\_\_\_\_  
Party of the Second Part (TEACHER)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip



President of the School Board



Secretary of the School Board

POSITION NUMBER(S)  
000001-TCH925-002520-252000-SENIOR

ACCOUNT CODE(S)  
01.000.1140.0001.000.000.00.61110

STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and MARY ELIZABETH MARIS Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility TEACHER

**TIME:** The time period covered by this contract is 9.25 Months of school; 192 days of school; From August 11, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$54,600.00  
**CLASSIFICATION:** TEACHR-06-12 Regular Amount: \$54,600.00  
to be paid in 24 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements. Stipend(s) printed on Supplemental Contract

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

\_\_\_\_\_  
Party of the Second Part (TEACHER)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip



President of the School Board



Secretary of the School Board

POSITION NUMBER(S)  
000001-TCH925-006530-653000-SENIOR

ACCOUNT CODE(S)  
01.000.1140.0001.000.000.00.61110

STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and KIMBERLY B MAYBERRY Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility TEACHER

**TIME:** The time period covered by this contract is 9.50 Months of school; 197 days of school; From August 05, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$38,091.80  
**CLASSIFICATION:** TEACHR-01-5 Regular Amount: \$38,091.80  
to be paid in 24 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements.

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

\_\_\_\_\_  
Party of the Second Part (TEACHER)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip



President of the School Board



Secretary of the School Board

POSITION NUMBER(S)  
000001-TCH950-009015-901501-SENIOR

ACCOUNT CODE(S)  
01.000.1362.0001.000.000.00.61110

STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and GRACIE C MAYS Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility TEACHER

**TIME:** The time period covered by this contract is 9.25 Months of school; 192 days of school; From August 11, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$60,792.00  
**CLASSIFICATION:** TEACHR-04-19 Regular Amount: \$60,792.00  
to be paid in 24 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements. Stipend(s) printed on Supplemental Contract

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

\_\_\_\_\_  
Party of the Second Part (TEACHER)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip



President of the School Board



Secretary of the School Board

POSITION NUMBER(S)  
000001-TCH925-006525-652500-SENIOR

ACCOUNT CODE(S)  
01.000.1140.0001.000.000.00.61110

STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and STACEY MCADOO Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility TEACHER

**TIME:** The time period covered by this contract is 9.25 Months of school; 192 days of school; From August 11, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$48,999.00

**CLASSIFICATION:** TEACHR-05-9 Regular Amount: \$48,999.00

to be paid in 24 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements. Stipend(s) printed on Supplemental Contract

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

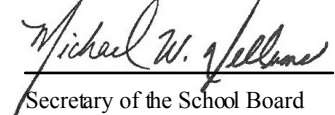
\_\_\_\_\_  
Party of the Second Part (TEACHER)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip



President of the School Board



Secretary of the School Board

POSITION NUMBER(S)  
000001-TCH925-004050-405000-SENIOR

ACCOUNT CODE(S)  
01.000.1140.0001.000.000.00.61110

STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and JASON MCCANN Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility TEACHER

**TIME:** The time period covered by this contract is 9.25 Months of school; 192 days of school; From August 11, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$48,551.00  
**CLASSIFICATION:** TEACHR-04-10 Regular Amount: \$48,551.00  
to be paid in 24 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements.

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

\_\_\_\_\_  
Party of the Second Part (TEACHER)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip



President of the School Board



Secretary of the School Board

POSITION NUMBER(S)  
000001-TCH925-002020-202000-SENIOR

ACCOUNT CODE(S)  
01.000.1960.0001.000.000.00.61110

STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and AMBER C MCCUIEN Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility TEACHER

**TIME:** The time period covered by this contract is 9.25 Months of school; 192 days of school; From August 11, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$58,792.00  
**CLASSIFICATION:** TEACHR-04-18 Regular Amount: \$58,792.00  
to be paid in 24 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements.

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

\_\_\_\_\_  
Party of the Second Part (TEACHER)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip



President of the School Board



Secretary of the School Board

POSITION NUMBER(S)  
000001-TCH925-004031-403100-SENIOR

ACCOUNT CODE(S)  
01.000.1140.0001.000.000.00.61110



STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and SUMMER MCFARLAND Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility TEACHER

**TIME:** The time period covered by this contract is 9.25 Months of school; 192 days of school; From August 11, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$41,318.00  
**CLASSIFICATION:** TEACHR-05-3 Regular Amount: \$41,318.00  
to be paid in 24 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements.

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

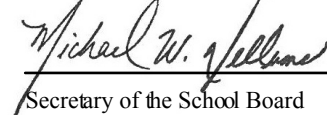
\_\_\_\_\_  
Party of the Second Part (TEACHER)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip



President of the School Board



Secretary of the School Board

POSITION NUMBER(S)  
000001-TCH925-004510-451000-SENIOR

ACCOUNT CODE(S)  
01.000.1140.0001.000.000.00.61110

STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and JOANNE B MCLENDON Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility TEACHER

**TIME:** The time period covered by this contract is 9.25 Months of school; 192 days of school; From August 11, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$66,841.00  
**CLASSIFICATION:** TEACHR-06-21 Regular Amount: \$66,841.00  
to be paid in 24 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements. Stipend(s) printed on Supplemental Contract

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

\_\_\_\_\_  
Party of the Second Part (TEACHER)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip



President of the School Board



Secretary of the School Board

POSITION NUMBER(S)  
000001-TCH925-003020-302000-SENIOR

ACCOUNT CODE(S)  
01.000.1140.0001.000.000.00.61110

STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and MARK E MEADOWS Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility TEACHER

**TIME:** The time period covered by this contract is 9.25 Months of school; 192 days of school; From August 11, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$66,841.00  
**CLASSIFICATION:** TEACHR-06-21 Regular Amount: \$66,841.00  
to be paid in 24 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements.

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

\_\_\_\_\_  
Party of the Second Part (TEACHER)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip



President of the School Board



Secretary of the School Board

POSITION NUMBER(S)  
000001-TCH925-006500-650001-SENIOR

ACCOUNT CODE(S)  
01.000.1140.0001.000.000.00.61110

STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and BARBARAT MEDCALF Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility TEACHER

**TIME:** The time period covered by this contract is 9.25 Months of school; 192 days of school; From August 11, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$53,207.00  
**CLASSIFICATION:** TEACHR-01-17 Regular Amount: \$53,207.00  
to be paid in 24 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements. Stipend(s) printed on Supplemental Contract

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

\_\_\_\_\_  
Party of the Second Part (TEACHER)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip



President of the School Board



Secretary of the School Board

POSITION NUMBER(S)  
000001-SPE925-007580-758000-SENIOR

ACCOUNT CODE(S)  
06.702.1220.0001.200.000.00.61110

STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and STACEY MITCHELL Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility TEACHER

**TIME:** The time period covered by this contract is 9.25 Months of school; 192 days of school; From August 11, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$41,734.00  
**CLASSIFICATION:** TEACHR-03-6 Regular Amount: \$41,734.00  
to be paid in 24 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements.

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

\_\_\_\_\_  
Party of the Second Part (TEACHER)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip



President of the School Board



Secretary of the School Board

POSITION NUMBER(S)  
000001-TCH925-002020-202000-SENIOR

ACCOUNT CODE(S)  
01.000.1960.0001.000.000.00.61110

STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and NICOLE E MITSUNAGA Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility TEACHER

**TIME:** The time period covered by this contract is 10.00 Months of school; 207 days of school; From August 03, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$40,025.39  
**CLASSIFICATION:** TEACHR-01-5 Regular Amount: \$40,025.39  
to be paid in 21 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements. Stipend(s) printed on Supplemental Contract

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

\_\_\_\_\_  
Party of the Second Part (TEACHER)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip



President of the School Board



Secretary of the School Board

POSITION NUMBER(S)

ACCOUNT CODE(S)

000001-TCH10 -003030-303000-SENIOR

01.000.1140.0001.000.000.00.61110

000001-TCH10 -003030-303000-SENIOR

01.000.1150.0008.115.000.00.61110

STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and ERICA L MOORE Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility TEACHER

**TIME:** The time period covered by this contract is 10.00 Months of school; 207 days of school; From August 02, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$57,485.62  
**CLASSIFICATION:** TEACHR-06-11 Regular Amount: \$57,485.62  
to be paid in 24 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements.

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

\_\_\_\_\_  
Party of the Second Part (TEACHER)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip



President of the School Board



Secretary of the School Board

POSITION NUMBER(S)  
000001-CNL10 -006033-603300-SENIOR

ACCOUNT CODE(S)  
01.000.2120.0001.000.000.00.61110

STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and KENT L MOORE Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility TEACHER

**TIME:** The time period covered by this contract is 9.25 Months of school; 192 days of school; From August 11, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$60,792.00  
**CLASSIFICATION:** TEACHR-04-19 Regular Amount: \$60,792.00  
to be paid in 24 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements. Stipend(s) printed on Supplemental Contract

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

\_\_\_\_\_  
Party of the Second Part (TEACHER)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip



President of the School Board



Secretary of the School Board

POSITION NUMBER(S)  
000001-TCH925-004515-451500-SENIOR

ACCOUNT CODE(S)  
01.000.1140.0001.000.000.00.61110



STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and JACOB WOLF MORRIS Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility TEACHER

**TIME:** The time period covered by this contract is 9.25 Months of school; 192 days of school; From August 11, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$46,919.00

**CLASSIFICATION:** TEACHR-06-6 Regular Amount: \$46,919.00

to be paid in 24 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements.

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

\_\_\_\_\_  
Party of the Second Part (TEACHER)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip



President of the School Board



Secretary of the School Board

POSITION NUMBER(S)  
000001-TCH925-004031-403100-SENIOR

ACCOUNT CODE(S)  
01.000.1140.0001.000.000.00.61110

STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and LESLYE-ANN MORROW Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility TEACHER

**TIME:** The time period covered by this contract is 9.25 Months of school; 192 days of school; From August 11, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$40,454.00  
**CLASSIFICATION:** TEACHR-03-5 Regular Amount: \$40,454.00  
to be paid in 24 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements.

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

\_\_\_\_\_  
Party of the Second Part (TEACHER)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip



President of the School Board



Secretary of the School Board

POSITION NUMBER(S)  
000001-TCH925-004030-403000-SENIOR

ACCOUNT CODE(S)  
01.000.1140.0001.000.000.00.61110

STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and MEGAN MOTLEY Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility TEACHER

**TIME:** The time period covered by this contract is 9.25 Months of school; 192 days of school; From August 11, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$33,285.00

**CLASSIFICATION:** TEACHR-01-1 Regular Amount: \$33,285.00

to be paid in 24 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements.

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

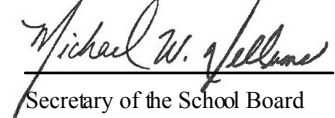
\_\_\_\_\_  
Party of the Second Part (TEACHER)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip



President of the School Board



Secretary of the School Board

POSITION NUMBER(S)  
000001-TCH925-002540-254000-SENIOR

ACCOUNT CODE(S)  
01.000.1140.0001.000.000.00.61110

STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and DONNA GAIL MULDREW Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility ADMINISTRATOR

**TIME:** The time period covered by this contract is 10.50 Months of school; 210 days of school; From July 26, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$80,376.00  
**CLASSIFICATION:** PAY10S-66-20 Regular Amount: \$80,376.00  
to be paid in 24 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements. Stipend(s) printed on Supplemental Contract

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

\_\_\_\_\_  
Party of the Second Part (ADMINISTRATOR)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip



President of the School Board



Secretary of the School Board

POSITION NUMBER(S)  
000001-ADC105-008518-851800-SENIOR

ACCOUNT CODE(S)  
01.000.2411.0001.000.000.00.61110

STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and REBECCA NEWBERRY NEWBERRY Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility TEACHER

**TIME:** The time period covered by this contract is 9.25 Months of school; 192 days of school; From August 11, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$60,792.00  
**CLASSIFICATION:** TEACHR-04-19 Regular Amount: \$60,792.00  
to be paid in 24 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements. Stipend(s) printed on Supplemental Contract

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

\_\_\_\_\_  
Party of the Second Part (TEACHER)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip



President of the School Board



Secretary of the School Board

POSITION NUMBER(S)  
000001-TCH925-006530-653000-SENIOR

ACCOUNT CODE(S)  
01.000.1140.0001.000.000.00.61110

STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and SUSAN D NICHOLS Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility TEACHER

**TIME:** The time period covered by this contract is 9.25 Months of school; 192 days of school; From August 11, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$60,792.00  
**CLASSIFICATION:** TEACHR-04-19 Regular Amount: \$60,792.00  
to be paid in 24 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements.

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

\_\_\_\_\_  
Party of the Second Part (TEACHER)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip



President of the School Board



Secretary of the School Board

POSITION NUMBER(S)  
000001-TCH925-004050-405000-SENIOR

ACCOUNT CODE(S)  
01.000.1140.0001.000.000.00.61110

STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and JAN M NIXON Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility TEACHER

**TIME:** The time period covered by this contract is 9.25 Months of school; 192 days of school; From August 11, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$53,207.00  
**CLASSIFICATION:** TEACHR-01-17 Regular Amount: \$53,207.00  
to be paid in 24 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements.

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

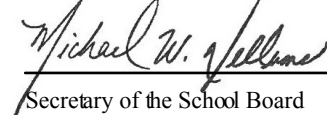
\_\_\_\_\_  
Party of the Second Part (TEACHER)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip



President of the School Board



Secretary of the School Board

POSITION NUMBER(S)  
000001-TCH925-002510-251000-SENIOR

ACCOUNT CODE(S)  
01.000.1140.0001.000.000.00.61110

STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and CYNTHIA Y NUNNLEY Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility TEACHER

**TIME:** The time period covered by this contract is 9.25 Months of school; 192 days of school; From August 11, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$42,246.00  
**CLASSIFICATION:** TEACHR-01-9 Regular Amount: \$42,246.00  
to be paid in 24 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements.

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

\_\_\_\_\_  
Party of the Second Part (TEACHER)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip



President of the School Board



Secretary of the School Board

POSITION NUMBER(S)  
000001-TCH925-007060-706001-SENIOR

ACCOUNT CODE(S)  
01.000.1140.0001.000.000.00.61110



STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and ARTHUR C OLDS Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility TEACHER

**TIME:** The time period covered by this contract is 9.25 Months of school; 192 days of school; From August 11, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$66,841.00  
**CLASSIFICATION:** TEACHR-06-21 Regular Amount: \$66,841.00  
to be paid in 24 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements.

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

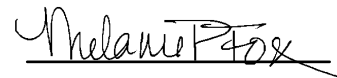
\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

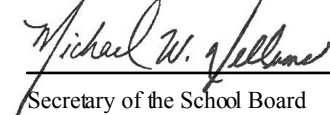
\_\_\_\_\_  
Party of the Second Part (TEACHER)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip



President of the School Board



Secretary of the School Board

POSITION NUMBER(S)  
000001-TCH925-002560-256000-SENIOR

ACCOUNT CODE(S)  
01.000.1140.0001.000.000.00.61110

STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and APRIL HOWEN Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility TEACHER

**TIME:** The time period covered by this contract is 9.25 Months of school; 192 days of school; From August 11, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$53,255.00  
**CLASSIFICATION:** TEACHR-03-15 Regular Amount: \$53,255.00  
to be paid in 24 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements.

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

\_\_\_\_\_  
Party of the Second Part (TEACHER)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip



President of the School Board



Secretary of the School Board

POSITION NUMBER(S)  
000001-TCH925-006530-653000-SENIOR

ACCOUNT CODE(S)  
01.000.1140.0001.000.000.00.61110

STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and MARY K PARSON Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility TEACHER

**TIME:** The time period covered by this contract is 9.25 Months of school; 192 days of school; From August 11, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$49,479.00

**CLASSIFICATION:** TEACHR-06-8 Regular Amount: \$49,479.00

to be paid in 24 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements. Stipend(s) printed on Supplemental Contract

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

\_\_\_\_\_  
Party of the Second Part (TEACHER)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip



President of the School Board



Secretary of the School Board

POSITION NUMBER(S)  
000001-TCH925-006525-652500-SENIOR

ACCOUNT CODE(S)  
01.000.1140.0001.000.000.00.61110

STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and VERONICA J PAXTON Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility TEACHER

**TIME:** The time period covered by this contract is 9.25 Months of school; 192 days of school; From August 11, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$63,801.00  
**CLASSIFICATION:** TEACHR-05-20 Regular Amount: \$63,801.00  
to be paid in 24 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements.

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

\_\_\_\_\_  
Party of the Second Part (TEACHER)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip



President of the School Board



Secretary of the School Board

POSITION NUMBER(S)  
000001-TCH925-004030-403000-SENIOR

ACCOUNT CODE(S)  
01.000.1140.0001.000.000.00.61110

STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and PAMELA J PEACE Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility TEACHER

**TIME:** The time period covered by this contract is 9.25 Months of school; 192 days of school; From August 11, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$60,792.00  
**CLASSIFICATION:** TEACHR-04-19 Regular Amount: \$60,792.00  
to be paid in 24 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements.

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

\_\_\_\_\_  
Party of the Second Part (TEACHER)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip



President of the School Board



Secretary of the School Board

POSITION NUMBER(S)  
000001-TCH925-002510-251000-SENIOR

ACCOUNT CODE(S)  
01.000.1140.0001.000.000.00.61110

STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and BETHANY REYNOLDS PICKERING Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility TEACHER

**TIME:** The time period covered by this contract is 9.25 Months of school; 192 days of school; From August 11, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$40,870.00  
**CLASSIFICATION:** TEACHR-04-4 Regular Amount: \$40,870.00  
to be paid in 24 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements.

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

\_\_\_\_\_  
Party of the Second Part (TEACHER)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip



President of the School Board



Secretary of the School Board

POSITION NUMBER(S)  
000001-TCH925-004031-403100-SENIOR

ACCOUNT CODE(S)  
01.000.1140.0001.000.000.00.61110

STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and MAUREEN PIERCE Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility TEACHER

**TIME:** The time period covered by this contract is 10.00 Months of school; 207 days of school; From August 02, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$65,541.38

**CLASSIFICATION:** TEACHR-04-19 Regular Amount: \$65,541.38  
to be paid in 24 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements.

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

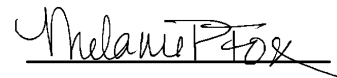
\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

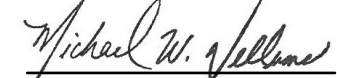
\_\_\_\_\_  
Party of the Second Part (TEACHER)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip



President of the School Board



Secretary of the School Board

POSITION NUMBER(S)  
000001-VOC10 -009025-902501-SENIOR

ACCOUNT CODE(S)  
01.000.1362.0001.000.000.00.61110

STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and LINDA M PORTER Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility TEACHER

**TIME:** The time period covered by this contract is 10.00 Months of school; 207 days of school; From August 02, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$65,541.38  
**CLASSIFICATION:** TEACHR-04-19 Regular Amount: \$65,541.38  
to be paid in 24 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements.

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

\_\_\_\_\_  
Party of the Second Part (TEACHER)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip



President of the School Board



Secretary of the School Board

POSITION NUMBER(S)  
000001-CNL10 -006033-603300-SENIOR

ACCOUNT CODE(S)  
01.000.2120.0001.000.000.00.61110



STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and ELLIS E REGISTER Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility TEACHER

**TIME:** The time period covered by this contract is 10.00 Months of school; 207 days of school; From July 22, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$66,629.20  
**CLASSIFICATION:** TEACHR-05-19 Regular Amount: \$66,629.20  
to be paid in 24 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements. Stipend(s) printed on Supplemental Contract

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

\_\_\_\_\_  
Party of the Second Part (TEACHER)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip



President of the School Board



Secretary of the School Board

POSITION NUMBER(S)  
000001-TCH10 -003030-303006-SENIOR

ACCOUNT CODE(S)  
01.000.1140.0001.000.000.00.61110

000001-TCH10 -003030-303006-SENIOR

01.000.1150.0001.115.000.00.61110

STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and MELVIA J RELFORD Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility TEACHER

**TIME:** The time period covered by this contract is 9.25 Months of school; 192 days of school; From August 11, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$46,086.00  
**CLASSIFICATION:** TEACHR-01-12 Regular Amount: \$46,086.00  
to be paid in 24 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements.

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

\_\_\_\_\_  
Party of the Second Part (TEACHER)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip



President of the School Board



Secretary of the School Board

POSITION NUMBER(S)  
000001-SPE925-007580-758000-SENIOR

ACCOUNT CODE(S)  
01.000.1220.0001.200.000.00.61110

STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and KEITH L RICHARDSON Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility TEACHER

**TIME:** The time period covered by this contract is 10.00 Months of school; 207 days of school; From July 22, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$48,306.47  
**CLASSIFICATION:** TEACHR-01-11 Regular Amount: \$48,306.47  
to be paid in 24 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements. Stipend(s) printed on Supplemental Contract

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

\_\_\_\_\_  
Party of the Second Part (TEACHER)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip



President of the School Board



Secretary of the School Board

POSITION NUMBER(S)  
000001-TCH10 -007060-706001-SENIOR

ACCOUNT CODE(S)  
01.000.1140.0001.000.000.00.61110

000001-TCH10 -007060-706001-SENIOR

01.000.1150.0001.115.000.00.61110

STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and RACHEL RIGSBY Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility TEACHER

**TIME:** The time period covered by this contract is 9.25 Months of school; 192 days of school; From August 11, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$42,150.00

**CLASSIFICATION:** TEACHR-04-5 Regular Amount: \$42,150.00

to be paid in 24 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements.

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

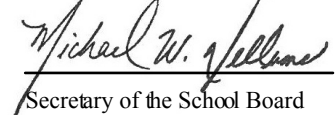
\_\_\_\_\_  
Party of the Second Part (TEACHER)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip



President of the School Board



Secretary of the School Board

POSITION NUMBER(S)  
000001-TCH925-007060-706001-SENIOR

ACCOUNT CODE(S)  
01.000.1140.0001.000.000.00.61110

STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and APRIL VICTORIA RIKE Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility TEACHER

**TIME:** The time period covered by this contract is 9.50 Months of school; 197 days of school; From August 05, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$56,021.88  
**CLASSIFICATION:** TEACHR-06-12 Regular Amount: \$56,021.88  
to be paid in 24 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements.

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

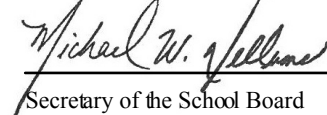
\_\_\_\_\_  
Party of the Second Part (TEACHER)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip



President of the School Board



Secretary of the School Board

POSITION NUMBER(S)  
000001-TCH950-009015-901501-SENIOR

ACCOUNT CODE(S)  
01.000.1333.0001.000.000.00.61110

STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and CONSTANCE F ROBINSON Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility TEACHER

**TIME:** The time period covered by this contract is 10.00 Months of school; 207 days of school; From August 02, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$72,062.95  
**CLASSIFICATION:** TEACHR-06-21 Regular Amount: \$72,062.95  
to be paid in 24 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements.

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

\_\_\_\_\_  
Party of the Second Part (TEACHER)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip



President of the School Board



Secretary of the School Board

POSITION NUMBER(S)  
000001-VOC10-009015-901501-SENIOR

ACCOUNT CODE(S)  
01.000.1333.0001.000.000.00.61110

STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and MARLENE M ROBINSON Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility TEACHER

**TIME:** The time period covered by this contract is 9.25 Months of school; 192 days of school; From August 11, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$64,841.00  
**CLASSIFICATION:** TEACHR-06-20 Regular Amount: \$64,841.00  
to be paid in 24 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements. Stipend(s) printed on Supplemental Contract

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

\_\_\_\_\_  
Party of the Second Part (TEACHER)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip



President of the School Board



Secretary of the School Board

POSITION NUMBER(S)  
000001-SPE925-007580-758000-SENIOR

ACCOUNT CODE(S)  
06.702.1220.0001.200.000.00.61110

STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and SUZANNE O ROSS Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility ADMINISTRATOR

**TIME:** The time period covered by this contract is 10.50 Months of school; 210 days of school; From July 26, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$80,376.00  
**CLASSIFICATION:** PAY10S-66-20 Regular Amount: \$80,376.00  
to be paid in 24 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements. Stipend(s) printed on Supplemental Contract

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

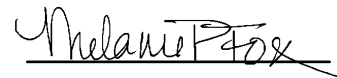
\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

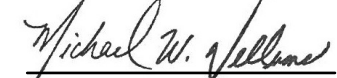
\_\_\_\_\_  
Party of the Second Part (ADMINISTRATOR)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip



President of the School Board



Secretary of the School Board

POSITION NUMBER(S)  
000001-ADC105-008518-851800-SENIOR

ACCOUNT CODE(S)  
01.000.2411.0001.000.000.00.61110



STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and NANCY L ROUSSEAU Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility ADMINISTRATOR

**TIME:** The time period covered by this contract is 12.00 Months of school; 250 days of school; From July 01, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$108,336.00  
**CLASSIFICATION:** PAY01S-76-20 Regular Amount: \$108,336.00  
to be paid in 24 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements. Stipend(s) printed on Supplemental Contract

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

\_\_\_\_\_  
Party of the Second Part (ADMINISTRATOR)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip



President of the School Board



Secretary of the School Board

POSITION NUMBER(S)  
000001-ADC12 -008513-851300-SENIOR

ACCOUNT CODE(S)  
01.000.2410.0001.000.000.00.61110

STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and MARILYN F RUTLEDGE Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility TEACHER

**TIME:** The time period covered by this contract is 9.25 Months of school; 192 days of school; From August 11, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$60,792.00  
**CLASSIFICATION:** TEACHR-04-19 Regular Amount: \$60,792.00  
to be paid in 24 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements.

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

\_\_\_\_\_  
Party of the Second Part (TEACHER)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip



President of the School Board



Secretary of the School Board

POSITION NUMBER(S)  
000001-TCH925-004520-452000-SENIOR

ACCOUNT CODE(S)  
01.000.1140.0001.000.000.00.61110

STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and NATASHA SAINÉ Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility TEACHER

**TIME:** The time period covered by this contract is 9.25 Months of school; 192 days of school; From August 11, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$55,400.00  
**CLASSIFICATION:** TEACHR-05-14 Regular Amount: \$55,400.00  
to be paid in 24 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements.

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

\_\_\_\_\_  
Party of the Second Part (TEACHER)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip



President of the School Board



Secretary of the School Board

POSITION NUMBER(S)  
000001-TCH925-004520-452000-SENIOR

ACCOUNT CODE(S)  
01.000.1140.0001.000.000.00.61110

STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and SUZANN STEELE SALTZMAN Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility TEACHER

**TIME:** The time period covered by this contract is 9.25 Months of school; 192 days of school; From August 11, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$58,792.00  
**CLASSIFICATION:** TEACHR-04-18 Regular Amount: \$58,792.00  
to be paid in 24 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements.

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

\_\_\_\_\_  
Party of the Second Part (TEACHER)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip



President of the School Board



Secretary of the School Board

POSITION NUMBER(S)  
000001-TCH925-004030-403000-SENIOR

ACCOUNT CODE(S)  
01.000.1140.0001.000.000.00.61110

STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and XERLOTTA L SANDERS Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility TEACHER

**TIME:** The time period covered by this contract is 10.50 Months of school; 217 days of school; From July 21, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$68,942.71  
**CLASSIFICATION:** TEACHR-06-17 Regular Amount: \$68,942.71  
to be paid in 24 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements. Stipend(s) printed on Supplemental Contract

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

\_\_\_\_\_  
Party of the Second Part (TEACHER)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip



President of the School Board



Secretary of the School Board

POSITION NUMBER(S)  
000001-VOC105-009015-901501-SENIOR

ACCOUNT CODE(S)  
01.000.1333.0001.000.000.00.61110

STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and LORI F SCHAFFHAUSER Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility TEACHER

**TIME:** The time period covered by this contract is 9.25 Months of school; 192 days of school; From August 11, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$38,949.00  
**CLASSIFICATION:** TEACHR-04-2 Regular Amount: \$38,949.00  
to be paid in 24 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements.

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

\_\_\_\_\_  
Party of the Second Part (TEACHER)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip



President of the School Board



Secretary of the School Board

POSITION NUMBER(S)  
000001-TCH925-004520-452000-SENIOR

ACCOUNT CODE(S)  
01.000.1140.0001.000.000.00.61110

STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and DEBRA S SCHLESINGER Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility TEACHER

**TIME:** The time period covered by this contract is 9.25 Months of school; 192 days of school; From August 11, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$66,841.00  
**CLASSIFICATION:** TEACHR-06-21 Regular Amount: \$66,841.00  
to be paid in 24 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements. Stipend(s) printed on Supplemental Contract

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

\_\_\_\_\_  
Party of the Second Part (TEACHER)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip



President of the School Board



Secretary of the School Board

POSITION NUMBER(S)  
000001-TCH925-004520-452000-SENIOR

ACCOUNT CODE(S)  
01.000.1140.0001.000.000.00.61110

STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and SARAH CATHERINE SCHUTTE Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility TEACHER

**TIME:** The time period covered by this contract is 9.25 Months of school; 192 days of school; From August 11, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$57,816.00  
**CLASSIFICATION:** TEACHR-03-18 Regular Amount: \$57,816.00  
to be paid in 24 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements. Stipend(s) printed on Supplemental Contract

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

\_\_\_\_\_  
Party of the Second Part (TEACHER)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip



President of the School Board



Secretary of the School Board

POSITION NUMBER(S)  
000001-TCH925-004031-403100-SENIOR

ACCOUNT CODE(S)  
01.000.1140.0001.000.000.00.61110



STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and DARRELL L SEWARD Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility TEACHER

**TIME:** The time period covered by this contract is 10.00 Months of school; 207 days of school; From July 22, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$72,062.95  
**CLASSIFICATION:** TEACHR-06-21 Regular Amount: \$72,062.95  
to be paid in 24 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements. Stipend(s) printed on Supplemental Contract

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

\_\_\_\_\_  
Party of the Second Part (TEACHER)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip



President of the School Board



Secretary of the School Board

POSITION NUMBER(S)  
000001-TCH10 -003030-303000-SENIOR

ACCOUNT CODE(S)  
01.000.1140.0001.000.000.00.61110

000001-TCH10 -003030-303000-SENIOR

01.000.1150.0001.115.000.00.61110

STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and JENNIFER KATE SHERMAN Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility TEACHER

**TIME:** The time period covered by this contract is 9.25 Months of school; 192 days of school; From August 11, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$40,870.00  
**CLASSIFICATION:** TEACHR-04-4 Regular Amount: \$40,870.00  
to be paid in 24 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements. Stipend(s) printed on Supplemental Contract

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

\_\_\_\_\_  
Party of the Second Part (TEACHER)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip



President of the School Board



Secretary of the School Board

POSITION NUMBER(S)  
000001-TCH925-004511-451100-SENIOR

ACCOUNT CODE(S)  
01.008.1198.0001.000.000.00.61110

STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and **KIRBY E SHOFNER** Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the **20th** day of **May, 2010\*** agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility **TEACHER**

**TIME:** The time period covered by this contract is **9.25** Months of school; **192** days of school; From **August 11, 2010** To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is **\$53,207.00**  
**CLASSIFICATION:** **TEACHR-01-17** Regular Amount: **\$53,207.00**  
to be paid in **24** installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements. **Stipend(s) printed on Supplemental Contract**

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the **25th** day of **April, 2011**

\_\_\_\_\_  
Party of the Second Part (TEACHER)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip



President of the School Board



Secretary of the School Board

POSITION NUMBER(S)  
**000001-TCH925-970900-970986-SENIOR**

ACCOUNT CODE(S)  
**01.000.1140.0001.000.000.00.61110**

STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and LARRY B SIEGEL Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility TEACHER

**TIME:** The time period covered by this contract is 10.00 Months of school; 207 days of school; From July 22, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$65,541.38  
**CLASSIFICATION:** TEACHR-04-19 Regular Amount: \$65,541.38  
to be paid in 24 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements. Stipend(s) printed on Supplemental Contract

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

\_\_\_\_\_  
Party of the Second Part (TEACHER)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip



President of the School Board



Secretary of the School Board

POSITION NUMBER(S)  
000001-TCH10 -007060-706001-SENIOR

ACCOUNT CODE(S)  
01.000.1140.0001.000.000.00.61110

000001-TCH10 -007060-706001-SENIOR

01.000.1150.0001.115.000.00.61110

STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and AMY L SNODGRASS Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility TEACHER

**TIME:** The time period covered by this contract is 9.25 Months of school; 192 days of school; From August 11, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$60,792.00

**CLASSIFICATION:** TEACHR-04-19 Regular Amount: \$60,792.00  
to be paid in 24 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements.

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

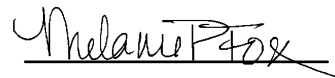
\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011


\_\_\_\_\_  
Party of the Second Part (TEACHER)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip



President of the School Board



Secretary of the School Board

POSITION NUMBER(S)  
000001-TCH925-006525-652500-SENIOR

ACCOUNT CODE(S)  
01.000.1140.0001.000.000.00.61110

STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and RICHARD E SNODGRASS Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility TEACHER

**TIME:** The time period covered by this contract is 9.25 Months of school; 192 days of school; From August 11, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$34,565.00  
**CLASSIFICATION:** TEACHR-01-3 Regular Amount: \$34,565.00  
to be paid in 24 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements.

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

\_\_\_\_\_  
Party of the Second Part (TEACHER)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip



President of the School Board



Secretary of the School Board

POSITION NUMBER(S)  
000001-TCH925-004510-451000-SENIOR

ACCOUNT CODE(S)  
01.000.1140.0001.000.000.00.61110

STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and HEATHER LEE SPEYER RAINBOLT Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility TEACHER

**TIME:** The time period covered by this contract is 10.00 Months of school; 207 days of school; From August 11, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$41,301.89  
**CLASSIFICATION:** TEACHR-04-1 Regular Amount: \$41,301.89  
to be paid in 24 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements.

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

\_\_\_\_\_  
Party of the Second Part (TEACHER)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip



President of the School Board



Secretary of the School Board

POSITION NUMBER(S)  
000001-TCH10-001550-155061-SENIOR  
000001-TCH10-001550-155061-SENIOR

ACCOUNT CODE(S)  
01.000.2241.0001.000.000.00.61110  
01.000.2241.0001.000.000.00.61110

STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and BARBARA NELL STAFFORD Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility TEACHER

**TIME:** The time period covered by this contract is 9.25 Months of school; 192 days of school; From August 11, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$66,841.00  
**CLASSIFICATION:** TEACHR-06-21 Regular Amount: \$66,841.00  
to be paid in 24 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements. Stipend(s) printed on Supplemental Contract

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

\_\_\_\_\_  
Party of the Second Part (TEACHER)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip



President of the School Board



Secretary of the School Board

POSITION NUMBER(S)  
000001-TCH925-002560-256000-SENIOR

ACCOUNT CODE(S)  
01.000.1140.0001.000.000.00.61110



STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and ANNE E STEFANOVA Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility TEACHER

**TIME:** The time period covered by this contract is 9.25 Months of school; 192 days of school; From August 11, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$44,710.00  
**CLASSIFICATION:** TEACHR-04-7 Regular Amount: \$44,710.00  
to be paid in 24 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements.

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

\_\_\_\_\_  
Party of the Second Part (TEACHER)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip



President of the School Board



Secretary of the School Board

POSITION NUMBER(S)  
000001-TCH925-004050-405000-SENIOR

ACCOUNT CODE(S)  
01.000.1140.0001.000.000.00.61110

STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and HELEN LSTRICKLAND Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility TEACHER

**TIME:** The time period covered by this contract is 9.25 Months of school; 192 days of school; From August 11, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$57,960.00  
**CLASSIFICATION:** TEACHR-05-16 Regular Amount: \$57,960.00  
to be paid in 24 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements.

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

\_\_\_\_\_  
Party of the Second Part (TEACHER)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip



President of the School Board



Secretary of the School Board

POSITION NUMBER(S)  
000001-TCH925-004050-405000-SENIOR

ACCOUNT CODE(S)  
01.000.1140.0001.000.000.00.61110

STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and KAREN S TERRY Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility TEACHER

**TIME:** The time period covered by this contract is 9.25 Months of school; 192 days of school; From August 11, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$57,512.00  
**CLASSIFICATION:** TEACHR-04-17 Regular Amount: \$57,512.00  
to be paid in 24 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements.

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

\_\_\_\_\_  
Party of the Second Part (TEACHER)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip



President of the School Board



Secretary of the School Board

POSITION NUMBER(S)  
000001-TCH925-002020-202000-SENIOR

ACCOUNT CODE(S)  
01.000.1140.0001.000.000.00.61110

STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and CHRISTINE R THOMAS Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility TEACHER

**TIME:** The time period covered by this contract is 9.25 Months of school; 192 days of school; From August 11, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$43,430.00

**CLASSIFICATION:** TEACHR-04-6 Regular Amount: \$43,430.00

to be paid in 24 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements.

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

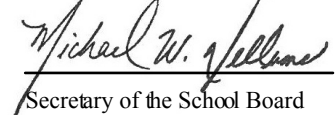
\_\_\_\_\_  
Party of the Second Part (TEACHER)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip



President of the School Board



Secretary of the School Board

POSITION NUMBER(S)  
000001-TCH925-007015-700000-SENIOR

ACCOUNT CODE(S)  
01.000.1140.0001.000.000.00.61110

STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and PENELOPE THOMAS Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility TEACHER

**TIME:** The time period covered by this contract is 9.25 Months of school; 192 days of school; From August 11, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$43,526.00  
**CLASSIFICATION:** TEACHR-01-10 Regular Amount: \$43,526.00  
to be paid in 24 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements.

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

\_\_\_\_\_  
Party of the Second Part (TEACHER)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip



President of the School Board



Secretary of the School Board

POSITION NUMBER(S)  
000001-TCH925-002560-256000-SENIOR

ACCOUNT CODE(S)  
01.000.1140.0001.000.000.00.61110

STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and CAROLE THOMPSON Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility TEACHER

**TIME:** The time period covered by this contract is 9.50 Months of school; 197 days of school; From August 05, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$68,581.65  
**CLASSIFICATION:** TEACHR-06-21 Regular Amount: \$68,581.65  
to be paid in 24 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements. Stipend(s) printed on Supplemental Contract

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

\_\_\_\_\_  
Party of the Second Part (TEACHER)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip



President of the School Board



Secretary of the School Board

POSITION NUMBER(S)  
00001-LIB950-006023-602300-SENIOR

ACCOUNT CODE(S)  
01.000.2222.0001.000.000.00.61110

STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and JOY SALLEE THOMPSON Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility TEACHER

**TIME:** The time period covered by this contract is 9.25 Months of school; 192 days of school; From August 11, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$57,816.00  
**CLASSIFICATION:** TEACHR-03-18 Regular Amount: \$57,816.00  
to be paid in 24 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements.

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

\_\_\_\_\_  
Party of the Second Part (TEACHER)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip



President of the School Board



Secretary of the School Board

POSITION NUMBER(S)  
000001-TCH925-006525-652500-SENIOR

ACCOUNT CODE(S)  
01.000.1140.0001.000.000.00.61110

STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and BRETT R TRAMMELL Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility TEACHER

**TIME:** The time period covered by this contract is 9.25 Months of school; 192 days of school; From August 11, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$41,350.00

**CLASSIFICATION:** TEACHR-02-7 Regular Amount: \$41,350.00

to be paid in 24 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements.

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

\_\_\_\_\_  
Party of the Second Part (TEACHER)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip



President of the School Board



Secretary of the School Board

POSITION NUMBER(S)  
000001-TCH925-002560-256000-SENIOR

ACCOUNT CODE(S)  
01.000.1140.0001.000.000.00.61110



STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and ANNIE TUDOR Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility TEACHER

**TIME:** The time period covered by this contract is 9.25 Months of school; 192 days of school; From August 11, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$49,831.00  
**CLASSIFICATION:** TEACHR-04-11 Regular Amount: \$49,831.00  
to be paid in 24 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements.

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

\_\_\_\_\_  
Party of the Second Part (TEACHER)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip



President of the School Board



Secretary of the School Board

POSITION NUMBER(S)  
000001-TCH925-002570-257003-SENIOR

ACCOUNT CODE(S)  
01.000.1140.0001.000.000.00.61110

STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and MARGERIE B WAGE Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility TEACHER

**TIME:** The time period covered by this contract is 9.25 Months of school; 192 days of school; From August 11, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$66,841.00  
**CLASSIFICATION:** TEACHR-06-21 Regular Amount: \$66,841.00  
to be paid in 24 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements. Stipend(s) printed on Supplemental Contract

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

\_\_\_\_\_  
Party of the Second Part (TEACHER)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip



President of the School Board



Secretary of the School Board

POSITION NUMBER(S)  
000001-TCH925-002560-256000-SENIOR

ACCOUNT CODE(S)  
01.000.1140.0001.000.000.00.61110

STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and MELODY A WALKER Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility TEACHER

**TIME:** The time period covered by this contract is 9.25 Months of school; 192 days of school; From August 11, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$66,841.00  
**CLASSIFICATION:** TEACHR-06-21 Regular Amount: \$66,841.00  
to be paid in 24 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements.

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

\_\_\_\_\_  
Party of the Second Part (TEACHER)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip



President of the School Board



Secretary of the School Board

POSITION NUMBER(S)  
000001-TCH925-007060-706001-SENIOR

ACCOUNT CODE(S)  
01.000.1140.0001.000.000.00.61110

STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and CHARLES H WEST Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility TEACHER

**TIME:** The time period covered by this contract is 9.25 Months of school; 192 days of school; From August 11, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$49,831.00  
**CLASSIFICATION:** TEACHR-04-11 Regular Amount: \$49,831.00  
to be paid in 24 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements.

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

\_\_\_\_\_  
Party of the Second Part (TEACHER)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip



President of the School Board



Secretary of the School Board

POSITION NUMBER(S)  
000001-TCH925-007040-704001-SENIOR

ACCOUNT CODE(S)  
01.000.1140.0001.000.000.00.61110

STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and GEORGE D WEST Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility TEACHER

**TIME:** The time period covered by this contract is 9.25 Months of school; 192 days of school; From August 11, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$60,792.00  
**CLASSIFICATION:** TEACHR-04-19 Regular Amount: \$60,792.00  
to be paid in 24 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements.

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

\_\_\_\_\_  
Party of the Second Part (TEACHER)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip



President of the School Board



Secretary of the School Board

POSITION NUMBER(S)  
000001-TCH925-007030-703000-SENIOR

ACCOUNT CODE(S)  
01.000.1140.0001.000.000.00.61110

STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and SCOTT WHITFIELD Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility TEACHER

**TIME:** The time period covered by this contract is 9.25 Months of school; 192 days of school; From August 11, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$66,841.00  
**CLASSIFICATION:** TEACHR-06-21 Regular Amount: \$66,841.00  
to be paid in 24 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements. Stipend(s) printed on Supplemental Contract

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

\_\_\_\_\_  
Party of the Second Part (TEACHER)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip



President of the School Board



Secretary of the School Board

POSITION NUMBER(S)  
000001-TCH925-002030-203006-SENIOR

ACCOUNT CODE(S)  
01.000.1140.0001.000.000.00.61110

STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and BETTYE F WILLIAMS Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility TEACHER

**TIME:** The time period covered by this contract is 9.25 Months of school; 192 days of school; From August 11, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$60,792.00  
**CLASSIFICATION:** TEACHR-04-19 Regular Amount: \$60,792.00  
to be paid in 24 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements. Stipend(s) printed on Supplemental Contract

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

\_\_\_\_\_  
Party of the Second Part (TEACHER)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip



President of the School Board



Secretary of the School Board

POSITION NUMBER(S)  
000001-TCH925-001560-156001-SENIOR

ACCOUNT CODE(S)  
01.000.1140.0001.000.000.00.61110

STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and CALEB M WILLIAMS Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility TEACHER

**TIME:** The time period covered by this contract is 9.25 Months of school; 192 days of school; From August 11, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$42,150.00

**CLASSIFICATION:** TEACHR-04-5 Regular Amount: \$42,150.00

to be paid in 24 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements.

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

\_\_\_\_\_  
Party of the Second Part (TEACHER)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip



President of the School Board



Secretary of the School Board

POSITION NUMBER(S)  
000001-TCH925-006540-654000-SENIOR

ACCOUNT CODE(S)  
01.000.1140.0001.000.000.00.61110



STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and STANLEY WILLIAMS Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility TEACHER

**TIME:** The time period covered by this contract is 10.00 Months of school; 207 days of school; From July 22, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$59,157.80  
**CLASSIFICATION:** TEACHR-02-17 Regular Amount: \$59,157.80  
to be paid in 24 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements. Stipend(s) printed on Supplemental Contract

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

\_\_\_\_\_  
Party of the Second Part (TEACHER)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip



President of the School Board



Secretary of the School Board

POSITION NUMBER(S)  
000001-TCH10 -007060-706001-SENIOR  
000001-TCH10 -007060-706001-SENIOR

ACCOUNT CODE(S)  
01.000.1140.0001.000.000.00.61110  
01.000.1150.0001.115.000.00.61110

STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and WANDA M WILLIAMSON Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility TEACHER

**TIME:** The time period covered by this contract is 10.00 Months of school; 207 days of school; From August 02, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$56,967.05  
**CLASSIFICATION:** TEACHR-05-12 Regular Amount: \$56,967.05  
to be paid in 24 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements.

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

\_\_\_\_\_  
Party of the Second Part (TEACHER)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip



President of the School Board



Secretary of the School Board

POSITION NUMBER(S)  
000001-CNL10 -006033-603300-SENIOR

ACCOUNT CODE(S)  
01.000.2120.0001.000.000.00.61110

STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and BRENDA M WILSON Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility TEACHER

**TIME:** The time period covered by this contract is 9.25 Months of school; 192 days of school; From August 11, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$66,841.00  
**CLASSIFICATION:** TEACHR-06-21 Regular Amount: \$66,841.00  
to be paid in 24 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements.

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

\_\_\_\_\_  
Party of the Second Part (TEACHER)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip



President of the School Board



Secretary of the School Board

POSITION NUMBER(S)  
000001-SPE925-007580-758000-SENIOR

ACCOUNT CODE(S)  
01.000.1220.0001.200.000.00.61110

STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and DARRYL J WILSON Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility TEACHER

**TIME:** The time period covered by this contract is 9.25 Months of school; 192 days of school; From August 11, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$60,792.00  
**CLASSIFICATION:** TEACHR-04-19 Regular Amount: \$60,792.00  
to be paid in 24 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements.

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

\_\_\_\_\_  
Party of the Second Part (TEACHER)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip



President of the School Board



Secretary of the School Board

POSITION NUMBER(S)  
000001-TCH925-006525-652500-SENIOR

ACCOUNT CODE(S)  
01.000.1140.0001.000.000.00.61110

STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and NANCY L WILSON Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility TEACHER

**TIME:** The time period covered by this contract is 9.25 Months of school; 192 days of school; From August 11, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$66,841.00  
**CLASSIFICATION:** TEACHR-06-21 Regular Amount: \$66,841.00  
to be paid in 24 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements.

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

\_\_\_\_\_  
Party of the Second Part (TEACHER)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip



President of the School Board



Secretary of the School Board

POSITION NUMBER(S)  
000001-TCH925-002020-202000-SENIOR

ACCOUNT CODE(S)  
01.000.1960.0001.000.000.00.61110

STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and ALESHA L WITHERS Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility TEACHER

**TIME:** The time period covered by this contract is 9.50 Months of school; 197 days of school; From August 05, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$49,454.18

**CLASSIFICATION:** TEACHR-06-7 Regular Amount: \$49,454.18

to be paid in 24 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements.

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

\_\_\_\_\_  
Party of the Second Part (TEACHER)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip



President of the School Board



Secretary of the School Board

POSITION NUMBER(S)  
000001-TCH950-009015-901501-SENIOR

ACCOUNT CODE(S)  
01.000.1333.0001.000.000.00.61110

STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and VIRGINIA WYETH Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility TEACHER

**TIME:** The time period covered by this contract is 9.25 Months of school; 192 days of school; From August 11, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$37,125.00  
**CLASSIFICATION:** TEACHR-01-5 Regular Amount: \$37,125.00  
to be paid in 24 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements.

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

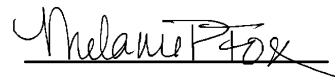
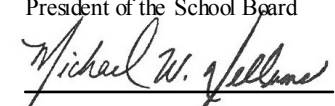
\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

\_\_\_\_\_  
Party of the Second Part (TEACHER)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip

  
\_\_\_\_\_  
President of the School Board  
  
\_\_\_\_\_  
Secretary of the School Board

POSITION NUMBER(S)  
000001-TCH925-004031-403100-SENIOR

ACCOUNT CODE(S)  
01.000.1140.0001.000.000.00.61110

STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and AMANDA GUNN ZRAICK Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility TEACHER

**TIME:** The time period covered by this contract is 9.25 Months of school; 192 days of school; From August 11, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$61,608.00  
**CLASSIFICATION:** PAY20-62-15 Regular Amount: \$61,608.00  
to be paid in 24 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements.

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

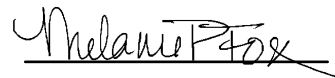
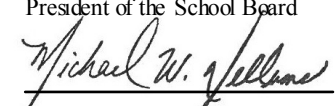
\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

\_\_\_\_\_  
Party of the Second Part (TEACHER)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip

  
\_\_\_\_\_  
President of the School Board  
  
\_\_\_\_\_  
Secretary of the School Board

POSITION NUMBER(S)  
000001-SPE925-007520-752004-SENIOR

ACCOUNT CODE(S)  
01.000.1210.0001.200.000.00.61110



STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and TIFFANY LAILSWORTH Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility TEACHER

**TIME:** The time period covered by this contract is 9.25 Months of school; 192 days of school; From August 11, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$45,158.00  
**CLASSIFICATION:** TEACHR-05-6 Regular Amount: \$45,158.00  
to be paid in 24 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements.

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

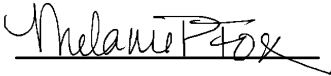
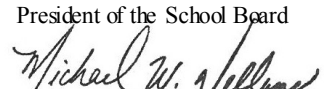
\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

\_\_\_\_\_  
Party of the Second Part (TEACHER)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip

  
\_\_\_\_\_  
President of the School Board  
  
\_\_\_\_\_  
Secretary of the School Board

POSITION NUMBER(S)  
000002-TCH925-004520-452000-SENIOR

ACCOUNT CODE(S)  
01.000.1140.0002.000.000.00.61110

STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and CLARENCE ALLEN Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility TEACHER

**TIME:** The time period covered by this contract is 9.25 Months of school; 192 days of school; From August 11, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$53,207.00  
**CLASSIFICATION:** TEACHR-01-17 Regular Amount: \$53,207.00  
to be paid in 24 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements.

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

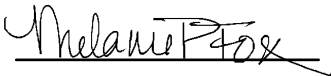
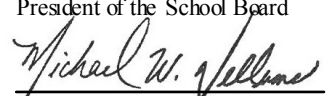
\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

\_\_\_\_\_  
Party of the Second Part (TEACHER)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip

  
\_\_\_\_\_  
President of the School Board  
  
\_\_\_\_\_  
Secretary of the School Board

POSITION NUMBER(S)  
000002-TCH925-007060-706001-SENIOR

ACCOUNT CODE(S)  
01.000.1140.0002.000.000.00.61110

STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and KARISA ELLEN ALLMON Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility ADMINISTRATOR

**TIME:** The time period covered by this contract is 10.50 Months of school; 210 days of school; From July 26, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$67,200.00  
**CLASSIFICATION:** PAY10S-66-14 Regular Amount: \$67,200.00  
to be paid in 24 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements. Stipend(s) printed on Supplemental Contract

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.  
Given this, the 25th day of April, 2011

\_\_\_\_\_  
Party of the Second Part (ADMINISTRATOR)  
  
\_\_\_\_\_  
Address (Party of the Second Part)  
  
\_\_\_\_\_  
City State Zip

Melanie P Fox  
President of the School Board  
Michael W. Jellome  
Secretary of the School Board

POSITION NUMBER(S) ACCOUNT CODE(S)  
00002-ADC105-008518-851800-SENIOR 01.000.2411.0002.000.000.00.61110



STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and MICHAEL ANTHONY Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility ADMINISTRATOR

**TIME:** The time period covered by this contract is 10.50 Months of school; 208 days of school; From July 27, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$68,568.69  
**CLASSIFICATION:** PAY10S-66-15 Regular Amount: \$68,568.69  
to be paid in 23 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements. Stipend(s) printed on Supplemental Contract

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

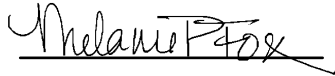
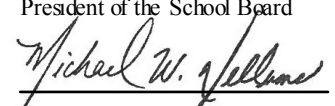
\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

\_\_\_\_\_  
Party of the Second Part (ADMINISTRATOR)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip

  
\_\_\_\_\_  
President of the School Board  
  
\_\_\_\_\_  
Secretary of the School Board

POSITION NUMBER(S)  
000002-ADC105-008518-851800-SENIOR

ACCOUNT CODE(S)  
01.000.2411.0002.000.000.00.61110

STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and JOANN ARINGTON Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility TEACHER

**TIME:** The time period covered by this contract is 9.50 Months of school; 197 days of school; From August 05, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$56,299.93  
**CLASSIFICATION:** TEACHR-02-17 Regular Amount: \$56,299.93  
to be paid in 24 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements. Stipend(s) printed on Supplemental Contract

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

\_\_\_\_\_  
Party of the Second Part (TEACHER)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip

Melanie P Fox  
President of the School Board  
Michael W. Yellman  
Secretary of the School Board

POSITION NUMBER(S)  
000002-TCH950-009025-902501-SENIOR

ACCOUNT CODE(S)  
01.000.1362.0002.000.000.00.61110

STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and YOLONDA J ARTIS Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility TEACHER

**TIME:** The time period covered by this contract is 9.25 Months of school; 192 days of school; From August 11, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$42,150.00  
**CLASSIFICATION:** TEACHR-04-5 Regular Amount: \$42,150.00  
to be paid in 24 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements.

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

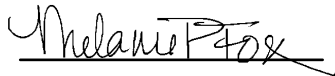
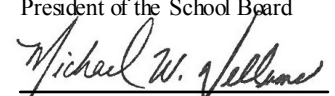
\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

\_\_\_\_\_  
Party of the Second Part (TEACHER)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip

  
\_\_\_\_\_  
President of the School Board  
  
\_\_\_\_\_  
Secretary of the School Board

POSITION NUMBER(S)  
000002-TCH925-004031-403100-SENIOR

ACCOUNT CODE(S)  
01.000.1140.0002.000.000.00.61110

STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and ROSELETA F BARTHOLOMEW Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility TEACHER

**TIME:** The time period covered by this contract is 9.25 Months of school; 192 days of school; From August 11, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$40,069.00  
**CLASSIFICATION:** TEACHR-02-6 Regular Amount: \$40,069.00  
to be paid in 24 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements.

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

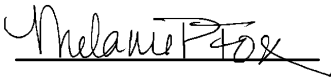
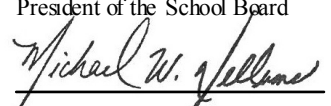
\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

\_\_\_\_\_  
Party of the Second Part (TEACHER)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip

  
\_\_\_\_\_  
President of the School Board  
  
\_\_\_\_\_  
Secretary of the School Board

POSITION NUMBER(S)  
000002-TCH925-004031-403100-SENIOR

ACCOUNT CODE(S)  
01.000.1140.0002.000.000.00.61110



STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and LAUREN ASHLEY BEAM Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility TEACHER

**TIME:** The time period covered by this contract is 9.25 Months of school; 192 days of school; From August 11, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$44,358.00  
**CLASSIFICATION:** TEACHR-06-4 Regular Amount: \$44,358.00  
to be paid in 24 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements.

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

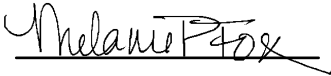
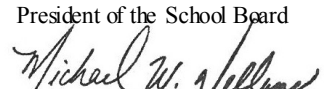
\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

\_\_\_\_\_  
Party of the Second Part (TEACHER)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip

  
\_\_\_\_\_  
President of the School Board  
  
\_\_\_\_\_  
Secretary of the School Board

POSITION NUMBER(S)  
000002-TCH925-004031-403100-SENIOR

ACCOUNT CODE(S)  
01.000.1140.0002.000.000.00.61110

STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and JOHN H BELFORD III Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility TEACHER

**TIME:** The time period covered by this contract is 10.00 Months of school; 207 days of school; From August 02, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$68,785.45  
**CLASSIFICATION:** TEACHR-05-20 Regular Amount: \$68,785.45  
to be paid in 24 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements. Stipend(s) printed on Supplemental Contract

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

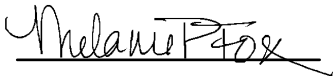
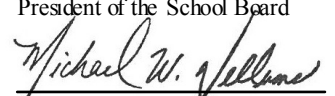
\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

\_\_\_\_\_  
Party of the Second Part (TEACHER)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip

  
\_\_\_\_\_  
President of the School Board  
  
\_\_\_\_\_  
Secretary of the School Board

POSITION NUMBER(S) ACCOUNT CODE(S)  
00002-VOC10-009035-903502-SENIOR 01.000.1321.0002.000.000.00.61110

STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and TRINITY YOLANDA BENNETT Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility TEACHER

**TIME:** The time period covered by this contract is 10.00 Months of school; 207 days of school; From August 03, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$58,347.05  
**CLASSIFICATION:** TEACHR-05-13 Regular Amount: \$58,347.05  
to be paid in 24 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements. Stipend(s) printed on Supplemental Contract

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

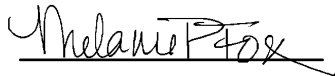
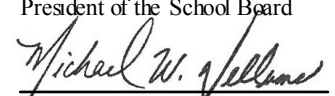
\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

\_\_\_\_\_  
Party of the Second Part (TEACHER)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip

  
\_\_\_\_\_  
President of the School Board  
  
\_\_\_\_\_  
Secretary of the School Board

POSITION NUMBER(S)

ACCOUNT CODE(S)

000002-TCH10-003020-302000-SENIOR

01.000.1140.0002.000.000.00.61110

000002-TCH10-003020-302000-SENIOR

01.000.1150.0002.115.000.00.61110

STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and BENJAMIN TAYLOR BERUMEN Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility TEACHER

**TIME:** The time period covered by this contract is 9.25 Months of school; 136 days of school; From October 28, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$23,576.88

**CLASSIFICATION:** TEACHR-01-1 Regular Amount: \$23,576.88  
to be paid in 19 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements.

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

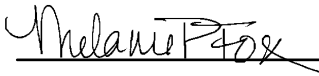
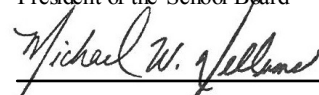
\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

\_\_\_\_\_  
Party of the Second Part (TEACHER)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip

  
\_\_\_\_\_  
President of the School Board  
  
\_\_\_\_\_  
Secretary of the School Board

POSITION NUMBER(S)  
000002-TCH925-004031-403100-SENIOR

ACCOUNT CODE(S)  
01.000.1140.0002.000.000.00.61110

STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and JOAN B BEST Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility TEACHER

**TIME:** The time period covered by this contract is 9.25 Months of school; 192 days of school; From August 11, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$58,792.00  
**CLASSIFICATION:** TEACHR-04-18 Regular Amount: \$58,792.00  
to be paid in 24 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements.

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

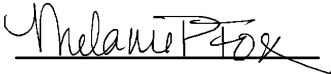
\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

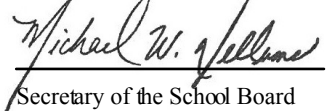
\_\_\_\_\_  
Party of the Second Part (TEACHER)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip



President of the School Board



Secretary of the School Board

POSITION NUMBER(S)  
000002-TCH925-004535-453500-SENIOR

ACCOUNT CODE(S)  
01.000.1140.0002.000.000.00.61110

STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and REVA J BLACKNALL Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility TEACHER

**TIME:** The time period covered by this contract is 10.00 Months of school; 207 days of school; From August 02, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$72,062.95  
**CLASSIFICATION:** TEACHR-06-21 Regular Amount: \$72,062.95  
to be paid in 24 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements.

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

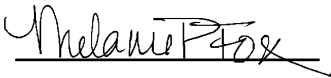
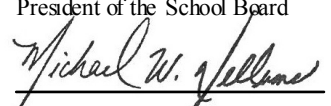
\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

\_\_\_\_\_  
Party of the Second Part (TEACHER)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip

  
\_\_\_\_\_  
President of the School Board  
  
\_\_\_\_\_  
Secretary of the School Board

POSITION NUMBER(S)  
000002-VOC10 -009015-901501-SENIOR

ACCOUNT CODE(S)  
01.000.1333.0002.000.000.00.61110

STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and MARCELLA A BLAYLOCK Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility ADMINISTRATOR

**TIME:** The time period covered by this contract is 12.00 Months of school; 250 days of school; From July 01, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$108,336.00  
**CLASSIFICATION:** PAY01S-76-20 Regular Amount: \$108,336.00  
to be paid in 24 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements. Stipend(s) printed on Supplemental Contract

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.  
Given this, the 25th day of April, 2011

\_\_\_\_\_  
Party of the Second Part (ADMINISTRATOR)  
  
\_\_\_\_\_  
Address (Party of the Second Part)  
  
\_\_\_\_\_  
City State Zip

Melanie P Fox  
President of the School Board  
Michael W. Jellome  
Secretary of the School Board

POSITION NUMBER(S) ACCOUNT CODE(S)  
000002-ADC12 -008513-851300-SENIOR 01.000.2410.0002.000.000.00.61110

STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and SUZANNE MARY BONAMINIO Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility TEACHER

**TIME:** The time period covered by this contract is 9.25 Months of school; 192 days of school; From August 11, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$57,816.00  
**CLASSIFICATION:** TEACHR-03-18 Regular Amount: \$57,816.00  
to be paid in 24 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements.

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

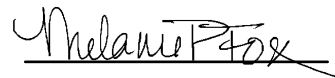
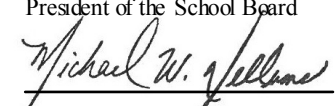
\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

\_\_\_\_\_  
Party of the Second Part (TEACHER)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip

  
\_\_\_\_\_  
President of the School Board  
  
\_\_\_\_\_  
Secretary of the School Board

POSITION NUMBER(S)  
000002-TCH925-004511-451100-SENIOR

ACCOUNT CODE(S)  
01.000.1140.0002.000.000.00.61110



STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and JULIA L BOYLE Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility TEACHER

**TIME:** The time period covered by this contract is 10.00 Months of school; 207 days of school; From August 02, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$72,062.95

**CLASSIFICATION:** TEACHR-06-21 Regular Amount: \$72,062.95  
to be paid in 24 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements.

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

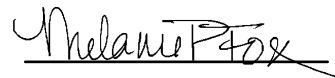
\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

\_\_\_\_\_  
Party of the Second Part (TEACHER)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip



President of the School Board



Secretary of the School Board

POSITION NUMBER(S)  
00002-CNL10-006033-603300-SENIOR  
00002-CNL10-006033-603300-SENIOR

ACCOUNT CODE(S)  
01.000.2120.0002.000.000.00.61110  
01.281.2120.0002.008.000.00.61110

STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and KARON LYNN BRANCH Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility TEACHER

**TIME:** The time period covered by this contract is 9.25 Months of school; 192 days of school; From August 11, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$52,839.00  
**CLASSIFICATION:** TEACHR-05-12 Regular Amount: \$52,839.00  
to be paid in 24 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements. Stipend(s) printed on Supplemental Contract

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

\_\_\_\_\_  
Party of the Second Part (TEACHER)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip



President of the School Board



Secretary of the School Board

POSITION NUMBER(S)  
000002-TCH925-004050-405000-SENIOR

ACCOUNT CODE(S)  
01.000.1140.0002.000.000.00.61110

STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and JENNIFER BREWER Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility TEACHER

**TIME:** The time period covered by this contract is 9.25 Months of school; 188 days of school; From August 17, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$33,218.23  
**CLASSIFICATION:** TEACHR-01-2 Regular Amount: \$33,218.23  
to be paid in 23 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements.

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

\_\_\_\_\_  
Party of the Second Part (TEACHER)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip

*Melanie Fox*

President of the School Board

*Michael W. Bellone*  
Secretary of the School Board

POSITION NUMBER(S)  
00002-TCH925-004031-403100-SENIOR

ACCOUNT CODE(S)  
01.000.1140.0002.000.000.00.61110

STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and ERIC D BUNTING Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility TEACHER

**TIME:** The time period covered by this contract is 9.25 Months of school; 103 days of school; From December 17, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$17,856.02  
**CLASSIFICATION:** TEACHR-01-1 Regular Amount: \$17,856.02  
to be paid in 12 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements.

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

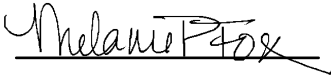
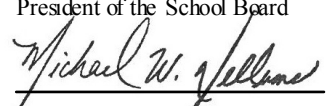
\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

\_\_\_\_\_  
Party of the Second Part (TEACHER)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip

  
\_\_\_\_\_  
President of the School Board  
  
\_\_\_\_\_  
Secretary of the School Board

POSITION NUMBER(S)  
000002-TCH925-004520-452000-SENIOR

ACCOUNT CODE(S)  
01.000.1140.0002.000.000.00.61110

STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and DENNIS R BURNETTE Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility TEACHER

**TIME:** The time period covered by this contract is 9.25 Months of school; 192 days of school; From August 11, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$60,792.00  
**CLASSIFICATION:** TEACHR-04-19 Regular Amount: \$60,792.00  
to be paid in 24 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements.

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

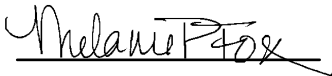
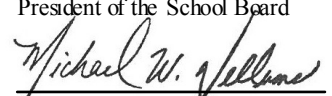
\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

\_\_\_\_\_  
Party of the Second Part (TEACHER)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip

  
\_\_\_\_\_  
President of the School Board  
  
\_\_\_\_\_  
Secretary of the School Board

POSITION NUMBER(S) ACCOUNT CODE(S)  
00002-TCH925-004031-403100-SENIOR 01.000.1140.0002.000.000.00.61110

STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and CONIELL BURSAC Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility TEACHER

**TIME:** The time period covered by this contract is 10.00 Months of school; 74 days of school; From August 03, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$22,839.20  
**CLASSIFICATION:** TEACHR-04-11 Regular Amount: \$22,839.20  
to be paid in 8 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements.

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

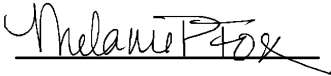
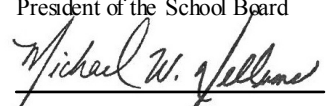
\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

\_\_\_\_\_  
Party of the Second Part (TEACHER)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip

  
\_\_\_\_\_  
President of the School Board  
  
\_\_\_\_\_  
Secretary of the School Board

POSITION NUMBER(S)

ACCOUNT CODE(S)

00002-TCH10 -007135-713506-SENIOR

06.810.2122.0002.056.000.00.61110

STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and CHANDLE D CARPENTER Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility TEACHER

**TIME:** The time period covered by this contract is 9.25 Months of school; 117 days of school; From November 29, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$24,125.16  
**CLASSIFICATION:** TEACHR-04-3 Regular Amount: \$24,125.16  
to be paid in 16 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements.

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

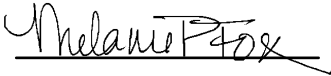
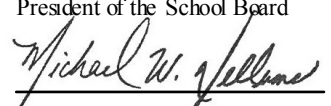
\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

\_\_\_\_\_  
Party of the Second Part (TEACHER)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip

  
\_\_\_\_\_  
President of the School Board  
  
\_\_\_\_\_  
Secretary of the School Board

POSITION NUMBER(S)  
000002-SPE925-007580-758000-SENIOR

ACCOUNT CODE(S)  
06.702.1220.0002.200.000.00.61110

STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and MELBA D CARTER Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility TEACHER

**TIME:** The time period covered by this contract is 9.25 Months of school; 192 days of school; From August 11, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$60,792.00  
**CLASSIFICATION:** TEACHR-04-19 Regular Amount: \$60,792.00  
to be paid in 24 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements.

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

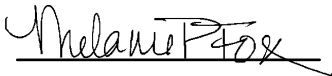
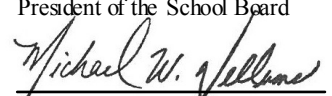
\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

\_\_\_\_\_  
Party of the Second Part (TEACHER)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip

  
\_\_\_\_\_  
President of the School Board  
  
\_\_\_\_\_  
Secretary of the School Board

POSITION NUMBER(S)  
000002-TCH925-002520-252000-SENIOR  
000002-TCH925-004510-451002-SENIOR

ACCOUNT CODE(S)  
01.000.1140.0002.000.000.00.61110  
01.000.1140.0002.000.000.00.61110



STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and PHYLLIS V CARUTH Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility TEACHER

**TIME:** The time period covered by this contract is 10.00 Months of school; 207 days of school; From August 03, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$72,062.95  
**CLASSIFICATION:** TEACHR-06-21 Regular Amount: \$72,062.95  
to be paid in 24 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements.

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

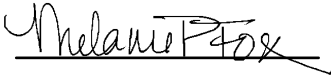
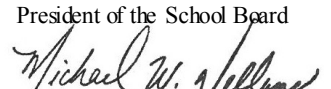
\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

\_\_\_\_\_  
Party of the Second Part (TEACHER)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip

  
\_\_\_\_\_  
President of the School Board  
  
\_\_\_\_\_  
Secretary of the School Board

POSITION NUMBER(S)  
000002-TCH10 -001550-155016-SENIOR

ACCOUNT CODE(S)  
01.281.2294.0002.001.000.00.61110

STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and HAMOONGA CHOONGO Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility TEACHER

**TIME:** The time period covered by this contract is 9.25 Months of school; 192 days of school; From August 11, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$64,841.00  
**CLASSIFICATION:** TEACHR-06-20 Regular Amount: \$64,841.00  
to be paid in 24 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements.

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

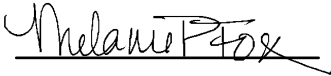
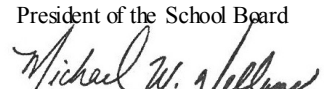
\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

\_\_\_\_\_  
Party of the Second Part (TEACHER)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip

  
\_\_\_\_\_  
President of the School Board  
  
\_\_\_\_\_  
Secretary of the School Board

POSITION NUMBER(S)  
000002-TCH925-004510-451000-SENIOR

ACCOUNT CODE(S)  
01.000.1140.0002.000.000.00.61110

STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and GEORGE E CIRKS Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility TEACHER

**TIME:** The time period covered by this contract is 10.00 Months of school; 207 days of school; From August 03, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$68,785.45  
**CLASSIFICATION:** TEACHR-05-20 Regular Amount: \$68,785.45  
to be paid in 24 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements.

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

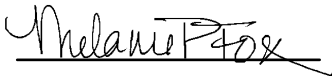
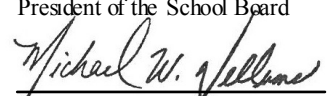
\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

\_\_\_\_\_  
Party of the Second Part (TEACHER)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip

  
\_\_\_\_\_  
President of the School Board  
  
\_\_\_\_\_  
Secretary of the School Board

POSITION NUMBER(S)

ACCOUNT CODE(S)

000002-TCH10 -006060-606000-SENIOR

01.000.1150.0002.115.000.00.61110

000002-TCH10 -006060-606000-SENIOR

01.000.2101.0002.000.000.00.61110

STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and JON E COLEMAN Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility TEACHER

**TIME:** The time period covered by this contract is 10.00 Months of school; 207 days of school; From August 03, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$63,385.12  
**CLASSIFICATION:** TEACHR-04-18 Regular Amount: \$63,385.12  
to be paid in 24 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements. Stipend(s) printed on Supplemental Contract

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

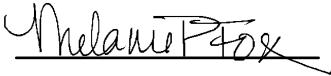
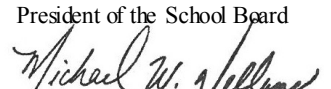
\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

\_\_\_\_\_  
Party of the Second Part (TEACHER)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip

  
\_\_\_\_\_  
President of the School Board  
  
\_\_\_\_\_  
Secretary of the School Board

POSITION NUMBER(S)

ACCOUNT CODE(S)

000002-TCH10 -001560-156001-SENIOR

01.000.1140.0002.000.000.00.61110

000002-TCH10 -001560-156001-SENIOR

01.000.1150.0002.115.000.00.61110





STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and HELEN DEAN Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility TEACHER

**TIME:** The time period covered by this contract is 9.25 Months of school; 192 days of school; From August 11, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$66,841.00  
**CLASSIFICATION:** TEACHR-06-21 Regular Amount: \$66,841.00  
to be paid in 24 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements.

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

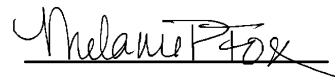
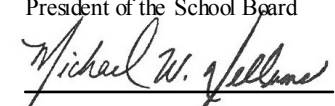
\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

\_\_\_\_\_  
Party of the Second Part (TEACHER)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip

  
\_\_\_\_\_  
President of the School Board  
  
\_\_\_\_\_  
Secretary of the School Board

POSITION NUMBER(S)  
000002-SPE925-007580-758002-SENIOR

ACCOUNT CODE(S)  
01.000.1240.0002.200.000.00.61110

STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and FREDERICK HEISKELL DICKENS Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility TEACHER

**TIME:** The time period covered by this contract is 9.25 Months of school; 192 days of school; From August 11, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$37,253.00  
**CLASSIFICATION:** TEACHR-03-2 Regular Amount: \$37,253.00  
to be paid in 24 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements.

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

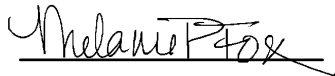
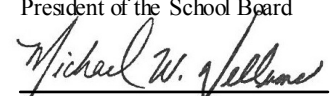
\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

\_\_\_\_\_  
Party of the Second Part (TEACHER)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip

  
\_\_\_\_\_  
President of the School Board  
  
\_\_\_\_\_  
Secretary of the School Board

POSITION NUMBER(S)  
000002-TCH925-004525-452500-SENIOR

ACCOUNT CODE(S)  
01.000.1140.0002.000.000.00.61110



STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and JENNIFER WALKER DIGGS Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility TEACHER

**TIME:** The time period covered by this contract is 9.25 Months of school; 192 days of school; From August 11, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$53,207.00  
**CLASSIFICATION:** TEACHR-01-17 Regular Amount: \$53,207.00  
to be paid in 24 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements. Stipend(s) printed on Supplemental Contract

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

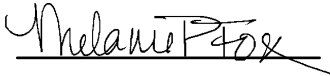
\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

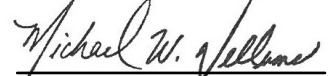
\_\_\_\_\_  
Party of the Second Part (TEACHER)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip



President of the School Board



Secretary of the School Board

POSITION NUMBER(S)  
000002-TCH925-004031-403100-SENIOR

ACCOUNT CODE(S)  
01.000.1140.0002.000.000.00.61110

STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and VINCENT R DODSON Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility TEACHER

**TIME:** The time period covered by this contract is 9.25 Months of school; 192 days of school; From August 11, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$57,816.00  
**CLASSIFICATION:** TEACHR-03-18 Regular Amount: \$57,816.00  
to be paid in 24 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements. Stipend(s) printed on Supplemental Contract

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

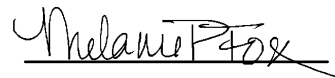
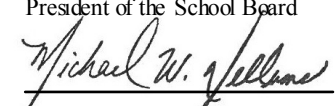
\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

\_\_\_\_\_  
Party of the Second Part (TEACHER)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip

  
\_\_\_\_\_  
President of the School Board  
  
\_\_\_\_\_  
Secretary of the School Board

POSITION NUMBER(S)  
000002-TCH925-005045-504500-SENIOR

ACCOUNT CODE(S)  
01.000.1140.0002.000.000.00.61110

STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and TAMARA TEARNEST Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility TEACHER

**TIME:** The time period covered by this contract is 9.25 Months of school; 192 days of school; From August 11, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$34,565.00  
**CLASSIFICATION:** TEACHR-01-3 Regular Amount: \$34,565.00  
to be paid in 24 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements.

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

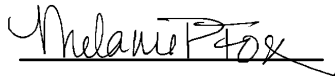
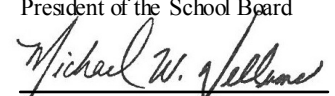
\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

\_\_\_\_\_  
Party of the Second Part (TEACHER)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip

  
\_\_\_\_\_  
President of the School Board  
  
\_\_\_\_\_  
Secretary of the School Board

POSITION NUMBER(S)  
000002-TCH925-006520-652000-SENIOR

ACCOUNT CODE(S)  
01.000.1140.0002.000.000.00.61110

STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and ELIZABETH LEASTER Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility TEACHER

**TIME:** The time period covered by this contract is 9.25 Months of school; 192 days of school; From August 11, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$53,207.00  
**CLASSIFICATION:** TEACHR-01-17 Regular Amount: \$53,207.00  
to be paid in 24 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements. Stipend(s) printed on Supplemental Contract

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

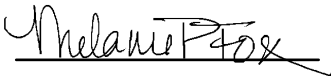
\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

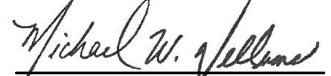
\_\_\_\_\_  
Party of the Second Part (TEACHER)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip



President of the School Board



Secretary of the School Board

POSITION NUMBER(S)  
000002-TCH925-004031-403100-SENIOR

ACCOUNT CODE(S)  
01.000.1140.0002.000.000.00.61110

STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and AMINAH RASHIDAH EDDINGS Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility TEACHER

**TIME:** The time period covered by this contract is 9.25 Months of school; 192 days of school; From August 11, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$51,111.00  
**CLASSIFICATION:** TEACHR-04-12 Regular Amount: \$51,111.00  
to be paid in 24 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements. Stipend(s) printed on Supplemental Contract

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

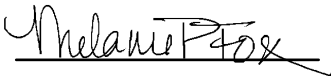
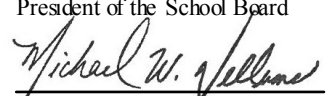
\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

\_\_\_\_\_  
Party of the Second Part (TEACHER)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip

  
\_\_\_\_\_  
President of the School Board  
  
\_\_\_\_\_  
Secretary of the School Board

POSITION NUMBER(S)  
000002-TCH925-004530-453000-SENIOR

ACCOUNT CODE(S)  
01.000.1140.0002.000.000.00.61110

STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and SELITA B FARR Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility TEACHER

**TIME:** The time period covered by this contract is 10.00 Months of school; 207 days of school; From August 03, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$53,724.05  
**CLASSIFICATION:** TEACHR-04-11 Regular Amount: \$53,724.05  
to be paid in 24 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements. Stipend(s) printed on Supplemental Contract

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

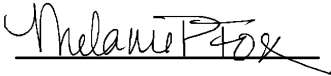
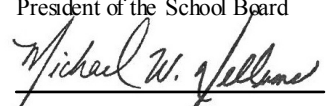
\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

\_\_\_\_\_  
Party of the Second Part (TEACHER)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip

  
\_\_\_\_\_  
President of the School Board  
  
\_\_\_\_\_  
Secretary of the School Board

POSITION NUMBER(S)

ACCOUNT CODE(S)

000002-TCH10-004530-453000-SENIOR

01.000.1140.0002.000.000.00.61110

000002-TCH10-004530-453000-SENIOR

01.000.1150.0002.115.000.00.61110

STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and TIM M FISK Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility TEACHER

**TIME:** The time period covered by this contract is 9.25 Months of school; 192 days of school; From August 11, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$63,468.00  
**CLASSIFICATION:** PAY20-62-16 Regular Amount: \$63,468.00  
to be paid in 24 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements.

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

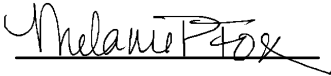
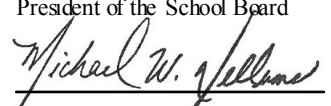
\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

\_\_\_\_\_  
Party of the Second Part (TEACHER)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip

  
\_\_\_\_\_  
President of the School Board  
  
\_\_\_\_\_  
Secretary of the School Board

POSITION NUMBER(S)  
000016-SPE925-007520-752000-JUNIOR

ACCOUNT CODE(S)  
01.000.1130.0016.000.000.00.61110

STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and SUSAN S FLOWERS Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility TEACHER

**TIME:** The time period covered by this contract is 10.75 Months of school; 222 days of school; From July 15, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$77,284.91  
**CLASSIFICATION:** TEACHR-06-21 Regular Amount: \$77,284.91  
to be paid in 24 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements. Stipend(s) printed on Supplemental Contract

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

\_\_\_\_\_  
Party of the Second Part (TEACHER)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip

*Melanie P Fox*  
\_\_\_\_\_

President of the School Board

*Michael W. Yellone*  
\_\_\_\_\_

Secretary of the School Board

POSITION NUMBER(S)  
000002-TCH107-006033-603300-SENIOR

ACCOUNT CODE(S)  
01.000.2120.0002.000.000.00.61110



STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and **JOHN R FOLDS** Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the **20th** day of **May, 2010\*** agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility **TEACHER**

**TIME:** The time period covered by this contract is **10.00** Months of school; **207** days of school; From **July 22, 2010** To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is **\$53,827.55**  
**CLASSIFICATION:** **TEACHR-01-15** Regular Amount: **\$53,827.55**  
to be paid in **22** installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements. **Stipend(s) printed on Supplemental Contract**

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the **25th** day of **April, 2011**

\_\_\_\_\_  
Party of the Second Part (TEACHER)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip

*Melanie P Fox*  
\_\_\_\_\_  
President of the School Board  
*Michael W. Yellone*  
\_\_\_\_\_  
Secretary of the School Board

POSITION NUMBER(S) ACCOUNT CODE(S)  
**000002-TCH10 -007060-706001-SENIOR 01.000.1140.0002.000.000.00.61110**  
**000002-TCH10 -007060-706001-SENIOR 01.000.1150.0002.115.000.00.61110**

STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and WANDA L FORD Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility TEACHER

**TIME:** The time period covered by this contract is 9.25 Months of school; 192 days of school; From August 11, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$60,792.00  
**CLASSIFICATION:** TEACHR-04-19 Regular Amount: \$60,792.00  
to be paid in 24 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements.

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

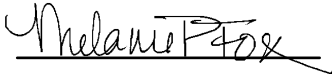
\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

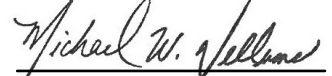
\_\_\_\_\_  
Party of the Second Part (TEACHER)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip



President of the School Board



Secretary of the School Board

POSITION NUMBER(S)  
000002-TCH925-004031-403100-SENIOR

ACCOUNT CODE(S)  
01.000.1140.0002.000.000.00.61110

STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and **SHIRLEY R FOREHAND** Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the **20th** day of **May, 2010\*** agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility **TEACHER**

**TIME:** The time period covered by this contract is **9.25** Months of school; **192** days of school; From **August 11, 2010** To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is **\$53,255.00**  
**CLASSIFICATION:** **TEACHR-03-15** Regular Amount: **\$53,255.00**  
to be paid in **24** installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements.

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

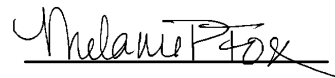
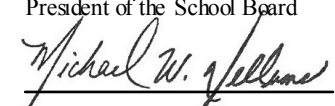
\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the **25th** day of **April, 2011**

\_\_\_\_\_  
Party of the Second Part (TEACHER)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip

  
\_\_\_\_\_  
President of the School Board  
  
\_\_\_\_\_  
Secretary of the School Board

POSITION NUMBER(S)  
**000002-TCH925-004510-451000-SENIOR**

ACCOUNT CODE(S)  
**01.000.1140.0002.000.000.00.61110**

STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and BETTYE H FRANCIS Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility TEACHER

**TIME:** The time period covered by this contract is 9.25 Months of school; 192 days of school; From August 11, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$52,871.00  
**CLASSIFICATION:** TEACHR-02-16 Regular Amount: \$52,871.00  
to be paid in 24 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements.

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

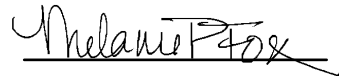
\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

\_\_\_\_\_  
Party of the Second Part (TEACHER)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip



President of the School Board



Secretary of the School Board

POSITION NUMBER(S)  
000002-TCH925-006540-654000-SENIOR

ACCOUNT CODE(S)  
01.000.1140.0002.000.000.00.61110

STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and AMY L FUSS Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility TEACHER

**TIME:** The time period covered by this contract is 9.25 Months of school; 192 days of school; From August 11, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$43,014.00  
**CLASSIFICATION:** TEACHR-03-7 Regular Amount: \$43,014.00  
to be paid in 24 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements. Stipend(s) printed on Supplemental Contract

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

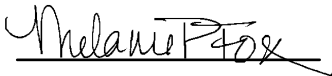
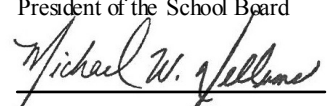
\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

\_\_\_\_\_  
Party of the Second Part (TEACHER)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip

  
\_\_\_\_\_  
President of the School Board  
  
\_\_\_\_\_  
Secretary of the School Board

POSITION NUMBER(S)  
000002-TCH925-007060-706001-SENIOR

ACCOUNT CODE(S)  
01.000.1140.0002.000.000.00.61110

STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and TODD EDWARD GATES Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility TEACHER

**TIME:** The time period covered by this contract is 10.50 Months of school; 216 days of school; From July 22, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$46,950.75

**CLASSIFICATION:** TEACHR-03-6 Regular Amount: \$46,950.75

to be paid in 12 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements. Stipend(s) printed on Supplemental Contract

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

\_\_\_\_\_  
Party of the Second Part (TEACHER)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip



President of the School Board



Secretary of the School Board

POSITION NUMBER(S)  
000002-TCH105-003030-303000-SENIOR  
000002-TCH105-003030-303000-SENIOR

ACCOUNT CODE(S)  
01.000.1140.0002.000.000.00.61110  
01.000.1150.0002.115.000.00.61110

STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and TYRELL GLENN Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility TEACHER

**TIME:** The time period covered by this contract is 9.25 Months of school; 54 days of school; From March 28, 2011 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$13,073.78  
**CLASSIFICATION:** TEACHR-06-6 Regular Amount: \$13,073.78  
to be paid in 9 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements.

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

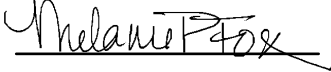
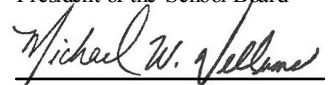
\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

\_\_\_\_\_  
Party of the Second Part (TEACHER)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip

  
\_\_\_\_\_  
President of the School Board  
  
\_\_\_\_\_  
Secretary of the School Board

POSITION NUMBER(S)  
000002-TCH925-001560-156017-SENIOR

ACCOUNT CODE(S)  
06.810.1520.0002.056.000.00.61110

STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and CHRIS D GONTERMAN Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility TEACHER

**TIME:** The time period covered by this contract is 10.00 Months of school; 207 days of school; From August 03, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$59,157.80  
**CLASSIFICATION:** TEACHR-02-17 Regular Amount: \$59,157.80  
to be paid in 24 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements. Stipend(s) printed on Supplemental Contract

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

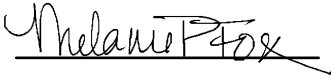
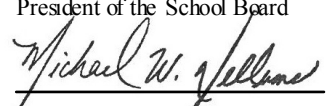
\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

\_\_\_\_\_  
Party of the Second Part (TEACHER)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip

  
\_\_\_\_\_  
President of the School Board  
  
\_\_\_\_\_  
Secretary of the School Board

POSITION NUMBER(S)

ACCOUNT CODE(S)

000002-TCH10 -003030-303000-SENIOR

01.000.1140.0002.000.000.00.61110



STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and **DON K GRAVES** Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the **20th** day of **May, 2010\*** agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility **ADMINISTRATOR**

**TIME:** The time period covered by this contract is **10.50** Months of school; **210** days of school; From **July 26, 2010** To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is **\$75,720.00**  
**CLASSIFICATION:** **PAY10S-66-18** Regular Amount: **\$75,720.00**  
to be paid in **24** installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements. **Stipend(s) printed on Supplemental Contract**

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the **25th** day of **April, 2011**

\_\_\_\_\_  
Party of the Second Part (ADMINISTRATOR)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip

*Melanie P Fox*  
\_\_\_\_\_  
President of the School Board  
*Michael W. Yellame*  
\_\_\_\_\_  
Secretary of the School Board

POSITION NUMBER(S)  
**000002-ADC105-008518-851800-SENIOR**

ACCOUNT CODE(S)  
**01.000.2411.0002.000.000.00.61110**

STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and BETTY R HANSBERRY-HARRISON Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility TEACHER

**TIME:** The time period covered by this contract is 9.50 Months of school; 197 days of school; From August 05, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$68,581.65  
**CLASSIFICATION:** TEACHR-06-21 Regular Amount: \$68,581.65  
to be paid in 24 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements.

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

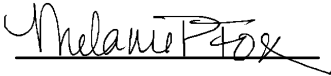
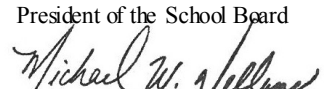
\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

\_\_\_\_\_  
Party of the Second Part (TEACHER)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip

  
\_\_\_\_\_  
President of the School Board  
  
\_\_\_\_\_  
Secretary of the School Board

POSITION NUMBER(S)  
00002-LIB950-006023-602300-SENIOR

ACCOUNT CODE(S)  
01.000.2222.0002.000.000.00.61110

STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and TOM F HARDEN Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility TEACHER

**TIME:** The time period covered by this contract is 9.25 Months of school; 192 days of school; From August 11, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$49,831.00  
**CLASSIFICATION:** TEACHR-04-11 Regular Amount: \$49,831.00  
to be paid in 24 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements.

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

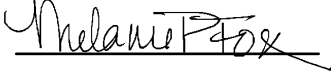
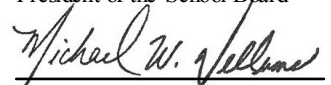
\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

\_\_\_\_\_  
Party of the Second Part (TEACHER)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip

  
\_\_\_\_\_  
President of the School Board  
  
\_\_\_\_\_  
Secretary of the School Board

POSITION NUMBER(S)  
000002-TCH925-007060-706001-SENIOR

ACCOUNT CODE(S)  
01.000.1140.0002.000.000.00.61110

STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and JEROME W HARPER Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility TEACHER

**TIME:** The time period covered by this contract is 9.25 Months of school; 192 days of school; From August 11, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$48,551.00  
**CLASSIFICATION:** TEACHR-04-10 Regular Amount: \$48,551.00  
to be paid in 24 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements. Stipend(s) printed on Supplemental Contract

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

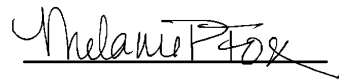
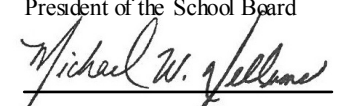
\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

\_\_\_\_\_  
Party of the Second Part (TEACHER)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip

  
\_\_\_\_\_  
President of the School Board  
  
\_\_\_\_\_  
Secretary of the School Board

POSITION NUMBER(S)  
000002-TCH925-007040-704001-SENIOR

ACCOUNT CODE(S)  
01.000.1140.0002.000.000.00.61110

STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and CARLA DENISE HARRIS Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility TEACHER

**TIME:** The time period covered by this contract is 9.25 Months of school; 192 days of school; From August 11, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$59,720.00  
**CLASSIFICATION:** TEACHR-06-16 Regular Amount: \$59,720.00  
to be paid in 24 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements.

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

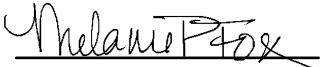
\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

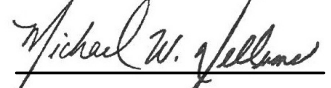
\_\_\_\_\_  
Party of the Second Part (TEACHER)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip



President of the School Board



Secretary of the School Board

POSITION NUMBER(S)  
000002-TCH925-004520-452000-SENIOR

ACCOUNT CODE(S)  
01.000.1140.0002.000.000.00.61110

STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and SHARON D HARRIS Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility TEACHER

**TIME:** The time period covered by this contract is 9.25 Months of school; 192 days of school; From August 11, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$54,871.00  
**CLASSIFICATION:** TEACHR-02-17 Regular Amount: \$54,871.00  
to be paid in 24 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements. Stipend(s) printed on Supplemental Contract

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

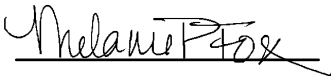
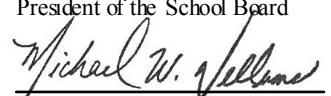
\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

\_\_\_\_\_  
Party of the Second Part (TEACHER)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip

  
\_\_\_\_\_  
President of the School Board  
  
\_\_\_\_\_  
Secretary of the School Board

POSITION NUMBER(S)  
000002-TCH925-007040-704001-SENIOR

ACCOUNT CODE(S)  
01.000.1140.0002.000.000.00.61110

STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and VIVIAN D HARRIS Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility TEACHER

**TIME:** The time period covered by this contract is 9.25 Months of school; 192 days of school; From August 11, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$59,720.00  
**CLASSIFICATION:** TEACHR-06-16 Regular Amount: \$59,720.00  
to be paid in 24 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements. Stipend(s) printed on Supplemental Contract

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

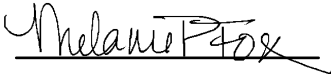
\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

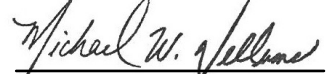
\_\_\_\_\_  
Party of the Second Part (TEACHER)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip



President of the School Board



Secretary of the School Board

POSITION NUMBER(S)  
000002-SPE925-007580-758000-SENIOR

ACCOUNT CODE(S)  
06.702.1220.0002.200.000.00.61110

STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and JAIMIE N HATFIELD Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility TEACHER

**TIME:** The time period covered by this contract is 9.25 Months of school; 192 days of school; From August 11, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$33,925.00  
**CLASSIFICATION:** TEACHR-01-2 Regular Amount: \$33,925.00  
to be paid in 24 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements. Stipend(s) printed on Supplemental Contract

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

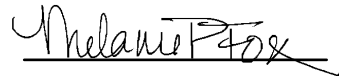
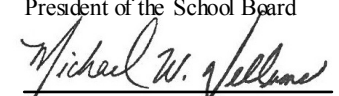
\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

\_\_\_\_\_  
Party of the Second Part (TEACHER)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip

  
\_\_\_\_\_  
President of the School Board  
  
\_\_\_\_\_  
Secretary of the School Board

POSITION NUMBER(S)  
000002-TCH925-004031-403100-SENIOR

ACCOUNT CODE(S)  
01.000.1220.0002.200.000.00.61110



STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and RENEE HILL Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility TEACHER

**TIME:** The time period covered by this contract is 9.25 Months of school; 192 days of school; From August 11, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$43,910.00  
**CLASSIFICATION:** TEACHR-02-9 Regular Amount: \$43,910.00  
to be paid in 24 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements. Stipend(s) printed on Supplemental Contract

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

\_\_\_\_\_  
Party of the Second Part (TEACHER)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip



President of the School Board



Secretary of the School Board

POSITION NUMBER(S)  
000002-TCH925-004031-403100-SENIOR

ACCOUNT CODE(S)  
01.000.1140.0002.000.000.00.61110

STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and MARY ANN HINES Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility TEACHER

**TIME:** The time period covered by this contract is 10.50 Months of school; 217 days of school; From July 21, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$73,283.84  
**CLASSIFICATION:** TEACHR-06-20 Regular Amount: \$73,283.84  
to be paid in 24 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements. Stipend(s) printed on Supplemental Contract

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

\_\_\_\_\_  
Party of the Second Part (TEACHER)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip

*Melanie P Fox*  
\_\_\_\_\_  
President of the School Board  
*Michael W. Yellame*  
\_\_\_\_\_  
Secretary of the School Board

POSITION NUMBER(S)  
000002-VOC105-009035-903502-SENIOR

ACCOUNT CODE(S)  
01.000.1331.0002.000.000.00.61110

STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and MARY S HOLLOWAY Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility TEACHER

**TIME:** The time period covered by this contract is 9.25 Months of school; 192 days of school; From August 11, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$53,207.00  
**CLASSIFICATION:** TEACHR-01-17 Regular Amount: \$53,207.00  
to be paid in 24 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements.

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

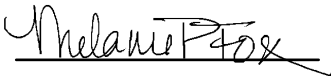
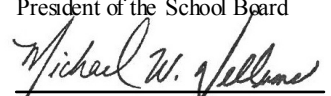
\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

\_\_\_\_\_  
Party of the Second Part (TEACHER)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip

  
\_\_\_\_\_  
President of the School Board  
  
\_\_\_\_\_  
Secretary of the School Board

POSITION NUMBER(S)  
000002-TCH925-004031-403100-SENIOR

ACCOUNT CODE(S)  
01.000.1140.0002.000.000.00.61110

STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and SHELIA A HUDSON Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility TEACHER

**TIME:** The time period covered by this contract is 9.25 Months of school; 192 days of school; From August 11, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$66,841.00  
**CLASSIFICATION:** TEACHR-06-21 Regular Amount: \$66,841.00  
to be paid in 24 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements.

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

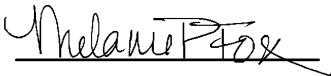
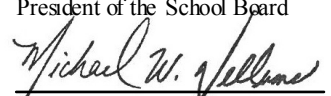
\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

\_\_\_\_\_  
Party of the Second Part (TEACHER)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip

  
\_\_\_\_\_  
President of the School Board  
  
\_\_\_\_\_  
Secretary of the School Board

POSITION NUMBER(S)  
000002-TCH925-004510-451000-SENIOR

ACCOUNT CODE(S)  
01.000.1140.0002.000.000.00.61110

STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and MICHAELA JEFFERS Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility TEACHER

**TIME:** The time period covered by this contract is 9.25 Months of school; 192 days of school; From August 11, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$53,207.00

**CLASSIFICATION:** TEACHR-01-17 Regular Amount: \$53,207.00 to be paid in 24 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements.

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

\_\_\_\_\_  
Party of the Second Part (TEACHER)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip

*Melanie P Fox*  
\_\_\_\_\_  
President of the School Board

*Michael W. Yellone*  
\_\_\_\_\_  
Secretary of the School Board

POSITION NUMBER(S)  
000002-TCH925-006530-653000-SENIOR

ACCOUNT CODE(S)  
01.000.1140.0002.000.000.00.61110

STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and KATHY A JOUBERT Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility TEACHER

**TIME:** The time period covered by this contract is 9.25 Months of school; 192 days of school; From August 11, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$60,792.00  
**CLASSIFICATION:** TEACHR-04-19 Regular Amount: \$60,792.00  
to be paid in 24 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements.

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

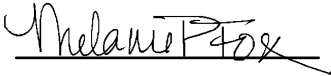
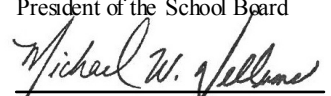
\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

\_\_\_\_\_  
Party of the Second Part (TEACHER)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip

  
\_\_\_\_\_  
President of the School Board  
  
\_\_\_\_\_  
Secretary of the School Board

POSITION NUMBER(S)  
00002-SPE925-007580-758000-SENIOR

ACCOUNT CODE(S)  
01.000.1220.0002.200.000.00.61110

STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and TYRI ANN KEEF Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility TEACHER

**TIME:** The time period covered by this contract is 9.25 Months of school; 192 days of school; From August 11, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$59,720.00  
**CLASSIFICATION:** TEACHR-06-16 Regular Amount: \$59,720.00  
to be paid in 24 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements. Stipend(s) printed on Supplemental Contract

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

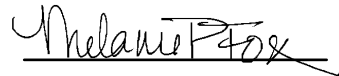
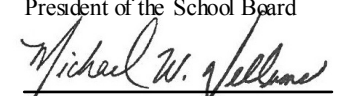
\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

\_\_\_\_\_  
Party of the Second Part (TEACHER)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip

  
\_\_\_\_\_  
President of the School Board  
  
\_\_\_\_\_  
Secretary of the School Board

POSITION NUMBER(S)  
000002-TCH925-004031-403100-SENIOR

ACCOUNT CODE(S)  
01.000.1140.0002.000.000.00.61110

STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and MARON VALDEZ KING Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility TEACHER

**TIME:** The time period covered by this contract is 10.00 Months of school; 207 days of school; From August 02, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$50,964.05  
**CLASSIFICATION:** TEACHR-04-9 Regular Amount: \$50,964.05  
to be paid in 24 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements.

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

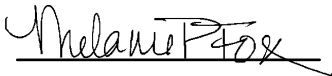
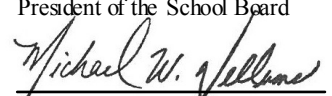
\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

\_\_\_\_\_  
Party of the Second Part (TEACHER)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip

  
\_\_\_\_\_  
President of the School Board  
  
\_\_\_\_\_  
Secretary of the School Board

POSITION NUMBER(S) ACCOUNT CODE(S)  
00002-CNL10 -006033-603300-SENIOR 01.000.2120.0002.000.000.00.61110



STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and SUSAN L KING Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility TEACHER

**TIME:** The time period covered by this contract is 9.25 Months of school; 192 days of school; From August 11, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$57,816.00  
**CLASSIFICATION:** TEACHR-03-18 Regular Amount: \$57,816.00  
to be paid in 24 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements.

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

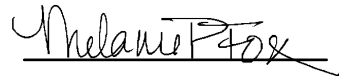
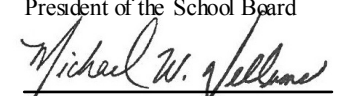
\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

\_\_\_\_\_  
Party of the Second Part (TEACHER)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip

  
\_\_\_\_\_  
President of the School Board  
  
\_\_\_\_\_  
Secretary of the School Board

POSITION NUMBER(S)  
000002-TCH925-002020-202000-SENIOR

ACCOUNT CODE(S)  
01.000.1960.0002.000.000.00.61110

STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and PAULA L KORTE Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility TEACHER

**TIME:** The time period covered by this contract is 9.75 Months of school; 202 days of school; From August 05, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$70,322.30

**CLASSIFICATION:** TEACHR-06-21 Regular Amount: \$70,322.30 to be paid in 24 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements.

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

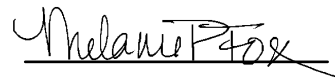
\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

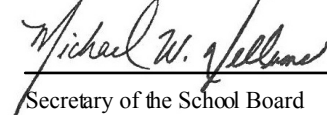
\_\_\_\_\_  
Party of the Second Part (TEACHER)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip



President of the School Board



Secretary of the School Board

POSITION NUMBER(S)  
00002-TCH975-007150-715000-SENIOR

ACCOUNT CODE(S)  
01.000.1210.0002.200.000.00.61110

STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and COLETTE LAUSSADE Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility TEACHER

**TIME:** The time period covered by this contract is 9.25 Months of school; 192 days of school; From August 11, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$60,792.00  
**CLASSIFICATION:** TEACHR-04-19 Regular Amount: \$60,792.00  
to be paid in 24 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements.

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

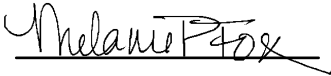
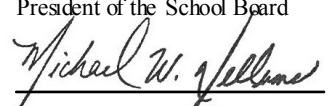
\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

\_\_\_\_\_  
Party of the Second Part (TEACHER)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip

  
\_\_\_\_\_  
President of the School Board  
  
\_\_\_\_\_  
Secretary of the School Board

POSITION NUMBER(S)  
000002-TCH925-002020-202000-SENIOR

ACCOUNT CODE(S)  
01.000.1960.0002.000.000.00.61110

STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and TERRY L LAWSON Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility TEACHER

**TIME:** The time period covered by this contract is 10.00 Months of school; 207 days of school; From July 22, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$57,864.05  
**CLASSIFICATION:** TEACHR-04-14 Regular Amount: \$57,864.05  
to be paid in 24 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements. Stipend(s) printed on Supplemental Contract

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

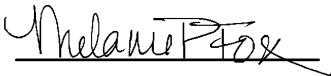
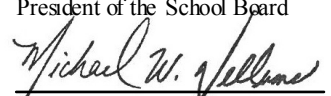
\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

\_\_\_\_\_  
Party of the Second Part (TEACHER)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip

  
\_\_\_\_\_  
President of the School Board  
  
\_\_\_\_\_  
Secretary of the School Board

POSITION NUMBER(S)  
000002-TCH10 -005510-551000-SENIOR  
000002-TCH10 -005510-551000-SENIOR

ACCOUNT CODE(S)  
01.000.1150.0002.115.000.00.61110  
01.000.1333.0002.000.000.00.61110

STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and MARILYN LEFEAR Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility TEACHER

**TIME:** The time period covered by this contract is 9.50 Months of school; 197 days of school; From August 05, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$49,815.35  
**CLASSIFICATION:** TEACHR-04-10 Regular Amount: \$49,815.35  
to be paid in 24 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements.

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

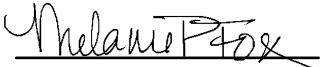
\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

\_\_\_\_\_  
Party of the Second Part (TEACHER)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip



President of the School Board



Secretary of the School Board

POSITION NUMBER(S)  
00002-TCH950-005550-555000-SENIOR

ACCOUNT CODE(S)  
01.000.1333.0002.000.000.00.61110

STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and ELIZABETH A LUCKER Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility TEACHER

**TIME:** The time period covered by this contract is 9.50 Months of school; 197 days of school; From August 05, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$68,581.65  
**CLASSIFICATION:** TEACHR-06-21 Regular Amount: \$68,581.65  
to be paid in 24 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements.

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

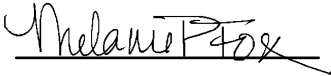
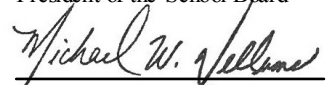
\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

\_\_\_\_\_  
Party of the Second Part (TEACHER)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip

  
\_\_\_\_\_  
President of the School Board  
  
\_\_\_\_\_  
Secretary of the School Board

POSITION NUMBER(S)  
00002-VOC950-009025-902501-SENIOR

ACCOUNT CODE(S)  
01.000.1333.0002.000.000.00.61110

STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and HOSEA D MALONE Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility TEACHER

**TIME:** The time period covered by this contract is 9.25 Months of school; 192 days of school; From August 11, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$60,792.00

**CLASSIFICATION:** TEACHR-04-19 Regular Amount: \$60,792.00  
to be paid in 24 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements.

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

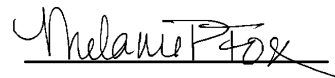
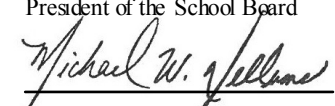
\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

\_\_\_\_\_  
Party of the Second Part (TEACHER)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip

  
\_\_\_\_\_  
President of the School Board  
  
\_\_\_\_\_  
Secretary of the School Board

POSITION NUMBER(S)  
000002-TCH925-006525-652500-SENIOR

ACCOUNT CODE(S)  
01.000.1140.0002.000.000.00.61110

STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and AHMAD MARTIN Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility TEACHER

**TIME:** The time period covered by this contract is 9.25 Months of school; 185 days of school; From August 20, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$32,071.48  
**CLASSIFICATION:** TEACHR-01-1 Regular Amount: \$32,071.48  
to be paid in 23 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements.

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

\_\_\_\_\_  
Party of the Second Part (TEACHER)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip

*Melanie P Fox*  
\_\_\_\_\_  
President of the School Board  
*Michael W. Yellman*  
\_\_\_\_\_  
Secretary of the School Board

POSITION NUMBER(S)  
000002-TCH925-007015-701500-SENIOR

ACCOUNT CODE(S)  
01.000.1140.0002.000.000.00.61110



STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and TRACY LYNN MASON Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility TEACHER

**TIME:** The time period covered by this contract is 9.25 Months of school; 192 days of school; From August 11, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$66,841.00  
**CLASSIFICATION:** TEACHR-06-21 Regular Amount: \$66,841.00  
to be paid in 24 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements.

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

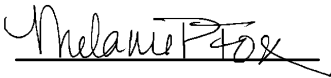
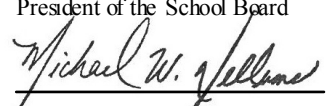
\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

\_\_\_\_\_  
Party of the Second Part (TEACHER)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip

  
\_\_\_\_\_  
President of the School Board  
  
\_\_\_\_\_  
Secretary of the School Board

POSITION NUMBER(S)  
000002-TCH925-591010-591010-SENIOR

ACCOUNT CODE(S)  
01.000.1140.0002.000.000.00.61110

STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and SHERRIE S MAYS Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility TEACHER

**TIME:** The time period covered by this contract is 11.00 Months of school; 227 days of school; From July 08, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$79,025.56  
**CLASSIFICATION:** TEACHR-06-21 Regular Amount: \$79,025.56  
to be paid in 24 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements. Stipend(s) printed on Supplemental Contract

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

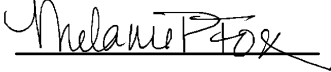
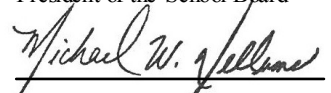
\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

\_\_\_\_\_  
Party of the Second Part (TEACHER)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip

  
\_\_\_\_\_  
President of the School Board  
  
\_\_\_\_\_  
Secretary of the School Board

POSITION NUMBER(S)  
000002-TCH11 -009040-904000-SENIOR

ACCOUNT CODE(S)  
01.000.1392.0002.000.000.00.61110

STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and ELIZABETH MCALPINE Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility TEACHER

**TIME:** The time period covered by this contract is 9.25 Months of school; 192 days of school; From August 11, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$39,590.00  
**CLASSIFICATION:** TEACHR-04-3 Regular Amount: \$39,590.00  
to be paid in 24 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements.

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

\_\_\_\_\_  
Party of the Second Part (TEACHER)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip



President of the School Board



Secretary of the School Board

POSITION NUMBER(S)  
000002-TCH925-004036-403600-SENIOR

ACCOUNT CODE(S)  
01.000.1140.0002.000.000.00.61110

STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and CONNIE SUZANNE MCCANN Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility TEACHER

**TIME:** The time period covered by this contract is 9.25 Months of school; 192 days of school; From August 11, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$53,207.00  
**CLASSIFICATION:** TEACHR-01-17 Regular Amount: \$53,207.00  
to be paid in 24 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements. Stipend(s) printed on Supplemental Contract

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

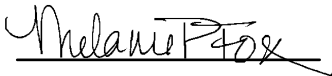
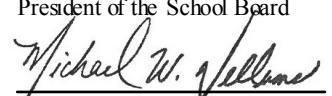
\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

\_\_\_\_\_  
Party of the Second Part (TEACHER)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip

  
\_\_\_\_\_  
President of the School Board  
  
\_\_\_\_\_  
Secretary of the School Board

POSITION NUMBER(S)  
000002-TCH925-002020-202000-SENIOR

ACCOUNT CODE(S)  
01.000.1960.0002.000.000.00.61110

STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and JANE S MEADOWS Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility TEACHER

**TIME:** The time period covered by this contract is 9.25 Months of school; 192 days of school; From August 11, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$66,841.00  
**CLASSIFICATION:** TEACHR-06-21 Regular Amount: \$66,841.00  
to be paid in 24 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements. Stipend(s) printed on Supplemental Contract

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

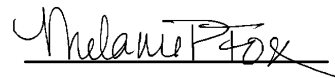
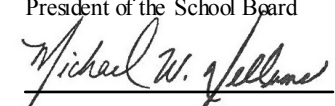
\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

\_\_\_\_\_  
Party of the Second Part (TEACHER)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip

  
\_\_\_\_\_  
President of the School Board  
  
\_\_\_\_\_  
Secretary of the School Board

POSITION NUMBER(S)  
000002-TCH925-006530-653000-SENIOR

ACCOUNT CODE(S)  
01.000.1140.0002.000.000.00.61110

STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and MYRIAM GUIMARAES MEHYOU Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility TEACHER

**TIME:** The time period covered by this contract is 9.25 Months of school; 192 days of school; From August 11, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$55,816.00  
**CLASSIFICATION:** TEACHR-03-17 Regular Amount: \$55,816.00  
to be paid in 24 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements.

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

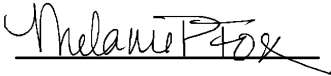
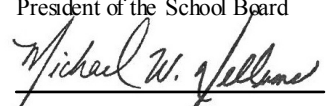
\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

\_\_\_\_\_  
Party of the Second Part (TEACHER)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip

  
\_\_\_\_\_  
President of the School Board  
  
\_\_\_\_\_  
Secretary of the School Board

POSITION NUMBER(S)  
000002-TCH925-002510-251000-SENIOR

ACCOUNT CODE(S)  
01.000.1140.0002.000.000.00.61110

STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and MARCUS R MOORE Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility TEACHER

**TIME:** The time period covered by this contract is 9.25 Months of school; 192 days of school; From August 11, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$63,801.00  
**CLASSIFICATION:** TEACHR-05-20 Regular Amount: \$63,801.00  
to be paid in 24 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements. Stipend(s) printed on Supplemental Contract

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

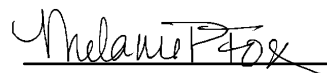
\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

\_\_\_\_\_  
Party of the Second Part (TEACHER)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip



President of the School Board



Secretary of the School Board

POSITION NUMBER(S)  
000002-SPE925-007580-758000-SENIOR

ACCOUNT CODE(S)  
01.000.1220.0002.200.000.00.61110

STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and RHONDA MORRISON Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility TEACHER

**TIME:** The time period covered by this contract is 9.25 Months of school; 187 days of school; From August 18, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$49,873.48  
**CLASSIFICATION:** TEACHR-01-16 Regular Amount: \$49,873.48  
to be paid in 23 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements.

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

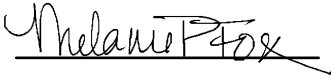
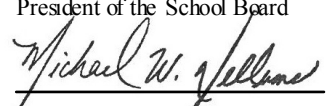
\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

\_\_\_\_\_  
Party of the Second Part (TEACHER)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip

  
\_\_\_\_\_  
President of the School Board  
  
\_\_\_\_\_  
Secretary of the School Board

POSITION NUMBER(S)  
00002-TCH925-006540-654000-SENIOR

ACCOUNT CODE(S)  
01.000.1140.0002.000.000.00.61110



STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and JENNY R MOSES Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility TEACHER

**TIME:** The time period covered by this contract is 9.25 Months of school; 192 days of school; From August 11, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$47,271.00  
**CLASSIFICATION:** TEACHR-04-9 Regular Amount: \$47,271.00  
to be paid in 24 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements.

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

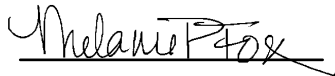
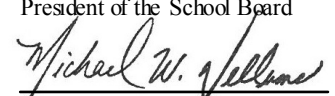
\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

\_\_\_\_\_  
Party of the Second Part (TEACHER)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip

  
\_\_\_\_\_  
President of the School Board  
  
\_\_\_\_\_  
Secretary of the School Board

POSITION NUMBER(S)  
000002-TCH925-004530-453000-SENIOR

ACCOUNT CODE(S)  
01.000.1140.0002.000.000.00.61110

STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and DENISE K MUELLER Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility TEACHER

**TIME:** The time period covered by this contract is 9.25 Months of school; 50 days of school; From April 01, 2011 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$11,857.05  
**CLASSIFICATION:** TEACHR-04-8 Regular Amount: \$11,857.05  
to be paid in 9 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements.

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

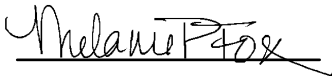
\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

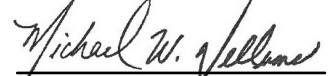
\_\_\_\_\_  
Party of the Second Part (TEACHER)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip



President of the School Board



Secretary of the School Board

POSITION NUMBER(S)  
000002-TCH925-007135-713520-SENIOR

ACCOUNT CODE(S)  
06.810.2129.0002.056.000.00.61110

STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and THOMAS O NOBLE Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility TEACHER

**TIME:** The time period covered by this contract is 9.25 Months of school; 192 days of school; From August 11, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$62,281.00  
**CLASSIFICATION:** TEACHR-06-18 Regular Amount: \$62,281.00  
to be paid in 24 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements. Stipend(s) printed on Supplemental Contract

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

\_\_\_\_\_  
Party of the Second Part (TEACHER)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip



President of the School Board



Secretary of the School Board

POSITION NUMBER(S)  
000002-TCH925-006525-652500-SENIOR

ACCOUNT CODE(S)  
01.000.1140.0002.000.000.00.61110

STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and ANTJE H NORDMAN Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility TEACHER

**TIME:** The time period covered by this contract is 9.25 Months of school; 192 days of school; From August 11, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$57,816.00

**CLASSIFICATION:** TEACHR-03-18 Regular Amount: \$57,816.00 to be paid in 24 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements.

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

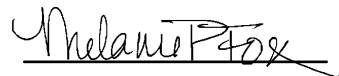
\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

\_\_\_\_\_  
Party of the Second Part (TEACHER)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip



President of the School Board



Secretary of the School Board

POSITION NUMBER(S)  
000002-TCH925-002560-256000-SENIOR

ACCOUNT CODE(S)  
01.000.1140.0002.000.000.00.61110

STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and PERRY W NORWOOD JR Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility TEACHER

**TIME:** The time period covered by this contract is 10.00 Months of school; 207 days of school; From July 22, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$49,686.47  
**CLASSIFICATION:** TEACHR-01-12 Regular Amount: \$49,686.47  
to be paid in 24 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements. Stipend(s) printed on Supplemental Contract

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

\_\_\_\_\_  
Party of the Second Part (TEACHER)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip



President of the School Board



Secretary of the School Board

POSITION NUMBER(S)  
000002-TCH10 -002020-202000-SENIOR

ACCOUNT CODE(S)  
01.000.1150.0002.115.000.00.61110

000002-TCH10 -002020-202000-SENIOR

01.000.1960.0002.000.000.00.61110

STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and ELENA PICADO Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility TEACHER

**TIME:** The time period covered by this contract is 9.25 Months of school; 192 days of school; From August 11, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$60,792.00  
**CLASSIFICATION:** TEACHR-04-19 Regular Amount: \$60,792.00  
to be paid in 24 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements. Stipend(s) printed on Supplemental Contract

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

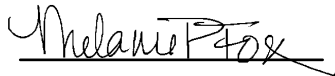
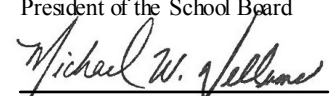
\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

\_\_\_\_\_  
Party of the Second Part (TEACHER)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip

  
\_\_\_\_\_  
President of the School Board  
  
\_\_\_\_\_  
Secretary of the School Board

POSITION NUMBER(S)  
000002-TCH925-004036-403600-SENIOR

ACCOUNT CODE(S)  
01.000.1140.0002.000.000.00.61110

STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and PATRICIA A POORE, Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility TEACHER

**TIME:** The time period covered by this contract is 9.25 Months of school; 192 days of school; From August 11, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$57,816.00  
**CLASSIFICATION:** TEACHR-03-18 Regular Amount: \$57,816.00  
to be paid in 24 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements.

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.  
Given this, the 25th day of April, 2011

\_\_\_\_\_  
Party of the Second Part (TEACHER)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip

*Melanie P Fox*  
\_\_\_\_\_  
President of the School Board  
*Michael W. Yellame*  
\_\_\_\_\_  
Secretary of the School Board

POSITION NUMBER(S)  
000002-TCH925-004031-403100-SENIOR

ACCOUNT CODE(S)  
01.000.1140.0002.000.000.00.61110

STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and EDWIN E POTURALSKI Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility TEACHER

**TIME:** The time period covered by this contract is 9.25 Months of school; 192 days of school; From August 11, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$60,792.00  
**CLASSIFICATION:** TEACHR-04-19 Regular Amount: \$60,792.00  
to be paid in 24 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements. Stipend(s) printed on Supplemental Contract

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

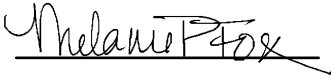
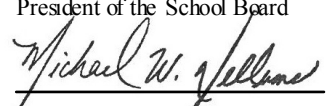
\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

\_\_\_\_\_  
Party of the Second Part (TEACHER)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip

  
\_\_\_\_\_  
President of the School Board  
  
\_\_\_\_\_  
Secretary of the School Board

POSITION NUMBER(S)  
000002-SPE925-007580-758002-SENIOR

ACCOUNT CODE(S)  
01.000.1220.0002.200.000.00.61110



STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and **LESLIE GAYLE PURDY HOYT** Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the **20th** day of **May, 2010\*** agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility **TEACHER**

**TIME:** The time period covered by this contract is **9.25** Months of school; **192** days of school; From **August 11, 2010** To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is **\$60,792.00**  
**CLASSIFICATION:** **TEACHR-04-19** Regular Amount: **\$60,792.00**  
to be paid in **24** installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements.

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the **25th** day of **April, 2011**

\_\_\_\_\_  
Party of the Second Part (TEACHER)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip

*Melanie P Fox*  
\_\_\_\_\_  
President of the School Board  
*Michael W. Jellome*  
\_\_\_\_\_  
Secretary of the School Board

POSITION NUMBER(S)  
**000002-TCH925-006527-652500-SENIOR**

ACCOUNT CODE(S)  
**01.000.1140.0002.000.000.00.61110**

STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and BEVERLY A RALEY Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility TEACHER

**TIME:** The time period covered by this contract is 9.25 Months of school; 192 days of school; From August 11, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$66,841.00  
**CLASSIFICATION:** TEACHR-06-21 Regular Amount: \$66,841.00  
to be paid in 24 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements.

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

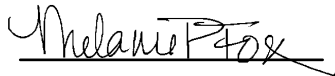
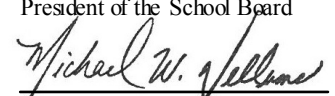
\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

\_\_\_\_\_  
Party of the Second Part (TEACHER)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip

  
\_\_\_\_\_  
President of the School Board  
  
\_\_\_\_\_  
Secretary of the School Board

POSITION NUMBER(S)  
000002-SPE925-007580-758000-SENIOR

ACCOUNT CODE(S)  
06.702.1220.0002.200.000.00.61110

STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and BERNESTINE RHODES Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility TEACHER

**TIME:** The time period covered by this contract is 10.00 Months of school; 207 days of school; From August 02, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$72,062.95  
**CLASSIFICATION:** TEACHR-06-21 Regular Amount: \$72,062.95  
to be paid in 24 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements. Stipend(s) printed on Supplemental Contract

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

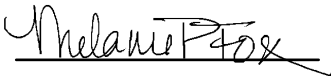
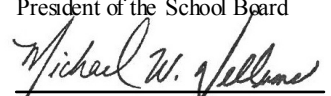
\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

\_\_\_\_\_  
Party of the Second Part (TEACHER)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip

  
\_\_\_\_\_  
President of the School Board  
  
\_\_\_\_\_  
Secretary of the School Board

POSITION NUMBER(S)  
00002-VOC10-009015-901501-SENIOR

ACCOUNT CODE(S)  
01.000.1333.0002.000.000.00.61110

STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and DAVID P ROUBY Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility TEACHER

**TIME:** The time period covered by this contract is 9.25 Months of school; 192 days of school; From August 11, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$60,792.00  
**CLASSIFICATION:** TEACHR-04-19 Regular Amount: \$60,792.00  
to be paid in 24 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements.

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

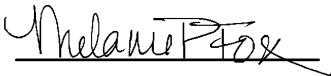
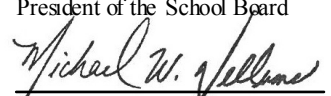
\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

\_\_\_\_\_  
Party of the Second Part (TEACHER)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip

  
\_\_\_\_\_  
President of the School Board  
  
\_\_\_\_\_  
Secretary of the School Board

POSITION NUMBER(S)  
000002-TCH925-006530-653000-SENIOR

ACCOUNT CODE(S)  
01.000.1140.0002.000.000.00.61110

STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and KAMELA M ROWLAND Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility TEACHER

**TIME:** The time period covered by this contract is 9.25 Months of school; 192 days of school; From August 11, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$47,601.00

**CLASSIFICATION:** PAY20-62-16 Regular Amount: \$47,601.00 to be paid in 24 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements. Stipend(s) printed on Supplemental Contract

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

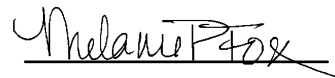
\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

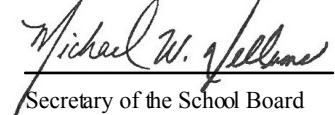
\_\_\_\_\_  
Party of the Second Part (TEACHER)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip



President of the School Board



Secretary of the School Board

POSITION NUMBER(S)  
00002-SPE925-007520-752000-JUNIOR

ACCOUNT CODE(S)  
01.000.1140.0002.000.000.00.61110

STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and KELLY SHUMATE RUSH Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility TEACHER

**TIME:** The time period covered by this contract is 9.25 Months of school; 192 days of school; From August 11, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$57,512.00  
**CLASSIFICATION:** TEACHR-04-17 Regular Amount: \$57,512.00  
to be paid in 24 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements. Stipend(s) printed on Supplemental Contract

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

\_\_\_\_\_  
Party of the Second Part (TEACHER)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip



President of the School Board



Secretary of the School Board

POSITION NUMBER(S)  
000002-TCH925-002040-204004-SENIOR

ACCOUNT CODE(S)  
01.000.1140.0002.000.000.00.61110

STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and LAWRENCE R RUSH Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility TEACHER

**TIME:** The time period covered by this contract is 9.25 Months of school; 192 days of school; From August 11, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$60,520.00  
**CLASSIFICATION:** TEACHR-05-18 Regular Amount: \$60,520.00  
to be paid in 24 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements. Stipend(s) printed on Supplemental Contract

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

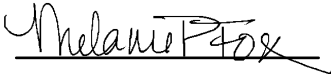
\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

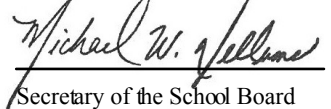
\_\_\_\_\_  
Party of the Second Part (TEACHER)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip



President of the School Board



Secretary of the School Board

POSITION NUMBER(S)  
000002-TCH925-007040-704001-SENIOR

ACCOUNT CODE(S)  
01.000.1140.0002.000.000.00.61110

STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and LATISTE R SASSER Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility TEACHER

**TIME:** The time period covered by this contract is 9.50 Months of school; 197 days of school; From August 05, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$35,465.13  
**CLASSIFICATION:** TEACHR-01-3 Regular Amount: \$35,465.13  
to be paid in 24 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements.

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

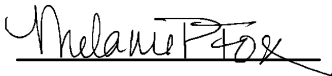
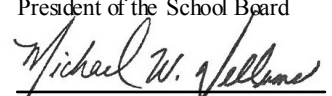
\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

\_\_\_\_\_  
Party of the Second Part (TEACHER)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip

  
\_\_\_\_\_  
President of the School Board  
  
\_\_\_\_\_  
Secretary of the School Board

POSITION NUMBER(S)  
000002-TCH950-009015-901501-SENIOR

ACCOUNT CODE(S)  
01.000.1333.0002.000.000.00.61110



STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and CANDICE SHACKELFORD Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility TEACHER

**TIME:** The time period covered by this contract is 9.50 Months of school; 145 days of school; From October 18, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$25,137.11  
**CLASSIFICATION:** TEACHR-01-1 Regular Amount: \$25,137.11  
to be paid in 18 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements.

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

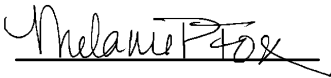
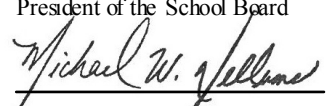
\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

\_\_\_\_\_  
Party of the Second Part (TEACHER)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip

  
\_\_\_\_\_  
President of the School Board  
  
\_\_\_\_\_  
Secretary of the School Board

POSITION NUMBER(S)  
00002-VOC950-009015-901501-SENIOR

ACCOUNT CODE(S)  
01.000.1333.0002.000.000.00.61110

STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and JESSI SHARP Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility TEACHER

**TIME:** The time period covered by this contract is 9.25 Months of school; 192 days of school; From August 11, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$41,318.00  
**CLASSIFICATION:** TEACHR-05-3 Regular Amount: \$41,318.00  
to be paid in 24 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements.

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

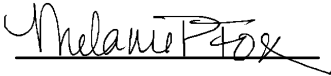
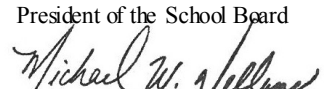
\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

\_\_\_\_\_  
Party of the Second Part (TEACHER)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip

  
\_\_\_\_\_  
President of the School Board  
  
\_\_\_\_\_  
Secretary of the School Board

POSITION NUMBER(S)  
000002-TCH925-006525-652500-SENIOR

ACCOUNT CODE(S)  
01.000.1140.0002.000.000.00.61110

STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and DEBORAH W SHORT Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility TEACHER

**TIME:** The time period covered by this contract is 9.25 Months of school; 192 days of school; From August 11, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$60,792.00  
**CLASSIFICATION:** TEACHR-04-19 Regular Amount: \$60,792.00  
to be paid in 24 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements. Stipend(s) printed on Supplemental Contract

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

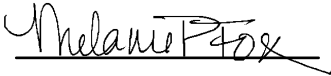
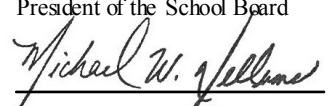
\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

\_\_\_\_\_  
Party of the Second Part (TEACHER)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip

  
\_\_\_\_\_  
President of the School Board  
  
\_\_\_\_\_  
Secretary of the School Board

POSITION NUMBER(S)  
000002-TCH925-002560-256000-SENIOR

ACCOUNT CODE(S)  
01.000.1140.0002.000.000.00.61110

STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and MARSHALL LEON SLADYEN Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility TEACHER

**TIME:** The time period covered by this contract is 10.50 Months of school; 217 days of school; From July 22, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$75,544.26  
**CLASSIFICATION:** TEACHR-06-21 Regular Amount: \$75,544.26  
to be paid in 24 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements. Stipend(s) printed on Supplemental Contract

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

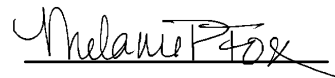
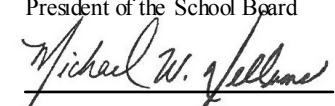
\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

\_\_\_\_\_  
Party of the Second Part (TEACHER)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip

  
\_\_\_\_\_  
President of the School Board  
  
\_\_\_\_\_  
Secretary of the School Board

POSITION NUMBER(S)  
000002-TCH105-970900-970913-SENIOR  
000002-TCH105-970900-970913-SENIOR

ACCOUNT CODE(S)  
01.000.1140.0002.000.000.00.61110  
06.442.1140.0002.000.000.00.61110

STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and ALMA F SMITH Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility TEACHER

**TIME:** The time period covered by this contract is 10.00 Months of school; 207 days of school; From August 02, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$65,541.38  
**CLASSIFICATION:** TEACHR-04-19 Regular Amount: \$65,541.38  
to be paid in 24 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements.

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

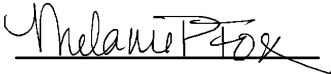
\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

\_\_\_\_\_  
Party of the Second Part (TEACHER)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip



President of the School Board



Secretary of the School Board

POSITION NUMBER(S)  
00002-CNL10 -006033-603300-SENIOR

ACCOUNT CODE(S)  
01.000.2120.0002.000.000.00.61110

STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and PRINCESS A STEWART Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility TEACHER

**TIME:** The time period covered by this contract is 9.25 Months of school; 192 days of school; From August 11, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$53,207.00  
**CLASSIFICATION:** TEACHR-01-17 Regular Amount: \$53,207.00  
to be paid in 24 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements.

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

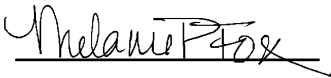
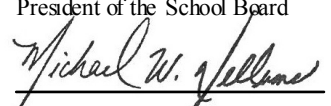
\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

\_\_\_\_\_  
Party of the Second Part (TEACHER)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip

  
\_\_\_\_\_  
President of the School Board  
  
\_\_\_\_\_  
Secretary of the School Board

POSITION NUMBER(S)  
000002-TCH925-004031-403100-SENIOR

ACCOUNT CODE(S)  
01.000.1140.0002.000.000.00.61110

STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and RODERICK STINSON Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility TEACHER

**TIME:** The time period covered by this contract is 10.00 Months of school; 84 days of school; From January 31, 2011 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$18,650.63  
**CLASSIFICATION:** TEACHR-02-8 Regular Amount: \$18,650.63  
to be paid in 11 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements. Stipend(s) printed on Supplemental Contract

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

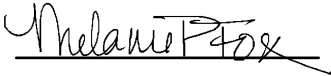
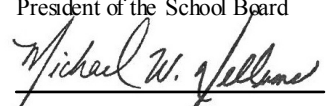
\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

\_\_\_\_\_  
Party of the Second Part (TEACHER)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip

  
\_\_\_\_\_  
President of the School Board  
  
\_\_\_\_\_  
Secretary of the School Board

POSITION NUMBER(S)	ACCOUNT CODE(S)
<u>000002-TCH10 -001560-156017-SENIOR</u>	<u>01.000.1150.0002.115.000.00.61110</u>
<u>000002-TCH10 -001560-156017-SENIOR</u>	<u>01.000.1150.0002.115.000.00.61110</u>
<u>000002-TCH10 -001560-156017-SENIOR</u>	<u>06.810.1520.0002.056.000.00.61110</u>
<u>000002-TCH10 -001560-156017-SENIOR</u>	<u>06.810.1520.0002.056.000.00.61110</u>

STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and MATTHEW L TERAVEST Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility TEACHER

**TIME:** The time period covered by this contract is 9.25 Months of school; 192 days of school; From August 11, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$37,125.00  
**CLASSIFICATION:** TEACHR-01-5 Regular Amount: \$37,125.00  
to be paid in 24 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements. Stipend(s) printed on Supplemental Contract

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

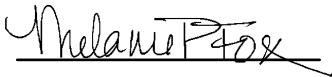
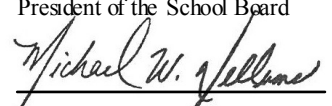
\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

\_\_\_\_\_  
Party of the Second Part (TEACHER)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip

  
\_\_\_\_\_  
President of the School Board  
  
\_\_\_\_\_  
Secretary of the School Board

POSITION NUMBER(S) ACCOUNT CODE(S)  
000002-TCH925-002020-202000-SENIOR 01.000.1960.0002.000.000.00.61110



STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and BRUCE EDWARD THOMPSON Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility TEACHER

**TIME:** The time period covered by this contract is 10.00 Months of school; 207 days of school; From July 22, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$65,541.38

**CLASSIFICATION:** TEACHR-04-19 Regular Amount: \$65,541.38

to be paid in 24 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements. Stipend(s) printed on Supplemental Contract

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

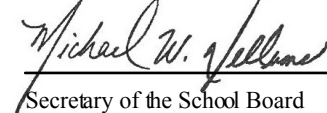
\_\_\_\_\_  
Party of the Second Part (TEACHER)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip



\_\_\_\_\_  
President of the School Board



\_\_\_\_\_  
Secretary of the School Board

POSITION NUMBER(S)  
00002-TCH10 -007040-704001-SENIOR

ACCOUNT CODE(S)  
01.000.1150.0002.115.000.00.61110

00002-TCH10 -007040-704001-SENIOR

06.702.1220.0002.200.000.00.61110

STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and ARIA ELISE THORNS Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility TEACHER

**TIME:** The time period covered by this contract is 9.25 Months of school; 192 days of school; From August 11, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$53,671.00  
**CLASSIFICATION:** TEACHR-04-14 Regular Amount: \$53,671.00  
to be paid in 24 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements. Stipend(s) printed on Supplemental Contract

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

\_\_\_\_\_  
Party of the Second Part (TEACHER)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip



President of the School Board



Secretary of the School Board

POSITION NUMBER(S)  
000002-TCH925-004060-406000-SENIOR

ACCOUNT CODE(S)  
01.000.1140.0002.000.000.00.61110

STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and LEIGH ALYSON WALTERS Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility TEACHER

**TIME:** The time period covered by this contract is 9.25 Months of school; 192 days of school; From August 11, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$38,949.00  
**CLASSIFICATION:** TEACHR-04-2 Regular Amount: \$38,949.00  
to be paid in 24 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements. Stipend(s) printed on Supplemental Contract

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

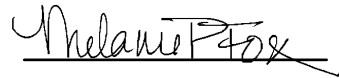
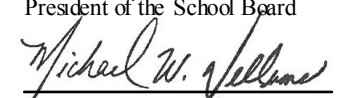
\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

\_\_\_\_\_  
Party of the Second Part (TEACHER)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip

  
\_\_\_\_\_  
President of the School Board  
  
\_\_\_\_\_  
Secretary of the School Board

POSITION NUMBER(S)  
000002-TCH925-004050-405000-SENIOR

ACCOUNT CODE(S)  
01.000.1140.0002.000.000.00.61110

STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and TAMMY SUE WALTHER Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility TEACHER

**TIME:** The time period covered by this contract is 10.00 Months of school; 207 days of school; From August 03, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$52,344.05  
**CLASSIFICATION:** TEACHR-04-10 Regular Amount: \$52,344.05  
to be paid in 24 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements. Stipend(s) printed on Supplemental Contract

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

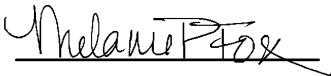
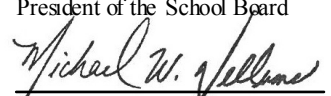
\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

\_\_\_\_\_  
Party of the Second Part (TEACHER)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip

  
\_\_\_\_\_  
President of the School Board  
  
\_\_\_\_\_  
Secretary of the School Board

POSITION NUMBER(S)

ACCOUNT CODE(S)

000002-TCH10 -004040-404000-SENIOR

01.000.1140.0002.000.000.00.61110

STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and GEORGIA C WALTON Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility TEACHER

**TIME:** The time period covered by this contract is 9.25 Months of school; 192 days of school; From August 11, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$53,207.00  
**CLASSIFICATION:** TEACHR-01-17 Regular Amount: \$53,207.00  
to be paid in 24 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements.

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

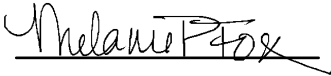
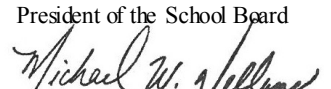
\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

\_\_\_\_\_  
Party of the Second Part (TEACHER)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip

  
\_\_\_\_\_  
President of the School Board  
  
\_\_\_\_\_  
Secretary of the School Board

POSITION NUMBER(S)  
000002-TCH925-004031-403100-SENIOR

ACCOUNT CODE(S)  
01.000.1140.0002.000.000.00.61110

STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and AMANDA GRAY WARREN Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility TEACHER

**TIME:** The time period covered by this contract is 9.25 Months of school; 192 days of school; From August 11, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$54,600.00  
**CLASSIFICATION:** TEACHR-06-12 Regular Amount: \$54,600.00  
to be paid in 24 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements. Stipend(s) printed on Supplemental Contract

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

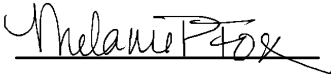
\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

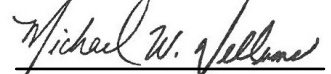
\_\_\_\_\_  
Party of the Second Part (TEACHER)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip



President of the School Board



Secretary of the School Board

POSITION NUMBER(S)

000002-TCH925-007015-701500-SENIOR

ACCOUNT CODE(S)

01.000.1140.0002.000.000.00.61110

STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and THOMAS C WEBB Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility TEACHER

**TIME:** The time period covered by this contract is 9.25 Months of school; 192 days of school; From August 11, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$60,792.00  
**CLASSIFICATION:** TEACHR-04-19 Regular Amount: \$60,792.00  
to be paid in 24 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements.

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

\_\_\_\_\_  
Party of the Second Part (TEACHER)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip



President of the School Board



Secretary of the School Board

POSITION NUMBER(S)  
000002-TCH925-004535-453500-SENIOR

ACCOUNT CODE(S)  
01.000.1140.0002.000.000.00.61110

STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and JONAS L WHITE Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility TEACHER

**TIME:** The time period covered by this contract is 10.00 Months of school; 207 days of school; From August 03, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$53,344.55  
**CLASSIFICATION:** TEACHR-06-8 Regular Amount: \$53,344.55  
to be paid in 22 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements. Stipend(s) printed on Supplemental Contract

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

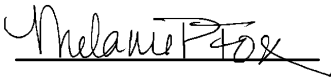
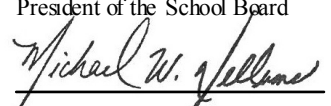
\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

\_\_\_\_\_  
Party of the Second Part (TEACHER)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip

  
\_\_\_\_\_  
President of the School Board  
  
\_\_\_\_\_  
Secretary of the School Board

POSITION NUMBER(S)  
000002-TCH10 -001550-155003-SENIOR

ACCOUNT CODE(S)  
06.756.2297.0098.000.000.00.61110



STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and FREDERICK D WILLIAMS Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility TEACHER

**TIME:** The time period covered by this contract is 9.25 Months of school; 192 days of school; From August 11, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$61,000.00  
**CLASSIFICATION:** TEACHR-06-17 Regular Amount: \$61,000.00  
to be paid in 24 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements.

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

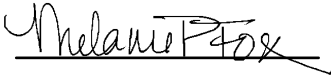
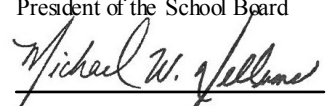
\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

\_\_\_\_\_  
Party of the Second Part (TEACHER)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip

  
\_\_\_\_\_  
President of the School Board  
  
\_\_\_\_\_  
Secretary of the School Board

POSITION NUMBER(S)  
000002-SPE925-007580-758000-SENIOR

ACCOUNT CODE(S)  
06.702.1220.0002.200.000.00.61110

STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and LULA C WILLIAMS Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility TEACHER

**TIME:** The time period covered by this contract is 9.25 Months of school; 192 days of school; From August 11, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$53,671.00  
**CLASSIFICATION:** TEACHR-04-14 Regular Amount: \$53,671.00  
to be paid in 24 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements.

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

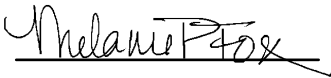
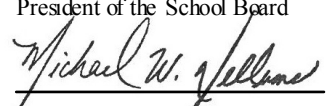
\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

\_\_\_\_\_  
Party of the Second Part (TEACHER)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip

  
\_\_\_\_\_  
President of the School Board  
  
\_\_\_\_\_  
Secretary of the School Board

POSITION NUMBER(S)  
000002-TCH925-004510-451000-SENIOR

ACCOUNT CODE(S)  
01.000.1140.0002.000.000.00.61110

STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and SONJA F WILLIAMS Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility TEACHER

**TIME:** The time period covered by this contract is 9.25 Months of school; 192 days of school; From August 11, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$63,801.00  
**CLASSIFICATION:** TEACHR-05-20 Regular Amount: \$63,801.00  
to be paid in 24 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements. Stipend(s) printed on Supplemental Contract

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

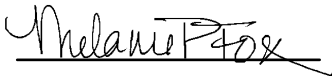
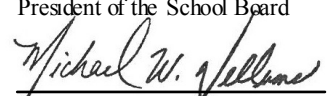
\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

\_\_\_\_\_  
Party of the Second Part (TEACHER)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip

  
\_\_\_\_\_  
President of the School Board  
  
\_\_\_\_\_  
Secretary of the School Board

POSITION NUMBER(S)  
000002-TCH925-007015-701500-SENIOR

ACCOUNT CODE(S)  
01.000.1140.0002.000.000.00.61110

STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and FELICIA R WILSON Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility TEACHER

**TIME:** The time period covered by this contract is 9.25 Months of school; 192 days of school; From August 11, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$56,680.00  
**CLASSIFICATION:** TEACHR-05-15 Regular Amount: \$56,680.00  
to be paid in 24 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements.

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

\_\_\_\_\_  
Party of the Second Part (TEACHER)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip



President of the School Board



Secretary of the School Board

POSITION NUMBER(S)  
000002-TCH925-004031-403100-SENIOR

ACCOUNT CODE(S)  
01.000.1140.0002.000.000.00.61110

STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and RICKY EDWARD WOOLE Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility ADMINISTRATOR

**TIME:** The time period covered by this contract is 10.50 Months of school; 210 days of school; From July 26, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$73,488.00  
**CLASSIFICATION:** PAY10S-66-17 Regular Amount: \$73,488.00  
to be paid in 24 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements. Stipend(s) printed on Supplemental Contract

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

\_\_\_\_\_  
Party of the Second Part (ADMINISTRATOR)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip

Melanie P Fox  
President of the School Board  
Michael W. Yellone  
Secretary of the School Board

POSITION NUMBER(S)  
000002-ADC105-008518-851800-SENIOR

ACCOUNT CODE(S)  
01.000.2411.0002.000.000.00.61110

STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and ANGELA S WOOLEY Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility TEACHER

**TIME:** The time period covered by this contract is 9.25 Months of school; 192 days of school; From August 11, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$63,801.00  
**CLASSIFICATION:** TEACHR-05-20 Regular Amount: \$63,801.00  
to be paid in 24 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements.

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

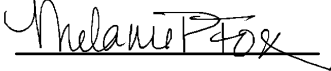
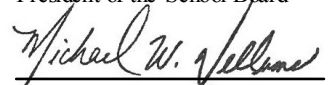
\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

\_\_\_\_\_  
Party of the Second Part (TEACHER)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip

  
\_\_\_\_\_  
President of the School Board  
  
\_\_\_\_\_  
Secretary of the School Board

POSITION NUMBER(S)  
000002-TCH925-004050-405000-SENIOR

ACCOUNT CODE(S)  
01.000.1140.0002.000.000.00.61110

STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and BEATRIZ ZAPATA DE VARELA Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility TEACHER

**TIME:** The time period covered by this contract is 9.25 Months of school; 192 days of school; From August 11, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$43,014.00  
**CLASSIFICATION:** TEACHR-03-7 Regular Amount: \$43,014.00  
to be paid in 24 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements.

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

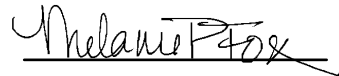
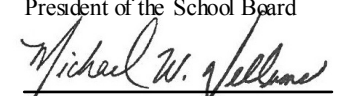
\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

\_\_\_\_\_  
Party of the Second Part (TEACHER)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip

  
\_\_\_\_\_  
President of the School Board  
  
\_\_\_\_\_  
Secretary of the School Board

POSITION NUMBER(S)  
000002-TCH925-002560-256000-SENIOR

ACCOUNT CODE(S)  
01.000.1140.0002.000.000.00.61110

STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and REYNALDO ZAVALZA Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility TEACHER

**TIME:** The time period covered by this contract is 9.25 Months of school; 192 days of school; From August 11, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$60,792.00  
**CLASSIFICATION:** TEACHR-04-19 Regular Amount: \$60,792.00  
to be paid in 24 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements.

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

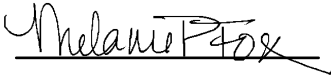
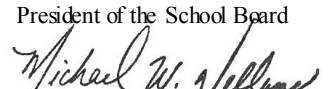
\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

\_\_\_\_\_  
Party of the Second Part (TEACHER)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip

  
\_\_\_\_\_  
President of the School Board  
  
\_\_\_\_\_  
Secretary of the School Board

POSITION NUMBER(S)  
00002-TCH925-002560-256000-SENIOR

ACCOUNT CODE(S)  
01.000.1140.0002.000.000.00.61110



STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and NATASCH MACKER Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility TEACHER

**TIME:** The time period covered by this contract is 9.25 Months of school; 192 days of school; From August 11, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$57,160.00  
**CLASSIFICATION:** TEACHR-06-14 Regular Amount: \$57,160.00  
to be paid in 24 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements. Stipend(s) printed on Supplemental Contract

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

\_\_\_\_\_  
Party of the Second Part (TEACHER)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip



President of the School Board



Secretary of the School Board

POSITION NUMBER(S)  
00003-TCH925-007020-702000-JUNIOR

ACCOUNT CODE(S)  
12.000.1130.0003.000.000.00.61110

STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and AMY G ANDERSON Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility TEACHER

**TIME:** The time period covered by this contract is 9.25 Months of school; 192 days of school; From August 11, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$63,468.00

**CLASSIFICATION:** PAY31-62-16 Regular Amount: \$63,468.00  
to be paid in 24 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements.

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

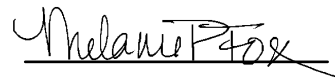
\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

\_\_\_\_\_  
Party of the Second Part (TEACHER)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip



President of the School Board



Secretary of the School Board

POSITION NUMBER(S)  
000097-TCH925-006010-601000-ADMIN

ACCOUNT CODE(S)  
01.000.2141.0097.200.000.00.61110

STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and RUGENAL ANDERSON Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility TEACHER

**TIME:** The time period covered by this contract is 9.25 Months of school; 192 days of school; From August 11, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$66,841.00

**CLASSIFICATION:** TEACHR-06-21 Regular Amount: \$66,841.00

to be paid in 24 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements. Stipend(s) printed on Supplemental Contract

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

\_\_\_\_\_  
Party of the Second Part (TEACHER)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip



President of the School Board



Secretary of the School Board

POSITION NUMBER(S)  
00003-TCH925-004031-403100-JUNIOR

ACCOUNT CODE(S)  
12.000.1130.0003.000.000.00.61110

STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and HOLLY BELL Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility TEACHER

**TIME:** The time period covered by this contract is 9.25 Months of school; 192 days of school; From August 11, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$35,845.00

**CLASSIFICATION:** TEACHR-01-4 Regular Amount: \$35,845.00

to be paid in 24 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements.

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011


\_\_\_\_\_  
Party of the Second Part (TEACHER)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip



President of the School Board



Secretary of the School Board

POSITION NUMBER(S)  
00003-TCH925-004060-406001-JUNIOR

ACCOUNT CODE(S)  
12.000.1130.0003.000.000.00.61110

STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and LINDA L BERMAN Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility TEACHER

**TIME:** The time period covered by this contract is 9.25 Months of school; 192 days of school; From August 11, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$66,841.00  
**CLASSIFICATION:** TEACHR-06-21 Regular Amount: \$66,841.00  
to be paid in 24 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements.

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

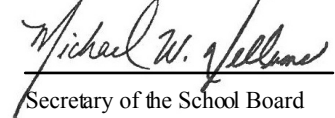
\_\_\_\_\_  
Party of the Second Part (TEACHER)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip



President of the School Board



Secretary of the School Board

POSITION NUMBER(S)  
00003-CED925-001520-152000-JUNIOR

ACCOUNT CODE(S)  
12.000.1198.0003.000.000.00.61110

STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and YVONNE R BOLDEN Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility TEACHER

**TIME:** The time period covered by this contract is 9.25 Months of school; 192 days of school; From August 11, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$66,841.00

**CLASSIFICATION:** TEACHR-06-21 Regular Amount: \$66,841.00

to be paid in 24 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements. Stipend(s) printed on Supplemental Contract

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

\_\_\_\_\_  
Party of the Second Part (TEACHER)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip



President of the School Board



Secretary of the School Board

POSITION NUMBER(S)  
00003-TCH925-006550-655000-JUNIOR

ACCOUNT CODE(S)  
12.000.1130.0003.000.000.00.61110

STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and PATRICIA F BOYKIN Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility ADMINISTRATOR

**TIME:** The time period covered by this contract is 12.00 Months of school; 250 days of school; From July 01, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$102,060.00  
**CLASSIFICATION:** PAY01S-74-20 Regular Amount: \$102,060.00  
to be paid in 24 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements. Stipend(s) printed on Supplemental Contract

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

\_\_\_\_\_  
Party of the Second Part (ADMINISTRATOR)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip



President of the School Board



Secretary of the School Board

POSITION NUMBER(S)  
000003-ADC12 -008512-851200-JUNIOR

ACCOUNT CODE(S)  
12.000.2410.0003.000.000.00.61110

STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and LESLIE DAWN BROOKS JACKSON Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility TEACHER

**TIME:** The time period covered by this contract is 9.25 Months of school; 192 days of school; From August 11, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$48,551.00  
**CLASSIFICATION:** TEACHR-04-10 Regular Amount: \$48,551.00  
to be paid in 24 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements.

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

\_\_\_\_\_  
Party of the Second Part (TEACHER)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip



President of the School Board



Secretary of the School Board

POSITION NUMBER(S)  
00003-TCH925-006520-652000-JUNIOR

ACCOUNT CODE(S)  
12.000.1130.0003.000.000.00.61110



STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and ERIK D BROWN Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility TEACHER

**TIME:** The time period covered by this contract is 9.25 Months of school; 192 days of school; From August 11, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$44,806.00  
**CLASSIFICATION:** TEACHR-01-11 Regular Amount: \$44,806.00  
to be paid in 24 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements. Stipend(s) printed on Supplemental Contract

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

\_\_\_\_\_  
Party of the Second Part (TEACHER)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip



President of the School Board



Secretary of the School Board

POSITION NUMBER(S)  
00003-TCH925-002020-202000-JUNIOR

ACCOUNT CODE(S)  
12.000.1960.0003.000.000.00.61110

STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and **DEBORAH H BYRD** Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the **20th** day of **May, 2010\*** agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility **TEACHER**

**TIME:** The time period covered by this contract is **9.25** Months of school; **192** days of school; From **August 11, 2010** To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is **\$66,841.00**  
**CLASSIFICATION:** **TEACHR-06-21** Regular Amount: **\$66,841.00**  
to be paid in **24** installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements.

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the **25th** day of **April, 2011**

\_\_\_\_\_  
Party of the Second Part (TEACHER)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip



President of the School Board



Secretary of the School Board

POSITION NUMBER(S)  
**00003-TCH925-004031-403100-JUNIOR**

ACCOUNT CODE(S)  
**12.000.1130.0003.000.000.00.61110**

STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and JOSEPH M CERRATO Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility TEACHER

**TIME:** The time period covered by this contract is 9.25 Months of school; 192 days of school; From August 11, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$65,388.00

**CLASSIFICATION:** PAY20-62-17 Regular Amount: \$65,388.00  
to be paid in 24 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements.

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

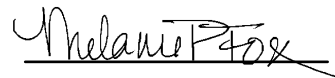
\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

\_\_\_\_\_  
Party of the Second Part (TEACHER)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip



President of the School Board



Secretary of the School Board

POSITION NUMBER(S)  
00003-SPE925-007520-752004-JUNIOR

ACCOUNT CODE(S)  
12.000.1210.0003.200.000.00.61110

STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and SUSAN B CHAMBERS Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility TEACHER

**TIME:** The time period covered by this contract is 9.25 Months of school; 192 days of school; From August 11, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$60,520.00  
**CLASSIFICATION:** TEACHR-05-18 Regular Amount: \$60,520.00  
to be paid in 24 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements.

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

\_\_\_\_\_  
Party of the Second Part (TEACHER)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip



President of the School Board



Secretary of the School Board

POSITION NUMBER(S)  
00003-TCH925-002020-202000-JUNIOR

ACCOUNT CODE(S)  
12.000.1960.0003.000.000.00.61110

STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and BRITTNEY LYNN CHOAT Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility TEACHER

**TIME:** The time period covered by this contract is 9.25 Months of school; 192 days of school; From August 11, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$33,925.00  
**CLASSIFICATION:** TEACHR-01-2 Regular Amount: \$33,925.00  
to be paid in 24 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements.

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

\_\_\_\_\_  
Party of the Second Part (TEACHER)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip



President of the School Board



Secretary of the School Board

POSITION NUMBER(S)  
00003-TCH925-007060-706001-JUNIOR

ACCOUNT CODE(S)  
12.000.1130.0003.000.000.00.61110

STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and CHRISTIANN M DANIEL Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility TEACHER

**TIME:** The time period covered by this contract is 10.00 Months of school; 207 days of school; From August 02, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$63,005.63  
**CLASSIFICATION:** TEACHR-06-15 Regular Amount: \$63,005.63  
to be paid in 24 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements.

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

\_\_\_\_\_  
Party of the Second Part (TEACHER)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip



President of the School Board



Secretary of the School Board

POSITION NUMBER(S)  
00003-CNL10 -006032-603200-JUNIOR

ACCOUNT CODE(S)  
12.000.2120.0003.000.000.00.61110

STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and DEBORAH DESJARDIN Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility TEACHER

**TIME:** The time period covered by this contract is 9.25 Months of school; 192 days of school; From August 11, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$66,841.00  
**CLASSIFICATION:** TEACHR-06-21 Regular Amount: \$66,841.00  
to be paid in 24 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements. Stipend(s) printed on Supplemental Contract

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

\_\_\_\_\_  
Party of the Second Part (TEACHER)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip



President of the School Board



Secretary of the School Board

POSITION NUMBER(S)  
000003-TCH925-004515-451500-JUNIOR

ACCOUNT CODE(S)  
12.000.1130.0003.000.000.00.61110

STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and KRYSTAL K DUCKERY-MOORE Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility TEACHER

**TIME:** The time period covered by this contract is 9.25 Months of school; 192 days of school; From August 11, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$52,039.00  
**CLASSIFICATION:** TEACHR-06-10 Regular Amount: \$52,039.00  
to be paid in 24 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements.

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

\_\_\_\_\_  
Party of the Second Part (TEACHER)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip



President of the School Board



Secretary of the School Board

POSITION NUMBER(S)  
00003-TCH925-004520-452000-JUNIOR

ACCOUNT CODE(S)  
12.000.1130.0003.000.000.00.61110



STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and CYNTHIA MARY FULLER Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility TEACHER

**TIME:** The time period covered by this contract is 9.25 Months of school; 192 days of school; From August 11, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$63,801.00  
**CLASSIFICATION:** TEACHR-05-20 Regular Amount: \$63,801.00  
to be paid in 24 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements.

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

\_\_\_\_\_  
Party of the Second Part (TEACHER)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip



President of the School Board



Secretary of the School Board

POSITION NUMBER(S)  
000003-SPE925-007580-758000-JUNIOR

ACCOUNT CODE(S)  
12.000.1220.0003.200.000.00.61110

STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and M BARBARA GILBERT-WISE Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility TEACHER

**TIME:** The time period covered by this contract is 9.25 Months of school; 192 days of school; From August 11, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$66,841.00  
**CLASSIFICATION:** TEACHR-06-21 Regular Amount: \$66,841.00  
to be paid in 24 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements.

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

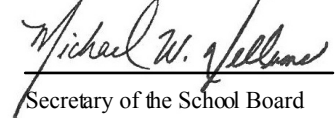
\_\_\_\_\_  
Party of the Second Part (TEACHER)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip



President of the School Board



Secretary of the School Board

POSITION NUMBER(S)  
00003-CED925-001510-151001-JUNIOR

ACCOUNT CODE(S)  
12.000.1595.0003.000.000.00.61110

STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and CATHY P GOSS Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility TEACHER

**TIME:** The time period covered by this contract is 9.25 Months of school; 192 days of school; From August 11, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$60,792.00

**CLASSIFICATION:** TEACHR-04-19 Regular Amount: \$60,792.00

to be paid in 24 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements. Stipend(s) printed on Supplemental Contract

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

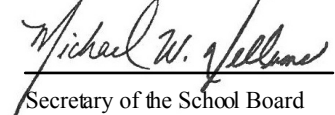
\_\_\_\_\_  
Party of the Second Part (TEACHER)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip



President of the School Board



Secretary of the School Board

POSITION NUMBER(S)  
00003-TCH925-004510-451000-JUNIOR

ACCOUNT CODE(S)  
12.000.1130.0003.000.000.00.61110

STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and QWYLA FENEAT GREEN Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility TEACHER

**TIME:** The time period covered by this contract is 9.25 Months of school; 192 days of school; From August 11, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$47,271.00  
**CLASSIFICATION:** TEACHR-04-9 Regular Amount: \$47,271.00  
to be paid in 24 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements.

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

\_\_\_\_\_  
Party of the Second Part (TEACHER)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip



President of the School Board



Secretary of the School Board

POSITION NUMBER(S)  
000003-SPE925-007580-758001-JUNIOR

ACCOUNT CODE(S)  
12.000.1220.0003.200.000.00.61110

STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and MAURICE GUEST JR Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility TEACHER

**TIME:** The time period covered by this contract is 9.25 Months of school; 192 days of school; From August 11, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$38,405.00

**CLASSIFICATION:** TEACHR-01-6 Regular Amount: \$38,405.00

to be paid in 24 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements. Stipend(s) printed on Supplemental Contract

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

\_\_\_\_\_  
Party of the Second Part (TEACHER)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip



President of the School Board



Secretary of the School Board

POSITION NUMBER(S)  
00003-TCH925-006520-652000-JUNIOR

ACCOUNT CODE(S)  
12.000.1130.0003.000.000.00.61110

STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and CASSANDRA D HARDING Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility TEACHER

**TIME:** The time period covered by this contract is 9.25 Months of school; 192 days of school; From August 11, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$66,841.00  
**CLASSIFICATION:** TEACHR-06-21 Regular Amount: \$66,841.00  
to be paid in 24 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements.

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

\_\_\_\_\_  
Party of the Second Part (TEACHER)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip



President of the School Board



Secretary of the School Board

POSITION NUMBER(S)  
00003-TCH925-004510-451000-JUNIOR

ACCOUNT CODE(S)  
12.000.1130.0003.000.000.00.61110

STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and PAULA R HARRIS Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility TEACHER

**TIME:** The time period covered by this contract is 9.25 Months of school; 192 days of school; From August 11, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$66,841.00

**CLASSIFICATION:** TEACHR-06-21 Regular Amount: \$66,841.00

to be paid in 24 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements.

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

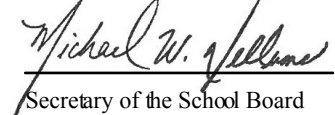
\_\_\_\_\_  
Party of the Second Part (TEACHER)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip



President of the School Board



Secretary of the School Board

POSITION NUMBER(S)  
00003-TCH925-004510-451000-JUNIOR

ACCOUNT CODE(S)  
12.000.1130.0003.000.000.00.61110

STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and LONI T HARSHAW Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility TEACHER

**TIME:** The time period covered by this contract is 9.25 Months of school; 192 days of school; From August 11, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$33,285.00

**CLASSIFICATION:** TEACHR-01-1 Regular Amount: \$33,285.00

to be paid in 24 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements.

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

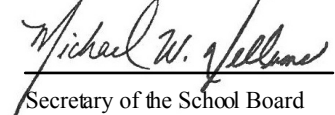
\_\_\_\_\_  
Party of the Second Part (TEACHER)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip



President of the School Board



Secretary of the School Board

POSITION NUMBER(S)  
00003-TCH925-002020-202000-JUNIOR

ACCOUNT CODE(S)  
12.000.1960.0003.000.000.00.61110



STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and ANTONETTE F HENDERSON Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility TEACHER

**TIME:** The time period covered by this contract is 9.25 Months of school; 192 days of school; From August 11, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$56,232.00  
**CLASSIFICATION:** TEACHR-04-16 Regular Amount: \$56,232.00  
to be paid in 24 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements. Stipend(s) printed on Supplemental Contract

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

\_\_\_\_\_  
Party of the Second Part (TEACHER)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip



President of the School Board



Secretary of the School Board

POSITION NUMBER(S)  
00003-TCH925-006520-652000-JUNIOR

ACCOUNT CODE(S)  
12.000.1130.0003.000.000.00.61110

STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and REBECCA L HENRY Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility TEACHER

**TIME:** The time period covered by this contract is 9.25 Months of school; 192 days of school; From August 11, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$60,792.00

**CLASSIFICATION:** TEACHR-04-19 Regular Amount: \$60,792.00  
to be paid in 24 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements.

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

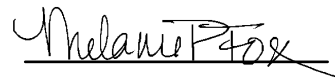
\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

\_\_\_\_\_  
Party of the Second Part (TEACHER)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip



President of the School Board



Secretary of the School Board

POSITION NUMBER(S)  
00003-TCH925-006520-652000-JUNIOR

ACCOUNT CODE(S)  
12.000.1130.0003.000.000.00.61110

STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and ERIN ELIZABETH HERNANDEZ Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility TEACHER

**TIME:** The time period covered by this contract is 9.25 Months of school; 192 days of school; From August 11, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$50,759.00  
**CLASSIFICATION:** TEACHR-06-9 Regular Amount: \$50,759.00  
to be paid in 24 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements.

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

\_\_\_\_\_  
Party of the Second Part (TEACHER)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip



President of the School Board



Secretary of the School Board

POSITION NUMBER(S)  
00003-TCH925-004510-451000-JUNIOR

ACCOUNT CODE(S)  
12.000.1130.0003.000.000.00.61110

STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and DEEANN HOLT Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility TEACHER

**TIME:** The time period covered by this contract is 9.25 Months of school; 192 days of school; From August 11, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$63,801.00

**CLASSIFICATION:** TEACHR-05-20 Regular Amount: \$63,801.00

to be paid in 24 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements. Stipend(s) printed on Supplemental Contract

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

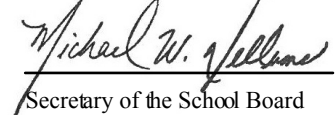
\_\_\_\_\_  
Party of the Second Part (TEACHER)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip



President of the School Board



Secretary of the School Board

POSITION NUMBER(S)  
00003-TCH925-007015-701500-JUNIOR

ACCOUNT CODE(S)  
12.000.1130.0003.000.000.00.61110

STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and IVRIA JOHNSON JR Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility TEACHER

**TIME:** The time period covered by this contract is 9.25 Months of school; 192 days of school; From August 11, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$66,841.00  
**CLASSIFICATION:** TEACHR-06-21 Regular Amount: \$66,841.00  
to be paid in 24 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements.

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

\_\_\_\_\_  
Party of the Second Part (TEACHER)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip



President of the School Board



Secretary of the School Board

POSITION NUMBER(S)  
00003-TCH925-006550-655000-JUNIOR

ACCOUNT CODE(S)  
12.000.1130.0003.000.000.00.61110

STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and MARCUS C. JOHNSON Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility TEACHER

**TIME:** The time period covered by this contract is 9.25 Months of school; 192 days of school; From August 11, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$48,199.00  
**CLASSIFICATION:** TEACHR-06-7 Regular Amount: \$48,199.00  
to be paid in 24 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements. Stipend(s) printed on Supplemental Contract

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

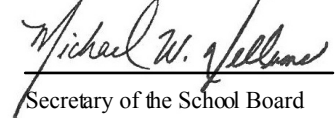
\_\_\_\_\_  
Party of the Second Part (TEACHER)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip



President of the School Board



Secretary of the School Board

POSITION NUMBER(S)  
00003-TCH925-002040-204001-JUNIOR

ACCOUNT CODE(S)  
12.000.1130.0003.000.000.00.61110

STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and TONYA N JOHNSON Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility TEACHER

**TIME:** The time period covered by this contract is 10.00 Months of school; 202 days of school; From August 03, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$61,854.08  
**CLASSIFICATION:** TEACHR-04-18 Regular Amount: \$61,854.08  
to be paid in 22 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements.

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

\_\_\_\_\_  
Party of the Second Part (TEACHER)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip



President of the School Board



Secretary of the School Board

POSITION NUMBER(S)

ACCOUNT CODE(S)

00003-TCH10 -001550-155003-JUNIOR

06.511.2297.0003.058.018.00.61110

STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and STEPHANIE L JONES Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility TEACHER

**TIME:** The time period covered by this contract is 9.25 Months of school; 192 days of school; From August 11, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$55,880.00  
**CLASSIFICATION:** TEACHR-06-13 Regular Amount: \$55,880.00  
to be paid in 24 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements. Stipend(s) printed on Supplemental Contract

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

\_\_\_\_\_  
Party of the Second Part (TEACHER)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip



President of the School Board



Secretary of the School Board

POSITION NUMBER(S)  
00003-TCH925-005045-504500-JUNIOR

ACCOUNT CODE(S)  
12.000.1130.0003.000.000.00.61110



STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and CLEORTIUS KIDD Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility TEACHER

**TIME:** The time period covered by this contract is 10.00 Months of school; 207 days of school; From August 02, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$59,157.80  
**CLASSIFICATION:** TEACHR-02-17 Regular Amount: \$59,157.80  
to be paid in 24 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements. Stipend(s) printed on Supplemental Contract

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

\_\_\_\_\_  
Party of the Second Part (TEACHER)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip



President of the School Board



Secretary of the School Board

POSITION NUMBER(S)  
000003-VOC10-009579-957900-JUNIOR  
000003-VOC10-009579-957900-JUNIOR

ACCOUNT CODE(S)  
12.000.1150.0003.115.000.00.61110  
12.000.1352.0003.000.000.00.61110

STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and CARA JEAN LEE Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility TEACHER

**TIME:** The time period covered by this contract is 9.50 Months of school; 197 days of school; From August 05, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$35,465.13

**CLASSIFICATION:** TEACHR-01-3 Regular Amount: \$35,465.13

to be paid in 24 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements. Stipend(s) printed on Supplemental Contract

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

\_\_\_\_\_  
Party of the Second Part (TEACHER)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip



President of the School Board



Secretary of the School Board

POSITION NUMBER(S)  
00003-TCH950-005550-555000-JUNIOR

ACCOUNT CODE(S)  
12.000.1332.0003.000.000.00.61110

STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and TIFFANY G LIVINGSTON Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility TEACHER

**TIME:** The time period covered by this contract is 9.25 Months of school; 192 days of school; From August 11, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$43,526.00  
**CLASSIFICATION:** TEACHR-01-10 Regular Amount: \$43,526.00  
to be paid in 24 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements.

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

\_\_\_\_\_  
Party of the Second Part (TEACHER)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip



President of the School Board



Secretary of the School Board

POSITION NUMBER(S)  
00003-TCH925-004031-403100-JUNIOR

ACCOUNT CODE(S)  
12.000.1130.0003.000.000.00.61110

STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and SAMUEL T LOYA Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility ADMINISTRATOR

**TIME:** The time period covered by this contract is 10.50 Months of school; 210 days of school; From July 26, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$75,720.00  
**CLASSIFICATION:** PAY10S-66-18 Regular Amount: \$75,720.00  
to be paid in 24 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements. Stipend(s) printed on Supplemental Contract

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

\_\_\_\_\_  
Party of the Second Part (ADMINISTRATOR)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip



President of the School Board



Secretary of the School Board

POSITION NUMBER(S)  
00003-ADC105-008517-851700-JUNIOR

ACCOUNT CODE(S)  
12.000.2411.0003.000.000.00.61110

STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and THOMAS A MCDONALD Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility TEACHER

**TIME:** The time period covered by this contract is 9.25 Months of school; 192 days of school; From August 11, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$66,841.00  
**CLASSIFICATION:** TEACHR-06-21 Regular Amount: \$66,841.00  
to be paid in 24 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements. Stipend(s) printed on Supplemental Contract

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

\_\_\_\_\_  
Party of the Second Part (TEACHER)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip



President of the School Board



Secretary of the School Board

POSITION NUMBER(S)  
000001-TCH925-002040-204005-SENIOR  
000003-TCH925-002040-204005-JUNIOR  
000007-TCH925-002040-204005-JUNIOR

ACCOUNT CODE(S)  
01.000.1140.0001.000.000.00.61110  
12.000.1130.0003.000.000.00.61110  
01.000.1130.0007.000.000.00.61110

STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and KEITH MAURICE MCGEE Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility ADMINISTRATOR

**TIME:** The time period covered by this contract is 10.50 Months of school; 210 days of school; From July 26, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$63,300.00  
**CLASSIFICATION:** PAY10S-65-13 Regular Amount: \$63,300.00  
to be paid in 24 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements. Stipend(s) printed on Supplemental Contract

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

\_\_\_\_\_  
Party of the Second Part (ADMINISTRATOR)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip



President of the School Board



Secretary of the School Board

POSITION NUMBER(S)  
00003-ADC105-008517-851700-JUNIOR

ACCOUNT CODE(S)  
12.000.2411.0003.000.000.00.61110

STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and JOYCE M MCSWAIN Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility TEACHER

**TIME:** The time period covered by this contract is 9.25 Months of school; 192 days of school; From August 11, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$63,801.00  
**CLASSIFICATION:** TEACHR-05-20 Regular Amount: \$63,801.00  
to be paid in 24 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements.

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

\_\_\_\_\_  
Party of the Second Part (TEACHER)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip



President of the School Board



Secretary of the School Board

POSITION NUMBER(S)  
00003-TCH925-004510-451000-JUNIOR

ACCOUNT CODE(S)  
12.000.1130.0003.000.000.00.61110

STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and SUSAN A MERRY Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility TEACHER

**TIME:** The time period covered by this contract is 9.25 Months of school; 192 days of school; From August 11, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$66,841.00  
**CLASSIFICATION:** TEACHR-06-21 Regular Amount: \$66,841.00  
to be paid in 24 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements. Stipend(s) printed on Supplemental Contract

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

\_\_\_\_\_  
Party of the Second Part (TEACHER)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip



President of the School Board



Secretary of the School Board

POSITION NUMBER(S)  
00003-TCH925-004031-403100-JUNIOR

ACCOUNT CODE(S)  
12.000.1130.0003.000.000.00.61110



STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and CHARLES A MOORE JR Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility TEACHER

**TIME:** The time period covered by this contract is 9.25 Months of school; 192 days of school; From August 11, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$66,841.00  
**CLASSIFICATION:** TEACHR-06-21 Regular Amount: \$66,841.00  
to be paid in 24 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements.

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

\_\_\_\_\_  
Party of the Second Part (TEACHER)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip



President of the School Board



Secretary of the School Board

POSITION NUMBER(S)  
00003-CE925-001530-153001-JUNIOR

ACCOUNT CODE(S)  
12.000.1198.0003.000.000.00.61110

STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and MEREDITH A MOSELEY Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility TEACHER

**TIME:** The time period covered by this contract is 9.25 Months of school; 192 days of school; From August 11, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$39,590.00

**CLASSIFICATION:** TEACHR-04-3 Regular Amount: \$39,590.00

to be paid in 24 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements.

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

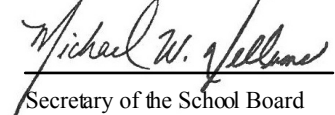
\_\_\_\_\_  
Party of the Second Part (TEACHER)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip



President of the School Board



Secretary of the School Board

POSITION NUMBER(S)  
00003-TCH925-004031-403100-JUNIOR

ACCOUNT CODE(S)  
12.000.1130.0003.000.000.00.61110

STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and KASEY J NEAL Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility TEACHER

**TIME:** The time period covered by this contract is 9.25 Months of school; 192 days of school; From August 11, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$43,014.00

**CLASSIFICATION:** TEACHR-03-7 Regular Amount: \$43,014.00

to be paid in 24 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements. Stipend(s) printed on Supplemental Contract

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

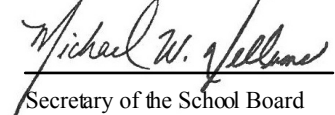
\_\_\_\_\_  
Party of the Second Part (TEACHER)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip



President of the School Board



Secretary of the School Board

POSITION NUMBER(S)  
00003-TCH925-004510-451000-JUNIOR

ACCOUNT CODE(S)  
12.000.1130.0003.000.000.00.61110

STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and DARYL D NEWCOMB Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility TEACHER

**TIME:** The time period covered by this contract is 9.25 Months of school; 192 days of school; From August 11, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$66,841.00  
**CLASSIFICATION:** TEACHR-06-21 Regular Amount: \$66,841.00  
to be paid in 24 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements. Stipend(s) printed on Supplemental Contract

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

\_\_\_\_\_  
Party of the Second Part (TEACHER)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip



President of the School Board



Secretary of the School Board

POSITION NUMBER(S)  
00003-TCH925-006520-652000-JUNIOR

ACCOUNT CODE(S)  
12.000.1130.0003.000.000.00.61110

STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and TAMMY L PARKER Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility TEACHER

**TIME:** The time period covered by this contract is 9.50 Months of school; 180 days of school; From August 05, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$52,571.06  
**CLASSIFICATION:** TEACHR-04-16 Regular Amount: \$52,571.06  
to be paid in 24 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements. Stipend(s) printed on Supplemental Contract

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

\_\_\_\_\_  
Party of the Second Part (TEACHER)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip



President of the School Board



Secretary of the School Board

POSITION NUMBER(S)  
00003-VOC950-009020-902000-JUNIOR

ACCOUNT CODE(S)  
12.000.1130.0003.000.000.00.61110

STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and ANNITA C PAUL Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility TEACHER

**TIME:** The time period covered by this contract is 10.00 Months of school; 207 days of school; From August 03, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$72,062.95  
**CLASSIFICATION:** TEACHR-06-21 Regular Amount: \$72,062.95  
to be paid in 24 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements.

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

\_\_\_\_\_  
Party of the Second Part (TEACHER)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip



President of the School Board



Secretary of the School Board

POSITION NUMBER(S)

ACCOUNT CODE(S)

00003-TCH10-001550-155025-JUNIOR

12.000.2212.0003.000.000.00.61110

STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and MARVAD PEARSON Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility TEACHER

**TIME:** The time period covered by this contract is 9.25 Months of school; 192 days of school; From August 11, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$60,792.00  
**CLASSIFICATION:** TEACHR-04-19 Regular Amount: \$60,792.00  
to be paid in 24 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements. Stipend(s) printed on Supplemental Contract

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

\_\_\_\_\_  
Party of the Second Part (TEACHER)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip



President of the School Board



Secretary of the School Board

POSITION NUMBER(S)  
00003-TCH925-007010-701000-JUNIOR

ACCOUNT CODE(S)  
12.000.1130.0003.000.000.00.61110

STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and TRACIA PRESLEY Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility TEACHER

**TIME:** The time period covered by this contract is 9.25 Months of school; 192 days of school; From August 11, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$54,871.00  
**CLASSIFICATION:** TEACHR-02-17 Regular Amount: \$54,871.00  
to be paid in 24 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements. Stipend(s) printed on Supplemental Contract

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

\_\_\_\_\_  
Party of the Second Part (TEACHER)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip



President of the School Board



Secretary of the School Board

POSITION NUMBER(S)  
00003-TCH925-002016-201600-JUNIOR

ACCOUNT CODE(S)  
12.000.1130.0003.000.000.00.61110



STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and CHRISTINA K RAY Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility TEACHER

**TIME:** The time period covered by this contract is 9.50 Months of school; 197 days of school; From August 05, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$49,815.35  
**CLASSIFICATION:** TEACHR-04-10 Regular Amount: \$49,815.35  
to be paid in 24 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements.

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

\_\_\_\_\_  
Party of the Second Part (TEACHER)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip



President of the School Board



Secretary of the School Board

POSITION NUMBER(S)  
00003-LIB950-006022-602200-JUNIOR

ACCOUNT CODE(S)  
12.000.2222.0003.000.000.00.61110

STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and O C REMLEY Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility TEACHER

**TIME:** The time period covered by this contract is 10.00 Months of school; 207 days of school; From July 22, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$57,363.80  
**CLASSIFICATION:** TEACHR-01-17 Regular Amount: \$57,363.80  
to be paid in 24 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements. Stipend(s) printed on Supplemental Contract

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

\_\_\_\_\_  
Party of the Second Part (TEACHER)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip



President of the School Board



Secretary of the School Board

POSITION NUMBER(S)  
000003-TCH10 -007010-701000-JUNIOR

ACCOUNT CODE(S)  
12.000.1130.0003.000.000.00.61110

000003-TCH10 -007010-701000-JUNIOR

12.000.1150.0003.115.000.00.61110

STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and KARLA SHENICE RICE Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility TEACHER

**TIME:** The time period covered by this contract is 9.25 Months of school; 192 days of school; From August 11, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$55,880.00  
**CLASSIFICATION:** TEACHR-06-13 Regular Amount: \$55,880.00  
to be paid in 24 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements. Stipend(s) printed on Supplemental Contract

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

\_\_\_\_\_  
Party of the Second Part (TEACHER)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip



President of the School Board



Secretary of the School Board

POSITION NUMBER(S)  
00003-TCH925-006550-655000-JUNIOR

ACCOUNT CODE(S)  
12.000.1130.0003.000.000.00.61110

STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and SHERRY LYNN ROGERS Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility ADMINISTRATOR

**TIME:** The time period covered by this contract is 10.50 Months of school; 210 days of school; From July 26, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$80,376.00  
**CLASSIFICATION:** PAY10S-66-20 Regular Amount: \$80,376.00  
to be paid in 24 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements. Stipend(s) printed on Supplemental Contract

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

\_\_\_\_\_  
Party of the Second Part (ADMINISTRATOR)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip



President of the School Board



Secretary of the School Board

POSITION NUMBER(S)  
00003-ADC105-008517-851700-JUNIOR

ACCOUNT CODE(S)  
12.000.2411.0003.000.000.00.61110

STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and CHRISTINA M ROWAN Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility TEACHER

**TIME:** The time period covered by this contract is 9.25 Months of school; 192 days of school; From August 11, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$40,870.00  
**CLASSIFICATION:** TEACHR-04-4 Regular Amount: \$40,870.00  
to be paid in 24 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements.

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

\_\_\_\_\_  
Party of the Second Part (TEACHER)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip



President of the School Board



Secretary of the School Board

POSITION NUMBER(S)  
00003-TCH925-007040-704001-JUNIOR

ACCOUNT CODE(S)  
12.000.1130.0003.000.000.00.61110

STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and BRIDGET ANN SHINN Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility TEACHER

**TIME:** The time period covered by this contract is 9.25 Months of school; 192 days of school; From August 11, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$60,520.00  
**CLASSIFICATION:** TEACHR-05-18 Regular Amount: \$60,520.00  
to be paid in 24 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements. Stipend(s) printed on Supplemental Contract

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

\_\_\_\_\_  
Party of the Second Part (TEACHER)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip



President of the School Board



Secretary of the School Board

POSITION NUMBER(S)  
00003-TCH925-004031-403100-JUNIOR

ACCOUNT CODE(S)  
12.000.1130.0003.000.000.00.61110

STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and KELLIE M SMITH Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility TEACHER

**TIME:** The time period covered by this contract is 9.25 Months of school; 192 days of school; From August 11, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$54,535.00  
**CLASSIFICATION:** TEACHR-03-16 Regular Amount: \$54,535.00  
to be paid in 24 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements. Stipend(s) printed on Supplemental Contract

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

\_\_\_\_\_  
Party of the Second Part (TEACHER)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip



President of the School Board



Secretary of the School Board

POSITION NUMBER(S)  
00003-TCH925-006500-650000-JUNIOR

ACCOUNT CODE(S)  
12.000.1130.0003.000.000.00.61110

STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and OLYMPIA S SMITH Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility TEACHER

**TIME:** The time period covered by this contract is 9.25 Months of school; 192 days of school; From August 11, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$51,975.00

**CLASSIFICATION:** TEACHR-03-14 Regular Amount: \$51,975.00

to be paid in 24 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements.

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

\_\_\_\_\_  
Party of the Second Part (TEACHER)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip



President of the School Board



Secretary of the School Board

POSITION NUMBER(S)  
00003-TCH925-002016-201600-JUNIOR

ACCOUNT CODE(S)  
12.000.1130.0003.000.000.00.61110



STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and WILMAD SUTTON Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility TEACHER

**TIME:** The time period covered by this contract is 9.25 Months of school; 192 days of school; From August 11, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$43,910.00

**CLASSIFICATION:** TEACHR-02-9 Regular Amount: \$43,910.00

to be paid in 24 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements.

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

\_\_\_\_\_  
Party of the Second Part (TEACHER)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip



President of the School Board



Secretary of the School Board

POSITION NUMBER(S)  
00003-TCH925-007060-706001-JUNIOR

ACCOUNT CODE(S)  
12.000.1130.0003.000.000.00.61110

STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and JOAN TOLLETTE Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility TEACHER

**TIME:** The time period covered by this contract is 9.25 Months of school; 192 days of school; From August 11, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$54,871.00  
**CLASSIFICATION:** TEACHR-02-17 Regular Amount: \$54,871.00  
to be paid in 24 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements. Stipend(s) printed on Supplemental Contract

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

\_\_\_\_\_  
Party of the Second Part (TEACHER)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip



President of the School Board



Secretary of the School Board

POSITION NUMBER(S)  
00003-TCH925-003030-303001-JUNIOR

ACCOUNT CODE(S)  
12.000.1130.0003.000.000.00.61110

STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and NANCY L TRICE Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility TEACHER

**TIME:** The time period covered by this contract is 9.25 Months of school; 192 days of school; From August 11, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$53,207.00  
**CLASSIFICATION:** TEACHR-01-17 Regular Amount: \$53,207.00  
to be paid in 24 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements.

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

\_\_\_\_\_  
Party of the Second Part (TEACHER)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip



President of the School Board



Secretary of the School Board

POSITION NUMBER(S)  
00003-TCH925-004031-403100-JUNIOR

ACCOUNT CODE(S)  
12.000.1130.0003.000.000.00.61110

STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and TARVORIS UZOIGWE Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility TEACHER

**TIME:** The time period covered by this contract is 10.00 Months of school; 207 days of school; From August 03, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$42,682.97

**CLASSIFICATION:** TEACHR-04-3 Regular Amount: \$42,682.97

to be paid in 24 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements. Stipend(s) printed on Supplemental Contract

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

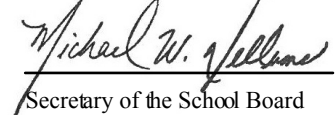
\_\_\_\_\_  
Party of the Second Part (TEACHER)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip



President of the School Board



Secretary of the School Board

POSITION NUMBER(S)

ACCOUNT CODE(S)

000003-TCH10-003030-303001-JUNIOR

12.000.1130.0003.000.000.00.61110

000003-TCH10-003030-303001-JUNIOR

12.000.1150.0003.115.000.00.61110

STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and LISA T WALKER-WHEELER Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility TEACHER

**TIME:** The time period covered by this contract is 9.25 Months of school; 192 days of school; From August 11, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$63,561.00  
**CLASSIFICATION:** TEACHR-06-19 Regular Amount: \$63,561.00  
to be paid in 24 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements. Stipend(s) printed on Supplemental Contract

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

\_\_\_\_\_  
Party of the Second Part (TEACHER)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip



President of the School Board



Secretary of the School Board

POSITION NUMBER(S)  
00003-TCH925-002040-204004-JUNIOR

ACCOUNT CODE(S)  
12.000.1130.0003.000.000.00.61110

STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and KIMBERLY V WASHINGTON Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility TEACHER

**TIME:** The time period covered by this contract is 9.25 Months of school; 192 days of school; From August 11, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$60,792.00  
**CLASSIFICATION:** TEACHR-04-19 Regular Amount: \$60,792.00  
to be paid in 24 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements. Stipend(s) printed on Supplemental Contract

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

\_\_\_\_\_  
Party of the Second Part (TEACHER)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip



President of the School Board



Secretary of the School Board

POSITION NUMBER(S)  
00003-TCH925-006500-650000-JUNIOR

ACCOUNT CODE(S)  
12.000.1130.0003.000.000.00.61110

STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and RUBY J WASHINGTON Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility TEACHER

**TIME:** The time period covered by this contract is 10.00 Months of school; 207 days of school; From August 02, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$72,062.95  
**CLASSIFICATION:** TEACHR-06-21 Regular Amount: \$72,062.95  
to be paid in 24 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements.

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

\_\_\_\_\_  
Party of the Second Part (TEACHER)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip



President of the School Board



Secretary of the School Board

POSITION NUMBER(S)  
00003-CNL10 -006032-603200-JUNIOR

ACCOUNT CODE(S)  
12.000.2120.0003.000.000.00.61110

STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and **BECKY S WEBB** Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the **20th** day of **May, 2010\*** agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility **TEACHER**

**TIME:** The time period covered by this contract is **9.25** Months of school; **192** days of school; From **August 11, 2010** To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is **\$66,841.00**  
**CLASSIFICATION:** **TEACHR-06-21** Regular Amount: **\$66,841.00**  
to be paid in **24** installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements. **Stipend(s) printed on Supplemental Contract**

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the **25th** day of **April, 2011**

\_\_\_\_\_  
Party of the Second Part (TEACHER)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip



President of the School Board



Secretary of the School Board

POSITION NUMBER(S)  
**00003-TCH925-009590-959000-JUNIOR**

ACCOUNT CODE(S)  
**12.000.1130.0003.000.000.00.61110**



STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and WENDALYN K WELCH Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility TEACHER

**TIME:** The time period covered by this contract is 9.25 Months of school; 192 days of school; From August 11, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$45,158.00  
**CLASSIFICATION:** TEACHR-05-6 Regular Amount: \$45,158.00  
to be paid in 24 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements.

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

\_\_\_\_\_  
Party of the Second Part (TEACHER)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip



President of the School Board



Secretary of the School Board

POSITION NUMBER(S)  
00003-TCH925-388210-388210-JUNIOR

ACCOUNT CODE(S)  
12.000.1130.0003.000.000.00.61110

STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and JOHN WHITE Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility TEACHER

**TIME:** The time period covered by this contract is 9.25 Months of school; 192 days of school; From August 11, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$34,565.00

**CLASSIFICATION:** TEACHR-01-3 Regular Amount: \$34,565.00

to be paid in 24 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements. Stipend(s) printed on Supplemental Contract

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

\_\_\_\_\_  
Party of the Second Part (TEACHER)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip



President of the School Board



Secretary of the School Board

POSITION NUMBER(S)  
00003-TCH925-007000-700000-JUNIOR

ACCOUNT CODE(S)  
12.000.1130.0003.000.000.00.61110

STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and KIMBERLY D WILSON Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility TEACHER

**TIME:** The time period covered by this contract is 9.25 Months of school; 192 days of school; From August 11, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$34,949.00  
**CLASSIFICATION:** TEACHR-02-1 Regular Amount: \$34,949.00  
to be paid in 24 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements.

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

\_\_\_\_\_  
Party of the Second Part (TEACHER)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip



President of the School Board



Secretary of the School Board

POSITION NUMBER(S)  
00003-TCH925-007015-701500-JUNIOR

ACCOUNT CODE(S)  
12.000.1130.0003.000.000.00.61110

STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and DANNY LYNN WOODS Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility TEACHER

**TIME:** The time period covered by this contract is 10.00 Months of school; 207 days of school; From July 22, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$48,202.97

**CLASSIFICATION:** TEACHR-04-7 Regular Amount: \$48,202.97

to be paid in 24 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements. Stipend(s) printed on Supplemental Contract

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011


\_\_\_\_\_  
Party of the Second Part (TEACHER)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip



President of the School Board



Secretary of the School Board

POSITION NUMBER(S)  
000003-TCH10 -003020-302000-JUNIOR

ACCOUNT CODE(S)  
12.000.1130.0003.000.000.00.61110

000003-TCH10 -003020-302000-JUNIOR

12.000.1150.0003.115.000.00.61110

STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and ROBIN W ZIMMER Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility TEACHER

**TIME:** The time period covered by this contract is 10.00 Months of school; 207 days of school; From August 02, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$72,062.95

**CLASSIFICATION:** TEACHR-06-21 Regular Amount: \$72,062.95  
to be paid in 24 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements.

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

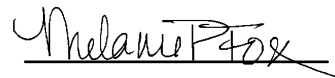
\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

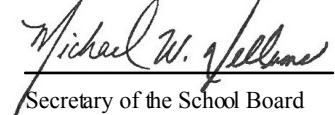
\_\_\_\_\_  
Party of the Second Part (TEACHER)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip



President of the School Board



Secretary of the School Board

POSITION NUMBER(S)  
00003-CNL10 -006032-603200-JUNIOR

ACCOUNT CODE(S)  
12.000.2120.0003.000.000.00.61110

STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and DARRELL W BERRY Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility TEACHER

**TIME:** The time period covered by this contract is 10.00 Months of school; 207 days of school; From August 02, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$59,157.80  
**CLASSIFICATION:** TEACHR-02-17 Regular Amount: \$59,157.80  
to be paid in 24 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements. Stipend(s) printed on Supplemental Contract

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

\_\_\_\_\_  
Party of the Second Part (TEACHER)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip



President of the School Board



Secretary of the School Board

POSITION NUMBER(S)  
00004-VOC10-009571-957100-VOC

ACCOUNT CODE(S)  
01.000.1353.0004.000.000.00.61110

STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and JAMES F BIRTCHE Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility TEACHER

**TIME:** The time period covered by this contract is 9.25 Months of school; 192 days of school; From August 11, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$54,871.00  
**CLASSIFICATION:** TEACHR-02-17 Regular Amount: \$54,871.00  
to be paid in 24 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements.

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

\_\_\_\_\_  
Party of the Second Part (TEACHER)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip



President of the School Board



Secretary of the School Board

POSITION NUMBER(S)  
000004-TCH925-009045-904535-VOC

ACCOUNT CODE(S)  
01.000.1353.0004.000.000.00.61110

STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and JAMES BLANCHARD Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility TEACHER

**TIME:** The time period covered by this contract is 10.00 Months of school; 207 days of school; From August 03, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$52,861.55  
**CLASSIFICATION:** TEACHR-02-13 Regular Amount: \$52,861.55  
to be paid in 24 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements.

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

\_\_\_\_\_  
Party of the Second Part (TEACHER)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip



President of the School Board



Secretary of the School Board

POSITION NUMBER(S)

ACCOUNT CODE(S)

00004-TCH10-009567-956700-VOC

01.000.1353.0004.000.000.00.61110



STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and STEVEN B COLLIE Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility TEACHER

**TIME:** The time period covered by this contract is 12.00 Months of school; 247 days of school; From July 01, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$78,206.38  
**CLASSIFICATION:** TEACHR-04-19 Regular Amount: \$78,206.38  
to be paid in 24 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements.

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

\_\_\_\_\_  
Party of the Second Part (TEACHER)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip



President of the School Board



Secretary of the School Board

POSITION NUMBER(S)  
000004-TCH12 -009582-958200-VOC

ACCOUNT CODE(S)  
01.000.1353.0004.000.000.00.61110

STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and LENIKA N COLLIER Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility TEACHER

**TIME:** The time period covered by this contract is 9.50 Months of school; 197 days of school; From August 05, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$39,405.13

**CLASSIFICATION:** TEACHR-01-6 Regular Amount: \$39,405.13

to be paid in 24 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements.

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

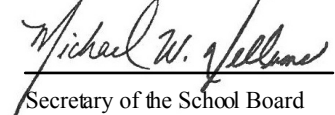
\_\_\_\_\_  
Party of the Second Part (TEACHER)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip



President of the School Board



Secretary of the School Board

POSITION NUMBER(S)  
00004-TCH950-009573-957300-VOC

ACCOUNT CODE(S)  
01.000.1353.0004.000.000.00.61110

STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and VICTOR EACKLES Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility TEACHER

**TIME:** The time period covered by this contract is 10.00 Months of school; 207 days of school; From August 02, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$62,332.88  
**CLASSIFICATION:** TEACHR-03-18 Regular Amount: \$62,332.88  
to be paid in 24 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements.

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

\_\_\_\_\_  
Party of the Second Part (TEACHER)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip



President of the School Board



Secretary of the School Board

POSITION NUMBER(S)  
00004-VOC10-009568-956800-VOC

ACCOUNT CODE(S)  
01.000.1353.0004.000.000.00.61110

STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and RICKY LEVANS Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility TEACHER

**TIME:** The time period covered by this contract is 12.00 Months of school; 247 days of school; From July 01, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$74,377.88  
**CLASSIFICATION:** TEACHR-03-18 Regular Amount: \$74,377.88  
to be paid in 24 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements.

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

\_\_\_\_\_  
Party of the Second Part (TEACHER)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip



President of the School Board



Secretary of the School Board

POSITION NUMBER(S)  
000004-TCH12 -009582-958200-VOC

ACCOUNT CODE(S)  
01.000.1353.0004.000.000.00.61110

STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and SHANNON YVETTE FIELDS Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility TEACHER

**TIME:** The time period covered by this contract is 9.25 Months of school; 192 days of school; From August 11, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$39,590.00

**CLASSIFICATION:** TEACHR-04-3 Regular Amount: \$39,590.00

to be paid in 24 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements.

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

\_\_\_\_\_  
Party of the Second Part (TEACHER)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip



President of the School Board



Secretary of the School Board

POSITION NUMBER(S)  
00004-TCH925-004031-403100-VOC

ACCOUNT CODE(S)  
01.000.1140.0004.000.000.00.61110

STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and ALLIE E FREEMAN III Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility ADMINISTRATOR

**TIME:** The time period covered by this contract is 10.50 Months of school; 210 days of school; From July 26, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$67,200.00

**CLASSIFICATION:** PAY10S-61-19 Regular Amount: \$67,200.00  
to be paid in 24 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements.

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

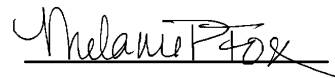
\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011


\_\_\_\_\_  
Party of the Second Part (ADMINISTRATOR)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip



President of the School Board



Secretary of the School Board

POSITION NUMBER(S)  
000004-ADC105-000719-071956-ADMIN

ACCOUNT CODE(S)  
01.000.1359.0004.000.000.00.61110

STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and PHILLIP D HERRING Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility TEACHER

**TIME:** The time period covered by this contract is 9.50 Months of school; 197 days of school; From August 05, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$68,581.65  
**CLASSIFICATION:** TEACHR-06-21 Regular Amount: \$68,581.65  
to be paid in 24 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements.

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

\_\_\_\_\_  
Party of the Second Part (TEACHER)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip



President of the School Board



Secretary of the School Board

POSITION NUMBER(S)  
00004-TCH950-006030-603300-VOC

ACCOUNT CODE(S)  
01.000.2120.0004.000.000.00.61110

STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and DOROTHY HOUSE Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility TEACHER

**TIME:** The time period covered by this contract is 9.50 Months of school; 103 days of school; From January 03, 2011 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$17,856.02

**CLASSIFICATION:** TEACHR-01-1 Regular Amount: \$17,856.02

to be paid in 13 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements.

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

\_\_\_\_\_  
Party of the Second Part (TEACHER)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip



President of the School Board



Secretary of the School Board

POSITION NUMBER(S)  
00004-TCH950-009573-957300-VOC

ACCOUNT CODE(S)  
01.000.1353.0004.000.000.00.61110



STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and HARVEY JAMES JOHNSON Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility TEACHER

**TIME:** The time period covered by this contract is 10.00 Months of school; 207 days of school; From August 02, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$57,363.80  
**CLASSIFICATION:** TEACHR-01-17 Regular Amount: \$57,363.80  
to be paid in 24 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements.

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

\_\_\_\_\_  
Party of the Second Part (TEACHER)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip



President of the School Board



Secretary of the School Board

POSITION NUMBER(S)  
00004-VOC10-009577-957700-VOC

ACCOUNT CODE(S)  
01.000.1353.0004.000.000.00.61110

STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and TERRY G KIRKPATRICK Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility TEACHER

**TIME:** The time period covered by this contract is 12.00 Months of school; 247 days of school; From July 01, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$78,206.38  
**CLASSIFICATION:** TEACHR-04-19 Regular Amount: \$78,206.38  
to be paid in 24 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements. Stipend(s) printed on Supplemental Contract

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

\_\_\_\_\_  
Party of the Second Part (TEACHER)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip



President of the School Board



Secretary of the School Board

POSITION NUMBER(S)  
000004-TCH12 -009582-958200-VOC

ACCOUNT CODE(S)  
01.000.1353.0004.000.000.00.61110

STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and BRUCE A MILES Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility TEACHER

**TIME:** The time period covered by this contract is 10.00 Months of school; 207 days of school; From August 02, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$62,332.88

**CLASSIFICATION:** TEACHR-03-18 Regular Amount: \$62,332.88  
to be paid in 24 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements.

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

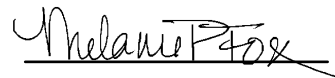
\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

\_\_\_\_\_  
Party of the Second Part (TEACHER)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip



President of the School Board



Secretary of the School Board

POSITION NUMBER(S)  
00004-VOC10-009595-959500-VOC

ACCOUNT CODE(S)  
01.000.1353.0004.000.000.00.61110

STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and MARK A O'LAUGHLIN Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility TEACHER

**TIME:** The time period covered by this contract is 9.25 Months of school; 192 days of school; From August 11, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$33,925.00  
**CLASSIFICATION:** TEACHR-01-2 Regular Amount: \$33,925.00  
to be paid in 24 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements.

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

\_\_\_\_\_  
Party of the Second Part (TEACHER)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip



President of the School Board



Secretary of the School Board

POSITION NUMBER(S)  
00004-TCH925-004510-451000-VOC

ACCOUNT CODE(S)  
01.000.1140.0004.000.000.00.61110

STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and MITCHELL PERRY Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility TEACHER

**TIME:** The time period covered by this contract is 12.00 Months of school; 247 days of school; From July 01, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$78,206.38  
**CLASSIFICATION:** TEACHR-04-19 Regular Amount: \$78,206.38  
to be paid in 24 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements. Stipend(s) printed on Supplemental Contract

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

\_\_\_\_\_  
Party of the Second Part (TEACHER)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip



President of the School Board



Secretary of the School Board

POSITION NUMBER(S)  
00004-VOC12-009582-958200-VOC

ACCOUNT CODE(S)  
01.000.1353.0004.000.000.00.61110

STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and WOODROW LEE POWELL Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility TEACHER

**TIME:** The time period covered by this contract is 10.00 Months of school; 147 days of school; From August 02, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$44,265.38  
**CLASSIFICATION:** TEACHR-03-18 Regular Amount: \$44,265.38  
to be paid in 18 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements.

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

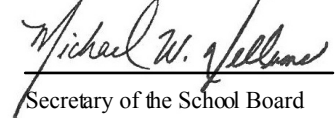
\_\_\_\_\_  
Party of the Second Part (TEACHER)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip



President of the School Board



Secretary of the School Board

POSITION NUMBER(S)  
00004-VOC10-009598-959800-VOC

ACCOUNT CODE(S)  
01.000.1362.0004.000.000.00.61110

STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and IRMA J ROUTEN Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility TEACHER

**TIME:** The time period covered by this contract is 10.00 Months of school; 207 days of school; From August 03, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$69,906.70  
**CLASSIFICATION:** TEACHR-06-20 Regular Amount: \$69,906.70  
to be paid in 24 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements. Stipend(s) printed on Supplemental Contract

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

\_\_\_\_\_  
Party of the Second Part (TEACHER)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip



President of the School Board



Secretary of the School Board

POSITION NUMBER(S)

ACCOUNT CODE(S)

000056-TCH10-006070-607013-ADMIN

01.000.2212.0056.000.000.00.61110

STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and BARBARA S SWIHART Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility TEACHER

**TIME:** The time period covered by this contract is 9.25 Months of school; 192 days of school; From August 11, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$61,000.00  
**CLASSIFICATION:** TEACHR-06-17 Regular Amount: \$61,000.00  
to be paid in 24 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements.

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

\_\_\_\_\_  
Party of the Second Part (TEACHER)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip



President of the School Board



Secretary of the School Board

POSITION NUMBER(S)  
00004-SPE925-007580-758000-VOC

ACCOUNT CODE(S)  
01.000.1220.0004.200.000.00.61110



STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and JERALD L WHITE Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility TEACHER

**TIME:** The time period covered by this contract is 10.00 Months of school; 207 days of school; From August 03, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$51,895.55  
**CLASSIFICATION:** TEACHR-03-11 Regular Amount: \$51,895.55  
to be paid in 24 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements.

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

\_\_\_\_\_  
Party of the Second Part (TEACHER)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip



President of the School Board



Secretary of the School Board

POSITION NUMBER(S)

ACCOUNT CODE(S)

00004-TCH10-009597-959701-VOC

01.000.1353.0004.000.000.00.61110

STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and CARLA L WILKINS Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility TEACHER

**TIME:** The time period covered by this contract is 9.50 Months of school; 197 days of school; From August 05, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$48,961.68

**CLASSIFICATION:** TEACHR-05-8 Regular Amount: \$48,961.68

to be paid in 24 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements.

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

\_\_\_\_\_  
Party of the Second Part (TEACHER)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip



President of the School Board



Secretary of the School Board

POSITION NUMBER(S)  
00004-TCH950-009055-905500-VOC

ACCOUNT CODE(S)  
01.000.1341.0004.000.000.00.61110

STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and ALAN BALL Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility TEACHER

**TIME:** The time period covered by this contract is 9.75 Months of school; 202 days of school; From August 05, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$63,958.25

**CLASSIFICATION:** TEACHR-04-19 Regular Amount: \$63,958.25

to be paid in 24 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements. Stipend(s) printed on Supplemental Contract

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

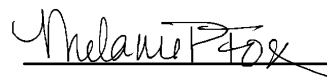
\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

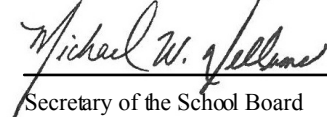
\_\_\_\_\_  
Party of the Second Part (TEACHER)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip



President of the School Board



Secretary of the School Board

POSITION NUMBER(S)  
00005-TCH975-002040-204001-SENIOR

ACCOUNT CODE(S)  
12.000.1140.0005.000.000.00.61110

STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and MONICA DENISE BALL Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility TEACHER

**TIME:** The time period covered by this contract is 9.25 Months of school; 192 days of school; From August 11, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$66,841.00

**CLASSIFICATION:** TEACHR-06-21 Regular Amount: \$66,841.00

to be paid in 24 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements. Stipend(s) printed on Supplemental Contract

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

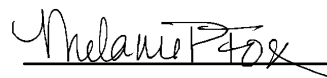
\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

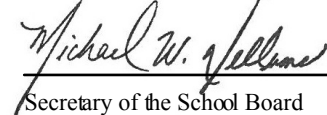
\_\_\_\_\_  
Party of the Second Part (TEACHER)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip



President of the School Board



Secretary of the School Board

POSITION NUMBER(S)  
00005-TCH925-006525-652500-SENIOR

ACCOUNT CODE(S)  
12.000.1140.0005.000.000.00.61110

STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and PATRICIA J BEARDEN Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility TEACHER

**TIME:** The time period covered by this contract is 9.50 Months of school; 197 days of school; From August 05, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$65,462.48  
**CLASSIFICATION:** TEACHR-05-20 Regular Amount: \$65,462.48  
to be paid in 24 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements.

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

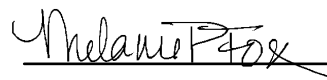
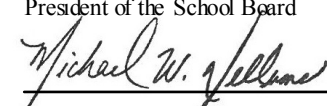
\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

\_\_\_\_\_  
Party of the Second Part (TEACHER)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip

  
\_\_\_\_\_  
President of the School Board  
  
\_\_\_\_\_  
Secretary of the School Board

POSITION NUMBER(S)  
00005-VOC950-009020-902000-SENIOR

ACCOUNT CODE(S)  
12.000.1333.0005.000.000.00.61110

STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and WILLIAM C BEATTIE Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility TEACHER

**TIME:** The time period covered by this contract is 9.25 Months of school; 192 days of school; From August 11, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$45,638.00

**CLASSIFICATION:** TEACHR-06-5 Regular Amount: \$45,638.00

to be paid in 24 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements.

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

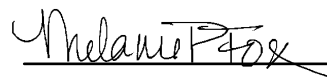
\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

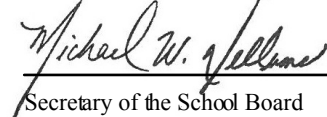
\_\_\_\_\_  
Party of the Second Part (TEACHER)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip



President of the School Board



Secretary of the School Board

POSITION NUMBER(S)  
00005-TCH925-006540-654000-SENIOR

ACCOUNT CODE(S)  
12.000.1140.0005.000.000.00.61110

STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and NICOLAS P BERJOT Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility TEACHER

**TIME:** The time period covered by this contract is 9.25 Months of school; 192 days of school; From August 11, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$49,415.00  
**CLASSIFICATION:** TEACHR-03-12 Regular Amount: \$49,415.00  
to be paid in 24 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements. Stipend(s) printed on Supplemental Contract

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

\_\_\_\_\_  
Party of the Second Part (TEACHER)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip



President of the School Board



Secretary of the School Board

POSITION NUMBER(S)  
00005-TCH925-002510-251000-SENIOR

ACCOUNT CODE(S)  
12.000.1140.0005.000.000.00.61110

STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and PATRICIA A BILBREY Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility TEACHER

**TIME:** The time period covered by this contract is 9.25 Months of school; 192 days of school; From August 11, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$63,561.00

**CLASSIFICATION:** TEACHR-06-19 Regular Amount: \$63,561.00  
to be paid in 24 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements.

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

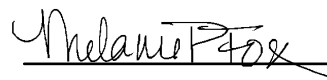
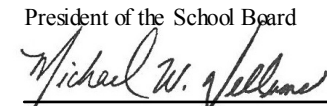
\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

\_\_\_\_\_  
Party of the Second Part (TEACHER)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip

  
\_\_\_\_\_  
President of the School Board  
  
\_\_\_\_\_  
Secretary of the School Board

POSITION NUMBER(S)  
00005-TCH925-004550-455000-SENIOR

ACCOUNT CODE(S)  
12.000.1140.0005.000.000.00.61110



STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and ANNA BIRGE Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility TEACHER

**TIME:** The time period covered by this contract is 9.25 Months of school; 192 days of school; From August 11, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$66,841.00

**CLASSIFICATION:** TEACHR-06-21 Regular Amount: \$66,841.00

to be paid in 24 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements.

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

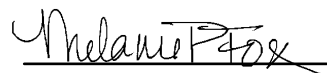
\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

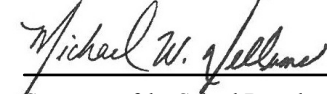
\_\_\_\_\_  
Party of the Second Part (TEACHER)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip



President of the School Board



Secretary of the School Board

POSITION NUMBER(S)  
00005-TCH925-004510-451000-SENIOR

ACCOUNT CODE(S)  
12.000.1140.0005.000.000.00.61110

STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and **FRED S BOOSEY II** Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the **20th** day of **May, 2010\*** agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility **TEACHER**

**TIME:** The time period covered by this contract is **9.25** Months of school; **192** days of school; From **August 11, 2010** To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is **\$60,792.00**  
**CLASSIFICATION:** **TEACHR-04-19** Regular Amount: **\$60,792.00**  
to be paid in **24** installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements. **Stipend(s) printed on Supplemental Contract**

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the **25th** day of **April, 2011**

\_\_\_\_\_  
Party of the Second Part (TEACHER)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip



President of the School Board



Secretary of the School Board

POSITION NUMBER(S)  
**00005-TCH925-004050-405000-SENIOR**

ACCOUNT CODE(S)  
**12.000.1140.0005.000.000.00.61110**

STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and DEXTER L BOOTH Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility ADMINISTRATOR

**TIME:** The time period covered by this contract is 12.00 Months of school; 250 days of school; From July 01, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$108,336.00

**CLASSIFICATION:** PAY01S-76-20 Regular Amount: \$108,336.00  
to be paid in 24 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements. Stipend(s) printed on Supplemental Contract

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

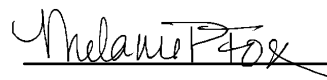
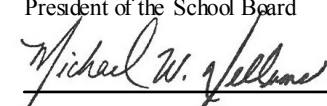
\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

\_\_\_\_\_  
Party of the Second Part (ADMINISTRATOR)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip

  
\_\_\_\_\_  
President of the School Board  
  
\_\_\_\_\_  
Secretary of the School Board

POSITION NUMBER(S)  
000005-ADC12 -008513-851300-SENIOR

ACCOUNT CODE(S)  
12.000.2410.0005.000.000.00.61110

STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and MARILYN J BREWSTER Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility ADMINISTRATOR

**TIME:** The time period covered by this contract is 10.50 Months of school; 210 days of school; From July 26, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$80,376.00

**CLASSIFICATION:** PAY10S-66-20 Regular Amount: \$80,376.00 to be paid in 24 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements. Stipend(s) printed on Supplemental Contract

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

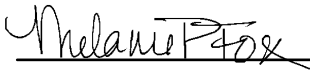
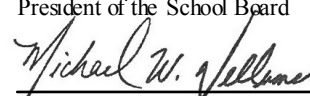
\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

\_\_\_\_\_  
Party of the Second Part (ADMINISTRATOR)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip

  
\_\_\_\_\_  
President of the School Board  
  
\_\_\_\_\_  
Secretary of the School Board

POSITION NUMBER(S)  
00005-ADC105-008518-851800-SENIOR

ACCOUNT CODE(S)  
12.000.2411.0005.000.000.00.61110

STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and ROXIE HANNAH BROWNING Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility TEACHER

**TIME:** The time period covered by this contract is 9.25 Months of school; 192 days of school; From August 11, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$48,551.00

**CLASSIFICATION:** TEACHR-04-10 Regular Amount: \$48,551.00  
to be paid in 24 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements.

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

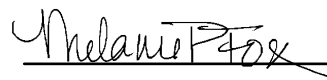
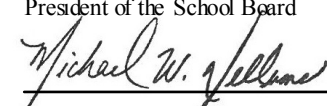
\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

\_\_\_\_\_  
Party of the Second Part (TEACHER)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip

  
\_\_\_\_\_  
President of the School Board  
  
\_\_\_\_\_  
Secretary of the School Board

POSITION NUMBER(S)  
00005-TCH925-004050-405000-SENIOR

ACCOUNT CODE(S)  
12.000.1140.0005.000.000.00.61110

STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and PATRICIA A BULLOCK Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility TEACHER

**TIME:** The time period covered by this contract is 9.75 Months of school; 202 days of school; From August 05, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$63,958.25  
**CLASSIFICATION:** TEACHR-04-19 Regular Amount: \$63,958.25  
to be paid in 24 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements.

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

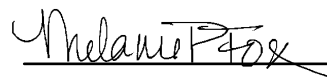
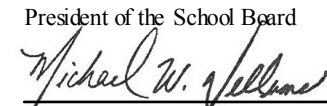
\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

\_\_\_\_\_  
Party of the Second Part (TEACHER)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip

  
\_\_\_\_\_  
President of the School Board  
  
\_\_\_\_\_  
Secretary of the School Board

POSITION NUMBER(S)  
00005-TCH975-007150-715000-SENIOR  
00013-TCH975-007150-715000-JUNIOR

ACCOUNT CODE(S)  
12.000.1210.0005.200.000.00.61110  
01.000.1210.0013.200.000.00.61110

STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and ANGELA JACOBS BURTON Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility TEACHER

**TIME:** The time period covered by this contract is 9.25 Months of school; 192 days of school; From August 11, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$59,720.00

**CLASSIFICATION:** TEACHR-06-16 Regular Amount: \$59,720.00  
to be paid in 24 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements.

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

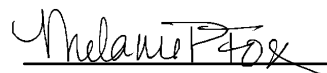
\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

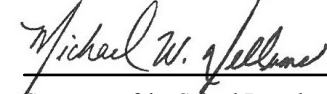
\_\_\_\_\_  
Party of the Second Part (TEACHER)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip



President of the School Board



Secretary of the School Board

POSITION NUMBER(S)  
00005-TCH925-006530-653000-SENIOR

ACCOUNT CODE(S)  
12.000.1140.0005.000.000.00.61110

STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and CONNIE E CALDWELL Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility TEACHER

**TIME:** The time period covered by this contract is 9.25 Months of school; 192 days of school; From August 11, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$52,391.00

**CLASSIFICATION:** TEACHR-04-13 Regular Amount: \$52,391.00  
to be paid in 24 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements.

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

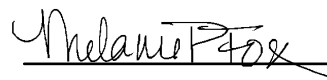
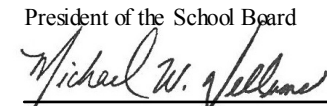
\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

\_\_\_\_\_  
Party of the Second Part (TEACHER)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip

  
\_\_\_\_\_  
President of the School Board  
  
\_\_\_\_\_  
Secretary of the School Board

POSITION NUMBER(S)  
00005-TCH925-004520-452000-SENIOR

ACCOUNT CODE(S)  
12.000.1140.0005.000.000.00.61110



STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and EDITH J CALLAWAY FRAZIER Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility TEACHER

**TIME:** The time period covered by this contract is 9.25 Months of school; 192 days of school; From August 11, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$49,831.00  
**CLASSIFICATION:** TEACHR-04-11 Regular Amount: \$49,831.00  
to be paid in 24 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements.

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

\_\_\_\_\_  
Party of the Second Part (TEACHER)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip



President of the School Board



Secretary of the School Board

POSITION NUMBER(S)  
00005-TCH925-004031-403100-SENIOR

ACCOUNT CODE(S)  
12.000.1140.0005.000.000.00.61110

STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and KEVIN A CHRISTENSEN Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility TEACHER

**TIME:** The time period covered by this contract is 9.25 Months of school; 192 days of school; From August 11, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$40,966.00

**CLASSIFICATION:** TEACHR-01-8 Regular Amount: \$40,966.00

to be paid in 24 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements.

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

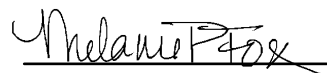
\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

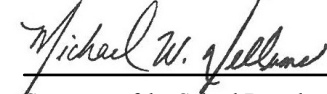
\_\_\_\_\_  
Party of the Second Part (TEACHER)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip



President of the School Board



Secretary of the School Board

POSITION NUMBER(S)  
00005-TCH925-007040-704001-SENIOR

ACCOUNT CODE(S)  
12.000.1140.0005.000.000.00.61110

STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and ALLISON MARIE CLARK Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility TEACHER

**TIME:** The time period covered by this contract is 9.25 Months of school; 97 days of school; From January 10, 2011 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$17,139.19  
**CLASSIFICATION:** TEACHR-01-2 Regular Amount: \$17,139.19  
to be paid in 14 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements.

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

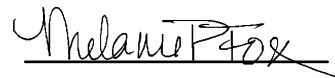
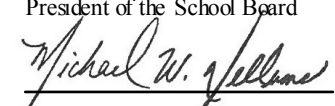
\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

\_\_\_\_\_  
Party of the Second Part (TEACHER)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip

  
\_\_\_\_\_  
President of the School Board  
  
\_\_\_\_\_  
Secretary of the School Board

POSITION NUMBER(S)  
00005-TCH925-002016-201600-SENIOR

ACCOUNT CODE(S)  
12.000.1140.0005.000.000.00.61110

STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and **ROBERT L CLARK** Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the **20th** day of **May, 2010\*** agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility **TEACHER**

**TIME:** The time period covered by this contract is **9.25** Months of school; **192** days of school; From **August 11, 2010** To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is **\$66,841.00**  
**CLASSIFICATION:** **TEACHR-06-21** Regular Amount: **\$66,841.00**  
to be paid in **24** installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements. **Stipend(s) printed on Supplemental Contract**

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the **25th** day of **April, 2011**

\_\_\_\_\_  
Party of the Second Part (TEACHER)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip



President of the School Board



Secretary of the School Board

POSITION NUMBER(S)  
**00005-TCH925-002020-202000-SENIOR**

ACCOUNT CODE(S)  
**12.000.1960.0005.000.000.00.61110**

STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and RICHARD R COCKRELL Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility TEACHER

**TIME:** The time period covered by this contract is 9.25 Months of school; 192 days of school; From August 11, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$34,565.00

**CLASSIFICATION:** TEACHR-01-3 Regular Amount: \$34,565.00

to be paid in 24 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements.

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

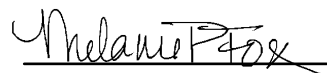
\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

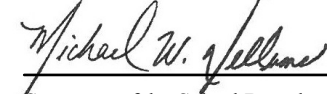
\_\_\_\_\_  
Party of the Second Part (TEACHER)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip



President of the School Board



Secretary of the School Board

POSITION NUMBER(S)  
00005-TCH925-004031-403100-SENIOR

ACCOUNT CODE(S)  
12.000.1140.0005.000.000.00.61110

STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and LEIGH COLE Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility TEACHER

**TIME:** The time period covered by this contract is 9.25 Months of school; 192 days of school; From August 11, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$63,801.00  
**CLASSIFICATION:** TEACHR-05-20 Regular Amount: \$63,801.00  
to be paid in 24 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements. Stipend(s) printed on Supplemental Contract

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

\_\_\_\_\_  
Party of the Second Part (TEACHER)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip



President of the School Board



Secretary of the School Board

POSITION NUMBER(S)  
00005-TCH925-004530-453000-SENIOR

ACCOUNT CODE(S)  
12.000.1140.0005.000.000.00.61110

STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and PAMELA RENE CRANE Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility TEACHER

**TIME:** The time period covered by this contract is 9.25 Months of school; 192 days of school; From August 11, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$51,111.00  
**CLASSIFICATION:** TEACHR-04-12 Regular Amount: \$51,111.00  
to be paid in 24 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements.

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

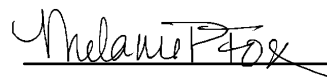
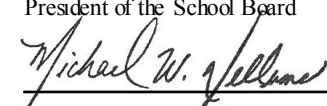
\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

\_\_\_\_\_  
Party of the Second Part (TEACHER)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip

  
\_\_\_\_\_  
President of the School Board  
  
\_\_\_\_\_  
Secretary of the School Board

POSITION NUMBER(S)  
00005-TCH925-002016-201600-SENIOR

ACCOUNT CODE(S)  
12.000.1140.0005.000.000.00.61110

STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and BRENDA CREDIT-BANKSTON Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility TEACHER

**TIME:** The time period covered by this contract is 9.25 Months of school; 192 days of school; From August 11, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$61,000.00  
**CLASSIFICATION:** TEACHR-06-17 Regular Amount: \$61,000.00  
to be paid in 24 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements.

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

\_\_\_\_\_  
Party of the Second Part (TEACHER)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip



President of the School Board



Secretary of the School Board

POSITION NUMBER(S)  
00005-TCH925-004032-403200-SENIOR

ACCOUNT CODE(S)  
12.000.1140.0005.000.000.00.61110



STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and MARTHA G DANIEL Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility TEACHER

**TIME:** The time period covered by this contract is 9.25 Months of school; 192 days of school; From August 11, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$66,841.00  
**CLASSIFICATION:** TEACHR-06-21 Regular Amount: \$66,841.00  
to be paid in 24 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements.

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

\_\_\_\_\_  
Party of the Second Part (TEACHER)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip



President of the School Board



Secretary of the School Board

POSITION NUMBER(S)  
00005-TCH925-007040-704000-SENIOR

ACCOUNT CODE(S)  
12.000.1140.0005.000.000.00.61110

STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and EDITH P ELLIS Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility TEACHER

**TIME:** The time period covered by this contract is 9.25 Months of school; 192 days of school; From August 11, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$53,207.00

**CLASSIFICATION:** TEACHR-01-17 Regular Amount: \$53,207.00

to be paid in 24 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements. Stipend(s) printed on Supplemental Contract

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

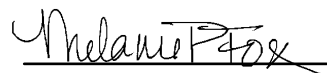
\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

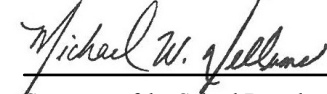
\_\_\_\_\_  
Party of the Second Part (TEACHER)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip



President of the School Board



Secretary of the School Board

POSITION NUMBER(S)  
00005-TCH925-002040-204005-SENIOR

ACCOUNT CODE(S)  
12.000.1140.0005.000.000.00.61110

STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and TIMOTHY R EUBANKS Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility TEACHER

**TIME:** The time period covered by this contract is 9.25 Months of school; 192 days of school; From August 11, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$54,871.00

CLASSIFICATION: TEACHR-02-17 Regular Amount: \$54,871.00

to be paid in 24 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements. Stipend(s) printed on Supplemental Contract

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

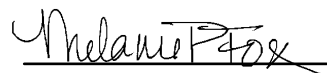
\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

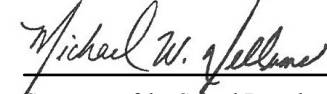
\_\_\_\_\_  
Party of the Second Part (TEACHER)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip



President of the School Board



Secretary of the School Board

POSITION NUMBER(S)  
00005-TCH925-006525-652500-SENIOR

ACCOUNT CODE(S)  
12.000.1140.0005.000.000.00.61110

STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and AMELIA S FARLOW Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility TEACHER

**TIME:** The time period covered by this contract is 9.25 Months of school; 192 days of school; From August 11, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$63,801.00  
**CLASSIFICATION:** TEACHR-05-20 Regular Amount: \$63,801.00  
to be paid in 24 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements. Stipend(s) printed on Supplemental Contract

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

\_\_\_\_\_  
Party of the Second Part (TEACHER)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip



President of the School Board



Secretary of the School Board

POSITION NUMBER(S)  
00005-TCH925-002014-201400-SENIOR

ACCOUNT CODE(S)  
12.000.1960.0005.000.000.00.61110

STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and KIMBER FENDLEY Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility TEACHER

**TIME:** The time period covered by this contract is 9.25 Months of school; 192 days of school; From August 11, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$43,078.00

**CLASSIFICATION:** TEACHR-06-3 Regular Amount: \$43,078.00

to be paid in 24 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements.

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

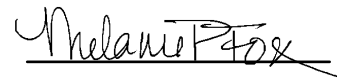
\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

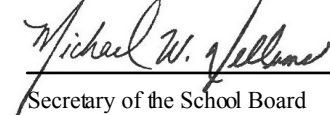
\_\_\_\_\_  
Party of the Second Part (TEACHER)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip



President of the School Board



Secretary of the School Board

POSITION NUMBER(S)  
00005-TCH925-004032-403200-SENIOR

ACCOUNT CODE(S)  
12.000.1140.0005.000.000.00.61110

STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and ALFRED W FLANIGAN Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility TEACHER

**TIME:** The time period covered by this contract is 10.50 Months of school; 217 days of school; From July 22, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$62,015.66

**CLASSIFICATION:** TEACHR-02-17 Regular Amount: \$62,015.66

to be paid in 24 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements. Stipend(s) printed on Supplemental Contract

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

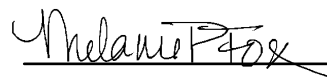
\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

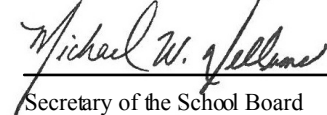
\_\_\_\_\_  
Party of the Second Part (TEACHER)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip



President of the School Board



Secretary of the School Board

POSITION NUMBER(S)  
000005-TCH105-003030-303001-SENIOR  
000005-TCH105-003030-303001-SENIOR

ACCOUNT CODE(S)  
12.000.1140.0005.000.000.00.61110  
12.000.1150.0005.115.000.00.61110

STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and CAROLYN A FOREMAN Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility TEACHER

**TIME:** The time period covered by this contract is 9.25 Months of school; 192 days of school; From August 11, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$60,792.00

**CLASSIFICATION:** TEACHR-04-19 Regular Amount: \$60,792.00

to be paid in 24 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements. Stipend(s) printed on Supplemental Contract

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

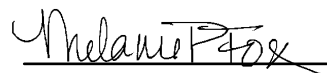
\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

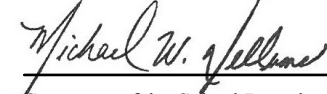
\_\_\_\_\_  
Party of the Second Part (TEACHER)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip



\_\_\_\_\_  
President of the School Board



\_\_\_\_\_  
Secretary of the School Board

POSITION NUMBER(S)  
00005-TCH925-002014-201400-SENIOR

ACCOUNT CODE(S)  
12.000.1140.0005.000.000.00.61110

STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and M'LOU B GIESE Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility TEACHER

**TIME:** The time period covered by this contract is 9.25 Months of school; 192 days of school; From August 11, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$53,207.00

**CLASSIFICATION:** TEACHR-01-17 Regular Amount: \$53,207.00  
to be paid in 24 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements.

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

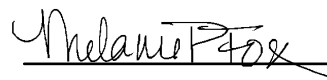
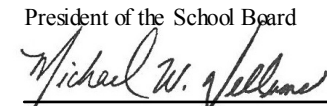
\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

\_\_\_\_\_  
Party of the Second Part (TEACHER)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip

  
\_\_\_\_\_  
President of the School Board  
  
\_\_\_\_\_  
Secretary of the School Board

POSITION NUMBER(S)  
00005-TCH925-004510-451000-SENIOR

ACCOUNT CODE(S)  
12.000.1140.0005.000.000.00.61110



STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and CAROLYN GOSS Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility TEACHER

**TIME:** The time period covered by this contract is 9.25 Months of school; 192 days of school; From August 11, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$49,479.00

**CLASSIFICATION:** TEACHR-06-8 Regular Amount: \$49,479.00

to be paid in 24 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements.

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

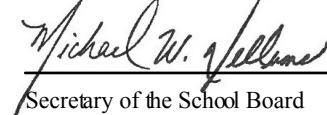
\_\_\_\_\_  
Party of the Second Part (TEACHER)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip



President of the School Board



Secretary of the School Board

POSITION NUMBER(S)  
000005-SPE925-007580-758002-SENIOR

ACCOUNT CODE(S)  
12.000.1220.0005.200.000.00.61110

STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and LESLIE GREER Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility TEACHER

**TIME:** The time period covered by this contract is 9.25 Months of school; 192 days of school; From August 11, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$44,806.00  
**CLASSIFICATION:** TEACHR-01-11 Regular Amount: \$44,806.00  
to be paid in 24 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements.

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

\_\_\_\_\_  
Party of the Second Part (TEACHER)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip



President of the School Board



Secretary of the School Board

POSITION NUMBER(S)  
00005-TCH925-004050-405000-SENIOR

ACCOUNT CODE(S)  
12.000.1140.0005.000.000.00.61110

STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and DOUGLAS HAMMON Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility TEACHER

**TIME:** The time period covered by this contract is 9.25 Months of school; 192 days of school; From August 11, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$37,125.00  
**CLASSIFICATION:** TEACHR-01-5 Regular Amount: \$37,125.00  
to be paid in 24 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements.

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

\_\_\_\_\_  
Party of the Second Part (TEACHER)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip



President of the School Board



Secretary of the School Board

POSITION NUMBER(S)  
00005-TCH925-006520-652000-SENIOR

ACCOUNT CODE(S)  
12.000.1140.0005.000.000.00.61110

STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and WILLIAM L HARDIMAN Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility TEACHER

**TIME:** The time period covered by this contract is 10.00 Months of school; 207 days of school; From July 22, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$57,864.05  
**CLASSIFICATION:** TEACHR-04-14 Regular Amount: \$57,864.05  
to be paid in 24 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements. Stipend(s) printed on Supplemental Contract

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

\_\_\_\_\_  
Party of the Second Part (TEACHER)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip



President of the School Board



Secretary of the School Board

POSITION NUMBER(S)  
000005-TCH10 -007015-701500-SENIOR

ACCOUNT CODE(S)  
12.000.1140.0005.000.000.00.61110

000005-TCH10 -007015-701500-SENIOR

12.000.1150.0005.115.000.00.61110

STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and D DeLYNN HEARN Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility TEACHER

**TIME:** The time period covered by this contract is 9.25 Months of school; 192 days of school; From August 11, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$66,841.00  
**CLASSIFICATION:** TEACHR-06-21 Regular Amount: \$66,841.00  
to be paid in 24 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements.

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

\_\_\_\_\_  
Party of the Second Part (TEACHER)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip



President of the School Board



Secretary of the School Board

POSITION NUMBER(S)  
00005-TCH925-006520-652000-SENIOR

ACCOUNT CODE(S)  
12.000.1140.0005.000.000.00.61110

STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and ERIC B HENDERSON Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility ADMINISTRATOR

**TIME:** The time period covered by this contract is 10.50 Months of school; 210 days of school; From July 26, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$73,488.00

**CLASSIFICATION:** PAY10S-66-17 Regular Amount: \$73,488.00

to be paid in 23 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements. Stipend(s) printed on Supplemental Contract

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

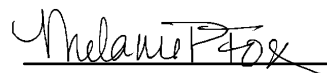
\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

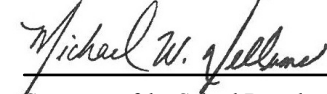
\_\_\_\_\_  
Party of the Second Part (ADMINISTRATOR)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip



President of the School Board



Secretary of the School Board

POSITION NUMBER(S)  
00005-ADC105-008518-851800-SENIOR

ACCOUNT CODE(S)  
12.000.2411.0005.000.000.00.61110

STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and LESLIE LYNN HERRINGTON Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility TEACHER

**TIME:** The time period covered by this contract is 9.25 Months of school; 192 days of school; From August 11, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$51,111.00  
**CLASSIFICATION:** TEACHR-04-12 Regular Amount: \$51,111.00  
to be paid in 24 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements.

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

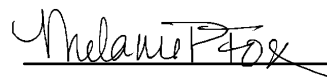
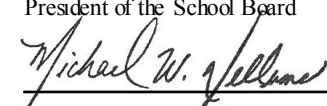
\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

\_\_\_\_\_  
Party of the Second Part (TEACHER)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip

  
\_\_\_\_\_  
President of the School Board  
  
\_\_\_\_\_  
Secretary of the School Board

POSITION NUMBER(S)  
00005-TCH925-004031-403100-SENIOR

ACCOUNT CODE(S)  
12.000.1140.0005.000.000.00.61110

STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and DEBBIE D HOWELL Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility TEACHER

**TIME:** The time period covered by this contract is 9.25 Months of school; 192 days of school; From August 11, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$63,801.00

**CLASSIFICATION:** TEACHR-05-20 Regular Amount: \$63,801.00

to be paid in 24 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements. Stipend(s) printed on Supplemental Contract

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

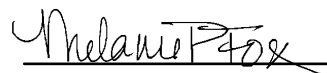
\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

\_\_\_\_\_  
Party of the Second Part (TEACHER)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip



President of the School Board



Secretary of the School Board

POSITION NUMBER(S)  
00005-TCH925-004050-405000-SENIOR

ACCOUNT CODE(S)  
12.000.1140.0005.000.000.00.61110



STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and CHERYL T INGRAM Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility TEACHER

**TIME:** The time period covered by this contract is 10.00 Months of school; 207 days of school; From August 02, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$72,062.95  
**CLASSIFICATION:** TEACHR-06-21 Regular Amount: \$72,062.95  
to be paid in 24 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements.

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

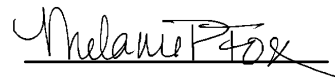
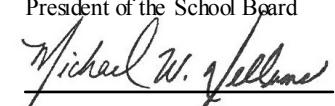
\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

\_\_\_\_\_  
Party of the Second Part (TEACHER)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip

  
\_\_\_\_\_  
President of the School Board  
  
\_\_\_\_\_  
Secretary of the School Board

POSITION NUMBER(S)  
00005-CNL10 -006033-603300-SENIOR

ACCOUNT CODE(S)  
12.000.2120.0005.000.000.00.61110

STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and MICHELLE DENISE JACKSON Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility TEACHER

**TIME:** The time period covered by this contract is 10.00 Months of school; 207 days of school; From August 03, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$61,625.62  
**CLASSIFICATION:** TEACHR-06-14 Regular Amount: \$61,625.62  
to be paid in 23 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements. Stipend(s) printed on Supplemental Contract

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

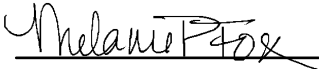
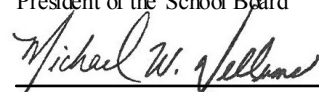
\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

\_\_\_\_\_  
Party of the Second Part (TEACHER)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip

  
\_\_\_\_\_  
President of the School Board  
  
\_\_\_\_\_  
Secretary of the School Board

POSITION NUMBER(S)

ACCOUNT CODE(S)

000005-TCH10 -001550-155016-SENIOR

06.442.1145.0005.000.000.00.61110

000005-TCH10 -001550-155016-SENIOR

12.000.2212.0005.000.000.00.61110

STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and CAROLA JENNINGS Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility TEACHER

**TIME:** The time period covered by this contract is 10.00 Months of school; 207 days of school; From August 02, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$72,062.95  
**CLASSIFICATION:** TEACHR-06-21 Regular Amount: \$72,062.95  
to be paid in 24 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements. Stipend(s) printed on Supplemental Contract

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

\_\_\_\_\_  
Party of the Second Part (TEACHER)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip



President of the School Board



Secretary of the School Board

POSITION NUMBER(S)  
00005-VOC10-009015-901501-SENIOR

ACCOUNT CODE(S)  
12.000.1333.0005.000.000.00.61110

STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and MARY A JOHNSON Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility TEACHER

**TIME:** The time period covered by this contract is 9.25 Months of school; 83 days of school; From February 07, 2011 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$25,415.29

**CLASSIFICATION:** TEACHR-04-18 Regular Amount: \$25,415.29  
to be paid in 11 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements.

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

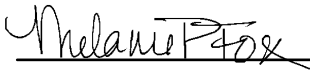
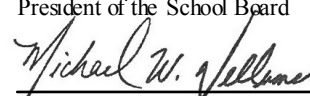
\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

\_\_\_\_\_  
Party of the Second Part (TEACHER)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip

  
\_\_\_\_\_  
President of the School Board  
  
\_\_\_\_\_  
Secretary of the School Board

POSITION NUMBER(S)  
00005-TCH925-004031-403100-SENIOR

ACCOUNT CODE(S)  
12.000.1140.0005.000.000.00.61110

STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and ALVENA MARIE JONES Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility TEACHER

**TIME:** The time period covered by this contract is 10.00 Months of school; 207 days of school; From August 02, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$63,385.12  
**CLASSIFICATION:** TEACHR-04-18 Regular Amount: \$63,385.12  
to be paid in 24 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements. Stipend(s) printed on Supplemental Contract

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

\_\_\_\_\_  
Party of the Second Part (TEACHER)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip



President of the School Board



Secretary of the School Board

POSITION NUMBER(S)  
00005-VOC10-005510-551000-SENIOR

ACCOUNT CODE(S)  
12.000.1333.0005.000.000.00.61110

STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and APRIL D N JONES Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility TEACHER

**TIME:** The time period covered by this contract is 9.25 Months of school; 192 days of school; From August 11, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$54,600.00

CLASSIFICATION: TEACHR-06-12 Regular Amount: \$54,600.00

to be paid in 24 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements. Stipend(s) printed on Supplemental Contract

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

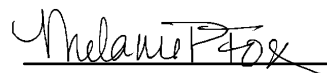
\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

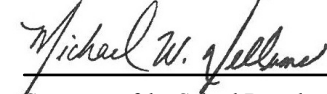
\_\_\_\_\_  
Party of the Second Part (TEACHER)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip



President of the School Board



Secretary of the School Board

POSITION NUMBER(S)  
00005-TCH925-004031-403100-SENIOR

ACCOUNT CODE(S)  
12.000.1140.0005.000.000.00.61110

STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and CARLA ANN JURGENSMEYER Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility TEACHER

**TIME:** The time period covered by this contract is 9.25 Months of school; 192 days of school; From August 11, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$44,358.00

**CLASSIFICATION:** TEACHR-06-4 Regular Amount: \$44,358.00

to be paid in 24 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements.

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

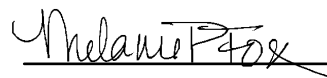
\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

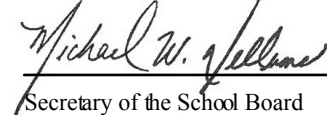
\_\_\_\_\_  
Party of the Second Part (TEACHER)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip



President of the School Board



Secretary of the School Board

POSITION NUMBER(S)  
00005-TCH925-007060-706001-SENIOR

ACCOUNT CODE(S)  
12.000.1140.0005.000.000.00.61110

STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and LINDA A KAMARA Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility TEACHER

**TIME:** The time period covered by this contract is 9.25 Months of school; 192 days of school; From August 11, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$60,792.00

**CLASSIFICATION:** TEACHR-04-19 Regular Amount: \$60,792.00  
to be paid in 24 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements.

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

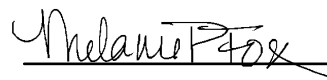
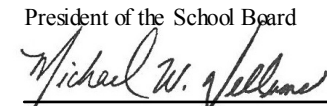
\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

\_\_\_\_\_  
Party of the Second Part (TEACHER)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip

  
\_\_\_\_\_  
President of the School Board  
  
\_\_\_\_\_  
Secretary of the School Board

POSITION NUMBER(S)  
00005-TCH925-007030-703000-SENIOR

ACCOUNT CODE(S)  
12.000.1140.0005.000.000.00.61110



STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and JOHN W KELLEY Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility ADMINISTRATOR

**TIME:** The time period covered by this contract is 10.50 Months of school; 210 days of school; From July 26, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$80,376.00  
**CLASSIFICATION:** PAY10S-66-20 Regular Amount: \$80,376.00  
to be paid in 24 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements. Stipend(s) printed on Supplemental Contract

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

\_\_\_\_\_  
Party of the Second Part (ADMINISTRATOR)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip



President of the School Board



Secretary of the School Board

POSITION NUMBER(S)  
00005-ADC105-008518-851800-SENIOR

ACCOUNT CODE(S)  
12.000.2411.0005.000.000.00.61110

STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and BARBARA G KING Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility TEACHER

**TIME:** The time period covered by this contract is 9.25 Months of school; 192 days of school; From August 11, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$66,841.00  
**CLASSIFICATION:** TEACHR-06-21 Regular Amount: \$66,841.00  
to be paid in 24 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements. Stipend(s) printed on Supplemental Contract

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

\_\_\_\_\_  
Party of the Second Part (TEACHER)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip



President of the School Board



Secretary of the School Board

POSITION NUMBER(S)  
00005-TCH925-002020-202000-SENIOR

ACCOUNT CODE(S)  
12.000.1960.0005.000.000.00.61110

STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and MELANIE SUZETTE KING Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility TEACHER

**TIME:** The time period covered by this contract is 9.25 Months of school; 159 days of school; From September 28, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$28,094.14

**CLASSIFICATION:** TEACHR-01-2 Regular Amount: \$28,094.14

to be paid in 21 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements.

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

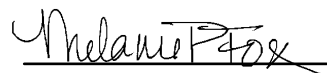
\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

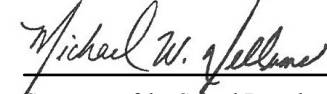
\_\_\_\_\_  
Party of the Second Part (TEACHER)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip



\_\_\_\_\_  
President of the School Board



\_\_\_\_\_  
Secretary of the School Board

POSITION NUMBER(S)  
00005-SPE925-007580-758000-SENIOR

ACCOUNT CODE(S)  
12.000.1220.0005.200.000.00.61110

STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and VICKIE B LOGAN Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility TEACHER

**TIME:** The time period covered by this contract is 9.25 Months of school; 192 days of school; From August 11, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$66,841.00

**CLASSIFICATION:** TEACHR-06-21 Regular Amount: \$66,841.00

to be paid in 24 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements. Stipend(s) printed on Supplemental Contract

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

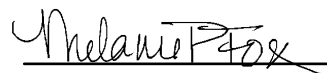
\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

\_\_\_\_\_  
Party of the Second Part (TEACHER)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip



\_\_\_\_\_  
President of the School Board



\_\_\_\_\_  
Secretary of the School Board

POSITION NUMBER(S)  
00005-TCH925-006525-652500-SENIOR

ACCOUNT CODE(S)  
12.000.1140.0005.000.000.00.61110

STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and LEE A LYLE Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility TEACHER

**TIME:** The time period covered by this contract is 9.25 Months of school; 192 days of school; From August 11, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$60,792.00  
**CLASSIFICATION:** TEACHR-04-19 Regular Amount: \$60,792.00  
to be paid in 24 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements.

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

\_\_\_\_\_  
Party of the Second Part (TEACHER)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip



President of the School Board



Secretary of the School Board

POSITION NUMBER(S)  
00005-TCH925-002560-256000-SENIOR

ACCOUNT CODE(S)  
12.000.1140.0005.000.000.00.61110

STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and TERRELL B MCCLUNG Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility TEACHER

**TIME:** The time period covered by this contract is 10.50 Months of school; 217 days of school; From July 22, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$62,015.66  
**CLASSIFICATION:** TEACHR-02-17 Regular Amount: \$62,015.66  
to be paid in 24 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements. Stipend(s) printed on Supplemental Contract

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

\_\_\_\_\_  
Party of the Second Part (TEACHER)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip



President of the School Board



Secretary of the School Board

POSITION NUMBER(S)  
000005-TCH105-003020-302000-SENIOR  
000005-TCH105-003020-302000-SENIOR

ACCOUNT CODE(S)  
12.000.1140.0005.000.000.00.61110  
12.000.1150.0005.115.000.00.61110

STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and JUDY A MCGRATH Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility TEACHER

**TIME:** The time period covered by this contract is 9.50 Months of school; 197 days of school; From August 05, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$68,581.65

**CLASSIFICATION:** TEACHR-06-21 Regular Amount: \$68,581.65

to be paid in 24 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements. Stipend(s) printed on Supplemental Contract

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

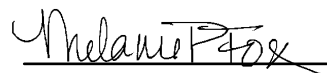
\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

\_\_\_\_\_  
Party of the Second Part (TEACHER)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip



President of the School Board



Secretary of the School Board

POSITION NUMBER(S)  
00005-VOC950-009015-901501-SENIOR

ACCOUNT CODE(S)  
12.000.1333.0005.000.000.00.61110

STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and MARIA G MENDILLO Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility TEACHER

**TIME:** The time period covered by this contract is 9.25 Months of school; 192 days of school; From August 11, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$53,320.00  
**CLASSIFICATION:** TEACHR-06-11 Regular Amount: \$53,320.00  
to be paid in 24 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements. Stipend(s) printed on Supplemental Contract

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

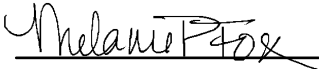
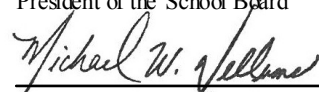
\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

\_\_\_\_\_  
Party of the Second Part (TEACHER)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip

  
\_\_\_\_\_  
President of the School Board  
  
\_\_\_\_\_  
Secretary of the School Board

POSITION NUMBER(S)  
00005-TCH925-004031-403100-SENIOR

ACCOUNT CODE(S)  
12.000.1140.0005.000.000.00.61110



STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and BONNIE L MOGSTAD Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility TEACHER

**TIME:** The time period covered by this contract is 9.25 Months of school; 192 days of school; From August 11, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$60,792.00  
**CLASSIFICATION:** TEACHR-04-19 Regular Amount: \$60,792.00  
to be paid in 24 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements.

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

\_\_\_\_\_  
Party of the Second Part (TEACHER)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip



President of the School Board



Secretary of the School Board

POSITION NUMBER(S)  
000005-TCH925-002020-202000-SENIOR

ACCOUNT CODE(S)  
12.000.1960.0005.000.000.00.61110

STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and DEBRA ANN MURRAY Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility TEACHER

**TIME:** The time period covered by this contract is 9.25 Months of school; 192 days of school; From August 11, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$59,720.00  
**CLASSIFICATION:** TEACHR-06-16 Regular Amount: \$59,720.00  
to be paid in 24 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements. Stipend(s) printed on Supplemental Contract

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

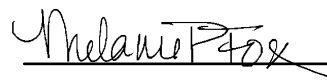
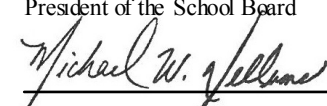
\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

\_\_\_\_\_  
Party of the Second Part (TEACHER)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip

  
\_\_\_\_\_  
President of the School Board  
  
\_\_\_\_\_  
Secretary of the School Board

POSITION NUMBER(S)  
00005-TCH925-002020-202000-SENIOR

ACCOUNT CODE(S)  
12.000.1960.0005.000.000.00.61110

STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and JUDITH LOUISE MURRAY Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility TEACHER

**TIME:** The time period covered by this contract is 10.00 Months of school; 207 days of school; From August 03, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$65,765.62  
**CLASSIFICATION:** TEACHR-06-17 Regular Amount: \$65,765.62  
to be paid in 24 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements. Stipend(s) printed on Supplemental Contract

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

\_\_\_\_\_  
Party of the Second Part (TEACHER)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip



President of the School Board



Secretary of the School Board

POSITION NUMBER(S)

ACCOUNT CODE(S)

00005-TCH10-004040-404000-SENIOR

12.000.1140.0005.000.000.00.61110

STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and DEBRA DENISE MYTON Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility TEACHER

**TIME:** The time period covered by this contract is 10.00 Months of school; 207 days of school; From August 02, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$67,146.70  
**CLASSIFICATION:** TEACHR-06-18 Regular Amount: \$67,146.70  
to be paid in 24 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements.

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

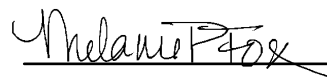
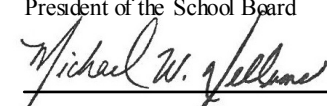
\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

\_\_\_\_\_  
Party of the Second Part (TEACHER)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip

  
\_\_\_\_\_  
President of the School Board  
  
\_\_\_\_\_  
Secretary of the School Board

POSITION NUMBER(S)  
00005-CNL10 -006033-603300-SENIOR

ACCOUNT CODE(S)  
12.000.2120.0005.000.000.00.61110

STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and LINDA K NEAL Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility TEACHER

**TIME:** The time period covered by this contract is 9.50 Months of school; 197 days of school; From August 05, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$66,529.57

**CLASSIFICATION:** TEACHR-06-20 Regular Amount: \$66,529.57

to be paid in 24 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements. Stipend(s) printed on Supplemental Contract

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

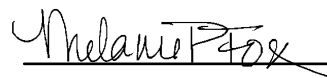
\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

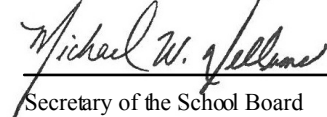
\_\_\_\_\_  
Party of the Second Part (TEACHER)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip



President of the School Board



Secretary of the School Board

POSITION NUMBER(S)  
00005-LIB950-006023-602300-SENIOR

ACCOUNT CODE(S)  
12.000.2222.0005.000.000.00.61110

STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and HELENE NELSON Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility TEACHER

**TIME:** The time period covered by this contract is 9.25 Months of school; 192 days of school; From August 11, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$38,949.00

**CLASSIFICATION:** TEACHR-04-2 Regular Amount: \$38,949.00

to be paid in 24 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements.

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

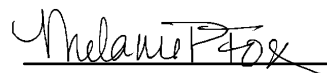
\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

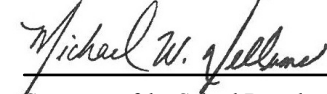
\_\_\_\_\_  
Party of the Second Part (TEACHER)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip



President of the School Board



Secretary of the School Board

POSITION NUMBER(S)  
00005-TCH925-002540-254000-SENIOR

ACCOUNT CODE(S)  
12.000.1140.0005.000.000.00.61110

STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and ELIZABETH R NORTON Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility TEACHER

**TIME:** The time period covered by this contract is 9.25 Months of school; 188 days of school; From August 17, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$50,140.19  
**CLASSIFICATION:** TEACHR-01-16 Regular Amount: \$50,140.19  
to be paid in 24 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements.

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

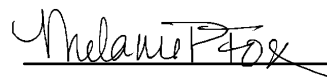
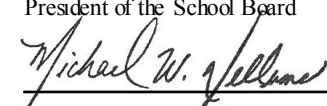
\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

\_\_\_\_\_  
Party of the Second Part (TEACHER)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip

  
\_\_\_\_\_  
President of the School Board  
  
\_\_\_\_\_  
Secretary of the School Board

POSITION NUMBER(S)  
00005-TCH925-004510-451000-SENIOR

ACCOUNT CODE(S)  
12.000.1140.0005.000.000.00.61110

STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and SHERRIE C NORWOOD Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility TEACHER

**TIME:** The time period covered by this contract is 10.00 Months of school; 207 days of school; From August 02, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$53,344.55  
**CLASSIFICATION:** TEACHR-06-8 Regular Amount: \$53,344.55  
to be paid in 24 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements.

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

\_\_\_\_\_  
Party of the Second Part (TEACHER)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip



President of the School Board



Secretary of the School Board

POSITION NUMBER(S)  
00005-CNL10 -006033-603300-SENIOR

ACCOUNT CODE(S)  
12.000.2120.0005.000.000.00.61110



STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and STACY O'BRIEN Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility TEACHER

**TIME:** The time period covered by this contract is 9.25 Months of school; 192 days of school; From August 11, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$42,150.00  
**CLASSIFICATION:** TEACHR-04-5 Regular Amount: \$42,150.00  
to be paid in 24 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements.

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

\_\_\_\_\_  
Party of the Second Part (TEACHER)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip



President of the School Board



Secretary of the School Board

POSITION NUMBER(S)  
00005-TCH925-001530-153001-SENIOR

ACCOUNT CODE(S)  
12.000.1140.0005.000.000.00.61110

STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and VANNESSA E PACE-HAMPTON Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility TEACHER

**TIME:** The time period covered by this contract is 9.25 Months of school; 192 days of school; From August 11, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$66,841.00

**CLASSIFICATION:** TEACHR-06-21 Regular Amount: \$66,841.00

to be paid in 24 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements. Stipend(s) printed on Supplemental Contract

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

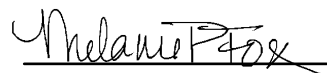
\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

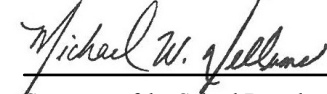
\_\_\_\_\_  
Party of the Second Part (TEACHER)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip



President of the School Board



Secretary of the School Board

POSITION NUMBER(S)  
00005-TCH925-004530-453000-SENIOR

ACCOUNT CODE(S)  
12.000.1140.0005.000.000.00.61110

STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and RYAN DOUGLAS PARSON Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility TEACHER

**TIME:** The time period covered by this contract is 9.25 Months of school; 192 days of school; From August 11, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$46,919.00

**CLASSIFICATION:** TEACHR-06-6 Regular Amount: \$46,919.00

to be paid in 24 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements.

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

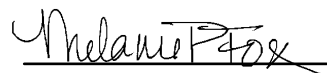
\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

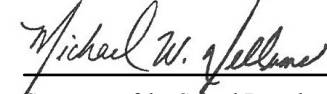
\_\_\_\_\_  
Party of the Second Part (TEACHER)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip



President of the School Board



Secretary of the School Board

POSITION NUMBER(S)  
00005-TCH925-007015-701500-SENIOR

ACCOUNT CODE(S)  
12.000.1140.0005.000.000.00.61110

STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and DONALD RICHARDSON Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility TEACHER

**TIME:** The time period covered by this contract is 9.25 Months of school; 192 days of school; From August 11, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$61,801.00  
**CLASSIFICATION:** TEACHR-05-19 Regular Amount: \$61,801.00  
to be paid in 24 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements. Stipend(s) printed on Supplemental Contract

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

\_\_\_\_\_  
Party of the Second Part (TEACHER)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip



President of the School Board



Secretary of the School Board

POSITION NUMBER(S)  
00005-TCH925-004510-451000-SENIOR

ACCOUNT CODE(S)  
12.000.1198.0005.000.000.00.61110

STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and MARCIA M RIZZARDI Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility TEACHER

**TIME:** The time period covered by this contract is 10.00 Months of school; 86 days of school; From August 03, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$25,717.36  
**CLASSIFICATION:** TEACHR-04-14 Regular Amount: \$25,717.36  
to be paid in 8 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements.

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

\_\_\_\_\_  
Party of the Second Part (TEACHER)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip



President of the School Board



Secretary of the School Board

POSITION NUMBER(S)

ACCOUNT CODE(S)

000008-TCH10-007135-713506-SENIOR

06.810.2122.0008.056.000.00.61110

STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and CORNELIUS C ROBERTS Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility TEACHER

**TIME:** The time period covered by this contract is 10.00 Months of school; 207 days of school; From July 22, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$65,541.38

**CLASSIFICATION:** TEACHR-04-19 Regular Amount: \$65,541.38

to be paid in 24 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements. Stipend(s) printed on Supplemental Contract

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

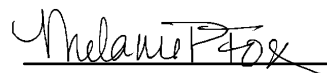
\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

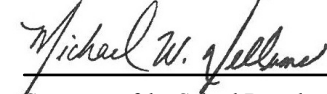
\_\_\_\_\_  
Party of the Second Part (TEACHER)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip



President of the School Board



Secretary of the School Board

POSITION NUMBER(S)  
000005-TCH10 -007040-704001-SENIOR

ACCOUNT CODE(S)  
12.000.1140.0005.000.000.00.61110

000005-TCH10 -007040-704001-SENIOR

12.000.1150.0005.115.000.00.61110

STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and DEBRA LYNN ROGERS Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility TEACHER

**TIME:** The time period covered by this contract is 9.25 Months of school; 192 days of school; From August 11, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$60,792.00  
**CLASSIFICATION:** TEACHR-04-19 Regular Amount: \$60,792.00  
to be paid in 24 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements.

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

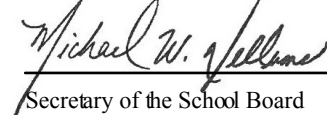
\_\_\_\_\_  
Party of the Second Part (TEACHER)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip



President of the School Board



Secretary of the School Board

POSITION NUMBER(S)  
00005-TCH925-006530-653000-SENIOR

ACCOUNT CODE(S)  
12.000.1140.0005.000.000.00.61110

STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and MARK SHEPHERD Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility TEACHER

**TIME:** The time period covered by this contract is 9.25 Months of school; 192 days of school; From August 11, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$37,125.00

**CLASSIFICATION:** TEACHR-01-5 Regular Amount: \$37,125.00

to be paid in 24 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements.

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

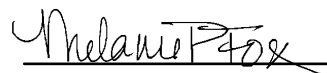
\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

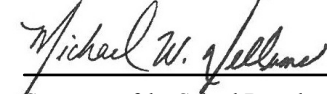
\_\_\_\_\_  
Party of the Second Part (TEACHER)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip



President of the School Board



Secretary of the School Board

POSITION NUMBER(S)  
00005-TCH925-004031-403100-SENIOR

ACCOUNT CODE(S)  
12.000.1140.0005.000.000.00.61110



STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and MARY SHOLLMIER Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility TEACHER

**TIME:** The time period covered by this contract is 9.25 Months of school; 192 days of school; From August 11, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$54,952.00  
**CLASSIFICATION:** TEACHR-04-15 Regular Amount: \$54,952.00  
to be paid in 24 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements. Stipend(s) printed on Supplemental Contract

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

\_\_\_\_\_  
Party of the Second Part (TEACHER)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip



President of the School Board



Secretary of the School Board

POSITION NUMBER(S)  
00005-TCH925-002030-203006-SENIOR

ACCOUNT CODE(S)  
12.000.1140.0005.000.000.00.61110

STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and DENNIS E SHOW Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility TEACHER

**TIME:** The time period covered by this contract is 9.25 Months of school; 151 days of school; From October 08, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$31,135.89

**CLASSIFICATION:** TEACHR-04-3 Regular Amount: \$31,135.89

to be paid in 21 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements.

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

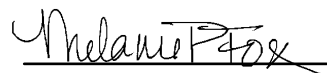
\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

\_\_\_\_\_  
Party of the Second Part (TEACHER)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip



\_\_\_\_\_  
President of the School Board



\_\_\_\_\_  
Secretary of the School Board

POSITION NUMBER(S)  
00005-TCH925-004525-452500-SENIOR

ACCOUNT CODE(S)  
12.000.1140.0005.000.000.00.61110

STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and JAMES L SMITH Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility TEACHER

**TIME:** The time period covered by this contract is 9.25 Months of school; 192 days of school; From August 11, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$54,871.00

CLASSIFICATION: TEACHR-02-17 Regular Amount: \$54,871.00

to be paid in 24 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements. Stipend(s) printed on Supplemental Contract

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

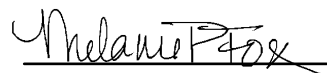
\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

\_\_\_\_\_  
Party of the Second Part (TEACHER)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip



President of the School Board



Secretary of the School Board

POSITION NUMBER(S)  
00005-TCH925-002020-202000-SENIOR

ACCOUNT CODE(S)  
12.000.1960.0005.000.000.00.61110

STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and MELINDA A SMITH Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility TEACHER

**TIME:** The time period covered by this contract is 9.25 Months of school; 192 days of school; From August 11, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$62,281.00  
**CLASSIFICATION:** TEACHR-06-18 Regular Amount: \$62,281.00  
to be paid in 24 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements.

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

\_\_\_\_\_  
Party of the Second Part (TEACHER)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip



President of the School Board



Secretary of the School Board

POSITION NUMBER(S)  
000005-SPE925-007580-758002-SENIOR

ACCOUNT CODE(S)  
12.000.1220.0005.200.000.00.61110

STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and SUSANA G SMITH Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility TEACHER

**TIME:** The time period covered by this contract is 9.25 Months of school; 192 days of school; From August 11, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$53,207.00

CLASSIFICATION: TEACHR-01-17 Regular Amount: \$53,207.00

to be paid in 24 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements. Stipend(s) printed on Supplemental Contract

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

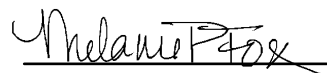
\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

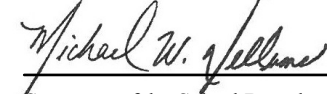
\_\_\_\_\_  
Party of the Second Part (TEACHER)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip



President of the School Board



Secretary of the School Board

POSITION NUMBER(S)  
00005-TCH925-002560-256000-SENIOR

ACCOUNT CODE(S)  
12.000.1140.0005.000.000.00.61110

STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and KENNY A STEPHENS Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility TEACHER

**TIME:** The time period covered by this contract is 10.00 Months of school; 207 days of school; From July 22, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$38,645.39

**CLASSIFICATION:** TEACHR-01-4 Regular Amount: \$38,645.39

to be paid in 24 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements. Stipend(s) printed on Supplemental Contract

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

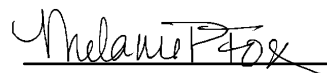
\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

\_\_\_\_\_  
Party of the Second Part (TEACHER)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip



President of the School Board



Secretary of the School Board

POSITION NUMBER(S)  
000005-TCH10 -007010-700000-SENIOR

ACCOUNT CODE(S)  
12.000.1140.0005.000.000.00.61110

000005-TCH10 -007010-700000-SENIOR

12.000.1150.0005.115.000.00.61110

STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and RUTH A STEUART Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility TEACHER

**TIME:** The time period covered by this contract is 9.25 Months of school; 192 days of school; From August 11, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$60,792.00  
**CLASSIFICATION:** TEACHR-04-19 Regular Amount: \$60,792.00  
to be paid in 24 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements.

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

\_\_\_\_\_  
Party of the Second Part (TEACHER)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip



President of the School Board



Secretary of the School Board

POSITION NUMBER(S)  
00005-TCH925-006520-652000-SENIOR

ACCOUNT CODE(S)  
12.000.1140.0005.000.000.00.61110

STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and SPENCER SUTTERFIELD Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility TEACHER

**TIME:** The time period covered by this contract is 9.25 Months of school; 192 days of school; From August 11, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$40,870.00

**CLASSIFICATION:** TEACHR-04-4 Regular Amount: \$40,870.00

to be paid in 24 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements. Stipend(s) printed on Supplemental Contract

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

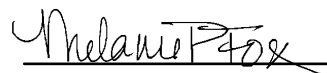
\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

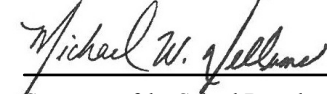
\_\_\_\_\_  
Party of the Second Part (TEACHER)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip



\_\_\_\_\_  
President of the School Board



\_\_\_\_\_  
Secretary of the School Board

POSITION NUMBER(S)  
00005-TCH925-004050-405000-SENIOR

ACCOUNT CODE(S)  
12.000.1140.0005.000.000.00.61110



STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and HELEN M TATE Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility TEACHER

**TIME:** The time period covered by this contract is 9.25 Months of school; 192 days of school; From August 11, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$66,841.00

**CLASSIFICATION:** TEACHR-06-21 Regular Amount: \$66,841.00  
to be paid in 24 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements.

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

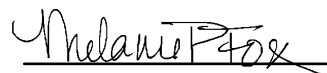
\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

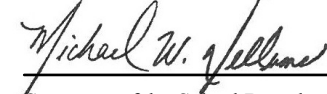
\_\_\_\_\_  
Party of the Second Part (TEACHER)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip



President of the School Board



Secretary of the School Board

POSITION NUMBER(S)  
00005-TCH925-004520-452000-SENIOR

ACCOUNT CODE(S)  
12.000.1140.0005.000.000.00.61110

STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and CLAYTON L TAYLOR Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility TEACHER

**TIME:** The time period covered by this contract is 10.00 Months of school; 207 days of school; From August 02, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$72,062.95  
**CLASSIFICATION:** TEACHR-06-21 Regular Amount: \$72,062.95  
to be paid in 24 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements. Stipend(s) printed on Supplemental Contract

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

\_\_\_\_\_  
Party of the Second Part (TEACHER)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip



President of the School Board



Secretary of the School Board

POSITION NUMBER(S)  
00005-VOC10 -009035-903502-SENIOR

ACCOUNT CODE(S)  
12.000.1351.0005.000.000.00.61110

STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and MICHAEL C TIDWELL Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility TEACHER

**TIME:** The time period covered by this contract is 9.25 Months of school; 192 days of school; From August 11, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$53,207.00

**CLASSIFICATION:** TEACHR-01-17 Regular Amount: \$53,207.00

to be paid in 24 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements.

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

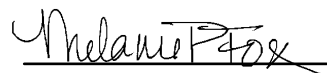
\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

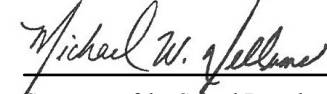
\_\_\_\_\_  
Party of the Second Part (TEACHER)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip



President of the School Board



Secretary of the School Board

POSITION NUMBER(S)  
00005-TCH925-002016-201600-SENIOR

ACCOUNT CODE(S)  
12.000.1140.0005.000.000.00.61110

STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and PATRICIA G TREADWAY Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility TEACHER

**TIME:** The time period covered by this contract is 9.25 Months of school; 192 days of school; From August 11, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$60,792.00  
**CLASSIFICATION:** TEACHR-04-19 Regular Amount: \$60,792.00  
to be paid in 24 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements.

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

\_\_\_\_\_  
Party of the Second Part (TEACHER)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip



President of the School Board



Secretary of the School Board

POSITION NUMBER(S)  
00005-TCH925-004060-406000-SENIOR

ACCOUNT CODE(S)  
12.000.1140.0005.000.000.00.61110

STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and DEBORA BREWER TYNES Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility TEACHER

**TIME:** The time period covered by this contract is 9.25 Months of school; 192 days of school; From August 11, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$54,600.00

**CLASSIFICATION:** TEACHR-06-12 Regular Amount: \$54,600.00

to be paid in 24 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements. Stipend(s) printed on Supplemental Contract

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

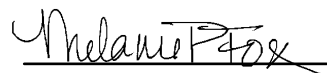
\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

\_\_\_\_\_  
Party of the Second Part (TEACHER)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip



\_\_\_\_\_  
President of the School Board



\_\_\_\_\_  
Secretary of the School Board

POSITION NUMBER(S)  
00005-SPE925-007580-758002-SENIOR

ACCOUNT CODE(S)  
12.000.1220.0005.200.000.00.61110

STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and BILLIE J WALLACE Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility TEACHER

**TIME:** The time period covered by this contract is 9.25 Months of school; 192 days of school; From August 11, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$66,841.00  
**CLASSIFICATION:** TEACHR-06-21 Regular Amount: \$66,841.00  
to be paid in 24 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements. Stipend(s) printed on Supplemental Contract

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

\_\_\_\_\_  
Party of the Second Part (TEACHER)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip



President of the School Board



Secretary of the School Board

POSITION NUMBER(S)  
00005-TCH925-004031-403100-SENIOR

ACCOUNT CODE(S)  
12.000.1140.0005.000.000.00.61110

STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and JUDITH L WARREN Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility TEACHER

**TIME:** The time period covered by this contract is 9.25 Months of school; 192 days of school; From August 11, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$60,792.00

**CLASSIFICATION:** TEACHR-04-19 Regular Amount: \$60,792.00  
to be paid in 24 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements.

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

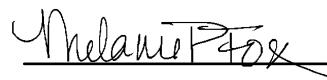
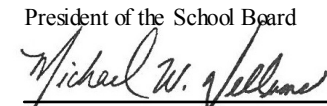
\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

\_\_\_\_\_  
Party of the Second Part (TEACHER)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip

  
\_\_\_\_\_  
President of the School Board  
  
\_\_\_\_\_  
Secretary of the School Board

POSITION NUMBER(S)  
00005-TCH925-007060-706001-SENIOR

ACCOUNT CODE(S)  
12.000.1140.0005.000.000.00.61110

STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and MONICA RENEE WATSON Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility TEACHER

**TIME:** The time period covered by this contract is 10.75 Months of school; 222 days of school; From July 15, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$66,091.25

**CLASSIFICATION:** TEACHR-06-14 Regular Amount: \$66,091.25

to be paid in 24 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements. Stipend(s) printed on Supplemental Contract

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

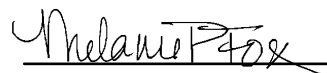
\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

\_\_\_\_\_  
Party of the Second Part (TEACHER)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip



President of the School Board



Secretary of the School Board

POSITION NUMBER(S)  
000005-CNL107-006033-603300-SENIOR

ACCOUNT CODE(S)  
12.000.2120.0005.000.000.00.61110



STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and DEVONNA H WHITED Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility TEACHER

**TIME:** The time period covered by this contract is 9.75 Months of school; 202 days of school; From August 05, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$59,160.75  
**CLASSIFICATION:** TEACHR-04-16 Regular Amount: \$59,160.75  
to be paid in 24 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements. Stipend(s) printed on Supplemental Contract

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

\_\_\_\_\_  
Party of the Second Part (TEACHER)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip



President of the School Board



Secretary of the School Board

POSITION NUMBER(S)  
00005-TCH975-002040-204006-SENIOR

ACCOUNT CODE(S)  
12.000.1140.0005.000.000.00.61110

STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and LESLIE A WILLIAMS III Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility TEACHER

**TIME:** The time period covered by this contract is 9.25 Months of school; 192 days of school; From August 11, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$58,792.00  
**CLASSIFICATION:** TEACHR-04-18 Regular Amount: \$58,792.00  
to be paid in 24 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements.

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

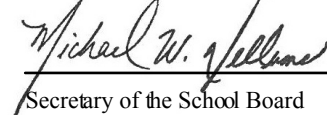
\_\_\_\_\_  
Party of the Second Part (TEACHER)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip



President of the School Board



Secretary of the School Board

POSITION NUMBER(S)  
00005-TCH925-006530-653000-SENIOR

ACCOUNT CODE(S)  
12.000.1140.0005.000.000.00.61110

STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and TAMARA L ZINCK Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility TEACHER

**TIME:** The time period covered by this contract is 9.25 Months of school; 192 days of school; From August 11, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$60,792.00  
**CLASSIFICATION:** TEACHR-04-19 Regular Amount: \$60,792.00  
to be paid in 24 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements. Stipend(s) printed on Supplemental Contract

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

\_\_\_\_\_  
Party of the Second Part (TEACHER)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip



President of the School Board



Secretary of the School Board

POSITION NUMBER(S)  
00005-TCH925-004050-405000-SENIOR

ACCOUNT CODE(S)  
12.000.1140.0005.000.000.00.61110

STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and JUDY R ZINK Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility ADMINISTRATOR

**TIME:** The time period covered by this contract is 10.50 Months of school; 210 days of school; From July 26, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$80,376.00

CLASSIFICATION: PAY10S-66-20

Regular Amount: \$80,376.00

to be paid in 24 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements. Stipend(s) printed on Supplemental Contract

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

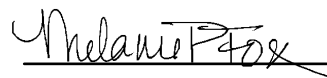
\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

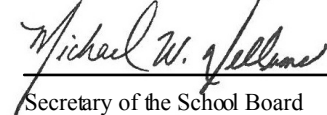
\_\_\_\_\_  
Party of the Second Part (ADMINISTRATOR)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip



President of the School Board



Secretary of the School Board

POSITION NUMBER(S)  
00005-ADC105-008518-851800-SENIOR

ACCOUNT CODE(S)  
12.000.2411.0005.000.000.00.61110

STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and MARY L ALLEY Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility TEACHER

**TIME:** The time period covered by this contract is 9.75 Months of school; 202 days of school; From August 05, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$70,322.30  
**CLASSIFICATION:** TEACHR-06-21 Regular Amount: \$70,322.30  
to be paid in 24 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements.

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

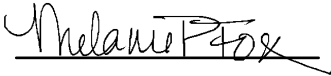
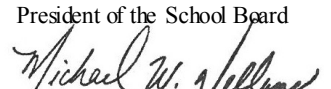
\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

\_\_\_\_\_  
Party of the Second Part (TEACHER)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip

  
\_\_\_\_\_  
President of the School Board  
  
\_\_\_\_\_  
Secretary of the School Board

POSITION NUMBER(S)  
000006-TCH975-970900-970912-ELEM

ACCOUNT CODE(S)  
12.000.2212.0006.000.000.00.61110

STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and ERMA L ARMSTRONG Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility TEACHER

**TIME:** The time period covered by this contract is 9.25 Months of school; 192 days of school; From August 11, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$63,801.00  
**CLASSIFICATION:** TEACHR-05-20 Regular Amount: \$63,801.00  
to be paid in 24 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements.

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

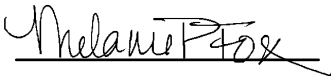
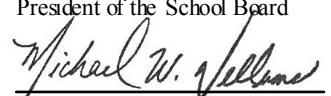
\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

\_\_\_\_\_  
Party of the Second Part (TEACHER)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip

  
\_\_\_\_\_  
President of the School Board  
  
\_\_\_\_\_  
Secretary of the School Board

POSITION NUMBER(S)  
000006-TCH925-004021-402101-ELEM

ACCOUNT CODE(S)  
12.000.1595.0006.000.000.00.61110

STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and RODNEY S BAILEY Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility TEACHER

**TIME:** The time period covered by this contract is 9.25 Months of school; 192 days of school; From August 11, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$40,454.00  
**CLASSIFICATION:** TEACHR-03-5 Regular Amount: \$40,454.00  
to be paid in 24 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements.

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

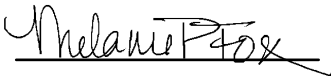
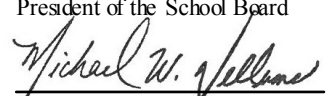
\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

\_\_\_\_\_  
Party of the Second Part (TEACHER)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip

  
\_\_\_\_\_  
President of the School Board  
  
\_\_\_\_\_  
Secretary of the School Board

POSITION NUMBER(S)  
000006-TCH925-002020-202000-ELEM

ACCOUNT CODE(S)  
12.000.1960.0006.000.000.00.61110

STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and MICAELA A BATTLES Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility TEACHER

**TIME:** The time period covered by this contract is 9.25 Months of school; 192 days of school; From August 11, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$35,845.00  
**CLASSIFICATION:** TEACHR-01-4 Regular Amount: \$35,845.00  
to be paid in 24 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements.

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

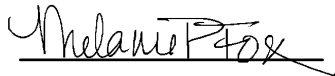
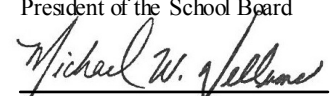
\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

\_\_\_\_\_  
Party of the Second Part (TEACHER)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip

  
\_\_\_\_\_  
President of the School Board  
  
\_\_\_\_\_  
Secretary of the School Board

POSITION NUMBER(S)  
000006-TCH925-003551-355103-ELEM

ACCOUNT CODE(S)  
12.000.1120.0006.000.000.00.61110



STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and RITAL BLEDSOE Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility TEACHER

**TIME:** The time period covered by this contract is 9.25 Months of school; 192 days of school; From August 11, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$66,841.00  
**CLASSIFICATION:** TEACHR-06-21 Regular Amount: \$66,841.00  
to be paid in 24 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements.

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

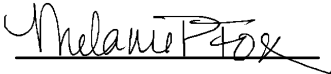
\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

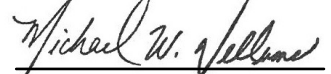
\_\_\_\_\_  
Party of the Second Part (TEACHER)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip



President of the School Board



Secretary of the School Board

POSITION NUMBER(S)

000006-TCH925-002040-204004-ELEM  
000006-TCH925-002040-204005-ELEM

ACCOUNT CODE(S)

12.000.1120.0006.000.000.00.61110  
12.000.1120.0006.000.000.00.61110

STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and SUSAN D BLUE Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility TEACHER

**TIME:** The time period covered by this contract is 9.25 Months of school; 192 days of school; From August 11, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$63,801.00  
**CLASSIFICATION:** TEACHR-05-20 Regular Amount: \$63,801.00  
to be paid in 24 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements.

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

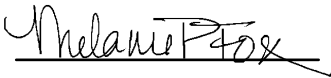
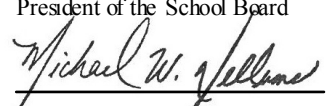
\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

\_\_\_\_\_  
Party of the Second Part (TEACHER)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip

  
\_\_\_\_\_  
President of the School Board  
  
\_\_\_\_\_  
Secretary of the School Board

POSITION NUMBER(S)  
000006-TCH925-003551-355104-ELEM

ACCOUNT CODE(S)  
12.000.1120.0006.000.000.00.61110

STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and MARTHA C BROWN Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility TEACHER

**TIME:** The time period covered by this contract is 9.75 Months of school; 202 days of school; From August 05, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$63,958.25  
**CLASSIFICATION:** TEACHR-04-19 Regular Amount: \$63,958.25  
to be paid in 24 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements.

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

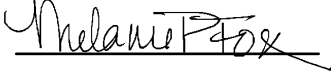
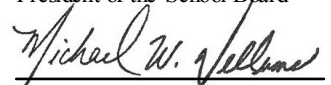
\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

\_\_\_\_\_  
Party of the Second Part (TEACHER)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip

  
\_\_\_\_\_  
President of the School Board  
  
\_\_\_\_\_  
Secretary of the School Board

POSITION NUMBER(S)  
000006-TCH975-970900-970922-ELEM

ACCOUNT CODE(S)  
12.000.2294.0006.000.000.00.61110

STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and MERILYN P BURRUSS Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility TEACHER

**TIME:** The time period covered by this contract is 9.75 Months of school; 202 days of school; From August 05, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$63,958.25  
**CLASSIFICATION:** TEACHR-04-19 Regular Amount: \$63,958.25  
to be paid in 24 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements.

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

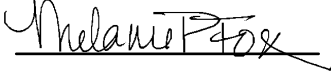
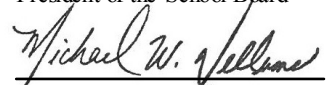
\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

\_\_\_\_\_  
Party of the Second Part (TEACHER)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip

  
\_\_\_\_\_  
President of the School Board  
  
\_\_\_\_\_  
Secretary of the School Board

POSITION NUMBER(S)  
000006-TCH975-970900-970922-ELEM

ACCOUNT CODE(S)  
12.000.2294.0006.000.000.00.61110

STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and CHERYLA CARSON Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility ADMINISTRATOR

**TIME:** The time period covered by this contract is 12.00 Months of school; 250 days of school; From July 01, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$99,060.00  
**CLASSIFICATION:** PAY01S-73-20 Regular Amount: \$99,060.00  
to be paid in 24 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements. Stipend(s) printed on Supplemental Contract

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

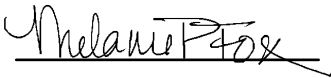
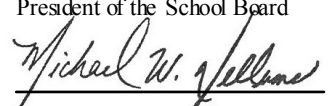
\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

\_\_\_\_\_  
Party of the Second Part (ADMINISTRATOR)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip

  
\_\_\_\_\_  
President of the School Board  
  
\_\_\_\_\_  
Secretary of the School Board

POSITION NUMBER(S)  
000006-ADC12 -008511-851100-ELEM

ACCOUNT CODE(S)  
12.000.2410.0006.000.000.00.61110

STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and MEGAN L CHISNALL Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility TEACHER

**TIME:** The time period covered by this contract is 9.25 Months of school; 192 days of school; From August 11, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$33,285.00  
**CLASSIFICATION:** TEACHR-01-1 Regular Amount: \$33,285.00  
to be paid in 24 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements.

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

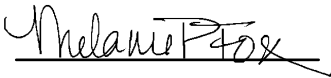
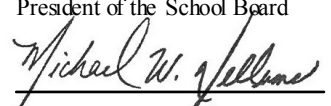
\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

\_\_\_\_\_  
Party of the Second Part (TEACHER)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip

  
\_\_\_\_\_  
President of the School Board  
  
\_\_\_\_\_  
Secretary of the School Board

POSITION NUMBER(S)  
000006-TCH925-003551-355101-ELEM

ACCOUNT CODE(S)  
12.000.1120.0006.000.000.00.61110

STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and MOLLY MELISSA CLARK Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility TEACHER

**TIME:** The time period covered by this contract is 9.25 Months of school; 154 days of school; From August 11, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$34,081.80  
**CLASSIFICATION:** TEACHR-02-8 Regular Amount: \$34,081.80  
to be paid in 22 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements.

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

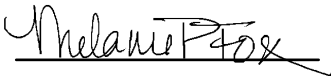
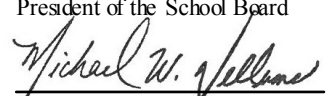
\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

\_\_\_\_\_  
Party of the Second Part (TEACHER)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip

  
\_\_\_\_\_  
President of the School Board  
  
\_\_\_\_\_  
Secretary of the School Board

POSITION NUMBER(S)  
000006-TCH925-003551-355101-ELEM

ACCOUNT CODE(S)  
12.000.1120.0006.000.000.00.61110

STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and JOSEPH D CRIPPS Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility TEACHER

**TIME:** The time period covered by this contract is 9.25 Months of school; 192 days of school; From August 11, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$53,207.00  
**CLASSIFICATION:** TEACHR-01-17 Regular Amount: \$53,207.00  
to be paid in 24 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements.

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

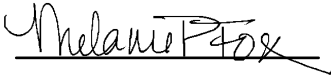
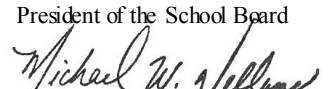
\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

\_\_\_\_\_  
Party of the Second Part (TEACHER)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip

  
\_\_\_\_\_  
President of the School Board  
  
\_\_\_\_\_  
Secretary of the School Board

POSITION NUMBER(S)  
000006-TCH925-002040-204005-ELEM

ACCOUNT CODE(S)  
12.000.1120.0006.000.000.00.61110



STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and ROBERT A DORER Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility TEACHER

**TIME:** The time period covered by this contract is 9.25 Months of school; 192 days of school; From August 11, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$57,816.00  
**CLASSIFICATION:** TEACHR-03-18 Regular Amount: \$57,816.00  
to be paid in 24 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements.

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

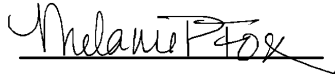
\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

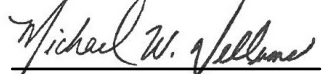
\_\_\_\_\_  
Party of the Second Part (TEACHER)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip



President of the School Board



Secretary of the School Board

POSITION NUMBER(S)  
000006-TCH925-003040-304001-ELEM

ACCOUNT CODE(S)  
12.000.1120.0006.000.000.00.61110

STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and LORETTA ELLINGTON Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility TEACHER

**TIME:** The time period covered by this contract is 9.25 Months of school; 192 days of school; From August 11, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$54,871.00  
**CLASSIFICATION:** TEACHR-02-17 Regular Amount: \$54,871.00  
to be paid in 24 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements.

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

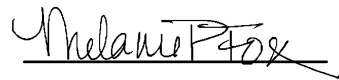
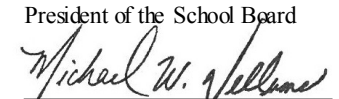
\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

\_\_\_\_\_  
Party of the Second Part (TEACHER)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip

  
\_\_\_\_\_  
President of the School Board  
  
\_\_\_\_\_  
Secretary of the School Board

POSITION NUMBER(S)  
000006-TCH925-003551-355102-ELEM

ACCOUNT CODE(S)  
12.000.1120.0006.000.000.00.61110

STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and DIXIE W FAIR Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility TEACHER

**TIME:** The time period covered by this contract is 9.25 Months of school; 192 days of school; From August 11, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$60,792.00  
**CLASSIFICATION:** TEACHR-04-19 Regular Amount: \$60,792.00  
to be paid in 24 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements. Stipend(s) printed on Supplemental Contract

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

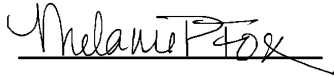
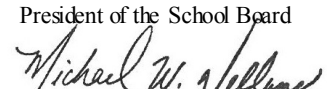
\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

\_\_\_\_\_  
Party of the Second Part (TEACHER)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip

  
\_\_\_\_\_  
President of the School Board  
  
\_\_\_\_\_  
Secretary of the School Board

POSITION NUMBER(S)  
000006-TCH925-003551-355102-ELEM

ACCOUNT CODE(S)  
12.000.1120.0006.000.000.00.61110

STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and BARBARA FLINT Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility TEACHER

**TIME:** The time period covered by this contract is 9.25 Months of school; 102 days of school; From January 03, 2011 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$17,682.66  
**CLASSIFICATION:** TEACHR-01-1 Regular Amount: \$17,682.66  
to be paid in 14 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements.

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

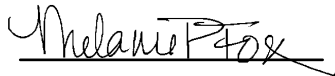
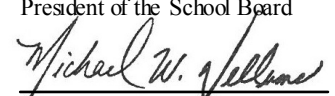
\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

\_\_\_\_\_  
Party of the Second Part (TEACHER)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip

  
\_\_\_\_\_  
President of the School Board  
  
\_\_\_\_\_  
Secretary of the School Board

POSITION NUMBER(S)  
000006-TCH925-003551-355104-ELEM

ACCOUNT CODE(S)  
12.000.1120.0006.000.000.00.61110

STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and COURTNEY H GASPER Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility TEACHER

**TIME:** The time period covered by this contract is 9.25 Months of school; 192 days of school; From August 11, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$49,831.00  
**CLASSIFICATION:** TEACHR-04-11 Regular Amount: \$49,831.00  
to be paid in 24 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements. Stipend(s) printed on Supplemental Contract

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

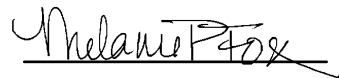
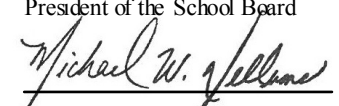
\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

\_\_\_\_\_  
Party of the Second Part (TEACHER)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip

  
\_\_\_\_\_  
President of the School Board  
  
\_\_\_\_\_  
Secretary of the School Board

POSITION NUMBER(S)  
000006-TCH925-003551-355103-ELEM

ACCOUNT CODE(S)  
12.000.1120.0006.000.000.00.61110

STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and LAURA BETH GIBBS Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility TEACHER

**TIME:** The time period covered by this contract is 9.25 Months of school; 192 days of school; From August 11, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$33,285.00  
**CLASSIFICATION:** TEACHR-01-1 Regular Amount: \$33,285.00  
to be paid in 24 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements.

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

\_\_\_\_\_  
Party of the Second Part (TEACHER)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip

*Melanie P Fox*  
\_\_\_\_\_  
President of the School Board  
*Michael W. Yellman*  
\_\_\_\_\_  
Secretary of the School Board

POSITION NUMBER(S) ACCOUNT CODE(S)  
000006-TCH925-003551-355101-ELEM 12.000.1120.0006.000.000.00.61110

STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and AMY LEIGH HALLUM Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility TEACHER

**TIME:** The time period covered by this contract is 9.25 Months of school; 192 days of school; From August 11, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$56,232.00  
**CLASSIFICATION:** TEACHR-04-16 Regular Amount: \$56,232.00  
to be paid in 24 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements.

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

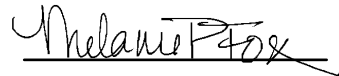
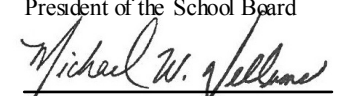
\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

\_\_\_\_\_  
Party of the Second Part (TEACHER)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip

  
\_\_\_\_\_  
President of the School Board  
  
\_\_\_\_\_  
Secretary of the School Board

POSITION NUMBER(S)  
000006-TCH925-003551-355102-ELEM

ACCOUNT CODE(S)  
12.000.1120.0006.000.000.00.61110

STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and JANE A HARKEY Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility TEACHER

**TIME:** The time period covered by this contract is 9.25 Months of school; 192 days of school; From August 11, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$66,841.00  
**CLASSIFICATION:** TEACHR-06-21 Regular Amount: \$66,841.00  
to be paid in 24 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements.

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

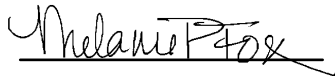
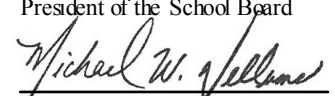
\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

\_\_\_\_\_  
Party of the Second Part (TEACHER)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip

  
\_\_\_\_\_  
President of the School Board  
  
\_\_\_\_\_  
Secretary of the School Board

POSITION NUMBER(S)  
000006-TCH925-003551-355104-ELEM

ACCOUNT CODE(S)  
12.000.1120.0006.000.000.00.61110



STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and SUNNY L HAWK Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility TEACHER

**TIME:** The time period covered by this contract is 9.75 Months of school; 202 days of school; From August 05, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$70,322.30  
**CLASSIFICATION:** TEACHR-06-21 Regular Amount: \$70,322.30  
to be paid in 24 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements.

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

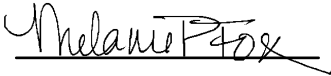
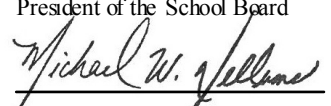
\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

\_\_\_\_\_  
Party of the Second Part (TEACHER)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip

  
\_\_\_\_\_  
President of the School Board  
  
\_\_\_\_\_  
Secretary of the School Board

POSITION NUMBER(S)  
000006-TCH975-970900-970928-ELEM

ACCOUNT CODE(S)  
12.000.2297.0006.000.000.00.61110

STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and DARRELL L HAYDEN Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility TEACHER

**TIME:** The time period covered by this contract is 9.25 Months of school; 192 days of school; From August 11, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$54,952.00  
**CLASSIFICATION:** TEACHR-04-15 Regular Amount: \$54,952.00  
to be paid in 24 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements.

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

\_\_\_\_\_  
Party of the Second Part (TEACHER)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip

Melanie Fox  
President of the School Board  
Michael W. Bellome  
Secretary of the School Board

POSITION NUMBER(S)  
000006-TCH925-003551-355105-ELEM

ACCOUNT CODE(S)  
12.000.1120.0006.000.000.00.61110

STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and KRYSTAL L HENDERSON Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility TEACHER

**TIME:** The time period covered by this contract is 9.50 Months of school; 116 days of school; From August 05, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$28,277.36  
**CLASSIFICATION:** TEACHR-04-5 Regular Amount: \$28,277.36  
to be paid in 14 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements.

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

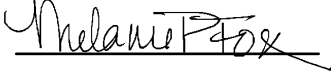
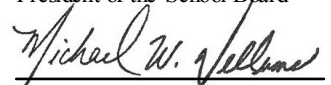
\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

\_\_\_\_\_  
Party of the Second Part (TEACHER)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip

  
\_\_\_\_\_  
President of the School Board  
  
\_\_\_\_\_  
Secretary of the School Board

POSITION NUMBER(S)  
000006-LIB950-006021-602100-ELEM

ACCOUNT CODE(S)  
12.000.2222.0006.000.000.00.61110

STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and CHRISTOPHER S HENRY Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility TEACHER

**TIME:** The time period covered by this contract is 9.25 Months of school; 192 days of school; From August 11, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$53,671.00  
**CLASSIFICATION:** TEACHR-04-14 Regular Amount: \$53,671.00  
to be paid in 24 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements. Stipend(s) printed on Supplemental Contract

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

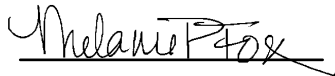
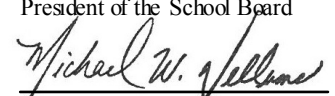
\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

\_\_\_\_\_  
Party of the Second Part (TEACHER)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip

  
\_\_\_\_\_  
President of the School Board  
  
\_\_\_\_\_  
Secretary of the School Board

POSITION NUMBER(S)  
000006-TCH925-003040-304001-ELEM

ACCOUNT CODE(S)  
12.000.1120.0006.000.000.00.61110

STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and TAMMY HIGDON Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility TEACHER

**TIME:** The time period covered by this contract is 9.25 Months of school; 192 days of school; From August 11, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$63,801.00  
**CLASSIFICATION:** TEACHR-05-20 Regular Amount: \$63,801.00  
to be paid in 24 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements.

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

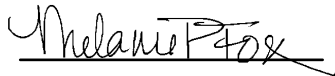
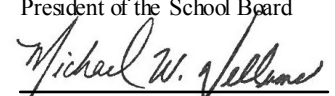
\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

\_\_\_\_\_  
Party of the Second Part (TEACHER)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip

  
\_\_\_\_\_  
President of the School Board  
  
\_\_\_\_\_  
Secretary of the School Board

POSITION NUMBER(S)  
000006-TCH925-004021-402101-ELEM

ACCOUNT CODE(S)  
12.000.1120.0006.000.000.00.61110

STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and DEBORAH S HIPPS Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility TEACHER

**TIME:** The time period covered by this contract is 9.25 Months of school; 192 days of school; From August 11, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$57,960.00  
**CLASSIFICATION:** TEACHR-05-16 Regular Amount: \$57,960.00  
to be paid in 24 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements.

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

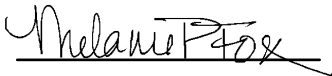
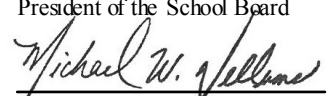
\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

\_\_\_\_\_  
Party of the Second Part (TEACHER)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip

  
\_\_\_\_\_  
President of the School Board  
  
\_\_\_\_\_  
Secretary of the School Board

POSITION NUMBER(S)  
000006-TCH925-003551-355105-ELEM

ACCOUNT CODE(S)  
12.000.1120.0006.000.000.00.61110

STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and BERLINDA G HOLLAMON Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility TEACHER

**TIME:** The time period covered by this contract is 9.25 Months of school; 192 days of school; From August 11, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$48,647.00  
**CLASSIFICATION:** TEACHR-01-14 Regular Amount: \$48,647.00  
to be paid in 24 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements.

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

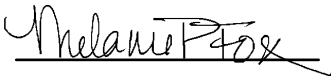
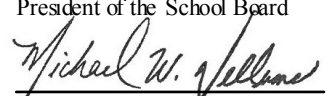
\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

\_\_\_\_\_  
Party of the Second Part (TEACHER)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip

  
\_\_\_\_\_  
President of the School Board  
  
\_\_\_\_\_  
Secretary of the School Board

POSITION NUMBER(S)  
000006-TCH925-003551-355103-ELEM

ACCOUNT CODE(S)  
12.000.1120.0006.000.000.00.61110

STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and SUSAN EMILY HOOKS Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility TEACHER

**TIME:** The time period covered by this contract is 9.25 Months of school; 192 days of school; From August 11, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$54,952.00  
**CLASSIFICATION:** TEACHR-04-15 Regular Amount: \$54,952.00  
to be paid in 24 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements.

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

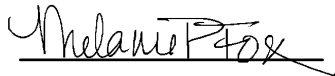
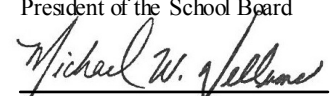
\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

\_\_\_\_\_  
Party of the Second Part (TEACHER)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip

  
\_\_\_\_\_  
President of the School Board  
  
\_\_\_\_\_  
Secretary of the School Board

POSITION NUMBER(S)  
000006-TCH925-003551-355102-ELEM

ACCOUNT CODE(S)  
12.000.1120.0006.000.000.00.61110



STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and MARION J HOWSE Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility TEACHER

**TIME:** The time period covered by this contract is 9.25 Months of school; 192 days of school; From August 11, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$66,841.00  
**CLASSIFICATION:** TEACHR-06-21 Regular Amount: \$66,841.00  
 to be paid in 24 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements. Stipend(s) printed on Supplemental Contract

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

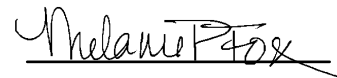
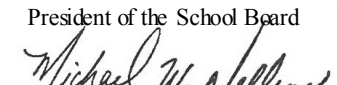
\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

\_\_\_\_\_  
 Party of the Second Part (TEACHER)

\_\_\_\_\_  
 Address (Party of the Second Part)

\_\_\_\_\_  
 City State Zip

  
 \_\_\_\_\_  
 President of the School Board  
  
 \_\_\_\_\_  
 Secretary of the School Board

POSITION NUMBER(S)  
000006-CNL925-006031-603100-ELEM

ACCOUNT CODE(S)  
12.000.2120.0006.000.000.00.61110

STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and HERESA N IBEKWE Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility TEACHER

**TIME:** The time period covered by this contract is 9.25 Months of school; 192 days of school; From August 11, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$60,792.00  
**CLASSIFICATION:** TEACHR-04-19 Regular Amount: \$60,792.00  
to be paid in 24 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements.

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

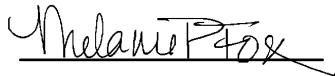
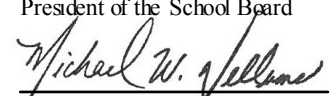
\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

\_\_\_\_\_  
Party of the Second Part (TEACHER)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip

  
\_\_\_\_\_  
President of the School Board  
  
\_\_\_\_\_  
Secretary of the School Board

POSITION NUMBER(S)  
000006-TCH925-003551-355105-ELEM

ACCOUNT CODE(S)  
12.000.1120.0006.000.000.00.61110

STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and PATRICIA B JACKSON Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility TEACHER

**TIME:** The time period covered by this contract is 9.25 Months of school; 192 days of school; From August 11, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$57,816.00  
**CLASSIFICATION:** TEACHR-03-18 Regular Amount: \$57,816.00  
to be paid in 24 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements. Stipend(s) printed on Supplemental Contract

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

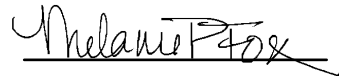
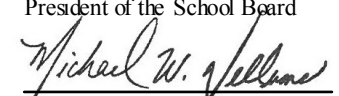
\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

\_\_\_\_\_  
Party of the Second Part (TEACHER)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip

  
\_\_\_\_\_  
President of the School Board  
  
\_\_\_\_\_  
Secretary of the School Board

POSITION NUMBER(S)  
000006-TCH925-003551-355104-ELEM

ACCOUNT CODE(S)  
12.000.1120.0006.000.000.00.61110

STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and YEARLON L JEFFRIES Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility TEACHER

**TIME:** The time period covered by this contract is 9.25 Months of school; 192 days of school; From August 11, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$66,841.00  
**CLASSIFICATION:** TEACHR-06-21 Regular Amount: \$66,841.00  
to be paid in 24 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements.

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

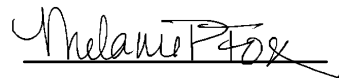
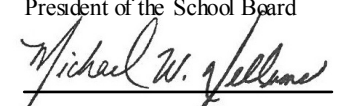
\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

\_\_\_\_\_  
Party of the Second Part (TEACHER)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip

  
\_\_\_\_\_  
President of the School Board  
  
\_\_\_\_\_  
Secretary of the School Board

POSITION NUMBER(S)  
000006-K925 -003521-352100-ELEM

ACCOUNT CODE(S)  
12.000.1110.0006.000.000.00.61110

STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and MAYREAN S. JOHNSON Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility TEACHER

**TIME:** The time period covered by this contract is 9.25 Months of school; 192 days of school; From August 11, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$66,841.00  
**CLASSIFICATION:** TEACHR-06-21 Regular Amount: \$66,841.00  
to be paid in 24 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements.

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

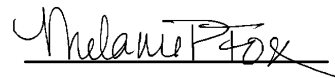
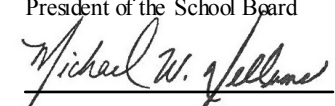
\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

\_\_\_\_\_  
Party of the Second Part (TEACHER)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip

  
\_\_\_\_\_  
President of the School Board  
  
\_\_\_\_\_  
Secretary of the School Board

POSITION NUMBER(S)  
000006-TCH925-003551-355105-ELEM

ACCOUNT CODE(S)  
12.000.1120.0006.000.000.00.61110

STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and ALICIA R JONES Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility TEACHER

**TIME:** The time period covered by this contract is 9.25 Months of school; 192 days of school; From August 11, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$66,841.00  
**CLASSIFICATION:** TEACHR-06-21 Regular Amount: \$66,841.00  
to be paid in 24 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements.

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

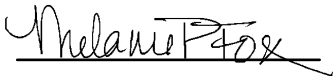
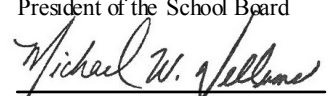
\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

\_\_\_\_\_  
Party of the Second Part (TEACHER)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip

  
\_\_\_\_\_  
President of the School Board  
  
\_\_\_\_\_  
Secretary of the School Board

POSITION NUMBER(S) ACCOUNT CODE(S)  
000006-TCH925-003551-355101-ELEM 12.000.1120.0006.000.000.00.61110

STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and RUTH ANN KEOGH Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility TEACHER

**TIME:** The time period covered by this contract is 9.25 Months of school; 192 days of school; From August 11, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$60,792.00  
**CLASSIFICATION:** TEACHR-04-19 Regular Amount: \$60,792.00  
to be paid in 24 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements.

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

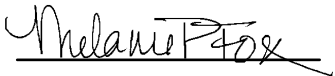
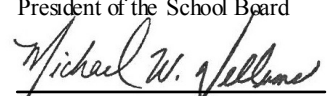
\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

\_\_\_\_\_  
Party of the Second Part (TEACHER)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip

  
\_\_\_\_\_  
President of the School Board  
  
\_\_\_\_\_  
Secretary of the School Board

POSITION NUMBER(S) ACCOUNT CODE(S)  
000006-TCH925-004021-402101-ELEM 12.000.1120.0006.000.000.00.61110

STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and KIMBERLY LAVERNE LANG Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility TEACHER

**TIME:** The time period covered by this contract is 9.25 Months of school; 192 days of school; From August 11, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$63,561.00  
**CLASSIFICATION:** TEACHR-06-19 Regular Amount: \$63,561.00  
to be paid in 24 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements. Stipend(s) printed on Supplemental Contract

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

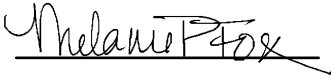
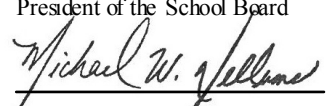
\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

\_\_\_\_\_  
Party of the Second Part (TEACHER)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip

  
\_\_\_\_\_  
President of the School Board  
  
\_\_\_\_\_  
Secretary of the School Board

POSITION NUMBER(S)  
000006-TCH925-003551-355102-ELEM

ACCOUNT CODE(S)  
12.000.1120.0006.000.000.00.61110



STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and MARY R LOFTON Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility TEACHER

**TIME:** The time period covered by this contract is 9.25 Months of school; 192 days of school; From August 11, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$66,841.00  
**CLASSIFICATION:** TEACHR-06-21 Regular Amount: \$66,841.00  
to be paid in 24 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements.

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

\_\_\_\_\_  
Party of the Second Part (TEACHER)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip

*Melanie P Fox*  
\_\_\_\_\_  
President of the School Board  
*Michael W. Yellone*  
\_\_\_\_\_  
Secretary of the School Board

POSITION NUMBER(S)  
000006-TCH925-002050-205000-ELEM

ACCOUNT CODE(S)  
12.000.1915.0006.000.000.00.61110

STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and LAUREN N MALM Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility TEACHER

**TIME:** The time period covered by this contract is 9.25 Months of school; 192 days of school; From August 11, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$34,949.00  
**CLASSIFICATION:** TEACHR-02-1 Regular Amount: \$34,949.00  
to be paid in 24 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements.

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

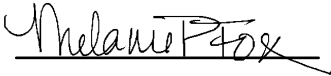
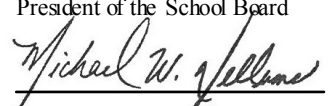
\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

\_\_\_\_\_  
Party of the Second Part (TEACHER)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip

  
\_\_\_\_\_  
President of the School Board  
  
\_\_\_\_\_  
Secretary of the School Board

POSITION NUMBER(S)  
000006-TCH925-003551-355103-ELEM

ACCOUNT CODE(S)  
12.000.1120.0006.000.000.00.61110

STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and SHERRY L MATTHEWS Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility TEACHER

**TIME:** The time period covered by this contract is 9.25 Months of school; 192 days of school; From August 11, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$47,367.00  
**CLASSIFICATION:** TEACHR-01-13 Regular Amount: \$47,367.00  
to be paid in 24 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements.

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

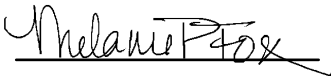
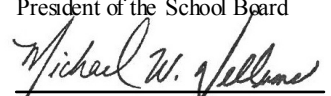
\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

\_\_\_\_\_  
Party of the Second Part (TEACHER)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip

  
\_\_\_\_\_  
President of the School Board  
  
\_\_\_\_\_  
Secretary of the School Board

POSITION NUMBER(S)  
000006-K925 -003521-352100-ELEM

ACCOUNT CODE(S)  
12.000.1110.0006.000.000.00.61110

STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and STEPHEN K MCGUIRE Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility TEACHER

**TIME:** The time period covered by this contract is 9.25 Months of school; 192 days of school; From August 11, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$71,520.00  
**CLASSIFICATION:** PAY20-62-20 Regular Amount: \$71,520.00  
to be paid in 24 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements.

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

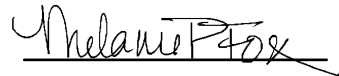
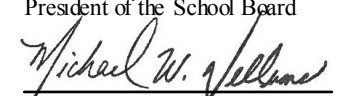
\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

\_\_\_\_\_  
Party of the Second Part (TEACHER)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip

  
\_\_\_\_\_  
President of the School Board  
  
\_\_\_\_\_  
Secretary of the School Board

POSITION NUMBER(S)  
000006-SPE925-007520-752004-ELEM

ACCOUNT CODE(S)  
12.000.1220.0006.200.000.00.61110

STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and MARY E MCMORRAN Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility TEACHER

**TIME:** The time period covered by this contract is 9.25 Months of school; 192 days of school; From August 11, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$63,801.00  
**CLASSIFICATION:** TEACHR-05-20 Regular Amount: \$63,801.00  
to be paid in 24 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements.

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

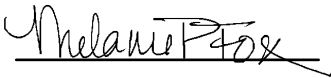
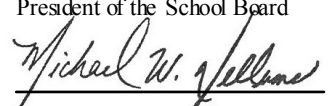
\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

\_\_\_\_\_  
Party of the Second Part (TEACHER)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip

  
\_\_\_\_\_  
President of the School Board  
  
\_\_\_\_\_  
Secretary of the School Board

POSITION NUMBER(S)  
000006-SPE925-007580-758000-ELEM

ACCOUNT CODE(S)  
12.000.1220.0006.200.000.00.61110

STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and KENNETH W MILTON Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility TEACHER

**TIME:** The time period covered by this contract is 9.25 Months of school; 192 days of school; From August 11, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$57,816.00  
**CLASSIFICATION:** TEACHR-03-18 Regular Amount: \$57,816.00  
to be paid in 24 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements.

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

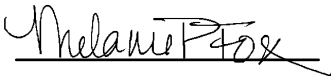
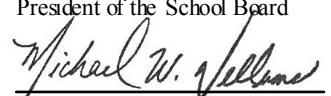
\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

\_\_\_\_\_  
Party of the Second Part (TEACHER)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip

  
\_\_\_\_\_  
President of the School Board  
  
\_\_\_\_\_  
Secretary of the School Board

POSITION NUMBER(S)  
000006-TCH925-001550-155004-ELEM

ACCOUNT CODE(S)  
12.000.1120.0006.000.000.00.61110

STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and RACHEL M MORRIS Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility TEACHER

**TIME:** The time period covered by this contract is 9.25 Months of school; 192 days of school; From August 11, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$39,173.00  
**CLASSIFICATION:** TEACHR-03-4 Regular Amount: \$39,173.00  
to be paid in 24 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements.

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

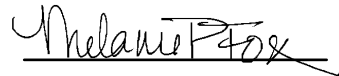
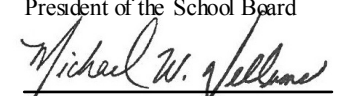
\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

\_\_\_\_\_  
Party of the Second Part (TEACHER)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip

  
\_\_\_\_\_  
President of the School Board  
  
\_\_\_\_\_  
Secretary of the School Board

POSITION NUMBER(S)  
000006-TCH925-003551-355101-ELEM

ACCOUNT CODE(S)  
12.000.1120.0006.000.000.00.61110

STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and JULIA A POST Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility TEACHER

**TIME:** The time period covered by this contract is 9.25 Months of school; 192 days of school; From August 11, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$60,792.00  
**CLASSIFICATION:** TEACHR-04-19 Regular Amount: \$60,792.00  
to be paid in 24 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements.

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

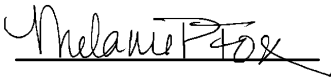
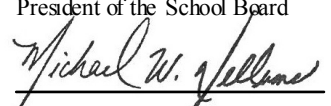
\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

\_\_\_\_\_  
Party of the Second Part (TEACHER)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip

  
\_\_\_\_\_  
President of the School Board  
  
\_\_\_\_\_  
Secretary of the School Board

POSITION NUMBER(S)  
000006-K925 -003521-352100-ELEM

ACCOUNT CODE(S)  
12.000.1110.0006.000.000.00.61110



STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and DEBORAH RAMSEY Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility TEACHER

**TIME:** The time period covered by this contract is 9.25 Months of school; 192 days of school; From August 11, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$53,207.00  
**CLASSIFICATION:** TEACHR-01-17 Regular Amount: \$53,207.00  
to be paid in 24 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements.

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

\_\_\_\_\_  
Party of the Second Part (TEACHER)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip

*Melanie P Fox*  
\_\_\_\_\_  
President of the School Board  
*Michael W. Yellame*  
\_\_\_\_\_  
Secretary of the School Board

POSITION NUMBER(S)  
000006-TCH925-001550-155010-ELEM

ACCOUNT CODE(S)  
12.000.1126.0006.000.000.00.61110

STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and MARIAH BETH HARDER REESCANO Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility TEACHER

**TIME:** The time period covered by this contract is 9.25 Months of school; 192 days of school; From August 11, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$45,574.00  
**CLASSIFICATION:** TEACHR-03-9 Regular Amount: \$45,574.00  
to be paid in 24 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements.

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

\_\_\_\_\_  
Party of the Second Part (TEACHER)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip



President of the School Board



Secretary of the School Board

POSITION NUMBER(S)  
000006-TCH925-001550-155010-ELEM

ACCOUNT CODE(S)  
12.000.1126.0006.000.000.00.61110

STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and TAMARA L RINGLER Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility TEACHER

**TIME:** The time period covered by this contract is 9.25 Months of school; 192 days of school; From August 11, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$66,841.00  
**CLASSIFICATION:** TEACHR-06-21 Regular Amount: \$66,841.00  
to be paid in 24 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements. Stipend(s) printed on Supplemental Contract

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

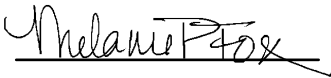
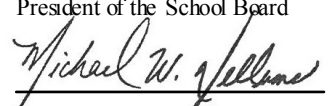
\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

\_\_\_\_\_  
Party of the Second Part (TEACHER)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip

  
\_\_\_\_\_  
President of the School Board  
  
\_\_\_\_\_  
Secretary of the School Board

POSITION NUMBER(S)  
000006-CNL925-006031-603100-ELEM

ACCOUNT CODE(S)  
12.000.2120.0006.000.000.00.61110

STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and THOMAS C SARLO Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility TEACHER

**TIME:** The time period covered by this contract is 9.25 Months of school; 192 days of school; From August 11, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$60,792.00  
**CLASSIFICATION:** TEACHR-04-19 Regular Amount: \$60,792.00  
to be paid in 24 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements.

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

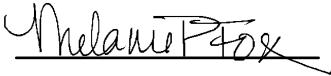
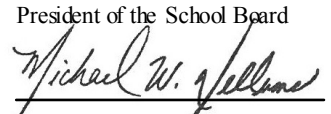
\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

\_\_\_\_\_  
Party of the Second Part (TEACHER)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip

  
\_\_\_\_\_  
President of the School Board  
  
\_\_\_\_\_  
Secretary of the School Board

POSITION NUMBER(S)  
000006-TCH925-002020-202002-ELEM

ACCOUNT CODE(S)  
12.000.1960.0006.000.000.00.61110

STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and TIANKA R SHEARD Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility TEACHER

**TIME:** The time period covered by this contract is 9.25 Months of school; 192 days of school; From August 11, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$46,086.00  
**CLASSIFICATION:** TEACHR-01-12 Regular Amount: \$46,086.00  
to be paid in 24 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements.

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

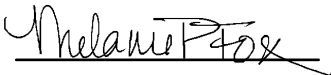
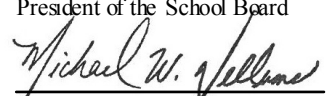
**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.  
Given this, the 25th day of April, 2011

\_\_\_\_\_  
Party of the Second Part (TEACHER)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip

  
\_\_\_\_\_  
President of the School Board  
  
\_\_\_\_\_  
Secretary of the School Board

POSITION NUMBER(S)  
000006-TCH925-003551-355104-ELEM

ACCOUNT CODE(S)  
12.000.1120.0006.000.000.00.61110

STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and LYNDA K SPENCER Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility TEACHER

**TIME:** The time period covered by this contract is 9.25 Months of school; 192 days of school; From August 11, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$66,841.00  
**CLASSIFICATION:** TEACHR-06-21 Regular Amount: \$66,841.00  
to be paid in 24 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements.

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

\_\_\_\_\_  
Party of the Second Part (TEACHER)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip



President of the School Board



Secretary of the School Board

POSITION NUMBER(S)  
000006-TCH925-001550-155002-ELEM

ACCOUNT CODE(S)  
12.000.2230.0006.000.000.00.61110

STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and HEATHER NICOLE THEODORE Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility TEACHER

**TIME:** The time period covered by this contract is 9.25 Months of school; 192 days of school; From August 11, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$44,710.00  
**CLASSIFICATION:** TEACHR-04-7 Regular Amount: \$44,710.00  
to be paid in 24 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements.

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

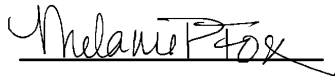
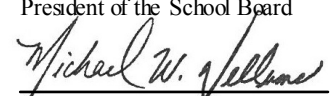
\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

\_\_\_\_\_  
Party of the Second Part (TEACHER)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip

  
\_\_\_\_\_  
President of the School Board  
  
\_\_\_\_\_  
Secretary of the School Board

POSITION NUMBER(S)  
000006-G&T925-007590-759000-ELEM

ACCOUNT CODE(S)  
12.000.1910.0006.270.000.00.61110

STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and JONI R THOMAS Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility TEACHER

**TIME:** The time period covered by this contract is 9.25 Months of school; 192 days of school; From August 11, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$51,591.00  
**CLASSIFICATION:** TEACHR-02-15 Regular Amount: \$51,591.00  
to be paid in 24 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements.

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

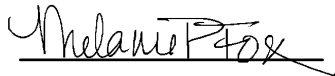
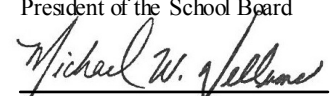
\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

\_\_\_\_\_  
Party of the Second Part (TEACHER)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip

  
\_\_\_\_\_  
President of the School Board  
  
\_\_\_\_\_  
Secretary of the School Board

POSITION NUMBER(S)  
000006-K925 -003521-352100-ELEM

ACCOUNT CODE(S)  
12.000.1110.0006.000.000.00.61110



STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and SOMMER M THOMAS Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility TEACHER

**TIME:** The time period covered by this contract is 9.25 Months of school; 192 days of school; From August 11, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$45,991.00  
**CLASSIFICATION:** TEACHR-04-8 Regular Amount: \$45,991.00  
to be paid in 24 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements.

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

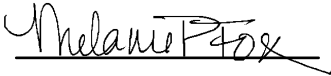
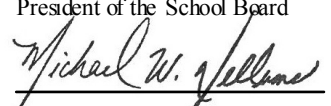
\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

\_\_\_\_\_  
Party of the Second Part (TEACHER)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip

  
\_\_\_\_\_  
President of the School Board  
  
\_\_\_\_\_  
Secretary of the School Board

POSITION NUMBER(S)  
000006-TCH925-004021-402101-ELEM

ACCOUNT CODE(S)  
12.000.1120.0006.000.000.00.61110

STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and MARGARET WANG Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility TEACHER

**TIME:** The time period covered by this contract is 9.25 Months of school; 155 days of school; From August 11, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$40,228.15  
**CLASSIFICATION:** TEACHR-04-11 Regular Amount: \$40,228.15  
to be paid in 21 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements. Stipend(s) printed on Supplemental Contract

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

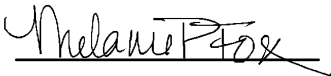
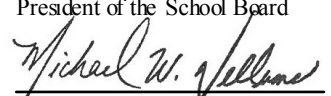
\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

\_\_\_\_\_  
Party of the Second Part (TEACHER)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip

  
\_\_\_\_\_  
President of the School Board  
  
\_\_\_\_\_  
Secretary of the School Board

POSITION NUMBER(S)  
000006-G&T925-007590-759000-ELEM  
000050-G&T925-007590-759000-ELEM

ACCOUNT CODE(S)  
12.000.1910.0006.270.000.00.61110  
01.000.1910.0050.270.000.00.61110

STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and MACHERYL DENISE WASHINGTON Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility TEACHER

**TIME:** The time period covered by this contract is 9.25 Months of school; 192 days of school; From August 11, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$57,512.00  
**CLASSIFICATION:** TEACHR-04-17 Regular Amount: \$57,512.00  
to be paid in 24 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements.

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

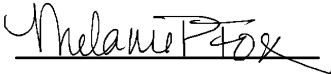
\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

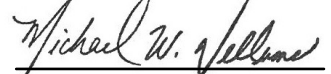
\_\_\_\_\_  
Party of the Second Part (TEACHER)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip



President of the School Board



Secretary of the School Board

POSITION NUMBER(S)  
000006-TCH925-003551-355103-ELEM

ACCOUNT CODE(S)  
12.000.1120.0006.000.000.00.61110

STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and JOYCE D WILLINGHAM Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility ADMINISTRATOR

**TIME:** The time period covered by this contract is 10.50 Months of school; 210 days of school; From July 26, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$75,720.00  
**CLASSIFICATION:** PAY10S-64-20 Regular Amount: \$75,720.00  
to be paid in 24 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements. Stipend(s) printed on Supplemental Contract

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

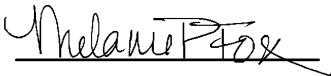
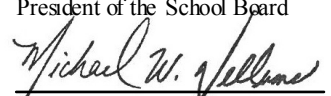
\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

\_\_\_\_\_  
Party of the Second Part (ADMINISTRATOR)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip

  
\_\_\_\_\_  
President of the School Board  
  
\_\_\_\_\_  
Secretary of the School Board

POSITION NUMBER(S)  
000006-ADC105-008516-851600-ELEM

ACCOUNT CODE(S)  
12.000.2411.0006.000.000.00.61110

STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and KELLI N BELL Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility TEACHER

**TIME:** The time period covered by this contract is 9.25 Months of school; 192 days of school; From August 11, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$38,405.00  
**CLASSIFICATION:** TEACHR-01-6 Regular Amount: \$38,405.00  
to be paid in 24 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements.

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

\_\_\_\_\_  
Party of the Second Part (TEACHER)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip



President of the School Board



Secretary of the School Board

POSITION NUMBER(S)  
000007-TCH925-004510-451002-JUNIOR

ACCOUNT CODE(S)  
01.000.1130.0007.000.000.00.61110

STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and TINA LYNETTE BLANKS Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility TEACHER

**TIME:** The time period covered by this contract is 9.25 Months of school; 192 days of school; From August 11, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$54,535.00  
**CLASSIFICATION:** TEACHR-03-16 Regular Amount: \$54,535.00  
to be paid in 24 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements.

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

\_\_\_\_\_  
Party of the Second Part (TEACHER)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip



President of the School Board



Secretary of the School Board

POSITION NUMBER(S)  
000007-TCH925-004510-451000-JUNIOR

ACCOUNT CODE(S)  
01.000.1130.0007.000.000.00.61110

STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and PHERTONIA NESHALE BOSTON Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility TEACHER

**TIME:** The time period covered by this contract is 9.25 Months of school; 192 days of school; From August 11, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$51,111.00  
**CLASSIFICATION:** TEACHR-04-12 Regular Amount: \$51,111.00  
to be paid in 24 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements.

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

\_\_\_\_\_  
Party of the Second Part (TEACHER)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip



President of the School Board



Secretary of the School Board

POSITION NUMBER(S)  
000007-TCH925-366210-366210-JUNIOR

ACCOUNT CODE(S)  
01.000.1130.0007.000.000.00.61110

STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and CARIE BURATOWSKI Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility TEACHER

**TIME:** The time period covered by this contract is 9.25 Months of school; 102 days of school; From January 03, 2011 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$25,112.72  
**CLASSIFICATION:** TEACHR-04-9 Regular Amount: \$25,112.72  
to be paid in 15 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements.

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

\_\_\_\_\_  
Party of the Second Part (TEACHER)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip



President of the School Board



Secretary of the School Board

POSITION NUMBER(S)  
000007-TCH925-007060-706001-JUNIOR

ACCOUNT CODE(S)  
01.000.1130.0007.000.000.00.61110



STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and NATHAN L CLAYBORN Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility TEACHER

**TIME:** The time period covered by this contract is 10.00 Months of school; 207 days of school; From August 03, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$72,062.95  
**CLASSIFICATION:** TEACHR-06-21 Regular Amount: \$72,062.95  
to be paid in 24 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements. Stipend(s) printed on Supplemental Contract

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

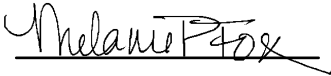
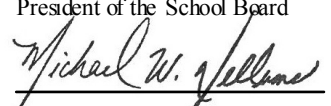
\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

\_\_\_\_\_  
Party of the Second Part (TEACHER)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip

  
\_\_\_\_\_  
President of the School Board  
  
\_\_\_\_\_  
Secretary of the School Board

POSITION NUMBER(S)

ACCOUNT CODE(S)

000007-TCH10-003030-303006-JUNIOR

01.000.1130.0007.000.000.00.61110

000007-TCH10-003030-303006-JUNIOR

01.000.1150.0007.115.000.00.61110

STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and CLEASTER MARIE DAVIS Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility TEACHER

**TIME:** The time period covered by this contract is 9.25 Months of school; 192 days of school; From August 11, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$57,512.00  
**CLASSIFICATION:** TEACHR-04-17 Regular Amount: \$57,512.00  
to be paid in 24 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements.

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

\_\_\_\_\_  
Party of the Second Part (TEACHER)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip



President of the School Board



Secretary of the School Board

POSITION NUMBER(S)  
000007-TCH925-004031-403100-JUNIOR

ACCOUNT CODE(S)  
01.000.1130.0007.000.000.00.61110

STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and OSCAR L DEAN Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility TEACHER

**TIME:** The time period covered by this contract is 10.00 Months of school; 207 days of school; From August 02, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$65,541.38  
**CLASSIFICATION:** TEACHR-04-19 Regular Amount: \$65,541.38  
to be paid in 24 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements. Stipend(s) printed on Supplemental Contract

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

\_\_\_\_\_  
Party of the Second Part (TEACHER)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip



President of the School Board



Secretary of the School Board

POSITION NUMBER(S)  
000007-VOC10 -009579-957900-JUNIOR

ACCOUNT CODE(S)  
01.000.1352.0007.000.000.00.61110

STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and M CHRISTINE DEITZ Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility TEACHER

**TIME:** The time period covered by this contract is 9.25 Months of school; 192 days of school; From August 11, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$66,841.00  
**CLASSIFICATION:** TEACHR-06-21 Regular Amount: \$66,841.00  
to be paid in 24 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements. Stipend(s) printed on Supplemental Contract

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

\_\_\_\_\_  
Party of the Second Part (TEACHER)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip



President of the School Board



Secretary of the School Board

POSITION NUMBER(S)  
000007-G&T925-007590-759001-JUNIOR

ACCOUNT CODE(S)  
01.014.1910.0007.270.000.00.61110

STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and LISA DUGGER Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility TEACHER

**TIME:** The time period covered by this contract is 9.25 Months of school; 179 days of school; From August 30, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$31,031.33  
**CLASSIFICATION:** TEACHR-01-1 Regular Amount: \$31,031.33  
to be paid in 23 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements. Stipend(s) printed on Supplemental Contract

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

\_\_\_\_\_  
Party of the Second Part (TEACHER)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip



President of the School Board



Secretary of the School Board

POSITION NUMBER(S)  
000007-TCH925-366310-366310-JUNIOR

ACCOUNT CODE(S)  
01.000.1130.0007.000.000.00.61110

STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and ADRIENNE EARNEST Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility TEACHER

**TIME:** The time period covered by this contract is 9.25 Months of school; 102 days of school; From January 03, 2011 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$27,407.72  
**CLASSIFICATION:** TEACHR-02-15 Regular Amount: \$27,407.72  
to be paid in 14 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements.

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

\_\_\_\_\_  
Party of the Second Part (TEACHER)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip



President of the School Board



Secretary of the School Board

POSITION NUMBER(S)  
000007-SPE925-007580-758000-JUNIOR

ACCOUNT CODE(S)  
01.000.1220.0007.200.000.00.61110

STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and JO E ELSTON Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility TEACHER

**TIME:** The time period covered by this contract is 10.00 Months of school; 207 days of school; From August 02, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$72,062.95

**CLASSIFICATION:** TEACHR-06-21 Regular Amount: \$72,062.95  
to be paid in 24 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements. Stipend(s) printed on Supplemental Contract

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

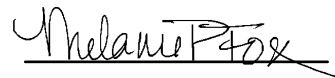
\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

\_\_\_\_\_  
Party of the Second Part (TEACHER)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip



President of the School Board



Secretary of the School Board

POSITION NUMBER(S)  
000007-CNL10 -006032-603200-JUNIOR

ACCOUNT CODE(S)  
01.000.2120.0007.000.000.00.61110

STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and CALVIN W FINLEY Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility TEACHER

**TIME:** The time period covered by this contract is 10.00 Months of school; 207 days of school; From July 22, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$55,207.55  
**CLASSIFICATION:** TEACHR-01-16 Regular Amount: \$55,207.55  
to be paid in 24 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements. Stipend(s) printed on Supplemental Contract

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

\_\_\_\_\_  
Party of the Second Part (TEACHER)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip



President of the School Board



Secretary of the School Board

POSITION NUMBER(S)  
000007-TCH10 -003030-303000-JUNIOR

ACCOUNT CODE(S)  
01.000.1130.0007.000.000.00.61110

000007-TCH10 -003030-303000-JUNIOR

01.000.1150.0013.115.000.00.61110



STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and CHARLES R FOOTE Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility TEACHER

**TIME:** The time period covered by this contract is 10.00 Months of school; 207 days of school; From July 22, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$62,332.88  
**CLASSIFICATION:** TEACHR-03-18 Regular Amount: \$62,332.88  
to be paid in 24 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements. Stipend(s) printed on Supplemental Contract

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

\_\_\_\_\_  
Party of the Second Part (TEACHER)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip



President of the School Board



Secretary of the School Board

POSITION NUMBER(S)  
000007-TCH10 -004031-403100-JUNIOR

ACCOUNT CODE(S)  
01.000.1130.0007.000.000.00.61110

STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and SARA E GAINES Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility TEACHER

**TIME:** The time period covered by this contract is 9.25 Months of school; 192 days of school; From August 11, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$64,841.00  
**CLASSIFICATION:** TEACHR-06-20 Regular Amount: \$64,841.00  
to be paid in 24 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements.

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

\_\_\_\_\_  
Party of the Second Part (TEACHER)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip



President of the School Board



Secretary of the School Board

POSITION NUMBER(S)  
000007-TCH925-004510-451000-JUNIOR

ACCOUNT CODE(S)  
01.000.1130.0007.000.000.00.61110

STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and LAUREN E GRIFFIN Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility TEACHER

**TIME:** The time period covered by this contract is 9.25 Months of school; 192 days of school; From August 11, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$41,318.00  
**CLASSIFICATION:** TEACHR-05-3 Regular Amount: \$41,318.00  
to be paid in 24 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements. Stipend(s) printed on Supplemental Contract

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

\_\_\_\_\_  
Party of the Second Part (TEACHER)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip



President of the School Board



Secretary of the School Board

POSITION NUMBER(S)  
000007-TCH925-004510-451000-JUNIOR

ACCOUNT CODE(S)  
01.000.1130.0007.000.000.00.61110

STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and CHRISTOPHER D GRIFFITH Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility TEACHER

**TIME:** The time period covered by this contract is 9.25 Months of school; 192 days of school; From August 11, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$48,199.00  
**CLASSIFICATION:** TEACHR-06-7 Regular Amount: \$48,199.00  
to be paid in 24 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements.

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

\_\_\_\_\_  
Party of the Second Part (TEACHER)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip



President of the School Board



Secretary of the School Board

POSITION NUMBER(S)  
000007-SPE925-007580-758000-JUNIOR

ACCOUNT CODE(S)  
01.000.1220.0007.200.000.00.61110

STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and ANGELA C GUINN Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility TEACHER

**TIME:** The time period covered by this contract is 9.25 Months of school; 99 days of school; From January 06, 2011 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$19,802.58

**CLASSIFICATION:** TEACHR-01-6 Regular Amount: \$19,802.58

to be paid in 13 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements.

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

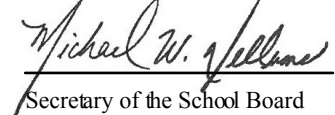
\_\_\_\_\_  
Party of the Second Part (TEACHER)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip



President of the School Board



Secretary of the School Board

POSITION NUMBER(S)  
000007-TCH925-007060-706001-JUNIOR

ACCOUNT CODE(S)  
01.000.1130.0007.000.000.00.61110

STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and CHARLES GREGORY HALFORD Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility TEACHER

**TIME:** The time period covered by this contract is 9.25 Months of school; 192 days of school; From August 11, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$41,318.00  
**CLASSIFICATION:** TEACHR-05-3 Regular Amount: \$41,318.00  
to be paid in 24 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements. Stipend(s) printed on Supplemental Contract

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

\_\_\_\_\_  
Party of the Second Part (TEACHER)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip



President of the School Board



Secretary of the School Board

POSITION NUMBER(S)  
000007-TCH925-007010-701000-JUNIOR

ACCOUNT CODE(S)  
01.000.1130.0007.000.000.00.61110

STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and AMBER HANEY Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility TEACHER

**TIME:** The time period covered by this contract is 9.25 Months of school; 192 days of school; From August 11, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$48,516.00  
**CLASSIFICATION:** PAY20-62-7 Regular Amount: \$48,516.00  
to be paid in 24 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements.

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

\_\_\_\_\_  
Party of the Second Part (TEACHER)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip



President of the School Board



Secretary of the School Board

POSITION NUMBER(S)  
000007-SPE925-007520-752004-JUNIOR

ACCOUNT CODE(S)  
01.000.1210.0007.200.000.00.61110

STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and SHIRLEY B HARPER Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility TEACHER

**TIME:** The time period covered by this contract is 9.25 Months of school; 192 days of school; From August 11, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$66,841.00

**CLASSIFICATION:** TEACHR-06-21 Regular Amount: \$66,841.00

to be paid in 24 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements.

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

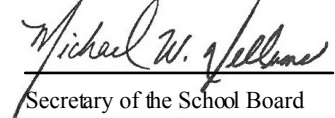
\_\_\_\_\_  
Party of the Second Part (TEACHER)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip



President of the School Board



Secretary of the School Board

POSITION NUMBER(S)  
000007-TCH925-004031-403100-JUNIOR

ACCOUNT CODE(S)  
01.000.1130.0007.000.000.00.61110



STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and BRIDGETTE HARRIS Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility TEACHER

**TIME:** The time period covered by this contract is 9.25 Months of school; 102 days of school; From January 03, 2011 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$21,032.19

**CLASSIFICATION:** TEACHR-04-3 Regular Amount: \$21,032.19

to be paid in 14 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements.

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

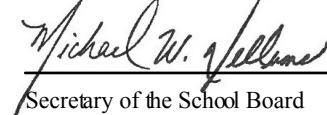
\_\_\_\_\_  
Party of the Second Part (TEACHER)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip



President of the School Board



Secretary of the School Board

POSITION NUMBER(S)  
000007-TCH925-004510-451000-JUNIOR

ACCOUNT CODE(S)  
01.000.1130.0007.000.000.00.61110

STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and ADRIENNE Q HIPPOLYTE Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility TEACHER

**TIME:** The time period covered by this contract is 9.25 Months of school; 192 days of school; From August 11, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$50,279.00  
**CLASSIFICATION:** TEACHR-05-10 Regular Amount: \$50,279.00  
to be paid in 24 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements.

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

\_\_\_\_\_  
Party of the Second Part (TEACHER)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip



President of the School Board



Secretary of the School Board

POSITION NUMBER(S)  
000007-TCH925-006535-653500-JUNIOR

ACCOUNT CODE(S)  
01.000.1130.0007.000.000.00.61110

STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and NATALIE L HOLLIMAN Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility TEACHER

**TIME:** The time period covered by this contract is 10.00 Months of school; 207 days of school; From August 03, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$53,344.55  
**CLASSIFICATION:** TEACHR-06-8 Regular Amount: \$53,344.55  
to be paid in 24 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements.

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

\_\_\_\_\_  
Party of the Second Part (TEACHER)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip



President of the School Board



Secretary of the School Board

POSITION NUMBER(S)  
000007-TCH10 -001550-155016-JUNIOR

ACCOUNT CODE(S)  
06.516.2294.0007.058.004.00.61110

STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and MELANIE RENEE HOLMES Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility TEACHER

**TIME:** The time period covered by this contract is 9.25 Months of school; 192 days of school; From August 11, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$37,125.00  
**CLASSIFICATION:** TEACHR-01-5 Regular Amount: \$37,125.00  
to be paid in 24 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements. Stipend(s) printed on Supplemental Contract

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

\_\_\_\_\_  
Party of the Second Part (TEACHER)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip



President of the School Board



Secretary of the School Board

POSITION NUMBER(S)  
000007-TCH925-004031-403100-JUNIOR

ACCOUNT CODE(S)  
01.000.1130.0007.000.000.00.61110

STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and CHARLES V JONES Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility TEACHER

**TIME:** The time period covered by this contract is 9.25 Months of school; 192 days of school; From August 11, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$46,086.00  
**CLASSIFICATION:** TEACHR-01-12 Regular Amount: \$46,086.00  
to be paid in 24 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements. Stipend(s) printed on Supplemental Contract

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

\_\_\_\_\_  
Party of the Second Part (TEACHER)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip



President of the School Board



Secretary of the School Board

POSITION NUMBER(S)  
000007-TCH925-004515-451500-JUNIOR

ACCOUNT CODE(S)  
01.000.1130.0007.000.000.00.61110

STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and DEIDRA LYNN KEARNEY Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility TEACHER

**TIME:** The time period covered by this contract is 9.25 Months of school; 192 days of school; From August 11, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$48,551.00  
**CLASSIFICATION:** TEACHR-04-10 Regular Amount: \$48,551.00  
to be paid in 24 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements.

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

\_\_\_\_\_  
Party of the Second Part (TEACHER)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip



President of the School Board



Secretary of the School Board

POSITION NUMBER(S)  
000007-TCH925-004510-451002-JUNIOR

ACCOUNT CODE(S)  
01.000.1130.0007.000.000.00.61110

STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and KIMBERLY KEGLEY Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility TEACHER

**TIME:** The time period covered by this contract is 9.25 Months of school; 192 days of school; From August 11, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$61,000.00  
**CLASSIFICATION:** TEACHR-06-17 Regular Amount: \$61,000.00  
to be paid in 24 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements. Stipend(s) printed on Supplemental Contract

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

\_\_\_\_\_  
Party of the Second Part (TEACHER)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip



President of the School Board



Secretary of the School Board

POSITION NUMBER(S)  
000007-TCH925-006550-655000-JUNIOR

ACCOUNT CODE(S)  
01.000.1130.0007.000.000.00.61110

STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and ROBIN R KRATZKE Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility TEACHER

**TIME:** The time period covered by this contract is 9.25 Months of school; 192 days of school; From August 11, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$60,792.00  
**CLASSIFICATION:** TEACHR-04-19 Regular Amount: \$60,792.00  
to be paid in 24 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements. Stipend(s) printed on Supplemental Contract

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

\_\_\_\_\_  
Party of the Second Part (TEACHER)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip



President of the School Board



Secretary of the School Board

POSITION NUMBER(S)  
000007-TCH925-002560-256000-JUNIOR

ACCOUNT CODE(S)  
01.000.1130.0007.000.000.00.61110



STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and ANDREW O LOGAN Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility TEACHER

**TIME:** The time period covered by this contract is 9.25 Months of school; 192 days of school; From August 11, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$53,207.00  
**CLASSIFICATION:** TEACHR-01-17 Regular Amount: \$53,207.00  
to be paid in 24 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements.

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

\_\_\_\_\_  
Party of the Second Part (TEACHER)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip



President of the School Board



Secretary of the School Board

POSITION NUMBER(S)  
000007-TCH925-003030-303006-JUNIOR

ACCOUNT CODE(S)  
01.000.1130.0007.000.000.00.61110

STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and ROSELYN LONG Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility TEACHER

**TIME:** The time period covered by this contract is 9.25 Months of school; 192 days of school; From August 11, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$54,600.00  
**CLASSIFICATION:** TEACHR-06-12 Regular Amount: \$54,600.00  
to be paid in 24 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements. Stipend(s) printed on Supplemental Contract

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

\_\_\_\_\_  
Party of the Second Part (TEACHER)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip



President of the School Board



Secretary of the School Board

POSITION NUMBER(S)  
000007-TCH925-004031-403100-JUNIOR

ACCOUNT CODE(S)  
01.000.1130.0007.000.000.00.61110

STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and SHANA W LORING Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility TEACHER

**TIME:** The time period covered by this contract is 10.00 Months of school; 207 days of school; From August 03, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$50,067.05  
**CLASSIFICATION:** TEACHR-05-7 Regular Amount: \$50,067.05  
to be paid in 24 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements. Stipend(s) printed on Supplemental Contract

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

\_\_\_\_\_  
Party of the Second Part (TEACHER)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip



President of the School Board



Secretary of the School Board

POSITION NUMBER(S)

ACCOUNT CODE(S)

000007-TCH10 -001550-155003-JUNIOR

06.501.2297.0007.000.000.00.61110

STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and THOMAS MCDONALD Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility TEACHER

**TIME:** The time period covered by this contract is 9.25 Months of school; 192 days of school; From August 11, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$43,430.00

**CLASSIFICATION:** TEACHR-04-6 Regular Amount: \$43,430.00

to be paid in 24 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements.

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

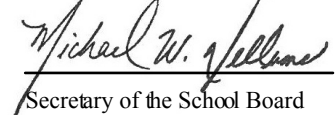
\_\_\_\_\_  
Party of the Second Part (TEACHER)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip



President of the School Board



Secretary of the School Board

POSITION NUMBER(S)  
000007-TCH925-007010-701000-JUNIOR

ACCOUNT CODE(S)  
01.000.1130.0007.000.000.00.61110

STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and KATHRYN P MCELDERRY Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility TEACHER

**TIME:** The time period covered by this contract is 10.00 Months of school; 207 days of school; From August 02, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$19,322.70  
**CLASSIFICATION:** TEACHR-01-4 Regular Amount: \$19,322.70  
to be paid in 24 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements.

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

\_\_\_\_\_  
Party of the Second Part (TEACHER)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip



President of the School Board



Secretary of the School Board

POSITION NUMBER(S)  
00007-VOC10 -009025-902501-JUNIOR

ACCOUNT CODE(S)  
01.000.1362.0007.000.000.00.61110

STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and CHANDRA RENEE MCLEROY Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility TEACHER

**TIME:** The time period covered by this contract is 9.25 Months of school; 192 days of school; From August 11, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$61,000.00  
**CLASSIFICATION:** TEACHR-06-17 Regular Amount: \$61,000.00  
to be paid in 24 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements.

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

\_\_\_\_\_  
Party of the Second Part (TEACHER)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip



President of the School Board



Secretary of the School Board

POSITION NUMBER(S)  
000007-TCH925-004031-403100-JUNIOR

ACCOUNT CODE(S)  
01.000.1130.0007.000.000.00.61110

STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and CHASTITY M MCNEARY Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility TEACHER

**TIME:** The time period covered by this contract is 9.25 Months of school; 192 days of school; From August 11, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$41,318.00  
**CLASSIFICATION:** TEACHR-05-3 Regular Amount: \$41,318.00  
to be paid in 24 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements. Stipend(s) printed on Supplemental Contract

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

\_\_\_\_\_  
Party of the Second Part (TEACHER)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip



President of the School Board



Secretary of the School Board

POSITION NUMBER(S)  
000007-TCH925-006550-655000-JUNIOR

ACCOUNT CODE(S)  
01.000.1130.0007.000.000.00.61110

STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and JANET ANN MEDLOCK Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility TEACHER

**TIME:** The time period covered by this contract is 9.25 Months of school; 192 days of school; From August 11, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$66,841.00  
**CLASSIFICATION:** TEACHR-06-21 Regular Amount: \$66,841.00  
to be paid in 24 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements.

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

\_\_\_\_\_  
Party of the Second Part (TEACHER)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip



President of the School Board



Secretary of the School Board

POSITION NUMBER(S)  
000007-SPE925-007580-758001-JUNIOR

ACCOUNT CODE(S)  
01.000.1220.0007.200.000.00.61110



STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and ERMA D MILLER Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility TEACHER

**TIME:** The time period covered by this contract is 9.25 Months of school; 192 days of school; From August 11, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$66,841.00  
**CLASSIFICATION:** TEACHR-06-21 Regular Amount: \$66,841.00  
to be paid in 24 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements.

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

\_\_\_\_\_  
Party of the Second Part (TEACHER)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip



President of the School Board



Secretary of the School Board

POSITION NUMBER(S)  
000007-TCH925-004020-402000-JUNIOR

ACCOUNT CODE(S)  
06.516.1560.0007.056.005.00.61110

STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and ANTOINETTE MIMS Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility TEACHER

**TIME:** The time period covered by this contract is 9.25 Months of school; 192 days of school; From August 11, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$48,647.00  
**CLASSIFICATION:** TEACHR-01-14 Regular Amount: \$48,647.00  
to be paid in 24 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements. Stipend(s) printed on Supplemental Contract

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

\_\_\_\_\_  
Party of the Second Part (TEACHER)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip



President of the School Board



Secretary of the School Board

POSITION NUMBER(S)  
000007-TCH925-004031-403100-JUNIOR

ACCOUNT CODE(S)  
01.000.1130.0007.000.000.00.61110

STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and JANICE R MIXON Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility TEACHER

**TIME:** The time period covered by this contract is 9.25 Months of school; 192 days of school; From September 07, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$38,949.00  
**CLASSIFICATION:** TEACHR-04-2 Regular Amount: \$38,949.00  
to be paid in 22 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements.

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

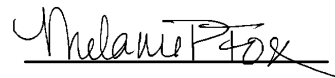
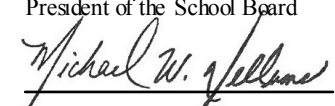
\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

\_\_\_\_\_  
Party of the Second Part (TEACHER)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip

  
\_\_\_\_\_  
President of the School Board  
  
\_\_\_\_\_  
Secretary of the School Board

POSITION NUMBER(S)  
000007-TCH925-007060-706001-JUNIOR

ACCOUNT CODE(S)  
01.000.1130.0007.000.000.00.61110

STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and ANGELA L MORRISON Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility TEACHER

**TIME:** The time period covered by this contract is 9.25 Months of school; 192 days of school; From August 11, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$54,600.00  
**CLASSIFICATION:** TEACHR-06-12 Regular Amount: \$54,600.00  
to be paid in 24 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements.

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

\_\_\_\_\_  
Party of the Second Part (TEACHER)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip



President of the School Board



Secretary of the School Board

POSITION NUMBER(S)  
000007-TCH925-007015-701500-JUNIOR

ACCOUNT CODE(S)  
01.000.1130.0007.000.000.00.61110

STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and SAM T MUNDY Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility TEACHER

**TIME:** The time period covered by this contract is 10.00 Months of school; 207 days of school; From July 22, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$59,157.80  
**CLASSIFICATION:** TEACHR-02-17 Regular Amount: \$59,157.80  
to be paid in 24 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements. Stipend(s) printed on Supplemental Contract

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

\_\_\_\_\_  
Party of the Second Part (TEACHER)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip



President of the School Board



Secretary of the School Board

POSITION NUMBER(S)  
000007-TCH10 -004031-403100-JUNIOR

ACCOUNT CODE(S)  
01.000.1130.0007.000.000.00.61110

000007-TCH10 -004031-403100-JUNIOR

01.000.1150.0007.115.000.00.61110

STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and MARSHA K NORWOOD Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility TEACHER

**TIME:** The time period covered by this contract is 9.25 Months of school; 192 days of school; From August 11, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$40,870.00

**CLASSIFICATION:** TEACHR-04-4 Regular Amount: \$40,870.00

to be paid in 24 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements.

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

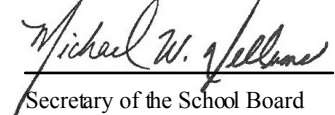
\_\_\_\_\_  
Party of the Second Part (TEACHER)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip



President of the School Board



Secretary of the School Board

POSITION NUMBER(S)  
000007-TCH925-366310-366310-JUNIOR

ACCOUNT CODE(S)  
01.000.1130.0007.000.000.00.61110

STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and MONICA KAYE NORWOOD Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility ADMINISTRATOR

**TIME:** The time period covered by this contract is 10.50 Months of school; 210 days of school; From July 26, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$71,328.00  
**CLASSIFICATION:** PAY10S-65-17 Regular Amount: \$71,328.00  
to be paid in 24 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements. Stipend(s) printed on Supplemental Contract

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

\_\_\_\_\_  
Party of the Second Part (ADMINISTRATOR)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip



President of the School Board



Secretary of the School Board

POSITION NUMBER(S)  
000007-ADC105-008517-851700-JUNIOR  
000007-ADC105-008517-851700-JUNIOR

ACCOUNT CODE(S)  
01.000.2411.0007.000.000.00.61110  
06.501.2210.0007.000.000.00.61110

STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and TIFFANY M PARHAM Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility TEACHER

**TIME:** The time period covered by this contract is 9.25 Months of school; 192 days of school; From August 11, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$40,038.00  
**CLASSIFICATION:** TEACHR-05-1 Regular Amount: \$40,038.00  
to be paid in 24 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements.

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

\_\_\_\_\_  
Party of the Second Part (TEACHER)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip



President of the School Board



Secretary of the School Board

POSITION NUMBER(S)  
000007-TCH925-004031-403100-JUNIOR

ACCOUNT CODE(S)  
01.000.1130.0007.000.000.00.61110



STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and PAMELA I PERSON Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility ADMINISTRATOR

**TIME:** The time period covered by this contract is 10.50 Months of school; 210 days of school; From July 26, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$78,012.00  
**CLASSIFICATION:** PAY10S-65-20 Regular Amount: \$78,012.00  
to be paid in 24 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements. Stipend(s) printed on Supplemental Contract

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

\_\_\_\_\_  
Party of the Second Part (ADMINISTRATOR)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip



President of the School Board



Secretary of the School Board

POSITION NUMBER(S)  
000007-ADC105-008517-851700-JUNIOR

ACCOUNT CODE(S)  
01.000.2411.0007.000.000.00.61110

STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and MELONY M PHILLIPS Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility TEACHER

**TIME:** The time period covered by this contract is 9.25 Months of school; 192 days of school; From August 11, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$46,471.00  
**CLASSIFICATION:** TEACHR-02-11 Regular Amount: \$46,471.00  
to be paid in 24 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements.

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

\_\_\_\_\_  
Party of the Second Part (TEACHER)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip



President of the School Board



Secretary of the School Board

POSITION NUMBER(S)  
000007-SPE925-007580-758000-JUNIOR

ACCOUNT CODE(S)  
01.000.1220.0007.200.000.00.61110

STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and MUHAMMAD A RAHMAN Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility TEACHER

**TIME:** The time period covered by this contract is 9.25 Months of school; 88 days of school; From January 24, 2011 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$29,718.79  
**CLASSIFICATION:** TEACHR-06-20 Regular Amount: \$29,718.79  
to be paid in 13 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements.

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

\_\_\_\_\_  
Party of the Second Part (TEACHER)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip



President of the School Board



Secretary of the School Board

POSITION NUMBER(S)  
00007-TCH925-006550-655000-JUNIOR

ACCOUNT CODE(S)  
01.000.1130.0007.000.000.00.61110

STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and BEVERLY K ROBINSON Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility TEACHER

**TIME:** The time period covered by this contract is 10.00 Months of school; 207 days of school; From August 02, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$72,062.95  
**CLASSIFICATION:** TEACHR-06-21 Regular Amount: \$72,062.95  
to be paid in 24 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements.

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

\_\_\_\_\_  
Party of the Second Part (TEACHER)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip



President of the School Board



Secretary of the School Board

POSITION NUMBER(S)  
000007-CNL10 -006032-603200-JUNIOR  
000007-CNL10 -006032-603200-JUNIOR

ACCOUNT CODE(S)  
01.000.2120.0007.000.000.00.61110  
01.281.2120.0007.008.000.00.61110

STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and BONNITA A ROWE Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility TEACHER

**TIME:** The time period covered by this contract is 9.50 Months of school; 197 days of school; From August 05, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$35,465.13  
**CLASSIFICATION:** TEACHR-01-3 Regular Amount: \$35,465.13  
to be paid in 24 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements. Stipend(s) printed on Supplemental Contract

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

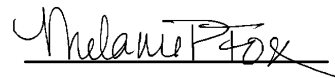
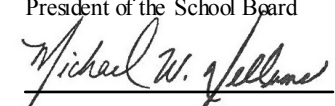
\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

\_\_\_\_\_  
Party of the Second Part (TEACHER)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip

  
\_\_\_\_\_  
President of the School Board  
  
\_\_\_\_\_  
Secretary of the School Board

POSITION NUMBER(S)  
000007-TCH950-005550-555000-JUNIOR

ACCOUNT CODE(S)  
01.000.1130.0007.000.000.00.61110

STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and MARY FAITH SEWELL Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility TEACHER

**TIME:** The time period covered by this contract is 9.25 Months of school; 192 days of school; From August 11, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$40,870.00  
**CLASSIFICATION:** TEACHR-04-4 Regular Amount: \$40,870.00  
to be paid in 24 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements.

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

\_\_\_\_\_  
Party of the Second Part (TEACHER)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip

Melanie P Fox  
President of the School Board  
Michael W. Yellome  
Secretary of the School Board

POSITION NUMBER(S)  
000007-TCH925-004031-403100-JUNIOR

ACCOUNT CODE(S)  
01.000.1130.0007.000.000.00.61110

STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and ALICIAM SEXTON Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility TEACHER

**TIME:** The time period covered by this contract is 9.25 Months of school; 192 days of school; From August 11, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$41,318.00  
**CLASSIFICATION:** TEACHR-05-3 Regular Amount: \$41,318.00  
to be paid in 24 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements. Stipend(s) printed on Supplemental Contract

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

\_\_\_\_\_  
Party of the Second Part (TEACHER)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip



President of the School Board



Secretary of the School Board

POSITION NUMBER(S)  
000007-TCH925-001550-155015-JUNIOR

ACCOUNT CODE(S)  
01.000.1130.0007.000.000.00.61110

STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and GREGORY B SHAVERS Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility TEACHER

**TIME:** The time period covered by this contract is 9.25 Months of school; 192 days of school; From August 11, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$63,801.00  
**CLASSIFICATION:** TEACHR-05-20 Regular Amount: \$63,801.00  
to be paid in 24 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements. Stipend(s) printed on Supplemental Contract

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

\_\_\_\_\_  
Party of the Second Part (TEACHER)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip



President of the School Board



Secretary of the School Board

POSITION NUMBER(S)  
000007-SPE925-007580-758002-JUNIOR

ACCOUNT CODE(S)  
01.000.1220.0007.200.000.00.61110



STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and FERDINANDA SHEPHERD Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility TEACHER

**TIME:** The time period covered by this contract is 10.00 Months of school; 207 days of school; From August 03, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$65,541.38  
**CLASSIFICATION:** TEACHR-04-19 Regular Amount: \$65,541.38  
to be paid in 24 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements.

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

\_\_\_\_\_  
Party of the Second Part (TEACHER)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip



President of the School Board



Secretary of the School Board

POSITION NUMBER(S)

ACCOUNT CODE(S)

000007-TCH10-009020-902000-JUNIOR

01.000.1332.0007.000.000.00.61110

STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and OLIVER L SHIPMAN Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility TEACHER

**TIME:** The time period covered by this contract is 9.25 Months of school; 169 days of school; From September 20, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$29,297.73  
**CLASSIFICATION:** TEACHR-01-1 Regular Amount: \$29,297.73  
to be paid in 21 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements.

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

\_\_\_\_\_  
Party of the Second Part (TEACHER)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip



President of the School Board



Secretary of the School Board

POSITION NUMBER(S)  
000007-TCH925-002020-202000-JUNIOR

ACCOUNT CODE(S)  
01.000.1960.0007.000.000.00.61110

STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and REBECCA J SIMPSON Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility TEACHER

**TIME:** The time period covered by this contract is 9.25 Months of school; 192 days of school; From August 11, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$61,000.00  
**CLASSIFICATION:** TEACHR-06-17 Regular Amount: \$61,000.00  
to be paid in 24 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements. Stipend(s) printed on Supplemental Contract

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

\_\_\_\_\_  
Party of the Second Part (TEACHER)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip



President of the School Board



Secretary of the School Board

POSITION NUMBER(S)  
000007-TCH925-007060-706001-JUNIOR

ACCOUNT CODE(S)  
01.000.1130.0007.000.000.00.61110

STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and FRANCINE S SKOTKO Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility TEACHER

**TIME:** The time period covered by this contract is 9.25 Months of school; 192 days of school; From August 11, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$57,816.00  
**CLASSIFICATION:** TEACHR-03-18 Regular Amount: \$57,816.00  
to be paid in 24 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements.

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

\_\_\_\_\_  
Party of the Second Part (TEACHER)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip



President of the School Board



Secretary of the School Board

POSITION NUMBER(S)  
000007-TCH925-002020-202000-JUNIOR

ACCOUNT CODE(S)  
01.000.1960.0007.000.000.00.61110

STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and ALICIA H SMITH Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility TEACHER

**TIME:** The time period covered by this contract is 9.25 Months of school; 189 days of school; From August 16, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$39,064.92

**CLASSIFICATION:** TEACHR-01-7 Regular Amount: \$39,064.92

to be paid in 22 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements.

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

\_\_\_\_\_  
Party of the Second Part (TEACHER)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip



President of the School Board



Secretary of the School Board

POSITION NUMBER(S)  
000007-TCH925-002520-252000-JUNIOR

ACCOUNT CODE(S)  
01.000.1130.0007.000.000.00.61110

STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and CASSANDRA K SMITH Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility TEACHER

**TIME:** The time period covered by this contract is 9.25 Months of school; 192 days of school; From August 11, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$57,816.00  
**CLASSIFICATION:** TEACHR-03-18 Regular Amount: \$57,816.00  
to be paid in 24 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements.

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

\_\_\_\_\_  
Party of the Second Part (TEACHER)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip



President of the School Board



Secretary of the School Board

POSITION NUMBER(S)  
000007-TCH925-002030-203006-JUNIOR

ACCOUNT CODE(S)  
01.000.1130.0007.000.000.00.61110

STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and CLAUDIA SMITH Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility TEACHER

**TIME:** The time period covered by this contract is 9.50 Months of school; 197 days of school; From August 05, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$55,068.68  
**CLASSIFICATION:** TEACHR-04-14 Regular Amount: \$55,068.68  
to be paid in 24 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements. Stipend(s) printed on Supplemental Contract

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

\_\_\_\_\_  
Party of the Second Part (TEACHER)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip



President of the School Board



Secretary of the School Board

POSITION NUMBER(S)  
000007-LIB950-006022-602200-JUNIOR

ACCOUNT CODE(S)  
01.000.2222.0007.000.000.00.61110

STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and SUSAN M SMITH Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility TEACHER

**TIME:** The time period covered by this contract is 9.25 Months of school; 192 days of school; From August 11, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$53,207.00  
**CLASSIFICATION:** TEACHR-01-17 Regular Amount: \$53,207.00  
to be paid in 24 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements.

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

\_\_\_\_\_  
Party of the Second Part (TEACHER)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip



President of the School Board



Secretary of the School Board

POSITION NUMBER(S)  
000007-TCH925-004031-403100-JUNIOR

ACCOUNT CODE(S)  
01.000.1130.0007.000.000.00.61110



STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and CHRISTIE SMITH-WILSON Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility TEACHER

**TIME:** The time period covered by this contract is 9.25 Months of school; 192 days of school; From August 11, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$33,285.00  
**CLASSIFICATION:** TEACHR-01-1 Regular Amount: \$33,285.00  
to be paid in 24 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements. Stipend(s) printed on Supplemental Contract

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

\_\_\_\_\_  
Party of the Second Part (TEACHER)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip



President of the School Board



Secretary of the School Board

POSITION NUMBER(S)  
000007-TCH925-004031-403100-SENIOR

ACCOUNT CODE(S)  
01.000.1130.0007.000.000.00.61110

STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and LESLIE SOWARDS Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility TEACHER

**TIME:** The time period covered by this contract is 9.25 Months of school; 192 days of school; From August 11, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$33,925.00  
**CLASSIFICATION:** TEACHR-01-2 Regular Amount: \$33,925.00  
to be paid in 24 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements.

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

\_\_\_\_\_  
Party of the Second Part (TEACHER)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip



President of the School Board



Secretary of the School Board

POSITION NUMBER(S)  
000007-TCH925-004031-403100-JUNIOR

ACCOUNT CODE(S)  
01.000.1130.0007.000.000.00.61110

STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and PAULETTE STEPHENS Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility TEACHER

**TIME:** The time period covered by this contract is 9.50 Months of school; 197 days of school; From August 05, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$52,080.85  
**CLASSIFICATION:** TEACHR-06-9 Regular Amount: \$52,080.85  
to be paid in 24 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements. Stipend(s) printed on Supplemental Contract

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

\_\_\_\_\_  
Party of the Second Part (TEACHER)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip



President of the School Board



Secretary of the School Board

POSITION NUMBER(S)  
000007-TCH950-005045-504500-JUNIOR

ACCOUNT CODE(S)  
01.000.1130.0007.000.000.00.61110

STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and GERTRUDE L STUBBLEFIELD Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility TEACHER

**TIME:** The time period covered by this contract is 9.25 Months of school; 192 days of school; From August 11, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$57,816.00  
**CLASSIFICATION:** TEACHR-03-18 Regular Amount: \$57,816.00  
to be paid in 24 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements.

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

\_\_\_\_\_  
Party of the Second Part (TEACHER)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip



President of the School Board



Secretary of the School Board

POSITION NUMBER(S)  
000007-TCH925-007015-701500-JUNIOR

ACCOUNT CODE(S)  
01.000.1130.0007.000.000.00.61110

STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and JOY D THOMPSON Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility TEACHER

**TIME:** The time period covered by this contract is 9.25 Months of school; 192 days of school; From August 11, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$46,439.00  
**CLASSIFICATION:** TEACHR-05-7 Regular Amount: \$46,439.00  
to be paid in 24 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements. Stipend(s) printed on Supplemental Contract

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

\_\_\_\_\_  
Party of the Second Part (TEACHER)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip



President of the School Board



Secretary of the School Board

POSITION NUMBER(S)  
000007-TCH925-006535-653500-JUNIOR

ACCOUNT CODE(S)  
01.000.1130.0007.000.000.00.61110

STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and EUNICE M THRASHER Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility ADMINISTRATOR

**TIME:** The time period covered by this contract is 12.00 Months of school; 250 days of school; From July 01, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$102,060.00  
**CLASSIFICATION:** PAY01S-74-20 Regular Amount: \$102,060.00  
to be paid in 24 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements. Stipend(s) printed on Supplemental Contract

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

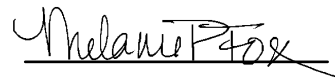
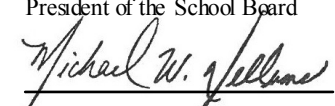
\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

\_\_\_\_\_  
Party of the Second Part (ADMINISTRATOR)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip

  
\_\_\_\_\_  
President of the School Board  
  
\_\_\_\_\_  
Secretary of the School Board

POSITION NUMBER(S)  
000007-ADC12 -008512-851200-JUNIOR

ACCOUNT CODE(S)  
01.000.2410.0007.000.000.00.61110

STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and KRISTI WARD Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility TEACHER

**TIME:** The time period covered by this contract is 9.25 Months of school; 192 days of school; From August 11, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$40,870.00  
**CLASSIFICATION:** TEACHR-04-4 Regular Amount: \$40,870.00  
to be paid in 24 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements.

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

\_\_\_\_\_  
Party of the Second Part (TEACHER)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip



President of the School Board



Secretary of the School Board

POSITION NUMBER(S)  
000007-TCH925-006520-652000-JUNIOR

ACCOUNT CODE(S)  
01.000.1130.0007.000.000.00.61110

STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and CHARLES E WATSON Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility TEACHER

**TIME:** The time period covered by this contract is 9.25 Months of school; 192 days of school; From August 11, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$60,792.00  
**CLASSIFICATION:** TEACHR-04-19 Regular Amount: \$60,792.00  
to be paid in 24 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements. Stipend(s) printed on Supplemental Contract

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

\_\_\_\_\_  
Party of the Second Part (TEACHER)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip



President of the School Board



Secretary of the School Board

POSITION NUMBER(S)  
000007-TCH925-004510-451000-JUNIOR

ACCOUNT CODE(S)  
01.000.1130.0007.000.000.00.61110



STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and JACKIE LYNN WHITEHEAD Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility TEACHER

**TIME:** The time period covered by this contract is 9.75 Months of school; 202 days of school; From August 05, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$70,322.30  
**CLASSIFICATION:** TEACHR-06-21 Regular Amount: \$70,322.30  
to be paid in 24 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements. Stipend(s) printed on Supplemental Contract

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

\_\_\_\_\_  
Party of the Second Part (TEACHER)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip



President of the School Board



Secretary of the School Board

POSITION NUMBER(S)  
000007-TCH975-007150-715000-JUNIOR  
000010-TCH975-007150-715000-JUNIOR

ACCOUNT CODE(S)  
01.000.1210.0007.200.000.00.61110  
01.000.1210.0010.200.000.00.61110

STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and MICHAEL C WILLIAMSON Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility TEACHER

**TIME:** The time period covered by this contract is 9.25 Months of school; 192 days of school; From August 11, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$42,246.00  
**CLASSIFICATION:** TEACHR-01-9 Regular Amount: \$42,246.00  
to be paid in 24 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements. Stipend(s) printed on Supplemental Contract

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

\_\_\_\_\_  
Party of the Second Part (TEACHER)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip



President of the School Board



Secretary of the School Board

POSITION NUMBER(S)  
000007-TCH925-002040-204001-JUNIOR

ACCOUNT CODE(S)  
01.000.1130.0007.000.000.00.61110

STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and CLIFTON D WOODLEY Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility ADMINISTRATOR

**TIME:** The time period covered by this contract is 10.50 Months of school; 199 days of school; From July 26, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$61,803.71  
**CLASSIFICATION:** PAY10S-65-14 Regular Amount: \$61,803.71  
to be paid in 22 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements.

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

\_\_\_\_\_  
Party of the Second Part (ADMINISTRATOR)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip



President of the School Board



Secretary of the School Board

POSITION NUMBER(S)  
000007-ADC105-008517-851700-JUNIOR

ACCOUNT CODE(S)  
01.000.2411.0007.000.000.00.61110

STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and CHARLES A ZOOK Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility TEACHER

**TIME:** The time period covered by this contract is 9.25 Months of school; 192 days of school; From August 11, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$33,285.00

**CLASSIFICATION:** TEACHR-01-1 Regular Amount: \$33,285.00

to be paid in 24 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements.

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

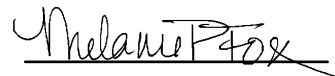
\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

\_\_\_\_\_  
Party of the Second Part (TEACHER)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip



President of the School Board



Secretary of the School Board

POSITION NUMBER(S)  
000007-TCH925-002560-256000-JUNIOR

ACCOUNT CODE(S)  
01.000.1130.0007.000.000.00.61110

STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and MARIAN KARNETT Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility TEACHER

**TIME:** The time period covered by this contract is 9.25 Months of school; 192 days of school; From August 11, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$39,685.00  
**CLASSIFICATION:** TEACHR-01-7 Regular Amount: \$39,685.00  
to be paid in 24 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements.

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

\_\_\_\_\_  
Party of the Second Part (TEACHER)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip



President of the School Board



Secretary of the School Board

POSITION NUMBER(S)  
000008-TCH925-004050-405000-SENIOR

ACCOUNT CODE(S)  
01.000.1140.0008.000.000.00.61110

STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and WILLIAM KING BEARD Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility TEACHER

**TIME:** The time period covered by this contract is 9.25 Months of school; 192 days of school; From August 11, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$46,439.00

**CLASSIFICATION:** TEACHR-05-7 Regular Amount: \$46,439.00

to be paid in 24 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements.

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

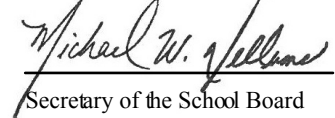
\_\_\_\_\_  
Party of the Second Part (TEACHER)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip



President of the School Board



Secretary of the School Board

POSITION NUMBER(S)  
000008-TCH925-007010-701000-SENIOR

ACCOUNT CODE(S)  
01.000.1140.0008.000.000.00.61110

STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and ALLISON M BELCHER Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility TEACHER

**TIME:** The time period covered by this contract is 9.25 Months of school; 192 days of school; From August 11, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$33,285.00  
**CLASSIFICATION:** TEACHR-01-1 Regular Amount: \$33,285.00  
to be paid in 24 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements.

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

\_\_\_\_\_  
Party of the Second Part (TEACHER)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip



President of the School Board



Secretary of the School Board

POSITION NUMBER(S)  
000008-TCH925-006525-652500-SENIOR

ACCOUNT CODE(S)  
01.000.1140.0008.000.000.00.61110

STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and SHEM TRISTAN BEROO Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility TEACHER

**TIME:** The time period covered by this contract is 9.25 Months of school; 88 days of school; From January 24, 2011 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$18,732.08  
**CLASSIFICATION:** TEACHR-04-4 Regular Amount: \$18,732.08  
to be paid in 13 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements.

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

\_\_\_\_\_  
Party of the Second Part (TEACHER)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip



President of the School Board



Secretary of the School Board

POSITION NUMBER(S)  
000008-SPE925-007580-758002-SENIOR

ACCOUNT CODE(S)  
06.752.1220.0008.200.000.00.61110



STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and KELVIN BOSTIC Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility ADMINISTRATOR

**TIME:** The time period covered by this contract is 10.50 Months of school; 210 days of school; From July 26, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$78,012.00  
**CLASSIFICATION:** PAY10S-66-19 Regular Amount: \$78,012.00  
to be paid in 24 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements. Stipend(s) printed on Supplemental Contract

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

\_\_\_\_\_  
Party of the Second Part (ADMINISTRATOR)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip



President of the School Board



Secretary of the School Board

POSITION NUMBER(S)  
000008-ADC105-008518-851800-SENIOR

ACCOUNT CODE(S)  
01.000.2411.0008.000.000.00.61110

STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and RYAN ROCHELL BURGESS Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility ADMINISTRATOR

**TIME:** The time period covered by this contract is 10.50 Months of school; 210 days of school; From July 26, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$75,720.00  
**CLASSIFICATION:** PAY10S-66-18 Regular Amount: \$75,720.00  
to be paid in 24 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements. Stipend(s) printed on Supplemental Contract

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

\_\_\_\_\_  
Party of the Second Part (ADMINISTRATOR)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip



President of the School Board



Secretary of the School Board

POSITION NUMBER(S)  
000008-ADC105-008518-851502-SENIOR

ACCOUNT CODE(S)  
01.000.2411.0008.000.000.00.61110

STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and CATHY J CAGLE Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility TEACHER

**TIME:** The time period covered by this contract is 9.25 Months of school; 192 days of school; From August 11, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$56,232.00  
**CLASSIFICATION:** TEACHR-04-16 Regular Amount: \$56,232.00  
to be paid in 24 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements. Stipend(s) printed on Supplemental Contract

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

\_\_\_\_\_  
Party of the Second Part (TEACHER)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip



President of the School Board



Secretary of the School Board

POSITION NUMBER(S)  
000008-TCH925-006530-653000-SENIOR

ACCOUNT CODE(S)  
01.000.1140.0008.000.000.00.61110

STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and EVELYN J CALLAWAY Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility TEACHER

**TIME:** The time period covered by this contract is 10.00 Months of school; 207 days of school; From August 02, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$72,062.95  
**CLASSIFICATION:** TEACHR-06-21 Regular Amount: \$72,062.95  
to be paid in 24 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements. Stipend(s) printed on Supplemental Contract

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

\_\_\_\_\_  
Party of the Second Part (TEACHER)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip



President of the School Board



Secretary of the School Board

POSITION NUMBER(S)  
000008-VOC10-009025-902501-SENIOR

ACCOUNT CODE(S)  
01.000.1362.0008.000.000.00.61110

STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and MEGAN J CALVILLO Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility TEACHER

**TIME:** The time period covered by this contract is 9.25 Months of school; 192 days of school; From August 11, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$33,285.00

**CLASSIFICATION:** TEACHR-01-1 Regular Amount: \$33,285.00

to be paid in 24 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements.

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

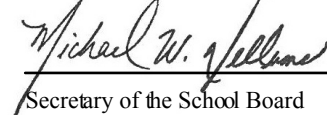
\_\_\_\_\_  
Party of the Second Part (TEACHER)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip



\_\_\_\_\_  
President of the School Board



\_\_\_\_\_  
Secretary of the School Board

POSITION NUMBER(S)  
000008-TCH925-004031-403100-SENIOR

ACCOUNT CODE(S)  
01.000.1140.0008.000.000.00.61110

STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and PATRICIA V CARR Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility TEACHER

**TIME:** The time period covered by this contract is 10.00 Months of school; 207 days of school; From August 02, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$65,541.38  
**CLASSIFICATION:** TEACHR-04-19 Regular Amount: \$65,541.38  
to be paid in 24 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements.

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

\_\_\_\_\_  
Party of the Second Part (TEACHER)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip



President of the School Board



Secretary of the School Board

POSITION NUMBER(S)  
000008-VOC10-009025-902501-SENIOR

ACCOUNT CODE(S)  
01.000.1362.0008.000.000.00.61110

STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and SHARON ISBELL CAULEY Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility ADMINISTRATOR

**TIME:** The time period covered by this contract is 10.50 Months of school; 210 days of school; From July 26, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$73,488.00  
**CLASSIFICATION:** PAY10S-66-17 Regular Amount: \$73,488.00  
to be paid in 24 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements. Stipend(s) printed on Supplemental Contract

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

\_\_\_\_\_  
Party of the Second Part (ADMINISTRATOR)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip



President of the School Board



Secretary of the School Board

POSITION NUMBER(S)  
000008-ADC105-008518-851800-SENIOR

ACCOUNT CODE(S)  
01.000.2411.0008.000.000.00.61110

STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and CHRISTINA A CEREGHINI Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility TEACHER

**TIME:** The time period covered by this contract is 9.25 Months of school; 154 days of school; From August 11, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$36,486.63

**CLASSIFICATION:** TEACHR-06-5 Regular Amount: \$36,486.63

to be paid in 22 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements.

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

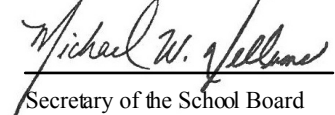
\_\_\_\_\_  
Party of the Second Part (TEACHER)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip



President of the School Board



Secretary of the School Board

POSITION NUMBER(S)  
000008-TCH925-004031-403100-SENIOR

ACCOUNT CODE(S)  
01.000.1140.0008.000.000.00.61110



STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and JAMES R CHARLES Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility TEACHER

**TIME:** The time period covered by this contract is 9.25 Months of school; 192 days of school; From August 11, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$39,590.00

**CLASSIFICATION:** TEACHR-04-3 Regular Amount: \$39,590.00

to be paid in 24 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements. Stipend(s) printed on Supplemental Contract

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

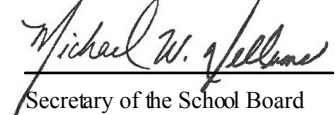
\_\_\_\_\_  
Party of the Second Part (TEACHER)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip



President of the School Board



Secretary of the School Board

POSITION NUMBER(S)  
000008-TCH925-006545-654500-SENIOR

ACCOUNT CODE(S)  
01.000.1140.0008.000.000.00.61110

STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and LYNDA B CHARLES Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility TEACHER

**TIME:** The time period covered by this contract is 9.25 Months of school; 192 days of school; From August 11, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$66,841.00  
**CLASSIFICATION:** TEACHR-06-21 Regular Amount: \$66,841.00  
to be paid in 24 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements. Stipend(s) printed on Supplemental Contract

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

\_\_\_\_\_  
Party of the Second Part (TEACHER)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip



President of the School Board



Secretary of the School Board

POSITION NUMBER(S)  
000008-SPE925-007580-758001-SENIOR

ACCOUNT CODE(S)  
06.750.1240.0008.200.000.00.61110

STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and KIMMIE R CLEVELAND Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility TEACHER

**TIME:** The time period covered by this contract is 10.00 Months of school; 207 days of school; From July 22, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$62,332.88  
**CLASSIFICATION:** TEACHR-03-18 Regular Amount: \$62,332.88  
to be paid in 24 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements. Stipend(s) printed on Supplemental Contract

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

\_\_\_\_\_  
Party of the Second Part (TEACHER)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip



President of the School Board



Secretary of the School Board

POSITION NUMBER(S)  
000008-TCH10 -003020-302000-SENIOR

ACCOUNT CODE(S)  
01.000.1140.0008.000.000.00.61110

000008-TCH10 -003020-302000-SENIOR

01.000.1150.0008.115.000.00.61110

STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and RICKIE KEITH COLE Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility TEACHER

**TIME:** The time period covered by this contract is 10.50 Months of school; 217 days of school; From July 22, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$62,015.66  
**CLASSIFICATION:** TEACHR-02-17 Regular Amount: \$62,015.66  
to be paid in 24 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements. Stipend(s) printed on Supplemental Contract

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

\_\_\_\_\_  
Party of the Second Part (TEACHER)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip



President of the School Board



Secretary of the School Board

POSITION NUMBER(S)  
000008-TCH105-004510-451000-SENIOR  
000008-TCH105-004510-451000-SENIOR

ACCOUNT CODE(S)  
01.000.1140.0008.000.000.00.61110  
01.000.1150.0008.115.000.00.61110

STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and JERRY K COOKUS Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility TEACHER

**TIME:** The time period covered by this contract is 9.25 Months of school; 192 days of school; From August 11, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$63,561.00  
**CLASSIFICATION:** TEACHR-06-19 Regular Amount: \$63,561.00  
to be paid in 24 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements. Stipend(s) printed on Supplemental Contract

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

\_\_\_\_\_  
Party of the Second Part (TEACHER)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip



President of the School Board



Secretary of the School Board

POSITION NUMBER(S)  
000008-TCH925-004031-403100-SENIOR  
000008-TCH925-004031-403100-SENIOR

ACCOUNT CODE(S)  
01.000.1140.0008.000.000.00.61110  
01.000.1595.0008.000.000.00.61110

STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and CINDY J CREASEY Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility TEACHER

**TIME:** The time period covered by this contract is 9.25 Months of school; 192 days of school; From August 11, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$56,680.00  
**CLASSIFICATION:** TEACHR-05-15 Regular Amount: \$56,680.00  
to be paid in 24 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements.

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

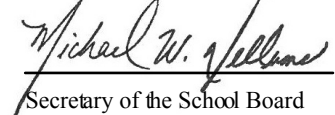
\_\_\_\_\_  
Party of the Second Part (TEACHER)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip



President of the School Board



Secretary of the School Board

POSITION NUMBER(S)  
000008-SPE925-007580-758002-SENIOR

ACCOUNT CODE(S)  
01.000.1240.0008.200.000.00.61110

STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and GLORIA M DISHMON Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility TEACHER

**TIME:** The time period covered by this contract is 9.25 Months of school; 117 days of school; From November 29, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$39,512.48  
**CLASSIFICATION:** TEACHR-06-20 Regular Amount: \$39,512.48  
to be paid in 15 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements.

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

\_\_\_\_\_  
Party of the Second Part (TEACHER)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip



President of the School Board



Secretary of the School Board

POSITION NUMBER(S)  
000008-SPE925-007580-758001-SENIOR

ACCOUNT CODE(S)  
06.702.1220.0008.200.000.00.61110

STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and JANICE ANITA DODSON Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility TEACHER

**TIME:** The time period covered by this contract is 9.25 Months of school; 102 days of school; From January 03, 2011 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$29,652.25  
**CLASSIFICATION:** TEACHR-03-17 Regular Amount: \$29,652.25  
to be paid in 14 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements.

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

\_\_\_\_\_  
Party of the Second Part (TEACHER)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip



President of the School Board



Secretary of the School Board

POSITION NUMBER(S)  
000008-TCH925-004031-403100-SENIOR

ACCOUNT CODE(S)  
06.810.1560.0008.056.000.00.61110



STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and CYNTHIA E DOKOUTCHAEF Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility TEACHER

**TIME:** The time period covered by this contract is 9.25 Months of school; 192 days of school; From August 11, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$37,125.00  
**CLASSIFICATION:** TEACHR-01-5 Regular Amount: \$37,125.00  
to be paid in 24 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements.

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

\_\_\_\_\_  
Party of the Second Part (TEACHER)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip



President of the School Board



Secretary of the School Board

POSITION NUMBER(S)  
000008-TCH925-002510-251000-SENIOR

ACCOUNT CODE(S)  
01.000.1140.0008.000.000.00.61110

STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and PAMELA FISH Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility TEACHER

**TIME:** The time period covered by this contract is 9.25 Months of school; 192 days of school; From August 11, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$63,468.00

**CLASSIFICATION:** PAY31-62-16 Regular Amount: \$63,468.00  
to be paid in 24 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements.

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

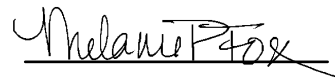
\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

\_\_\_\_\_  
Party of the Second Part (TEACHER)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip



President of the School Board



Secretary of the School Board

POSITION NUMBER(S)  
000097-TCH925-006010-601000-ADMIN

ACCOUNT CODE(S)  
01.000.2141.0016.200.000.00.61110

STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and KENNETH FORD Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility TEACHER

**TIME:** The time period covered by this contract is 9.50 Months of school; 197 days of school; From August 05, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$62,375.13  
**CLASSIFICATION:** TEACHR-04-19 Regular Amount: \$62,375.13  
to be paid in 24 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements.

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

\_\_\_\_\_  
Party of the Second Part (TEACHER)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip



President of the School Board



Secretary of the School Board

POSITION NUMBER(S)  
00008-VOC950-005510-551000-SENIOR

ACCOUNT CODE(S)  
01.000.1333.0008.000.000.00.61110

STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and JAY MATTHEW GINTHER Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility TEACHER

**TIME:** The time period covered by this contract is 10.00 Months of school; 207 days of school; From July 22, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$48,306.47  
**CLASSIFICATION:** TEACHR-01-11 Regular Amount: \$48,306.47  
to be paid in 21 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements. Stipend(s) printed on Supplemental Contract

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

\_\_\_\_\_  
Party of the Second Part (TEACHER)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip



President of the School Board



Secretary of the School Board

POSITION NUMBER(S)  
000008-TCH10 -007015-701500-SENIOR  
000008-TCH10 -007015-701500-SENIOR

ACCOUNT CODE(S)  
01.000.1140.0008.000.000.00.61110  
01.000.1150.0008.115.000.00.61110

STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and SHIRLEY M GOODNIGHT Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility TEACHER

**TIME:** The time period covered by this contract is 10.00 Months of school; 207 days of school; From August 03, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$65,541.38  
**CLASSIFICATION:** TEACHR-04-19 Regular Amount: \$65,541.38  
to be paid in 24 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements. Stipend(s) printed on Supplemental Contract

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

\_\_\_\_\_  
Party of the Second Part (TEACHER)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip



President of the School Board



Secretary of the School Board

POSITION NUMBER(S)

ACCOUNT CODE(S)

000008-TCH10 -006535-653500-SENIOR

01.000.1140.0008.000.000.00.61110

000008-TCH10 -006535-653500-SENIOR

01.000.1150.0008.115.000.00.61110

STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and WILLIAM J GRUMMER Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility TEACHER

**TIME:** The time period covered by this contract is 11.00 Months of school; 227 days of school; From July 08, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$71,873.88  
**CLASSIFICATION:** TEACHR-04-19 Regular Amount: \$71,873.88  
to be paid in 24 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements. Stipend(s) printed on Supplemental Contract

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

\_\_\_\_\_  
Party of the Second Part (TEACHER)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip



President of the School Board



Secretary of the School Board

POSITION NUMBER(S)  
000008-TCH11 -009040-904000-SENIOR

ACCOUNT CODE(S)  
01.000.1331.0008.000.000.00.61110

STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and TAMARA J GULLETT-BENNETT Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility TEACHER

**TIME:** The time period covered by this contract is 9.25 Months of school; 192 days of school; From August 11, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$60,792.00  
**CLASSIFICATION:** TEACHR-04-19 Regular Amount: \$60,792.00  
to be paid in 24 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements. Stipend(s) printed on Supplemental Contract

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

\_\_\_\_\_  
Party of the Second Part (TEACHER)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip



President of the School Board



Secretary of the School Board

POSITION NUMBER(S)  
000008-TCH925-004031-403100-SENIOR

ACCOUNT CODE(S)  
01.000.1140.0008.000.000.00.61110

STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and JANCIE HACKLEY Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility TEACHER

**TIME:** The time period covered by this contract is 9.25 Months of school; 192 days of school; From August 11, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$61,801.00  
**CLASSIFICATION:** TEACHR-05-19 Regular Amount: \$61,801.00  
to be paid in 24 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements.

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

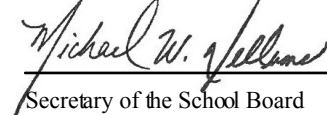
\_\_\_\_\_  
Party of the Second Part (TEACHER)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip



President of the School Board



Secretary of the School Board

POSITION NUMBER(S)  
000008-SPE925-007580-758001-SENIOR

ACCOUNT CODE(S)  
01.000.1220.0008.200.000.00.61110



STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and LINDA L HALL Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility TEACHER

**TIME:** The time period covered by this contract is 9.25 Months of school; 192 days of school; From August 11, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$66,841.00  
**CLASSIFICATION:** TEACHR-06-21 Regular Amount: \$66,841.00  
to be paid in 24 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements. Stipend(s) printed on Supplemental Contract

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

\_\_\_\_\_  
Party of the Second Part (TEACHER)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip



President of the School Board



Secretary of the School Board

POSITION NUMBER(S)  
000008-TCH925-004031-403100-SENIOR

ACCOUNT CODE(S)  
01.000.1140.0008.000.000.00.61110

STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and GERALD LAURENCE HARPER Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility TEACHER

**TIME:** The time period covered by this contract is 9.25 Months of school; 192 days of school; From August 11, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$59,720.00  
**CLASSIFICATION:** TEACHR-06-16 Regular Amount: \$59,720.00  
to be paid in 24 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements.

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

\_\_\_\_\_  
Party of the Second Part (TEACHER)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip



President of the School Board



Secretary of the School Board

POSITION NUMBER(S)  
000008-TCH925-006555-655500-SENIOR  
000008-TCH925-006555-655500-SENIOR

ACCOUNT CODE(S)  
01.000.1140.0008.000.000.00.61110  
01.000.1150.0008.115.000.00.61110

STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and DONALD G HARRIS Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility TEACHER

**TIME:** The time period covered by this contract is 10.50 Months of school; 217 days of school; From July 22, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$60,134.99  
**CLASSIFICATION:** TEACHR-01-17 Regular Amount: \$60,134.99  
to be paid in 24 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements. Stipend(s) printed on Supplemental Contract

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

\_\_\_\_\_  
Party of the Second Part (TEACHER)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip



President of the School Board



Secretary of the School Board

POSITION NUMBER(S)  
000008-TCH105-003030-303000-SENIOR  
000008-TCH105-003030-303000-SENIOR

ACCOUNT CODE(S)  
01.000.1140.0008.000.000.00.61110  
01.000.1150.0008.115.000.00.61110

STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and DIANNA L HARSHFIELD Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility TEACHER

**TIME:** The time period covered by this contract is 9.25 Months of school; 134 days of school; From August 11, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$36,564.55  
**CLASSIFICATION:** TEACHR-04-13 Regular Amount: \$36,564.55  
to be paid in 16 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements. Stipend(s) printed on Supplemental Contract

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

\_\_\_\_\_  
Party of the Second Part (TEACHER)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip



President of the School Board



Secretary of the School Board

POSITION NUMBER(S)  
000008-TCH925-002020-202000-SENIOR

ACCOUNT CODE(S)  
01.000.1960.0008.000.000.00.61110

STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and JUDITH N HART Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility TEACHER

**TIME:** The time period covered by this contract is 9.25 Months of school; 192 days of school; From August 11, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$66,841.00  
**CLASSIFICATION:** TEACHR-06-21 Regular Amount: \$66,841.00  
to be paid in 24 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements.

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

\_\_\_\_\_  
Party of the Second Part (TEACHER)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip



President of the School Board



Secretary of the School Board

POSITION NUMBER(S)  
000008-SPE925-007580-758002-SENIOR

ACCOUNT CODE(S)  
01.000.1240.0008.200.000.00.61110

STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and RONALD ARTHUR HART Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility TEACHER

**TIME:** The time period covered by this contract is 9.25 Months of school; 192 days of school; From August 11, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$55,816.00  
**CLASSIFICATION:** TEACHR-03-17 Regular Amount: \$55,816.00  
to be paid in 24 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements.

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

\_\_\_\_\_  
Party of the Second Part (TEACHER)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip



President of the School Board



Secretary of the School Board

POSITION NUMBER(S)  
000008-TCH925-004530-453000-SENIOR

ACCOUNT CODE(S)  
01.000.1140.0008.000.000.00.61110

STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and KEITH ALAN HEARNSBERGER Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility TEACHER

**TIME:** The time period covered by this contract is 9.25 Months of school; 192 days of school; From August 11, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$46,919.00  
**CLASSIFICATION:** TEACHR-06-6 Regular Amount: \$46,919.00  
to be paid in 24 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements. Stipend(s) printed on Supplemental Contract

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

\_\_\_\_\_  
Party of the Second Part (TEACHER)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip



President of the School Board



Secretary of the School Board

POSITION NUMBER(S)  
000008-TCH925-002040-204004-SENIOR

ACCOUNT CODE(S)  
01.000.1140.0008.000.000.00.61110

STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and DON T HOLDEN Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility TEACHER

**TIME:** The time period covered by this contract is 9.25 Months of school; 192 days of school; From August 11, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$43,526.00

**CLASSIFICATION:** TEACHR-01-10 Regular Amount: \$43,526.00  
to be paid in 24 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements.

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

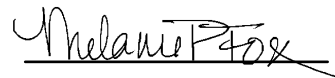
\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011


\_\_\_\_\_  
Party of the Second Part (TEACHER)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip



President of the School Board



Secretary of the School Board

POSITION NUMBER(S)  
000008-TCH925-007060-706001-SENIOR

ACCOUNT CODE(S)  
01.000.1140.0008.000.000.00.61110



STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and MARTA HOLLISTER Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility TEACHER

**TIME:** The time period covered by this contract is 9.25 Months of school; 192 days of school; From August 11, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$42,150.00

**CLASSIFICATION:** TEACHR-04-5 Regular Amount: \$42,150.00

to be paid in 24 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements.

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

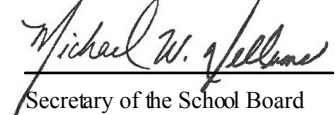
\_\_\_\_\_  
Party of the Second Part (TEACHER)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip



President of the School Board



Secretary of the School Board

POSITION NUMBER(S)  
000008-TCH925-007060-706001-SENIOR

ACCOUNT CODE(S)  
01.000.1140.0008.000.000.00.61110

STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and BRENDA S HULLUM Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility TEACHER

**TIME:** The time period covered by this contract is 9.25 Months of school; 192 days of school; From August 11, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$57,816.00  
**CLASSIFICATION:** TEACHR-03-18 Regular Amount: \$57,816.00  
to be paid in 24 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements. Stipend(s) printed on Supplemental Contract

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

\_\_\_\_\_  
Party of the Second Part (TEACHER)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip



President of the School Board



Secretary of the School Board

POSITION NUMBER(S)  
000008-TCH925-004535-453500-SENIOR

ACCOUNT CODE(S)  
01.000.1140.0008.000.000.00.61110

STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and CHIMA UKO IGWE Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility TEACHER

**TIME:** The time period covered by this contract is 9.25 Months of school; 192 days of school; From August 11, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$54,600.00  
**CLASSIFICATION:** TEACHR-06-12 Regular Amount: \$54,600.00  
to be paid in 24 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements. Stipend(s) printed on Supplemental Contract

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

\_\_\_\_\_  
Party of the Second Part (TEACHER)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip



President of the School Board



Secretary of the School Board

POSITION NUMBER(S)  
000008-SPE925-007580-758002-SENIOR

ACCOUNT CODE(S)  
01.000.1240.0008.200.000.00.61110

STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and ASHIA D JACKSON Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility TEACHER

**TIME:** The time period covered by this contract is 9.25 Months of school; 192 days of school; From August 11, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$59,720.00  
**CLASSIFICATION:** TEACHR-06-16 Regular Amount: \$59,720.00  
to be paid in 24 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements.

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

\_\_\_\_\_  
Party of the Second Part (TEACHER)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip



President of the School Board



Secretary of the School Board

POSITION NUMBER(S)  
000008-TCH925-007010-701000-SENIOR

ACCOUNT CODE(S)  
01.000.1140.0008.000.000.00.61110

STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and SHARON K JACKSON Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility TEACHER

**TIME:** The time period covered by this contract is 9.25 Months of school; 192 days of school; From August 11, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$54,871.00  
**CLASSIFICATION:** TEACHR-02-17 Regular Amount: \$54,871.00  
to be paid in 24 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements. Stipend(s) printed on Supplemental Contract

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

\_\_\_\_\_  
Party of the Second Part (TEACHER)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip



President of the School Board



Secretary of the School Board

POSITION NUMBER(S)  
000008-TCH925-004050-405000-SENIOR

ACCOUNT CODE(S)  
01.000.1140.0008.000.000.00.61110

STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and MARY V JACOBS Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility TEACHER

**TIME:** The time period covered by this contract is 10.50 Months of school; 217 days of school; From July 21, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$75,544.26  
**CLASSIFICATION:** TEACHR-06-21 Regular Amount: \$75,544.26  
to be paid in 24 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements. Stipend(s) printed on Supplemental Contract

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

\_\_\_\_\_  
Party of the Second Part (TEACHER)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip



President of the School Board



Secretary of the School Board

POSITION NUMBER(S)  
000008-VOC105-009040-904000-SENIOR

ACCOUNT CODE(S)  
01.000.1392.0008.000.000.00.61110

STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and CAROLYN FERN JAMES Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility TEACHER

**TIME:** The time period covered by this contract is 9.75 Months of school; 202 days of school; From August 05, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$57,443.75  
**CLASSIFICATION:** TEACHR-06-12 Regular Amount: \$57,443.75  
to be paid in 24 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements.

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

\_\_\_\_\_  
Party of the Second Part (TEACHER)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip



President of the School Board



Secretary of the School Board

POSITION NUMBER(S)  
000008-TCH975-007150-715000-SENIOR  
000077-CARE -000760-076011-ADMIN

ACCOUNT CODE(S)  
01.000.1210.0008.200.000.00.61110  
07.000.3350.0060.000.000.00.61120

STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and EVELYN JAMES Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility TEACHER

**TIME:** The time period covered by this contract is 9.25 Months of school; 192 days of school; From August 11, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$46,439.00

**CLASSIFICATION:** TEACHR-05-7 Regular Amount: \$46,439.00

to be paid in 24 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements.

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

\_\_\_\_\_  
Party of the Second Part (TEACHER)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip



President of the School Board



Secretary of the School Board

POSITION NUMBER(S)  
000008-TCH925-006525-652500-SENIOR

ACCOUNT CODE(S)  
01.000.1140.0008.000.000.00.61110



STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and CAROLYN BRADFORD JENNINGS Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility TEACHER

**TIME:** The time period covered by this contract is 9.25 Months of school; 168 days of school; From August 11, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$50,715.00  
**CLASSIFICATION:** TEACHR-05-16 Regular Amount: \$50,715.00  
to be paid in 23 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements.

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

\_\_\_\_\_  
Party of the Second Part (TEACHER)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip



President of the School Board



Secretary of the School Board

POSITION NUMBER(S)  
000008-TCH925-004031-403100-SENIOR

ACCOUNT CODE(S)  
01.000.1140.0008.000.000.00.61110

STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and CHARLIE JOHNSON Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility TEACHER

**TIME:** The time period covered by this contract is 10.50 Months of school; 217 days of school; From July 22, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$60,134.99  
**CLASSIFICATION:** TEACHR-01-17 Regular Amount: \$60,134.99  
to be paid in 24 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements. Stipend(s) printed on Supplemental Contract

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

\_\_\_\_\_  
Party of the Second Part (TEACHER)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip



President of the School Board



Secretary of the School Board

POSITION NUMBER(S)  
000008-TCH105-003030-303000-SENIOR  
000008-TCH105-003030-303000-SENIOR

ACCOUNT CODE(S)  
01.000.1140.0008.000.000.00.61110  
01.000.1150.0008.115.000.00.61110

STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and JOHN HOWELL JOHNSON Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility TEACHER

**TIME:** The time period covered by this contract is 9.25 Months of school; 192 days of school; From August 11, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$40,870.00

**CLASSIFICATION:** TEACHR-04-4 Regular Amount: \$40,870.00

to be paid in 24 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements. Stipend(s) printed on Supplemental Contract

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

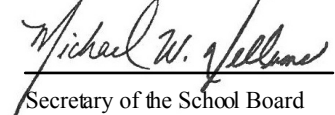
\_\_\_\_\_  
Party of the Second Part (TEACHER)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip



President of the School Board



Secretary of the School Board

POSITION NUMBER(S)  
000008-TCH925-006530-653000-SENIOR

ACCOUNT CODE(S)  
01.000.1140.0008.000.000.00.61110

STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and DENNIS RAY JONES Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility TEACHER

**TIME:** The time period covered by this contract is 9.25 Months of school; 192 days of school; From August 11, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$61,000.00  
**CLASSIFICATION:** TEACHR-06-17 Regular Amount: \$61,000.00  
to be paid in 24 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements.

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

\_\_\_\_\_  
Party of the Second Part (TEACHER)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip



President of the School Board



Secretary of the School Board

POSITION NUMBER(S)  
000008-TCH925-001550-155066-SENIOR

ACCOUNT CODE(S)  
01.000.1140.0008.000.000.00.61110

STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and DOROTHY B JONES Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility TEACHER

**TIME:** The time period covered by this contract is 10.75 Months of school; 222 days of school; From July 15, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$77,284.91  
**CLASSIFICATION:** TEACHR-06-21 Regular Amount: \$77,284.91  
to be paid in 24 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements. Stipend(s) printed on Supplemental Contract

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

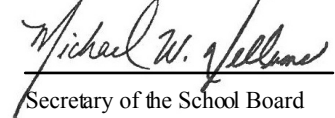
\_\_\_\_\_  
Party of the Second Part (TEACHER)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip



President of the School Board



Secretary of the School Board

POSITION NUMBER(S)  
000008-TCH107-006033-603300-SENIOR  
000008-TCH107-006033-603300-SENIOR

ACCOUNT CODE(S)  
01.000.2120.0008.000.000.00.61110  
01.281.2120.0008.008.000.00.61110

STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and JAMAL ANTONIO JONES Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility TEACHER

**TIME:** The time period covered by this contract is 9.25 Months of school; 102 days of school; From January 03, 2011 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$17,682.66  
**CLASSIFICATION:** TEACHR-01-1 Regular Amount: \$17,682.66  
to be paid in 14 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements. Stipend(s) printed on Supplemental Contract

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

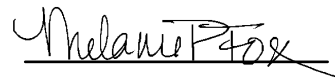
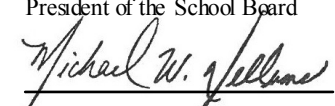
\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

\_\_\_\_\_  
Party of the Second Part (TEACHER)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip

  
\_\_\_\_\_  
President of the School Board  
  
\_\_\_\_\_  
Secretary of the School Board

POSITION NUMBER(S)  
000008-TCH925-001560-156017-SENIOR

ACCOUNT CODE(S)  
06.810.1520.0008.056.000.00.61110

STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and ANNA M KENNEDY Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility TEACHER

**TIME:** The time period covered by this contract is 9.50 Months of school; 197 days of school; From August 05, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$50,275.02

**CLASSIFICATION:** TEACHR-05-9 Regular Amount: \$50,275.02

to be paid in 24 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements. Stipend(s) printed on Supplemental Contract

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

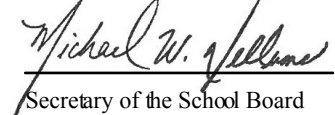
\_\_\_\_\_  
Party of the Second Part (TEACHER)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip



President of the School Board



Secretary of the School Board

POSITION NUMBER(S)  
000008-VOC950-005510-551000-SENIOR

ACCOUNT CODE(S)  
01.000.1333.0008.000.000.00.61110

STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and CARMELITAD KING Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility TEACHER

**TIME:** The time period covered by this contract is 9.25 Months of school; 192 days of school; From August 11, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$51,111.00  
**CLASSIFICATION:** TEACHR-04-12 Regular Amount: \$51,111.00  
to be paid in 24 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements. Stipend(s) printed on Supplemental Contract

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

\_\_\_\_\_  
Party of the Second Part (TEACHER)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip



President of the School Board



Secretary of the School Board

POSITION NUMBER(S)  
000008-TCH925-004031-403100-SENIOR

ACCOUNT CODE(S)  
01.000.1140.0008.000.000.00.61110



STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and NANCY MATTES KLAIS Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility TEACHER

**TIME:** The time period covered by this contract is 9.25 Months of school; 192 days of school; From August 11, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$59,720.00  
**CLASSIFICATION:** TEACHR-06-16 Regular Amount: \$59,720.00  
to be paid in 24 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements. Stipend(s) printed on Supplemental Contract

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

\_\_\_\_\_  
Party of the Second Part (TEACHER)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip



President of the School Board



Secretary of the School Board

POSITION NUMBER(S)  
000008-TCH925-004510-451000-SENIOR

ACCOUNT CODE(S)  
01.000.1140.0008.000.000.00.61110

STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and JOHN J KUYKENDALL Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility TEACHER

**TIME:** The time period covered by this contract is 9.25 Months of school; 192 days of school; From August 11, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$44,710.00  
**CLASSIFICATION:** TEACHR-04-7 Regular Amount: \$44,710.00  
to be paid in 24 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements. Stipend(s) printed on Supplemental Contract

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

\_\_\_\_\_  
Party of the Second Part (TEACHER)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip



President of the School Board



Secretary of the School Board

POSITION NUMBER(S)  
000008-TCH925-004520-452000-SENIOR

ACCOUNT CODE(S)  
01.000.1140.0008.000.000.00.61110

STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and MEREDITH LARSEN Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility TEACHER

**TIME:** The time period covered by this contract is 9.25 Months of school; 54 days of school; From March 28, 2011 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$10,674.64  
**CLASSIFICATION:** TEACHR-04-1 Regular Amount: \$10,674.64  
to be paid in 9 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements.

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

\_\_\_\_\_  
Party of the Second Part (TEACHER)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip



President of the School Board



Secretary of the School Board

POSITION NUMBER(S)  
000008-TCH925-006525-652500-SENIOR

ACCOUNT CODE(S)  
01.000.1140.0008.000.000.00.61110

STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and SHANDAYVETTE MACON Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility TEACHER

**TIME:** The time period covered by this contract is 10.50 Months of school; 217 days of school; From July 21, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$60,134.99  
**CLASSIFICATION:** TEACHR-01-17 Regular Amount: \$60,134.99  
to be paid in 24 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements. Stipend(s) printed on Supplemental Contract

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

\_\_\_\_\_  
Party of the Second Part (TEACHER)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip



President of the School Board



Secretary of the School Board

POSITION NUMBER(S)  
000008-VOC105-009030-903003-SENIOR

ACCOUNT CODE(S)  
01.000.1321.0008.000.000.00.61110

STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and BETTY A MAGEE Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility TEACHER

**TIME:** The time period covered by this contract is 9.25 Months of school; 192 days of school; From August 11, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$53,207.00  
**CLASSIFICATION:** TEACHR-01-17 Regular Amount: \$53,207.00  
to be paid in 24 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements. Stipend(s) printed on Supplemental Contract

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

\_\_\_\_\_  
Party of the Second Part (TEACHER)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip



President of the School Board



Secretary of the School Board

POSITION NUMBER(S)  
000008-TCH925-002560-256000-SENIOR

ACCOUNT CODE(S)  
01.000.1140.0008.000.000.00.61110

STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and STEPHANIE BERRY MANN Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility TEACHER

**TIME:** The time period covered by this contract is 9.25 Months of school; 192 days of school; From August 11, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$39,590.00  
**CLASSIFICATION:** TEACHR-04-3 Regular Amount: \$39,590.00  
to be paid in 24 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements.

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

\_\_\_\_\_  
Party of the Second Part (TEACHER)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip



President of the School Board



Secretary of the School Board

POSITION NUMBER(S)  
000008-TCH925-004050-405000-SENIOR

ACCOUNT CODE(S)  
01.000.1140.0008.000.000.00.61110

STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and PAMELA M MARTIN Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility TEACHER

**TIME:** The time period covered by this contract is 9.25 Months of school; 192 days of school; From August 11, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$34,565.00

**CLASSIFICATION:** TEACHR-01-3 Regular Amount: \$34,565.00

to be paid in 24 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements.

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

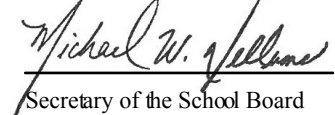
\_\_\_\_\_  
Party of the Second Part (TEACHER)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip



President of the School Board



Secretary of the School Board

POSITION NUMBER(S)  
000008-TCH925-007060-706001-SENIOR

ACCOUNT CODE(S)  
01.000.1140.0008.000.000.00.61110

STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and KAREN ELIZABETH MATHYS Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility TEACHER

**TIME:** The time period covered by this contract is 9.25 Months of school; 192 days of school; From August 11, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$33,285.00  
**CLASSIFICATION:** TEACHR-01-1 Regular Amount: \$33,285.00  
to be paid in 24 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements.

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

\_\_\_\_\_  
Party of the Second Part (TEACHER)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip



President of the School Board



Secretary of the School Board

POSITION NUMBER(S)  
000008-TCH925-004031-403100-SENIOR

ACCOUNT CODE(S)  
01.000.1140.0008.000.000.00.61110



STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and EARNEST E MCGEE Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility ADMINISTRATOR

**TIME:** The time period covered by this contract is 10.50 Months of school; 210 days of school; From July 26, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$80,376.00  
**CLASSIFICATION:** PAY10S-66-20 Regular Amount: \$80,376.00  
to be paid in 24 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements. Stipend(s) printed on Supplemental Contract

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

\_\_\_\_\_  
Party of the Second Part (ADMINISTRATOR)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip



President of the School Board



Secretary of the School Board

POSITION NUMBER(S)  
000008-ADC105-008518-851800-SENIOR

ACCOUNT CODE(S)  
01.000.2411.0008.000.000.00.61110

STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and ALLISON ANNETTE MCMATH Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility TEACHER

**TIME:** The time period covered by this contract is 9.25 Months of school; 192 days of school; From August 11, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$64,841.00  
**CLASSIFICATION:** TEACHR-06-20 Regular Amount: \$64,841.00  
to be paid in 24 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements. Stipend(s) printed on Supplemental Contract

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

\_\_\_\_\_  
Party of the Second Part (TEACHER)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip



President of the School Board



Secretary of the School Board

POSITION NUMBER(S)  
00008-TCH925-004050-405000-SENIOR

ACCOUNT CODE(S)  
01.000.1140.0008.000.000.00.61110

STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and KIMBERLY DENISE MEADERS Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility TEACHER

**TIME:** The time period covered by this contract is 9.25 Months of school; 192 days of school; From August 11, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$37,253.00  
**CLASSIFICATION:** TEACHR-03-2 Regular Amount: \$37,253.00  
to be paid in 24 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements. Stipend(s) printed on Supplemental Contract

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

\_\_\_\_\_  
Party of the Second Part (TEACHER)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip



President of the School Board



Secretary of the School Board

POSITION NUMBER(S)  
000008-TCH925-004525-452500-SENIOR

ACCOUNT CODE(S)  
01.000.1140.0008.000.000.00.61110

STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and HELEN M MISTIC Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility TEACHER

**TIME:** The time period covered by this contract is 9.25 Months of school; 192 days of school; From August 11, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$42,630.00  
**CLASSIFICATION:** TEACHR-02-8 Regular Amount: \$42,630.00  
to be paid in 24 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements. Stipend(s) printed on Supplemental Contract

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

\_\_\_\_\_  
Party of the Second Part (TEACHER)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip



President of the School Board



Secretary of the School Board

POSITION NUMBER(S)  
000008-TCH925-004031-403100-SENIOR

ACCOUNT CODE(S)  
01.000.1140.0008.000.000.00.61110

STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and DONNA I MOREY Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility TEACHER

**TIME:** The time period covered by this contract is 10.00 Months of school; 207 days of school; From August 03, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$72,062.95  
**CLASSIFICATION:** TEACHR-06-21 Regular Amount: \$72,062.95  
to be paid in 24 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements.

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

\_\_\_\_\_  
Party of the Second Part (TEACHER)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip



President of the School Board



Secretary of the School Board

POSITION NUMBER(S)

999999-TCH10 -003020-302000-SENIOR

ACCOUNT CODE(S)

01.000.1140.0008.000.000.00.61110

STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and CLAUSEY BOYES MYTON Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility ADMINISTRATOR

**TIME:** The time period covered by this contract is 10.50 Months of school; 210 days of school; From July 26, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$71,328.00  
**CLASSIFICATION:** PAY10S-66-16 Regular Amount: \$71,328.00  
to be paid in 24 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements. Stipend(s) printed on Supplemental Contract

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

\_\_\_\_\_  
Party of the Second Part (ADMINISTRATOR)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip



President of the School Board



Secretary of the School Board

POSITION NUMBER(S)  
000012-ADC105-008518-851800-SENIOR

ACCOUNT CODE(S)  
01.000.2411.0012.000.000.00.61110

STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and MARTHA K NAHLEN Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility TEACHER

**TIME:** The time period covered by this contract is 10.00 Months of school; 207 days of school; From August 03, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$68,785.45  
**CLASSIFICATION:** TEACHR-05-20 Regular Amount: \$68,785.45  
to be paid in 24 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements.

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

\_\_\_\_\_  
Party of the Second Part (TEACHER)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip



President of the School Board



Secretary of the School Board

POSITION NUMBER(S)

ACCOUNT CODE(S)

000008-TCH10-009015-901501-SENIOR

01.000.1140.0008.000.000.00.61110

STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and REBECCA M NELSON Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility TEACHER

**TIME:** The time period covered by this contract is 9.50 Months of school; 197 days of school; From August 05, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$65,462.48  
**CLASSIFICATION:** TEACHR-05-20 Regular Amount: \$65,462.48  
to be paid in 24 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements.

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

\_\_\_\_\_  
Party of the Second Part (TEACHER)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip



President of the School Board



Secretary of the School Board

POSITION NUMBER(S)  
00008-LIB950-006023-602300-SENIOR

ACCOUNT CODE(S)  
01.000.2222.0008.000.000.00.61110



STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and SUE A NELSON Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility TEACHER

**TIME:** The time period covered by this contract is 9.25 Months of school; 192 days of school; From August 11, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$60,520.00  
**CLASSIFICATION:** TEACHR-05-18 Regular Amount: \$60,520.00  
to be paid in 24 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements.

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

\_\_\_\_\_  
Party of the Second Part (TEACHER)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip



President of the School Board



Secretary of the School Board

POSITION NUMBER(S)  
000008-TCH925-006545-654500-SENIOR

ACCOUNT CODE(S)  
01.000.1140.0008.000.000.00.61110

STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and DENISE A NESBITT Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility TEACHER

**TIME:** The time period covered by this contract is 9.25 Months of school; 192 days of school; From August 11, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$71,520.00  
**CLASSIFICATION:** PAY20-62-20 Regular Amount: \$71,520.00  
to be paid in 24 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements.

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

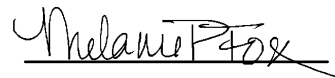
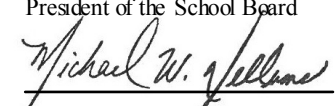
\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

\_\_\_\_\_  
Party of the Second Part (TEACHER)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip

  
\_\_\_\_\_  
President of the School Board  
  
\_\_\_\_\_  
Secretary of the School Board

POSITION NUMBER(S)  
000008-SPE925-007520-752004-SENIOR

ACCOUNT CODE(S)  
01.000.1210.0008.200.000.00.61110

STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and SHAUNA NORTON Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility TEACHER

**TIME:** The time period covered by this contract is 9.25 Months of school; 192 days of school; From August 11, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$44,710.00

**CLASSIFICATION:** TEACHR-04-7 Regular Amount: \$44,710.00

to be paid in 24 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements. Stipend(s) printed on Supplemental Contract

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

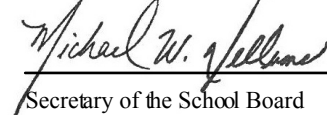
\_\_\_\_\_  
Party of the Second Part (TEACHER)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip



President of the School Board



Secretary of the School Board

POSITION NUMBER(S)  
000008-TCH925-005045-504500-SENIOR  
000008-TCH925-005045-504500-SENIOR

ACCOUNT CODE(S)  
01.000.1140.0008.000.000.00.61110  
01.000.1595.0008.000.000.00.61110

STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and CHRISTOPHER JAMES OLSON Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility TEACHER

**TIME:** The time period covered by this contract is 9.50 Months of school; 197 days of school; From August 05, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$45,874.32  
**CLASSIFICATION:** TEACHR-04-7 Regular Amount: \$45,874.32  
to be paid in 24 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements.

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

\_\_\_\_\_  
Party of the Second Part (TEACHER)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip



President of the School Board



Secretary of the School Board

POSITION NUMBER(S)  
00008-VOC950-009015-901501-SENIOR

ACCOUNT CODE(S)  
01.000.1333.0008.000.000.00.61110

STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and AMY BROWNING OURY Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility TEACHER

**TIME:** The time period covered by this contract is 9.25 Months of school; 192 days of school; From August 11, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$58,792.00  
**CLASSIFICATION:** TEACHR-04-18 Regular Amount: \$58,792.00  
to be paid in 24 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements.

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

\_\_\_\_\_  
Party of the Second Part (TEACHER)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip



President of the School Board



Secretary of the School Board

POSITION NUMBER(S)  
000008-TCH925-002560-256000-SENIOR

ACCOUNT CODE(S)  
01.000.1140.0008.000.000.00.61110

STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and ROBERT L PALMER Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility TEACHER

**TIME:** The time period covered by this contract is 9.25 Months of school; 192 days of school; From August 11, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$53,207.00  
**CLASSIFICATION:** TEACHR-01-17 Regular Amount: \$53,207.00  
to be paid in 24 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements. Stipend(s) printed on Supplemental Contract

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

\_\_\_\_\_  
Party of the Second Part (TEACHER)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip



President of the School Board



Secretary of the School Board

POSITION NUMBER(S)  
000008-TCH925-007060-706001-SENIOR

ACCOUNT CODE(S)  
01.000.1140.0008.000.000.00.61110

STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and GLORIA PARKER Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility TEACHER

**TIME:** The time period covered by this contract is 10.00 Months of school; 207 days of school; From August 02, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$63,385.12  
**CLASSIFICATION:** TEACHR-04-18 Regular Amount: \$63,385.12  
to be paid in 24 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements.

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

\_\_\_\_\_  
Party of the Second Part (TEACHER)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip



President of the School Board



Secretary of the School Board

POSITION NUMBER(S)  
000008-CNL10 -006033-603300-SENIOR

ACCOUNT CODE(S)  
01.000.2120.0008.000.000.00.61110

STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and WILLIAM F PEARSON Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility TEACHER

**TIME:** The time period covered by this contract is 10.00 Months of school; 207 days of school; From August 03, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$72,062.95  
**CLASSIFICATION:** TEACHR-06-21 Regular Amount: \$72,062.95  
to be paid in 24 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements.

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

\_\_\_\_\_  
Party of the Second Part (TEACHER)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip



President of the School Board



Secretary of the School Board

POSITION NUMBER(S)

ACCOUNT CODE(S)

000008-TCH10-001550-155016-SENIOR

01.281.2294.0008.001.000.00.61110



STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and WILLIAM C RANKIN Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility TEACHER

**TIME:** The time period covered by this contract is 9.25 Months of school; 49 days of school; From April 04, 2011 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$8,407.93  
**CLASSIFICATION:** TEACHR-01-1 Regular Amount: \$8,407.93  
to be paid in 9 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements.

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

\_\_\_\_\_  
Party of the Second Part (TEACHER)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip



President of the School Board



Secretary of the School Board

POSITION NUMBER(S)  
000008-TCH925-001560-156017-SENIOR

ACCOUNT CODE(S)  
06.810.1520.0008.056.000.00.61110

STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and ERIC REDMON Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility TEACHER

**TIME:** The time period covered by this contract is 9.25 Months of school; 192 days of school; From August 11, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$50,759.00

**CLASSIFICATION:** TEACHR-06-9 Regular Amount: \$50,759.00

to be paid in 24 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements.

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

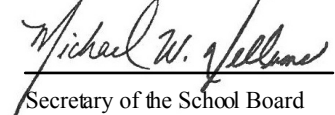
\_\_\_\_\_  
Party of the Second Part (TEACHER)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip



President of the School Board



Secretary of the School Board

POSITION NUMBER(S)  
000008-TCH925-001560-156001-SENIOR

ACCOUNT CODE(S)  
01.000.1140.0008.000.000.00.61110

STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and HENRY C SCOTT Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility TEACHER

**TIME:** The time period covered by this contract is 9.75 Months of school; 202 days of school; From August 05, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$44,345.31  
**CLASSIFICATION:** TEACHR-04-5 Regular Amount: \$44,345.31  
to be paid in 24 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements. Stipend(s) printed on Supplemental Contract

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

\_\_\_\_\_  
Party of the Second Part (TEACHER)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip



President of the School Board



Secretary of the School Board

POSITION NUMBER(S)  
00008-TCH975-002040-204001-SENIOR

ACCOUNT CODE(S)  
01.000.1140.0008.000.000.00.61110

STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and CLARE D SCRUGGS Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility TEACHER

**TIME:** The time period covered by this contract is 9.25 Months of school; 192 days of school; From August 11, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$43,430.00

**CLASSIFICATION:** TEACHR-04-6 Regular Amount: \$43,430.00

to be paid in 24 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements.

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

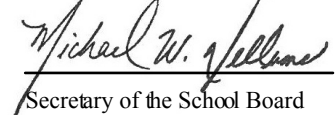
\_\_\_\_\_  
Party of the Second Part (TEACHER)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip



President of the School Board



Secretary of the School Board

POSITION NUMBER(S)  
000008-TCH925-007010-701000-SENIOR

ACCOUNT CODE(S)  
01.000.1140.0008.000.000.00.61110

STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and AMANDA D SELLERS Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility TEACHER

**TIME:** The time period covered by this contract is 9.25 Months of school; 192 days of school; From August 11, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$39,590.00

**CLASSIFICATION:** TEACHR-04-3 Regular Amount: \$39,590.00

to be paid in 24 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements.

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

\_\_\_\_\_  
Party of the Second Part (TEACHER)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip



President of the School Board



Secretary of the School Board

POSITION NUMBER(S)  
000008-TCH925-006520-652000-SENIOR

ACCOUNT CODE(S)  
01.000.1140.0008.000.000.00.61110

STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and MARY A SMITH Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility TEACHER

**TIME:** The time period covered by this contract is 9.25 Months of school; 192 days of school; From August 11, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$66,841.00  
**CLASSIFICATION:** TEACHR-06-21 Regular Amount: \$66,841.00  
to be paid in 24 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements. Stipend(s) printed on Supplemental Contract

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

\_\_\_\_\_  
Party of the Second Part (TEACHER)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip



President of the School Board



Secretary of the School Board

POSITION NUMBER(S)  
000008-TCH925-002020-202000-SENIOR

ACCOUNT CODE(S)  
01.000.1960.0008.000.000.00.61110

STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and NICOLE SMITH Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility TEACHER

**TIME:** The time period covered by this contract is 9.25 Months of school; 192 days of school; From August 11, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$38,949.00  
**CLASSIFICATION:** TEACHR-04-2 Regular Amount: \$38,949.00  
to be paid in 24 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements.

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

\_\_\_\_\_  
Party of the Second Part (TEACHER)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip



President of the School Board



Secretary of the School Board

POSITION NUMBER(S)  
000008-TCH925-004031-403100-SENIOR

ACCOUNT CODE(S)  
01.000.1140.0008.000.000.00.61110

STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and **ROBERT EDWARD SNIFF** Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the **20th** day of **May, 2010\*** agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility **TEACHER**

**TIME:** The time period covered by this contract is **9.25** Months of school; **192** days of school; From **August 11, 2010** To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is **\$60,792.00**  
**CLASSIFICATION:** **TEACHR-04-19** Regular Amount: **\$60,792.00**  
to be paid in **24** installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements.

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the **25th** day of **April, 2011**

\_\_\_\_\_  
Party of the Second Part (TEACHER)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip



President of the School Board



Secretary of the School Board

POSITION NUMBER(S)  
**000008-SPE925-007580-758002-SENIOR**

ACCOUNT CODE(S)  
**01.000.1240.0008.200.000.00.61110**



STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and CHARLYN JEAN TRAVIS Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility TEACHER

**TIME:** The time period covered by this contract is 9.25 Months of school; 102 days of school; From January 03, 2011 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$32,406.25  
**CLASSIFICATION:** TEACHR-06-17 Regular Amount: \$32,406.25  
to be paid in 14 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements.

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

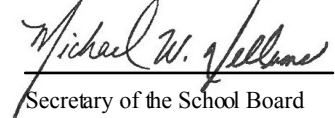
\_\_\_\_\_  
Party of the Second Part (TEACHER)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip



President of the School Board



Secretary of the School Board

POSITION NUMBER(S)  
000008-TCH925-007135-713520-SENIOR

ACCOUNT CODE(S)  
06.810.2129.0008.056.000.00.61110

STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and ALICIA T TROUTMAN Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility TEACHER

**TIME:** The time period covered by this contract is 10.00 Months of school; 207 days of school; From August 03, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$53,724.05

**CLASSIFICATION:** TEACHR-04-11 Regular Amount: \$53,724.05

to be paid in 24 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements. Stipend(s) printed on Supplemental Contract

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

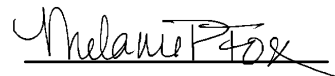
\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011


\_\_\_\_\_  
Party of the Second Part (TEACHER)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip



President of the School Board



Secretary of the School Board

POSITION NUMBER(S)

ACCOUNT CODE(S)

000008-TCH10-004040-404000-SENIOR

01.000.1140.0008.000.000.00.61110

STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and DENNIS TROUTMAN Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility TEACHER

**TIME:** The time period covered by this contract is 10.00 Months of school; 207 days of school; From August 03, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$52,861.55  
**CLASSIFICATION:** TEACHR-02-13 Regular Amount: \$52,861.55  
to be paid in 24 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements. Stipend(s) printed on Supplemental Contract

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

\_\_\_\_\_  
Party of the Second Part (TEACHER)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip



President of the School Board



Secretary of the School Board

POSITION NUMBER(S)

ACCOUNT CODE(S)

000008-TCH10 -006540-654000-SENIOR

01.000.1140.0008.000.000.00.61110

000008-TCH10 -006540-654000-SENIOR

01.000.1150.0008.115.000.00.61110

STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and WALTER UMERAH Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility TEACHER

**TIME:** The time period covered by this contract is 9.25 Months of school; 192 days of school; From August 11, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$53,207.00  
**CLASSIFICATION:** TEACHR-01-17 Regular Amount: \$53,207.00  
to be paid in 24 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements.

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

\_\_\_\_\_  
Party of the Second Part (TEACHER)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip



President of the School Board



Secretary of the School Board

POSITION NUMBER(S)  
000008-TCH925-004510-451000-SENIOR

ACCOUNT CODE(S)  
01.000.1140.0008.000.000.00.61110

STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and DAVID W VOLSEN Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility TEACHER

**TIME:** The time period covered by this contract is 9.25 Months of school; 192 days of school; From August 11, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$55,400.00  
**CLASSIFICATION:** TEACHR-05-14 Regular Amount: \$55,400.00  
to be paid in 24 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements. Stipend(s) printed on Supplemental Contract

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

\_\_\_\_\_  
Party of the Second Part (TEACHER)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip



President of the School Board



Secretary of the School Board

POSITION NUMBER(S)  
000008-TCH925-004525-452500-SENIOR

ACCOUNT CODE(S)  
01.000.1140.0008.000.000.00.61110

STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and DAVID A WALLACE Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility TEACHER

**TIME:** The time period covered by this contract is 9.25 Months of school; 192 days of school; From August 11, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$39,590.00

**CLASSIFICATION:** TEACHR-04-3 Regular Amount: \$39,590.00

to be paid in 24 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements. Stipend(s) printed on Supplemental Contract

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

\_\_\_\_\_  
Party of the Second Part (TEACHER)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip



President of the School Board



Secretary of the School Board

POSITION NUMBER(S)  
000008-TCH925-004510-451000-SENIOR

ACCOUNT CODE(S)  
01.000.1140.0008.000.000.00.61110

STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and LAPARA NICOLE WASHINGTON Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility TEACHER

**TIME:** The time period covered by this contract is 10.00 Months of school; 207 days of school; From August 03, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$54,724.55  
**CLASSIFICATION:** TEACHR-06-9 Regular Amount: \$54,724.55  
to be paid in 24 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements. Stipend(s) printed on Supplemental Contract

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

\_\_\_\_\_  
Party of the Second Part (TEACHER)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip



President of the School Board



Secretary of the School Board

POSITION NUMBER(S)

ACCOUNT CODE(S)

000008-TCH10-001550-155003-SENIOR

06.756.2212.0054.000.000.00.61110

STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and CARL EUGENE WELLS Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility TEACHER

**TIME:** The time period covered by this contract is 9.25 Months of school; 192 days of school; From August 11, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$43,430.00

**CLASSIFICATION:** TEACHR-04-6 Regular Amount: \$43,430.00

to be paid in 24 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements.

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

\_\_\_\_\_  
Party of the Second Part (TEACHER)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip



President of the School Board



Secretary of the School Board

POSITION NUMBER(S)  
000008-TCH925-004510-451000-SENIOR

ACCOUNT CODE(S)  
01.000.1140.0008.000.000.00.61110



STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and VERNITA FAYE WELLS Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility TEACHER

**TIME:** The time period covered by this contract is 10.00 Months of school; 207 days of school; From August 02, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$65,248.12  
**CLASSIFICATION:** TEACHR-05-18 Regular Amount: \$65,248.12  
to be paid in 24 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements.

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

\_\_\_\_\_  
Party of the Second Part (TEACHER)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip



President of the School Board



Secretary of the School Board

POSITION NUMBER(S)  
000008-CNL10 -006033-603300-SENIOR

ACCOUNT CODE(S)  
01.000.2120.0008.000.000.00.61110

STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and LECIA WILLIS Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility TEACHER

**TIME:** The time period covered by this contract is 9.50 Months of school; 197 days of school; From August 05, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$45,874.32

**CLASSIFICATION:** TEACHR-04-7 Regular Amount: \$45,874.32

to be paid in 24 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements. Stipend(s) printed on Supplemental Contract

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

\_\_\_\_\_  
Party of the Second Part (TEACHER)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip



President of the School Board



Secretary of the School Board

POSITION NUMBER(S)  
00008-VOC950-009015-901501-SENIOR

ACCOUNT CODE(S)  
01.000.1333.0008.000.000.00.61110

STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and NICKOLOUS A ANDERSON DAVIS Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility TEACHER

**TIME:** The time period covered by this contract is 9.25 Months of school; 192 days of school; From August 11, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$37,253.00  
**CLASSIFICATION:** TEACHR-03-2 Regular Amount: \$37,253.00  
to be paid in 24 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements. Stipend(s) printed on Supplemental Contract

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

\_\_\_\_\_  
Party of the Second Part (TEACHER)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip



President of the School Board



Secretary of the School Board

POSITION NUMBER(S)  
000009-TCH925-377310-377310-JUNIOR

ACCOUNT CODE(S)  
01.000.1130.0009.000.000.00.61110

STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and BRANDI L BAILEY Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility TEACHER

**TIME:** The time period covered by this contract is 9.25 Months of school; 192 days of school; From August 11, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$43,430.00  
**CLASSIFICATION:** TEACHR-04-6 Regular Amount: \$43,430.00  
to be paid in 24 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements. Stipend(s) printed on Supplemental Contract

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

\_\_\_\_\_  
Party of the Second Part (TEACHER)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip



President of the School Board



Secretary of the School Board

POSITION NUMBER(S)  
000009-TCH925-004510-451000-JUNIOR

ACCOUNT CODE(S)  
01.000.1130.0009.000.000.00.61110

STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and ROBIN N BAYLARK Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility ADMINISTRATOR

**TIME:** The time period covered by this contract is 10.50 Months of school; 210 days of school; From July 26, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$63,300.00  
**CLASSIFICATION:** PAY10S-65-13 Regular Amount: \$63,300.00  
to be paid in 24 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements. Stipend(s) printed on Supplemental Contract

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

\_\_\_\_\_  
Party of the Second Part (ADMINISTRATOR)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip



President of the School Board



Secretary of the School Board

POSITION NUMBER(S)  
000009-ADC105-008517-851700-JUNIOR

ACCOUNT CODE(S)  
01.000.2411.0009.000.000.00.61110

STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and CHARLOTTE L BROWN Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility TEACHER

**TIME:** The time period covered by this contract is 10.00 Months of school; 207 days of school; From August 03, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$53,724.05

**CLASSIFICATION:** TEACHR-04-11 Regular Amount: \$53,724.05  
to be paid in 24 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements. Stipend(s) printed on Supplemental Contract

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

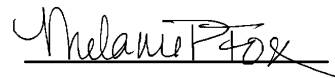
\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011


\_\_\_\_\_  
Party of the Second Part (TEACHER)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip



President of the School Board



Secretary of the School Board

POSITION NUMBER(S)

ACCOUNT CODE(S)

000009-TCH10 -001550-155003-JUNIOR

01.281.1555.0009.001.000.00.61110

STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and CATHERINE S BURNS Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility TEACHER

**TIME:** The time period covered by this contract is 9.25 Months of school; 192 days of school; From August 11, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$61,801.00  
**CLASSIFICATION:** TEACHR-05-19 Regular Amount: \$61,801.00  
to be paid in 24 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements. Stipend(s) printed on Supplemental Contract

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

\_\_\_\_\_  
Party of the Second Part (TEACHER)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip



President of the School Board



Secretary of the School Board

POSITION NUMBER(S)  
000009-TCH925-002012-201200-JUNIOR

ACCOUNT CODE(S)  
01.000.1130.0009.000.000.00.61110

STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and MARTHA F CHRISTIE Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility TEACHER

**TIME:** The time period covered by this contract is 10.00 Months of school; 207 days of school; From August 02, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$51,964.55  
**CLASSIFICATION:** TEACHR-06-7 Regular Amount: \$51,964.55  
to be paid in 24 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements. Stipend(s) printed on Supplemental Contract

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

\_\_\_\_\_  
Party of the Second Part (TEACHER)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip



President of the School Board



Secretary of the School Board

POSITION NUMBER(S)  
000009-CNL10 -006032-603200-JUNIOR  
000009-CNL10 -006032-603200-JUNIOR

ACCOUNT CODE(S)  
01.000.2120.0009.000.000.00.61110  
01.281.2120.0009.008.000.00.61110



STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and CHRISTINA D CRAWFORD Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility TEACHER

**TIME:** The time period covered by this contract is 9.25 Months of school; 192 days of school; From August 11, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$53,207.00  
**CLASSIFICATION:** TEACHR-01-17 Regular Amount: \$53,207.00  
to be paid in 24 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements.

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

\_\_\_\_\_  
Party of the Second Part (TEACHER)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip



President of the School Board



Secretary of the School Board

POSITION NUMBER(S)  
000009-TCH925-006520-652000-JUNIOR

ACCOUNT CODE(S)  
01.008.1137.0009.000.000.00.61110

STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and SARAH E DIXON Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility TEACHER

**TIME:** The time period covered by this contract is 9.25 Months of school; 192 days of school; From August 11, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$56,680.00  
**CLASSIFICATION:** TEACHR-05-15 Regular Amount: \$56,680.00  
to be paid in 24 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements.

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

\_\_\_\_\_  
Party of the Second Part (TEACHER)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip



President of the School Board



Secretary of the School Board

POSITION NUMBER(S)  
000009-TCH925-004031-403100-JUNIOR

ACCOUNT CODE(S)  
01.000.1130.0009.000.000.00.61110

STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and AMANDA LEE ERICKSON Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility TEACHER

**TIME:** The time period covered by this contract is 9.25 Months of school; 102 days of school; From January 05, 2011 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$22,205.19  
**CLASSIFICATION:** TEACHR-06-1 Regular Amount: \$22,205.19  
to be paid in 14 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements.

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

\_\_\_\_\_  
Party of the Second Part (TEACHER)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip



President of the School Board



Secretary of the School Board

POSITION NUMBER(S)  
000009-SPE925-007580-758000-JUNIOR

ACCOUNT CODE(S)  
01.000.1220.0009.200.000.00.61110

STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and ERIKA S EVANS Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility TEACHER

**TIME:** The time period covered by this contract is 9.50 Months of school; 197 days of school; From August 05, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$46,760.82  
**CLASSIFICATION:** TEACHR-03-9 Regular Amount: \$46,760.82  
to be paid in 24 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements.

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

\_\_\_\_\_  
Party of the Second Part (TEACHER)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip



President of the School Board



Secretary of the School Board

POSITION NUMBER(S)  
000009-TCH950-009050-905001-JUNIOR

ACCOUNT CODE(S)  
01.000.1332.0009.000.000.00.61110

STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and GINA F FARMER Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility TEACHER

**TIME:** The time period covered by this contract is 9.25 Months of school; 192 days of school; From August 11, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$56,232.00  
**CLASSIFICATION:** TEACHR-04-16 Regular Amount: \$56,232.00  
to be paid in 24 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements.

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

\_\_\_\_\_  
Party of the Second Part (TEACHER)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip



President of the School Board



Secretary of the School Board

POSITION NUMBER(S)  
00009-TCH925-004031-403100-JUNIOR

ACCOUNT CODE(S)  
01.008.1137.0009.000.000.00.61110

STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and COLLEEN O FERGUSON Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility TEACHER

**TIME:** The time period covered by this contract is 9.25 Months of school; 192 days of school; From August 11, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$54,871.00  
**CLASSIFICATION:** TEACHR-02-17 Regular Amount: \$54,871.00  
to be paid in 24 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements.

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

\_\_\_\_\_  
Party of the Second Part (TEACHER)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip



President of the School Board



Secretary of the School Board

POSITION NUMBER(S)  
000009-TCH925-004031-403100-JUNIOR

ACCOUNT CODE(S)  
01.000.1130.0009.000.000.00.61110

STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and DANIEL FONDREN Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility TEACHER

**TIME:** The time period covered by this contract is 9.25 Months of school; 192 days of school; From August 11, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$33,285.00  
**CLASSIFICATION:** TEACHR-01-1 Regular Amount: \$33,285.00  
to be paid in 24 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements. Stipend(s) printed on Supplemental Contract

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

\_\_\_\_\_  
Party of the Second Part (TEACHER)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip



President of the School Board



Secretary of the School Board

POSITION NUMBER(S)  
000009-TCH925-004510-451000-JUNIOR

ACCOUNT CODE(S)  
01.000.1130.0009.000.000.00.61110

STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and JASON GAUNT Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility TEACHER

**TIME:** The time period covered by this contract is 9.25 Months of school; 192 days of school; From August 11, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$48,199.00  
**CLASSIFICATION:** TEACHR-06-7 Regular Amount: \$48,199.00  
to be paid in 24 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements. Stipend(s) printed on Supplemental Contract

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

\_\_\_\_\_  
Party of the Second Part (TEACHER)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip



President of the School Board



Secretary of the School Board

POSITION NUMBER(S)  
000009-TCH925-001560-156001-JUNIOR

ACCOUNT CODE(S)  
01.000.1130.0009.000.000.00.61110



STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and MARSHA LYNN GLOVER Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility TEACHER

**TIME:** The time period covered by this contract is 9.25 Months of school; 192 days of school; From August 11, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$44,806.00  
**CLASSIFICATION:** TEACHR-01-11 Regular Amount: \$44,806.00  
to be paid in 24 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements.

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

\_\_\_\_\_  
Party of the Second Part (TEACHER)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip



President of the School Board



Secretary of the School Board

POSITION NUMBER(S)  
000009-SPE925-007580-758000-JUNIOR

ACCOUNT CODE(S)  
01.000.1230.0009.200.000.00.61110

STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and TROY W GREEN II Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility TEACHER

**TIME:** The time period covered by this contract is 10.00 Months of school; 207 days of school; From July 22, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$72,062.95  
**CLASSIFICATION:** TEACHR-06-21 Regular Amount: \$72,062.95  
to be paid in 24 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements. Stipend(s) printed on Supplemental Contract

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

\_\_\_\_\_  
Party of the Second Part (TEACHER)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip



President of the School Board



Secretary of the School Board

POSITION NUMBER(S)  
000009-TCH10 -003030-303002-JUNIOR

ACCOUNT CODE(S)  
01.000.1130.0009.000.000.00.61110

000009-TCH10 -003030-303002-JUNIOR

01.000.1150.0009.115.000.00.61110

STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and KIMBERLY L GRINAGE Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility TEACHER

**TIME:** The time period covered by this contract is 9.25 Months of school; 192 days of school; From August 11, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$60,792.00  
**CLASSIFICATION:** TEACHR-04-19 Regular Amount: \$60,792.00  
to be paid in 24 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements. Stipend(s) printed on Supplemental Contract

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

\_\_\_\_\_  
Party of the Second Part (TEACHER)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip



President of the School Board



Secretary of the School Board

POSITION NUMBER(S)  
000009-TCH925-007015-701500-JUNIOR

ACCOUNT CODE(S)  
01.000.1130.0009.000.000.00.61110

STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and BONNIE MICHELLE GUTHRIE Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility TEACHER

**TIME:** The time period covered by this contract is 9.25 Months of school; 192 days of school; From August 11, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$40,870.00  
**CLASSIFICATION:** TEACHR-04-4 Regular Amount: \$40,870.00  
to be paid in 24 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements.

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

\_\_\_\_\_  
Party of the Second Part (TEACHER)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip



President of the School Board



Secretary of the School Board

POSITION NUMBER(S)  
000009-SPE925-007580-758000-JUNIOR

ACCOUNT CODE(S)  
01.000.1220.0009.200.000.00.61110

STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and PATRICIA HIGGINS Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility TEACHER

**TIME:** The time period covered by this contract is 9.25 Months of school; 192 days of school; From August 11, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$38,309.00

**CLASSIFICATION:** TEACHR-04-1 Regular Amount: \$38,309.00

to be paid in 22 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements.

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

\_\_\_\_\_  
Party of the Second Part (TEACHER)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip



President of the School Board



Secretary of the School Board

POSITION NUMBER(S)  
000009-TCH925-004031-403100-JUNIOR

ACCOUNT CODE(S)  
01.000.1130.0009.000.000.00.61110

STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and GLENN HOLLOWAY Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility TEACHER

**TIME:** The time period covered by this contract is 10.00 Months of school; 207 days of school; From August 03, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$57,363.80  
**CLASSIFICATION:** TEACHR-01-17 Regular Amount: \$57,363.80  
to be paid in 24 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements. Stipend(s) printed on Supplemental Contract

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

\_\_\_\_\_  
Party of the Second Part (TEACHER)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip



President of the School Board



Secretary of the School Board

POSITION NUMBER(S)

ACCOUNT CODE(S)

000009-TCH10 -001550-155016-SENIOR

06.501.2294.0009.000.000.00.61110

STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and DONNA HOUSE Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility ADMINISTRATOR

**TIME:** The time period covered by this contract is 10.50 Months of school; 210 days of school; From July 26, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$78,012.00  
**CLASSIFICATION:** PAY10S-65-20 Regular Amount: \$78,012.00  
to be paid in 24 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements. Stipend(s) printed on Supplemental Contract

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

\_\_\_\_\_  
Party of the Second Part (ADMINISTRATOR)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip



President of the School Board



Secretary of the School Board

POSITION NUMBER(S)  
000009-ADC105-008517-851700-JUNIOR

ACCOUNT CODE(S)  
01.000.2411.0009.000.000.00.61110

STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and GAIL A JACKSON Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility TEACHER

**TIME:** The time period covered by this contract is 9.25 Months of school; 192 days of school; From August 11, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$71,520.00  
**CLASSIFICATION:** PAY20-62-20 Regular Amount: \$71,520.00  
to be paid in 24 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements.

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

\_\_\_\_\_  
Party of the Second Part (TEACHER)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip



President of the School Board



Secretary of the School Board

POSITION NUMBER(S)  
000050-SPE925-007520-752004-ELEM

ACCOUNT CODE(S)  
01.000.1210.0050.200.000.00.61110



STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and CAROLYN DENISE JOHNSON Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility TEACHER

**TIME:** The time period covered by this contract is 9.50 Months of school; 197 days of school; From August 05, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$52,901.68  
**CLASSIFICATION:** TEACHR-05-11 Regular Amount: \$52,901.68  
to be paid in 24 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements.

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

\_\_\_\_\_  
Party of the Second Part (TEACHER)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip



President of the School Board



Secretary of the School Board

POSITION NUMBER(S)  
000009-VOC950-009020-902000-JUNIOR

ACCOUNT CODE(S)  
01.000.1332.0009.000.000.00.61110

STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and ELLIOTT JERALD JOHNSON Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility TEACHER

**TIME:** The time period covered by this contract is 10.00 Months of school; 207 days of school; From August 02, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$55,104.05  
**CLASSIFICATION:** TEACHR-04-12 Regular Amount: \$55,104.05  
to be paid in 24 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements.

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

\_\_\_\_\_  
Party of the Second Part (TEACHER)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip



President of the School Board



Secretary of the School Board

POSITION NUMBER(S)  
000009-CNL10 -006032-603200-JUNIOR

ACCOUNT CODE(S)  
01.000.2120.0009.000.000.00.61110

STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and MARILYN F JOHNSON Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility TEACHER

**TIME:** The time period covered by this contract is 9.25 Months of school; 192 days of school; From August 11, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$60,792.00  
**CLASSIFICATION:** TEACHR-04-19 Regular Amount: \$60,792.00  
to be paid in 24 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements.

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

\_\_\_\_\_  
Party of the Second Part (TEACHER)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip



President of the School Board



Secretary of the School Board

POSITION NUMBER(S)  
000009-SPE925-007580-758002-JUNIOR

ACCOUNT CODE(S)  
01.000.1240.0009.200.000.00.61110

STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and TRANICE JOHNSON Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility TEACHER

**TIME:** The time period covered by this contract is 9.25 Months of school; 192 days of school; From August 11, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$34,949.00

**CLASSIFICATION:** TEACHR-02-1 Regular Amount: \$34,949.00

to be paid in 24 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements. Stipend(s) printed on Supplemental Contract

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

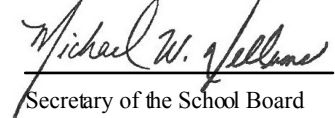
\_\_\_\_\_  
Party of the Second Part (TEACHER)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip



President of the School Board



Secretary of the School Board

POSITION NUMBER(S)  
000009-TCH925-004510-451000-JUNIOR

ACCOUNT CODE(S)  
01.000.1130.0009.000.000.00.61110

STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and TIFFANI R JONES Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility TEACHER

**TIME:** The time period covered by this contract is 9.25 Months of school; 192 days of school; From August 11, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$54,952.00  
**CLASSIFICATION:** TEACHR-04-15 Regular Amount: \$54,952.00  
to be paid in 24 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements. Stipend(s) printed on Supplemental Contract

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

\_\_\_\_\_  
Party of the Second Part (TEACHER)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip



President of the School Board



Secretary of the School Board

POSITION NUMBER(S)  
000009-TCH925-004031-403100-JUNIOR

ACCOUNT CODE(S)  
01.000.1130.0009.000.000.00.61110

STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and AUDREY A KIRBY Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility TEACHER

**TIME:** The time period covered by this contract is 9.50 Months of school; 197 days of school; From August 05, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$60,323.04  
**CLASSIFICATION:** TEACHR-04-18 Regular Amount: \$60,323.04  
to be paid in 24 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements. Stipend(s) printed on Supplemental Contract

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

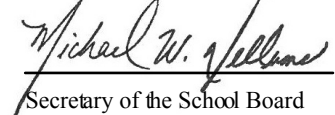
\_\_\_\_\_  
Party of the Second Part (TEACHER)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip



President of the School Board



Secretary of the School Board

POSITION NUMBER(S)  
000009-TCH950-009020-902000-JUNIOR

ACCOUNT CODE(S)  
01.000.1332.0009.000.000.00.61110

STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and REGINALD KNIGHTEN Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility ADMINISTRATOR

**TIME:** The time period covered by this contract is 10.50 Months of school; 210 days of school; From July 26, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$78,012.00  
**CLASSIFICATION:** PAY10S-65-20 Regular Amount: \$78,012.00  
to be paid in 24 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements. Stipend(s) printed on Supplemental Contract

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

\_\_\_\_\_  
Party of the Second Part (ADMINISTRATOR)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip



President of the School Board



Secretary of the School Board

POSITION NUMBER(S)  
000009-ADC105-008517-851700-JUNIOR

ACCOUNT CODE(S)  
01.000.2411.0009.000.000.00.61110

STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and CURTIS LANG Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility TEACHER

**TIME:** The time period covered by this contract is 10.00 Months of school; 207 days of school; From July 22, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$57,363.80  
**CLASSIFICATION:** TEACHR-01-17 Regular Amount: \$57,363.80  
to be paid in 24 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements. Stipend(s) printed on Supplemental Contract

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

\_\_\_\_\_  
Party of the Second Part (TEACHER)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip



President of the School Board



Secretary of the School Board

POSITION NUMBER(S)  
000009-TCH10 -003030-303004-JUNIOR

ACCOUNT CODE(S)  
01.000.1130.0009.000.000.00.61110

000009-TCH10 -003030-303004-JUNIOR

01.000.1150.0009.115.000.00.61110



STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and HARRIETTA LINDSEY Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility TEACHER

**TIME:** The time period covered by this contract is 9.25 Months of school; 192 days of school; From August 11, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$53,207.00  
**CLASSIFICATION:** TEACHR-01-17 Regular Amount: \$53,207.00  
to be paid in 24 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements.

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

\_\_\_\_\_  
Party of the Second Part (TEACHER)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip



President of the School Board



Secretary of the School Board

POSITION NUMBER(S)  
000009-SPE925-007580-758000-JUNIOR

ACCOUNT CODE(S)  
01.000.1220.0009.200.000.00.61110

STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and TAMARA LOTT Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility TEACHER

**TIME:** The time period covered by this contract is 9.25 Months of school; 192 days of school; From August 11, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$58,792.00  
**CLASSIFICATION:** TEACHR-04-18 Regular Amount: \$58,792.00  
to be paid in 24 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements.

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

\_\_\_\_\_  
Party of the Second Part (TEACHER)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip



President of the School Board



Secretary of the School Board

POSITION NUMBER(S)  
000009-SPE925-007580-758000-JUNIOR

ACCOUNT CODE(S)  
01.000.1220.0009.200.000.00.61110

STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and JAMES MCCLURE Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility TEACHER

**TIME:** The time period covered by this contract is 9.25 Months of school; 192 days of school; From August 11, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$41,798.00

**CLASSIFICATION:** TEACHR-06-1 Regular Amount: \$41,798.00

to be paid in 24 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements. Stipend(s) printed on Supplemental Contract

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

\_\_\_\_\_  
Party of the Second Part (TEACHER)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip



President of the School Board



Secretary of the School Board

POSITION NUMBER(S)  
000009-TCH925-004031-403100-JUNIOR

ACCOUNT CODE(S)  
01.000.1130.0009.000.000.00.61110

STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and CHRISTINE MIGNOT-BUGEYA Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility TEACHER

**TIME:** The time period covered by this contract is 9.25 Months of school; 192 days of school; From August 11, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$55,880.00  
**CLASSIFICATION:** TEACHR-06-13 Regular Amount: \$55,880.00  
to be paid in 24 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements. Stipend(s) printed on Supplemental Contract

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

\_\_\_\_\_  
Party of the Second Part (TEACHER)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip



President of the School Board



Secretary of the School Board

POSITION NUMBER(S)  
000009-TCH925-002510-251000-JUNIOR

ACCOUNT CODE(S)  
01.000.1130.0009.000.000.00.61110

STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and ANNIE M MORGAN Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility TEACHER

**TIME:** The time period covered by this contract is 9.25 Months of school; 192 days of school; From August 11, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$60,792.00  
**CLASSIFICATION:** TEACHR-04-19 Regular Amount: \$60,792.00  
to be paid in 24 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements.

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

\_\_\_\_\_  
Party of the Second Part (TEACHER)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip



President of the School Board



Secretary of the School Board

POSITION NUMBER(S)  
000009-TCH925-377310-377310-JUNIOR

ACCOUNT CODE(S)  
01.000.1130.0009.000.000.00.61110

STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and CATHERINE J MUELLER Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility TEACHER

**TIME:** The time period covered by this contract is 9.25 Months of school; 192 days of school; From August 11, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$66,841.00  
**CLASSIFICATION:** TEACHR-06-21 Regular Amount: \$66,841.00  
to be paid in 24 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements.

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

\_\_\_\_\_  
Party of the Second Part (TEACHER)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip



President of the School Board



Secretary of the School Board

POSITION NUMBER(S)  
00009-SPE925-007580-758002-JUNIOR

ACCOUNT CODE(S)  
01.000.1240.0009.200.000.00.61110

STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and PEGGY NAKAMOTO Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility TEACHER

**TIME:** The time period covered by this contract is 9.50 Months of school; 197 days of school; From August 05, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$66,529.57  
**CLASSIFICATION:** TEACHR-06-20 Regular Amount: \$66,529.57  
to be paid in 24 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements. Stipend(s) printed on Supplemental Contract

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

\_\_\_\_\_  
Party of the Second Part (TEACHER)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip



President of the School Board



Secretary of the School Board

POSITION NUMBER(S)  
000009-TCH925-005045-504500-JUNIOR  
000009-TCH950-005045-504500-JUNIOR

ACCOUNT CODE(S)  
01.000.1130.0009.000.000.00.61110  
01.000.1332.0009.000.000.00.61110

STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and SANDRA J NEAL Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility TEACHER

**TIME:** The time period covered by this contract is 9.25 Months of school; 192 days of school; From August 11, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$53,671.00  
**CLASSIFICATION:** TEACHR-04-14 Regular Amount: \$53,671.00  
to be paid in 24 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements. Stipend(s) printed on Supplemental Contract

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

\_\_\_\_\_  
Party of the Second Part (TEACHER)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip



President of the School Board



Secretary of the School Board

POSITION NUMBER(S)  
000009-TCH925-004031-403100-JUNIOR

ACCOUNT CODE(S)  
01.000.1130.0009.000.000.00.61110



STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and SHALON NICHOLS Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility TEACHER

**TIME:** The time period covered by this contract is 9.25 Months of school; 192 days of school; From August 11, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$43,526.00  
**CLASSIFICATION:** TEACHR-01-10 Regular Amount: \$43,526.00  
to be paid in 24 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements.

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

\_\_\_\_\_  
Party of the Second Part (TEACHER)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip



President of the School Board



Secretary of the School Board

POSITION NUMBER(S)  
000009-SPE925-007580-758001-JUNIOR

ACCOUNT CODE(S)  
01.000.1220.0009.200.000.00.61110

STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and HAROLD S NUNIS Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility TEACHER

**TIME:** The time period covered by this contract is 9.25 Months of school; 192 days of school; From August 11, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$53,207.00  
**CLASSIFICATION:** TEACHR-01-17 Regular Amount: \$53,207.00  
to be paid in 24 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements.

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

\_\_\_\_\_  
Party of the Second Part (TEACHER)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip



President of the School Board



Secretary of the School Board

POSITION NUMBER(S)  
000009-TCH925-007015-701500-JUNIOR

ACCOUNT CODE(S)  
01.000.1130.0009.000.000.00.61110

STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and MATTHEW OLIVE Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility TEACHER

**TIME:** The time period covered by this contract is 9.25 Months of school; 192 days of school; From August 11, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$38,309.00  
**CLASSIFICATION:** TEACHR-04-1 Regular Amount: \$38,309.00  
to be paid in 24 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements. Stipend(s) printed on Supplemental Contract

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

\_\_\_\_\_  
Party of the Second Part (TEACHER)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip



President of the School Board



Secretary of the School Board

POSITION NUMBER(S)  
000009-TCH925-004510-451000-JUNIOR

ACCOUNT CODE(S)  
01.000.1130.0009.000.000.00.61110

STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and TARSHA LAFAYE PARKER Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility TEACHER

**TIME:** The time period covered by this contract is 9.25 Months of school; 192 days of school; From August 11, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$50,695.00  
**CLASSIFICATION:** TEACHR-03-13 Regular Amount: \$50,695.00  
to be paid in 24 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements.

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

\_\_\_\_\_  
Party of the Second Part (TEACHER)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip



President of the School Board



Secretary of the School Board

POSITION NUMBER(S)  
000009-TCH925-006520-652000-JUNIOR

ACCOUNT CODE(S)  
01.000.1130.0009.000.000.00.61110

STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and THOMAS POOLE Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility TEACHER

**TIME:** The time period covered by this contract is 10.50 Months of school; 217 days of school; From July 22, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$60,134.99  
**CLASSIFICATION:** TEACHR-01-17 Regular Amount: \$60,134.99  
to be paid in 24 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements. Stipend(s) printed on Supplemental Contract

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

\_\_\_\_\_  
Party of the Second Part (TEACHER)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip



President of the School Board



Secretary of the School Board

POSITION NUMBER(S)  
000009-TCH105-006520-652000-JUNIOR  
000009-TCH105-006520-652000-JUNIOR

ACCOUNT CODE(S)  
01.000.1130.0009.000.000.00.61110  
01.000.1150.0008.115.000.00.61110

STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and JASON T POSS Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility TEACHER

**TIME:** The time period covered by this contract is 9.25 Months of school; 192 days of school; From August 11, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$35,845.00  
**CLASSIFICATION:** TEACHR-01-4 Regular Amount: \$35,845.00  
to be paid in 24 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements.

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

\_\_\_\_\_  
Party of the Second Part (TEACHER)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip



President of the School Board



Secretary of the School Board

POSITION NUMBER(S)  
000009-TCH925-007065-706500-JUNIOR

ACCOUNT CODE(S)  
01.008.1137.0009.000.000.00.61110

STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and WANDA RUFFINS Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility ADMINISTRATOR

**TIME:** The time period covered by this contract is 12.00 Months of school; 250 days of school; From July 01, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$102,060.00  
**CLASSIFICATION:** PAY01S-74-20 Regular Amount: \$102,060.00  
to be paid in 24 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements. Stipend(s) printed on Supplemental Contract

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

\_\_\_\_\_  
Party of the Second Part (ADMINISTRATOR)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip



President of the School Board



Secretary of the School Board

POSITION NUMBER(S)  
000009-ADC12 -008512-851200-JUNIOR

ACCOUNT CODE(S)  
01.000.2410.0009.000.000.00.61110

STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and WENDY SALGUEIRO Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility TEACHER

**TIME:** The time period covered by this contract is 9.25 Months of school; 179 days of school; From August 30, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$36,909.43  
**CLASSIFICATION:** TEACHR-04-3 Regular Amount: \$36,909.43  
to be paid in 23 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements.

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

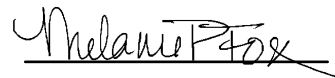
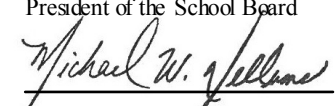
\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

\_\_\_\_\_  
Party of the Second Part (TEACHER)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip

  
\_\_\_\_\_  
President of the School Board  
  
\_\_\_\_\_  
Secretary of the School Board

POSITION NUMBER(S)  
000009-TCH925-002560-256000-JUNIOR

ACCOUNT CODE(S)  
01.000.1130.0009.000.000.00.61110



STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and JANE M SHARP Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility TEACHER

**TIME:** The time period covered by this contract is 9.25 Months of school; 192 days of school; From August 11, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$66,841.00  
**CLASSIFICATION:** TEACHR-06-21 Regular Amount: \$66,841.00  
to be paid in 24 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements. Stipend(s) printed on Supplemental Contract

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

\_\_\_\_\_  
Party of the Second Part (TEACHER)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip



President of the School Board



Secretary of the School Board

POSITION NUMBER(S)  
000009-TCH925-004510-451000-JUNIOR

ACCOUNT CODE(S)  
01.000.1130.0009.000.000.00.61110

STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and MARY JANE SHUE Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility TEACHER

**TIME:** The time period covered by this contract is 9.25 Months of school; 192 days of school; From August 11, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$66,841.00  
**CLASSIFICATION:** TEACHR-06-21 Regular Amount: \$66,841.00  
to be paid in 24 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements.

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

\_\_\_\_\_  
Party of the Second Part (TEACHER)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip



President of the School Board



Secretary of the School Board

POSITION NUMBER(S)  
000009-TCH925-004020-402000-JUNIOR

ACCOUNT CODE(S)  
06.516.1560.0009.056.005.00.61110

STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and KELLY C SIMMONS Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility TEACHER

**TIME:** The time period covered by this contract is 9.75 Months of school; 202 days of school; From August 05, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$63,958.25  
**CLASSIFICATION:** TEACHR-04-19 Regular Amount: \$63,958.25  
to be paid in 24 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements. Stipend(s) printed on Supplemental Contract

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

\_\_\_\_\_  
Party of the Second Part (TEACHER)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip



President of the School Board



Secretary of the School Board

POSITION NUMBER(S)  
000003-TCH975-007150-715000-JUNIOR  
000009-TCH975-007150-715000-JUNIOR

ACCOUNT CODE(S)  
12.000.2212.0003.000.000.00.61110  
01.000.1210.0009.200.000.00.61110

STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and TONI M SMYLY Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility TEACHER

**TIME:** The time period covered by this contract is 9.25 Months of school; 192 days of school; From August 11, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$60,792.00  
**CLASSIFICATION:** TEACHR-04-19 Regular Amount: \$60,792.00  
to be paid in 24 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements.

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

\_\_\_\_\_  
Party of the Second Part (TEACHER)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip



President of the School Board



Secretary of the School Board

POSITION NUMBER(S)  
000009-TCH925-004031-403100-JUNIOR

ACCOUNT CODE(S)  
01.000.1130.0009.000.000.00.61110

STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and KENNETH H SUTTON Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility TEACHER

**TIME:** The time period covered by this contract is 9.50 Months of school; 197 days of school; From August 05, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$68,581.65  
**CLASSIFICATION:** TEACHR-06-21 Regular Amount: \$68,581.65  
to be paid in 24 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements. Stipend(s) printed on Supplemental Contract

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

\_\_\_\_\_  
Party of the Second Part (TEACHER)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip



President of the School Board



Secretary of the School Board

POSITION NUMBER(S)  
000009-LIB950-006022-602200-JUNIOR

ACCOUNT CODE(S)  
01.000.2222.0009.000.000.00.61110

STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and LILLIE PERRY TEAGUE Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility TEACHER

**TIME:** The time period covered by this contract is 9.25 Months of school; 192 days of school; From August 11, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$53,207.00  
**CLASSIFICATION:** TEACHR-01-17 Regular Amount: \$53,207.00  
to be paid in 24 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements.

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

\_\_\_\_\_  
Party of the Second Part (TEACHER)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip



President of the School Board



Secretary of the School Board

POSITION NUMBER(S)  
00009-TCH925-004031-403100-JUNIOR

ACCOUNT CODE(S)  
01.008.1137.0009.000.000.00.61110

STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and SHAUNA LYNN THOMAS Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility TEACHER

**TIME:** The time period covered by this contract is 9.25 Months of school; 192 days of school; From August 11, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$57,512.00  
**CLASSIFICATION:** TEACHR-04-17 Regular Amount: \$57,512.00  
to be paid in 24 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements. Stipend(s) printed on Supplemental Contract

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

\_\_\_\_\_  
Party of the Second Part (TEACHER)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip



President of the School Board



Secretary of the School Board

POSITION NUMBER(S)  
000009-TCH925-002050-205000-JUNIOR

ACCOUNT CODE(S)  
01.000.1915.0009.000.000.00.61110

STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and MARIO D TIMS Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility TEACHER

**TIME:** The time period covered by this contract is 9.25 Months of school; 192 days of school; From August 11, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$33,285.00  
**CLASSIFICATION:** TEACHR-01-1 Regular Amount: \$33,285.00  
to be paid in 25 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements. Stipend(s) printed on Supplemental Contract

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

\_\_\_\_\_  
Party of the Second Part (TEACHER)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip



President of the School Board



Secretary of the School Board

POSITION NUMBER(S)  
000009-TCH925-006520-652000-JUNIOR

ACCOUNT CODE(S)  
01.000.1130.0009.000.000.00.61110



STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and ALVIN D TURNER Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility TEACHER

**TIME:** The time period covered by this contract is 10.00 Months of school; 207 days of school; From July 22, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$72,062.95  
**CLASSIFICATION:** TEACHR-06-21 Regular Amount: \$72,062.95  
to be paid in 24 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements. Stipend(s) printed on Supplemental Contract

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

\_\_\_\_\_  
Party of the Second Part (TEACHER)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip



President of the School Board



Secretary of the School Board

POSITION NUMBER(S)  
000009-TCH10 -004510-451000-JUNIOR

ACCOUNT CODE(S)  
01.000.1150.0009.115.000.00.61110

000009-TCH10 -004510-451000-JUNIOR

01.000.1150.0009.115.000.00.61110

STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and AMY WALKER Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility TEACHER

**TIME:** The time period covered by this contract is 9.25 Months of school; 192 days of school; From August 11, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$42,246.00

**CLASSIFICATION:** TEACHR-01-9 Regular Amount: \$42,246.00

to be paid in 24 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements.

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

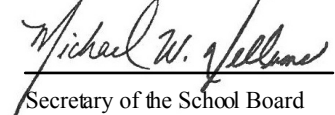
\_\_\_\_\_  
Party of the Second Part (TEACHER)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip



President of the School Board



Secretary of the School Board

POSITION NUMBER(S)  
00009-TCH925-004031-403100-JUNIOR

ACCOUNT CODE(S)  
01.000.1130.0009.000.000.00.61110

STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and ETHEL L WHITE Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility TEACHER

**TIME:** The time period covered by this contract is 9.25 Months of school; 192 days of school; From August 11, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$55,880.00  
**CLASSIFICATION:** TEACHR-06-13 Regular Amount: \$55,880.00  
to be paid in 24 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements. Stipend(s) printed on Supplemental Contract

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

\_\_\_\_\_  
Party of the Second Part (TEACHER)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip



President of the School Board



Secretary of the School Board

POSITION NUMBER(S)  
00009-SPE925-007580-758000-JUNIOR

ACCOUNT CODE(S)  
01.000.1210.0009.200.000.00.61110

STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and KATHY L WILLIAMS Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility TEACHER

**TIME:** The time period covered by this contract is 9.25 Months of school; 192 days of school; From August 11, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$66,841.00  
**CLASSIFICATION:** TEACHR-06-21 Regular Amount: \$66,841.00  
to be paid in 24 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements.

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

\_\_\_\_\_  
Party of the Second Part (TEACHER)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip



President of the School Board



Secretary of the School Board

POSITION NUMBER(S)  
000009-TCH925-004510-451000-JUNIOR

ACCOUNT CODE(S)  
01.000.1130.0009.000.000.00.61110

STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and CAROLL WOODRUFF Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility TEACHER

**TIME:** The time period covered by this contract is 9.25 Months of school; 192 days of school; From August 11, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$42,630.00  
**CLASSIFICATION:** TEACHR-02-8 Regular Amount: \$42,630.00  
to be paid in 24 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements. Stipend(s) printed on Supplemental Contract

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

\_\_\_\_\_  
Party of the Second Part (TEACHER)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip



President of the School Board



Secretary of the School Board

POSITION NUMBER(S)  
000009-TCH925-002040-204004-JUNIOR

ACCOUNT CODE(S)  
01.000.1130.0009.000.000.00.61110

STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and SHELBY A BAKER Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility TEACHER

**TIME:** The time period covered by this contract is 9.25 Months of school; 192 days of school; From August 11, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$33,925.00  
**CLASSIFICATION:** TEACHR-01-2 Regular Amount: \$33,925.00  
to be paid in 24 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements.

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

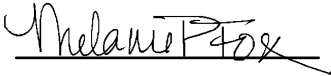
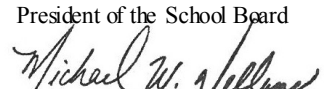
\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

\_\_\_\_\_  
Party of the Second Part (TEACHER)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip

  
\_\_\_\_\_  
President of the School Board  
  
\_\_\_\_\_  
Secretary of the School Board

POSITION NUMBER(S)  
000010-TCH925-002020-202000-JUNIOR

ACCOUNT CODE(S)  
01.000.1960.0010.000.000.00.61110

STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and NANCY P BLACKSTONE Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility TEACHER

**TIME:** The time period covered by this contract is 9.25 Months of school; 192 days of school; From August 11, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$66,841.00  
**CLASSIFICATION:** TEACHR-06-21 Regular Amount: \$66,841.00  
to be paid in 24 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements. Stipend(s) printed on Supplemental Contract

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

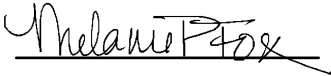
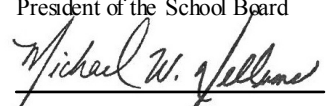
\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

\_\_\_\_\_  
Party of the Second Part (TEACHER)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip

  
\_\_\_\_\_  
President of the School Board  
  
\_\_\_\_\_  
Secretary of the School Board

POSITION NUMBER(S)  
000010-TCH925-004031-403100-JUNIOR

ACCOUNT CODE(S)  
01.000.1130.0010.000.000.00.61110

STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and DEBRA BROWN Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility TEACHER

**TIME:** The time period covered by this contract is 9.75 Months of school; 202 days of school; From August 05, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$55,624.70  
**CLASSIFICATION:** TEACHR-02-16 Regular Amount: \$55,624.70  
to be paid in 24 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements. Stipend(s) printed on Supplemental Contract

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

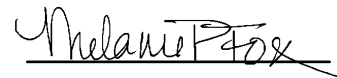
\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

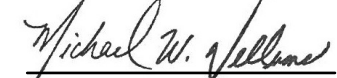
\_\_\_\_\_  
Party of the Second Part (TEACHER)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip



President of the School Board



Secretary of the School Board

POSITION NUMBER(S)  
000010-TCH975-001550-155003-JUNIOR

ACCOUNT CODE(S)  
06.501.2297.0010.000.000.00.61110



STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and MACKIE G BUCKELEW Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility TEACHER

**TIME:** The time period covered by this contract is 9.25 Months of school; 192 days of school; From August 11, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$60,792.00  
**CLASSIFICATION:** TEACHR-04-19 Regular Amount: \$60,792.00  
to be paid in 24 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements. Stipend(s) printed on Supplemental Contract

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

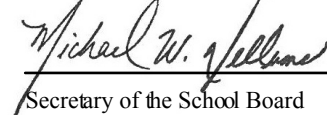
\_\_\_\_\_  
Party of the Second Part (TEACHER)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip



President of the School Board



Secretary of the School Board

POSITION NUMBER(S)  
000010-TCH925-003030-303004-JUNIOR

ACCOUNT CODE(S)  
01.000.1130.0010.000.000.00.61110

STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and JANET M BUFORD Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility TEACHER

**TIME:** The time period covered by this contract is 9.25 Months of school; 192 days of school; From August 11, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$60,792.00

**CLASSIFICATION:** TEACHR-04-19 Regular Amount: \$60,792.00  
to be paid in 24 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements. Stipend(s) printed on Supplemental Contract

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

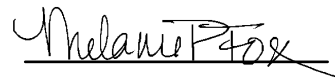
\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

\_\_\_\_\_  
Party of the Second Part (TEACHER)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip



President of the School Board



Secretary of the School Board

POSITION NUMBER(S)  
000010-TCH925-007060-706001-JUNIOR

ACCOUNT CODE(S)  
01.000.1130.0010.000.000.00.61110

STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and RONALD MICHAEL CALCAGNI Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility TEACHER

**TIME:** The time period covered by this contract is 10.00 Months of school; 207 days of school; From July 22, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$46,926.47  
**CLASSIFICATION:** TEACHR-01-10 Regular Amount: \$46,926.47  
to be paid in 24 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements. Stipend(s) printed on Supplemental Contract

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

\_\_\_\_\_  
Party of the Second Part (TEACHER)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip



President of the School Board



Secretary of the School Board

POSITION NUMBER(S)  
000010-TCH10 -001560-156001-JUNIOR

ACCOUNT CODE(S)  
01.000.1130.0010.000.000.00.61110

STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and BETH A CHAMBERLAIN Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility TEACHER

**TIME:** The time period covered by this contract is 9.25 Months of school; 192 days of school; From August 11, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$60,792.00  
**CLASSIFICATION:** TEACHR-04-19 Regular Amount: \$60,792.00  
to be paid in 24 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements.

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

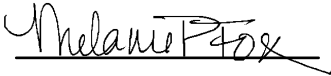
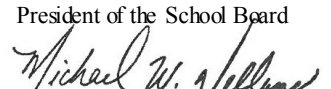
\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

\_\_\_\_\_  
Party of the Second Part (TEACHER)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip

  
\_\_\_\_\_  
President of the School Board  
  
\_\_\_\_\_  
Secretary of the School Board

POSITION NUMBER(S)  
000010-TCH925-358330-358330-JUNIOR

ACCOUNT CODE(S)  
01.000.1130.0010.000.000.00.61110

STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and ONISHA CHANDLER Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility TEACHER

**TIME:** The time period covered by this contract is 9.25 Months of school; 192 days of school; From August 11, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$53,671.00  
**CLASSIFICATION:** TEACHR-04-14 Regular Amount: \$53,671.00  
to be paid in 24 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements. Stipend(s) printed on Supplemental Contract

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

\_\_\_\_\_  
Party of the Second Part (TEACHER)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip



President of the School Board



Secretary of the School Board

POSITION NUMBER(S)  
000010-TCH925-006550-655000-JUNIOR

ACCOUNT CODE(S)  
01.000.1130.0010.000.000.00.61110

STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and GEORGE M COLEMAN JR Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility TEACHER

**TIME:** The time period covered by this contract is 9.25 Months of school; 192 days of school; From August 11, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$66,841.00  
**CLASSIFICATION:** TEACHR-06-21 Regular Amount: \$66,841.00  
to be paid in 24 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements. Stipend(s) printed on Supplemental Contract

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

\_\_\_\_\_  
Party of the Second Part (TEACHER)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip



President of the School Board



Secretary of the School Board

POSITION NUMBER(S)  
000010-TCH925-007060-706001-JUNIOR

ACCOUNT CODE(S)  
01.000.1130.0010.000.000.00.61110

STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and BRANDY M COLLINS Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility TEACHER

**TIME:** The time period covered by this contract is 9.50 Months of school; 197 days of school; From August 05, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$54,708.54  
**CLASSIFICATION:** TEACHR-06-11 Regular Amount: \$54,708.54  
to be paid in 24 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements. Stipend(s) printed on Supplemental Contract

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

\_\_\_\_\_  
Party of the Second Part (TEACHER)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip



President of the School Board



Secretary of the School Board

POSITION NUMBER(S)  
000010-TCH950-009015-901501-JUNIOR

ACCOUNT CODE(S)  
01.000.1332.0010.000.000.00.61110

STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and TERI COX Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility TEACHER

**TIME:** The time period covered by this contract is 10.00 Months of school; 207 days of school; From August 03, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$67,146.70  
**CLASSIFICATION:** TEACHR-06-18 Regular Amount: \$67,146.70  
to be paid in 24 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements.

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

\_\_\_\_\_  
Party of the Second Part (TEACHER)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip



President of the School Board



Secretary of the School Board

POSITION NUMBER(S)

ACCOUNT CODE(S)

000010-TCH10-006070-607014-JUNIOR

06.501.2294.0010.000.000.00.61110



STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and SHARON MARIE DALLIMORE Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility TEACHER

**TIME:** The time period covered by this contract is 9.25 Months of school; 192 days of school; From August 11, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$56,232.00  
**CLASSIFICATION:** TEACHR-04-16 Regular Amount: \$56,232.00  
to be paid in 24 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements.

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

\_\_\_\_\_  
Party of the Second Part (TEACHER)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip



President of the School Board



Secretary of the School Board

POSITION NUMBER(S)  
000010-TCH925-004520-452000-JUNIOR

ACCOUNT CODE(S)  
01.000.1130.0010.000.000.00.61110

STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and MABLE L DANIELS Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility TEACHER

**TIME:** The time period covered by this contract is 10.00 Months of school; 207 days of school; From August 02, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$68,785.45  
**CLASSIFICATION:** TEACHR-05-20 Regular Amount: \$68,785.45  
to be paid in 24 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements.

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

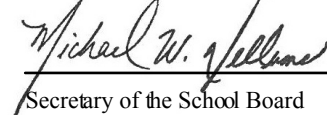
\_\_\_\_\_  
Party of the Second Part (TEACHER)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip



President of the School Board



Secretary of the School Board

POSITION NUMBER(S)  
000010-CNL10 -006032-603200-JUNIOR  
000010-CNL10 -006032-603200-JUNIOR

ACCOUNT CODE(S)  
01.000.2120.0010.000.000.00.61110  
01.281.2120.0010.008.000.00.61110

STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and VICKIE S DAVIS Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility TEACHER

**TIME:** The time period covered by this contract is 9.25 Months of school; 192 days of school; From August 11, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$63,561.00  
**CLASSIFICATION:** TEACHR-06-19 Regular Amount: \$63,561.00  
to be paid in 24 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements. Stipend(s) printed on Supplemental Contract

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

\_\_\_\_\_  
Party of the Second Part (TEACHER)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip



President of the School Board



Secretary of the School Board

POSITION NUMBER(S)  
000010-TCH925-377710-377710-JUNIOR

ACCOUNT CODE(S)  
01.000.1130.0010.000.000.00.61110

STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and PATRICIA A ENGLAND Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility TEACHER

**TIME:** The time period covered by this contract is 9.25 Months of school; 192 days of school; From August 11, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$46,439.00

CLASSIFICATION: TEACHR-05-7 Regular Amount: \$46,439.00

to be paid in 24 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements. Stipend(s) printed on Supplemental Contract

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011


\_\_\_\_\_  
Party of the Second Part (TEACHER)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip



President of the School Board



Secretary of the School Board

POSITION NUMBER(S)  
000010-TCH925-004031-403100-JUNIOR

ACCOUNT CODE(S)  
01.000.1130.0010.000.000.00.61110

STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and REBECCA LYNN FARMER Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility TEACHER

**TIME:** The time period covered by this contract is 9.25 Months of school; 192 days of school; From August 11, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$60,792.00  
**CLASSIFICATION:** TEACHR-04-19 Regular Amount: \$60,792.00  
to be paid in 24 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements. Stipend(s) printed on Supplemental Contract

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

\_\_\_\_\_  
Party of the Second Part (TEACHER)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip



President of the School Board



Secretary of the School Board

POSITION NUMBER(S)  
000010-SPE925-007580-758002-JUNIOR

ACCOUNT CODE(S)  
01.000.1240.0010.200.000.00.61110

STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and EVADAT FIELDS Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility TEACHER

**TIME:** The time period covered by this contract is 9.25 Months of school; 192 days of school; From August 11, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$56,680.00  
**CLASSIFICATION:** TEACHR-05-15 Regular Amount: \$56,680.00  
to be paid in 24 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements. Stipend(s) printed on Supplemental Contract

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

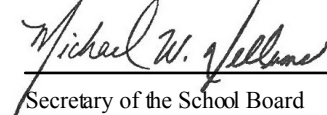
\_\_\_\_\_  
Party of the Second Part (TEACHER)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip



President of the School Board



Secretary of the School Board

POSITION NUMBER(S)  
000010-SPE925-007580-758000-JUNIOR

ACCOUNT CODE(S)  
01.000.1220.0010.200.000.00.61110

STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and CAROL B FLEMING Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility TEACHER

**TIME:** The time period covered by this contract is 9.25 Months of school; 192 days of school; From August 11, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$71,520.00  
**CLASSIFICATION:** PAY20-62-20 Regular Amount: \$71,520.00  
to be paid in 24 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements. Stipend(s) printed on Supplemental Contract

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

\_\_\_\_\_  
Party of the Second Part (TEACHER)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip



President of the School Board



Secretary of the School Board

POSITION NUMBER(S)  
000010-SPE925-007520-752000-JUNIOR

ACCOUNT CODE(S)  
06.750.1240.0010.200.000.00.61110

STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and DEOKIE RAMDOOLAR FLEMING Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility TEACHER

**TIME:** The time period covered by this contract is 9.25 Months of school; 192 days of school; From August 11, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$64,841.00  
**CLASSIFICATION:** TEACHR-06-20 Regular Amount: \$64,841.00  
to be paid in 24 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements.

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

\_\_\_\_\_  
Party of the Second Part (TEACHER)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip



President of the School Board



Secretary of the School Board

POSITION NUMBER(S)  
000010-TCH925-004031-403100-JUNIOR

ACCOUNT CODE(S)  
01.000.1130.0010.000.000.00.61110



STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and DAVID L FRENCH Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility TEACHER

**TIME:** The time period covered by this contract is 9.25 Months of school; 192 days of school; From August 11, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$47,719.00

**CLASSIFICATION:** TEACHR-05-8 Regular Amount: \$47,719.00

to be paid in 24 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements.

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

\_\_\_\_\_  
Party of the Second Part (TEACHER)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip



President of the School Board



Secretary of the School Board

POSITION NUMBER(S)  
000010-TCH925-002050-205000-JUNIOR

ACCOUNT CODE(S)  
01.000.1915.0010.000.000.00.61110

STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and CELESTE LEE FUNDERBURG Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility TEACHER

**TIME:** The time period covered by this contract is 9.25 Months of school; 192 days of school; From August 11, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$63,468.00  
**CLASSIFICATION:** PAY20-62-16 Regular Amount: \$63,468.00  
to be paid in 24 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements.

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

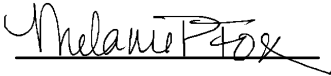
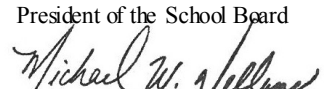
\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

\_\_\_\_\_  
Party of the Second Part (TEACHER)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip

  
\_\_\_\_\_  
President of the School Board  
  
\_\_\_\_\_  
Secretary of the School Board

POSITION NUMBER(S)  
000010-SPE925-007520-752000-JUNIOR  
000041-SPE925-007520-752004-ELEM

ACCOUNT CODE(S)  
06.702.1212.0010.200.000.00.61110  
06.702.1212.0041.200.000.00.61110

STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and SARA GARLAND Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility TEACHER

**TIME:** The time period covered by this contract is 9.25 Months of school; 84 days of school; From January 28, 2011 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$14,562.19  
**CLASSIFICATION:** TEACHR-01-1 Regular Amount: \$14,562.19  
to be paid in 13 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements. Stipend(s) printed on Supplemental Contract

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

\_\_\_\_\_  
Party of the Second Part (TEACHER)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip



President of the School Board



Secretary of the School Board

POSITION NUMBER(S)  
000010-TCH925-002040-204001-JUNIOR

ACCOUNT CODE(S)  
01.000.1130.0010.000.000.00.61110

STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and PATRICIA T GRACE Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility TEACHER

**TIME:** The time period covered by this contract is 9.25 Months of school; 192 days of school; From August 11, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$38,949.00  
**CLASSIFICATION:** TEACHR-04-2 Regular Amount: \$38,949.00  
to be paid in 24 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements.

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

\_\_\_\_\_  
Party of the Second Part (TEACHER)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip



President of the School Board



Secretary of the School Board

POSITION NUMBER(S)  
000010-TCH925-388210-388210-JUNIOR

ACCOUNT CODE(S)  
01.000.1130.0010.000.000.00.61110

STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and SAMMY L GRANDY Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility ADMINISTRATOR

**TIME:** The time period covered by this contract is 10.50 Months of school; 210 days of school; From July 26, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$78,012.00  
**CLASSIFICATION:** PAY10S-65-20 Regular Amount: \$78,012.00  
to be paid in 24 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements. Stipend(s) printed on Supplemental Contract

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

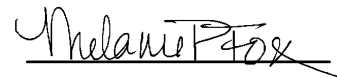
\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

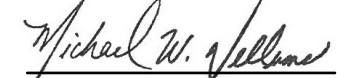
\_\_\_\_\_  
Party of the Second Part (ADMINISTRATOR)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip



President of the School Board



Secretary of the School Board

POSITION NUMBER(S)  
000010-ADC105-008517-851700-JUNIOR

ACCOUNT CODE(S)  
01.000.2411.0010.000.000.00.61110

STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and TARACA L HARDIMAN Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility TEACHER

**TIME:** The time period covered by this contract is 9.25 Months of school; 192 days of school; From August 11, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$50,279.00  
**CLASSIFICATION:** TEACHR-05-10 Regular Amount: \$50,279.00  
to be paid in 24 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements.

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

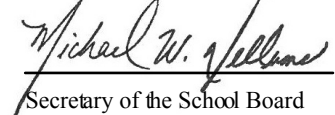
\_\_\_\_\_  
Party of the Second Part (TEACHER)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip



President of the School Board



Secretary of the School Board

POSITION NUMBER(S)  
000010-SPE925-007580-758001-JUNIOR

ACCOUNT CODE(S)  
01.000.1220.0010.200.000.00.61110

STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and ANNA MARCELLA HEUER Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility TEACHER

**TIME:** The time period covered by this contract is 9.25 Months of school; 192 days of school; From August 11, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$53,207.00  
**CLASSIFICATION:** TEACHR-01-17 Regular Amount: \$53,207.00  
to be paid in 24 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements.

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

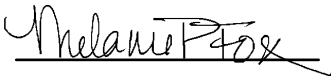
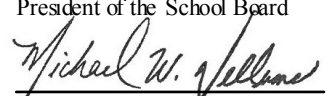
\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

\_\_\_\_\_  
Party of the Second Part (TEACHER)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip

  
\_\_\_\_\_  
President of the School Board  
  
\_\_\_\_\_  
Secretary of the School Board

POSITION NUMBER(S)  
000010-TCH925-006520-652000-JUNIOR

ACCOUNT CODE(S)  
01.000.1130.0010.000.000.00.61110

STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and JACQUELINE O HOGG Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility TEACHER

**TIME:** The time period covered by this contract is 9.25 Months of school; 192 days of school; From August 11, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$63,801.00  
**CLASSIFICATION:** TEACHR-05-20 Regular Amount: \$63,801.00  
to be paid in 24 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements. Stipend(s) printed on Supplemental Contract

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

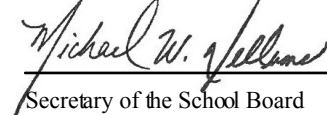
\_\_\_\_\_  
Party of the Second Part (TEACHER)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip



President of the School Board



Secretary of the School Board

POSITION NUMBER(S)  
000010-TCH925-007060-706001-JUNIOR

ACCOUNT CODE(S)  
01.000.1130.0010.000.000.00.61110



STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and JOSEPH D HOMAN Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility TEACHER

**TIME:** The time period covered by this contract is 9.25 Months of school; 186 days of school; From August 19, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$33,856.84

**CLASSIFICATION:** TEACHR-02-1 Regular Amount: \$33,856.84

to be paid in 20 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements.

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

\_\_\_\_\_  
Party of the Second Part (TEACHER)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip



President of the School Board



Secretary of the School Board

POSITION NUMBER(S)

00009-TCH925-002020-202000-JUNIOR

00010-TCH925-002020-202000-JUNIOR

ACCOUNT CODE(S)

01.000.1130.0009.000.000.00.61110

01.000.1960.0010.000.000.00.61110

STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and REBECCA ANN HOUSTON Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility TEACHER

**TIME:** The time period covered by this contract is 9.25 Months of school; 192 days of school; From August 11, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$40,966.00

**CLASSIFICATION:** TEACHR-01-8 Regular Amount: \$40,966.00

to be paid in 24 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements.

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

\_\_\_\_\_  
Party of the Second Part (TEACHER)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip



President of the School Board



Secretary of the School Board

POSITION NUMBER(S)  
000010-TCH925-007060-706001-JUNIOR

ACCOUNT CODE(S)  
01.000.1130.0010.000.000.00.61110

STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and LAHOMAL HOWARD Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility TEACHER

**TIME:** The time period covered by this contract is 10.00 Months of school; 207 days of school; From August 03, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$57,864.05  
**CLASSIFICATION:** TEACHR-04-14 Regular Amount: \$57,864.05  
to be paid in 24 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements. Stipend(s) printed on Supplemental Contract

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

\_\_\_\_\_  
Party of the Second Part (TEACHER)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip



President of the School Board



Secretary of the School Board

POSITION NUMBER(S)

ACCOUNT CODE(S)

000010-TCH10 -004515-451500-JUNIOR

01.000.1130.0010.000.000.00.61110

000010-TCH10 -004515-451500-JUNIOR

12.000.1150.0005.115.000.00.61110

STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and LYDIA B HUNTER Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility TEACHER

**TIME:** The time period covered by this contract is 9.25 Months of school; 192 days of school; From August 11, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$63,801.00  
**CLASSIFICATION:** TEACHR-05-20 Regular Amount: \$63,801.00  
to be paid in 24 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements.

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

\_\_\_\_\_  
Party of the Second Part (TEACHER)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip



President of the School Board



Secretary of the School Board

POSITION NUMBER(S)  
000010-SPE925-007580-758001-JUNIOR

ACCOUNT CODE(S)  
01.000.1220.0010.200.000.00.61110

STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and MARLO D JACKSON Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility TEACHER

**TIME:** The time period covered by this contract is 9.25 Months of school; 192 days of school; From August 11, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$57,160.00  
**CLASSIFICATION:** TEACHR-06-14 Regular Amount: \$57,160.00  
to be paid in 24 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements.

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

\_\_\_\_\_  
Party of the Second Part (TEACHER)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip



President of the School Board



Secretary of the School Board

POSITION NUMBER(S)  
000010-TCH925-004031-403100-JUNIOR

ACCOUNT CODE(S)  
01.000.1130.0010.000.000.00.61110

STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and MARY C JOHNSON Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility TEACHER

**TIME:** The time period covered by this contract is 9.25 Months of school; 192 days of school; From August 11, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$63,801.00  
**CLASSIFICATION:** TEACHR-05-20 Regular Amount: \$63,801.00  
to be paid in 24 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements. Stipend(s) printed on Supplemental Contract

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

\_\_\_\_\_  
Party of the Second Part (TEACHER)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip



President of the School Board



Secretary of the School Board

POSITION NUMBER(S)  
000010-TCH925-002560-256000-JUNIOR

ACCOUNT CODE(S)  
01.000.1130.0010.000.000.00.61110

STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and WANDA L KEMP Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility ADMINISTRATOR

**TIME:** The time period covered by this contract is 10.50 Months of school; 210 days of school; From July 26, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$78,012.00  
**CLASSIFICATION:** PAY10S-65-20 Regular Amount: \$78,012.00  
to be paid in 24 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements. Stipend(s) printed on Supplemental Contract

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

\_\_\_\_\_  
Party of the Second Part (ADMINISTRATOR)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip



President of the School Board



Secretary of the School Board

POSITION NUMBER(S)  
000010-ADC105-008517-851700-JUNIOR

ACCOUNT CODE(S)  
01.000.2411.0010.000.000.00.61110

STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and KRISTY ATKINSON KIDD Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility TEACHER

**TIME:** The time period covered by this contract is 9.25 Months of school; 192 days of school; From August 11, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$62,281.00  
**CLASSIFICATION:** TEACHR-06-18 Regular Amount: \$62,281.00  
to be paid in 24 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements. Stipend(s) printed on Supplemental Contract

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

\_\_\_\_\_  
Party of the Second Part (TEACHER)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip



President of the School Board



Secretary of the School Board

POSITION NUMBER(S)  
000010-TCH925-006550-655000-JUNIOR

ACCOUNT CODE(S)  
01.000.1130.0010.000.000.00.61110



STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and LISA C LEWIS Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility TEACHER

**TIME:** The time period covered by this contract is 9.25 Months of school; 192 days of school; From August 11, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$60,792.00

**CLASSIFICATION:** TEACHR-04-19 Regular Amount: \$60,792.00  
to be paid in 24 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements.

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

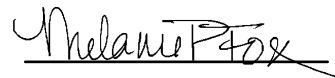
\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

\_\_\_\_\_  
Party of the Second Part (TEACHER)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip



President of the School Board



Secretary of the School Board

POSITION NUMBER(S)  
000010-TCH925-004031-403100-JUNIOR

ACCOUNT CODE(S)  
01.000.1130.0010.000.000.00.61110

STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and KELLY L LOCKHART Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility TEACHER

**TIME:** The time period covered by this contract is 9.25 Months of school; 192 days of school; From August 11, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$46,439.00  
**CLASSIFICATION:** TEACHR-05-7 Regular Amount: \$46,439.00  
to be paid in 24 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements.

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

\_\_\_\_\_  
Party of the Second Part (TEACHER)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip

Melanie P Fox  
President of the School Board  
Michael W. Yellone  
Secretary of the School Board

POSITION NUMBER(S)  
000010-TCH925-004515-451500-JUNIOR

ACCOUNT CODE(S)  
01.000.1130.0010.000.000.00.61110

STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and JAN K LYNCH Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility TEACHER

**TIME:** The time period covered by this contract is 9.75 Months of school; 202 days of school; From August 05, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$70,322.30  
**CLASSIFICATION:** TEACHR-06-21 Regular Amount: \$70,322.30  
to be paid in 24 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements.

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

\_\_\_\_\_  
Party of the Second Part (TEACHER)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip



President of the School Board



Secretary of the School Board

POSITION NUMBER(S)  
000010-TCH975-001550-155003-JUNIOR

ACCOUNT CODE(S)  
01.281.2297.0010.001.000.00.61110

STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and ELIZABETH K MCFADDEN Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility TEACHER

**TIME:** The time period covered by this contract is 9.25 Months of school; 192 days of school; From August 11, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$60,792.00  
**CLASSIFICATION:** TEACHR-04-19 Regular Amount: \$60,792.00  
to be paid in 24 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements. Stipend(s) printed on Supplemental Contract

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

\_\_\_\_\_  
Party of the Second Part (TEACHER)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip



President of the School Board



Secretary of the School Board

POSITION NUMBER(S)  
000010-TCH925-002510-251000-JUNIOR

ACCOUNT CODE(S)  
01.000.1130.0010.000.000.00.61110

STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and RAMONA LYNN MCGEE Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility TEACHER

**TIME:** The time period covered by this contract is 10.00 Months of school; 207 days of school; From August 03, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$58,865.63  
**CLASSIFICATION:** TEACHR-06-12 Regular Amount: \$58,865.63  
to be paid in 24 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements. Stipend(s) printed on Supplemental Contract

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

\_\_\_\_\_  
Party of the Second Part (TEACHER)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip



President of the School Board



Secretary of the School Board

POSITION NUMBER(S)

ACCOUNT CODE(S)

000010-TCH10 -003020-302000-JUNIOR

01.000.1130.0010.000.000.00.61110

000010-TCH10 -003020-302000-JUNIOR

01.000.1150.0010.115.000.00.61110

STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and JANELLE R MORELAND Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility TEACHER

**TIME:** The time period covered by this contract is 9.25 Months of school; 192 days of school; From August 11, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$45,991.00

**CLASSIFICATION:** TEACHR-04-8 Regular Amount: \$45,991.00

to be paid in 24 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements.

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

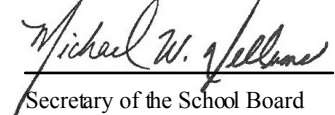
\_\_\_\_\_  
Party of the Second Part (TEACHER)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip



President of the School Board



Secretary of the School Board

POSITION NUMBER(S)  
000010-TCH925-004031-403100-JUNIOR

ACCOUNT CODE(S)  
01.000.1130.0010.000.000.00.61110

STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and BETH MUNSON Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility TEACHER

**TIME:** The time period covered by this contract is 9.25 Months of school; 192 days of school; From August 11, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$60,792.00

**CLASSIFICATION:** TEACHR-04-19 Regular Amount: \$60,792.00  
to be paid in 24 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements.

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

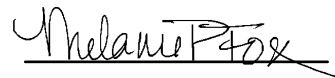
\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

\_\_\_\_\_  
Party of the Second Part (TEACHER)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip



President of the School Board



Secretary of the School Board

POSITION NUMBER(S)  
000010-TCH925-004031-403100-JUNIOR

ACCOUNT CODE(S)  
01.000.1130.0010.000.000.00.61110

STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and WILLIE D NELSON Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility TEACHER

**TIME:** The time period covered by this contract is 10.00 Months of school; 207 days of school; From August 02, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$72,062.95  
**CLASSIFICATION:** TEACHR-06-21 Regular Amount: \$72,062.95  
to be paid in 24 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements. Stipend(s) printed on Supplemental Contract

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

\_\_\_\_\_  
Party of the Second Part (TEACHER)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip



President of the School Board



Secretary of the School Board

POSITION NUMBER(S)  
000010-VOC10-009050-905001-JUNIOR

ACCOUNT CODE(S)  
01.000.1371.0010.000.000.00.61110



STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and TERESE DIANE OLIVER Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility TEACHER

**TIME:** The time period covered by this contract is 9.25 Months of school; 192 days of school; From August 11, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$54,871.00  
**CLASSIFICATION:** TEACHR-02-17 Regular Amount: \$54,871.00  
to be paid in 24 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements. Stipend(s) printed on Supplemental Contract

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

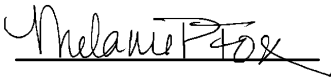
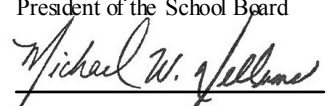
\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

\_\_\_\_\_  
Party of the Second Part (TEACHER)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip

  
\_\_\_\_\_  
President of the School Board  
  
\_\_\_\_\_  
Secretary of the School Board

POSITION NUMBER(S)  
000010-TCH925-004515-451500-JUNIOR

ACCOUNT CODE(S)  
01.000.1130.0010.000.000.00.61110

STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and TARANAH M PAGE Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility TEACHER

**TIME:** The time period covered by this contract is 9.50 Months of school; 197 days of school; From August 05, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$45,447.49  
**CLASSIFICATION:** TEACHR-03-8 Regular Amount: \$45,447.49  
to be paid in 24 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements.

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

\_\_\_\_\_  
Party of the Second Part (TEACHER)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip



President of the School Board



Secretary of the School Board

POSITION NUMBER(S)  
000010-TCH950-009020-902000-JUNIOR

ACCOUNT CODE(S)  
01.000.1332.0010.000.000.00.61110

STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and MICHAEL ADRIAN PERKINS Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility TEACHER

**TIME:** The time period covered by this contract is 10.50 Months of school; 217 days of school; From July 22, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$56,319.41  
**CLASSIFICATION:** TEACHR-04-11 Regular Amount: \$56,319.41  
to be paid in 24 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements. Stipend(s) printed on Supplemental Contract

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

\_\_\_\_\_  
Party of the Second Part (TEACHER)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip



President of the School Board



Secretary of the School Board

POSITION NUMBER(S)  
000010-TCH105-003030-303006-JUNIOR  
000010-TCH105-003030-303006-JUNIOR  
000010-TCH105-003030-303006-JUNIOR

ACCOUNT CODE(S)  
01.000.1130.0010.000.000.00.61110  
01.000.1150.0010.115.000.00.61110  
01.000.1150.0012.115.000.00.61110

STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and JESSICA PETERSON Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility TEACHER

**TIME:** The time period covered by this contract is 9.25 Months of school; 192 days of school; From August 11, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$39,685.00

**CLASSIFICATION:** TEACHR-01-7 Regular Amount: \$39,685.00

to be paid in 24 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements.

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

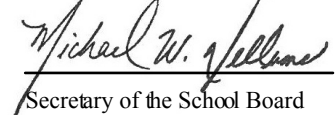
\_\_\_\_\_  
Party of the Second Part (TEACHER)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip



President of the School Board



Secretary of the School Board

POSITION NUMBER(S)  
000010-TCH925-002012-201200-JUNIOR

ACCOUNT CODE(S)  
01.000.1960.0010.000.000.00.61110

STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and TERRI L PHILLIPS Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility TEACHER

**TIME:** The time period covered by this contract is 9.25 Months of school; 192 days of school; From August 11, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$60,792.00  
**CLASSIFICATION:** TEACHR-04-19 Regular Amount: \$60,792.00  
to be paid in 24 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements. Stipend(s) printed on Supplemental Contract

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

\_\_\_\_\_  
Party of the Second Part (TEACHER)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip



President of the School Board



Secretary of the School Board

POSITION NUMBER(S)  
000010-TCH925-006535-653500-JUNIOR

ACCOUNT CODE(S)  
01.000.1130.0010.000.000.00.61110

STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and KYLAC PIRANI Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility TEACHER

**TIME:** The time period covered by this contract is 9.25 Months of school; 134 days of school; From November 01, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$41,031.92  
**CLASSIFICATION:** TEACHR-04-18 Regular Amount: \$41,031.92  
to be paid in 19 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements.

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

\_\_\_\_\_  
Party of the Second Part (TEACHER)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip



President of the School Board



Secretary of the School Board

POSITION NUMBER(S)  
000010-TCH925-001560-156003-JUNIOR

ACCOUNT CODE(S)  
01.000.1130.0010.000.000.00.61110

STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and COLLEEN A PRITZ Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility TEACHER

**TIME:** The time period covered by this contract is 9.25 Months of school; 192 days of school; From August 11, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$57,816.00  
**CLASSIFICATION:** TEACHR-03-18 Regular Amount: \$57,816.00  
to be paid in 24 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements.

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

\_\_\_\_\_  
Party of the Second Part (TEACHER)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip



President of the School Board



Secretary of the School Board

POSITION NUMBER(S)  
000010-TCH925-004515-451500-JUNIOR

ACCOUNT CODE(S)  
01.000.1130.0010.000.000.00.61110

STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and KATHERINE T SACHLEBEN Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility TEACHER

**TIME:** The time period covered by this contract is 9.25 Months of school; 192 days of school; From August 11, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$39,590.00  
**CLASSIFICATION:** TEACHR-04-3 Regular Amount: \$39,590.00  
to be paid in 24 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements.

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

\_\_\_\_\_  
Party of the Second Part (TEACHER)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip



President of the School Board



Secretary of the School Board

POSITION NUMBER(S)  
000010-TCH925-004510-451000-JUNIOR

ACCOUNT CODE(S)  
01.000.1130.0010.000.000.00.61110



STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and JUDITH ANN SCHIEFFLER Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility TEACHER

**TIME:** The time period covered by this contract is 9.25 Months of school; 192 days of school; From August 11, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$66,841.00  
**CLASSIFICATION:** TEACHR-06-21 Regular Amount: \$66,841.00  
to be paid in 24 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements.

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

\_\_\_\_\_  
Party of the Second Part (TEACHER)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip



President of the School Board



Secretary of the School Board

POSITION NUMBER(S)  
000010-SPE925-007580-758000-JUNIOR

ACCOUNT CODE(S)  
01.000.1220.0010.200.000.00.61110

STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and KATHERINE S STEEN Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility TEACHER

**TIME:** The time period covered by this contract is 9.25 Months of school; 192 days of school; From August 11, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$60,792.00  
**CLASSIFICATION:** TEACHR-04-19 Regular Amount: \$60,792.00  
to be paid in 24 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements.

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

\_\_\_\_\_  
Party of the Second Part (TEACHER)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip



President of the School Board



Secretary of the School Board

POSITION NUMBER(S)  
000010-TCH925-007060-706001-JUNIOR

ACCOUNT CODE(S)  
01.000.1362.0010.000.000.00.61110

STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and ERIC CRAIG STEWARD Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility TEACHER

**TIME:** The time period covered by this contract is 9.25 Months of school; 192 days of school; From August 11, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$38,405.00

**CLASSIFICATION:** TEACHR-01-6 Regular Amount: \$38,405.00

to be paid in 24 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements.

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

\_\_\_\_\_  
Party of the Second Part (TEACHER)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip



President of the School Board



Secretary of the School Board

POSITION NUMBER(S)  
000010-TCH925-007060-706001-JUNIOR

ACCOUNT CODE(S)  
01.000.1130.0010.000.000.00.61110

STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and JESCENA SWEAT Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility TEACHER

**TIME:** The time period covered by this contract is 9.25 Months of school; 192 days of school; From August 11, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$60,792.00  
**CLASSIFICATION:** TEACHR-04-19 Regular Amount: \$60,792.00  
to be paid in 24 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements.

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

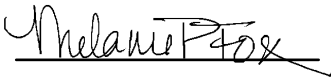
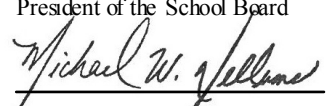
\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

\_\_\_\_\_  
Party of the Second Part (TEACHER)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip

  
\_\_\_\_\_  
President of the School Board  
  
\_\_\_\_\_  
Secretary of the School Board

POSITION NUMBER(S)  
000010-TCH925-006520-652000-JUNIOR

ACCOUNT CODE(S)  
01.000.1130.0010.000.000.00.61110

STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and MARGARET CARNAHAN TAYLOR Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility TEACHER

**TIME:** The time period covered by this contract is 10.00 Months of school; 207 days of school; From August 02, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$65,541.38  
**CLASSIFICATION:** TEACHR-04-19 Regular Amount: \$65,541.38  
to be paid in 24 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements.

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

\_\_\_\_\_  
Party of the Second Part (TEACHER)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip



President of the School Board



Secretary of the School Board

POSITION NUMBER(S)  
000010-CNL10 -006032-603200-JUNIOR

ACCOUNT CODE(S)  
01.000.2120.0010.000.000.00.61110

STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and MERLIN LEE THOMPSON Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility TEACHER

**TIME:** The time period covered by this contract is 9.25 Months of school; 192 days of school; From August 11, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$54,871.00  
**CLASSIFICATION:** TEACHR-02-17 Regular Amount: \$54,871.00  
to be paid in 24 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements. Stipend(s) printed on Supplemental Contract

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

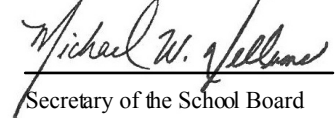
\_\_\_\_\_  
Party of the Second Part (TEACHER)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip



President of the School Board



Secretary of the School Board

POSITION NUMBER(S)  
000010-TCH925-005045-504500-JUNIOR

ACCOUNT CODE(S)  
01.000.1130.0010.000.000.00.61110

STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and YVETTE S THOMPSON Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility TEACHER

**TIME:** The time period covered by this contract is 9.25 Months of school; 192 days of school; From August 11, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$57,816.00  
**CLASSIFICATION:** TEACHR-03-18 Regular Amount: \$57,816.00  
to be paid in 24 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements.

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

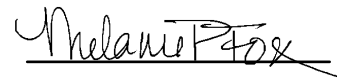
\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

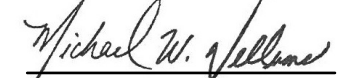
\_\_\_\_\_  
Party of the Second Part (TEACHER)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip



President of the School Board



Secretary of the School Board

POSITION NUMBER(S)  
000010-TCH925-006535-653500-JUNIOR

ACCOUNT CODE(S)  
01.000.1130.0010.000.000.00.61110

STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and ARDELL L THOMSEN Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility TEACHER

**TIME:** The time period covered by this contract is 9.50 Months of school; 197 days of school; From August 05, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$59,321.63  
**CLASSIFICATION:** TEACHR-03-18 Regular Amount: \$59,321.63  
to be paid in 24 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements.

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

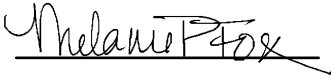
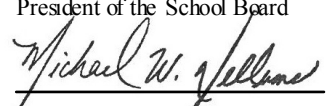
\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

\_\_\_\_\_  
Party of the Second Part (TEACHER)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip

  
\_\_\_\_\_  
President of the School Board  
  
\_\_\_\_\_  
Secretary of the School Board

POSITION NUMBER(S)  
000010-LIB950-006022-602200-JUNIOR

ACCOUNT CODE(S)  
01.000.2222.0010.000.000.00.61110



STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and KERRIC D TURNER Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility TEACHER

**TIME:** The time period covered by this contract is 10.00 Months of school; 207 days of school; From July 22, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$38,645.39

**CLASSIFICATION:** TEACHR-01-4 Regular Amount: \$38,645.39

to be paid in 24 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements. Stipend(s) printed on Supplemental Contract

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

\_\_\_\_\_  
Party of the Second Part (TEACHER)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip



President of the School Board



Secretary of the School Board

POSITION NUMBER(S)  
000010-TCH10 -003030-303006-JUNIOR

ACCOUNT CODE(S)  
01.000.1130.0010.000.000.00.61110

000010-TCH10 -003030-303006-JUNIOR

01.000.1150.0010.115.000.00.61110

STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and HEATHER MICHELLE TYLER Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility TEACHER

**TIME:** The time period covered by this contract is 9.25 Months of school; 192 days of school; From August 11, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$51,111.00  
**CLASSIFICATION:** TEACHR-04-12 Regular Amount: \$51,111.00  
to be paid in 24 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements.

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

\_\_\_\_\_  
Party of the Second Part (TEACHER)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip



President of the School Board



Secretary of the School Board

POSITION NUMBER(S)  
000010-TCH925-004031-403100-JUNIOR

ACCOUNT CODE(S)  
01.000.1130.0010.000.000.00.61110

STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and ANNE MARIE VIRDEN Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility TEACHER

**TIME:** The time period covered by this contract is 9.25 Months of school; 192 days of school; From August 11, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$54,600.00  
**CLASSIFICATION:** TEACHR-06-12 Regular Amount: \$54,600.00  
to be paid in 24 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements. Stipend(s) printed on Supplemental Contract

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

\_\_\_\_\_  
Party of the Second Part (TEACHER)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip



President of the School Board



Secretary of the School Board

POSITION NUMBER(S)  
000010-SPE925-007580-758001-JUNIOR

ACCOUNT CODE(S)  
01.000.1220.0010.200.000.00.61110

STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and SHEILA R WALKER Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility TEACHER

**TIME:** The time period covered by this contract is 9.25 Months of school; 192 days of school; From August 11, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$57,816.00  
**CLASSIFICATION:** TEACHR-03-18 Regular Amount: \$57,816.00  
to be paid in 24 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements.

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

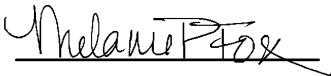
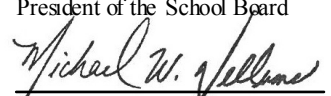
\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

\_\_\_\_\_  
Party of the Second Part (TEACHER)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip

  
\_\_\_\_\_  
President of the School Board  
  
\_\_\_\_\_  
Secretary of the School Board

POSITION NUMBER(S)  
000010-TCH925-004031-403100-JUNIOR

ACCOUNT CODE(S)  
01.000.1130.0010.000.000.00.61110

STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and DANIEL W WHITEHORN Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility ADMINISTRATOR

**TIME:** The time period covered by this contract is 12.00 Months of school; 250 days of school; From July 01, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$102,060.00  
**CLASSIFICATION:** PAY01S-74-20 Regular Amount: \$102,060.00  
to be paid in 24 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements. Stipend(s) printed on Supplemental Contract

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

\_\_\_\_\_  
Party of the Second Part (ADMINISTRATOR)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip



President of the School Board



Secretary of the School Board

POSITION NUMBER(S)  
000010-ADC12 -008512-851200-JUNIOR

ACCOUNT CODE(S)  
01.000.2410.0010.000.000.00.61110

STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and CAREY S WICKLIFFE Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility TEACHER

**TIME:** The time period covered by this contract is 9.25 Months of school; 192 days of school; From August 11, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$34,565.00  
**CLASSIFICATION:** TEACHR-01-3 Regular Amount: \$34,565.00  
to be paid in 24 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements.

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

\_\_\_\_\_  
Party of the Second Part (TEACHER)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip

Melanie Fox  
President of the School Board  
Michael W. Yellone  
Secretary of the School Board

POSITION NUMBER(S)  
000010-TCH925-004031-403100-JUNIOR

ACCOUNT CODE(S)  
01.000.1130.0010.000.000.00.61110

STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and MICHELLE WILSON Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility TEACHER

**TIME:** The time period covered by this contract is 9.25 Months of school; 192 days of school; From August 11, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$48,551.00  
**CLASSIFICATION:** TEACHR-04-10 Regular Amount: \$48,551.00  
to be paid in 24 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements.

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

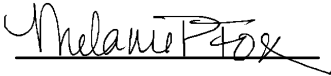
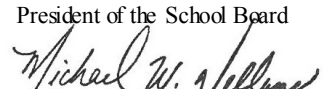
\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

\_\_\_\_\_  
Party of the Second Part (TEACHER)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip

  
\_\_\_\_\_  
President of the School Board  
  
\_\_\_\_\_  
Secretary of the School Board

POSITION NUMBER(S)  
000010-TCH925-004031-403100-JUNIOR

ACCOUNT CODE(S)  
01.000.1130.0010.000.000.00.61110

STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and ELIZABETH P WINGFIELD Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility TEACHER

**TIME:** The time period covered by this contract is 9.25 Months of school; 192 days of school; From August 11, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$42,246.00

**CLASSIFICATION:** TEACHR-01-9 Regular Amount: \$42,246.00

to be paid in 24 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements.

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

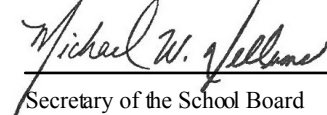
\_\_\_\_\_  
Party of the Second Part (TEACHER)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip



President of the School Board



Secretary of the School Board

POSITION NUMBER(S)  
000010-TCH925-004031-403100-JUNIOR

ACCOUNT CODE(S)  
01.000.1130.0010.000.000.00.61110



STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and STEVEN SCOTT WISE Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility ADMINISTRATOR

**TIME:** The time period covered by this contract is 10.50 Months of school; 210 days of school; From July 26, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$73,488.00  
**CLASSIFICATION:** PAY10S-66-17 Regular Amount: \$73,488.00  
to be paid in 24 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements. Stipend(s) printed on Supplemental Contract

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

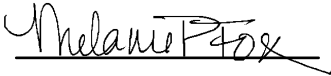
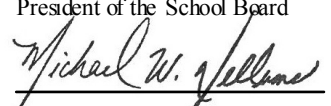
\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

\_\_\_\_\_  
Party of the Second Part (ADMINISTRATOR)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip

  
\_\_\_\_\_  
President of the School Board  
  
\_\_\_\_\_  
Secretary of the School Board

POSITION NUMBER(S)  
000010-ADC105-008517-851700-JUNIOR

ACCOUNT CODE(S)  
01.000.2411.0010.000.000.00.61110

STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and NEKEYA AILSWORTH Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility TEACHER

**TIME:** The time period covered by this contract is 9.25 Months of school; 192 days of school; From August 11, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$39,590.00  
**CLASSIFICATION:** TEACHR-04-3 Regular Amount: \$39,590.00  
to be paid in 24 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements.

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

\_\_\_\_\_  
Party of the Second Part (TEACHER)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip



President of the School Board



Secretary of the School Board

POSITION NUMBER(S)  
000012-TCH925-004520-452000-SENIOR

ACCOUNT CODE(S)  
01.000.1140.0012.000.000.00.61110

STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and PHILIP D ALDERMAN Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility TEACHER

**TIME:** The time period covered by this contract is 10.00 Months of school; 207 days of school; From August 03, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$65,541.38  
**CLASSIFICATION:** TEACHR-04-19 Regular Amount: \$65,541.38  
to be paid in 24 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements.

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

\_\_\_\_\_  
Party of the Second Part (TEACHER)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip



President of the School Board



Secretary of the School Board

POSITION NUMBER(S)

ACCOUNT CODE(S)

00012-TCH10 -001550-155016-SENIOR

06.501.2294.0012.000.000.00.61110

STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and TERRY LALLMON Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility TEACHER

**TIME:** The time period covered by this contract is 9.25 Months of school; 192 days of school; From August 11, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$61,000.00  
**CLASSIFICATION:** TEACHR-06-17 Regular Amount: \$61,000.00  
to be paid in 24 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements.

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

\_\_\_\_\_  
Party of the Second Part (TEACHER)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip



President of the School Board



Secretary of the School Board

POSITION NUMBER(S)  
000012-TCH925-004510-451000-SENIOR

ACCOUNT CODE(S)  
01.000.1140.0012.000.000.00.61110

STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and TIFFANY A BEVILL Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility TEACHER

**TIME:** The time period covered by this contract is 9.25 Months of school; 192 days of school; From August 11, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$38,789.00  
**CLASSIFICATION:** TEACHR-02-5 Regular Amount: \$38,789.00  
to be paid in 24 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements.

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

\_\_\_\_\_  
Party of the Second Part (TEACHER)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip



President of the School Board



Secretary of the School Board

POSITION NUMBER(S)  
000012-TCH925-004510-451000-SENIOR

ACCOUNT CODE(S)  
01.000.1140.0012.000.000.00.61110

STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and PAULA H BILAL-RAFTER Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility TEACHER

**TIME:** The time period covered by this contract is 9.25 Months of school; 192 days of school; From August 11, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$53,207.00  
**CLASSIFICATION:** TEACHR-01-17 Regular Amount: \$53,207.00  
to be paid in 24 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements.

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

\_\_\_\_\_  
Party of the Second Part (TEACHER)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip



President of the School Board



Secretary of the School Board

POSITION NUMBER(S)  
000012-TCH925-006525-652500-SENIOR

ACCOUNT CODE(S)  
01.000.1140.0012.000.000.00.61110

STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and BRENDA BLACKWELL Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility TEACHER

**TIME:** The time period covered by this contract is 9.25 Months of school; 192 days of school; From August 11, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$66,841.00  
**CLASSIFICATION:** TEACHR-06-21 Regular Amount: \$66,841.00  
to be paid in 24 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements.

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

\_\_\_\_\_  
Party of the Second Part (TEACHER)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip



President of the School Board



Secretary of the School Board

POSITION NUMBER(S)  
000012-SPE925-007580-758000-SENIOR

ACCOUNT CODE(S)  
01.000.1240.0012.200.000.00.61110

STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and **FRED R BLEDSOE** Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the **20th** day of **May, 2010\*** agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility **TEACHER**

**TIME:** The time period covered by this contract is **9.25** Months of school; **192** days of school; From **August 11, 2010** To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is **\$41,350.00**  
**CLASSIFICATION:** **TEACHR-02-7** Regular Amount: **\$41,350.00**  
to be paid in **24** installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements. **Stipend(s) printed on Supplemental Contract**

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the **25th** day of **April, 2011**

\_\_\_\_\_  
Party of the Second Part (TEACHER)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip



President of the School Board



Secretary of the School Board

POSITION NUMBER(S)  
**000012-TCH925-002020-202000-SENIOR**

ACCOUNT CODE(S)  
**01.000.1140.0012.000.000.00.61110**



STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and ROSE A BOGAN Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility TEACHER

**TIME:** The time period covered by this contract is 9.25 Months of school; 192 days of school; From August 11, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$66,841.00  
**CLASSIFICATION:** TEACHR-06-21 Regular Amount: \$66,841.00  
to be paid in 24 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements.

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

\_\_\_\_\_  
Party of the Second Part (TEACHER)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip



President of the School Board



Secretary of the School Board

POSITION NUMBER(S)  
000012-SPE925-007580-758000-SENIOR

ACCOUNT CODE(S)  
06.702.1220.0012.200.000.00.61110

STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and LESA GAYE BOOKER Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility TEACHER

**TIME:** The time period covered by this contract is 9.25 Months of school; 192 days of school; From August 11, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$47,271.00  
**CLASSIFICATION:** TEACHR-04-9 Regular Amount: \$47,271.00  
to be paid in 24 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements. Stipend(s) printed on Supplemental Contract

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

\_\_\_\_\_  
Party of the Second Part (TEACHER)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip



President of the School Board



Secretary of the School Board

POSITION NUMBER(S)  
000012-TCH925-007060-706001-SENIOR

ACCOUNT CODE(S)  
01.000.1140.0012.000.000.00.61110

STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and MARIE A BOONE Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility TEACHER

**TIME:** The time period covered by this contract is 10.00 Months of school; 207 days of school; From August 03, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$63,005.63  
**CLASSIFICATION:** TEACHR-06-15 Regular Amount: \$63,005.63  
to be paid in 24 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements. Stipend(s) printed on Supplemental Contract

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

\_\_\_\_\_  
Party of the Second Part (TEACHER)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip



President of the School Board



Secretary of the School Board

POSITION NUMBER(S)

ACCOUNT CODE(S)

000012-TCH10 -001550-155016-SENIOR

06.516.2294.0012.056.004.00.61110

STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and ASHLEY D BOSHEARS Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility TEACHER

**TIME:** The time period covered by this contract is 9.25 Months of school; 192 days of school; From August 11, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$33,925.00

**CLASSIFICATION:** TEACHR-01-2 Regular Amount: \$33,925.00

to be paid in 24 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements.

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

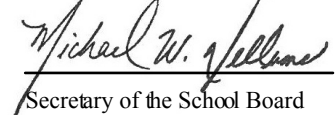
\_\_\_\_\_  
Party of the Second Part (TEACHER)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip



President of the School Board



Secretary of the School Board

POSITION NUMBER(S)  
000012-TCH925-002560-256000-SENIOR

ACCOUNT CODE(S)  
01.000.1140.0012.000.000.00.61110

STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and DORA BRADLEY Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility TEACHER

**TIME:** The time period covered by this contract is 9.25 Months of school; 192 days of school; From August 11, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$66,841.00  
**CLASSIFICATION:** TEACHR-06-21 Regular Amount: \$66,841.00  
to be paid in 24 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements. Stipend(s) printed on Supplemental Contract

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

\_\_\_\_\_  
Party of the Second Part (TEACHER)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip



President of the School Board



Secretary of the School Board

POSITION NUMBER(S)  
000012-TCH925-007060-706009-SENIOR

ACCOUNT CODE(S)  
01.000.1140.0012.000.000.00.61110

STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and ADRIENNE BROWN Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility TEACHER

**TIME:** The time period covered by this contract is 9.25 Months of school; 192 days of school; From August 11, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$71,520.00  
**CLASSIFICATION:** PAY20-62-20 Regular Amount: \$71,520.00  
to be paid in 24 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements.

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

\_\_\_\_\_  
Party of the Second Part (TEACHER)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip



President of the School Board



Secretary of the School Board

POSITION NUMBER(S)  
000012-SPE925-007520-752004-SENIOR

ACCOUNT CODE(S)  
01.000.1210.0012.200.000.00.61110

STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and MICHELE BROWN Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility TEACHER

**TIME:** The time period covered by this contract is 10.00 Months of school; 207 days of school; From August 03, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$58,347.05  
**CLASSIFICATION:** TEACHR-05-13 Regular Amount: \$58,347.05  
to be paid in 24 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements. Stipend(s) printed on Supplemental Contract

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

\_\_\_\_\_  
Party of the Second Part (TEACHER)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip



President of the School Board



Secretary of the School Board

POSITION NUMBER(S)

ACCOUNT CODE(S)

000012-TCH10 -009015-901501-SENIOR

01.000.1333.0012.000.000.00.61110

STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and MARVIN L BURTON Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility ADMINISTRATOR

**TIME:** The time period covered by this contract is 12.00 Months of school; 250 days of school; From July 01, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$105,156.00  
**CLASSIFICATION:** PAY01S-76-19 Regular Amount: \$105,156.00  
to be paid in 24 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements. Stipend(s) printed on Supplemental Contract

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

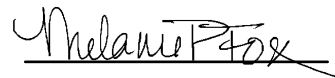
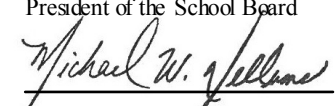
\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

\_\_\_\_\_  
Party of the Second Part (ADMINISTRATOR)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip

  
\_\_\_\_\_  
President of the School Board  
  
\_\_\_\_\_  
Secretary of the School Board

POSITION NUMBER(S)  
000012-ADC12 -008513-851300-SENIOR

ACCOUNT CODE(S)  
01.000.2410.0012.000.000.00.61110



STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and RACHEL L BUTLER-GREEN Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility TEACHER

**TIME:** The time period covered by this contract is 9.25 Months of school; 192 days of school; From August 11, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$48,551.00  
**CLASSIFICATION:** TEACHR-04-10 Regular Amount: \$48,551.00  
to be paid in 24 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements. Stipend(s) printed on Supplemental Contract

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

\_\_\_\_\_  
Party of the Second Part (TEACHER)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip



President of the School Board



Secretary of the School Board

POSITION NUMBER(S)  
000012-TCH925-006525-652500-SENIOR

ACCOUNT CODE(S)  
01.000.1140.0012.000.000.00.61110

STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and **DEBORAH D CAMPER** Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the **20th** day of **May, 2010\*** agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility **TEACHER**

**TIME:** The time period covered by this contract is **9.25** Months of school; **192** days of school; From **August 11, 2010** To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is **\$40,069.00**  
**CLASSIFICATION:** **TEACHR-02-6** Regular Amount: **\$40,069.00**  
to be paid in **24** installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements. **Stipend(s) printed on Supplemental Contract**

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the **25th** day of **April, 2011**

\_\_\_\_\_  
Party of the Second Part (TEACHER)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip



President of the School Board



Secretary of the School Board

POSITION NUMBER(S)  
**000012-TCH925-004510-451000-SENIOR**

ACCOUNT CODE(S)  
**01.000.1140.0012.000.000.00.61110**

STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and WALTER L CAMPER Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility TEACHER

**TIME:** The time period covered by this contract is 10.00 Months of school; 207 days of school; From July 22, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$57,864.05  
**CLASSIFICATION:** TEACHR-04-14 Regular Amount: \$57,864.05  
to be paid in 22 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements. Stipend(s) printed on Supplemental Contract

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

\_\_\_\_\_  
Party of the Second Part (TEACHER)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip



President of the School Board



Secretary of the School Board

POSITION NUMBER(S)  
000012-TCH10 -003020-302000-SENIOR

ACCOUNT CODE(S)  
01.000.1140.0012.000.000.00.61110

000012-TCH10 -003020-302000-SENIOR

01.000.1150.0012.115.000.00.61110

STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and ANTHONY D CHAMBERS Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility TEACHER

**TIME:** The time period covered by this contract is 10.00 Months of school; 207 days of school; From July 22, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$59,157.80  
**CLASSIFICATION:** TEACHR-02-17 Regular Amount: \$59,157.80  
to be paid in 24 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements. Stipend(s) printed on Supplemental Contract

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

\_\_\_\_\_  
Party of the Second Part (TEACHER)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip



President of the School Board



Secretary of the School Board

POSITION NUMBER(S)  
000012-TCH10 -001560-156001-SENIOR

ACCOUNT CODE(S)  
01.000.1140.0012.000.000.00.61110

000012-TCH10 -001560-156001-SENIOR

01.000.1150.0012.115.000.00.61110

STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and PHILLIP E CLEEK Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility TEACHER

**TIME:** The time period covered by this contract is 9.25 Months of school; 192 days of school; From August 11, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$63,801.00  
**CLASSIFICATION:** TEACHR-05-20 Regular Amount: \$63,801.00  
to be paid in 24 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements.

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

\_\_\_\_\_  
Party of the Second Part (TEACHER)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip



President of the School Board



Secretary of the School Board

POSITION NUMBER(S)  
000012-TCH925-004031-403100-SENIOR

ACCOUNT CODE(S)  
01.000.1140.0012.000.000.00.61110

STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and AJARIENNE L CUMMINGS Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility TEACHER

**TIME:** The time period covered by this contract is 9.25 Months of school; 192 days of school; From August 11, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$38,949.00  
**CLASSIFICATION:** TEACHR-04-2 Regular Amount: \$38,949.00  
to be paid in 24 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements. Stipend(s) printed on Supplemental Contract

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

\_\_\_\_\_  
Party of the Second Part (TEACHER)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip



President of the School Board



Secretary of the School Board

POSITION NUMBER(S)  
000012-TCH925-004050-405000-SENIOR

ACCOUNT CODE(S)  
01.000.1140.0012.000.000.00.61110

STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and ISSAC DAVIS Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility TEACHER

**TIME:** The time period covered by this contract is 10.00 Months of school; 207 days of school; From July 22, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$49,134.47  
**CLASSIFICATION:** TEACHR-03-9 Regular Amount: \$49,134.47  
to be paid in 24 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements. Stipend(s) printed on Supplemental Contract

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

\_\_\_\_\_  
Party of the Second Part (TEACHER)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip



President of the School Board



Secretary of the School Board

POSITION NUMBER(S)

ACCOUNT CODE(S)

000012-TCH10 -007580-758000-SENIOR

01.000.1150.0012.115.000.00.61110

000012-TCH10 -007580-758000-SENIOR

01.000.1220.0012.200.000.00.61110

STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and YVONNE DENTON Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility TEACHER

**TIME:** The time period covered by this contract is 9.25 Months of school; 192 days of school; From August 11, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$58,792.00  
**CLASSIFICATION:** TEACHR-04-18 Regular Amount: \$58,792.00  
to be paid in 24 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements. Stipend(s) printed on Supplemental Contract

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

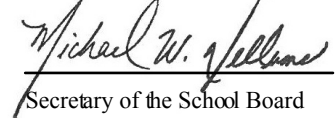
\_\_\_\_\_  
Party of the Second Part (TEACHER)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip



President of the School Board



Secretary of the School Board

POSITION NUMBER(S)  
000012-SPE925-007580-758000-SENIOR

ACCOUNT CODE(S)  
01.000.1220.0012.200.000.00.61110



STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and ANNICK FLORE DONGMO Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility TEACHER

**TIME:** The time period covered by this contract is 9.25 Months of school; 192 days of school; From August 11, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$46,919.00  
**CLASSIFICATION:** TEACHR-06-6 Regular Amount: \$46,919.00  
to be paid in 24 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements. Stipend(s) printed on Supplemental Contract

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

\_\_\_\_\_  
Party of the Second Part (TEACHER)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip



President of the School Board



Secretary of the School Board

POSITION NUMBER(S)  
000012-TCH925-004511-451100-SENIOR

ACCOUNT CODE(S)  
01.000.1140.0012.000.000.00.61110

STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and DONNA P DUERR Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility ADMINISTRATOR

**TIME:** The time period covered by this contract is 10.50 Months of school; 210 days of school; From July 26, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$80,376.00  
**CLASSIFICATION:** PAY10S-66-20 Regular Amount: \$80,376.00  
to be paid in 24 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements. Stipend(s) printed on Supplemental Contract

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

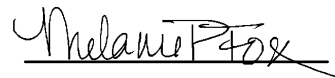
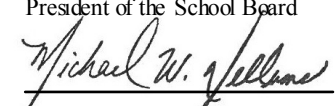
\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

\_\_\_\_\_  
Party of the Second Part (ADMINISTRATOR)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip

  
\_\_\_\_\_  
President of the School Board  
  
\_\_\_\_\_  
Secretary of the School Board

POSITION NUMBER(S)  
000012-ADC105-008518-851800-SENIOR

ACCOUNT CODE(S)  
01.000.2411.0012.000.000.00.61110

STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and SHIRLEY L FERGUSON Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility TEACHER

**TIME:** The time period covered by this contract is 10.00 Months of school; 207 days of school; From August 03, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$72,062.95  
**CLASSIFICATION:** TEACHR-06-21 Regular Amount: \$72,062.95  
to be paid in 24 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements. Stipend(s) printed on Supplemental Contract

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

\_\_\_\_\_  
Party of the Second Part (TEACHER)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip



President of the School Board



Secretary of the School Board

POSITION NUMBER(S)

ACCOUNT CODE(S)

000012-TCH10 -001550-155003-SENIOR

06.501.2297.0012.000.000.00.61110

STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and DAN FIELDS Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility TEACHER

**TIME:** The time period covered by this contract is 9.25 Months of school; 192 days of school; From August 11, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$57,960.00  
**CLASSIFICATION:** TEACHR-05-16 Regular Amount: \$57,960.00  
to be paid in 24 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements. Stipend(s) printed on Supplemental Contract

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

\_\_\_\_\_  
Party of the Second Part (TEACHER)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip



President of the School Board



Secretary of the School Board

POSITION NUMBER(S)  
000012-TCH925-006540-654000-SENIOR

ACCOUNT CODE(S)  
01.000.1140.0012.000.000.00.61110

STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and RUBY J. FORD Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility TEACHER

**TIME:** The time period covered by this contract is 9.25 Months of school; 192 days of school; From August 11, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$63,801.00  
**CLASSIFICATION:** TEACHR-05-20 Regular Amount: \$63,801.00  
to be paid in 24 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements. Stipend(s) printed on Supplemental Contract

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

\_\_\_\_\_  
Party of the Second Part (TEACHER)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip



President of the School Board



Secretary of the School Board

POSITION NUMBER(S)  
000012-SPE925-007580-758000-SENIOR

ACCOUNT CODE(S)  
01.000.1220.0012.200.000.00.61110

STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and ERMA J FRANKS Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility TEACHER

**TIME:** The time period covered by this contract is 9.25 Months of school; 192 days of school; From August 11, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$66,841.00  
**CLASSIFICATION:** TEACHR-06-21 Regular Amount: \$66,841.00  
to be paid in 24 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements. Stipend(s) printed on Supplemental Contract

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

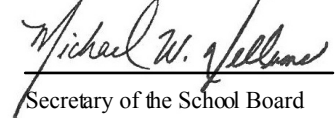
\_\_\_\_\_  
Party of the Second Part (TEACHER)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip



President of the School Board



Secretary of the School Board

POSITION NUMBER(S)  
000012-TCH925-007015-701500-SENIOR

ACCOUNT CODE(S)  
01.000.1140.0012.000.000.00.61110

STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and LANCE CURTIS FRITCHMAN Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility TEACHER

**TIME:** The time period covered by this contract is 10.00 Months of school; 207 days of school; From July 22, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$44,580.47  
**CLASSIFICATION:** TEACHR-02-7 Regular Amount: \$44,580.47  
to be paid in 24 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements. Stipend(s) printed on Supplemental Contract

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

\_\_\_\_\_  
Party of the Second Part (TEACHER)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip



President of the School Board



Secretary of the School Board

POSITION NUMBER(S)  
000012-TCH10 -005045-504500-SENIOR

ACCOUNT CODE(S)  
01.000.1140.0012.000.000.00.61110

000012-TCH10 -005045-504500-SENIOR

01.000.1150.0012.115.000.00.61110

STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and GLORIA J GABLE Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility TEACHER

**TIME:** The time period covered by this contract is 9.25 Months of school; 192 days of school; From August 11, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$54,871.00  
**CLASSIFICATION:** TEACHR-02-17 Regular Amount: \$54,871.00  
to be paid in 24 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements.

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

\_\_\_\_\_  
Party of the Second Part (TEACHER)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip



President of the School Board



Secretary of the School Board

POSITION NUMBER(S)  
000012-SPE925-007580-758000-SENIOR

ACCOUNT CODE(S)  
01.000.1220.0012.200.000.00.61110



STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and GLADYS K GODLEY Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility TEACHER

**TIME:** The time period covered by this contract is 10.50 Months of school; 217 days of school; From July 22, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$58,308.58  
**CLASSIFICATION:** TEACHR-02-15 Regular Amount: \$58,308.58  
to be paid in 24 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements. Stipend(s) printed on Supplemental Contract

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

\_\_\_\_\_  
Party of the Second Part (TEACHER)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip



President of the School Board



Secretary of the School Board

POSITION NUMBER(S)  
000012-TCH105-009040-904000-SENIOR

ACCOUNT CODE(S)  
01.000.1331.0012.000.000.00.61110

STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and MIKA L GOODMAN Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility TEACHER

**TIME:** The time period covered by this contract is 9.25 Months of school; 192 days of school; From August 11, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$48,135.00  
**CLASSIFICATION:** TEACHR-03-11 Regular Amount: \$48,135.00  
to be paid in 24 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements.

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

\_\_\_\_\_  
Party of the Second Part (TEACHER)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip



President of the School Board



Secretary of the School Board

POSITION NUMBER(S)  
000012-TCH925-004031-403100-SENIOR

ACCOUNT CODE(S)  
01.000.1140.0012.000.000.00.61110

STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and BARBARA D GRAY Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility TEACHER

**TIME:** The time period covered by this contract is 9.25 Months of school; 192 days of school; From August 11, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$53,207.00  
**CLASSIFICATION:** TEACHR-01-17 Regular Amount: \$53,207.00  
to be paid in 24 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements.

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

\_\_\_\_\_  
Party of the Second Part (TEACHER)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip



President of the School Board



Secretary of the School Board

POSITION NUMBER(S)  
000012-TCH925-004031-403100-SENIOR  
000012-TCH925-004031-403100-SENIOR

ACCOUNT CODE(S)  
01.000.1140.0012.000.000.00.61110  
01.000.1595.0012.000.000.00.61110

STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and JOE W GREEN Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility TEACHER

**TIME:** The time period covered by this contract is 10.00 Months of school; 162 days of school; From August 03, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$36,725.06  
**CLASSIFICATION:** TEACHR-01-10 Regular Amount: \$36,725.06  
to be paid in 18 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements. Stipend(s) printed on Supplemental Contract

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

\_\_\_\_\_  
Party of the Second Part (TEACHER)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip



President of the School Board



Secretary of the School Board

POSITION NUMBER(S)  
000012-TCH10 -485000-485000-SENIOR

ACCOUNT CODE(S)  
01.000.1140.0012.000.000.00.61110

000012-TCH10 -485000-485000-SENIOR

01.000.1150.0001.115.000.00.61110

STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and LILLIAN RENITA HART Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility TEACHER

**TIME:** The time period covered by this contract is 9.75 Months of school; 189 days of school; From August 05, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$52,375.64  
**CLASSIFICATION:** TEACHR-01-17 Regular Amount: \$52,375.64  
to be paid in 22 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements. Stipend(s) printed on Supplemental Contract

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

\_\_\_\_\_  
Party of the Second Part (TEACHER)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip



President of the School Board



Secretary of the School Board

POSITION NUMBER(S)  
000012-TCH975-002040-204001-SENIOR

ACCOUNT CODE(S)  
01.000.1140.0012.000.000.00.61110

STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and CAROLS HEAVIN Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility TEACHER

**TIME:** The time period covered by this contract is 10.00 Months of school; 207 days of school; From August 02, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$66,629.20  
**CLASSIFICATION:** TEACHR-05-19 Regular Amount: \$66,629.20  
to be paid in 24 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements.

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

\_\_\_\_\_  
Party of the Second Part (TEACHER)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip



President of the School Board



Secretary of the School Board

POSITION NUMBER(S)  
000012-CNL10 -006033-603300-SENIOR

ACCOUNT CODE(S)  
01.000.2120.0012.000.000.00.61110

STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and ANITA M HENSON Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility TEACHER

**TIME:** The time period covered by this contract is 9.25 Months of school; 192 days of school; From August 11, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$60,792.00  
**CLASSIFICATION:** TEACHR-04-19 Regular Amount: \$60,792.00  
to be paid in 24 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements.

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

\_\_\_\_\_  
Party of the Second Part (TEACHER)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip



President of the School Board



Secretary of the School Board

POSITION NUMBER(S)  
000012-TCH925-004530-453000-SENIOR

ACCOUNT CODE(S)  
01.000.1140.0012.000.000.00.61110

STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and **SHIRLEY B HODGES** Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the **20th** day of **May, 2010\*** agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility **TEACHER**

**TIME:** The time period covered by this contract is **10.00** Months of school; **207** days of school; From **August 02, 2010** To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is **\$68,785.45**  
**CLASSIFICATION:** **TEACHR-05-20** Regular Amount: **\$68,785.45**  
to be paid in **24** installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements. **Stipend(s) printed on Supplemental Contract**

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the **25th** day of **April, 2011**

\_\_\_\_\_  
Party of the Second Part (TEACHER)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip



President of the School Board



Secretary of the School Board

POSITION NUMBER(S)  
**000012-VOC10-009015-901501-SENIOR**

ACCOUNT CODE(S)  
**01.000.1333.0012.000.000.00.61110**



STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and DOUGLAS B HOFFMAN Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility TEACHER

**TIME:** The time period covered by this contract is 9.25 Months of school; 192 days of school; From August 11, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$60,792.00  
**CLASSIFICATION:** TEACHR-04-19 Regular Amount: \$60,792.00  
to be paid in 24 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements.

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

\_\_\_\_\_  
Party of the Second Part (TEACHER)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip



President of the School Board



Secretary of the School Board

POSITION NUMBER(S)  
000012-TCH925-002030-203001-SENIOR

ACCOUNT CODE(S)  
01.000.1140.0012.000.000.00.61110

STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and ERICA IVY Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility TEACHER

**TIME:** The time period covered by this contract is 9.25 Months of school; 192 days of school; From August 11, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$38,405.00

**CLASSIFICATION:** TEACHR-01-6 Regular Amount: \$38,405.00

to be paid in 24 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements.

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

\_\_\_\_\_  
Party of the Second Part (TEACHER)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip



President of the School Board



Secretary of the School Board

POSITION NUMBER(S)  
000012-TCH925-004031-403100-SENIOR

ACCOUNT CODE(S)  
01.000.1140.0012.000.000.00.61110

STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and DOROTHY J JONES Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility TEACHER

**TIME:** The time period covered by this contract is 9.25 Months of school; 192 days of school; From August 11, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$60,792.00  
**CLASSIFICATION:** TEACHR-04-19 Regular Amount: \$60,792.00  
to be paid in 24 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements. Stipend(s) printed on Supplemental Contract

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

\_\_\_\_\_  
Party of the Second Part (TEACHER)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip



President of the School Board



Secretary of the School Board

POSITION NUMBER(S)  
000012-TCH925-495480-495480-SENIOR

ACCOUNT CODE(S)  
06.702.1240.0054.200.000.00.61110

STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and JO RUTH JORDAN Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility TEACHER

**TIME:** The time period covered by this contract is 9.25 Months of school; 192 days of school; From August 11, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$60,792.00  
**CLASSIFICATION:** TEACHR-04-19 Regular Amount: \$60,792.00  
to be paid in 24 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements.

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

\_\_\_\_\_  
Party of the Second Part (TEACHER)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip



President of the School Board



Secretary of the School Board

POSITION NUMBER(S)  
000012-SPE925-007580-758002-SENIOR

ACCOUNT CODE(S)  
01.000.1240.0012.200.000.00.61110

STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and WANDA L KEITH Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility TEACHER

**TIME:** The time period covered by this contract is 10.75 Months of school; 222 days of school; From July 15, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$77,284.91  
**CLASSIFICATION:** TEACHR-06-21 Regular Amount: \$77,284.91  
to be paid in 24 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements. Stipend(s) printed on Supplemental Contract

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

\_\_\_\_\_  
Party of the Second Part (TEACHER)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip



President of the School Board



Secretary of the School Board

POSITION NUMBER(S)  
000012-TCH107-006033-603300-SENIOR

ACCOUNT CODE(S)  
01.281.2120.0012.008.000.00.61110

STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and CHARLOTTE H KIRBY Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility TEACHER

**TIME:** The time period covered by this contract is 9.25 Months of school; 192 days of school; From August 11, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$38,405.00  
**CLASSIFICATION:** TEACHR-01-6 Regular Amount: \$38,405.00  
to be paid in 24 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements. Stipend(s) printed on Supplemental Contract

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

\_\_\_\_\_  
Party of the Second Part (TEACHER)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip



President of the School Board



Secretary of the School Board

POSITION NUMBER(S)  
000012-TCH925-002560-256000-SENIOR

ACCOUNT CODE(S)  
01.000.1140.0012.000.000.00.61110

STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and PATRICK O KIRWIN Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility TEACHER

**TIME:** The time period covered by this contract is 9.25 Months of school; 192 days of school; From August 11, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$56,232.00  
**CLASSIFICATION:** TEACHR-04-16 Regular Amount: \$56,232.00  
to be paid in 24 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements. Stipend(s) printed on Supplemental Contract

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

\_\_\_\_\_  
Party of the Second Part (TEACHER)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip



President of the School Board



Secretary of the School Board

POSITION NUMBER(S)  
000012-TCH925-004031-403100-SENIOR

ACCOUNT CODE(S)  
01.000.1140.0012.000.000.00.61110

STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and **OID J LAMB** Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the **20th** day of **May, 2010\*** agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility **TEACHER**

**TIME:** The time period covered by this contract is **9.25** Months of school; **192** days of school; From **August 11, 2010** To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is **\$57,816.00**  
**CLASSIFICATION:** **TEACHR-03-18** Regular Amount: **\$57,816.00**  
to be paid in **24** installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements.

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the **25th** day of **April, 2011**

\_\_\_\_\_  
Party of the Second Part (TEACHER)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip



President of the School Board



Secretary of the School Board

POSITION NUMBER(S)  
**000012-TCH925-007040-704001-SENIOR**

ACCOUNT CODE(S)  
**01.000.1140.0012.000.000.00.61110**



STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and BOBBIE JEAN LANGSTON Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility TEACHER

**TIME:** The time period covered by this contract is 9.25 Months of school; 102 days of school; From January 03, 2011 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$20,402.66

**CLASSIFICATION:** TEACHR-01-6 Regular Amount: \$20,402.66

to be paid in 15 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements.

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

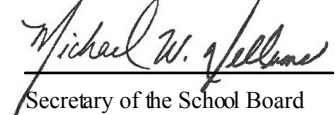
\_\_\_\_\_  
Party of the Second Part (TEACHER)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip



President of the School Board



Secretary of the School Board

POSITION NUMBER(S)  
000012-SPE925-007580-758000-SENIOR

ACCOUNT CODE(S)  
01.000.1220.0012.200.000.00.61110

STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and DONNA LARKIN Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility TEACHER

**TIME:** The time period covered by this contract is 11.00 Months of school; 227 days of school; From July 08, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$79,025.56  
**CLASSIFICATION:** TEACHR-06-21 Regular Amount: \$79,025.56  
to be paid in 24 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements.

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

\_\_\_\_\_  
Party of the Second Part (TEACHER)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip



President of the School Board



Secretary of the School Board

POSITION NUMBER(S)  
000012-TCH11 -005010-501001-SENIOR

ACCOUNT CODE(S)  
01.000.2230.0012.000.000.00.61110

STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and NANCY G LESLIE Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility TEACHER

**TIME:** The time period covered by this contract is 11.00 Months of school; 227 days of school; From July 08, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$79,025.56  
**CLASSIFICATION:** TEACHR-06-21 Regular Amount: \$79,025.56  
to be paid in 24 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements. Stipend(s) printed on Supplemental Contract

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

\_\_\_\_\_  
Party of the Second Part (TEACHER)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip



President of the School Board



Secretary of the School Board

POSITION NUMBER(S)  
000012-TCH11 -009030-903001-SENIOR

ACCOUNT CODE(S)  
01.000.1321.0012.000.000.00.61110

STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and LANNIECE L LEWIS Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility TEACHER

**TIME:** The time period covered by this contract is 9.25 Months of school; 192 days of school; From August 11, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$40,870.00

**CLASSIFICATION:** TEACHR-04-4 Regular Amount: \$40,870.00

to be paid in 24 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements.

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011


\_\_\_\_\_  
Party of the Second Part (TEACHER)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip



President of the School Board



Secretary of the School Board

POSITION NUMBER(S)  
000012-TCH925-004031-403100-SENIOR

ACCOUNT CODE(S)  
01.000.1140.0012.000.000.00.61110

STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and DARLENE C LITTLE Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility ADMINISTRATOR

**TIME:** The time period covered by this contract is 10.50 Months of school; 210 days of school; From July 26, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$80,376.00  
**CLASSIFICATION:** PAY10S-66-20 Regular Amount: \$80,376.00  
to be paid in 24 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements. Stipend(s) printed on Supplemental Contract

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

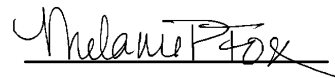
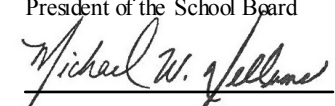
\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

\_\_\_\_\_  
Party of the Second Part (ADMINISTRATOR)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip

  
\_\_\_\_\_  
President of the School Board  
  
\_\_\_\_\_  
Secretary of the School Board

POSITION NUMBER(S)  
000012-ADC105-008518-851800-SENIOR

ACCOUNT CODE(S)  
01.000.2411.0012.000.000.00.61110

STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and PHILLIP LOVE Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility TEACHER

**TIME:** The time period covered by this contract is 9.25 Months of school; 184 days of school; From August 11, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$35,578.13  
**CLASSIFICATION:** TEACHR-01-5 Regular Amount: \$35,578.13  
to be paid in 23 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements.

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

\_\_\_\_\_  
Party of the Second Part (TEACHER)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip



President of the School Board



Secretary of the School Board

POSITION NUMBER(S)  
000012-TCH925-004520-452000-SENIOR

ACCOUNT CODE(S)  
01.000.1140.0012.000.000.00.61110

STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and OLEN MCCOY Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility TEACHER

**TIME:** The time period covered by this contract is 9.25 Months of school; 192 days of school; From August 11, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$57,816.00  
**CLASSIFICATION:** TEACHR-03-18 Regular Amount: \$57,816.00  
to be paid in 24 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements. Stipend(s) printed on Supplemental Contract

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

\_\_\_\_\_  
Party of the Second Part (TEACHER)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip



President of the School Board



Secretary of the School Board

POSITION NUMBER(S)  
000012-TCH925-002020-202000-SENIOR

ACCOUNT CODE(S)  
01.000.1960.0012.000.000.00.61110

STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and BRENDA FAYE MCINTYRE Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility TEACHER

**TIME:** The time period covered by this contract is 9.25 Months of school; 192 days of school; From August 11, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$63,801.00  
**CLASSIFICATION:** TEACHR-05-20 Regular Amount: \$63,801.00  
to be paid in 24 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements.

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

\_\_\_\_\_  
Party of the Second Part (TEACHER)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip



President of the School Board



Secretary of the School Board

POSITION NUMBER(S)  
000012-SPE925-007580-758000-SENIOR

ACCOUNT CODE(S)  
01.000.1220.0012.200.000.00.61110



STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and TASHENIA MCMILLAN Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility TEACHER

**TIME:** The time period covered by this contract is 9.50 Months of school; 197 days of school; From August 05, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$43,346.16  
**CLASSIFICATION:** TEACHR-01-9 Regular Amount: \$43,346.16  
to be paid in 24 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements.

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

\_\_\_\_\_  
Party of the Second Part (TEACHER)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip



President of the School Board



Secretary of the School Board

POSITION NUMBER(S)  
000012-VOC950-009015-901501-SENIOR

ACCOUNT CODE(S)  
01.000.1333.0012.000.000.00.61110

STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and TINA D MILLER Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility TEACHER

**TIME:** The time period covered by this contract is 10.00 Months of school; 183 days of school; From August 03, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$50,712.92  
**CLASSIFICATION:** TEACHR-01-17 Regular Amount: \$50,712.92  
to be paid in 22 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements.

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

\_\_\_\_\_  
Party of the Second Part (TEACHER)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip



President of the School Board



Secretary of the School Board

POSITION NUMBER(S)

ACCOUNT CODE(S)

000012-TCH10 -007150-715000-SENIOR

01.000.1210.0012.200.000.00.61110

STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and ALFRED MOHAMMED Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility TEACHER

**TIME:** The time period covered by this contract is 10.00 Months of school; 192 days of school; From July 22, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$51,559.00  
**CLASSIFICATION:** TEACHR-05-11 Regular Amount: \$51,559.00  
to be paid in 23 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements. Stipend(s) printed on Supplemental Contract

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

\_\_\_\_\_  
Party of the Second Part (TEACHER)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip



President of the School Board



Secretary of the School Board

POSITION NUMBER(S)  
000012-TCH10 -006023-602300-SENIOR

ACCOUNT CODE(S)  
01.000.1150.0012.115.000.00.61110

000012-TCH10 -006023-602300-SENIOR

01.000.2222.0012.000.000.00.61110

STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and RANDALL SCOTT MOYE Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility TEACHER

**TIME:** The time period covered by this contract is 9.25 Months of school; 192 days of school; From August 11, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$53,207.00  
**CLASSIFICATION:** TEACHR-01-17 Regular Amount: \$53,207.00  
to be paid in 24 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements.

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

\_\_\_\_\_  
Party of the Second Part (TEACHER)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip



President of the School Board



Secretary of the School Board

POSITION NUMBER(S)  
000012-TCH925-007015-701500-SENIOR

ACCOUNT CODE(S)  
01.000.1140.0012.000.000.00.61110

STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and SANDRA RANEY NICHOLS Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility TEACHER

**TIME:** The time period covered by this contract is 9.25 Months of school; 192 days of school; From August 11, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$54,871.00  
**CLASSIFICATION:** TEACHR-02-17 Regular Amount: \$54,871.00  
to be paid in 24 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements.

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

\_\_\_\_\_  
Party of the Second Part (TEACHER)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip



President of the School Board



Secretary of the School Board

POSITION NUMBER(S)  
000012-TCH925-004031-403100-SENIOR

ACCOUNT CODE(S)  
01.000.1140.0012.000.000.00.61110

STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and EMMA BARNES NOWDEN Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility ADMINISTRATOR

**TIME:** The time period covered by this contract is 10.50 Months of school; 210 days of school; From July 26, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$80,376.00  
**CLASSIFICATION:** PAY10S-66-20 Regular Amount: \$80,376.00  
to be paid in 24 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements. Stipend(s) printed on Supplemental Contract

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

\_\_\_\_\_  
Party of the Second Part (ADMINISTRATOR)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip



President of the School Board



Secretary of the School Board

POSITION NUMBER(S)  
000012-ADC105-008518-851800-SENIOR

ACCOUNT CODE(S)  
01.000.2411.0012.000.000.00.61110

STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and JACQUELINE P. OCONNOR Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility TEACHER

**TIME:** The time period covered by this contract is 10.00 Months of school; 207 days of school; From August 02, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$57,485.62  
**CLASSIFICATION:** TEACHR-06-11 Regular Amount: \$57,485.62  
to be paid in 24 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements. Stipend(s) printed on Supplemental Contract

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

\_\_\_\_\_  
Party of the Second Part (TEACHER)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip



President of the School Board



Secretary of the School Board

POSITION NUMBER(S)  
000012-CNL10 -006033-603300-SENIOR

ACCOUNT CODE(S)  
01.281.2120.0012.008.000.00.61110

STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and ELSA KATE O'NEAL Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility TEACHER

**TIME:** The time period covered by this contract is 9.25 Months of school; 192 days of school; From August 11, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$49,415.00  
**CLASSIFICATION:** TEACHR-03-12 Regular Amount: \$49,415.00  
to be paid in 24 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements.

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

\_\_\_\_\_  
Party of the Second Part (TEACHER)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip



President of the School Board



Secretary of the School Board

POSITION NUMBER(S)  
000012-TCH925-002020-202000-SENIOR

ACCOUNT CODE(S)  
01.000.1960.0012.000.000.00.61110



STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and CAROL OVERTON Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility TEACHER

**TIME:** The time period covered by this contract is 9.50 Months of school; 197 days of school; From August 05, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$59,961.88  
**CLASSIFICATION:** TEACHR-06-15 Regular Amount: \$59,961.88  
to be paid in 24 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements. Stipend(s) printed on Supplemental Contract

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

\_\_\_\_\_  
Party of the Second Part (TEACHER)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip



President of the School Board



Secretary of the School Board

POSITION NUMBER(S)  
000012-VOC950-009040-904000-SENIOR

ACCOUNT CODE(S)  
01.000.1331.0012.000.000.00.61110

STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and LINDA C PEOPLES Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility TEACHER

**TIME:** The time period covered by this contract is 9.25 Months of school; 192 days of school; From August 11, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$55,400.00  
**CLASSIFICATION:** TEACHR-05-14 Regular Amount: \$55,400.00  
to be paid in 24 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements.

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

\_\_\_\_\_  
Party of the Second Part (TEACHER)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip



President of the School Board



Secretary of the School Board

POSITION NUMBER(S)  
000012-SPE925-007580-758001-SENIOR

ACCOUNT CODE(S)  
01.000.1220.0012.200.000.00.61110

STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and SHARON POWELL Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility TEACHER

**TIME:** The time period covered by this contract is 9.25 Months of school; 179 days of school; From August 30, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$39,743.59

**CLASSIFICATION:** TEACHR-02-8 Regular Amount: \$39,743.59

to be paid in 22 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements.

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

\_\_\_\_\_  
Party of the Second Part (TEACHER)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip



\_\_\_\_\_  
President of the School Board



\_\_\_\_\_  
Secretary of the School Board

POSITION NUMBER(S)  
000012-TCH925-006525-652500-SENIOR

ACCOUNT CODE(S)  
01.000.1140.0012.000.000.00.61110

STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and MARGARET REED Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility TEACHER

**TIME:** The time period covered by this contract is 9.25 Months of school; 192 days of school; From August 11, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$43,430.00  
**CLASSIFICATION:** TEACHR-04-6 Regular Amount: \$43,430.00  
to be paid in 24 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements. Stipend(s) printed on Supplemental Contract

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

\_\_\_\_\_  
Party of the Second Part (TEACHER)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip



President of the School Board



Secretary of the School Board

POSITION NUMBER(S)  
000012-TCH925-007040-704001-SENIOR

ACCOUNT CODE(S)  
01.000.1140.0012.000.000.00.61110

STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and CHERRY ANN ROBINSON Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility TEACHER

**TIME:** The time period covered by this contract is 9.25 Months of school; 192 days of school; From August 11, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$57,816.00  
**CLASSIFICATION:** TEACHR-03-18 Regular Amount: \$57,816.00  
to be paid in 24 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements. Stipend(s) printed on Supplemental Contract

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

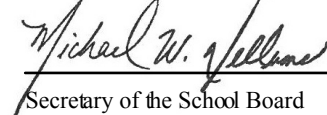
\_\_\_\_\_  
Party of the Second Part (TEACHER)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip



President of the School Board



Secretary of the School Board

POSITION NUMBER(S)  
000012-TCH925-004031-403100-SENIOR

ACCOUNT CODE(S)  
01.000.1140.0012.000.000.00.61110

STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and MICHAEL SCHLEIFF Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility TEACHER

**TIME:** The time period covered by this contract is 9.25 Months of school; 60 days of school; From March 11, 2011 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$16,632.42  
**CLASSIFICATION:** TEACHR-04-14 Regular Amount: \$16,632.42  
to be paid in 10 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements.

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

\_\_\_\_\_  
Party of the Second Part (TEACHER)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip



President of the School Board



Secretary of the School Board

POSITION NUMBER(S)  
000012-TCH925-004520-452000-SENIOR

ACCOUNT CODE(S)  
01.000.1140.0012.000.000.00.61110

STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and NANCY A SETTLE Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility TEACHER

**TIME:** The time period covered by this contract is 9.25 Months of school; 192 days of school; From August 11, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$57,816.00  
**CLASSIFICATION:** TEACHR-03-18 Regular Amount: \$57,816.00  
to be paid in 24 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements.

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

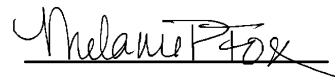
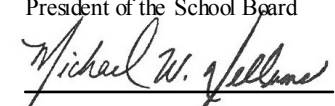
\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

\_\_\_\_\_  
Party of the Second Part (TEACHER)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip

  
\_\_\_\_\_  
President of the School Board  
  
\_\_\_\_\_  
Secretary of the School Board

POSITION NUMBER(S)  
000012-TCH925-002020-202000-SENIOR

ACCOUNT CODE(S)  
01.000.1140.0012.000.000.00.61110

STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and RITU SINGH SHEKHAWAT Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility TEACHER

**TIME:** The time period covered by this contract is 9.25 Months of school; 192 days of school; From August 11, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$52,039.00  
**CLASSIFICATION:** TEACHR-06-10 Regular Amount: \$52,039.00  
to be paid in 24 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements.

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

\_\_\_\_\_  
Party of the Second Part (TEACHER)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip



President of the School Board



Secretary of the School Board

POSITION NUMBER(S)  
000012-TCH925-006531-653100-SENIOR

ACCOUNT CODE(S)  
01.000.1140.0012.000.000.00.61110



STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and KATHRYN KRAUSE SHERBETT-LOTT Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility TEACHER

**TIME:** The time period covered by this contract is 10.00 Months of school; 207 days of school; From August 02, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$62,005.12  
**CLASSIFICATION:** TEACHR-04-17 Regular Amount: \$62,005.12  
to be paid in 23 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements.

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

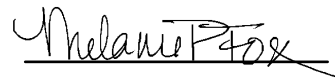
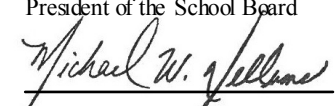
\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

\_\_\_\_\_  
Party of the Second Part (TEACHER)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip

  
\_\_\_\_\_  
President of the School Board  
  
\_\_\_\_\_  
Secretary of the School Board

POSITION NUMBER(S)  
000012-VOC10-009025-902502-SENIOR

ACCOUNT CODE(S)  
01.000.1362.0012.000.000.00.61110

STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and KAREN KAY SHOFNER Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility TEACHER

**TIME:** The time period covered by this contract is 9.25 Months of school; 192 days of school; From August 11, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$53,207.00  
**CLASSIFICATION:** TEACHR-01-17 Regular Amount: \$53,207.00  
to be paid in 26 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements. Stipend(s) printed on Supplemental Contract

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

\_\_\_\_\_  
Party of the Second Part (TEACHER)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip



President of the School Board



Secretary of the School Board

POSITION NUMBER(S)  
000012-TCH925-004031-403100-SENIOR

ACCOUNT CODE(S)  
01.000.1140.0012.000.000.00.61110

STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and DONALD HOUSTON SMITH Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility TEACHER

**TIME:** The time period covered by this contract is 10.00 Months of school; 207 days of school; From August 03, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$45,960.47

**CLASSIFICATION:** TEACHR-02-8 Regular Amount: \$45,960.47

to be paid in 24 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements. Stipend(s) printed on Supplemental Contract

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

\_\_\_\_\_  
Party of the Second Part (TEACHER)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip



President of the School Board



Secretary of the School Board

POSITION NUMBER(S)

ACCOUNT CODE(S)

000012-TCH10-004040-404000-SENIOR

01.000.1140.0012.000.000.00.61110

STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and Laura D Smithson Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility TEACHER

**TIME:** The time period covered by this contract is 9.25 Months of school; 192 days of school; From August 11, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$53,207.00  
**CLASSIFICATION:** TEACHR-01-17 Regular Amount: \$53,207.00  
to be paid in 24 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements.

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

\_\_\_\_\_  
Party of the Second Part (TEACHER)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip



President of the School Board



Secretary of the School Board

POSITION NUMBER(S)  
000012-TCH925-004031-403100-SENIOR

ACCOUNT CODE(S)  
01.000.1140.0012.000.000.00.61110

STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and CASSANDRA N STAUDER Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility TEACHER

**TIME:** The time period covered by this contract is 9.25 Months of school; 192 days of school; From August 11, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$35,845.00  
**CLASSIFICATION:** TEACHR-01-4 Regular Amount: \$35,845.00  
to be paid in 24 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements.

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

\_\_\_\_\_  
Party of the Second Part (TEACHER)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip



President of the School Board



Secretary of the School Board

POSITION NUMBER(S)  
000012-TCH925-006520-650000-SENIOR

ACCOUNT CODE(S)  
01.000.1150.0012.115.000.00.61110

STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and **ROBERT M TAYLOR** Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the **20th** day of **May, 2010\*** agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility **TEACHER**

**TIME:** The time period covered by this contract is **9.25** Months of school; **192** days of school; From **August 11, 2010** To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is **\$60,792.00**  
**CLASSIFICATION:** **TEACHR-04-19** Regular Amount: **\$60,792.00**  
to be paid in **24** installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements.

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the **25th** day of **April, 2011**

\_\_\_\_\_  
Party of the Second Part (TEACHER)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip



President of the School Board



Secretary of the School Board

POSITION NUMBER(S)  
**000012-TCH925-006530-653000-SENIOR**

ACCOUNT CODE(S)  
**01.000.1140.0012.000.000.00.61110**

STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and LANINA M THOMAS Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility TEACHER

**TIME:** The time period covered by this contract is 9.25 Months of school; 192 days of school; From August 11, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$45,158.00  
**CLASSIFICATION:** TEACHR-05-6 Regular Amount: \$45,158.00  
to be paid in 24 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements. Stipend(s) printed on Supplemental Contract

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

\_\_\_\_\_  
Party of the Second Part (TEACHER)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip



President of the School Board



Secretary of the School Board

POSITION NUMBER(S)  
000012-TCH925-004060-406000-SENIOR

ACCOUNT CODE(S)  
01.000.1140.0012.000.000.00.61110

STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and CHRISTOPHER ERROL THREATT Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility TEACHER

**TIME:** The time period covered by this contract is 10.00 Months of school; 207 days of school; From August 03, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$60,176.62  
**CLASSIFICATION:** TEACHR-03-17 Regular Amount: \$60,176.62  
to be paid in 24 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements. Stipend(s) printed on Supplemental Contract

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

\_\_\_\_\_  
Party of the Second Part (TEACHER)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip



President of the School Board



Secretary of the School Board

POSITION NUMBER(S)

ACCOUNT CODE(S)

000012-TCH10 -004031-403100-SENIOR

01.000.1140.0012.000.000.00.61110

000012-TCH10 -004031-403100-SENIOR

01.000.1150.0012.115.000.00.61110



STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and MARY MAXINE TIPPIN Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility TEACHER

**TIME:** The time period covered by this contract is 9.50 Months of school; 197 days of school; From August 05, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$68,581.65  
**CLASSIFICATION:** TEACHR-06-21 Regular Amount: \$68,581.65  
to be paid in 24 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements. Stipend(s) printed on Supplemental Contract

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

\_\_\_\_\_  
Party of the Second Part (TEACHER)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip



President of the School Board



Secretary of the School Board

POSITION NUMBER(S)  
000012-VOC950-009015-901501-SENIOR

ACCOUNT CODE(S)  
01.000.1333.0012.000.000.00.61110

STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and ROY DARRELL VAUGHN Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility TEACHER

**TIME:** The time period covered by this contract is 9.25 Months of school; 192 days of school; From August 11, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$47,719.00  
**CLASSIFICATION:** TEACHR-05-8 Regular Amount: \$47,719.00  
to be paid in 24 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements. Stipend(s) printed on Supplemental Contract

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

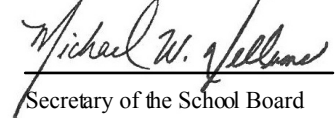
\_\_\_\_\_  
Party of the Second Part (TEACHER)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip



President of the School Board

  
Secretary of the School Board

POSITION NUMBER(S)  
000012-TCH925-004050-405000-SENIOR

ACCOUNT CODE(S)  
01.000.1140.0012.000.000.00.61110

STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and GWENDOLYN WALKER Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility TEACHER

**TIME:** The time period covered by this contract is 10.00 Months of school; 207 days of school; From August 03, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$63,385.12  
**CLASSIFICATION:** TEACHR-04-18 Regular Amount: \$63,385.12  
to be paid in 24 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements. Stipend(s) printed on Supplemental Contract

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

\_\_\_\_\_  
Party of the Second Part (TEACHER)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip



President of the School Board



Secretary of the School Board

POSITION NUMBER(S)

ACCOUNT CODE(S)

000012-TCH10 -003020-302000-SENIOR

01.000.1150.0012.115.000.00.61110

000012-TCH10 -003020-302000-SENIOR

01.019.2120.0012.000.000.00.61110

STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and MILDRED J WALKER Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility TEACHER

**TIME:** The time period covered by this contract is 9.25 Months of school; 192 days of school; From August 11, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$66,841.00  
**CLASSIFICATION:** TEACHR-06-21 Regular Amount: \$66,841.00  
to be paid in 24 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements. Stipend(s) printed on Supplemental Contract

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

\_\_\_\_\_  
Party of the Second Part (TEACHER)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip



President of the School Board



Secretary of the School Board

POSITION NUMBER(S)  
000012-TCH925-004550-455000-SENIOR

ACCOUNT CODE(S)  
01.000.1140.0012.000.000.00.61110

STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and LETHA TIMMIE WALKER-RICHARDSON Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility TEACHER

**TIME:** The time period covered by this contract is 9.25 Months of school; 192 days of school; From August 11, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$59,240.00  
**CLASSIFICATION:** TEACHR-05-17 Regular Amount: \$59,240.00  
to be paid in 24 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements.

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

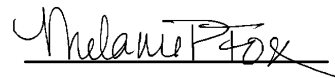
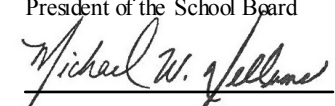
\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

\_\_\_\_\_  
Party of the Second Part (TEACHER)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip

  
\_\_\_\_\_  
President of the School Board  
  
\_\_\_\_\_  
Secretary of the School Board

POSITION NUMBER(S)  
000012-TCH925-004520-452000-SENIOR

ACCOUNT CODE(S)  
01.000.1140.0012.000.000.00.61110

STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and SUSAN M WHITE Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility TEACHER

**TIME:** The time period covered by this contract is 9.25 Months of school; 192 days of school; From August 11, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$48,551.00  
**CLASSIFICATION:** TEACHR-04-10 Regular Amount: \$48,551.00  
to be paid in 24 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements.

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

\_\_\_\_\_  
Party of the Second Part (TEACHER)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip



President of the School Board



Secretary of the School Board

POSITION NUMBER(S)  
000012-TCH925-004031-403100-SENIOR

ACCOUNT CODE(S)  
01.000.1140.0012.000.000.00.61110

STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and RENITA WILBON Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility TEACHER

**TIME:** The time period covered by this contract is 9.25 Months of school; 192 days of school; From August 11, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$60,792.00  
**CLASSIFICATION:** TEACHR-04-19 Regular Amount: \$60,792.00  
to be paid in 24 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements. Stipend(s) printed on Supplemental Contract

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

\_\_\_\_\_  
Party of the Second Part (TEACHER)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip



President of the School Board



Secretary of the School Board

POSITION NUMBER(S)  
000012-SPE925-007580-758001-SENIOR

ACCOUNT CODE(S)  
01.000.1220.0012.200.000.00.61110

STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and ADEAL WILLIAMS Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility TEACHER

**TIME:** The time period covered by this contract is 9.25 Months of school; 192 days of school; From August 11, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$60,792.00  
**CLASSIFICATION:** TEACHR-04-19 Regular Amount: \$60,792.00  
to be paid in 24 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements. Stipend(s) printed on Supplemental Contract

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

\_\_\_\_\_  
Party of the Second Part (TEACHER)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip



President of the School Board



Secretary of the School Board

POSITION NUMBER(S)  
000012-TCH925-004511-451100-SENIOR

ACCOUNT CODE(S)  
01.000.1140.0012.000.000.00.61110



STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and JUNE C WINE Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility TEACHER

**TIME:** The time period covered by this contract is 9.50 Months of school; 197 days of school; From August 05, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$35,465.13  
**CLASSIFICATION:** TEACHR-01-3 Regular Amount: \$35,465.13  
to be paid in 24 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements.

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

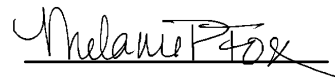
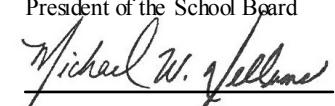
\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

\_\_\_\_\_  
Party of the Second Part (TEACHER)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip

  
\_\_\_\_\_  
President of the School Board  
  
\_\_\_\_\_  
Secretary of the School Board

POSITION NUMBER(S)  
000012-TCH950-009015-901501-SENIOR

ACCOUNT CODE(S)  
01.000.1140.0012.000.000.00.61110

STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and ASHLEY L WOTTE Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility TEACHER

**TIME:** The time period covered by this contract is 9.25 Months of school; 102 days of school; From January 03, 2011 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$20,402.66

**CLASSIFICATION:** TEACHR-01-6 Regular Amount: \$20,402.66

to be paid in 15 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements.

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

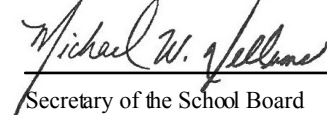
\_\_\_\_\_  
Party of the Second Part (TEACHER)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip



President of the School Board



Secretary of the School Board

POSITION NUMBER(S)  
000012-TCH925-002510-251000-SENIOR

ACCOUNT CODE(S)  
01.000.1140.0012.000.000.00.61110

STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and KEVIN WALTER YOUNGBLOOD Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility TEACHER

**TIME:** The time period covered by this contract is 9.25 Months of school; 192 days of school; From August 11, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$49,831.00  
**CLASSIFICATION:** TEACHR-04-11 Regular Amount: \$49,831.00  
to be paid in 24 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements. Stipend(s) printed on Supplemental Contract

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

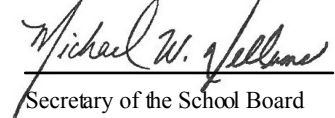
\_\_\_\_\_  
Party of the Second Part (TEACHER)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip



President of the School Board



Secretary of the School Board

POSITION NUMBER(S)  
000012-TCH925-007030-703000-SENIOR

ACCOUNT CODE(S)  
01.000.1140.0012.000.000.00.61110

STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and LINDA W ANDERSON Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility TEACHER

**TIME:** The time period covered by this contract is 9.25 Months of school; 192 days of school; From August 11, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$52,871.00  
**CLASSIFICATION:** TEACHR-02-16 Regular Amount: \$52,871.00  
to be paid in 24 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements. Stipend(s) printed on Supplemental Contract

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

\_\_\_\_\_  
Party of the Second Part (TEACHER)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip



President of the School Board



Secretary of the School Board

POSITION NUMBER(S)  
000013-VOC925-009051-905001-JUNIOR

ACCOUNT CODE(S)  
01.000.1371.0013.000.000.00.61110

STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and TRACY ANDREWS Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility TEACHER

**TIME:** The time period covered by this contract is 9.50 Months of school; 197 days of school; From August 05, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$51,588.35  
**CLASSIFICATION:** TEACHR-05-10 Regular Amount: \$51,588.35  
to be paid in 22 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements. Stipend(s) printed on Supplemental Contract

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

\_\_\_\_\_  
Party of the Second Part (TEACHER)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip



President of the School Board



Secretary of the School Board

POSITION NUMBER(S)  
000013-LIB950-006022-602200-JUNIOR

ACCOUNT CODE(S)  
01.000.2222.0013.000.000.00.61110

STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and MICKEY L BATES Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility TEACHER

**TIME:** The time period covered by this contract is 10.00 Months of school; 207 days of school; From August 03, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$72,062.95  
**CLASSIFICATION:** TEACHR-06-21 Regular Amount: \$72,062.95  
to be paid in 24 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements.

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

\_\_\_\_\_  
Party of the Second Part (TEACHER)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip



President of the School Board



Secretary of the School Board

POSITION NUMBER(S)

00013-TCH10-001550-155002-JUNIOR

ACCOUNT CODE(S)

01.000.2230.0013.000.000.00.61110

STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and LAGAIL RELEFORD BIGGS Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility ADMINISTRATOR

**TIME:** The time period covered by this contract is 10.50 Months of school; 210 days of school; From July 26, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$78,012.00  
**CLASSIFICATION:** PAY10S-65-20 Regular Amount: \$78,012.00  
to be paid in 24 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements. Stipend(s) printed on Supplemental Contract

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

\_\_\_\_\_  
Party of the Second Part (ADMINISTRATOR)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip



President of the School Board



Secretary of the School Board

POSITION NUMBER(S)  
000013-ADC105-008517-851700-JUNIOR

ACCOUNT CODE(S)  
01.000.2411.0013.000.000.00.61110

STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and ALLISON K BRETT Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility TEACHER

**TIME:** The time period covered by this contract is 9.25 Months of school; 192 days of school; From August 11, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$46,471.00  
**CLASSIFICATION:** TEACHR-02-11 Regular Amount: \$46,471.00  
to be paid in 24 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements.

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

\_\_\_\_\_  
Party of the Second Part (TEACHER)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip



President of the School Board



Secretary of the School Board

POSITION NUMBER(S)  
000013-TCH925-007010-701000-JUNIOR

ACCOUNT CODE(S)  
01.000.1130.0013.000.000.00.61110



STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and **BRENDA J BYRD** Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the **20th** day of **May, 2010\*** agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility **TEACHER**

**TIME:** The time period covered by this contract is **9.25** Months of school; **192** days of school; From **August 11, 2010** To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is **\$51,975.00**  
**CLASSIFICATION:** **TEACHR-03-14** Regular Amount: **\$51,975.00**  
to be paid in **24** installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements.

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the **25th** day of **April, 2011**

\_\_\_\_\_  
Party of the Second Part (TEACHER)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip



President of the School Board



Secretary of the School Board

POSITION NUMBER(S)  
**000013-TCH925-358210-358210-JUNIOR**

ACCOUNT CODE(S)  
**01.000.1130.0013.000.000.00.61110**

STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and CHRISTINE ARDEN CANNON Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility TEACHER

**TIME:** The time period covered by this contract is 9.25 Months of school; 192 days of school; From August 11, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$38,405.00  
**CLASSIFICATION:** TEACHR-01-6 Regular Amount: \$38,405.00  
to be paid in 24 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements. Stipend(s) printed on Supplemental Contract

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

\_\_\_\_\_  
Party of the Second Part (TEACHER)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip



President of the School Board



Secretary of the School Board

POSITION NUMBER(S)  
000013-TCH925-377310-377310-JUNIOR

ACCOUNT CODE(S)  
01.000.1130.0013.000.000.00.61110

STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and JOHN M CLARK Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility TEACHER

**TIME:** The time period covered by this contract is 9.25 Months of school; 192 days of school; From August 11, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$55,880.00  
**CLASSIFICATION:** TEACHR-06-13 Regular Amount: \$55,880.00  
to be paid in 24 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements.

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

\_\_\_\_\_  
Party of the Second Part (TEACHER)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip



President of the School Board



Secretary of the School Board

POSITION NUMBER(S)  
000013-TCH925-004510-451000-JUNIOR

ACCOUNT CODE(S)  
01.000.1130.0013.000.000.00.61110

STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and DONNA D COLEMAN Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility TEACHER

**TIME:** The time period covered by this contract is 9.25 Months of school; 162 days of school; From August 11, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$44,988.75  
**CLASSIFICATION:** TEACHR-06-11 Regular Amount: \$44,988.75  
to be paid in 22 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements.

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

\_\_\_\_\_  
Party of the Second Part (TEACHER)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip



President of the School Board



Secretary of the School Board

POSITION NUMBER(S)  
000013-SPE925-007580-758000-JUNIOR

ACCOUNT CODE(S)  
01.000.1240.0013.200.000.00.61110

STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and GLORIA DAVIS Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility TEACHER

**TIME:** The time period covered by this contract is 9.25 Months of school; 192 days of school; From August 11, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$60,792.00  
**CLASSIFICATION:** TEACHR-04-19 Regular Amount: \$60,792.00  
to be paid in 24 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements.

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

\_\_\_\_\_  
Party of the Second Part (TEACHER)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip



President of the School Board



Secretary of the School Board

POSITION NUMBER(S)  
000013-SPE925-007580-758000-JUNIOR

ACCOUNT CODE(S)  
01.000.1220.0013.200.000.00.61110

STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and LINDA J DAVIS Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility TEACHER

**TIME:** The time period covered by this contract is 9.25 Months of school; 192 days of school; From August 11, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$66,841.00  
**CLASSIFICATION:** TEACHR-06-21 Regular Amount: \$66,841.00  
to be paid in 24 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements.

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

\_\_\_\_\_  
Party of the Second Part (TEACHER)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip



President of the School Board



Secretary of the School Board

POSITION NUMBER(S)  
000013-TCH925-004510-451000-JUNIOR

ACCOUNT CODE(S)  
01.000.1130.0013.000.000.00.61110

STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and CATHY A DILLON Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility TEACHER

**TIME:** The time period covered by this contract is 9.25 Months of school; 192 days of school; From August 11, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$53,207.00  
**CLASSIFICATION:** TEACHR-01-17 Regular Amount: \$53,207.00  
to be paid in 24 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements.

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

\_\_\_\_\_  
Party of the Second Part (TEACHER)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip



President of the School Board



Secretary of the School Board

POSITION NUMBER(S)  
000013-TCH925-002020-202000-JUNIOR

ACCOUNT CODE(S)  
01.000.1960.0013.000.000.00.61110

STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and RACHEL C DUNCAN Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility TEACHER

**TIME:** The time period covered by this contract is 9.25 Months of school; 192 days of school; From August 11, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$38,949.00  
**CLASSIFICATION:** TEACHR-04-2 Regular Amount: \$38,949.00  
to be paid in 24 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements.

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

\_\_\_\_\_  
Party of the Second Part (TEACHER)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip



President of the School Board



Secretary of the School Board

POSITION NUMBER(S)  
000013-TCH925-004031-403100-JUNIOR

ACCOUNT CODE(S)  
01.000.1130.0013.000.000.00.61110



STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and AMANDA D DUPREE Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility TEACHER

**TIME:** The time period covered by this contract is 9.25 Months of school; 192 days of school; From August 11, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$35,845.00  
**CLASSIFICATION:** TEACHR-01-4 Regular Amount: \$35,845.00  
to be paid in 24 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements. Stipend(s) printed on Supplemental Contract

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

\_\_\_\_\_  
Party of the Second Part (TEACHER)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip



President of the School Board



Secretary of the School Board

POSITION NUMBER(S)  
000013-TCH925-366210-366210-JUNIOR

ACCOUNT CODE(S)  
01.000.1130.0013.000.000.00.61110

STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and VICKI L ELLIS Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility TEACHER

**TIME:** The time period covered by this contract is 9.50 Months of school; 197 days of school; From August 05, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$56,383.04  
**CLASSIFICATION:** TEACHR-04-15 Regular Amount: \$56,383.04  
to be paid in 24 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements. Stipend(s) printed on Supplemental Contract

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

\_\_\_\_\_  
Party of the Second Part (TEACHER)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip



President of the School Board



Secretary of the School Board

POSITION NUMBER(S)  
000013-TCH950-005550-555000-JUNIOR

ACCOUNT CODE(S)  
01.000.1130.0013.000.000.00.61110

STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and MYRTLE D EVANS Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility TEACHER

**TIME:** The time period covered by this contract is 10.00 Months of school; 207 days of school; From August 02, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$68,785.45  
**CLASSIFICATION:** TEACHR-05-20 Regular Amount: \$68,785.45  
to be paid in 24 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements. Stipend(s) printed on Supplemental Contract

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

\_\_\_\_\_  
Party of the Second Part (TEACHER)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip



President of the School Board



Secretary of the School Board

POSITION NUMBER(S)  
000013-CNL10 -006032-603200-JUNIOR

ACCOUNT CODE(S)  
01.000.2120.0013.000.000.00.61110

STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and JEROME FARMER JR Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility ADMINISTRATOR

**TIME:** The time period covered by this contract is 10.50 Months of school; 210 days of school; From July 26, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$78,012.00  
**CLASSIFICATION:** PAY10S-65-20 Regular Amount: \$78,012.00  
to be paid in 24 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements. Stipend(s) printed on Supplemental Contract

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

\_\_\_\_\_  
Party of the Second Part (ADMINISTRATOR)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip



President of the School Board



Secretary of the School Board

POSITION NUMBER(S)  
000013-ADC105-008517-851700-JUNIOR

ACCOUNT CODE(S)  
01.000.2411.0013.000.000.00.61110

STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and ZORETTA RAQUEL FINLEY Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility TEACHER

**TIME:** The time period covered by this contract is 9.25 Months of school; 192 days of school; From August 11, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$48,199.00  
**CLASSIFICATION:** TEACHR-06-7 Regular Amount: \$48,199.00  
to be paid in 24 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements. Stipend(s) printed on Supplemental Contract

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

\_\_\_\_\_  
Party of the Second Part (TEACHER)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip



President of the School Board



Secretary of the School Board

POSITION NUMBER(S)  
000013-TCH925-004031-403100-JUNIOR

ACCOUNT CODE(S)  
01.000.1130.0013.000.000.00.61110

STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and VICKI M FLETCHER Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility TEACHER

**TIME:** The time period covered by this contract is 9.25 Months of school; 192 days of school; From August 11, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$60,792.00  
**CLASSIFICATION:** TEACHR-04-19 Regular Amount: \$60,792.00  
to be paid in 24 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements. Stipend(s) printed on Supplemental Contract

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

\_\_\_\_\_  
Party of the Second Part (TEACHER)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip



President of the School Board



Secretary of the School Board

POSITION NUMBER(S)  
000013-TCH925-006545-654500-JUNIOR

ACCOUNT CODE(S)  
01.000.1130.0013.000.000.00.61110

STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and STEPHEN A FULLER Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility ADMINISTRATOR

**TIME:** The time period covered by this contract is 10.50 Months of school; 210 days of school; From July 26, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$61,440.00  
**CLASSIFICATION:** PAY10S-65-12 Regular Amount: \$61,440.00  
to be paid in 23 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements. Stipend(s) printed on Supplemental Contract

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

\_\_\_\_\_  
Party of the Second Part (ADMINISTRATOR)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip



President of the School Board



Secretary of the School Board

POSITION NUMBER(S)  
000013-ADC105-008517-851700-JUNIOR

ACCOUNT CODE(S)  
01.000.2411.0013.000.000.00.61110

STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and CAROLYN GEFFKEN Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility TEACHER

**TIME:** The time period covered by this contract is 9.25 Months of school; 192 days of school; From August 11, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$60,792.00  
**CLASSIFICATION:** TEACHR-04-19 Regular Amount: \$60,792.00  
to be paid in 24 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements. Stipend(s) printed on Supplemental Contract

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

\_\_\_\_\_  
Party of the Second Part (TEACHER)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip



President of the School Board



Secretary of the School Board

POSITION NUMBER(S)  
000013-SPE925-007580-758000-JUNIOR

ACCOUNT CODE(S)  
01.000.1220.0013.200.000.00.61110



STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and STEPHEN C GEURIN Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility ADMINISTRATOR

**TIME:** The time period covered by this contract is 12.00 Months of school; 250 days of school; From July 01, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$102,060.00  
**CLASSIFICATION:** PAY01S-74-20 Regular Amount: \$102,060.00  
to be paid in 24 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements. Stipend(s) printed on Supplemental Contract

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

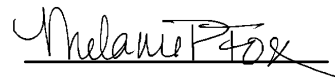
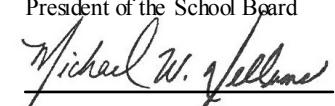
\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

\_\_\_\_\_  
Party of the Second Part (ADMINISTRATOR)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip

  
\_\_\_\_\_  
President of the School Board  
  
\_\_\_\_\_  
Secretary of the School Board

POSITION NUMBER(S)  
000013-ADC12 -008512-851200-JUNIOR

ACCOUNT CODE(S)  
01.000.2410.0013.000.000.00.61110

STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and MYTHETTA C GRAY Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility TEACHER

**TIME:** The time period covered by this contract is 9.25 Months of school; 192 days of school; From August 11, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$49,831.00  
**CLASSIFICATION:** TEACHR-04-11 Regular Amount: \$49,831.00  
to be paid in 24 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements. Stipend(s) printed on Supplemental Contract

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

\_\_\_\_\_  
Party of the Second Part (TEACHER)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip



President of the School Board



Secretary of the School Board

POSITION NUMBER(S)  
000013-TCH925-004510-451000-JUNIOR

ACCOUNT CODE(S)  
01.000.1130.0013.000.000.00.61110

STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and MICHAEL B GREEN Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility TEACHER

**TIME:** The time period covered by this contract is 10.00 Months of school; 207 days of school; From August 03, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$57,363.80  
**CLASSIFICATION:** TEACHR-01-17 Regular Amount: \$57,363.80  
to be paid in 24 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements. Stipend(s) printed on Supplemental Contract

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

\_\_\_\_\_  
Party of the Second Part (TEACHER)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip



President of the School Board



Secretary of the School Board

POSITION NUMBER(S)

ACCOUNT CODE(S)

000013-TCH10 -003020-302000-JUNIOR

01.000.1150.0001.115.000.00.61110

000013-TCH10 -003020-302000-JUNIOR

01.019.1130.0013.000.000.00.61110

STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and JEFFREY WILLIAM GRIMMETT Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility TEACHER

**TIME:** The time period covered by this contract is 9.25 Months of school; 192 days of school; From August 11, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$35,845.00  
**CLASSIFICATION:** TEACHR-01-4 Regular Amount: \$35,845.00  
to be paid in 24 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements. Stipend(s) printed on Supplemental Contract

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

\_\_\_\_\_  
Party of the Second Part (TEACHER)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip



President of the School Board



Secretary of the School Board

POSITION NUMBER(S)  
000013-TCH925-004031-403100-JUNIOR

ACCOUNT CODE(S)  
01.000.1130.0013.000.000.00.61110

STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and BARBARA I HANNAHS Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility TEACHER

**TIME:** The time period covered by this contract is 9.25 Months of school; 192 days of school; From August 11, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$66,841.00  
**CLASSIFICATION:** TEACHR-06-21 Regular Amount: \$66,841.00  
to be paid in 24 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements.

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

\_\_\_\_\_  
Party of the Second Part (TEACHER)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip



President of the School Board



Secretary of the School Board

POSITION NUMBER(S)  
000013-TCH925-004031-403100-JUNIOR

ACCOUNT CODE(S)  
01.000.1130.0013.000.000.00.61110

STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and ROBERT L HILL Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility TEACHER

**TIME:** The time period covered by this contract is 9.25 Months of school; 192 days of school; From August 11, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$44,710.00  
**CLASSIFICATION:** TEACHR-04-7 Regular Amount: \$44,710.00  
to be paid in 24 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements.

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

\_\_\_\_\_  
Party of the Second Part (TEACHER)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip



President of the School Board



Secretary of the School Board

POSITION NUMBER(S)  
000013-TCH925-004510-451000-JUNIOR

ACCOUNT CODE(S)  
01.000.1130.0013.000.000.00.61110

STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and FELICIA H HILLERY Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility TEACHER

**TIME:** The time period covered by this contract is 9.25 Months of school; 192 days of school; From August 11, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$57,160.00  
**CLASSIFICATION:** TEACHR-06-14 Regular Amount: \$57,160.00  
to be paid in 24 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements. Stipend(s) printed on Supplemental Contract

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

\_\_\_\_\_  
Party of the Second Part (TEACHER)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip



President of the School Board



Secretary of the School Board

POSITION NUMBER(S)  
000013-SPE925-007580-758000-JUNIOR

ACCOUNT CODE(S)  
01.000.1220.0013.200.000.00.61110

STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and PAMELA K HOGUE Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility TEACHER

**TIME:** The time period covered by this contract is 9.25 Months of school; 192 days of school; From August 11, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$53,207.00  
**CLASSIFICATION:** TEACHR-01-17 Regular Amount: \$53,207.00  
to be paid in 24 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements. Stipend(s) printed on Supplemental Contract

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

\_\_\_\_\_  
Party of the Second Part (TEACHER)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip



President of the School Board



Secretary of the School Board

POSITION NUMBER(S)  
000013-TCH925-004510-451000-JUNIOR

ACCOUNT CODE(S)  
01.000.1130.0013.000.000.00.61110



STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and KIM L HOLCOMB Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility TEACHER

**TIME:** The time period covered by this contract is 9.25 Months of school; 192 days of school; From August 11, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$57,816.00  
**CLASSIFICATION:** TEACHR-03-18 Regular Amount: \$57,816.00  
to be paid in 24 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements.

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

\_\_\_\_\_  
Party of the Second Part (TEACHER)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip



President of the School Board



Secretary of the School Board

POSITION NUMBER(S)  
000013-TCH925-006545-654500-JUNIOR

ACCOUNT CODE(S)  
01.000.1130.0013.000.000.00.61110

STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and RUTH E HOOPER Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility TEACHER

**TIME:** The time period covered by this contract is 9.25 Months of school; 192 days of school; From August 11, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$54,871.00  
**CLASSIFICATION:** TEACHR-02-17 Regular Amount: \$54,871.00  
to be paid in 24 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements.

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

\_\_\_\_\_  
Party of the Second Part (TEACHER)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip



President of the School Board



Secretary of the School Board

POSITION NUMBER(S)  
000013-TCH925-002030-203006-JUNIOR

ACCOUNT CODE(S)  
01.000.1915.0013.000.000.00.61110

STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and VANESSA L HORTON Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility TEACHER

**TIME:** The time period covered by this contract is 9.25 Months of school; 192 days of school; From August 11, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$56,328.00

**CLASSIFICATION:** PAY20-62-12 Regular Amount: \$56,328.00  
to be paid in 24 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements.

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

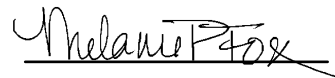
\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

\_\_\_\_\_  
Party of the Second Part (TEACHER)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip



President of the School Board



Secretary of the School Board

POSITION NUMBER(S)  
000013-SPE925-007580-758005-JUNIOR

ACCOUNT CODE(S)  
01.000.1210.0013.200.000.00.61110

STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and JULIE A HUNT Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility TEACHER

**TIME:** The time period covered by this contract is 9.25 Months of school; 192 days of school; From August 11, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$49,831.00  
**CLASSIFICATION:** TEACHR-04-11 Regular Amount: \$49,831.00  
to be paid in 24 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements.

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

\_\_\_\_\_  
Party of the Second Part (TEACHER)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip



President of the School Board



Secretary of the School Board

POSITION NUMBER(S)  
000013-TCH925-004510-451000-JUNIOR

ACCOUNT CODE(S)  
01.000.1130.0013.000.000.00.61110

STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and MICHAEL P HYNES Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility TEACHER

**TIME:** The time period covered by this contract is 9.25 Months of school; 192 days of school; From August 11, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$51,111.00  
**CLASSIFICATION:** TEACHR-04-12 Regular Amount: \$51,111.00  
to be paid in 24 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements. Stipend(s) printed on Supplemental Contract

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

\_\_\_\_\_  
Party of the Second Part (TEACHER)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip



President of the School Board



Secretary of the School Board

POSITION NUMBER(S)  
000013-TCH925-004031-403100-JUNIOR

ACCOUNT CODE(S)  
01.000.1130.0013.000.000.00.61110

STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and PHILITA LAJUA JAMES Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility TEACHER

**TIME:** The time period covered by this contract is 9.25 Months of school; 192 days of school; From August 11, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$46,471.00  
**CLASSIFICATION:** TEACHR-02-11 Regular Amount: \$46,471.00  
to be paid in 24 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements. Stipend(s) printed on Supplemental Contract

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

\_\_\_\_\_  
Party of the Second Part (TEACHER)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip



President of the School Board



Secretary of the School Board

POSITION NUMBER(S)  
000013-TCH925-007010-701000-JUNIOR

ACCOUNT CODE(S)  
01.000.1130.0013.000.000.00.61110

STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and ANTOINETTE M JARRETT Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility TEACHER

**TIME:** The time period covered by this contract is 9.50 Months of school; 197 days of school; From August 05, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$54,592.60  
**CLASSIFICATION:** TEACHR-01-17 Regular Amount: \$54,592.60  
to be paid in 24 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements. Stipend(s) printed on Supplemental Contract

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

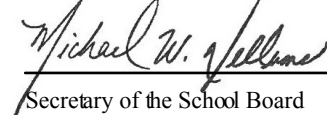
\_\_\_\_\_  
Party of the Second Part (TEACHER)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip



President of the School Board



Secretary of the School Board

POSITION NUMBER(S)  
000013-TCH950-009025-902501-JUNIOR

ACCOUNT CODE(S)  
01.000.1362.0013.000.000.00.61110

STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and ETHEL L JOHNSON Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility TEACHER

**TIME:** The time period covered by this contract is 9.50 Months of school; 197 days of school; From August 05, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$45,053.49  
**CLASSIFICATION:** TEACHR-02-9 Regular Amount: \$45,053.49  
to be paid in 24 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements.

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

\_\_\_\_\_  
Party of the Second Part (TEACHER)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip



President of the School Board



Secretary of the School Board

POSITION NUMBER(S)  
000013-TCH950-005510-551000-JUNIOR

ACCOUNT CODE(S)  
01.000.1332.0013.000.000.00.61110



STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and MALINDA M JOHNSON Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility TEACHER

**TIME:** The time period covered by this contract is 9.25 Months of school; 192 days of school; From August 11, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$53,207.00  
**CLASSIFICATION:** TEACHR-01-17 Regular Amount: \$53,207.00  
to be paid in 24 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements. Stipend(s) printed on Supplemental Contract

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

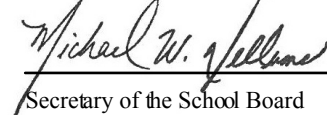
\_\_\_\_\_  
Party of the Second Part (TEACHER)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip



President of the School Board



Secretary of the School Board

POSITION NUMBER(S)  
000013-TCH925-007060-706001-JUNIOR

ACCOUNT CODE(S)  
01.000.1130.0013.000.000.00.61110

STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and SHARON D. JOHNSON Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility TEACHER

**TIME:** The time period covered by this contract is 10.00 Months of school; 207 days of school; From August 03, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$72,062.95  
**CLASSIFICATION:** TEACHR-06-21 Regular Amount: \$72,062.95  
to be paid in 24 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements.

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

\_\_\_\_\_  
Party of the Second Part (TEACHER)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip



President of the School Board



Secretary of the School Board

POSITION NUMBER(S)

ACCOUNT CODE(S)

00013-TCH10 -007135-713500-JUNIOR

06.501.2210.0013.000.000.00.61110

STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and DENISE JONES NARTEY Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility TEACHER

**TIME:** The time period covered by this contract is 9.25 Months of school; 192 days of school; From August 11, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$33,285.00  
**CLASSIFICATION:** TEACHR-01-1 Regular Amount: \$33,285.00  
to be paid in 24 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements.

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

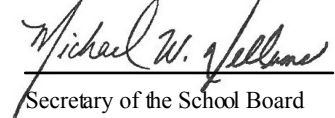
\_\_\_\_\_  
Party of the Second Part (TEACHER)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip



President of the School Board

  
Secretary of the School Board

POSITION NUMBER(S)  
000013-SPE925-007580-758000-JUNIOR

ACCOUNT CODE(S)  
01.000.1240.0013.200.000.00.61110

STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and SHERRY A KEATON Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility TEACHER

**TIME:** The time period covered by this contract is 9.25 Months of school; 192 days of school; From August 11, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$60,792.00  
**CLASSIFICATION:** TEACHR-04-19 Regular Amount: \$60,792.00  
to be paid in 24 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements.

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

\_\_\_\_\_  
Party of the Second Part (TEACHER)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip



President of the School Board



Secretary of the School Board

POSITION NUMBER(S)  
000013-TCH925-377210-377210-JUNIOR

ACCOUNT CODE(S)  
01.000.1130.0013.000.000.00.61110

STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and TERETHA E KELLY Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility TEACHER

**TIME:** The time period covered by this contract is 10.00 Months of school; 207 days of school; From August 02, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$72,062.95  
**CLASSIFICATION:** TEACHR-06-21 Regular Amount: \$72,062.95  
to be paid in 24 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements. Stipend(s) printed on Supplemental Contract

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

\_\_\_\_\_  
Party of the Second Part (TEACHER)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip



President of the School Board



Secretary of the School Board

POSITION NUMBER(S)  
000013-VOC10-009015-901501-JUNIOR

ACCOUNT CODE(S)  
01.000.1332.0013.000.000.00.61110

STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and KAREN K KEOPPLE Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility TEACHER

**TIME:** The time period covered by this contract is 9.25 Months of school; 192 days of school; From August 11, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$54,871.00  
**CLASSIFICATION:** TEACHR-02-17 Regular Amount: \$54,871.00  
to be paid in 24 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements. Stipend(s) printed on Supplemental Contract

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

\_\_\_\_\_  
Party of the Second Part (TEACHER)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip



President of the School Board



Secretary of the School Board

POSITION NUMBER(S)  
000013-TCH925-003030-303001-JUNIOR

ACCOUNT CODE(S)  
01.000.1130.0013.000.000.00.61110

STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and KRISTI LOUISE KYZER-SCHOENING Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility TEACHER

**TIME:** The time period covered by this contract is 9.25 Months of school; 192 days of school; From August 11, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$53,671.00  
**CLASSIFICATION:** TEACHR-04-14 Regular Amount: \$53,671.00  
to be paid in 24 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements. Stipend(s) printed on Supplemental Contract

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

\_\_\_\_\_  
Party of the Second Part (TEACHER)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip



President of the School Board



Secretary of the School Board

POSITION NUMBER(S)  
000013-TCH925-006550-655000-JUNIOR

ACCOUNT CODE(S)  
01.000.1130.0013.000.000.00.61110

STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and DARRELL D LAWRENCE Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility TEACHER

**TIME:** The time period covered by this contract is 9.25 Months of school; 192 days of school; From August 11, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$51,207.00  
**CLASSIFICATION:** TEACHR-01-16 Regular Amount: \$51,207.00  
to be paid in 24 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements. Stipend(s) printed on Supplemental Contract

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

\_\_\_\_\_  
Party of the Second Part (TEACHER)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip



President of the School Board



Secretary of the School Board

POSITION NUMBER(S)  
000013-TCH925-002040-204001-JUNIOR

ACCOUNT CODE(S)  
01.000.1130.0013.000.000.00.61110



STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and SANDRA D LEDBETTER Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility TEACHER

**TIME:** The time period covered by this contract is 9.25 Months of school; 192 days of school; From August 11, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$61,801.00  
**CLASSIFICATION:** TEACHR-05-19 Regular Amount: \$61,801.00  
to be paid in 24 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements.

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

\_\_\_\_\_  
Party of the Second Part (TEACHER)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip



President of the School Board



Secretary of the School Board

POSITION NUMBER(S)  
000013-TCH925-004031-403100-JUNIOR

ACCOUNT CODE(S)  
01.000.1130.0013.000.000.00.61110

STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and GWENDOLYN HALL MARSHALL Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility TEACHER

**TIME:** The time period covered by this contract is 9.25 Months of school; 192 days of school; From August 11, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$56,232.00  
**CLASSIFICATION:** TEACHR-04-16 Regular Amount: \$56,232.00  
to be paid in 24 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements. Stipend(s) printed on Supplemental Contract

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

\_\_\_\_\_  
Party of the Second Part (TEACHER)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip



President of the School Board



Secretary of the School Board

POSITION NUMBER(S)  
000013-TCH925-004031-403100-JUNIOR

ACCOUNT CODE(S)  
01.000.1130.0013.000.000.00.61110

STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and TAMARA C MCCORMACK Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility TEACHER

**TIME:** The time period covered by this contract is 9.50 Months of school; 190 days of school; From August 16, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$37,909.95

**CLASSIFICATION:** TEACHR-04-1 Regular Amount: \$37,909.95

to be paid in 21 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements.

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

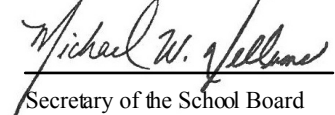
\_\_\_\_\_  
Party of the Second Part (TEACHER)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip



President of the School Board



Secretary of the School Board

POSITION NUMBER(S)  
000013-TCH950-005010-501001-JUNIOR  
000016-TCH950-005010-501001-JUNIOR

ACCOUNT CODE(S)  
01.000.1332.0013.000.000.00.61110  
01.000.1332.0016.000.000.00.61110

STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and DARIUS MCCREE Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility TEACHER

**TIME:** The time period covered by this contract is 9.25 Months of school; 192 days of school; From August 11, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$35,589.00  
**CLASSIFICATION:** TEACHR-02-2 Regular Amount: \$35,589.00  
to be paid in 24 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements.

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

\_\_\_\_\_  
Party of the Second Part (TEACHER)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip



President of the School Board



Secretary of the School Board

POSITION NUMBER(S)  
000013-TCH925-006545-654500-JUNIOR

ACCOUNT CODE(S)  
01.000.1130.0013.000.000.00.61110

STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and BILLY C MCFARLAND Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility TEACHER

**TIME:** The time period covered by this contract is 9.25 Months of school; 192 days of school; From August 11, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$64,841.00  
**CLASSIFICATION:** TEACHR-06-20 Regular Amount: \$64,841.00  
to be paid in 24 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements. Stipend(s) printed on Supplemental Contract

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

\_\_\_\_\_  
Party of the Second Part (TEACHER)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip



President of the School Board



Secretary of the School Board

POSITION NUMBER(S)  
000013-TCH925-003030-303000-JUNIOR

ACCOUNT CODE(S)  
01.000.1130.0013.000.000.00.61110

STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and JAIME BROOK MITCHELL Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility TEACHER

**TIME:** The time period covered by this contract is 9.25 Months of school; 192 days of school; From August 11, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$54,600.00  
**CLASSIFICATION:** TEACHR-06-12 Regular Amount: \$54,600.00  
to be paid in 24 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements.

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

\_\_\_\_\_  
Party of the Second Part (TEACHER)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip



President of the School Board



Secretary of the School Board

POSITION NUMBER(S)  
00013-SPE925-007580-758000-JUNIOR

ACCOUNT CODE(S)  
01.000.1220.0013.200.000.00.61110

STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and LISA C MITCHELL Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility TEACHER

**TIME:** The time period covered by this contract is 9.25 Months of school; 192 days of school; From August 11, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$52,871.00  
**CLASSIFICATION:** TEACHR-02-16 Regular Amount: \$52,871.00  
to be paid in 24 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements. Stipend(s) printed on Supplemental Contract

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

\_\_\_\_\_  
Party of the Second Part (TEACHER)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip



President of the School Board



Secretary of the School Board

POSITION NUMBER(S)  
000013-TCH925-004031-403100-JUNIOR

ACCOUNT CODE(S)  
01.000.1130.0013.000.000.00.61110

STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and CRISTEN MICHELE MOORE Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility TEACHER

**TIME:** The time period covered by this contract is 9.25 Months of school; 192 days of school; From August 11, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$51,111.00  
**CLASSIFICATION:** TEACHR-04-12 Regular Amount: \$51,111.00  
to be paid in 24 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements.

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

\_\_\_\_\_  
Party of the Second Part (TEACHER)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip



President of the School Board



Secretary of the School Board

POSITION NUMBER(S)  
000013-TCH925-007015-701500-JUNIOR

ACCOUNT CODE(S)  
01.000.1130.0013.000.000.00.61110



STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and MICHELLE E MOTHERSHED Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility TEACHER

**TIME:** The time period covered by this contract is 9.25 Months of school; 192 days of school; From August 11, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$48,551.00  
**CLASSIFICATION:** TEACHR-04-10 Regular Amount: \$48,551.00  
to be paid in 24 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements.

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

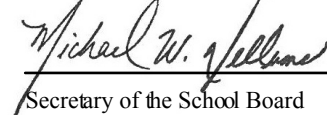
\_\_\_\_\_  
Party of the Second Part (TEACHER)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip



President of the School Board



Secretary of the School Board

POSITION NUMBER(S)  
000013-TCH925-007060-706001-JUNIOR

ACCOUNT CODE(S)  
01.000.1130.0013.000.000.00.61110

STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and ROBERT N NICHOLS Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility TEACHER

**TIME:** The time period covered by this contract is 10.00 Months of school; 207 days of school; From July 22, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$57,363.80  
**CLASSIFICATION:** TEACHR-01-17 Regular Amount: \$57,363.80  
to be paid in 24 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements. Stipend(s) printed on Supplemental Contract

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

\_\_\_\_\_  
Party of the Second Part (TEACHER)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip



President of the School Board



Secretary of the School Board

POSITION NUMBER(S)  
000013-TCH10 -001560-156001-JUNIOR

ACCOUNT CODE(S)  
01.000.1130.0013.000.000.00.61110

000013-TCH10 -001560-156001-JUNIOR

01.000.1150.0013.115.000.00.61110

STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and CYNTHIA A OMHOLT Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility TEACHER

**TIME:** The time period covered by this contract is 9.25 Months of school; 192 days of school; From August 11, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$53,207.00  
**CLASSIFICATION:** TEACHR-01-17 Regular Amount: \$53,207.00  
to be paid in 24 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements.

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

\_\_\_\_\_  
Party of the Second Part (TEACHER)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip



President of the School Board



Secretary of the School Board

POSITION NUMBER(S)  
000013-TCH925-004031-403100-JUNIOR

ACCOUNT CODE(S)  
01.000.1130.0013.000.000.00.61110

STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and GAIBRIELLE RENEE PETERS Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility TEACHER

**TIME:** The time period covered by this contract is 9.25 Months of school; 192 days of school; From August 11, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$40,870.00  
**CLASSIFICATION:** TEACHR-04-4 Regular Amount: \$40,870.00  
to be paid in 24 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements.

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

\_\_\_\_\_  
Party of the Second Part (TEACHER)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip



President of the School Board



Secretary of the School Board

POSITION NUMBER(S)  
000013-TCH925-004031-403100-JUNIOR

ACCOUNT CODE(S)  
01.000.1130.0013.000.000.00.61110

STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and TAWANNA R PINKARD Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility TEACHER

**TIME:** The time period covered by this contract is 9.25 Months of school; 192 days of school; From August 11, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$37,125.00  
**CLASSIFICATION:** TEACHR-01-5 Regular Amount: \$37,125.00  
to be paid in 24 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements. Stipend(s) printed on Supplemental Contract

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

\_\_\_\_\_  
Party of the Second Part (TEACHER)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip



President of the School Board



Secretary of the School Board

POSITION NUMBER(S)  
000013-TCH925-004510-451000-JUNIOR

ACCOUNT CODE(S)  
01.000.1130.0013.000.000.00.61110

STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and JANET K POWELL Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility TEACHER

**TIME:** The time period covered by this contract is 9.25 Months of school; 192 days of school; From August 11, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$57,816.00  
**CLASSIFICATION:** TEACHR-03-18 Regular Amount: \$57,816.00  
to be paid in 24 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements.

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

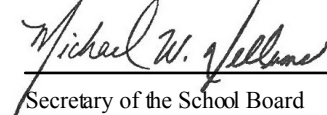
\_\_\_\_\_  
Party of the Second Part (TEACHER)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip



President of the School Board



Secretary of the School Board

POSITION NUMBER(S)  
00013-SPE925-007580-758000-JUNIOR

ACCOUNT CODE(S)  
01.000.1240.0013.200.000.00.61110

STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and YOLANDA ROOKS Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility TEACHER

**TIME:** The time period covered by this contract is 9.25 Months of school; 83 days of school; From January 31, 2011 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$20,642.36  
**CLASSIFICATION:** TEACHR-02-12 Regular Amount: \$20,642.36  
to be paid in 11 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements.

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

\_\_\_\_\_  
Party of the Second Part (TEACHER)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip



President of the School Board



Secretary of the School Board

POSITION NUMBER(S)  
000013-TCH925-004031-403100-JUNIOR

ACCOUNT CODE(S)  
01.000.1130.0013.000.000.00.61110

STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and SARA G ROSE Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility TEACHER

**TIME:** The time period covered by this contract is 9.25 Months of school; 192 days of school; From August 11, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$57,816.00  
**CLASSIFICATION:** TEACHR-03-18 Regular Amount: \$57,816.00  
to be paid in 24 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements.

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

\_\_\_\_\_  
Party of the Second Part (TEACHER)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip



President of the School Board



Secretary of the School Board

POSITION NUMBER(S)  
000013-TCH925-007015-701500-JUNIOR

ACCOUNT CODE(S)  
01.000.1130.0013.000.000.00.61110



STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and MILLCENT M SANDERS-ANDERSON Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility TEACHER

**TIME:** The time period covered by this contract is 9.25 Months of school; 192 days of school; From August 11, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$52,039.00  
**CLASSIFICATION:** TEACHR-06-10 Regular Amount: \$52,039.00  
to be paid in 24 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements.

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

\_\_\_\_\_  
Party of the Second Part (TEACHER)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip



President of the School Board



Secretary of the School Board

POSITION NUMBER(S)  
00013-TCH925-002560-256000-JUNIOR  
00013-TCH925-002560-256000-JUNIOR

ACCOUNT CODE(S)  
01.000.1150.0013.115.000.00.61110  
01.008.1198.0013.000.000.00.61110

STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and GEORGANN E SMITH Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility TEACHER

**TIME:** The time period covered by this contract is 9.25 Months of school; 192 days of school; From August 11, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$66,841.00  
**CLASSIFICATION:** TEACHR-06-21 Regular Amount: \$66,841.00  
to be paid in 24 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements.

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

\_\_\_\_\_  
Party of the Second Part (TEACHER)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip



President of the School Board



Secretary of the School Board

POSITION NUMBER(S)  
000013-SPE925-007580-758000-JUNIOR

ACCOUNT CODE(S)  
01.000.1240.0013.200.000.00.61110

STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and RENEE L SMITH Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility TEACHER

**TIME:** The time period covered by this contract is 9.25 Months of school; 192 days of school; From August 11, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$40,966.00

**CLASSIFICATION:** TEACHR-01-8 Regular Amount: \$40,966.00

to be paid in 24 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements.

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

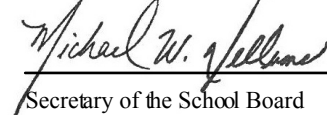
\_\_\_\_\_  
Party of the Second Part (TEACHER)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip



President of the School Board



Secretary of the School Board

POSITION NUMBER(S)  
000013-TCH925-007060-706001-JUNIOR

ACCOUNT CODE(S)  
01.000.1130.0013.000.000.00.61110

STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and LAWANDA M TALLEY Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility TEACHER

**TIME:** The time period covered by this contract is 9.25 Months of school; 192 days of school; From August 11, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$51,559.00  
**CLASSIFICATION:** TEACHR-05-11 Regular Amount: \$51,559.00  
to be paid in 24 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements.

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

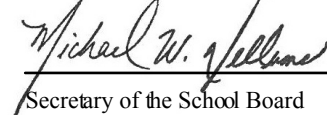
\_\_\_\_\_  
Party of the Second Part (TEACHER)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip



President of the School Board



Secretary of the School Board

POSITION NUMBER(S)  
000013-TCH925-004510-451000-JUNIOR

ACCOUNT CODE(S)  
01.000.1130.0013.000.000.00.61110

STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and KATHY R TATUM Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility TEACHER

**TIME:** The time period covered by this contract is 10.00 Months of school; 207 days of school; From August 02, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$72,062.95  
**CLASSIFICATION:** TEACHR-06-21 Regular Amount: \$72,062.95  
to be paid in 24 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements.

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

\_\_\_\_\_  
Party of the Second Part (TEACHER)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip



President of the School Board



Secretary of the School Board

POSITION NUMBER(S)  
000013-CNL10 -006032-603200-JUNIOR

ACCOUNT CODE(S)  
01.000.2120.0013.000.000.00.61110

STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and LANA TAYLOR Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility TEACHER

**TIME:** The time period covered by this contract is 9.25 Months of school; 192 days of school; From August 11, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$58,440.00  
**CLASSIFICATION:** TEACHR-06-15 Regular Amount: \$58,440.00  
to be paid in 24 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements. Stipend(s) printed on Supplemental Contract

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

\_\_\_\_\_  
Party of the Second Part (TEACHER)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip



President of the School Board



Secretary of the School Board

POSITION NUMBER(S)  
000013-TCH925-002560-256000-JUNIOR

ACCOUNT CODE(S)  
01.000.1130.0013.000.000.00.61110

STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and CHESTER LEE THORNTON Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility TEACHER

**TIME:** The time period covered by this contract is 9.25 Months of school; 192 days of school; From August 11, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$36,613.00  
**CLASSIFICATION:** TEACHR-03-1 Regular Amount: \$36,613.00  
to be paid in 24 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements. Stipend(s) printed on Supplemental Contract

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

\_\_\_\_\_  
Party of the Second Part (TEACHER)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip



President of the School Board



Secretary of the School Board

POSITION NUMBER(S)  
000013-TCH925-004020-402000-JUNIOR

ACCOUNT CODE(S)  
06.516.1560.0013.056.005.00.61110

STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and CAROL J VALBRACHT Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility TEACHER

**TIME:** The time period covered by this contract is 9.25 Months of school; 192 days of school; From August 11, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$60,792.00  
**CLASSIFICATION:** TEACHR-04-19 Regular Amount: \$60,792.00  
to be paid in 24 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements.

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

\_\_\_\_\_  
Party of the Second Part (TEACHER)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip



President of the School Board



Secretary of the School Board

POSITION NUMBER(S)  
000013-TCH925-004510-451000-JUNIOR

ACCOUNT CODE(S)  
01.000.1130.0013.000.000.00.61110



STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and ANNA M WALTHALL Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility TEACHER

**TIME:** The time period covered by this contract is 9.25 Months of school; 192 days of school; From August 11, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$48,551.00  
**CLASSIFICATION:** TEACHR-04-10 Regular Amount: \$48,551.00  
to be paid in 24 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements.

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

\_\_\_\_\_  
Party of the Second Part (TEACHER)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip



President of the School Board



Secretary of the School Board

POSITION NUMBER(S)  
000013-TCH925-004031-403100-JUNIOR

ACCOUNT CODE(S)  
01.000.1130.0013.000.000.00.61110

STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and ANDRE L WARREN Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility TEACHER

**TIME:** The time period covered by this contract is 9.25 Months of school; 192 days of school; From August 11, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$48,551.00  
**CLASSIFICATION:** TEACHR-04-10 Regular Amount: \$48,551.00  
to be paid in 24 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements. Stipend(s) printed on Supplemental Contract

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

\_\_\_\_\_  
Party of the Second Part (TEACHER)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip



President of the School Board



Secretary of the School Board

POSITION NUMBER(S)  
000013-TCH925-004031-403100-JUNIOR

ACCOUNT CODE(S)  
01.000.1130.0013.000.000.00.61110

STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and NONA M WHITTAKER Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility TEACHER

**TIME:** The time period covered by this contract is 9.25 Months of school; 192 days of school; From August 11, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$66,841.00  
**CLASSIFICATION:** TEACHR-06-21 Regular Amount: \$66,841.00  
to be paid in 26 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements. Stipend(s) printed on Supplemental Contract

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

\_\_\_\_\_  
Party of the Second Part (TEACHER)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip



President of the School Board



Secretary of the School Board

POSITION NUMBER(S)  
000013-TCH925-004031-403100-JUNIOR

ACCOUNT CODE(S)  
01.000.1130.0013.000.000.00.61110

STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and AMBER M WILLIAMS Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility TEACHER

**TIME:** The time period covered by this contract is 10.00 Months of school; 207 days of school; From August 02, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$53,344.55  
**CLASSIFICATION:** TEACHR-06-8 Regular Amount: \$53,344.55  
to be paid in 24 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements.

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

\_\_\_\_\_  
Party of the Second Part (TEACHER)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip



President of the School Board



Secretary of the School Board

POSITION NUMBER(S)  
000013-CNL10 -006032-603200-JUNIOR  
000013-CNL10 -006032-603200-JUNIOR

ACCOUNT CODE(S)  
01.000.2120.0013.000.000.00.61110  
01.281.2120.0013.008.000.00.61110

STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and MELANIE FELICE WILLIAMS Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility TEACHER

**TIME:** The time period covered by this contract is 9.25 Months of school; 192 days of school; From August 11, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$56,232.00  
**CLASSIFICATION:** TEACHR-04-16 Regular Amount: \$56,232.00  
to be paid in 24 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements.

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

\_\_\_\_\_  
Party of the Second Part (TEACHER)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip



President of the School Board



Secretary of the School Board

POSITION NUMBER(S)  
000013-TCH925-001550-155017-JUNIOR

ACCOUNT CODE(S)  
06.702.1297.0013.200.000.00.61110

STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and VELMA J WILLIAMS Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility TEACHER

**TIME:** The time period covered by this contract is 10.00 Months of school; 207 days of school; From August 03, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$72,062.95  
**CLASSIFICATION:** TEACHR-06-21 Regular Amount: \$72,062.95  
to be paid in 24 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements.

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

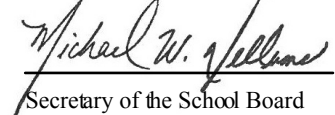
\_\_\_\_\_  
Party of the Second Part (TEACHER)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip



President of the School Board



Secretary of the School Board

POSITION NUMBER(S)  
000013-TCH10 -001550-155025-JUNIOR

ACCOUNT CODE(S)  
06.501.2294.0013.000.000.00.61110

STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and YEKISSA LANISE WILSON Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility TEACHER

**TIME:** The time period covered by this contract is 10.00 Months of school; 207 days of school; From August 03, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$60,245.62  
**CLASSIFICATION:** TEACHR-06-13 Regular Amount: \$60,245.62  
to be paid in 24 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements. Stipend(s) printed on Supplemental Contract

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

\_\_\_\_\_  
Party of the Second Part (TEACHER)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip



President of the School Board



Secretary of the School Board

POSITION NUMBER(S)

ACCOUNT CODE(S)

00013-TCH10-001550-155003-JUNIOR

06.501.2297.0013.000.000.00.61110

STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and ORAD WINFREY Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility TEACHER

**TIME:** The time period covered by this contract is 9.25 Months of school; 192 days of school; From August 11, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$53,207.00  
**CLASSIFICATION:** TEACHR-01-17 Regular Amount: \$53,207.00  
to be paid in 24 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements.

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

\_\_\_\_\_  
Party of the Second Part (TEACHER)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip



President of the School Board



Secretary of the School Board

POSITION NUMBER(S)  
000013-TCH925-004510-451000-JUNIOR

ACCOUNT CODE(S)  
01.000.1130.0013.000.000.00.61110



STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and LAKEITHA C AUSTIN Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility TEACHER

**TIME:** The time period covered by this contract is 9.25 Months of school; 192 days of school; From August 11, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$43,430.00

**CLASSIFICATION:** TEACHR-04-6 Regular Amount: \$43,430.00

to be paid in 24 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements.

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

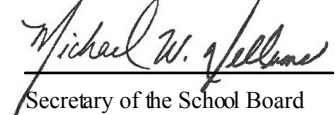
\_\_\_\_\_  
Party of the Second Part (TEACHER)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip



President of the School Board



Secretary of the School Board

POSITION NUMBER(S)  
000015-TCH925-004031-403100-JUNIOR

ACCOUNT CODE(S)  
01.000.1130.0015.000.000.00.61110

STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and DAVID BERNARD Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility ADMINISTRATOR

**TIME:** The time period covered by this contract is 10.50 Months of school; 210 days of school; From July 26, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$54,528.00

**CLASSIFICATION:** PAY10S-65-8 Regular Amount: \$54,528.00 to be paid in 24 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements. Stipend(s) printed on Supplemental Contract

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

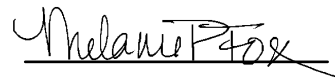
\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

\_\_\_\_\_  
Party of the Second Part (ADMINISTRATOR)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip



President of the School Board



Secretary of the School Board

POSITION NUMBER(S)  
000015-ADC105-008517-851700-JUNIOR

ACCOUNT CODE(S)  
01.000.2411.0015.000.000.00.61110

STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and SHAWANA L BOYD Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility TEACHER

**TIME:** The time period covered by this contract is 9.25 Months of school; 182 days of school; From August 25, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$32,158.07  
**CLASSIFICATION:** TEACHR-01-2 Regular Amount: \$32,158.07  
to be paid in 23 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements.

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

\_\_\_\_\_  
Party of the Second Part (TEACHER)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip



President of the School Board



Secretary of the School Board

POSITION NUMBER(S)  
000015-TCH925-004510-451000-JUNIOR

ACCOUNT CODE(S)  
01.000.1130.0015.000.000.00.61110

STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and AMY A BROCKWAY Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility TEACHER

**TIME:** The time period covered by this contract is 9.75 Months of school; 202 days of school; From August 05, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$44,345.31  
**CLASSIFICATION:** TEACHR-04-5 Regular Amount: \$44,345.31  
to be paid in 24 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements. Stipend(s) printed on Supplemental Contract

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

\_\_\_\_\_  
Party of the Second Part (TEACHER)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip



President of the School Board



Secretary of the School Board

POSITION NUMBER(S)  
000015-TCH975-001550-155016-JUNIOR

ACCOUNT CODE(S)  
06.501.2294.0015.000.000.00.61110

STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and CHRISTINA LYNN BROSCHK Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility TEACHER

**TIME:** The time period covered by this contract is 9.25 Months of school; 192 days of school; From August 11, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$35,845.00  
**CLASSIFICATION:** TEACHR-01-4 Regular Amount: \$35,845.00  
to be paid in 24 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements.

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

\_\_\_\_\_  
Party of the Second Part (TEACHER)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip



President of the School Board



Secretary of the School Board

POSITION NUMBER(S)  
000015-TCH925-004510-451000-JUNIOR

ACCOUNT CODE(S)  
01.000.1130.0015.000.000.00.61110

STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and RENITIA L BULLARD Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility TEACHER

**TIME:** The time period covered by this contract is 9.25 Months of school; 192 days of school; From August 11, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$58,440.00  
**CLASSIFICATION:** TEACHR-06-15 Regular Amount: \$58,440.00  
to be paid in 24 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements. Stipend(s) printed on Supplemental Contract

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

\_\_\_\_\_  
Party of the Second Part (TEACHER)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip



President of the School Board



Secretary of the School Board

POSITION NUMBER(S)  
000015-TCH925-001550-155022-JUNIOR

ACCOUNT CODE(S)  
01.000.1130.0015.000.000.00.61110

STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and ANGEE S D BUTCHER Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility TEACHER

**TIME:** The time period covered by this contract is 9.25 Months of school; 192 days of school; From August 11, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$60,792.00  
**CLASSIFICATION:** TEACHR-04-19 Regular Amount: \$60,792.00  
to be paid in 24 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements. Stipend(s) printed on Supplemental Contract

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

\_\_\_\_\_  
Party of the Second Part (TEACHER)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip



President of the School Board



Secretary of the School Board

POSITION NUMBER(S)  
00015-TCH925-004031-403100-JUNIOR

ACCOUNT CODE(S)  
01.000.1130.0015.000.000.00.61110

STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and YASMIN RIFFAT BUTTE Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility TEACHER

**TIME:** The time period covered by this contract is 9.25 Months of school; 192 days of school; From August 11, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$48,999.00

**CLASSIFICATION:** TEACHR-05-9 Regular Amount: \$48,999.00

to be paid in 24 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements.

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

\_\_\_\_\_  
Party of the Second Part (TEACHER)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip



President of the School Board



Secretary of the School Board

POSITION NUMBER(S)  
000015-TCH925-377210-377210-JUNIOR

ACCOUNT CODE(S)  
01.000.1130.0015.000.000.00.61110



STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and NANCY L CANON Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility TEACHER

**TIME:** The time period covered by this contract is 9.25 Months of school; 192 days of school; From August 11, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$45,638.00

**CLASSIFICATION:** TEACHR-06-5 Regular Amount: \$45,638.00

to be paid in 24 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements. Stipend(s) printed on Supplemental Contract

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

\_\_\_\_\_  
Party of the Second Part (TEACHER)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip



President of the School Board



Secretary of the School Board

POSITION NUMBER(S)  
000015-TCH925-377310-377310-JUNIOR

ACCOUNT CODE(S)  
01.000.1130.0015.000.000.00.61110

STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and CAROLYN L CARTER Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility TEACHER

**TIME:** The time period covered by this contract is 9.25 Months of school; 190 days of school; From August 13, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$32,938.28  
**CLASSIFICATION:** TEACHR-01-1 Regular Amount: \$32,938.28  
to be paid in 21 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements.

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

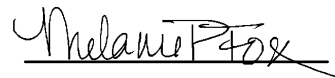
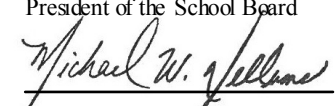
\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

\_\_\_\_\_  
Party of the Second Part (TEACHER)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip

  
\_\_\_\_\_  
President of the School Board  
  
\_\_\_\_\_  
Secretary of the School Board

POSITION NUMBER(S)  
000015-TCH925-004510-451000-JUNIOR

ACCOUNT CODE(S)  
01.000.1130.0015.000.000.00.61110

STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and GWENDOLYN D COKELEY Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility TEACHER

**TIME:** The time period covered by this contract is 9.25 Months of school; 192 days of school; From August 11, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$66,841.00  
**CLASSIFICATION:** TEACHR-06-21 Regular Amount: \$66,841.00  
to be paid in 24 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements. Stipend(s) printed on Supplemental Contract

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

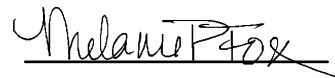
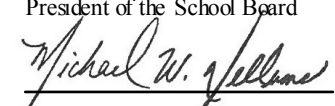
\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

\_\_\_\_\_  
Party of the Second Part (TEACHER)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip

  
\_\_\_\_\_  
President of the School Board  
  
\_\_\_\_\_  
Secretary of the School Board

POSITION NUMBER(S)  
00015-SPE925-007580-758000-JUNIOR

ACCOUNT CODE(S)  
01.000.1220.0015.200.000.00.61110

STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and MICHELE S CONANT Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility TEACHER

**TIME:** The time period covered by this contract is 9.25 Months of school; 179 days of school; From August 30, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$36,909.43  
**CLASSIFICATION:** TEACHR-04-3 Regular Amount: \$36,909.43  
to be paid in 23 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements.

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

\_\_\_\_\_  
Party of the Second Part (TEACHER)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip



President of the School Board



Secretary of the School Board

POSITION NUMBER(S)  
000015-SPE925-007580-758001-JUNIOR

ACCOUNT CODE(S)  
01.000.1220.0015.200.000.00.61110

STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and MILLICENT D. CUNNINGHAM Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility TEACHER

**TIME:** The time period covered by this contract is 9.25 Months of school; 192 days of school; From August 11, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$38,789.00  
**CLASSIFICATION:** TEACHR-02-5 Regular Amount: \$38,789.00  
to be paid in 24 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements.

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

\_\_\_\_\_  
Party of the Second Part (TEACHER)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip



President of the School Board



Secretary of the School Board

POSITION NUMBER(S)  
00015-TCH925-002560-256000-JUNIOR

ACCOUNT CODE(S)  
01.000.1130.0015.000.000.00.61110

STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and KATHRYN D DANESHMANDI Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility TEACHER

**TIME:** The time period covered by this contract is 10.00 Months of school; 207 days of school; From August 03, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$65,541.38  
**CLASSIFICATION:** TEACHR-04-19 Regular Amount: \$65,541.38  
to be paid in 24 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements.

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

\_\_\_\_\_  
Party of the Second Part (TEACHER)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip



President of the School Board



Secretary of the School Board

POSITION NUMBER(S)

ACCOUNT CODE(S)

000015-TCH10-004020-402002-JUNIOR

06.501.2210.0015.000.000.00.61110

STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and MARCUS D DAVIS Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility TEACHER

**TIME:** The time period covered by this contract is 9.25 Months of school; 192 days of school; From August 11, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$53,207.00  
**CLASSIFICATION:** TEACHR-01-17 Regular Amount: \$53,207.00  
to be paid in 24 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements. Stipend(s) printed on Supplemental Contract

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

\_\_\_\_\_  
Party of the Second Part (TEACHER)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip



President of the School Board



Secretary of the School Board

POSITION NUMBER(S)  
00015-TCH925-003030-303001-JUNIOR

ACCOUNT CODE(S)  
01.000.1130.0015.000.000.00.61110

STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and GAIL P DOSS Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility TEACHER

**TIME:** The time period covered by this contract is 9.25 Months of school; 192 days of school; From August 11, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$54,871.00  
**CLASSIFICATION:** TEACHR-02-17 Regular Amount: \$54,871.00  
to be paid in 24 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements. Stipend(s) printed on Supplemental Contract

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

\_\_\_\_\_  
Party of the Second Part (TEACHER)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip



President of the School Board



Secretary of the School Board

POSITION NUMBER(S)  
000015-SPE925-007580-758000-JUNIOR

ACCOUNT CODE(S)  
06.702.1220.0015.200.000.00.61110



STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and CHRISTOPHER A DUJARDIN Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility TEACHER

**TIME:** The time period covered by this contract is 9.25 Months of school; 186 days of school; From August 19, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$37,204.84  
**CLASSIFICATION:** TEACHR-01-6 Regular Amount: \$37,204.84  
to be paid in 23 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements.

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

\_\_\_\_\_  
Party of the Second Part (TEACHER)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip



President of the School Board



Secretary of the School Board

POSITION NUMBER(S)  
000015-TCH925-007015-701500-JUNIOR

ACCOUNT CODE(S)  
01.000.1130.0015.000.000.00.61110

STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and ALICE F EARNEST Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility TEACHER

**TIME:** The time period covered by this contract is 9.25 Months of school; 192 days of school; From August 11, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$52,871.00  
**CLASSIFICATION:** TEACHR-02-16 Regular Amount: \$52,871.00  
to be paid in 24 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements. Stipend(s) printed on Supplemental Contract

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

\_\_\_\_\_  
Party of the Second Part (TEACHER)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip



President of the School Board



Secretary of the School Board

POSITION NUMBER(S)  
000015-TCH925-006520-652000-JUNIOR

ACCOUNT CODE(S)  
01.000.1130.0015.000.000.00.61110

STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and MATTHEW GAGLIO Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility TEACHER

**TIME:** The time period covered by this contract is 9.25 Months of school; 192 days of school; From August 11, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$33,285.00

**CLASSIFICATION:** TEACHR-01-1 Regular Amount: \$33,285.00

to be paid in 24 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements.

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

\_\_\_\_\_  
Party of the Second Part (TEACHER)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip



President of the School Board



Secretary of the School Board

POSITION NUMBER(S)  
000015-TCH925-007060-706001-JUNIOR

ACCOUNT CODE(S)  
01.000.1130.0015.000.000.00.61110

STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and STEVE B GLASS Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility TEACHER

**TIME:** The time period covered by this contract is 9.25 Months of school; 192 days of school; From August 11, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$55,816.00  
**CLASSIFICATION:** TEACHR-03-17 Regular Amount: \$55,816.00  
to be paid in 24 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements.

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

\_\_\_\_\_  
Party of the Second Part (TEACHER)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip



President of the School Board



Secretary of the School Board

POSITION NUMBER(S)  
000015-SPE925-007580-758000-JUNIOR

ACCOUNT CODE(S)  
01.000.1220.0015.200.000.00.61110

STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and VICKIE GOLDEN Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility TEACHER

**TIME:** The time period covered by this contract is 9.25 Months of school; 190 days of school; From August 13, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$32,938.28

**CLASSIFICATION:** TEACHR-01-1 Regular Amount: \$32,938.28

to be paid in 24 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements.

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

\_\_\_\_\_  
Party of the Second Part (TEACHER)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip



President of the School Board



Secretary of the School Board

POSITION NUMBER(S)  
000015-TCH925-004031-403100-JUNIOR

ACCOUNT CODE(S)  
01.008.1137.0015.000.000.00.61110

STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and LAVERNE G GOLDSBY Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility TEACHER

**TIME:** The time period covered by this contract is 10.00 Months of school; 207 days of school; From August 02, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$68,785.45  
**CLASSIFICATION:** TEACHR-05-20 Regular Amount: \$68,785.45  
to be paid in 24 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements.

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

\_\_\_\_\_  
Party of the Second Part (TEACHER)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip



President of the School Board



Secretary of the School Board

POSITION NUMBER(S)  
000015-CNL10 -006032-603200-JUNIOR

ACCOUNT CODE(S)  
01.000.2120.0015.000.000.00.61110

STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and MICHAEL GORDON Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility TEACHER

**TIME:** The time period covered by this contract is 10.00 Months of school; 207 days of school; From July 22, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$57,485.62  
**CLASSIFICATION:** TEACHR-06-11 Regular Amount: \$57,485.62  
to be paid in 24 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements. Stipend(s) printed on Supplemental Contract

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

\_\_\_\_\_  
Party of the Second Part (TEACHER)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip



President of the School Board



Secretary of the School Board

POSITION NUMBER(S)  
000015-TCH10 -004031-403100-JUNIOR

ACCOUNT CODE(S)  
01.000.1130.0015.000.000.00.61110

STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and KAREN ESTELLE GREENLEE Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility ADMINISTRATOR

**TIME:** The time period covered by this contract is 10.50 Months of school; 210 days of school; From July 26, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$78,012.00  
**CLASSIFICATION:** PAY10S-65-20 Regular Amount: \$78,012.00  
to be paid in 24 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements. Stipend(s) printed on Supplemental Contract

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

\_\_\_\_\_  
Party of the Second Part (ADMINISTRATOR)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip



President of the School Board



Secretary of the School Board

POSITION NUMBER(S)  
000015-ADC105-008517-851700-JUNIOR

ACCOUNT CODE(S)  
01.000.2411.0015.000.000.00.61110



STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and JACQUELINE N GRIFFIN Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility TEACHER

**TIME:** The time period covered by this contract is 9.25 Months of school; 192 days of school; From August 11, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$66,841.00  
**CLASSIFICATION:** TEACHR-06-21 Regular Amount: \$66,841.00  
to be paid in 24 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements.

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

\_\_\_\_\_  
Party of the Second Part (TEACHER)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip



President of the School Board



Secretary of the School Board

POSITION NUMBER(S)  
000015-TCH925-007060-706001-JUNIOR

ACCOUNT CODE(S)  
01.000.1130.0015.000.000.00.61110

STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and LASHANDA HAMPTON Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility TEACHER

**TIME:** The time period covered by this contract is 9.25 Months of school; 192 days of school; From August 11, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$37,253.00  
**CLASSIFICATION:** TEACHR-03-2 Regular Amount: \$37,253.00  
to be paid in 24 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements. Stipend(s) printed on Supplemental Contract

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

\_\_\_\_\_  
Party of the Second Part (TEACHER)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip



President of the School Board



Secretary of the School Board

POSITION NUMBER(S)  
00015-TCH925-004031-403100-JUNIOR

ACCOUNT CODE(S)  
01.000.1130.0015.000.000.00.61110

STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and **ROBERTO HARRISON** Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the **20th** day of **May, 2010\*** agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility **TEACHER**

**TIME:** The time period covered by this contract is **9.25** Months of school; **192** days of school; From **August 11, 2010** To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is **\$66,841.00**  
**CLASSIFICATION:** **TEACHR-06-21** Regular Amount: **\$66,841.00**  
to be paid in **24** installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements. **Stipend(s) printed on Supplemental Contract**

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the **25th** day of **April, 2011**

\_\_\_\_\_  
Party of the Second Part (TEACHER)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip



President of the School Board



Secretary of the School Board

POSITION NUMBER(S)  
**000015-SPE925-007580-758000-JUNIOR**

ACCOUNT CODE(S)  
**01.000.1240.0015.200.000.00.61110**

STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and RITCHIE HOLLIMAN Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility TEACHER

**TIME:** The time period covered by this contract is 9.25 Months of school; 192 days of school; From August 11, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$42,150.00

**CLASSIFICATION:** TEACHR-04-5 Regular Amount: \$42,150.00

to be paid in 24 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements.

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

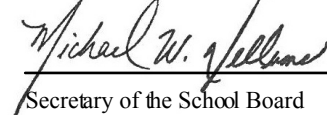
\_\_\_\_\_  
Party of the Second Part (TEACHER)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip



President of the School Board



Secretary of the School Board

POSITION NUMBER(S)  
000015-TCH925-007060-706001-JUNIOR

ACCOUNT CODE(S)  
01.000.1130.0015.000.000.00.61110

STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and CHRIS ISHMON Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility TEACHER

**TIME:** The time period covered by this contract is 9.25 Months of school; 192 days of school; From August 11, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$37,125.00  
**CLASSIFICATION:** TEACHR-01-5 Regular Amount: \$37,125.00  
to be paid in 24 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements.

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

\_\_\_\_\_  
Party of the Second Part (TEACHER)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip



President of the School Board



Secretary of the School Board

POSITION NUMBER(S)  
000015-TCH925-366310-366310-JUNIOR

ACCOUNT CODE(S)  
01.000.1130.0015.000.000.00.61110

STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and PAMELA JACKSON Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility TEACHER

**TIME:** The time period covered by this contract is 9.25 Months of school; 192 days of school; From August 11, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$51,207.00  
**CLASSIFICATION:** TEACHR-01-16 Regular Amount: \$51,207.00  
to be paid in 24 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements. Stipend(s) printed on Supplemental Contract

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

\_\_\_\_\_  
Party of the Second Part (TEACHER)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip



President of the School Board



Secretary of the School Board

POSITION NUMBER(S)  
000015-TCH925-004031-403100-JUNIOR

ACCOUNT CODE(S)  
01.008.1137.0015.000.000.00.61110

STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and VERONICA JARRETT Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility TEACHER

**TIME:** The time period covered by this contract is 9.25 Months of school; 192 days of school; From August 11, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$51,111.00  
**CLASSIFICATION:** TEACHR-04-12 Regular Amount: \$51,111.00  
to be paid in 24 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements. Stipend(s) printed on Supplemental Contract

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

\_\_\_\_\_  
Party of the Second Part (TEACHER)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip



President of the School Board



Secretary of the School Board

POSITION NUMBER(S)  
000015-TCH925-001560-156001-JUNIOR

ACCOUNT CODE(S)  
01.000.1130.0015.000.000.00.61110

STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and JANELL MACKEY JASPER Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility TEACHER

**TIME:** The time period covered by this contract is 9.25 Months of school; 139 days of school; From August 11, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$46,817.42  
**CLASSIFICATION:** TEACHR-06-20 Regular Amount: \$46,817.42  
to be paid in 19 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements. Stipend(s) printed on Supplemental Contract

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

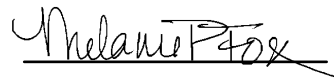
\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

\_\_\_\_\_  
Party of the Second Part (TEACHER)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip



President of the School Board



Secretary of the School Board

POSITION NUMBER(S)  
00015-TCH925-001550-156017-JUNIOR

ACCOUNT CODE(S)  
06.810.1520.0015.056.000.00.61110



STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and CHRISTY MICHELLE JENKINS-STRONG Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility TEACHER

**TIME:** The time period covered by this contract is 9.25 Months of school; 192 days of school; From August 11, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$43,878.00  
**CLASSIFICATION:** TEACHR-05-5 Regular Amount: \$43,878.00  
to be paid in 24 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements. Stipend(s) printed on Supplemental Contract

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

\_\_\_\_\_  
Party of the Second Part (TEACHER)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip



President of the School Board



Secretary of the School Board

POSITION NUMBER(S)  
000015-TCH925-004510-451000-JUNIOR

ACCOUNT CODE(S)  
01.000.1130.0015.000.000.00.61110

STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and JAMES M JENNINGS Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility ADMINISTRATOR

**TIME:** The time period covered by this contract is 11.00 Months of school; 220 days of school; From July 12, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$43,836.00  
**CLASSIFICATION:** PAY11-69-20 Regular Amount: \$43,836.00  
to be paid in 24 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements. Stipend(s) printed on Supplemental Contract

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

\_\_\_\_\_  
Party of the Second Part (ADMINISTRATOR)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip



President of the School Board



Secretary of the School Board

POSITION NUMBER(S)  
000091-ADC11X-970900-970972-ADMIN

ACCOUNT CODE(S)  
01.281.2214.0054.013.000.00.61110

STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and LOVETTA JOHNSON Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility TEACHER

**TIME:** The time period covered by this contract is 9.25 Months of school; 192 days of school; From August 11, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$60,792.00  
**CLASSIFICATION:** TEACHR-04-19 Regular Amount: \$60,792.00  
to be paid in 24 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements. Stipend(s) printed on Supplemental Contract

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

\_\_\_\_\_  
Party of the Second Part (TEACHER)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip



President of the School Board



Secretary of the School Board

POSITION NUMBER(S)  
000015-SPE925-007580-758000-JUNIOR

ACCOUNT CODE(S)  
01.000.1220.0015.200.000.00.61110

STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and MARTHA S KESLER Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility TEACHER

**TIME:** The time period covered by this contract is 9.50 Months of school; 197 days of school; From August 05, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$48,600.52  
**CLASSIFICATION:** TEACHR-01-13 Regular Amount: \$48,600.52  
to be paid in 24 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements.

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

\_\_\_\_\_  
Party of the Second Part (TEACHER)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip



President of the School Board



Secretary of the School Board

POSITION NUMBER(S)  
000015-LIB950-006022-602200-JUNIOR

ACCOUNT CODE(S)  
01.000.2222.0015.000.000.00.61110

STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and KATHERINE W KNIGHT Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility TEACHER

**TIME:** The time period covered by this contract is 9.25 Months of school; 192 days of school; From August 11, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$60,792.00  
**CLASSIFICATION:** TEACHR-04-19 Regular Amount: \$60,792.00  
to be paid in 24 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements. Stipend(s) printed on Supplemental Contract

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

\_\_\_\_\_  
Party of the Second Part (TEACHER)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip



President of the School Board



Secretary of the School Board

POSITION NUMBER(S)  
000015-TCH925-004031-403100-JUNIOR

ACCOUNT CODE(S)  
01.000.1130.0015.000.000.00.61110

STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and CAROLYN FLAMB Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility TEACHER

**TIME:** The time period covered by this contract is 9.25 Months of school; 67 days of school; From August 11, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$21,213.88  
**CLASSIFICATION:** TEACHR-04-19 Regular Amount: \$21,213.88  
to be paid in 10 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements.

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

\_\_\_\_\_  
Party of the Second Part (TEACHER)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip



President of the School Board



Secretary of the School Board

POSITION NUMBER(S)  
000015-TCH925-001550-156017-JUNIOR

ACCOUNT CODE(S)  
06.810.1520.0015.056.000.00.61110

STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and BETTY A LARRY Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility TEACHER

**TIME:** The time period covered by this contract is 10.00 Months of school; 158 days of school; From August 03, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$42,988.71  
**CLASSIFICATION:** TEACHR-06-11 Regular Amount: \$42,988.71  
to be paid in 18 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements. Stipend(s) printed on Supplemental Contract

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

\_\_\_\_\_  
Party of the Second Part (TEACHER)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip



President of the School Board



Secretary of the School Board

POSITION NUMBER(S)

ACCOUNT CODE(S)

000015-TCH10-970900-970930-JUNIOR

01.000.1130.0015.000.000.00.61110

STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and CHEVEDIA LUCAS Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility TEACHER

**TIME:** The time period covered by this contract is 9.25 Months of school; 192 days of school; From August 11, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$40,678.00  
**CLASSIFICATION:** TEACHR-05-2 Regular Amount: \$40,678.00  
to be paid in 23 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements.

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

\_\_\_\_\_  
Party of the Second Part (TEACHER)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip



President of the School Board



Secretary of the School Board

POSITION NUMBER(S)  
000015-TCH925-003030-303000-JUNIOR

ACCOUNT CODE(S)  
01.000.1130.0015.000.000.00.61110



STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and RUTH LUGO Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility TEACHER

**TIME:** The time period covered by this contract is 9.25 Months of school; 192 days of school; From August 11, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$34,949.00

**CLASSIFICATION:** TEACHR-02-1 Regular Amount: \$34,949.00

to be paid in 24 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements.

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

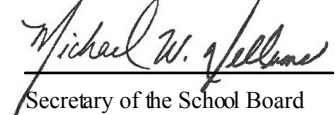
\_\_\_\_\_  
Party of the Second Part (TEACHER)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip



President of the School Board



Secretary of the School Board

POSITION NUMBER(S)  
000015-TCH925-388310-388310-JUNIOR

ACCOUNT CODE(S)  
01.000.1130.0015.000.000.00.61110

STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and LAUREN NICOLE MARLIN Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility TEACHER

**TIME:** The time period covered by this contract is 9.25 Months of school; 192 days of school; From August 11, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$33,285.00  
**CLASSIFICATION:** TEACHR-01-1 Regular Amount: \$33,285.00  
to be paid in 24 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements.

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

\_\_\_\_\_  
Party of the Second Part (TEACHER)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip



President of the School Board



Secretary of the School Board

POSITION NUMBER(S)  
000015-TCH925-002020-202000-JUNIOR

ACCOUNT CODE(S)  
01.000.1960.0015.000.000.00.61110

STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and HORACE MCCOHN Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility TEACHER

**TIME:** The time period covered by this contract is 9.25 Months of school; 192 days of school; From August 11, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$64,841.00  
**CLASSIFICATION:** TEACHR-06-20 Regular Amount: \$64,841.00  
to be paid in 24 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements.

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

\_\_\_\_\_  
Party of the Second Part (TEACHER)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip



President of the School Board



Secretary of the School Board

POSITION NUMBER(S)  
000015-SPE925-007580-758001-JUNIOR

ACCOUNT CODE(S)  
01.000.1220.0015.200.000.00.61110

STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and DEMETRIA R MCCOLLUM Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility TEACHER

**TIME:** The time period covered by this contract is 10.00 Months of school; 207 days of school; From August 02, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$54,207.05  
**CLASSIFICATION:** TEACHR-05-10 Regular Amount: \$54,207.05  
to be paid in 23 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements.

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

\_\_\_\_\_  
Party of the Second Part (TEACHER)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip



President of the School Board



Secretary of the School Board

POSITION NUMBER(S)  
000015-CNL10 -006032-603200-JUNIOR  
000015-CNL10 -006032-603200-JUNIOR

ACCOUNT CODE(S)  
01.000.2120.0015.000.000.00.61110  
01.281.2120.0015.008.000.00.61110

STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and ANITA MARIE MITCHELL Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility TEACHER

**TIME:** The time period covered by this contract is 9.50 Months of school; 197 days of school; From August 05, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$52,442.02  
**CLASSIFICATION:** TEACHR-04-12 Regular Amount: \$52,442.02  
to be paid in 24 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements. Stipend(s) printed on Supplemental Contract

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

\_\_\_\_\_  
Party of the Second Part (TEACHER)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip



President of the School Board



Secretary of the School Board

POSITION NUMBER(S)  
000015-VOC950-009015-901501-JUNIOR

ACCOUNT CODE(S)  
01.000.1332.0015.000.000.00.61110

STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and GARRICK FRANCIS MOORE Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility TEACHER

**TIME:** The time period covered by this contract is 9.25 Months of school; 192 days of school; From August 11, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$48,999.00  
**CLASSIFICATION:** TEACHR-05-9 Regular Amount: \$48,999.00  
to be paid in 24 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements. Stipend(s) printed on Supplemental Contract

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

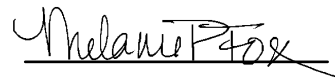
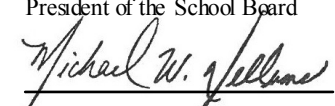
\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

\_\_\_\_\_  
Party of the Second Part (TEACHER)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip

  
\_\_\_\_\_  
President of the School Board  
  
\_\_\_\_\_  
Secretary of the School Board

POSITION NUMBER(S)  
00015-TCH925-007060-706001-JUNIOR

ACCOUNT CODE(S)  
01.000.1130.0015.000.000.00.61110

STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and DAMIAN L PATTERSON Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility TEACHER

**TIME:** The time period covered by this contract is 10.00 Months of school; 207 days of school; From August 11, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$55,104.05  
**CLASSIFICATION:** TEACHR-04-12 Regular Amount: \$55,104.05  
to be paid in 23 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements. Stipend(s) printed on Supplemental Contract

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

\_\_\_\_\_  
Party of the Second Part (TEACHER)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip



President of the School Board



Secretary of the School Board

POSITION NUMBER(S)  
000015-TCH10 -006520-652000-JUNIOR  
000015-TCH10 -006520-652000-JUNIOR  
000015-TCH10 -006520-652000-JUNIOR  
000015-TCH10 -006520-652000-JUNIOR

ACCOUNT CODE(S)  
01.000.1130.0015.000.000.00.61110  
01.000.1130.0015.000.000.00.61110  
01.000.1150.0012.115.000.00.61110  
01.000.1150.0012.115.000.00.61110

STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and JAMES T PETTIT Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility TEACHER

**TIME:** The time period covered by this contract is 10.00 Months of school; 207 days of school; From August 11, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$55,207.55  
**CLASSIFICATION:** TEACHR-01-16 Regular Amount: \$55,207.55  
to be paid in 23 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements. Stipend(s) printed on Supplemental Contract

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

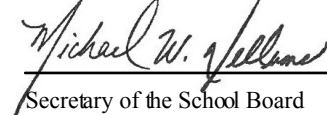
\_\_\_\_\_  
Party of the Second Part (TEACHER)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip



President of the School Board



Secretary of the School Board

POSITION NUMBER(S)	ACCOUNT CODE(S)
<u>000015-TCH10 -003030-303000-JUNIOR</u>	<u>01.000.1130.0015.000.000.00.61110</u>
<u>000015-TCH10 -003030-303000-JUNIOR</u>	<u>01.000.1130.0015.000.000.00.61110</u>
<u>000015-TCH10 -003030-303000-JUNIOR</u>	<u>01.000.1150.0015.115.000.00.61110</u>
<u>000015-TCH10 -003030-303000-JUNIOR</u>	<u>01.000.1150.0015.115.000.00.61110</u>



STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and CHRISTOPHER SHANE PIPER Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility TEACHER

**TIME:** The time period covered by this contract is 9.25 Months of school; 192 days of school; From August 11, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$33,285.00  
**CLASSIFICATION:** TEACHR-01-1 Regular Amount: \$33,285.00  
to be paid in 24 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements.

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

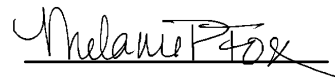
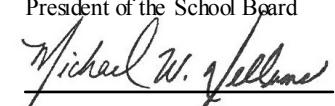
\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

\_\_\_\_\_  
Party of the Second Part (TEACHER)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip

  
\_\_\_\_\_  
President of the School Board  
  
\_\_\_\_\_  
Secretary of the School Board

POSITION NUMBER(S)  
00015-TCH925-007060-706001-JUNIOR

ACCOUNT CODE(S)  
01.000.1130.0015.000.000.00.61110

STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and MARIA ISIDRA ROMERO Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility TEACHER

**TIME:** The time period covered by this contract is 9.25 Months of school; 192 days of school; From August 11, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$48,516.00  
**CLASSIFICATION:** PAY20-62-7 Regular Amount: \$48,516.00  
to be paid in 24 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements.

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

\_\_\_\_\_  
Party of the Second Part (TEACHER)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip



President of the School Board



Secretary of the School Board

POSITION NUMBER(S)  
000015-SPE925-007520-752000-JUNIOR

ACCOUNT CODE(S)  
01.000.1210.0015.200.000.00.61110

STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and BROOKE L SANDERS Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility TEACHER

**TIME:** The time period covered by this contract is 9.25 Months of school; 192 days of school; From August 11, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$34,949.00  
**CLASSIFICATION:** TEACHR-02-1 Regular Amount: \$34,949.00  
to be paid in 24 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements.

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

\_\_\_\_\_  
Party of the Second Part (TEACHER)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip



President of the School Board



Secretary of the School Board

POSITION NUMBER(S)  
000015-TCH925-366310-366310-JUNIOR

ACCOUNT CODE(S)  
01.000.1139.0015.000.000.00.61110

STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and CRISTINA E. SCHALLY Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility TEACHER

**TIME:** The time period covered by this contract is 9.25 Months of school; 192 days of school; From August 11, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$33,285.00

**CLASSIFICATION:** TEACHR-01-1 Regular Amount: \$33,285.00

to be paid in 24 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements.

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011


\_\_\_\_\_  
Party of the Second Part (TEACHER)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip



President of the School Board



Secretary of the School Board

POSITION NUMBER(S)  
000015-TCH925-007010-701000-JUNIOR

ACCOUNT CODE(S)  
01.000.1130.0015.000.000.00.61110

STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and ANGELA D SEAY Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility TEACHER

**TIME:** The time period covered by this contract is 10.00 Months of school; 76 days of school; From March 01, 2011 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$20,966.98  
**CLASSIFICATION:** TEACHR-06-11 Regular Amount: \$20,966.98  
to be paid in 8 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements.

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

\_\_\_\_\_  
Party of the Second Part (TEACHER)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip



President of the School Board



Secretary of the School Board

POSITION NUMBER(S)  
000015-TCH10-007135-713522-JUNIOR  
000015-TCH10-007135-713522-JUNIOR

ACCOUNT CODE(S)  
06.810.1520.0015.056.000.00.61110  
06.810.1520.0015.056.000.00.61110

STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and RENEA SMITH Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility TEACHER

**TIME:** The time period covered by this contract is 9.25 Months of school; 192 days of school; From August 11, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$40,038.00  
**CLASSIFICATION:** TEACHR-05-1 Regular Amount: \$40,038.00  
to be paid in 24 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements.

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

\_\_\_\_\_  
Party of the Second Part (TEACHER)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip



President of the School Board



Secretary of the School Board

POSITION NUMBER(S)  
000015-TCH925-006520-652000-JUNIOR

ACCOUNT CODE(S)  
01.000.1130.0015.000.000.00.61110

STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and EVELYN SNOW Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility TEACHER

**TIME:** The time period covered by this contract is 9.25 Months of school; 192 days of school; From August 11, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$54,952.00  
**CLASSIFICATION:** TEACHR-04-15 Regular Amount: \$54,952.00  
to be paid in 24 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements. Stipend(s) printed on Supplemental Contract

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

\_\_\_\_\_  
Party of the Second Part (TEACHER)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip



President of the School Board



Secretary of the School Board

POSITION NUMBER(S)  
000015-TCH925-006520-652000-JUNIOR

ACCOUNT CODE(S)  
01.000.1130.0015.000.000.00.61110

STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and GARRICK ST PIERRE Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility TEACHER

**TIME:** The time period covered by this contract is 9.25 Months of school; 85 days of school; From January 27, 2011 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$16,435.55  
**CLASSIFICATION:** TEACHR-01-5 Regular Amount: \$16,435.55  
to be paid in 13 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements.

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

\_\_\_\_\_  
Party of the Second Part (TEACHER)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip



President of the School Board



Secretary of the School Board

POSITION NUMBER(S)  
000015-TCH925-650000-652002-JUNIOR

ACCOUNT CODE(S)  
01.000.1130.0015.000.000.00.61110



STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and BRENDA SUE THOMAS Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility TEACHER

**TIME:** The time period covered by this contract is 9.25 Months of school; 192 days of school; From August 11, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$52,871.00  
**CLASSIFICATION:** TEACHR-02-16 Regular Amount: \$52,871.00  
to be paid in 24 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements.

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

\_\_\_\_\_  
Party of the Second Part (TEACHER)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip



President of the School Board



Secretary of the School Board

POSITION NUMBER(S)  
000015-TCH925-004510-451000-JUNIOR

ACCOUNT CODE(S)  
01.000.1130.0015.000.000.00.61110

STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and SABONN J THOMAS Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility TEACHER

**TIME:** The time period covered by this contract is 9.25 Months of school; 192 days of school; From August 11, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$47,719.00  
**CLASSIFICATION:** TEACHR-05-8 Regular Amount: \$47,719.00  
to be paid in 24 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements. Stipend(s) printed on Supplemental Contract

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

\_\_\_\_\_  
Party of the Second Part (TEACHER)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip



President of the School Board



Secretary of the School Board

POSITION NUMBER(S)  
000012-TCH925-002030-203001-SENIOR  
000015-TCH925-002030-203006-JUNIOR

ACCOUNT CODE(S)  
01.000.1140.0012.000.000.00.61110  
01.000.1130.0015.000.000.00.61110

STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and AMBERLEIGH MCCAIN TRIPLETT Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility TEACHER

**TIME:** The time period covered by this contract is 9.25 Months of school; 149 days of school; From August 11, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$30,226.05  
**CLASSIFICATION:** TEACHR-04-2 Regular Amount: \$30,226.05  
to be paid in 21 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements.

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

\_\_\_\_\_  
Party of the Second Part (TEACHER)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip



President of the School Board



Secretary of the School Board

POSITION NUMBER(S)  
00015-TCH925-004031-403100-JUNIOR

ACCOUNT CODE(S)  
01.000.1130.0015.000.000.00.61110

STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and WILLIE JAMES VINSON Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility ADMINISTRATOR

**TIME:** The time period covered by this contract is 12.00 Months of school; 250 days of school; From July 01, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$85,320.00

**CLASSIFICATION:** PAY01S-74-14 Regular Amount: \$85,320.00  
to be paid in 24 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements. Stipend(s) printed on Supplemental Contract

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

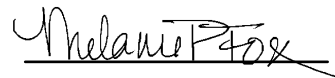
\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

\_\_\_\_\_  
Party of the Second Part (ADMINISTRATOR)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip



President of the School Board



Secretary of the School Board

POSITION NUMBER(S)  
000015-ADC12 -008512-851200-JUNIOR

ACCOUNT CODE(S)  
01.000.2410.0015.000.000.00.61110

STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and SHIRLEY D WALKER Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility TEACHER

**TIME:** The time period covered by this contract is 9.25 Months of school; 192 days of school; From August 11, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$63,801.00  
**CLASSIFICATION:** TEACHR-05-20 Regular Amount: \$63,801.00  
to be paid in 24 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements.

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

\_\_\_\_\_  
Party of the Second Part (TEACHER)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip



President of the School Board



Secretary of the School Board

POSITION NUMBER(S)  
000015-TCH925-366310-366310-JUNIOR

ACCOUNT CODE(S)  
01.000.1130.0015.000.000.00.61110

STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and MARILYN L WARREN Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility TEACHER

**TIME:** The time period covered by this contract is 9.25 Months of school; 192 days of school; From August 11, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$50,311.00  
**CLASSIFICATION:** TEACHR-02-14 Regular Amount: \$50,311.00  
to be paid in 24 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements.

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

\_\_\_\_\_  
Party of the Second Part (TEACHER)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip



President of the School Board



Secretary of the School Board

POSITION NUMBER(S)  
000015-TCH925-006520-652000-JUNIOR

ACCOUNT CODE(S)  
01.008.1137.0015.000.000.00.61110

STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and NELLIEANN P WEAVER Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility TEACHER

**TIME:** The time period covered by this contract is 10.00 Months of school; 119 days of school; From August 03, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$27,940.31  
**CLASSIFICATION:** TEACHR-04-7 Regular Amount: \$27,940.31  
to be paid in 12 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements.

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

\_\_\_\_\_  
Party of the Second Part (TEACHER)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip



President of the School Board



Secretary of the School Board

POSITION NUMBER(S)

ACCOUNT CODE(S)

000015-TCH10-001550-155003-SENIOR

06.501.2297.0015.000.000.00.61110

STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and DORIS JEAN WEEMS Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility TEACHER

**TIME:** The time period covered by this contract is 9.25 Months of school; 192 days of school; From August 11, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$51,207.00  
**CLASSIFICATION:** TEACHR-01-16 Regular Amount: \$51,207.00  
to be paid in 24 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements.

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

\_\_\_\_\_  
Party of the Second Part (TEACHER)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip



President of the School Board



Secretary of the School Board

POSITION NUMBER(S)  
000015-TCH925-004031-403100-JUNIOR

ACCOUNT CODE(S)  
01.000.1130.0015.000.000.00.61110



STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and DISHOUNGH WHITE Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility TEACHER

**TIME:** The time period covered by this contract is 9.25 Months of school; 192 days of school; From August 11, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$53,207.00  
**CLASSIFICATION:** TEACHR-01-17 Regular Amount: \$53,207.00  
to be paid in 24 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements. Stipend(s) printed on Supplemental Contract

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

\_\_\_\_\_  
Party of the Second Part (TEACHER)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip



President of the School Board



Secretary of the School Board

POSITION NUMBER(S)  
000015-TCH925-004510-451000-JUNIOR

ACCOUNT CODE(S)  
01.000.1130.0015.000.000.00.61110

STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and FRANK TERRELL WILLIAMS Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility ADMINISTRATOR

**TIME:** The time period covered by this contract is 10.50 Months of school; 210 days of school; From July 26, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$65,220.00  
**CLASSIFICATION:** PAY10S-65-14 Regular Amount: \$65,220.00  
to be paid in 24 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements. Stipend(s) printed on Supplemental Contract

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

\_\_\_\_\_  
Party of the Second Part (ADMINISTRATOR)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip



President of the School Board



Secretary of the School Board

POSITION NUMBER(S)  
000015-ADC105-008517-851700-JUNIOR

ACCOUNT CODE(S)  
01.000.2411.0015.000.000.00.61110

STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and TALIBA AALI Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility TEACHER

**TIME:** The time period covered by this contract is 9.25 Months of school; 192 days of school; From August 11, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$60,792.00  
**CLASSIFICATION:** TEACHR-04-19 Regular Amount: \$60,792.00  
to be paid in 24 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements.

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

\_\_\_\_\_  
Party of the Second Part (TEACHER)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip



President of the School Board



Secretary of the School Board

POSITION NUMBER(S)  
000016-TCH925-004021-402100-JUNIOR

ACCOUNT CODE(S)  
01.000.1130.0016.000.000.00.61110

STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and CALE EDWARD BANKS Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility TEACHER

**TIME:** The time period covered by this contract is 9.25 Months of school; 192 days of school; From August 11, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$44,806.00  
**CLASSIFICATION:** TEACHR-01-11 Regular Amount: \$44,806.00  
to be paid in 24 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements. Stipend(s) printed on Supplemental Contract

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

\_\_\_\_\_  
Party of the Second Part (TEACHER)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip



President of the School Board



Secretary of the School Board

POSITION NUMBER(S)  
000016-TCH925-007015-701500-JUNIOR

ACCOUNT CODE(S)  
01.000.1130.0016.000.000.00.61110

STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and CRISTEN LOUISE BARNETT Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility TEACHER

**TIME:** The time period covered by this contract is 9.25 Months of school; 192 days of school; From August 11, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$42,630.00  
**CLASSIFICATION:** TEACHR-02-8 Regular Amount: \$42,630.00  
to be paid in 24 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements.

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

\_\_\_\_\_  
Party of the Second Part (TEACHER)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip



President of the School Board



Secretary of the School Board

POSITION NUMBER(S)  
000016-TCH925-004031-403100-JUNIOR

ACCOUNT CODE(S)  
01.000.1130.0016.000.000.00.61110

STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and ROSELYN L BONDS Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility TEACHER

**TIME:** The time period covered by this contract is 9.25 Months of school; 192 days of school; From August 11, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$42,150.00

**CLASSIFICATION:** TEACHR-04-5 Regular Amount: \$42,150.00

to be paid in 24 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements.

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

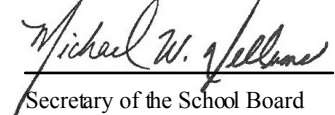
\_\_\_\_\_  
Party of the Second Part (TEACHER)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip



President of the School Board



Secretary of the School Board

POSITION NUMBER(S)  
000016-TCH925-007060-706001-JUNIOR

ACCOUNT CODE(S)  
01.000.1130.0016.000.000.00.61110

STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and TRINA BRIGHT Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility TEACHER

**TIME:** The time period covered by this contract is 10.00 Months of school; 154 days of school; From August 03, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$46,052.39  
**CLASSIFICATION:** TEACHR-06-14 Regular Amount: \$46,052.39  
to be paid in 18 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements. Stipend(s) printed on Supplemental Contract

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

\_\_\_\_\_  
Party of the Second Part (TEACHER)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip



President of the School Board



Secretary of the School Board

POSITION NUMBER(S)

ACCOUNT CODE(S)

000016-TCH10-001550-155003-JUNIOR

06.501.2210.0016.000.000.00.61110

STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and HOLLY ANN BURROUGH Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility TEACHER

**TIME:** The time period covered by this contract is 9.25 Months of school; 192 days of school; From August 11, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$54,119.00  
**CLASSIFICATION:** TEACHR-05-13 Regular Amount: \$54,119.00  
to be paid in 24 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements.

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

\_\_\_\_\_  
Party of the Second Part (TEACHER)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip



President of the School Board



Secretary of the School Board

POSITION NUMBER(S)  
000016-SPE925-007580-758000-JUNIOR

ACCOUNT CODE(S)  
01.000.1240.0016.200.000.00.61110



STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and HEIDIC CAMPBELL Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility TEACHER

**TIME:** The time period covered by this contract is 9.25 Months of school; 192 days of school; From August 11, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$53,671.00  
**CLASSIFICATION:** TEACHR-04-14 Regular Amount: \$53,671.00  
to be paid in 24 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements. Stipend(s) printed on Supplemental Contract

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

\_\_\_\_\_  
Party of the Second Part (TEACHER)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip



President of the School Board



Secretary of the School Board

POSITION NUMBER(S)  
000016-TCH925-007060-706001-JUNIOR

ACCOUNT CODE(S)  
01.000.1130.0016.000.000.00.61110

STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and SHARRON CARROLL Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility TEACHER

**TIME:** The time period covered by this contract is 9.25 Months of school; 192 days of school; From August 11, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$60,792.00  
**CLASSIFICATION:** TEACHR-04-19 Regular Amount: \$60,792.00  
to be paid in 24 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements.

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

\_\_\_\_\_  
Party of the Second Part (TEACHER)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip



President of the School Board



Secretary of the School Board

POSITION NUMBER(S)  
000016-SPE925-007580-758000-JUNIOR

ACCOUNT CODE(S)  
01.000.1220.0016.200.000.00.61110

STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and SANDRA D CHILDS Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility TEACHER

**TIME:** The time period covered by this contract is 9.25 Months of school; 192 days of school; From August 11, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$54,871.00  
**CLASSIFICATION:** TEACHR-02-17 Regular Amount: \$54,871.00  
to be paid in 24 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements. Stipend(s) printed on Supplemental Contract

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

\_\_\_\_\_  
Party of the Second Part (TEACHER)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip



President of the School Board



Secretary of the School Board

POSITION NUMBER(S)  
000016-TCH925-004510-451000-JUNIOR

ACCOUNT CODE(S)  
01.000.1595.0016.000.000.00.61110

STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and ELLEAN D CLEVELAND Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility ADMINISTRATOR

**TIME:** The time period covered by this contract is 10.50 Months of school; 210 days of school; From July 26, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$78,012.00  
**CLASSIFICATION:** PAY10S-65-20 Regular Amount: \$78,012.00  
to be paid in 24 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements. Stipend(s) printed on Supplemental Contract

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

\_\_\_\_\_  
Party of the Second Part (ADMINISTRATOR)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip



President of the School Board



Secretary of the School Board

POSITION NUMBER(S)  
000016-ADC105-008517-851700-JUNIOR

ACCOUNT CODE(S)  
01.000.2411.0016.000.000.00.61110

STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and CHARLOTTE D CLINKSCALE Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility TEACHER

**TIME:** The time period covered by this contract is 9.25 Months of school; 192 days of school; From August 11, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$47,751.00  
**CLASSIFICATION:** TEACHR-02-12 Regular Amount: \$47,751.00  
to be paid in 24 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements. Stipend(s) printed on Supplemental Contract

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

\_\_\_\_\_  
Party of the Second Part (TEACHER)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip



President of the School Board



Secretary of the School Board

POSITION NUMBER(S)  
000016-SPE925-007580-758000-JUNIOR

ACCOUNT CODE(S)  
01.000.1240.0016.200.000.00.61110

STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and DONNA COCHRAN Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility TEACHER

**TIME:** The time period covered by this contract is 10.00 Months of school; 207 days of school; From August 03, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$51,964.55  
**CLASSIFICATION:** TEACHR-06-7 Regular Amount: \$51,964.55  
to be paid in 24 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements.

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

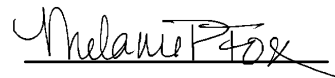
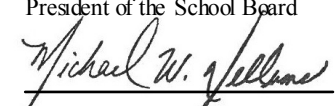
\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

\_\_\_\_\_  
Party of the Second Part (TEACHER)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip

  
\_\_\_\_\_  
President of the School Board  
  
\_\_\_\_\_  
Secretary of the School Board

POSITION NUMBER(S)  
000016-TCH10 -001550-155016-JUNIOR

ACCOUNT CODE(S)  
01.281.2294.0016.001.000.00.61110

STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and JEFFERY ELLINGTON JR Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility TEACHER

**TIME:** The time period covered by this contract is 9.25 Months of school; 192 days of school; From August 11, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$53,207.00  
**CLASSIFICATION:** TEACHR-01-17 Regular Amount: \$53,207.00  
to be paid in 24 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements.

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

\_\_\_\_\_  
Party of the Second Part (TEACHER)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip



President of the School Board



Secretary of the School Board

POSITION NUMBER(S)  
000016-TCH925-004510-451002-JUNIOR

ACCOUNT CODE(S)  
01.000.1130.0016.000.000.00.61110

STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and LORENE ELLIS Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility TEACHER

**TIME:** The time period covered by this contract is 9.25 Months of school; 192 days of school; From August 11, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$60,792.00  
**CLASSIFICATION:** TEACHR-04-19 Regular Amount: \$60,792.00  
to be paid in 24 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements.

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

\_\_\_\_\_  
Party of the Second Part (TEACHER)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip



President of the School Board



Secretary of the School Board

POSITION NUMBER(S)  
000016-SPE925-007580-758001-JUNIOR

ACCOUNT CODE(S)  
01.000.1220.0016.200.000.00.61110



STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and SHARON KAY EMMEL Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility TEACHER

**TIME:** The time period covered by this contract is 9.25 Months of school; 192 days of school; From August 11, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$57,816.00  
**CLASSIFICATION:** TEACHR-03-18 Regular Amount: \$57,816.00  
to be paid in 24 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements.

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

\_\_\_\_\_  
Party of the Second Part (TEACHER)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip



President of the School Board



Secretary of the School Board

POSITION NUMBER(S)  
000016-TCH925-004031-403100-JUNIOR

ACCOUNT CODE(S)  
01.000.1130.0016.000.000.00.61110

STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and KATHEY D FARLEY Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility TEACHER

**TIME:** The time period covered by this contract is 9.50 Months of school; 197 days of school; From August 05, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$68,581.65  
**CLASSIFICATION:** TEACHR-06-21 Regular Amount: \$68,581.65  
to be paid in 24 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements.

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

\_\_\_\_\_  
Party of the Second Part (TEACHER)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip



President of the School Board



Secretary of the School Board

POSITION NUMBER(S)  
000016-LIB950-006022-602200-JUNIOR

ACCOUNT CODE(S)  
01.000.2222.0016.000.000.00.61110

STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and TODD FERGUSON Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility TEACHER

**TIME:** The time period covered by this contract is 9.25 Months of school; 192 days of school; From August 11, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$35,845.00  
**CLASSIFICATION:** TEACHR-01-4 Regular Amount: \$35,845.00  
to be paid in 24 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements. Stipend(s) printed on Supplemental Contract

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

\_\_\_\_\_  
Party of the Second Part (TEACHER)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip



President of the School Board



Secretary of the School Board

POSITION NUMBER(S)  
000016-TCH925-007015-700000-JUNIOR

ACCOUNT CODE(S)  
01.000.1130.0016.000.000.00.61110

STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and LINDA K FLEMING Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility TEACHER

**TIME:** The time period covered by this contract is 9.25 Months of school; 192 days of school; From August 11, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$66,841.00  
**CLASSIFICATION:** TEACHR-06-21 Regular Amount: \$66,841.00  
to be paid in 24 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements. Stipend(s) printed on Supplemental Contract

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

\_\_\_\_\_  
Party of the Second Part (TEACHER)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip



President of the School Board



Secretary of the School Board

POSITION NUMBER(S)  
000016-TCH925-004031-403100-JUNIOR

ACCOUNT CODE(S)  
01.000.1130.0016.000.000.00.61110

STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and CHARITAL FUTRELL Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility TEACHER

**TIME:** The time period covered by this contract is 9.25 Months of school; 192 days of school; From August 11, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$53,671.00  
**CLASSIFICATION:** TEACHR-04-14 Regular Amount: \$53,671.00  
to be paid in 24 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements. Stipend(s) printed on Supplemental Contract

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

\_\_\_\_\_  
Party of the Second Part (TEACHER)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip



President of the School Board



Secretary of the School Board

POSITION NUMBER(S)  
000016-SPE925-007580-758000-JUNIOR

ACCOUNT CODE(S)  
01.000.1220.0016.200.000.00.61110

STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and GRAHAM H GOODLOE Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility TEACHER

**TIME:** The time period covered by this contract is 9.25 Months of school; 192 days of school; From August 11, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$44,710.00  
**CLASSIFICATION:** TEACHR-04-7 Regular Amount: \$44,710.00  
to be paid in 24 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements. Stipend(s) printed on Supplemental Contract

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

\_\_\_\_\_  
Party of the Second Part (TEACHER)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip



President of the School Board



Secretary of the School Board

POSITION NUMBER(S)  
000016-TCH925-470000-470000-JUNIOR

ACCOUNT CODE(S)  
01.000.1130.0016.000.000.00.61110

STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and CONNIE G GREEN Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility ADMINISTRATOR

**TIME:** The time period covered by this contract is 10.50 Months of school; 210 days of school; From July 26, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$78,012.00  
**CLASSIFICATION:** PAY10S-65-20 Regular Amount: \$78,012.00  
to be paid in 24 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements. Stipend(s) printed on Supplemental Contract

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

\_\_\_\_\_  
Party of the Second Part (ADMINISTRATOR)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip



President of the School Board



Secretary of the School Board

POSITION NUMBER(S)  
000016-ADC105-008517-851700-JUNIOR

ACCOUNT CODE(S)  
01.000.2411.0016.000.000.00.61110

STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and SHERRI BETTON GREEN Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility TEACHER

**TIME:** The time period covered by this contract is 10.00 Months of school; 207 days of school; From August 02, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$67,146.70  
**CLASSIFICATION:** TEACHR-06-18 Regular Amount: \$67,146.70  
to be paid in 24 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements. Stipend(s) printed on Supplemental Contract

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

\_\_\_\_\_  
Party of the Second Part (TEACHER)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip



President of the School Board



Secretary of the School Board

POSITION NUMBER(S)  
000016-CNL10 -006032-603200-JUNIOR

ACCOUNT CODE(S)  
01.000.2120.0016.000.000.00.61110



STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and RANDY E GULLETT Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility TEACHER

**TIME:** The time period covered by this contract is 10.00 Months of school; 207 days of school; From August 03, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$72,062.95  
**CLASSIFICATION:** TEACHR-06-21 Regular Amount: \$72,062.95  
to be paid in 24 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements. Stipend(s) printed on Supplemental Contract

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

\_\_\_\_\_  
Party of the Second Part (TEACHER)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip



President of the School Board



Secretary of the School Board

POSITION NUMBER(S)

ACCOUNT CODE(S)

000016-TCH10-009579-957900-JUNIOR

01.000.1352.0016.000.000.00.61110

STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and RHONDA T HALL Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility ADMINISTRATOR

**TIME:** The time period covered by this contract is 12.00 Months of school; 250 days of school; From July 01, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$102,060.00  
**CLASSIFICATION:** PAY01S-74-20 Regular Amount: \$102,060.00  
to be paid in 24 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements. Stipend(s) printed on Supplemental Contract

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

\_\_\_\_\_  
Party of the Second Part (ADMINISTRATOR)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip



President of the School Board



Secretary of the School Board

POSITION NUMBER(S)  
000016-ADC12 -008512-851200-JUNIOR

ACCOUNT CODE(S)  
01.000.2410.0016.000.000.00.61110

STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and HOLLY HARDING-SMITH Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility TEACHER

**TIME:** The time period covered by this contract is 9.25 Months of school; 192 days of school; From August 11, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$47,751.00  
**CLASSIFICATION:** TEACHR-02-12 Regular Amount: \$47,751.00  
to be paid in 24 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements. Stipend(s) printed on Supplemental Contract

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

\_\_\_\_\_  
Party of the Second Part (TEACHER)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip



President of the School Board



Secretary of the School Board

POSITION NUMBER(S)  
000016-TCH925-004031-403100-JUNIOR

ACCOUNT CODE(S)  
01.000.1130.0016.000.000.00.61110

STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and MARK W HAYS Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility TEACHER

**TIME:** The time period covered by this contract is 9.25 Months of school; 192 days of school; From August 11, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$39,685.00  
**CLASSIFICATION:** TEACHR-01-7 Regular Amount: \$39,685.00  
to be paid in 24 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements.

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

\_\_\_\_\_  
Party of the Second Part (TEACHER)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip



President of the School Board



Secretary of the School Board

POSITION NUMBER(S)  
000016-TCH925-006520-650000-JUNIOR

ACCOUNT CODE(S)  
01.000.1130.0016.000.000.00.61110

STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and HILDA T HOYT Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility TEACHER

**TIME:** The time period covered by this contract is 9.25 Months of school; 192 days of school; From August 11, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$48,647.00  
**CLASSIFICATION:** TEACHR-01-14 Regular Amount: \$48,647.00  
to be paid in 24 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements.

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

\_\_\_\_\_  
Party of the Second Part (TEACHER)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip



President of the School Board



Secretary of the School Board

POSITION NUMBER(S)  
000016-TCH925-002020-202000-JUNIOR

ACCOUNT CODE(S)  
01.000.1960.0016.000.000.00.61110

STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and HENRY R HUNT Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility TEACHER

**TIME:** The time period covered by this contract is 9.25 Months of school; 192 days of school; From August 11, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$55,880.00  
**CLASSIFICATION:** TEACHR-06-13 Regular Amount: \$55,880.00  
to be paid in 24 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements.

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

\_\_\_\_\_  
Party of the Second Part (TEACHER)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip



President of the School Board



Secretary of the School Board

POSITION NUMBER(S)  
000016-TCH925-006520-650000-JUNIOR

ACCOUNT CODE(S)  
01.000.1130.0016.000.000.00.61110

STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and MISTY INGRAM Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility TEACHER

**TIME:** The time period covered by this contract is 9.25 Months of school; 192 days of school; From August 11, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$42,598.00

**CLASSIFICATION:** TEACHR-05-4 Regular Amount: \$42,598.00

to be paid in 24 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements. Stipend(s) printed on Supplemental Contract

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

\_\_\_\_\_  
Party of the Second Part (TEACHER)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip



President of the School Board



Secretary of the School Board

POSITION NUMBER(S)  
000016-TCH925-006535-653500-JUNIOR

ACCOUNT CODE(S)  
01.000.1130.0016.000.000.00.61110

STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and RHONDA B IZARD Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility TEACHER

**TIME:** The time period covered by this contract is 11.00 Months of school; 227 days of school; From July 08, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$70,606.46  
**CLASSIFICATION:** TEACHR-06-16 Regular Amount: \$70,606.46  
to be paid in 24 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements. Stipend(s) printed on Supplemental Contract

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

\_\_\_\_\_  
Party of the Second Part (TEACHER)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip



President of the School Board



Secretary of the School Board

POSITION NUMBER(S)  
000002-TCH11 -006070-607018-SENIOR  
000016-TCH11 -006070-607018-JUNIOR

ACCOUNT CODE(S)  
01.000.1140.0002.000.000.00.61110  
01.000.1130.0016.000.000.00.61110



STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and GLORIA D JONES Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility TEACHER

**TIME:** The time period covered by this contract is 9.25 Months of school; 192 days of school; From August 11, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$66,841.00  
**CLASSIFICATION:** TEACHR-06-21 Regular Amount: \$66,841.00  
to be paid in 24 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements.

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

\_\_\_\_\_  
Party of the Second Part (TEACHER)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip



President of the School Board



Secretary of the School Board

POSITION NUMBER(S)  
000016-TCH925-003030-303000-JUNIOR

ACCOUNT CODE(S)  
01.000.1130.0016.000.000.00.61110

STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and KAREN JEAN KELLEY Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility TEACHER

**TIME:** The time period covered by this contract is 9.25 Months of school; 192 days of school; From August 11, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$51,111.00  
**CLASSIFICATION:** TEACHR-04-12 Regular Amount: \$51,111.00  
to be paid in 24 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements.

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

\_\_\_\_\_  
Party of the Second Part (TEACHER)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip



President of the School Board



Secretary of the School Board

POSITION NUMBER(S)  
000016-TCH925-358330-358330-JUNIOR

ACCOUNT CODE(S)  
01.000.1130.0016.000.000.00.61110

STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and **BRENDA KING** Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the **20th** day of **May, 2010\*** agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility **TEACHER**

**TIME:** The time period covered by this contract is **9.25** Months of school; **192** days of school; From **August 11, 2010** To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is **\$35,845.00**

**CLASSIFICATION:** **TEACHR-01-4** Regular Amount: **\$35,845.00**

to be paid in **24** installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements.

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the **25th** day of **April, 2011**

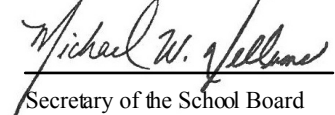
\_\_\_\_\_  
Party of the Second Part (TEACHER)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip



President of the School Board



Secretary of the School Board

POSITION NUMBER(S)  
**000016-TCH925-001550-155017-JUNIOR**

ACCOUNT CODE(S)  
**06.702.1297.0016.200.000.00.61110**

STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and CHRISTOPHER R KLINE Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility TEACHER

**TIME:** The time period covered by this contract is 9.25 Months of school; 192 days of school; From August 11, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$57,816.00  
**CLASSIFICATION:** TEACHR-03-18 Regular Amount: \$57,816.00  
to be paid in 24 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements.

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

\_\_\_\_\_  
Party of the Second Part (TEACHER)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip



President of the School Board



Secretary of the School Board

POSITION NUMBER(S)  
000016-TCH925-004510-451000-JUNIOR

ACCOUNT CODE(S)  
06.501.1591.0016.000.000.00.61110

STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and STEPHEN C LANFORD Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility TEACHER

**TIME:** The time period covered by this contract is 9.25 Months of school; 192 days of school; From August 11, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$39,590.00

**CLASSIFICATION:** TEACHR-04-3 Regular Amount: \$39,590.00

to be paid in 24 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements.

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

\_\_\_\_\_  
Party of the Second Part (TEACHER)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip



President of the School Board



Secretary of the School Board

POSITION NUMBER(S)  
000016-TCH925-004510-451000-JUNIOR

ACCOUNT CODE(S)  
01.000.1130.0016.000.000.00.61110

STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and REBECCA A MAXWELL Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility TEACHER

**TIME:** The time period covered by this contract is 10.00 Months of school; 207 days of school; From August 02, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$68,785.45  
**CLASSIFICATION:** TEACHR-05-20 Regular Amount: \$68,785.45  
to be paid in 24 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements.

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

\_\_\_\_\_  
Party of the Second Part (TEACHER)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip



President of the School Board



Secretary of the School Board

POSITION NUMBER(S)  
000016-CNL10-006032-603200-JUNIOR  
000016-CNL10-006032-603200-JUNIOR

ACCOUNT CODE(S)  
01.000.2120.0016.000.000.00.61110  
01.281.2120.0016.008.000.00.61110

STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and PAUL S MCCUNE Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility TEACHER

**TIME:** The time period covered by this contract is 9.25 Months of school; 192 days of school; From August 11, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$37,125.00

**CLASSIFICATION:** TEACHR-01-5 Regular Amount: \$37,125.00

to be paid in 24 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements. Stipend(s) printed on Supplemental Contract

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

\_\_\_\_\_  
Party of the Second Part (TEACHER)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip



President of the School Board



Secretary of the School Board

POSITION NUMBER(S)

000016-TCH925-002030-203001-JUNIOR

000016-TCH925-002040-204001-JUNIOR

ACCOUNT CODE(S)

01.000.1130.0015.000.000.00.61110

01.000.1130.0016.000.000.00.61110

STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and FRAN N MOSELEY Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility TEACHER

**TIME:** The time period covered by this contract is 9.25 Months of school; 192 days of school; From August 11, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$60,792.00  
**CLASSIFICATION:** TEACHR-04-19 Regular Amount: \$60,792.00  
to be paid in 24 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements. Stipend(s) printed on Supplemental Contract

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

\_\_\_\_\_  
Party of the Second Part (TEACHER)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip



President of the School Board



Secretary of the School Board

POSITION NUMBER(S)  
000016-TCH925-007015-701500-JUNIOR

ACCOUNT CODE(S)  
01.000.1130.0016.000.000.00.61110



STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and JACQUELINE F PENNY Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility TEACHER

**TIME:** The time period covered by this contract is 9.25 Months of school; 192 days of school; From August 11, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$66,841.00  
**CLASSIFICATION:** TEACHR-06-21 Regular Amount: \$66,841.00  
to be paid in 24 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements.

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

\_\_\_\_\_  
Party of the Second Part (TEACHER)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip



President of the School Board



Secretary of the School Board

POSITION NUMBER(S)  
000016-TCH925-006520-650000-JUNIOR

ACCOUNT CODE(S)  
01.000.1130.0016.000.000.00.61110

STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and MARJORIE B PLANT Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility TEACHER

**TIME:** The time period covered by this contract is 9.75 Months of school; 202 days of school; From August 05, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$68,218.14  
**CLASSIFICATION:** TEACHR-06-20 Regular Amount: \$68,218.14  
to be paid in 24 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements.

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

\_\_\_\_\_  
Party of the Second Part (TEACHER)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip



President of the School Board



Secretary of the School Board

POSITION NUMBER(S)  
000016-TCH975-007150-715000-JUNIOR

ACCOUNT CODE(S)  
01.000.1210.0016.200.000.00.61110

STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and TAMARA A ROWE Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility TEACHER

**TIME:** The time period covered by this contract is 9.25 Months of school; 192 days of school; From August 11, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$42,630.00  
**CLASSIFICATION:** TEACHR-02-8 Regular Amount: \$42,630.00  
to be paid in 24 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements. Stipend(s) printed on Supplemental Contract

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

\_\_\_\_\_  
Party of the Second Part (TEACHER)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip



President of the School Board



Secretary of the School Board

POSITION NUMBER(S)  
000016-TCH925-004510-451000-JUNIOR

ACCOUNT CODE(S)  
01.000.1130.0016.000.000.00.61110

STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and AMANDA SANCHEZ Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility TEACHER

**TIME:** The time period covered by this contract is 9.25 Months of school; 192 days of school; From August 11, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$43,430.00

**CLASSIFICATION:** TEACHR-04-6 Regular Amount: \$43,430.00

to be paid in 24 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements.

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

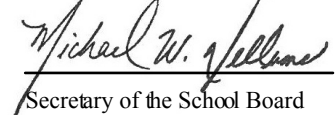
\_\_\_\_\_  
Party of the Second Part (TEACHER)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip



President of the School Board



Secretary of the School Board

POSITION NUMBER(S)  
000016-TCH925-002560-256000-JUNIOR

ACCOUNT CODE(S)  
01.000.1130.0016.000.000.00.61110

STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and AUDRA SCHNEPF Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility TEACHER

**TIME:** The time period covered by this contract is 9.25 Months of school; 192 days of school; From August 11, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$37,253.00

**CLASSIFICATION:** TEACHR-03-2 Regular Amount: \$37,253.00

to be paid in 24 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements.

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

\_\_\_\_\_  
Party of the Second Part (TEACHER)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip



President of the School Board



Secretary of the School Board

POSITION NUMBER(S)  
000016-SPE925-007580-758000-JUNIOR

ACCOUNT CODE(S)  
06.702.1240.0016.200.000.00.61110

STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and AARON G SHARP Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility TEACHER

**TIME:** The time period covered by this contract is 10.00 Months of school; 207 days of school; From July 22, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$40,025.39

**CLASSIFICATION:** TEACHR-01-5 Regular Amount: \$40,025.39

to be paid in 24 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements. Stipend(s) printed on Supplemental Contract

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

\_\_\_\_\_  
Party of the Second Part (TEACHER)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip



President of the School Board



Secretary of the School Board

POSITION NUMBER(S)  
000016-TCH10 -399190-399190-JUNIOR

ACCOUNT CODE(S)  
01.000.1130.0016.000.000.00.61110

000016-TCH10 -399190-399190-JUNIOR

01.000.1150.0016.115.000.00.61110

STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and TIFFANEY B SHARP Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility TEACHER

**TIME:** The time period covered by this contract is 9.25 Months of school; 192 days of school; From August 11, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$37,125.00  
**CLASSIFICATION:** TEACHR-01-5 Regular Amount: \$37,125.00  
to be paid in 24 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements.

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

\_\_\_\_\_  
Party of the Second Part (TEACHER)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip



President of the School Board



Secretary of the School Board

POSITION NUMBER(S)  
000016-TCH925-004031-403100-JUNIOR

ACCOUNT CODE(S)  
01.000.1130.0016.000.000.00.61110

STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and ALICIA SHORT Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility TEACHER

**TIME:** The time period covered by this contract is 9.25 Months of school; 192 days of school; From August 11, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$36,613.00  
**CLASSIFICATION:** TEACHR-03-1 Regular Amount: \$36,613.00  
to be paid in 24 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements.

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

\_\_\_\_\_  
Party of the Second Part (TEACHER)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip



President of the School Board



Secretary of the School Board

POSITION NUMBER(S)  
000016-TCH925-004510-451000-JUNIOR

ACCOUNT CODE(S)  
01.000.1130.0016.000.000.00.61110



STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and DAVID M SMITH Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility ADMINISTRATOR

**TIME:** The time period covered by this contract is 10.50 Months of school; 210 days of school; From July 26, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$78,012.00  
**CLASSIFICATION:** PAY10S-65-20 Regular Amount: \$78,012.00  
to be paid in 24 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements. Stipend(s) printed on Supplemental Contract

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

\_\_\_\_\_  
Party of the Second Part (ADMINISTRATOR)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip



President of the School Board



Secretary of the School Board

POSITION NUMBER(S)  
000016-ADC105-008517-851700-JUNIOR

ACCOUNT CODE(S)  
01.000.2411.0016.000.000.00.61110

STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and DAVID W SMITH Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility TEACHER

**TIME:** The time period covered by this contract is 9.25 Months of school; 192 days of school; From August 11, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$47,367.00  
**CLASSIFICATION:** TEACHR-01-13 Regular Amount: \$47,367.00  
to be paid in 24 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements. Stipend(s) printed on Supplemental Contract

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

\_\_\_\_\_  
Party of the Second Part (TEACHER)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip



President of the School Board



Secretary of the School Board

POSITION NUMBER(S)  
000016-TCH925-003030-303001-JUNIOR

ACCOUNT CODE(S)  
01.000.1130.0016.000.000.00.61110

STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and JEFFREY D SMITH Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility TEACHER

**TIME:** The time period covered by this contract is 9.50 Months of school; 197 days of school; From August 05, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$40,718.46  
**CLASSIFICATION:** TEACHR-01-7 Regular Amount: \$40,718.46  
to be paid in 24 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements. Stipend(s) printed on Supplemental Contract

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

\_\_\_\_\_  
Party of the Second Part (TEACHER)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip



President of the School Board



Secretary of the School Board

POSITION NUMBER(S)  
000016-TCH950-009015-901501-JUNIOR

ACCOUNT CODE(S)  
01.000.1332.0016.000.000.00.61110

STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and LINDA ANN SOUTHERN Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility TEACHER

**TIME:** The time period covered by this contract is 9.25 Months of school; 192 days of school; From August 11, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$63,801.00  
**CLASSIFICATION:** TEACHR-05-20 Regular Amount: \$63,801.00  
to be paid in 24 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements.

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

\_\_\_\_\_  
Party of the Second Part (TEACHER)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip



President of the School Board



Secretary of the School Board

POSITION NUMBER(S)  
000016-SPE925-007580-758000-JUNIOR

ACCOUNT CODE(S)  
01.000.1130.0016.000.000.00.61110

STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and VIRGINIA SPRADLIN Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility TEACHER

**TIME:** The time period covered by this contract is 9.25 Months of school; 192 days of school; From August 11, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$57,512.00  
**CLASSIFICATION:** TEACHR-04-17 Regular Amount: \$57,512.00  
to be paid in 24 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements.

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

\_\_\_\_\_  
Party of the Second Part (TEACHER)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip



President of the School Board



Secretary of the School Board

POSITION NUMBER(S)  
000016-SPE925-007580-758000-JUNIOR

ACCOUNT CODE(S)  
06.702.1240.0016.200.000.00.61110

STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and JOYCE J SWINNEY Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility TEACHER

**TIME:** The time period covered by this contract is 9.25 Months of school; 178 days of school; From August 11, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$61,967.18  
**CLASSIFICATION:** TEACHR-06-21 Regular Amount: \$61,967.18  
to be paid in 24 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements.

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

\_\_\_\_\_  
Party of the Second Part (TEACHER)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip



President of the School Board



Secretary of the School Board

POSITION NUMBER(S)  
000016-TCH925-001560-156001-JUNIOR

ACCOUNT CODE(S)  
01.000.1130.0016.000.000.00.61110

STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and MICHELLE JOSLIN VIRE Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility TEACHER

**TIME:** The time period covered by this contract is 9.25 Months of school; 192 days of school; From August 11, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$53,320.00  
**CLASSIFICATION:** TEACHR-06-11 Regular Amount: \$53,320.00  
to be paid in 24 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements. Stipend(s) printed on Supplemental Contract

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

\_\_\_\_\_  
Party of the Second Part (TEACHER)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip



President of the School Board



Secretary of the School Board

POSITION NUMBER(S)  
000016-TCH925-006520-650000-JUNIOR

ACCOUNT CODE(S)  
01.000.1130.0016.000.000.00.61110

STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and PAMELA G WALLACE Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility TEACHER

**TIME:** The time period covered by this contract is 9.25 Months of school; 192 days of school; From August 11, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$63,801.00  
**CLASSIFICATION:** TEACHR-05-20 Regular Amount: \$63,801.00  
to be paid in 24 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements. Stipend(s) printed on Supplemental Contract

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

\_\_\_\_\_  
Party of the Second Part (TEACHER)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip



President of the School Board



Secretary of the School Board

POSITION NUMBER(S)  
000016-TCH925-007010-701000-JUNIOR

ACCOUNT CODE(S)  
01.000.1130.0016.000.000.00.61110



STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and JEFFREY S. WALTERS Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility TEACHER

**TIME:** The time period covered by this contract is 10.00 Months of school; 207 days of school; From July 22, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$65,541.38  
**CLASSIFICATION:** TEACHR-04-19 Regular Amount: \$65,541.38  
to be paid in 24 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements. Stipend(s) printed on Supplemental Contract

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

\_\_\_\_\_  
Party of the Second Part (TEACHER)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip



President of the School Board



Secretary of the School Board

POSITION NUMBER(S)

ACCOUNT CODE(S)

000016-TCH10-003030-303000-JUNIOR

01.000.1130.0016.000.000.00.61110

000016-TCH10-003030-303000-JUNIOR

01.000.1150.0016.115.000.00.61110

STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and GEORGE GREGG WARD Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility TEACHER

**TIME:** The time period covered by this contract is 9.25 Months of school; 192 days of school; From August 11, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$46,086.00  
**CLASSIFICATION:** TEACHR-01-12 Regular Amount: \$46,086.00  
to be paid in 24 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements. Stipend(s) printed on Supplemental Contract

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

\_\_\_\_\_  
Party of the Second Part (TEACHER)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip



President of the School Board



Secretary of the School Board

POSITION NUMBER(S)  
000016-TCH925-006520-650000-JUNIOR

ACCOUNT CODE(S)  
01.000.1130.0016.000.000.00.61110

STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and YOLANDA MECHELL WATSON Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility TEACHER

**TIME:** The time period covered by this contract is 9.25 Months of school; 192 days of school; From August 11, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$60,792.00  
**CLASSIFICATION:** TEACHR-04-19 Regular Amount: \$60,792.00  
to be paid in 24 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements. Stipend(s) printed on Supplemental Contract

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

\_\_\_\_\_  
Party of the Second Part (TEACHER)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip



President of the School Board



Secretary of the School Board

POSITION NUMBER(S)  
000016-TCH925-004031-403100-JUNIOR

ACCOUNT CODE(S)  
01.000.1130.0016.000.000.00.61110

STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and JOHN PETER WATTS Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility TEACHER

**TIME:** The time period covered by this contract is 9.25 Months of school; 177 days of school; From August 11, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$38,090.03

**CLASSIFICATION:** TEACHR-05-3 Regular Amount: \$38,090.03

to be paid in 24 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements.

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

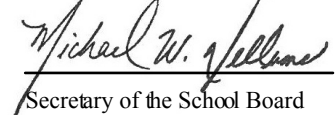
\_\_\_\_\_  
Party of the Second Part (TEACHER)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip



President of the School Board



Secretary of the School Board

POSITION NUMBER(S)  
000016-TCH925-004031-403100-JUNIOR

ACCOUNT CODE(S)  
01.000.1130.0016.000.000.00.61110

STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and GINGER L WILLIAMS Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility TEACHER

**TIME:** The time period covered by this contract is 9.25 Months of school; 192 days of school; From August 11, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$54,871.00  
**CLASSIFICATION:** TEACHR-02-17 Regular Amount: \$54,871.00  
to be paid in 24 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements. Stipend(s) printed on Supplemental Contract

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

\_\_\_\_\_  
Party of the Second Part (TEACHER)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip



President of the School Board



Secretary of the School Board

POSITION NUMBER(S)  
000016-TCH925-006550-655000-JUNIOR

ACCOUNT CODE(S)  
01.000.1130.0016.000.000.00.61110

STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and SUSAN GAIL YOUNGBLOOD Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility TEACHER

**TIME:** The time period covered by this contract is 9.25 Months of school; 192 days of school; From August 11, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$58,440.00  
**CLASSIFICATION:** TEACHR-06-15 Regular Amount: \$58,440.00  
to be paid in 24 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements.

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

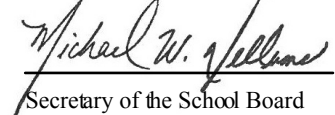
\_\_\_\_\_  
Party of the Second Part (TEACHER)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip



President of the School Board



Secretary of the School Board

POSITION NUMBER(S)  
000016-TCH925-004020-402000-JUNIOR

ACCOUNT CODE(S)  
06.516.1560.0016.056.005.00.61110

STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and ALYCE E ZOTTOLI Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility TEACHER

**TIME:** The time period covered by this contract is 9.25 Months of school; 192 days of school; From August 11, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$34,949.00  
**CLASSIFICATION:** TEACHR-02-1 Regular Amount: \$34,949.00  
to be paid in 24 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements.

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

\_\_\_\_\_  
Party of the Second Part (TEACHER)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip



President of the School Board



Secretary of the School Board

POSITION NUMBER(S)  
000016-TCH925-007015-700000-JUNIOR

ACCOUNT CODE(S)  
01.000.1130.0016.000.000.00.61110

STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and ASHLEY E ANDREWS Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility TEACHER

**TIME:** The time period covered by this contract is 9.25 Months of school; 192 days of school; From August 11, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$44,710.00

**CLASSIFICATION:** TEACHR-04-7 Regular Amount: \$44,710.00

to be paid in 24 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements.

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

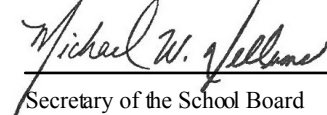
\_\_\_\_\_  
Party of the Second Part (TEACHER)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip



President of the School Board



Secretary of the School Board

POSITION NUMBER(S)  
000017-K925 -003521-352100-ELEM

ACCOUNT CODE(S)  
01.000.1110.0017.000.000.00.61110



STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and DEBORAH BAKER Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility TEACHER

**TIME:** The time period covered by this contract is 9.25 Months of school; 192 days of school; From August 11, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$49,415.00  
**CLASSIFICATION:** TEACHR-03-12 Regular Amount: \$49,415.00  
to be paid in 24 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements.

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

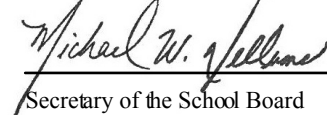
\_\_\_\_\_  
Party of the Second Part (TEACHER)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip



President of the School Board



Secretary of the School Board

POSITION NUMBER(S)  
000017-SPE925-007580-758000-ELEM

ACCOUNT CODE(S)  
01.000.1220.0017.200.000.00.61110

STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and ROBYN NOSARI BARNES Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility TEACHER

**TIME:** The time period covered by this contract is 9.25 Months of school; 192 days of school; From August 11, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$33,285.00

**CLASSIFICATION:** TEACHR-01-1 Regular Amount: \$33,285.00

to be paid in 24 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements.

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

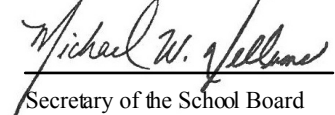
\_\_\_\_\_  
Party of the Second Part (TEACHER)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip



President of the School Board



Secretary of the School Board

POSITION NUMBER(S)  
000017-TCH925-003551-355105-ELEM

ACCOUNT CODE(S)  
01.000.1120.0017.000.000.00.61110

STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and CAROL M BLANN Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility TEACHER

**TIME:** The time period covered by this contract is 9.25 Months of school; 192 days of school; From August 11, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$66,841.00  
**CLASSIFICATION:** TEACHR-06-21 Regular Amount: \$66,841.00  
to be paid in 24 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements.

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

\_\_\_\_\_  
Party of the Second Part (TEACHER)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip



President of the School Board



Secretary of the School Board

POSITION NUMBER(S)  
000017-TCH925-004021-402101-ELEM

ACCOUNT CODE(S)  
01.281.1560.0017.001.000.00.61110

STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and DANA D BROADWAY Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility TEACHER

**TIME:** The time period covered by this contract is 9.25 Months of school; 192 days of school; From August 11, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$35,845.00  
**CLASSIFICATION:** TEACHR-01-4 Regular Amount: \$35,845.00  
to be paid in 24 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements.

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

\_\_\_\_\_  
Party of the Second Part (TEACHER)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip



President of the School Board



Secretary of the School Board

POSITION NUMBER(S)  
000017-4YR925-003510-351000-ELEM

ACCOUNT CODE(S)  
01.281.1105.0017.005.000.00.61110

STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and CLARA J BROWN Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility TEACHER

**TIME:** The time period covered by this contract is 9.25 Months of school; 192 days of school; From August 11, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$54,871.00  
**CLASSIFICATION:** TEACHR-02-17 Regular Amount: \$54,871.00  
to be paid in 24 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements.

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

\_\_\_\_\_  
Party of the Second Part (TEACHER)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip



President of the School Board



Secretary of the School Board

POSITION NUMBER(S)  
000017-TCH925-003551-355101-ELEM

ACCOUNT CODE(S)  
01.000.1120.0017.000.000.00.61110

STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and FRANCES J CONLEY Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility TEACHER

**TIME:** The time period covered by this contract is 9.25 Months of school; 192 days of school; From August 11, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$53,207.00  
**CLASSIFICATION:** TEACHR-01-17 Regular Amount: \$53,207.00  
to be paid in 24 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements.

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

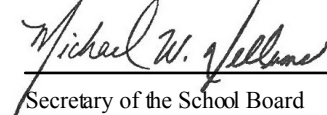
\_\_\_\_\_  
Party of the Second Part (TEACHER)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip



President of the School Board



Secretary of the School Board

POSITION NUMBER(S)  
000017-TCH925-003551-355103-ELEM

ACCOUNT CODE(S)  
01.000.1120.0017.000.000.00.61110

STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and JUDITH E. COURTNEY Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility TEACHER

**TIME:** The time period covered by this contract is 9.25 Months of school; 192 days of school; From August 11, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$71,520.00

**CLASSIFICATION:** PAY20-62-20 Regular Amount: \$71,520.00  
to be paid in 24 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements.

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

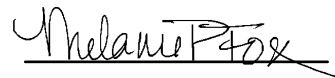
\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

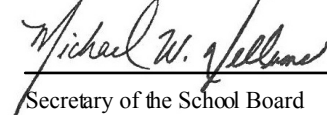
\_\_\_\_\_  
Party of the Second Part (TEACHER)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip



President of the School Board



Secretary of the School Board

POSITION NUMBER(S)  
000017-SPE925-007520-752004-ELEM

ACCOUNT CODE(S)  
01.000.1210.0017.200.000.00.61110

STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and KAREN S DITTO Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility TEACHER

**TIME:** The time period covered by this contract is 9.25 Months of school; 192 days of school; From August 11, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$60,792.00

**CLASSIFICATION:** TEACHR-04-19 Regular Amount: \$60,792.00

to be paid in 24 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements.

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

\_\_\_\_\_  
Party of the Second Part (TEACHER)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip



President of the School Board



Secretary of the School Board

POSITION NUMBER(S)  
000017-TCH925-003551-355103-ELEM

ACCOUNT CODE(S)  
01.000.1120.0017.000.000.00.61110



STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and LYNDA S FRANCIS Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility TEACHER

**TIME:** The time period covered by this contract is 9.25 Months of school; 192 days of school; From August 11, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$57,816.00  
**CLASSIFICATION:** TEACHR-03-18 Regular Amount: \$57,816.00  
to be paid in 24 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements.

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

\_\_\_\_\_  
Party of the Second Part (TEACHER)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip



President of the School Board



Secretary of the School Board

POSITION NUMBER(S)  
000017-TCH925-003551-355104-ELEM

ACCOUNT CODE(S)  
01.000.1120.0017.000.000.00.61110

STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and HAZEL D HARRIS Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility TEACHER

**TIME:** The time period covered by this contract is 9.75 Months of school; 202 days of school; From August 05, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$47,543.65  
**CLASSIFICATION:** TEACHR-02-10 Regular Amount: \$47,543.65  
to be paid in 24 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements.

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

\_\_\_\_\_  
Party of the Second Part (TEACHER)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip



President of the School Board



Secretary of the School Board

POSITION NUMBER(S)  
000017-TCH975-970600-970600-ELEM

ACCOUNT CODE(S)  
06.501.2294.0017.000.000.00.61110

STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and SHAKEYDRA JOHNSON HILL Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility TEACHER

**TIME:** The time period covered by this contract is 9.25 Months of school; 192 days of school; From August 11, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$33,285.00

**CLASSIFICATION:** TEACHR-01-1 Regular Amount: \$33,285.00

to be paid in 24 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements.

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

\_\_\_\_\_  
Party of the Second Part (TEACHER)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip



President of the School Board



Secretary of the School Board

POSITION NUMBER(S)  
000017-TCH925-003551-355101-ELEM

ACCOUNT CODE(S)  
01.000.1120.0017.000.000.00.61110

STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and TERRIS LITTELL Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility TEACHER

**TIME:** The time period covered by this contract is 9.25 Months of school; 192 days of school; From August 11, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$53,207.00  
**CLASSIFICATION:** TEACHR-01-17 Regular Amount: \$53,207.00  
to be paid in 24 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements.

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

\_\_\_\_\_  
Party of the Second Part (TEACHER)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip



President of the School Board



Secretary of the School Board

POSITION NUMBER(S)  
000017-TCH925-003551-355101-ELEM

ACCOUNT CODE(S)  
01.000.1120.0017.000.000.00.61110

STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and SALLY M LORETZ Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility TEACHER

**TIME:** The time period covered by this contract is 9.75 Months of school; 202 days of school; From August 05, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$67,123.97  
**CLASSIFICATION:** TEACHR-05-20 Regular Amount: \$67,123.97  
to be paid in 24 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements.

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

\_\_\_\_\_  
Party of the Second Part (TEACHER)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip



President of the School Board



Secretary of the School Board

POSITION NUMBER(S)  
000017-TCH975-970900-970929-ELEM

ACCOUNT CODE(S)  
06.511.1560.0017.058.013.00.61110

STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and ANITA KAREN LOWERY Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility TEACHER

**TIME:** The time period covered by this contract is 9.25 Months of school; 192 days of school; From August 11, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$60,792.00  
**CLASSIFICATION:** TEACHR-04-19 Regular Amount: \$60,792.00  
to be paid in 24 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements.

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

\_\_\_\_\_  
Party of the Second Part (TEACHER)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip



President of the School Board



Secretary of the School Board

POSITION NUMBER(S)  
000017-CNL925-006031-603100-ELEM  
000017-CNL925-006031-603100-ELEM

ACCOUNT CODE(S)  
01.000.2120.0017.000.000.00.61110  
01.281.2120.0017.008.000.00.61110

STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and PEGGY S MCDANIEL Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility TEACHER

**TIME:** The time period covered by this contract is 9.25 Months of school; 192 days of school; From August 11, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$54,952.00  
**CLASSIFICATION:** TEACHR-04-15 Regular Amount: \$54,952.00  
to be paid in 24 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements.

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

\_\_\_\_\_  
Party of the Second Part (TEACHER)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip



President of the School Board



Secretary of the School Board

POSITION NUMBER(S)  
000017-TCH925-002050-205000-ELEM

ACCOUNT CODE(S)  
01.000.1915.0017.000.000.00.61110

STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and KINCYL N MOORE Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility TEACHER

**TIME:** The time period covered by this contract is 9.25 Months of school; 192 days of school; From August 11, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$33,285.00

**CLASSIFICATION:** TEACHR-01-1 Regular Amount: \$33,285.00

to be paid in 24 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements.

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

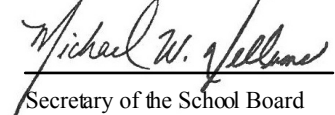
\_\_\_\_\_  
Party of the Second Part (TEACHER)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip



President of the School Board



Secretary of the School Board

POSITION NUMBER(S)  
000017-TCH925-003551-355103-ELEM

ACCOUNT CODE(S)  
01.000.1120.0017.000.000.00.61110



STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and LORI ANN NOEL Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility TEACHER

**TIME:** The time period covered by this contract is 9.50 Months of school; 197 days of school; From August 05, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$62,375.13  
**CLASSIFICATION:** TEACHR-04-19 Regular Amount: \$62,375.13  
to be paid in 24 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements.

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

\_\_\_\_\_  
Party of the Second Part (TEACHER)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip



President of the School Board



Secretary of the School Board

POSITION NUMBER(S)  
000017-LIB950-006021-602100-ELEM

ACCOUNT CODE(S)  
01.000.2222.0017.000.000.00.61110

STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and ERICKA N O'NEAL-MCCARROLL Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility ADMINISTRATOR

**TIME:** The time period covered by this contract is 11.00 Months of school; 220 days of school; From July 12, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$78,012.00  
**CLASSIFICATION:** PAY11S-69-16 Regular Amount: \$78,012.00  
to be paid in 24 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements. Stipend(s) printed on Supplemental Contract

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

\_\_\_\_\_  
Party of the Second Part (ADMINISTRATOR)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip



President of the School Board



Secretary of the School Board

POSITION NUMBER(S)  
000017-ADC11X-008511-851100-ELEM

ACCOUNT CODE(S)  
01.000.2410.0017.000.000.00.61110

STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and PAULA A PADILLA Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility TEACHER

**TIME:** The time period covered by this contract is 9.25 Months of school; 192 days of school; From August 11, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$66,841.00  
**CLASSIFICATION:** TEACHR-06-21 Regular Amount: \$66,841.00  
to be paid in 24 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements.

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

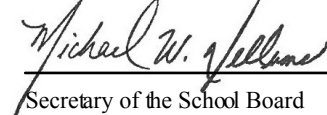
\_\_\_\_\_  
Party of the Second Part (TEACHER)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip



President of the School Board



Secretary of the School Board

POSITION NUMBER(S)  
000017-G&T925-007590-759000-ELEM

ACCOUNT CODE(S)  
01.000.1910.0017.270.000.00.61110

STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and KEIKO I PEEK Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility TEACHER

**TIME:** The time period covered by this contract is 9.25 Months of school; 192 days of school; From August 11, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$39,590.00

**CLASSIFICATION:** TEACHR-04-3 Regular Amount: \$39,590.00

to be paid in 24 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements.

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011


\_\_\_\_\_  
Party of the Second Part (TEACHER)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip



President of the School Board



Secretary of the School Board

POSITION NUMBER(S)  
000017-TCH925-002020-202000-ELEM

ACCOUNT CODE(S)  
01.000.1960.0017.000.000.00.61110

STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and SARAH L PERKINS Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility TEACHER

**TIME:** The time period covered by this contract is 9.25 Months of school; 192 days of school; From August 11, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$33,925.00

**CLASSIFICATION:** TEACHR-01-2 Regular Amount: \$33,925.00

to be paid in 24 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements.

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

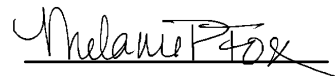
\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011


\_\_\_\_\_  
Party of the Second Part (TEACHER)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip



President of the School Board



Secretary of the School Board

POSITION NUMBER(S)  
000017-TCH925-204930-204930-ELEM  
000044-TCH925-204930-204930-ELEM

ACCOUNT CODE(S)  
01.000.1120.0017.000.000.00.61110  
01.000.1120.0044.000.000.00.61110

STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and CYNTHIA K SHENEP Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility TEACHER

**TIME:** The time period covered by this contract is 9.25 Months of school; 192 days of school; From August 11, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$71,520.00  
**CLASSIFICATION:** PAY20-62-20 Regular Amount: \$71,520.00  
to be paid in 24 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements.

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

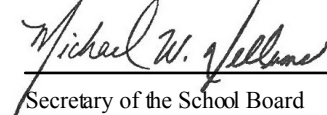
\_\_\_\_\_  
Party of the Second Part (TEACHER)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip



President of the School Board



Secretary of the School Board

POSITION NUMBER(S)  
000017-SPE925-007520-752004-ELEM

ACCOUNT CODE(S)  
01.000.1210.0017.200.000.00.61110

STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and LAURA B SHIVER Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility TEACHER

**TIME:** The time period covered by this contract is 9.25 Months of school; 192 days of school; From August 11, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$53,207.00  
**CLASSIFICATION:** TEACHR-01-17 Regular Amount: \$53,207.00  
to be paid in 24 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements.

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

\_\_\_\_\_  
Party of the Second Part (TEACHER)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip



President of the School Board



Secretary of the School Board

POSITION NUMBER(S)  
000017-K925 -003521-352100-ELEM

ACCOUNT CODE(S)  
01.000.1110.0017.000.000.00.61110

STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and KATHLEEN SHUTE Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility TEACHER

**TIME:** The time period covered by this contract is 9.25 Months of school; 192 days of school; From August 11, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$52,871.00  
**CLASSIFICATION:** TEACHR-02-16 Regular Amount: \$52,871.00  
to be paid in 24 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements.

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

\_\_\_\_\_  
Party of the Second Part (TEACHER)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip



President of the School Board



Secretary of the School Board

POSITION NUMBER(S)  
000017-K925 -003521-352100-ELEM

ACCOUNT CODE(S)  
01.000.1110.0017.000.000.00.61110



STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and HELEN J TALLEY Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility TEACHER

**TIME:** The time period covered by this contract is 9.25 Months of school; 192 days of school; From August 11, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$54,871.00  
**CLASSIFICATION:** TEACHR-02-17 Regular Amount: \$54,871.00  
to be paid in 24 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements.

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

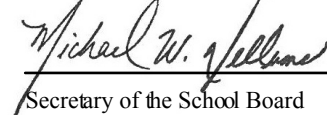
\_\_\_\_\_  
Party of the Second Part (TEACHER)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip



President of the School Board



Secretary of the School Board

POSITION NUMBER(S)  
000017-TCH925-003551-355102-ELEM

ACCOUNT CODE(S)  
01.000.1120.0017.000.000.00.61110

STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and KIMBERLY L TALLEY Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility TEACHER

**TIME:** The time period covered by this contract is 9.25 Months of school; 192 days of school; From August 11, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$55,400.00  
**CLASSIFICATION:** TEACHR-05-14 Regular Amount: \$55,400.00  
to be paid in 24 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements.

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

\_\_\_\_\_  
Party of the Second Part (TEACHER)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip



President of the School Board



Secretary of the School Board

POSITION NUMBER(S)  
000017-TCH925-003551-355102-ELEM

ACCOUNT CODE(S)  
01.000.1120.0017.000.000.00.61110

STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and SUSAN K TAUL Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility TEACHER

**TIME:** The time period covered by this contract is 9.25 Months of school; 183 days of school; From August 24, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$31,724.77  
**CLASSIFICATION:** TEACHR-01-1 Regular Amount: \$31,724.77  
to be paid in 23 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements.

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

\_\_\_\_\_  
Party of the Second Part (TEACHER)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip



President of the School Board



Secretary of the School Board

POSITION NUMBER(S)  
000017-TCH925-970900-970984-ELEM

ACCOUNT CODE(S)  
06.501.2210.0017.000.000.00.61110

STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and LEIGH A UNDERWOOD-MORAVEC Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility TEACHER

**TIME:** The time period covered by this contract is 9.25 Months of school; 192 days of school; From August 11, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$63,801.00  
**CLASSIFICATION:** TEACHR-05-20 Regular Amount: \$63,801.00  
to be paid in 24 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements.

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

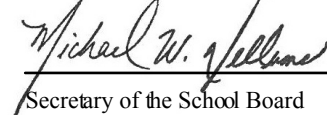
\_\_\_\_\_  
Party of the Second Part (TEACHER)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip



President of the School Board



Secretary of the School Board

POSITION NUMBER(S)  
000017-TCH925-003551-355104-ELEM

ACCOUNT CODE(S)  
01.000.1120.0017.000.000.00.61110

STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and KIMBERLY W WASHINGTON Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility TEACHER

**TIME:** The time period covered by this contract is 9.25 Months of school; 102 days of school; From January 03, 2011 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$17,682.66  
**CLASSIFICATION:** TEACHR-01-1 Regular Amount: \$17,682.66  
to be paid in 14 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements.

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

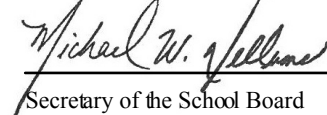
\_\_\_\_\_  
Party of the Second Part (TEACHER)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip



President of the School Board



Secretary of the School Board

POSITION NUMBER(S)  
000017-TCH925-003551-355102-ELEM

ACCOUNT CODE(S)  
01.000.1120.0017.000.000.00.61110

STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and KIM S WILLIAMS Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility TEACHER

**TIME:** The time period covered by this contract is 9.25 Months of school; 192 days of school; From August 11, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$41,350.00

**CLASSIFICATION:** TEACHR-02-7 Regular Amount: \$41,350.00

to be paid in 24 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements.

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

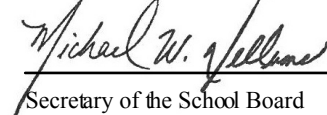
\_\_\_\_\_  
Party of the Second Part (TEACHER)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip



President of the School Board



Secretary of the School Board

POSITION NUMBER(S)  
000017-TCH925-003551-355105-ELEM

ACCOUNT CODE(S)  
01.000.1120.0017.000.000.00.61110

STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and BARBARA J WOOD Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility TEACHER

**TIME:** The time period covered by this contract is 9.25 Months of school; 192 days of school; From August 11, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$54,871.00  
**CLASSIFICATION:** TEACHR-02-17 Regular Amount: \$54,871.00  
to be paid in 24 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements.

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

\_\_\_\_\_  
Party of the Second Part (TEACHER)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip



President of the School Board



Secretary of the School Board

POSITION NUMBER(S)  
000017-SPE925-007580-758002-ELEM

ACCOUNT CODE(S)  
01.000.1240.0017.200.000.00.61110

STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and AMBER MARIE ALLISON Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility TEACHER

**TIME:** The time period covered by this contract is 9.25 Months of school; 192 days of school; From August 11, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$40,966.00

**CLASSIFICATION:** TEACHR-01-8 Regular Amount: \$40,966.00

to be paid in 24 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements.

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

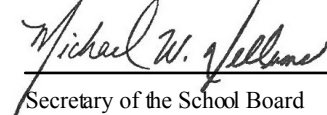
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Party of the Second Part (TEACHER)

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Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip



President of the School Board



Secretary of the School Board

POSITION NUMBER(S)  
000018-TCH925-003551-355105-ELEM

ACCOUNT CODE(S)  
01.000.1120.0018.000.000.00.61110



STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and DEBORA LAUTREY Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility TEACHER

**TIME:** The time period covered by this contract is 9.25 Months of school; 192 days of school; From August 11, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$50,311.00  
**CLASSIFICATION:** TEACHR-02-14 Regular Amount: \$50,311.00  
to be paid in 24 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements.

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

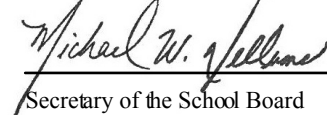
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Party of the Second Part (TEACHER)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip



President of the School Board



Secretary of the School Board

POSITION NUMBER(S)  
000018-TCH925-003551-355102-ELEM

ACCOUNT CODE(S)  
01.000.1120.0018.000.000.00.61110

STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and YOLANDA H BEALS Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility TEACHER

**TIME:** The time period covered by this contract is 9.25 Months of school; 192 days of school; From August 11, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$48,999.00

**CLASSIFICATION:** TEACHR-05-9 Regular Amount: \$48,999.00

to be paid in 24 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements.

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

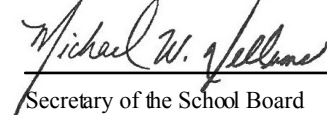
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Party of the Second Part (TEACHER)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip



President of the School Board



Secretary of the School Board

POSITION NUMBER(S)  
000018-K925 -003521-352100-ELEM

ACCOUNT CODE(S)  
01.000.1110.0018.000.000.00.61110

STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and ANDREA BROOKS Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility TEACHER

**TIME:** The time period covered by this contract is 9.25 Months of school; 192 days of school; From August 11, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$40,678.00

**CLASSIFICATION:** TEACHR-05-2 Regular Amount: \$40,678.00

to be paid in 24 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements.

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

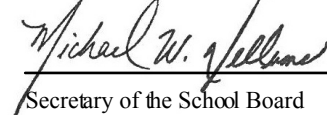
\_\_\_\_\_  
Party of the Second Part (TEACHER)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip



President of the School Board



Secretary of the School Board

POSITION NUMBER(S)  
000018-TCH925-003551-355101-ELEM

ACCOUNT CODE(S)  
01.000.1120.0018.000.000.00.61110

STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and KIMBERLY J BROWN Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility TEACHER

**TIME:** The time period covered by this contract is 9.25 Months of school; 192 days of school; From August 11, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$62,281.00  
**CLASSIFICATION:** TEACHR-06-18 Regular Amount: \$62,281.00  
to be paid in 24 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements.

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

\_\_\_\_\_  
Party of the Second Part (TEACHER)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip



President of the School Board



Secretary of the School Board

POSITION NUMBER(S)  
000018-G&T925-007590-759000-ELEM  
000038-G&T925-007590-759000-ELEM

ACCOUNT CODE(S)  
01.000.1910.0018.270.000.00.61110  
01.000.1910.0038.270.000.00.61110

STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and BRENDA J BUTLER Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility TEACHER

**TIME:** The time period covered by this contract is 9.25 Months of school; 192 days of school; From August 11, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$57,816.00  
**CLASSIFICATION:** TEACHR-03-18 Regular Amount: \$57,816.00  
to be paid in 24 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements.

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

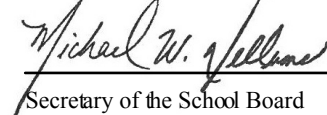
\_\_\_\_\_  
Party of the Second Part (TEACHER)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip



President of the School Board



Secretary of the School Board

POSITION NUMBER(S)  
000018-K925 -003521-352100-ELEM

ACCOUNT CODE(S)  
01.000.1110.0018.000.000.00.61110

STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and REBECCA DELYNN CARR Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility TEACHER

**TIME:** The time period covered by this contract is 9.25 Months of school; 192 days of school; From August 11, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$60,792.00  
**CLASSIFICATION:** TEACHR-04-19 Regular Amount: \$60,792.00  
to be paid in 24 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements.

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

\_\_\_\_\_  
Party of the Second Part (TEACHER)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip



President of the School Board



Secretary of the School Board

POSITION NUMBER(S)  
000018-TCH925-970900-970948-ELEM

ACCOUNT CODE(S)  
06.511.1560.0018.058.013.00.61110

STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and BEVERLY A COOK Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility TEACHER

**TIME:** The time period covered by this contract is 9.25 Months of school; 192 days of school; From August 11, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$54,600.00  
**CLASSIFICATION:** TEACHR-06-12 Regular Amount: \$54,600.00  
to be paid in 24 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements. Stipend(s) printed on Supplemental Contract

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

\_\_\_\_\_  
Party of the Second Part (TEACHER)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip



President of the School Board



Secretary of the School Board

POSITION NUMBER(S)  
000018-SPE925-007580-758000-ELEM

ACCOUNT CODE(S)  
01.000.1240.0018.200.000.00.61110

STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and PAMELA J DIAL Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility TEACHER

**TIME:** The time period covered by this contract is 9.25 Months of school; 192 days of school; From August 11, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$56,232.00  
**CLASSIFICATION:** TEACHR-04-16 Regular Amount: \$56,232.00  
to be paid in 24 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements.

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

\_\_\_\_\_  
Party of the Second Part (TEACHER)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip



President of the School Board



Secretary of the School Board

POSITION NUMBER(S)  
000018-TCH925-002050-205000-ELEM

ACCOUNT CODE(S)  
01.000.1915.0018.000.000.00.61110



STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and MELISSA A FEATHERSTON Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility TEACHER

**TIME:** The time period covered by this contract is 9.75 Months of school; 202 days of school; From August 05, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$46,600.98

**CLASSIFICATION:** TEACHR-03-8 Regular Amount: \$46,600.98

to be paid in 22 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements.

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

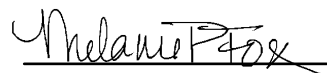
\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

\_\_\_\_\_  
Party of the Second Part (TEACHER)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip



\_\_\_\_\_  
President of the School Board



\_\_\_\_\_  
Secretary of the School Board

POSITION NUMBER(S)  
000018-TCH975-970900-970922-ELEM

ACCOUNT CODE(S)  
06.516.2294.0018.056.004.00.61110

STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and ANNA L FRIEMEL Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility TEACHER

**TIME:** The time period covered by this contract is 9.25 Months of school; 192 days of school; From August 11, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$40,870.00

**CLASSIFICATION:** TEACHR-04-4 Regular Amount: \$40,870.00

to be paid in 24 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements.

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

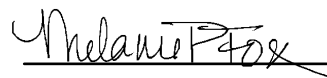
\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

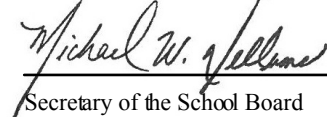
\_\_\_\_\_  
Party of the Second Part (TEACHER)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip



President of the School Board



Secretary of the School Board

POSITION NUMBER(S)  
000018-TCH925-002020-202000-ELEM

ACCOUNT CODE(S)  
01.000.1960.0018.000.000.00.61110

STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and ADRIENNE GRAY Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility TEACHER

**TIME:** The time period covered by this contract is 9.25 Months of school; 192 days of school; From August 11, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$40,966.00  
**CLASSIFICATION:** TEACHR-01-8 Regular Amount: \$40,966.00  
to be paid in 24 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements.

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

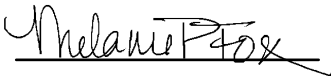
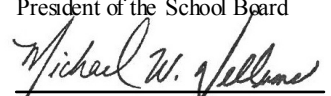
\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

\_\_\_\_\_  
Party of the Second Part (TEACHER)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip

  
\_\_\_\_\_  
President of the School Board  
  
\_\_\_\_\_  
Secretary of the School Board

POSITION NUMBER(S)  
000018-TCH925-003551-355104-ELEM

ACCOUNT CODE(S)  
01.000.1120.0018.000.000.00.61110

STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and BRENDA FAY HARRISON Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility TEACHER

**TIME:** The time period covered by this contract is 9.25 Months of school; 192 days of school; From August 11, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$60,792.00  
**CLASSIFICATION:** TEACHR-04-19 Regular Amount: \$60,792.00  
to be paid in 24 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements.

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

\_\_\_\_\_  
Party of the Second Part (TEACHER)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip



President of the School Board



Secretary of the School Board

POSITION NUMBER(S)  
000018-SPE925-007580-758000-ELEM

ACCOUNT CODE(S)  
01.000.1240.0018.200.000.00.61110

STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and BROOKE E HUDKINS Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility TEACHER

**TIME:** The time period covered by this contract is 9.25 Months of school; 192 days of school; From August 11, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$40,870.00

**CLASSIFICATION:** TEACHR-04-4 Regular Amount: \$40,870.00

to be paid in 24 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements.

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

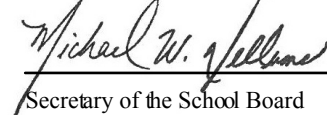
\_\_\_\_\_  
Party of the Second Part (TEACHER)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip



President of the School Board



Secretary of the School Board

POSITION NUMBER(S)  
000018-TCH925-003551-355103-ELEM

ACCOUNT CODE(S)  
01.000.1120.0018.000.000.00.61110

STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and DELMA J. JOHNSON Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility TEACHER

**TIME:** The time period covered by this contract is 9.25 Months of school; 192 days of school; From August 11, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$66,841.00  
**CLASSIFICATION:** TEACHR-06-21 Regular Amount: \$66,841.00  
to be paid in 24 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements.

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

\_\_\_\_\_  
Party of the Second Part (TEACHER)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip



President of the School Board



Secretary of the School Board

POSITION NUMBER(S)  
000018-TCH925-003551-355104-ELEM

ACCOUNT CODE(S)  
01.000.1120.0018.000.000.00.61110

STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and SHAYLA V JOINER Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility TEACHER

**TIME:** The time period covered by this contract is 9.25 Months of school; 192 days of school; From August 11, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$47,271.00  
**CLASSIFICATION:** TEACHR-04-9 Regular Amount: \$47,271.00  
to be paid in 24 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements.

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

\_\_\_\_\_  
Party of the Second Part (TEACHER)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip



President of the School Board



Secretary of the School Board

POSITION NUMBER(S)  
000018-TCH925-003551-355105-ELEM

ACCOUNT CODE(S)  
01.000.1120.0018.000.000.00.61110

STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and ADAL KEOWN Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility ADMINISTRATOR

**TIME:** The time period covered by this contract is 11.00 Months of school; 220 days of school; From July 12, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$87,912.00  
**CLASSIFICATION:** PAY11S-69-20 Regular Amount: \$87,912.00  
to be paid in 24 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements. Stipend(s) printed on Supplemental Contract

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

\_\_\_\_\_  
Party of the Second Part (ADMINISTRATOR)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip



President of the School Board



Secretary of the School Board

POSITION NUMBER(S)  
000018-ADC11X-008511-851100-ELEM

ACCOUNT CODE(S)  
01.000.2410.0018.000.000.00.61110



STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and HARRIETT E KIDD Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility TEACHER

**TIME:** The time period covered by this contract is 9.25 Months of school; 192 days of school; From August 11, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$45,991.00  
**CLASSIFICATION:** TEACHR-04-8 Regular Amount: \$45,991.00  
to be paid in 24 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements.

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

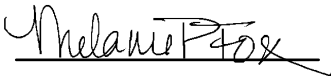
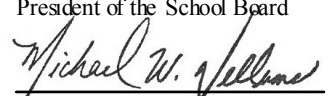
\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

\_\_\_\_\_  
Party of the Second Part (TEACHER)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip

  
\_\_\_\_\_  
President of the School Board  
  
\_\_\_\_\_  
Secretary of the School Board

POSITION NUMBER(S)  
000018-K925 -003521-352100-ELEM

ACCOUNT CODE(S)  
01.000.1110.0018.000.000.00.61110

STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and CARNELIA J LACY- THOMPSON Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility TEACHER

**TIME:** The time period covered by this contract is 9.50 Months of school; 197 days of school; From August 05, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$56,383.04  
**CLASSIFICATION:** TEACHR-04-15 Regular Amount: \$56,383.04  
to be paid in 24 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements.

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

\_\_\_\_\_  
Party of the Second Part (TEACHER)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip



President of the School Board



Secretary of the School Board

POSITION NUMBER(S)  
000018-LIB950-006021-602100-ELEM

ACCOUNT CODE(S)  
01.000.2222.0018.000.000.00.61110

STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and MARY A LAWSON Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility TEACHER

**TIME:** The time period covered by this contract is 9.75 Months of school; 202 days of school; From August 05, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$70,322.30  
**CLASSIFICATION:** TEACHR-06-21 Regular Amount: \$70,322.30  
to be paid in 24 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements. Stipend(s) printed on Supplemental Contract

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

\_\_\_\_\_  
Party of the Second Part (TEACHER)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip



President of the School Board



Secretary of the School Board

POSITION NUMBER(S)  
000018-TCH975-970900-970928-ELEM

ACCOUNT CODE(S)  
06.501.2297.0018.000.000.00.61110

STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and SHELLY R OLIVER Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility TEACHER

**TIME:** The time period covered by this contract is 9.25 Months of school; 192 days of school; From August 11, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$57,816.00  
**CLASSIFICATION:** TEACHR-03-18 Regular Amount: \$57,816.00  
to be paid in 24 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements.

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

\_\_\_\_\_  
Party of the Second Part (TEACHER)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip



President of the School Board



Secretary of the School Board

POSITION NUMBER(S)  
000018-TCH925-003551-355103-ELEM

ACCOUNT CODE(S)  
01.000.1120.0018.000.000.00.61110

STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and JASMINE N PERRY Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility TEACHER

**TIME:** The time period covered by this contract is 9.25 Months of school; 192 days of school; From August 11, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$34,579.83  
**CLASSIFICATION:** TEACHR-02-1 Regular Amount: \$34,579.83  
to be paid in 25 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements. Stipend(s) printed on Supplemental Contract

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

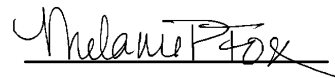
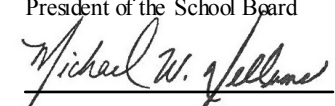
\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

\_\_\_\_\_  
Party of the Second Part (TEACHER)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip

  
\_\_\_\_\_  
President of the School Board  
  
\_\_\_\_\_  
Secretary of the School Board

POSITION NUMBER(S)  
000018-TCH925-003551-355102-ELEM

ACCOUNT CODE(S)  
01.000.1120.0018.000.000.00.61110

STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and SUSAN N PERRY Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility TEACHER

**TIME:** The time period covered by this contract is 9.75 Months of school; 202 days of school; From August 05, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$60,137.08  
**CLASSIFICATION:** TEACHR-06-14 Regular Amount: \$60,137.08  
to be paid in 23 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements. Stipend(s) printed on Supplemental Contract

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

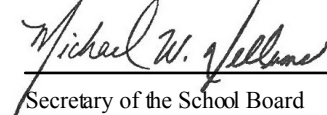
\_\_\_\_\_  
Party of the Second Part (TEACHER)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip



President of the School Board



Secretary of the School Board

POSITION NUMBER(S)  
000018-TCH975-970900-970929-ELEM

ACCOUNT CODE(S)  
06.511.1560.0018.058.013.00.61110

STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and LISA B POTEET Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility TEACHER

**TIME:** The time period covered by this contract is 9.25 Months of school; 192 days of school; From August 11, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$71,520.00  
**CLASSIFICATION:** PAY20-62-20 Regular Amount: \$71,520.00  
to be paid in 24 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements. Stipend(s) printed on Supplemental Contract

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

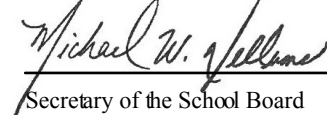
\_\_\_\_\_  
Party of the Second Part (TEACHER)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip



President of the School Board



Secretary of the School Board

POSITION NUMBER(S)  
000018-SPE925-007520-752004-ELEM

ACCOUNT CODE(S)  
01.000.1210.0018.200.000.00.61110

STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and TAMMIE C RHEA Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility TEACHER

**TIME:** The time period covered by this contract is 9.25 Months of school; 192 days of school; From August 11, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$50,279.00

**CLASSIFICATION:** TEACHR-05-10 Regular Amount: \$50,279.00

to be paid in 24 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements.

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

\_\_\_\_\_  
Party of the Second Part (TEACHER)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip



President of the School Board



Secretary of the School Board

POSITION NUMBER(S)  
000018-TCH925-003551-355101-ELEM

ACCOUNT CODE(S)  
01.000.1120.0018.000.000.00.61110



STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and DIANA RODRIGUEZ Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility TEACHER

**TIME:** The time period covered by this contract is 9.25 Months of school; 192 days of school; From August 11, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$37,125.00

**CLASSIFICATION:** TEACHR-01-5 Regular Amount: \$37,125.00

to be paid in 24 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements.

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

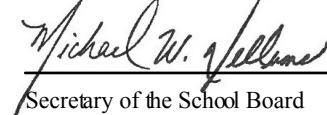
\_\_\_\_\_  
Party of the Second Part (TEACHER)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip



President of the School Board



Secretary of the School Board

POSITION NUMBER(S)  
000018-4YR925-003510-351000-ELEM

ACCOUNT CODE(S)  
01.281.1105.0018.005.000.00.61110

STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and ROSEMARY E ROGERS Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility TEACHER

**TIME:** The time period covered by this contract is 9.25 Months of school; 192 days of school; From August 11, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$60,792.00  
**CLASSIFICATION:** TEACHR-04-19 Regular Amount: \$60,792.00  
to be paid in 24 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements.

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

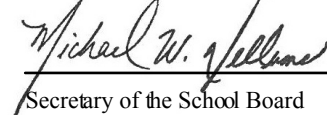
\_\_\_\_\_  
Party of the Second Part (TEACHER)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip



President of the School Board



Secretary of the School Board

POSITION NUMBER(S)  
000018-TCH925-003551-355102-ELEM

ACCOUNT CODE(S)  
01.000.1120.0018.000.000.00.61110

STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and DAVID KURT SALMON Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility TEACHER

**TIME:** The time period covered by this contract is 9.25 Months of school; 192 days of school; From August 11, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$33,285.00  
**CLASSIFICATION:** TEACHR-01-1 Regular Amount: \$33,285.00  
to be paid in 24 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements.

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

\_\_\_\_\_  
Party of the Second Part (TEACHER)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip



President of the School Board



Secretary of the School Board

POSITION NUMBER(S)  
000018-TCH925-003030-303003-ELEM

ACCOUNT CODE(S)  
01.000.1120.0018.000.000.00.61110

STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and YOLANDA E SHELTON Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility TEACHER

**TIME:** The time period covered by this contract is 9.25 Months of school; 192 days of school; From August 11, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$55,880.00  
**CLASSIFICATION:** TEACHR-06-13 Regular Amount: \$55,880.00  
to be paid in 24 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements. Stipend(s) printed on Supplemental Contract

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

\_\_\_\_\_  
Party of the Second Part (TEACHER)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip



President of the School Board



Secretary of the School Board

POSITION NUMBER(S)  
000018-CNL925-006031-603100-ELEM  
000018-CNL925-006031-603100-ELEM

ACCOUNT CODE(S)  
01.000.2120.0018.000.000.00.61110  
01.281.2120.0018.008.000.00.61110

STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and TOMMY L SMITH Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility TEACHER

**TIME:** The time period covered by this contract is 9.25 Months of school; 192 days of school; From August 11, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$53,207.00  
**CLASSIFICATION:** TEACHR-01-17 Regular Amount: \$53,207.00  
to be paid in 24 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements.

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

\_\_\_\_\_  
Party of the Second Part (TEACHER)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip



President of the School Board



Secretary of the School Board

POSITION NUMBER(S)  
000018-SPE925-007580-758000-ELEM

ACCOUNT CODE(S)  
01.000.1240.0018.200.000.00.61110

STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and IRMA J TOLBERT Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility TEACHER

**TIME:** The time period covered by this contract is 9.25 Months of school; 192 days of school; From August 11, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$54,871.00  
**CLASSIFICATION:** TEACHR-02-17 Regular Amount: \$54,871.00  
to be paid in 24 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements.

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

\_\_\_\_\_  
Party of the Second Part (TEACHER)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip



President of the School Board



Secretary of the School Board

POSITION NUMBER(S)  
000018-K925 -003521-352100-ELEM

ACCOUNT CODE(S)  
01.000.1110.0018.000.000.00.61110

STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and LINDA F UMERAH Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility TEACHER

**TIME:** The time period covered by this contract is 9.25 Months of school; 192 days of school; From August 11, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$57,816.00  
**CLASSIFICATION:** TEACHR-03-18 Regular Amount: \$57,816.00  
to be paid in 24 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements.

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

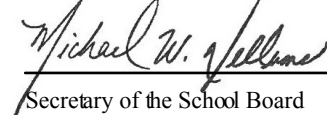
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Party of the Second Part (TEACHER)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip



President of the School Board



Secretary of the School Board

POSITION NUMBER(S)  
000018-TCH925-003551-355101-ELEM

ACCOUNT CODE(S)  
01.000.1120.0018.000.000.00.61110

STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and SHIRLEY A ALLEN Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility TEACHER

**TIME:** The time period covered by this contract is 9.25 Months of school; 192 days of school; From August 11, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$66,841.00  
**CLASSIFICATION:** TEACHR-06-21 Regular Amount: \$66,841.00  
to be paid in 24 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements.

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

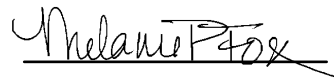
\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

\_\_\_\_\_  
Party of the Second Part (TEACHER)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip



President of the School Board



Secretary of the School Board

POSITION NUMBER(S)  
000020-TCH925-002050-205000-ELEM

ACCOUNT CODE(S)  
01.000.1915.0020.000.000.00.61110



STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and KIMBERLY MARD Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility TEACHER

**TIME:** The time period covered by this contract is 9.25 Months of school; 192 days of school; From August 11, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$33,285.00

**CLASSIFICATION:** TEACHR-01-1 Regular Amount: \$33,285.00

to be paid in 24 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements.

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

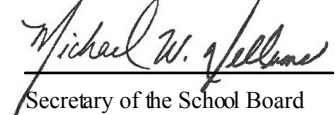
\_\_\_\_\_  
Party of the Second Part (TEACHER)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip



President of the School Board



Secretary of the School Board

POSITION NUMBER(S)  
000020-TCH925-003551-355101-ELEM

ACCOUNT CODE(S)  
01.000.1120.0020.000.000.00.61110

STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and NICOLE K COOPER Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility TEACHER

**TIME:** The time period covered by this contract is 9.25 Months of school; 102 days of school; From January 03, 2011 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$24,891.72  
**CLASSIFICATION:** TEACHR-03-10 Regular Amount: \$24,891.72  
to be paid in 15 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements.

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

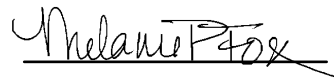
\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

\_\_\_\_\_  
Party of the Second Part (TEACHER)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip



President of the School Board



Secretary of the School Board

POSITION NUMBER(S)  
000020-SPE925-007580-758000-ELEM

ACCOUNT CODE(S)  
01.000.1220.0020.200.000.00.61110

STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and T CAROL CORLEY Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility TEACHER

**TIME:** The time period covered by this contract is 9.25 Months of school; 192 days of school; From August 11, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$63,801.00  
**CLASSIFICATION:** TEACHR-05-20 Regular Amount: \$63,801.00  
to be paid in 24 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements.

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

\_\_\_\_\_  
Party of the Second Part (TEACHER)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip



President of the School Board



Secretary of the School Board

POSITION NUMBER(S)  
000020-4YR925-003510-351000-ELEM

ACCOUNT CODE(S)  
01.281.1105.0020.005.000.00.61110

STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and JENNIFER L CROFT Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility TEACHER

**TIME:** The time period covered by this contract is 9.25 Months of school; 192 days of school; From August 11, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$48,551.00  
**CLASSIFICATION:** TEACHR-04-10 Regular Amount: \$48,551.00  
to be paid in 24 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements. Stipend(s) printed on Supplemental Contract

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

\_\_\_\_\_  
Party of the Second Part (TEACHER)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip



President of the School Board



Secretary of the School Board

POSITION NUMBER(S)  
000020-TCH925-003551-355101-ELEM

ACCOUNT CODE(S)  
01.000.1120.0020.000.000.00.61110

STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and KRISTY CHAMBERS DAVIS Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility TEACHER

**TIME:** The time period covered by this contract is 9.25 Months of school; 192 days of school; From August 11, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$34,565.00

**CLASSIFICATION:** TEACHR-01-3 Regular Amount: \$34,565.00

to be paid in 24 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements.

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

\_\_\_\_\_  
Party of the Second Part (TEACHER)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip



President of the School Board



Secretary of the School Board

POSITION NUMBER(S)  
000020-TCH925-003551-355103-ELEM

ACCOUNT CODE(S)  
01.000.1120.0020.000.000.00.61110

STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and ILYSSA KAHN FOXX Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility TEACHER

**TIME:** The time period covered by this contract is 9.25 Months of school; 192 days of school; From August 11, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$43,430.00

**CLASSIFICATION:** TEACHR-04-6 Regular Amount: \$43,430.00

to be paid in 24 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements.

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

\_\_\_\_\_  
Party of the Second Part (TEACHER)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip



President of the School Board



Secretary of the School Board

POSITION NUMBER(S)  
000020-TCH925-003551-355104-ELEM

ACCOUNT CODE(S)  
01.000.1120.0020.000.000.00.61110

STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and SHEILA D. GARNER Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility TEACHER

**TIME:** The time period covered by this contract is 9.25 Months of school; 192 days of school; From August 11, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$57,816.00  
**CLASSIFICATION:** TEACHR-03-18 Regular Amount: \$57,816.00  
to be paid in 24 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements.

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

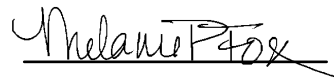
\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

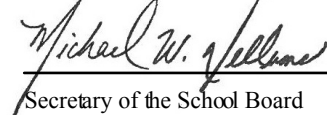
\_\_\_\_\_  
Party of the Second Part (TEACHER)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip



President of the School Board



Secretary of the School Board

POSITION NUMBER(S)  
000020-TCH925-003551-355103-ELEM

ACCOUNT CODE(S)  
01.000.1120.0020.000.000.00.61110

STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and EDITH MARIE GERHARD Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility TEACHER

**TIME:** The time period covered by this contract is 9.25 Months of school; 192 days of school; From August 11, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$60,792.00  
**CLASSIFICATION:** TEACHR-04-19 Regular Amount: \$60,792.00  
to be paid in 24 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements.

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

\_\_\_\_\_  
Party of the Second Part (TEACHER)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip



President of the School Board



Secretary of the School Board

POSITION NUMBER(S)  
000020-TCH925-003551-355105-ELEM

ACCOUNT CODE(S)  
01.000.1120.0020.000.000.00.61110



STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and JON N GLENN Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility TEACHER

**TIME:** The time period covered by this contract is 9.25 Months of school; 192 days of school; From August 11, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$44,710.00  
**CLASSIFICATION:** TEACHR-04-7 Regular Amount: \$44,710.00  
to be paid in 24 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements.

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

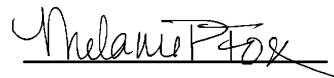
\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

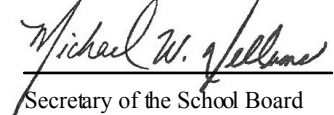
\_\_\_\_\_  
Party of the Second Part (TEACHER)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip



President of the School Board



Secretary of the School Board

POSITION NUMBER(S)  
000020-TCH925-003551-355105-ELEM

ACCOUNT CODE(S)  
01.000.1120.0020.000.000.00.61110

STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and ROBIN GREGORY Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility TEACHER

**TIME:** The time period covered by this contract is 9.25 Months of school; 192 days of school; From August 11, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$34,565.00  
**CLASSIFICATION:** TEACHR-01-3 Regular Amount: \$34,565.00  
to be paid in 24 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements.

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

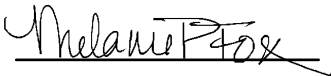
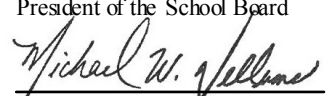
\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

\_\_\_\_\_  
Party of the Second Part (TEACHER)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip

  
\_\_\_\_\_  
President of the School Board  
  
\_\_\_\_\_  
Secretary of the School Board

POSITION NUMBER(S)  
000020-TCH925-003030-303003-ELEM

ACCOUNT CODE(S)  
01.000.1120.0020.000.000.00.61110

STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and JENNIFER LEIGH GRIDER Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility TEACHER

**TIME:** The time period covered by this contract is 9.50 Months of school; 197 days of school; From August 05, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$60,323.04  
**CLASSIFICATION:** TEACHR-04-18 Regular Amount: \$60,323.04  
to be paid in 24 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements.

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

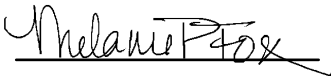
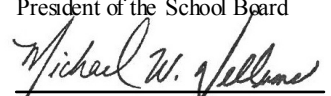
\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

\_\_\_\_\_  
Party of the Second Part (TEACHER)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip

  
\_\_\_\_\_  
President of the School Board  
  
\_\_\_\_\_  
Secretary of the School Board

POSITION NUMBER(S)  
000020-LIB950-006021-602100-ELEM

ACCOUNT CODE(S)  
01.000.2222.0020.000.000.00.61110

STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and VENITAL HALL Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility TEACHER

**TIME:** The time period covered by this contract is 9.25 Months of school; 192 days of school; From August 11, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$66,841.00  
**CLASSIFICATION:** TEACHR-06-21 Regular Amount: \$66,841.00  
to be paid in 24 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements.

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

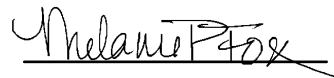
\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

\_\_\_\_\_  
Party of the Second Part (TEACHER)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip



President of the School Board



Secretary of the School Board

POSITION NUMBER(S)  
000020-CNL925-006031-603100-ELEM

ACCOUNT CODE(S)  
01.000.2120.0020.000.000.00.61110

STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and FELICIA R HAYES Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility TEACHER

**TIME:** The time period covered by this contract is 9.25 Months of school; 192 days of school; From August 11, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$42,246.00

**CLASSIFICATION:** TEACHR-01-9 Regular Amount: \$42,246.00

to be paid in 24 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements.

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

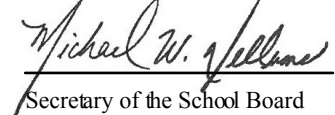
\_\_\_\_\_  
Party of the Second Part (TEACHER)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip



President of the School Board



Secretary of the School Board

POSITION NUMBER(S)  
000020-TCH925-003551-355104-ELEM

ACCOUNT CODE(S)  
01.000.1120.0020.000.000.00.61110

STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and MILLIE J JONES Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility TEACHER

**TIME:** The time period covered by this contract is 9.25 Months of school; 192 days of school; From August 11, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$33,285.00  
**CLASSIFICATION:** TEACHR-01-1 Regular Amount: \$33,285.00  
to be paid in 24 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements.

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

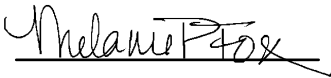
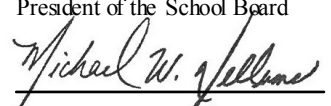
\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

\_\_\_\_\_  
Party of the Second Part (TEACHER)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip

  
\_\_\_\_\_  
President of the School Board  
  
\_\_\_\_\_  
Secretary of the School Board

POSITION NUMBER(S)  
000020-4YR925-003510-351000-ELEM  
000077-CARE -000760-076011-ADMIN

ACCOUNT CODE(S)  
01.365.1105.0020.110.000.00.61110  
07.000.3350.0060.000.000.00.61120

STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and BEATRIZ M KIMBALL Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility TEACHER

**TIME:** The time period covered by this contract is 9.25 Months of school; 192 days of school; From August 11, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$60,792.00  
**CLASSIFICATION:** TEACHR-04-19 Regular Amount: \$60,792.00  
to be paid in 24 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements.

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

\_\_\_\_\_  
Party of the Second Part (TEACHER)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip



President of the School Board



Secretary of the School Board

POSITION NUMBER(S)  
000020-TCH925-003551-355103-ELEM

ACCOUNT CODE(S)  
01.000.1120.0020.000.000.00.61110

STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and LORIA KIRCHNER Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility TEACHER

**TIME:** The time period covered by this contract is 9.25 Months of school; 192 days of school; From August 11, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$35,845.00  
**CLASSIFICATION:** TEACHR-01-4 Regular Amount: \$35,845.00  
to be paid in 24 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements.

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

\_\_\_\_\_  
Party of the Second Part (TEACHER)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip



President of the School Board



Secretary of the School Board

POSITION NUMBER(S)  
000020-TCH925-002020-202000-ELEM

ACCOUNT CODE(S)  
01.000.1960.0020.000.000.00.61110



STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and KELLIE L LAMONICA Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility TEACHER

**TIME:** The time period covered by this contract is 9.25 Months of school; 192 days of school; From August 11, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$39,590.00

**CLASSIFICATION:** TEACHR-04-3 Regular Amount: \$39,590.00

to be paid in 24 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements.

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

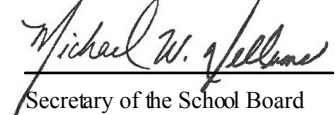
\_\_\_\_\_  
Party of the Second Part (TEACHER)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip



President of the School Board



Secretary of the School Board

POSITION NUMBER(S)  
000020-TCH925-003551-355102-ELEM

ACCOUNT CODE(S)  
01.000.1120.0020.000.000.00.61110

STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and AIMEE BADEAUX LITRELL Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility TEACHER

**TIME:** The time period covered by this contract is 9.25 Months of school; 192 days of school; From August 11, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$63,468.00  
**CLASSIFICATION:** PAY20-62-16 Regular Amount: \$63,468.00  
to be paid in 24 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements.

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

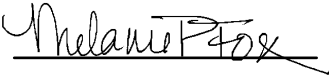
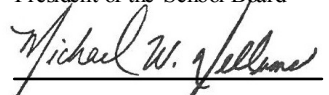
\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

\_\_\_\_\_  
Party of the Second Part (TEACHER)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip

  
\_\_\_\_\_  
President of the School Board  
  
\_\_\_\_\_  
Secretary of the School Board

POSITION NUMBER(S)  
000020-SPE925-007520-752004-ELEM

ACCOUNT CODE(S)  
01.000.1210.0020.200.000.00.61110

STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and PAULETTA LYLES Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility TEACHER

**TIME:** The time period covered by this contract is 9.25 Months of school; 192 days of school; From August 11, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$63,561.00  
**CLASSIFICATION:** TEACHR-06-19 Regular Amount: \$63,561.00  
to be paid in 24 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements.

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

\_\_\_\_\_  
Party of the Second Part (TEACHER)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip



President of the School Board



Secretary of the School Board

POSITION NUMBER(S)  
000020-SPE925-007580-758002-ELEM

ACCOUNT CODE(S)  
01.000.1240.0020.200.000.00.61110

STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and JANET E PACK Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility TEACHER

**TIME:** The time period covered by this contract is 9.25 Months of school; 163 days of school; From August 11, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$54,164.39  
**CLASSIFICATION:** TEACHR-05-20 Regular Amount: \$54,164.39  
to be paid in 23 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements.

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

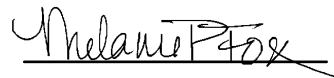
\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

\_\_\_\_\_  
Party of the Second Part (TEACHER)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip



President of the School Board



Secretary of the School Board

POSITION NUMBER(S)  
000020-G&T925-007590-759000-ELEM

ACCOUNT CODE(S)  
01.000.1910.0020.270.000.00.61110

STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and NATALIE E PARKER Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility TEACHER

**TIME:** The time period covered by this contract is 9.25 Months of school; 192 days of school; From August 11, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$34,565.00

**CLASSIFICATION:** TEACHR-01-3 Regular Amount: \$34,565.00

to be paid in 24 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements.

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

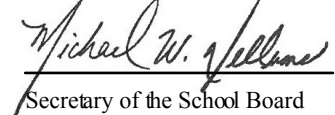
\_\_\_\_\_  
Party of the Second Part (TEACHER)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip



President of the School Board



Secretary of the School Board

POSITION NUMBER(S)  
000020-K925 -003521-352100-ELEM

ACCOUNT CODE(S)  
01.000.1110.0020.000.000.00.61110

STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and LAURA K POWELL Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility TEACHER

**TIME:** The time period covered by this contract is 9.25 Months of school; 192 days of school; From August 11, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$38,949.00  
**CLASSIFICATION:** TEACHR-04-2 Regular Amount: \$38,949.00  
to be paid in 24 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements.

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

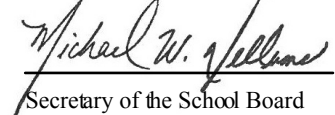
\_\_\_\_\_  
Party of the Second Part (TEACHER)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip



President of the School Board



Secretary of the School Board

POSITION NUMBER(S)  
000020-TCH925-003551-355101-ELEM

ACCOUNT CODE(S)  
01.000.1120.0020.000.000.00.61110

STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and PAIGE C PUCKETT Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility TEACHER

**TIME:** The time period covered by this contract is 9.25 Months of school; 192 days of school; From August 11, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$53,207.00  
**CLASSIFICATION:** TEACHR-01-17 Regular Amount: \$53,207.00  
to be paid in 24 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements.

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

\_\_\_\_\_  
Party of the Second Part (TEACHER)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip



President of the School Board



Secretary of the School Board

POSITION NUMBER(S)  
000020-K925 -003521-352100-ELEM

ACCOUNT CODE(S)  
01.000.1110.0020.000.000.00.61110

STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and TERESA L RICHARDSON Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility ADMINISTRATOR

**TIME:** The time period covered by this contract is 11.00 Months of school; 220 days of school; From July 12, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$87,912.00  
**CLASSIFICATION:** PAY11S-69-20 Regular Amount: \$87,912.00  
to be paid in 24 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements. Stipend(s) printed on Supplemental Contract

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

\_\_\_\_\_  
Party of the Second Part (ADMINISTRATOR)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip



President of the School Board



Secretary of the School Board

POSITION NUMBER(S)  
000020-ADC11X-008511-851100-ELEM

ACCOUNT CODE(S)  
01.000.2410.0020.000.000.00.61110



STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and PAMELA W RUEHR Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility TEACHER

**TIME:** The time period covered by this contract is 9.75 Months of school; 202 days of school; From August 05, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$64,177.08  
**CLASSIFICATION:** TEACHR-06-17 Regular Amount: \$64,177.08  
to be paid in 24 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements. Stipend(s) printed on Supplemental Contract

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

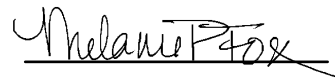
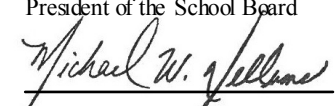
\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

\_\_\_\_\_  
Party of the Second Part (TEACHER)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip

  
\_\_\_\_\_  
President of the School Board  
  
\_\_\_\_\_  
Secretary of the School Board

POSITION NUMBER(S)  
000020-TCH975-970900-970928-ELEM

ACCOUNT CODE(S)  
06.511.1560.0020.058.013.00.61110

STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and KEITHA J SAVAGE Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility TEACHER

**TIME:** The time period covered by this contract is 9.75 Months of school; 166 days of school; From August 11, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$58,722.24  
**CLASSIFICATION:** TEACHR-06-20 Regular Amount: \$58,722.24  
to be paid in 19 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements. Stipend(s) printed on Supplemental Contract

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

\_\_\_\_\_  
Party of the Second Part (TEACHER)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip



President of the School Board



Secretary of the School Board

POSITION NUMBER(S)  
000020-TCH975-970900-970922-ELEM

ACCOUNT CODE(S)  
06.501.2294.0020.000.000.00.61110

STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and ANDREA F SCHINKER Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility TEACHER

**TIME:** The time period covered by this contract is 9.25 Months of school; 192 days of school; From August 11, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$42,246.00  
**CLASSIFICATION:** TEACHR-01-9 Regular Amount: \$42,246.00  
to be paid in 24 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements.

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

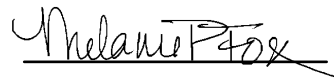
\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

\_\_\_\_\_  
Party of the Second Part (TEACHER)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip



President of the School Board



Secretary of the School Board

POSITION NUMBER(S)  
000020-TCH925-003551-355102-ELEM

ACCOUNT CODE(S)  
01.000.1120.0020.000.000.00.61110

STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and **BEVERLY J TUCKER** Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the **20th** day of **May, 2010\*** agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility **TEACHER**

**TIME:** The time period covered by this contract is **9.25** Months of school; **192** days of school; From **August 11, 2010** To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is **\$40,966.00**  
**CLASSIFICATION:** **TEACHR-01-8** Regular Amount: **\$40,966.00**  
to be paid in **24** installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements.

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

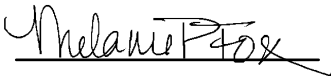
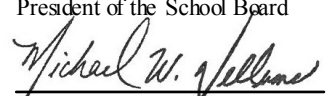
\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the **25th** day of **April, 2011**

\_\_\_\_\_  
Party of the Second Part (TEACHER)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip

  
\_\_\_\_\_  
President of the School Board  
  
\_\_\_\_\_  
Secretary of the School Board

POSITION NUMBER(S)  
**000020-K925 -003521-352100-ELEM**

ACCOUNT CODE(S)  
**01.000.1110.0020.000.000.00.61110**

STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and RHONDA L WAGNON Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility TEACHER

**TIME:** The time period covered by this contract is 9.25 Months of school; 192 days of school; From August 11, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$54,871.00

**CLASSIFICATION:** TEACHR-02-17 Regular Amount: \$54,871.00

to be paid in 24 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements.

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

\_\_\_\_\_  
Party of the Second Part (TEACHER)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip



President of the School Board



Secretary of the School Board

POSITION NUMBER(S)  
000020-TCH925-211020-211020-ELEM

ACCOUNT CODE(S)  
06.501.1591.0020.000.000.00.61110

STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and KRISTIN J WALDEN Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility TEACHER

**TIME:** The time period covered by this contract is 9.25 Months of school; 192 days of school; From August 11, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$53,207.00  
**CLASSIFICATION:** TEACHR-01-17 Regular Amount: \$53,207.00  
to be paid in 24 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements.

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

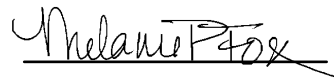
\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

\_\_\_\_\_  
Party of the Second Part (TEACHER)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip



President of the School Board



Secretary of the School Board

POSITION NUMBER(S)  
000020-TCH925-003551-355104-ELEM

ACCOUNT CODE(S)  
01.000.1120.0020.000.000.00.61110

STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and DARLENE D WILLIS Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility TEACHER

**TIME:** The time period covered by this contract is 9.25 Months of school; 192 days of school; From August 11, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$53,207.00  
**CLASSIFICATION:** TEACHR-01-17 Regular Amount: \$53,207.00  
to be paid in 24 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements.

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

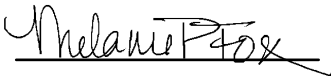
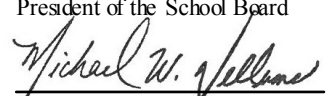
\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

\_\_\_\_\_  
Party of the Second Part (TEACHER)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip

  
\_\_\_\_\_  
President of the School Board  
  
\_\_\_\_\_  
Secretary of the School Board

POSITION NUMBER(S)  
000020-TCH925-003551-355102-ELEM

ACCOUNT CODE(S)  
01.000.1120.0020.000.000.00.61110

STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and MARY LEE ACOTT Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility TEACHER

**TIME:** The time period covered by this contract is 9.25 Months of school; 192 days of school; From August 11, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$60,792.00  
**CLASSIFICATION:** TEACHR-04-19 Regular Amount: \$60,792.00  
to be paid in 24 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements.

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

\_\_\_\_\_  
Party of the Second Part (TEACHER)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip



President of the School Board



Secretary of the School Board

POSITION NUMBER(S)  
000021-TCH925-003551-355104-ELEM

ACCOUNT CODE(S)  
12.000.1120.0021.000.000.00.61110



STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and KAREN L BANKS Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility TEACHER

**TIME:** The time period covered by this contract is 9.25 Months of school; 192 days of school; From August 11, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$63,561.00  
**CLASSIFICATION:** TEACHR-06-19 Regular Amount: \$63,561.00  
to be paid in 24 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements. Stipend(s) printed on Supplemental Contract

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

\_\_\_\_\_  
Party of the Second Part (TEACHER)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip



President of the School Board



Secretary of the School Board

POSITION NUMBER(S)  
000021-TCH925-003551-355104-ELEM

ACCOUNT CODE(S)  
12.000.1120.0021.000.000.00.61110

STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and MARY D BARKSDALE Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility ADMINISTRATOR

**TIME:** The time period covered by this contract is 12.00 Months of school; 250 days of school; From July 01, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$99,060.00  
**CLASSIFICATION:** PAY01S-73-20 Regular Amount: \$99,060.00  
to be paid in 24 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements. Stipend(s) printed on Supplemental Contract

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

\_\_\_\_\_  
Party of the Second Part (ADMINISTRATOR)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip



President of the School Board



Secretary of the School Board

POSITION NUMBER(S)  
000021-ADC12 -008511-851100-ELEM

ACCOUNT CODE(S)  
12.000.2410.0021.000.000.00.61110

STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and SARA P BROWN Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility TEACHER

**TIME:** The time period covered by this contract is 9.25 Months of school; 192 days of school; From August 11, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$54,871.00

**CLASSIFICATION:** TEACHR-02-17 Regular Amount: \$54,871.00  
to be paid in 24 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements.

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

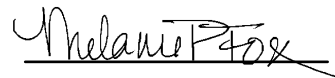
\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

\_\_\_\_\_  
Party of the Second Part (TEACHER)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip



President of the School Board



Secretary of the School Board

POSITION NUMBER(S)  
000021-4YR925-003510-351000-ELEM

ACCOUNT CODE(S)  
01.281.1105.0021.005.000.00.61110

STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and SANDRA MARIE BRYLES Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility TEACHER

**TIME:** The time period covered by this contract is 9.25 Months of school; 192 days of school; From August 11, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$38,309.00  
**CLASSIFICATION:** TEACHR-04-1 Regular Amount: \$38,309.00  
to be paid in 24 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements.

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

\_\_\_\_\_  
Party of the Second Part (TEACHER)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip



President of the School Board



Secretary of the School Board

POSITION NUMBER(S)  
000021-TCH925-003551-355103-ELEM

ACCOUNT CODE(S)  
12.000.1120.0021.000.000.00.61110

STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and PHILLIP CARLOCK Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility TEACHER

**TIME:** The time period covered by this contract is 9.25 Months of school; 192 days of school; From August 11, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$41,734.00  
**CLASSIFICATION:** TEACHR-03-6 Regular Amount: \$41,734.00  
to be paid in 24 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements.

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

\_\_\_\_\_  
Party of the Second Part (TEACHER)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip



President of the School Board



Secretary of the School Board

POSITION NUMBER(S)  
000021-TCH925-003551-355103-ELEM

ACCOUNT CODE(S)  
12.000.1120.0021.000.000.00.61110

STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and JULIA D. CARTWRIGHT Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility TEACHER

**TIME:** The time period covered by this contract is 9.25 Months of school; 192 days of school; From August 11, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$62,281.00  
**CLASSIFICATION:** TEACHR-06-18 Regular Amount: \$62,281.00  
to be paid in 24 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements.

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

\_\_\_\_\_  
Party of the Second Part (TEACHER)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip



President of the School Board



Secretary of the School Board

POSITION NUMBER(S)  
000021-CNL925-006031-603100-ELEM

ACCOUNT CODE(S)  
12.000.2122.0021.000.000.00.61110

STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and CHARLOTTE M COOK Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility TEACHER

**TIME:** The time period covered by this contract is 9.25 Months of school; 192 days of school; From August 11, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$47,271.00  
**CLASSIFICATION:** TEACHR-04-9 Regular Amount: \$47,271.00  
to be paid in 24 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements. Stipend(s) printed on Supplemental Contract

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

\_\_\_\_\_  
Party of the Second Part (TEACHER)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip



President of the School Board



Secretary of the School Board

POSITION NUMBER(S)  
000021-TCH925-003551-355121-ELEM

ACCOUNT CODE(S)  
12.000.1120.0021.000.000.00.61110

STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and LINDA K CORRIGAN Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility TEACHER

**TIME:** The time period covered by this contract is 9.25 Months of school; 192 days of school; From August 11, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$53,207.00  
**CLASSIFICATION:** TEACHR-01-17 Regular Amount: \$53,207.00  
to be paid in 24 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements.

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

\_\_\_\_\_  
Party of the Second Part (TEACHER)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip



President of the School Board



Secretary of the School Board

POSITION NUMBER(S)  
000021-TCH925-003551-355102-ELEM

ACCOUNT CODE(S)  
12.000.1120.0021.000.000.00.61110



STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and JASON G CRADER Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility TEACHER

**TIME:** The time period covered by this contract is 9.25 Months of school; 192 days of school; From August 11, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$43,430.00

**CLASSIFICATION:** TEACHR-04-6 Regular Amount: \$43,430.00

to be paid in 24 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements.

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

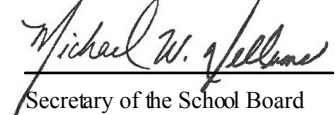
\_\_\_\_\_  
Party of the Second Part (TEACHER)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip



President of the School Board



Secretary of the School Board

POSITION NUMBER(S)  
000021-TCH925-003551-355104-ELEM

ACCOUNT CODE(S)  
12.000.1120.0021.000.000.00.61110

STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and JANE S CRUM Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility TEACHER

**TIME:** The time period covered by this contract is 9.25 Months of school; 192 days of school; From August 11, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$66,841.00  
**CLASSIFICATION:** TEACHR-06-21 Regular Amount: \$66,841.00  
to be paid in 24 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements.

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

\_\_\_\_\_  
Party of the Second Part (TEACHER)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip



President of the School Board



Secretary of the School Board

POSITION NUMBER(S)  
000021-TCH925-003551-355120-ELEM

ACCOUNT CODE(S)  
12.000.1120.0021.000.000.00.61110

STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and SUSAN J DANIEL Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility TEACHER

**TIME:** The time period covered by this contract is 9.25 Months of school; 192 days of school; From August 11, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$61,000.00  
**CLASSIFICATION:** TEACHR-06-17 Regular Amount: \$61,000.00  
to be paid in 24 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements. Stipend(s) printed on Supplemental Contract

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

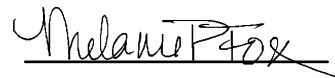
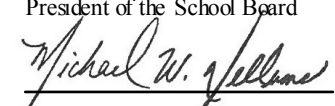
\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

\_\_\_\_\_  
Party of the Second Part (TEACHER)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip

  
\_\_\_\_\_  
President of the School Board  
  
\_\_\_\_\_  
Secretary of the School Board

POSITION NUMBER(S)  
000021-K925 -003521-352100-ELEM

ACCOUNT CODE(S)  
12.000.1110.0021.000.000.00.61110

STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and LATOYA L DAVIS-STEWART Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility TEACHER

**TIME:** The time period covered by this contract is 9.25 Months of school; 192 days of school; From August 11, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$34,565.00

**CLASSIFICATION:** TEACHR-01-3 Regular Amount: \$34,565.00

to be paid in 24 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements.

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011


\_\_\_\_\_  
Party of the Second Part (TEACHER)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip



President of the School Board



Secretary of the School Board

POSITION NUMBER(S)  
000021-TCH925-003551-355101-ELEM

ACCOUNT CODE(S)  
12.000.1120.0021.000.000.00.61110

STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and LORI K DIFFEY Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility TEACHER

**TIME:** The time period covered by this contract is 9.50 Months of school; 197 days of school; From August 05, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$51,588.35  
**CLASSIFICATION:** TEACHR-05-10 Regular Amount: \$51,588.35  
to be paid in 24 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements.

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

\_\_\_\_\_  
Party of the Second Part (TEACHER)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip



President of the School Board



Secretary of the School Board

POSITION NUMBER(S)  
000021-LIB950-006021-602100-ELEM

ACCOUNT CODE(S)  
12.000.2222.0021.000.000.00.61110

STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and SUELLEN H DIMASSIMO Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility TEACHER

**TIME:** The time period covered by this contract is 9.75 Months of school; 202 days of school; From August 05, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$63,958.25  
**CLASSIFICATION:** TEACHR-04-19 Regular Amount: \$63,958.25  
to be paid in 24 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements.

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

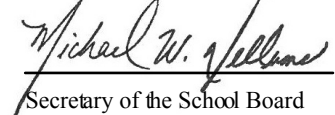
\_\_\_\_\_  
Party of the Second Part (TEACHER)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip



President of the School Board



Secretary of the School Board

POSITION NUMBER(S)  
000021-TCH975-970900-970922-ELEM

ACCOUNT CODE(S)  
12.000.2214.0021.000.000.00.61110

STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and SHANEL R DITMORE Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility TEACHER

**TIME:** The time period covered by this contract is 9.25 Months of school; 192 days of school; From August 11, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$37,509.00

**CLASSIFICATION:** TEACHR-02-4 Regular Amount: \$37,509.00

to be paid in 24 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements.

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

\_\_\_\_\_  
Party of the Second Part (TEACHER)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip



President of the School Board



Secretary of the School Board

POSITION NUMBER(S)  
000021-K925 -003521-352100-ELEM

ACCOUNT CODE(S)  
12.000.1110.0021.000.000.00.61110

STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and KATHRYN W DOBER Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility TEACHER

**TIME:** The time period covered by this contract is 9.25 Months of school; 192 days of school; From August 11, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$63,801.00

**CLASSIFICATION:** TEACHR-05-20 Regular Amount: \$63,801.00

to be paid in 24 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements.

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

\_\_\_\_\_  
Party of the Second Part (TEACHER)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip



President of the School Board



Secretary of the School Board

POSITION NUMBER(S)  
000021-TCH925-003551-355102-ELEM

ACCOUNT CODE(S)  
12.000.1120.0021.000.000.00.61110



STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and SARAH E ELMS Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility TEACHER

**TIME:** The time period covered by this contract is 9.25 Months of school; 192 days of school; From August 11, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$43,430.00

**CLASSIFICATION:** TEACHR-04-6 Regular Amount: \$43,430.00

to be paid in 24 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements.

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

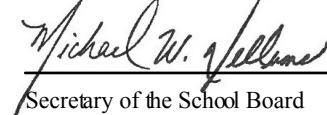
\_\_\_\_\_  
Party of the Second Part (TEACHER)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip



President of the School Board



Secretary of the School Board

POSITION NUMBER(S)  
000021-TCH925-003551-355101-ELEM

ACCOUNT CODE(S)  
12.000.1120.0021.000.000.00.61110

STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and RITA KAY FRIEND Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility TEACHER

**TIME:** The time period covered by this contract is 9.25 Months of school; 192 days of school; From August 11, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$57,816.00  
**CLASSIFICATION:** TEACHR-03-18 Regular Amount: \$57,816.00  
to be paid in 24 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements.

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

\_\_\_\_\_  
Party of the Second Part (TEACHER)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip



President of the School Board



Secretary of the School Board

POSITION NUMBER(S)  
000021-TCH925-003551-355105-ELEM

ACCOUNT CODE(S)  
12.000.1120.0021.000.000.00.61110

STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and LINDA F GLENN Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility TEACHER

**TIME:** The time period covered by this contract is 9.75 Months of school; 202 days of school; From August 05, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$70,322.30  
**CLASSIFICATION:** TEACHR-06-21 Regular Amount: \$70,322.30  
to be paid in 24 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements.

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

\_\_\_\_\_  
Party of the Second Part (TEACHER)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip



President of the School Board



Secretary of the School Board

POSITION NUMBER(S)  
000021-TCH975-970900-970928-ELEM

ACCOUNT CODE(S)  
12.000.2214.0021.000.000.00.61110

STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and NINA J HUEY Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility TEACHER

**TIME:** The time period covered by this contract is 9.25 Months of school; 192 days of school; From August 11, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$54,871.00  
**CLASSIFICATION:** TEACHR-02-17 Regular Amount: \$54,871.00  
to be paid in 24 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements.

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

\_\_\_\_\_  
Party of the Second Part (TEACHER)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip



President of the School Board



Secretary of the School Board

POSITION NUMBER(S)  
000021-K925 -003521-352100-ELEM

ACCOUNT CODE(S)  
12.000.1110.0021.000.000.00.61110

STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and TERI LYNN HUGHES Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility TEACHER

**TIME:** The time period covered by this contract is 9.25 Months of school; 192 days of school; From August 11, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$61,801.00  
**CLASSIFICATION:** TEACHR-05-19 Regular Amount: \$61,801.00  
to be paid in 24 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements.

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

\_\_\_\_\_  
Party of the Second Part (TEACHER)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip



President of the School Board



Secretary of the School Board

POSITION NUMBER(S)  
000021-TCH925-002050-205000-ELEM

ACCOUNT CODE(S)  
12.000.1915.0021.000.000.00.61110

STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and KAY JONES Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility TEACHER

**TIME:** The time period covered by this contract is 9.25 Months of school; 192 days of school; From August 11, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$63,801.00  
**CLASSIFICATION:** TEACHR-05-20 Regular Amount: \$63,801.00  
to be paid in 24 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements.

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

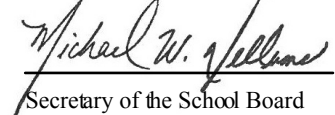
\_\_\_\_\_  
Party of the Second Part (TEACHER)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip



President of the School Board



Secretary of the School Board

POSITION NUMBER(S)  
000021-TCH925-003550-355000-ELEM  
000021-TCH925-003550-355000-ELEM

ACCOUNT CODE(S)  
12.000.1120.0021.000.000.00.61110  
12.000.1910.0021.270.000.00.61110

STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and JUNE D JOSEPH Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility TEACHER

**TIME:** The time period covered by this contract is 9.25 Months of school; 192 days of school; From August 11, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$63,561.00  
**CLASSIFICATION:** TEACHR-06-19 Regular Amount: \$63,561.00  
to be paid in 24 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements.

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

\_\_\_\_\_  
Party of the Second Part (TEACHER)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip



President of the School Board



Secretary of the School Board

POSITION NUMBER(S)  
000021-SPE925-007580-758000-ELEM

ACCOUNT CODE(S)  
12.000.1220.0021.200.000.00.61110

STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and BRONSON S MELTON Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility TEACHER

**TIME:** The time period covered by this contract is 9.25 Months of school; 192 days of school; From August 11, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$33,925.00  
**CLASSIFICATION:** TEACHR-01-2 Regular Amount: \$33,925.00  
to be paid in 24 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements.

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

\_\_\_\_\_  
Party of the Second Part (TEACHER)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip



President of the School Board



Secretary of the School Board

POSITION NUMBER(S)  
000021-TCH925-003551-355104-ELEM

ACCOUNT CODE(S)  
12.000.1120.0021.000.000.00.61110



STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and TEATA D PACE Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility TEACHER

**TIME:** The time period covered by this contract is 9.75 Months of school; 202 days of school; From August 05, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$70,322.30  
**CLASSIFICATION:** TEACHR-06-21 Regular Amount: \$70,322.30  
to be paid in 24 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements.

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

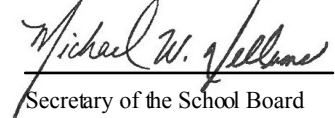
\_\_\_\_\_  
Party of the Second Part (TEACHER)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip



President of the School Board



Secretary of the School Board

POSITION NUMBER(S)  
000021-TCH975-970900-970928-ELEM

ACCOUNT CODE(S)  
12.000.2297.0021.000.000.00.61110

STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and JUDITH ANN REDDITT Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility TEACHER

**TIME:** The time period covered by this contract is 9.25 Months of school; 192 days of school; From August 11, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$42,246.00

**CLASSIFICATION:** TEACHR-01-9 Regular Amount: \$42,246.00

to be paid in 24 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements.

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

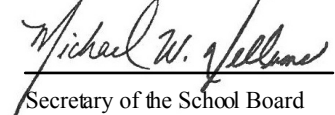
\_\_\_\_\_  
Party of the Second Part (TEACHER)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip



President of the School Board



Secretary of the School Board

POSITION NUMBER(S)  
000021-TCH925-002020-202002-ELEM

ACCOUNT CODE(S)  
12.000.1960.0021.000.000.00.61110

STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and DIANNE C RUNION Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility TEACHER

**TIME:** The time period covered by this contract is 9.25 Months of school; 192 days of school; From August 11, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$66,841.00  
**CLASSIFICATION:** TEACHR-06-21 Regular Amount: \$66,841.00  
to be paid in 24 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements.

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

\_\_\_\_\_  
Party of the Second Part (TEACHER)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip



President of the School Board



Secretary of the School Board

POSITION NUMBER(S)  
000021-TCH925-001550-155004-ELEM

ACCOUNT CODE(S)  
12.000.1120.0021.000.000.00.61110

STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and CHRystal L SANDERS Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility TEACHER

**TIME:** The time period covered by this contract is 9.25 Months of school; 179 days of school; From August 11, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$31,539.65  
**CLASSIFICATION:** TEACHR-01-2 Regular Amount: \$31,539.65  
to be paid in 24 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements.

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

\_\_\_\_\_  
Party of the Second Part (TEACHER)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip



President of the School Board



Secretary of the School Board

POSITION NUMBER(S)  
000021-TCH925-003551-355101-ELEM

ACCOUNT CODE(S)  
12.000.1120.0021.000.000.00.61110

STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and EDWARD RAY SCOTT Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility TEACHER

**TIME:** The time period covered by this contract is 9.25 Months of school; 192 days of school; From August 11, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$49,031.00  
**CLASSIFICATION:** TEACHR-02-13 Regular Amount: \$49,031.00  
to be paid in 24 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements.

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

\_\_\_\_\_  
Party of the Second Part (TEACHER)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip



President of the School Board



Secretary of the School Board

POSITION NUMBER(S)  
000021-TCH925-003551-355105-ELEM

ACCOUNT CODE(S)  
12.000.1120.0021.000.000.00.61110

STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and YANA H SCOTT Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility ADMINISTRATOR

**TIME:** The time period covered by this contract is 10.50 Months of school; 210 days of school; From July 26, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$75,720.00  
**CLASSIFICATION:** PAY10S-64-20 Regular Amount: \$75,720.00  
to be paid in 24 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements. Stipend(s) printed on Supplemental Contract

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

\_\_\_\_\_  
Party of the Second Part (ADMINISTRATOR)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip



President of the School Board



Secretary of the School Board

POSITION NUMBER(S)  
000021-ADC105-008516-851600-ELEM

ACCOUNT CODE(S)  
12.000.2411.0021.000.000.00.61110

STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and HOLLY E SHIELDS Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility TEACHER

**TIME:** The time period covered by this contract is 9.25 Months of school; 192 days of school; From August 11, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$55,816.00  
**CLASSIFICATION:** TEACHR-03-17 Regular Amount: \$55,816.00  
to be paid in 24 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements.

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

\_\_\_\_\_  
Party of the Second Part (TEACHER)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip



President of the School Board



Secretary of the School Board

POSITION NUMBER(S)  
000021-TCH925-003551-355103-ELEM

ACCOUNT CODE(S)  
12.000.1120.0021.000.000.00.61110

STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and EUNICE L SKUBAL Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility TEACHER

**TIME:** The time period covered by this contract is 9.25 Months of school; 192 days of school; From August 11, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$60,792.00  
**CLASSIFICATION:** TEACHR-04-19 Regular Amount: \$60,792.00  
to be paid in 24 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements. Stipend(s) printed on Supplemental Contract

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

\_\_\_\_\_  
Party of the Second Part (TEACHER)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip



President of the School Board



Secretary of the School Board

POSITION NUMBER(S)  
000021-TCH925-003551-355102-ELEM

ACCOUNT CODE(S)  
12.000.1120.0021.000.000.00.61110



STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and MEREDITH J SPANN Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility TEACHER

**TIME:** The time period covered by this contract is 9.25 Months of school; 192 days of school; From August 11, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$66,841.00  
**CLASSIFICATION:** TEACHR-06-21 Regular Amount: \$66,841.00  
to be paid in 24 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements.

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

\_\_\_\_\_  
Party of the Second Part (TEACHER)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip



President of the School Board



Secretary of the School Board

POSITION NUMBER(S)  
000021-G&T925-007590-759000-ELEM

ACCOUNT CODE(S)  
12.000.1910.0021.270.000.00.61110

STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and MARSHAM SPEARS Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility TEACHER

**TIME:** The time period covered by this contract is 9.25 Months of school; 192 days of school; From August 11, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$40,966.00

**CLASSIFICATION:** TEACHR-01-8 Regular Amount: \$40,966.00

to be paid in 24 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements. Stipend(s) printed on Supplemental Contract

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

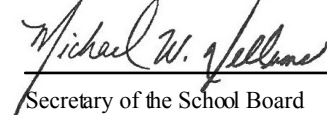
\_\_\_\_\_  
Party of the Second Part (TEACHER)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip



President of the School Board



Secretary of the School Board

POSITION NUMBER(S)  
000021-TCH925-003551-355101-ELEM

ACCOUNT CODE(S)  
12.000.1120.0021.000.000.00.61110

STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and ROBERT A SPRINGER Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility TEACHER

**TIME:** The time period covered by this contract is 10.00 Months of school; 207 days of school; From July 22, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$49,686.47  
**CLASSIFICATION:** TEACHR-01-12 Regular Amount: \$49,686.47  
to be paid in 24 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements. Stipend(s) printed on Supplemental Contract

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

\_\_\_\_\_  
Party of the Second Part (TEACHER)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip



President of the School Board



Secretary of the School Board

POSITION NUMBER(S)

ACCOUNT CODE(S)

000021-TCH10 -003030-303005-ELEM

01.000.1150.0010.115.000.00.61110

000021-TCH10 -003030-303005-ELEM

12.000.1120.0021.000.000.00.61110

STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and VANNETTA J THOMAS Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility TEACHER

**TIME:** The time period covered by this contract is 9.25 Months of school; 192 days of school; From August 11, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$57,816.00  
**CLASSIFICATION:** TEACHR-03-18 Regular Amount: \$57,816.00  
to be paid in 24 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements.

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

\_\_\_\_\_  
Party of the Second Part (TEACHER)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip



President of the School Board



Secretary of the School Board

POSITION NUMBER(S)  
000021-TCH925-003551-355105-ELEM

ACCOUNT CODE(S)  
12.000.1120.0021.000.000.00.61110

STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and TRACYE S THOMASON Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility TEACHER

**TIME:** The time period covered by this contract is 9.25 Months of school; 192 days of school; From August 11, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$66,841.00  
**CLASSIFICATION:** TEACHR-06-21 Regular Amount: \$66,841.00  
to be paid in 24 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements.

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

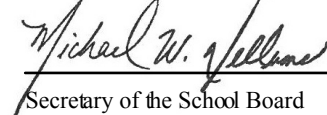
\_\_\_\_\_  
Party of the Second Part (TEACHER)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip



President of the School Board



Secretary of the School Board

POSITION NUMBER(S)  
000021-CNL925-006031-603100-ELEM

ACCOUNT CODE(S)  
12.000.2122.0021.000.000.00.61110

STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and MIESHA S TODD Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility TEACHER

**TIME:** The time period covered by this contract is 9.25 Months of school; 192 days of school; From August 11, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$45,991.00

**CLASSIFICATION:** TEACHR-04-8 Regular Amount: \$45,991.00

to be paid in 24 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements.

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

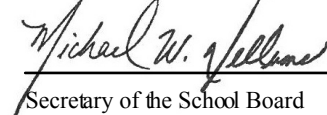
\_\_\_\_\_  
Party of the Second Part (TEACHER)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip



President of the School Board



Secretary of the School Board

POSITION NUMBER(S)  
000021-TCH925-003551-355103-ELEM

ACCOUNT CODE(S)  
12.000.1120.0021.000.000.00.61110

STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and TERRIL VALUE Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility TEACHER

**TIME:** The time period covered by this contract is 9.25 Months of school; 192 days of school; From August 11, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$71,520.00  
**CLASSIFICATION:** PAY20-62-20 Regular Amount: \$71,520.00  
to be paid in 24 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements.

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

\_\_\_\_\_  
Party of the Second Part (TEACHER)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip



President of the School Board



Secretary of the School Board

POSITION NUMBER(S)  
000021-SPE925-007520-752004-ELEM

ACCOUNT CODE(S)  
06.750.1240.0021.200.000.00.61110

STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and ORVEN E WILLIAMS JR Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility TEACHER

**TIME:** The time period covered by this contract is 9.25 Months of school; 192 days of school; From August 11, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$57,816.00  
**CLASSIFICATION:** TEACHR-03-18 Regular Amount: \$57,816.00  
to be paid in 24 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements.

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

\_\_\_\_\_  
Party of the Second Part (TEACHER)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip



President of the School Board



Secretary of the School Board

POSITION NUMBER(S)  
000021-TCH925-003551-355116-ELEM

ACCOUNT CODE(S)  
12.000.1120.0021.000.000.00.61110



STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and JOYCE R WRIGHT Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility TEACHER

**TIME:** The time period covered by this contract is 9.50 Months of school; 197 days of school; From August 05, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$61,275.21  
**CLASSIFICATION:** TEACHR-06-16 Regular Amount: \$61,275.21  
to be paid in 24 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements.

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

\_\_\_\_\_  
Party of the Second Part (TEACHER)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip



President of the School Board



Secretary of the School Board

POSITION NUMBER(S)  
000021-LIB950-006021-602100-ELEM  
000042-LIB950-006021-602100-ELEM

ACCOUNT CODE(S)  
12.000.2222.0021.000.000.00.61110  
01.000.2222.0042.000.000.00.61110

STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and LAURIE J YARBROUGH Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility TEACHER

**TIME:** The time period covered by this contract is 9.25 Months of school; 192 days of school; From August 11, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$55,400.00  
**CLASSIFICATION:** TEACHR-05-14 Regular Amount: \$55,400.00  
to be paid in 24 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements.

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

\_\_\_\_\_  
Party of the Second Part (TEACHER)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip



President of the School Board



Secretary of the School Board

POSITION NUMBER(S)  
000021-TCH925-003551-355102-ELEM

ACCOUNT CODE(S)  
12.000.1120.0021.000.000.00.61110

STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and STEPHANIE R BROWN-NEAL Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility TEACHER

**TIME:** The time period covered by this contract is 9.75 Months of school; 202 days of school; From August 05, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$70,322.30  
**CLASSIFICATION:** TEACHR-06-21 Regular Amount: \$70,322.30  
to be paid in 24 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements. Stipend(s) printed on Supplemental Contract

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

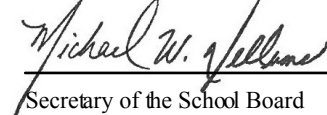
\_\_\_\_\_  
Party of the Second Part (TEACHER)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip



President of the School Board



Secretary of the School Board

POSITION NUMBER(S)  
000022-TCH975-970900-970928-ELEM

ACCOUNT CODE(S)  
06.501.2297.0022.000.000.00.61110

STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and ELEANOR V COX Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility ADMINISTRATOR

**TIME:** The time period covered by this contract is 11.00 Months of school; 220 days of school; From July 12, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$87,912.00  
**CLASSIFICATION:** PAY11S-69-20 Regular Amount: \$87,912.00  
to be paid in 24 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements. Stipend(s) printed on Supplemental Contract

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

\_\_\_\_\_  
Party of the Second Part (ADMINISTRATOR)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip



President of the School Board



Secretary of the School Board

POSITION NUMBER(S)  
000022-ADC11X-008511-851100-ELEM

ACCOUNT CODE(S)  
01.000.2410.0022.000.000.00.61110

STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and YOLANDA LAVERNE DAVIS Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility TEACHER

**TIME:** The time period covered by this contract is 9.25 Months of school; 192 days of school; From August 11, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$33,925.00

**CLASSIFICATION:** TEACHR-01-2 Regular Amount: \$33,925.00

to be paid in 24 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements.

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

\_\_\_\_\_  
Party of the Second Part (TEACHER)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip



President of the School Board



Secretary of the School Board

POSITION NUMBER(S)  
000022-TCH925-003551-355103-ELEM

ACCOUNT CODE(S)  
01.000.1120.0022.000.000.00.61110

STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and MORGAN L EALY Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility TEACHER

**TIME:** The time period covered by this contract is 9.75 Months of school; 202 days of school; From August 05, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$44,345.31  
**CLASSIFICATION:** TEACHR-04-5 Regular Amount: \$44,345.31  
to be paid in 24 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements.

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

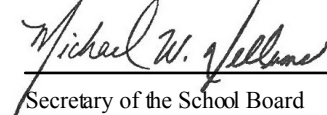
\_\_\_\_\_  
Party of the Second Part (TEACHER)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip



President of the School Board



Secretary of the School Board

POSITION NUMBER(S)  
000022-TCH975-970900-970922-ELEM

ACCOUNT CODE(S)  
06.516.2294.0022.056.004.00.61110

STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and GEORGIANNE ENNA Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility TEACHER

**TIME:** The time period covered by this contract is 9.25 Months of school; 192 days of school; From August 11, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$66,841.00  
**CLASSIFICATION:** TEACHR-06-21 Regular Amount: \$66,841.00  
to be paid in 24 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements.

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

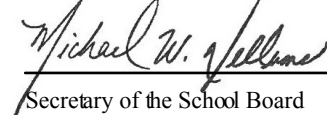
\_\_\_\_\_  
Party of the Second Part (TEACHER)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip



President of the School Board



Secretary of the School Board

POSITION NUMBER(S)  
000013-SPE925-007580-758002-JUNIOR

ACCOUNT CODE(S)  
06.702.1220.0013.200.000.00.61110

STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and SHARRA D HAMPTON Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility TEACHER

**TIME:** The time period covered by this contract is 9.25 Months of school; 192 days of school; From August 11, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$66,841.00  
**CLASSIFICATION:** TEACHR-06-21 Regular Amount: \$66,841.00  
to be paid in 24 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements. Stipend(s) printed on Supplemental Contract

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

\_\_\_\_\_  
Party of the Second Part (TEACHER)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip



President of the School Board



Secretary of the School Board

POSITION NUMBER(S)  
000022-CNL925-006031-603100-ELEM  
000022-CNL925-006031-603100-ELEM

ACCOUNT CODE(S)  
01.000.2120.0022.000.000.00.61110  
01.281.2120.0022.008.000.00.61110



STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and LOLITIA L HAYES Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility TEACHER

**TIME:** The time period covered by this contract is 9.25 Months of school; 192 days of school; From August 11, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$38,789.00

**CLASSIFICATION:** TEACHR-02-5 Regular Amount: \$38,789.00

to be paid in 24 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements.

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

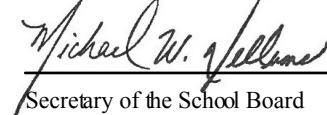
\_\_\_\_\_  
Party of the Second Part (TEACHER)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip



President of the School Board



Secretary of the School Board

POSITION NUMBER(S)  
000022-TCH925-003551-355105-ELEM

ACCOUNT CODE(S)  
01.000.1120.0022.000.000.00.61110

STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and DEBBIE MARCIA HEADLEY Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility TEACHER

**TIME:** The time period covered by this contract is 9.25 Months of school; 158 days of school; From August 11, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$41,401.76  
**CLASSIFICATION:** TEACHR-02-14 Regular Amount: \$41,401.76  
to be paid in 22 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements. Stipend(s) printed on Supplemental Contract

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

\_\_\_\_\_  
Party of the Second Part (TEACHER)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip



President of the School Board



Secretary of the School Board

POSITION NUMBER(S)  
000022-TCH925-002050-205000-ELEM

ACCOUNT CODE(S)  
01.000.1915.0022.000.000.00.61110

STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and JESSICA D HERPIN Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility TEACHER

**TIME:** The time period covered by this contract is 9.25 Months of school; 192 days of school; From August 11, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$33,285.00

**CLASSIFICATION:** TEACHR-01-1 Regular Amount: \$33,285.00

to be paid in 24 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements.

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

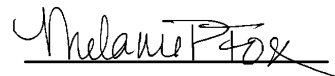
\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

\_\_\_\_\_  
Party of the Second Part (TEACHER)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip



President of the School Board



Secretary of the School Board

POSITION NUMBER(S)  
000022-TCH925-003551-355105-ELEM

ACCOUNT CODE(S)  
01.000.1120.0022.000.000.00.61110

STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and LESLIE HUFFMAN Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility TEACHER

**TIME:** The time period covered by this contract is 9.25 Months of school; 192 days of school; From August 11, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$59,796.00  
**CLASSIFICATION:** PAY20-62-14 Regular Amount: \$59,796.00  
to be paid in 24 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements.

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

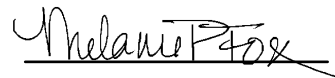
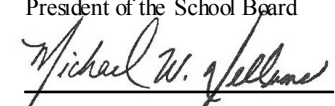
\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

\_\_\_\_\_  
Party of the Second Part (TEACHER)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip

  
\_\_\_\_\_  
President of the School Board  
  
\_\_\_\_\_  
Secretary of the School Board

POSITION NUMBER(S)  
000022-SPE925-007520-752004-ELEM

ACCOUNT CODE(S)  
01.000.1210.0022.200.000.00.61110

STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and LATONYA P JACKSON Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility TEACHER

**TIME:** The time period covered by this contract is 9.25 Months of school; 192 days of school; From August 11, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$37,253.00

**CLASSIFICATION:** TEACHR-03-2 Regular Amount: \$37,253.00

to be paid in 24 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements.

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

\_\_\_\_\_  
Party of the Second Part (TEACHER)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip



President of the School Board



Secretary of the School Board

POSITION NUMBER(S)  
000022-TCH925-003551-355104-ELEM

ACCOUNT CODE(S)  
01.000.1120.0022.000.000.00.61110

STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and MARILYN K JAMES Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility TEACHER

**TIME:** The time period covered by this contract is 9.25 Months of school; 192 days of school; From August 11, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$60,792.00  
**CLASSIFICATION:** TEACHR-04-19 Regular Amount: \$60,792.00  
to be paid in 24 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements. Stipend(s) printed on Supplemental Contract

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

\_\_\_\_\_  
Party of the Second Part (TEACHER)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip



President of the School Board



Secretary of the School Board

POSITION NUMBER(S)  
000022-TCH925-003551-355102-ELEM

ACCOUNT CODE(S)  
01.000.1120.0022.000.000.00.61110

STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and CHARLES O JOHNSON Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility TEACHER

**TIME:** The time period covered by this contract is 9.25 Months of school; 192 days of school; From August 11, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$39,590.00

**CLASSIFICATION:** TEACHR-04-3 Regular Amount: \$39,590.00

to be paid in 24 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements.

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

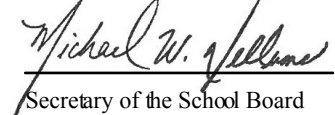
\_\_\_\_\_  
Party of the Second Part (TEACHER)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip



President of the School Board



Secretary of the School Board

POSITION NUMBER(S)  
000022-TCH925-003030-303003-ELEM  
000028-TCH925-003030-303003-ELEM

ACCOUNT CODE(S)  
01.000.1120.0022.000.000.00.61110  
01.000.1120.0028.000.000.00.61110

STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and DIANE M. JORDAN Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility TEACHER

**TIME:** The time period covered by this contract is 9.25 Months of school; 192 days of school; From August 11, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$46,086.00  
**CLASSIFICATION:** TEACHR-01-12 Regular Amount: \$46,086.00  
to be paid in 24 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements.

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

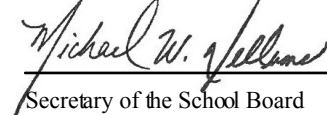
\_\_\_\_\_  
Party of the Second Part (TEACHER)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip



President of the School Board



Secretary of the School Board

POSITION NUMBER(S)  
000022-TCH925-003551-355102-ELEM

ACCOUNT CODE(S)  
01.000.1120.0022.000.000.00.61110



STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and LEE E LEWIS Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility TEACHER

**TIME:** The time period covered by this contract is 9.25 Months of school; 192 days of school; From August 11, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$66,841.00  
**CLASSIFICATION:** TEACHR-06-21 Regular Amount: \$66,841.00  
to be paid in 24 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements.

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

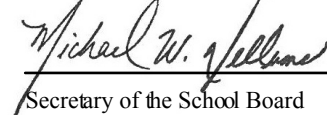
\_\_\_\_\_  
Party of the Second Part (TEACHER)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip



President of the School Board



Secretary of the School Board

POSITION NUMBER(S)  
000022-K925 -003521-352100-ELEM

ACCOUNT CODE(S)  
01.000.1110.0022.000.000.00.61110

STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and BEVERLY ANN LOVE Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility TEACHER

**TIME:** The time period covered by this contract is 9.25 Months of school; 192 days of school; From August 11, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$63,801.00  
**CLASSIFICATION:** TEACHR-05-20 Regular Amount: \$63,801.00  
to be paid in 24 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements.

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

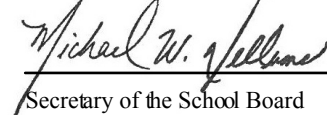
\_\_\_\_\_  
Party of the Second Part (TEACHER)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip



President of the School Board



Secretary of the School Board

POSITION NUMBER(S)  
000022-4YR925-003510-351000-ELEM

ACCOUNT CODE(S)  
01.365.1105.0022.110.000.00.61110

STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and YVONNE M MCDANIEL Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility TEACHER

**TIME:** The time period covered by this contract is 9.25 Months of school; 192 days of school; From August 11, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$39,685.00

**CLASSIFICATION:** TEACHR-01-7 Regular Amount: \$39,685.00

to be paid in 24 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements.

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

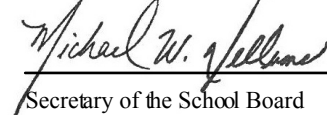
\_\_\_\_\_  
Party of the Second Part (TEACHER)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip



President of the School Board



Secretary of the School Board

POSITION NUMBER(S)  
000022-TCH925-003551-355101-ELEM

ACCOUNT CODE(S)  
01.000.1120.0022.000.000.00.61110

STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and VIVIAN JANNETTE MILLER TORRENCE Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility TEACHER

**TIME:** The time period covered by this contract is 9.25 Months of school; 192 days of school; From August 11, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$66,841.00  
**CLASSIFICATION:** TEACHR-06-21 Regular Amount: \$66,841.00  
to be paid in 24 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements. Stipend(s) printed on Supplemental Contract

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

\_\_\_\_\_  
Party of the Second Part (TEACHER)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip



President of the School Board



Secretary of the School Board

POSITION NUMBER(S)  
000022-TCH925-970900-970948-ELEM

ACCOUNT CODE(S)  
01.281.1560.0022.001.000.00.61110

STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and ASHLEY B ROBINSON Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility TEACHER

**TIME:** The time period covered by this contract is 9.25 Months of school; 192 days of school; From August 11, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$35,845.00

**CLASSIFICATION:** TEACHR-01-4 Regular Amount: \$35,845.00

to be paid in 24 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements.

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

\_\_\_\_\_  
Party of the Second Part (TEACHER)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip



President of the School Board



Secretary of the School Board

POSITION NUMBER(S)  
000022-TCH925-002020-202000-ELEM  
000028-TCH925-002020-202000-ELEM

ACCOUNT CODE(S)  
01.000.1960.0022.000.000.00.61110  
01.000.1960.0028.000.000.00.61110

STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and SEKETA S ROSS Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility TEACHER

**TIME:** The time period covered by this contract is 9.25 Months of school; 192 days of school; From August 11, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$55,880.00  
**CLASSIFICATION:** TEACHR-06-13 Regular Amount: \$55,880.00  
to be paid in 24 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements.

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

\_\_\_\_\_  
Party of the Second Part (TEACHER)

\_\_\_\_\_  
Address (Party of the Second Part)

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City State Zip



President of the School Board



Secretary of the School Board

POSITION NUMBER(S)  
000022-SPE925-007580-758002-ELEM

ACCOUNT CODE(S)  
01.000.1240.0022.200.000.00.61110

STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and ANGELA M SAINE Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility TEACHER

**TIME:** The time period covered by this contract is 9.25 Months of school; 192 days of school; From August 11, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$43,430.00

**CLASSIFICATION:** TEACHR-04-6 Regular Amount: \$43,430.00

to be paid in 24 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements.

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

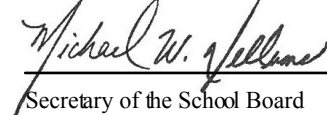
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Party of the Second Part (TEACHER)

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Address (Party of the Second Part)

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City State Zip



President of the School Board



Secretary of the School Board

POSITION NUMBER(S)  
000022-TCH925-003551-355104-ELEM

ACCOUNT CODE(S)  
01.000.1120.0022.000.000.00.61110

STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and KAREN L SEBOURN Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility TEACHER

**TIME:** The time period covered by this contract is 9.50 Months of school; 197 days of school; From August 05, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$62,375.13  
**CLASSIFICATION:** TEACHR-04-19 Regular Amount: \$62,375.13  
to be paid in 24 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements.

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

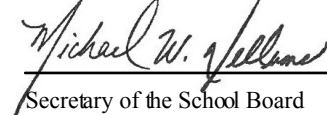
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Party of the Second Part (TEACHER)

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Address (Party of the Second Part)

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City State Zip



President of the School Board



Secretary of the School Board

POSITION NUMBER(S)  
000022-LIB950-006021-602100-ELEM

ACCOUNT CODE(S)  
01.000.2222.0022.000.000.00.61110



STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and CASEY L SMITH Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility TEACHER

**TIME:** The time period covered by this contract is 9.25 Months of school; 192 days of school; From August 11, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$39,685.00

**CLASSIFICATION:** TEACHR-01-7 Regular Amount: \$39,685.00

to be paid in 24 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements.

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

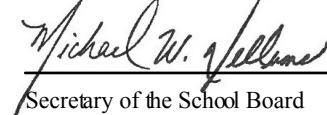
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Party of the Second Part (TEACHER)

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Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip



President of the School Board



Secretary of the School Board

POSITION NUMBER(S)  
000022-K925 -003521-352100-ELEM

ACCOUNT CODE(S)  
01.000.1110.0022.000.000.00.61110

STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and MARIE G SMITH Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility TEACHER

**TIME:** The time period covered by this contract is 9.25 Months of school; 192 days of school; From August 11, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$63,801.00  
**CLASSIFICATION:** TEACHR-05-20 Regular Amount: \$63,801.00  
to be paid in 24 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements.

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

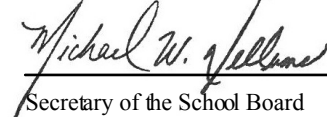
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Party of the Second Part (TEACHER)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip



President of the School Board



Secretary of the School Board

POSITION NUMBER(S)  
000022-TCH925-003551-355101-ELEM

ACCOUNT CODE(S)  
01.000.1120.0022.000.000.00.61110

STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and MARTHA J SULLIVAN Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility TEACHER

**TIME:** The time period covered by this contract is 9.25 Months of school; 192 days of school; From August 11, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$53,207.00  
**CLASSIFICATION:** TEACHR-01-17 Regular Amount: \$53,207.00  
to be paid in 24 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements.

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

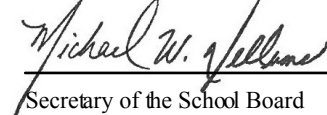
\_\_\_\_\_  
Party of the Second Part (TEACHER)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip



President of the School Board



Secretary of the School Board

POSITION NUMBER(S)  
000022-K925 -003521-352100-ELEM

ACCOUNT CODE(S)  
01.000.1110.0022.000.000.00.61110

STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and JAMIE L THOMAS Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility TEACHER

**TIME:** The time period covered by this contract is 9.25 Months of school; 192 days of school; From August 11, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$38,949.00

**CLASSIFICATION:** TEACHR-04-2 Regular Amount: \$38,949.00

to be paid in 24 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements.

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

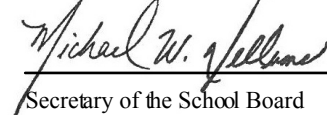
\_\_\_\_\_  
Party of the Second Part (TEACHER)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip



President of the School Board



Secretary of the School Board

POSITION NUMBER(S)  
000022-TCH925-003551-355103-ELEM

ACCOUNT CODE(S)  
01.000.1120.0022.000.000.00.61110

STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and HEATHER B ZAKRZEWSKI Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility TEACHER

**TIME:** The time period covered by this contract is 9.25 Months of school; 192 days of school; From August 11, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$33,285.00

**CLASSIFICATION:** TEACHR-01-1 Regular Amount: \$33,285.00

to be paid in 24 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements.

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

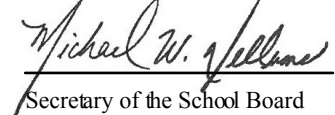
\_\_\_\_\_  
Party of the Second Part (TEACHER)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip



President of the School Board



Secretary of the School Board

POSITION NUMBER(S)  
000022-SPE925-007580-758002-ELEM

ACCOUNT CODE(S)  
01.000.1240.0022.200.000.00.61110

STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and ALISHA P BAKER Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility TEACHER

**TIME:** The time period covered by this contract is 9.25 Months of school; 192 days of school; From August 11, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$34,565.00

**CLASSIFICATION:** TEACHR-01-3 Regular Amount: \$34,565.00

to be paid in 24 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements.

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

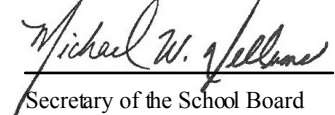
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Party of the Second Part (TEACHER)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip



President of the School Board



Secretary of the School Board

POSITION NUMBER(S)  
000023-4YR925-003510-351000-ELEM

ACCOUNT CODE(S)  
01.365.1105.0023.110.000.00.61110

STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and KRISTEN ANN BRIZZOLARA Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility TEACHER

**TIME:** The time period covered by this contract is 9.25 Months of school; 192 days of school; From August 11, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$35,845.00  
**CLASSIFICATION:** TEACHR-01-4 Regular Amount: \$35,845.00  
to be paid in 24 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements.

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

\_\_\_\_\_  
Party of the Second Part (TEACHER)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip



President of the School Board



Secretary of the School Board

POSITION NUMBER(S)  
000023-4YR925-003510-351000-ELEM

ACCOUNT CODE(S)  
01.365.1105.0023.110.000.00.61110

STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and REBECCA A BROWN Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility TEACHER

**TIME:** The time period covered by this contract is 9.25 Months of school; 192 days of school; From August 11, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$54,871.00

**CLASSIFICATION:** TEACHR-02-17 Regular Amount: \$54,871.00  
to be paid in 24 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements.

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

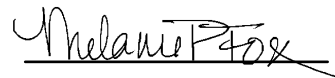
\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011


\_\_\_\_\_  
Party of the Second Part (TEACHER)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip



President of the School Board



Secretary of the School Board

POSITION NUMBER(S)  
000023-4YR925-003510-351000-ELEM

ACCOUNT CODE(S)  
01.365.1105.0023.110.000.00.61110



STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and JENNIFER LYNN CALDWELL Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility TEACHER

**TIME:** The time period covered by this contract is 9.25 Months of school; 192 days of school; From August 11, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$44,806.00  
**CLASSIFICATION:** TEACHR-01-11 Regular Amount: \$44,806.00  
to be paid in 24 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements.

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

\_\_\_\_\_  
Party of the Second Part (TEACHER)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip



President of the School Board



Secretary of the School Board

POSITION NUMBER(S)  
000023-4YR925-003510-351000-ELEM

ACCOUNT CODE(S)  
01.365.1105.0023.110.000.00.61110

STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and ANN B FREEMAN Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility TEACHER

**TIME:** The time period covered by this contract is 10.00 Months of school; 207 days of school; From August 03, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$65,541.38  
**CLASSIFICATION:** TEACHR-04-19 Regular Amount: \$65,541.38  
to be paid in 24 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements.

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

\_\_\_\_\_  
Party of the Second Part (TEACHER)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip



President of the School Board



Secretary of the School Board

POSITION NUMBER(S)

ACCOUNT CODE(S)

000023-TCH10 -003510-351005-ELEM

01.281.2212.0023.009.000.00.61110

STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and BEVERLY L HILL Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility TEACHER

**TIME:** The time period covered by this contract is 9.25 Months of school; 192 days of school; From August 11, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$36,613.00  
**CLASSIFICATION:** TEACHR-03-1 Regular Amount: \$36,613.00  
to be paid in 24 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements.

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

\_\_\_\_\_  
Party of the Second Part (TEACHER)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip



President of the School Board



Secretary of the School Board

POSITION NUMBER(S)  
000023-4YR925-003510-351000-ELEM

ACCOUNT CODE(S)  
01.365.1105.0023.110.000.00.61110

STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and LORI L KRIZ Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility TEACHER

**TIME:** The time period covered by this contract is 9.25 Months of school; 192 days of school; From August 11, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$38,405.00

**CLASSIFICATION:** TEACHR-01-6 Regular Amount: \$38,405.00

to be paid in 24 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements.

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011


\_\_\_\_\_  
Party of the Second Part (TEACHER)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip



President of the School Board



Secretary of the School Board

POSITION NUMBER(S)  
000023-4YR925-003510-351000-ELEM

ACCOUNT CODE(S)  
01.365.1105.0023.110.000.00.61110

STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and JUDITH L MILAM Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility ADMINISTRATOR

**TIME:** The time period covered by this contract is 11.00 Months of school; 223 days of school; From July 12, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$85,320.00  
**CLASSIFICATION:** PAY12S-68-20 Regular Amount: \$85,320.00  
to be paid in 24 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements. Stipend(s) printed on Supplemental Contract

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

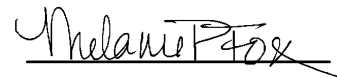
\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

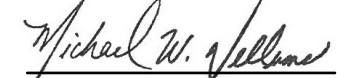
\_\_\_\_\_  
Party of the Second Part (ADMINISTRATOR)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip



President of the School Board



Secretary of the School Board

POSITION NUMBER(S)  
000023-ADC11 -008511-851101-ELEM

ACCOUNT CODE(S)  
01.281.2490.0023.005.000.00.61110

STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and CHRISTINA MARIE ROSS Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility TEACHER

**TIME:** The time period covered by this contract is 9.25 Months of school; 192 days of school; From August 11, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$46,086.00  
**CLASSIFICATION:** TEACHR-01-12 Regular Amount: \$46,086.00  
to be paid in 24 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements.

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

\_\_\_\_\_  
Party of the Second Part (TEACHER)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip



President of the School Board



Secretary of the School Board

POSITION NUMBER(S)  
000023-4YR925-003510-351000-ELEM

ACCOUNT CODE(S)  
01.365.1105.0023.110.000.00.61110

STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and KATHLEEN C RUNDER Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility TEACHER

**TIME:** The time period covered by this contract is 9.25 Months of school; 192 days of school; From August 11, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$42,246.00  
**CLASSIFICATION:** TEACHR-01-9 Regular Amount: \$42,246.00  
to be paid in 24 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements.

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

\_\_\_\_\_  
Party of the Second Part (TEACHER)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip



President of the School Board



Secretary of the School Board

POSITION NUMBER(S)  
000023-4YR925-003510-351000-ELEM

ACCOUNT CODE(S)  
01.365.1105.0023.110.000.00.61110

STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and KELLY M SIZEMORE Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility TEACHER

**TIME:** The time period covered by this contract is 9.25 Months of school; 192 days of school; From August 11, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$33,285.00

**CLASSIFICATION:** TEACHR-01-1 Regular Amount: \$33,285.00

to be paid in 24 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements.

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

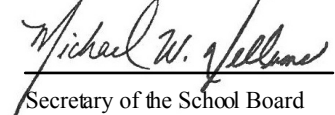
\_\_\_\_\_  
Party of the Second Part (TEACHER)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip



President of the School Board



Secretary of the School Board

POSITION NUMBER(S)  
000023-4YR925-003510-351000-ELEM

ACCOUNT CODE(S)  
01.365.1105.0023.110.000.00.61110



STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and THERESA J COURTNEY Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility ADMINISTRATOR

**TIME:** The time period covered by this contract is 11.00 Months of school; 220 days of school; From July 12, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$87,912.00  
**CLASSIFICATION:** PAY11S-69-20 Regular Amount: \$87,912.00  
to be paid in 24 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements. Stipend(s) printed on Supplemental Contract

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

\_\_\_\_\_  
Party of the Second Part (ADMINISTRATOR)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip



President of the School Board



Secretary of the School Board

POSITION NUMBER(S)  
000024-ADC11X-008511-851100-ELEM

ACCOUNT CODE(S)  
01.000.2410.0024.000.000.00.61110

STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and ABIGALE CURRY Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility TEACHER

**TIME:** The time period covered by this contract is 9.75 Months of school; 202 days of school; From August 05, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$63,958.25  
**CLASSIFICATION:** TEACHR-04-19 Regular Amount: \$63,958.25  
to be paid in 24 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements.

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

\_\_\_\_\_  
Party of the Second Part (TEACHER)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip



President of the School Board



Secretary of the School Board

POSITION NUMBER(S)  
000024-TCH975-970900-970928-ELEM

ACCOUNT CODE(S)  
01.281.2297.0024.001.000.00.61110

STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and NANCY D DAILEY Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility TEACHER

**TIME:** The time period covered by this contract is 9.25 Months of school; 192 days of school; From August 11, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$53,207.00  
**CLASSIFICATION:** TEACHR-01-17 Regular Amount: \$53,207.00  
to be paid in 24 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements.

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

\_\_\_\_\_  
Party of the Second Part (TEACHER)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip



President of the School Board



Secretary of the School Board

POSITION NUMBER(S)  
000024-TCH925-003551-355104-ELEM

ACCOUNT CODE(S)  
01.000.1120.0024.000.000.00.61110

STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and MARGARET M DAWSON Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility TEACHER

**TIME:** The time period covered by this contract is 9.25 Months of school; 192 days of school; From August 11, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$66,841.00  
**CLASSIFICATION:** TEACHR-06-21 Regular Amount: \$66,841.00  
to be paid in 24 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements.

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

\_\_\_\_\_  
Party of the Second Part (TEACHER)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip



President of the School Board



Secretary of the School Board

POSITION NUMBER(S)  
000024-CNL925-006031-603100-ELEM  
000024-CNL925-006031-603100-ELEM

ACCOUNT CODE(S)  
01.000.2120.0024.000.000.00.61110  
01.281.2120.0024.008.000.00.61110

STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and CAROLYN ANN DILLARD Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility TEACHER

**TIME:** The time period covered by this contract is 9.25 Months of school; 192 days of school; From August 11, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$54,871.00  
**CLASSIFICATION:** TEACHR-02-17 Regular Amount: \$54,871.00  
to be paid in 24 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements.

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

\_\_\_\_\_  
Party of the Second Part (TEACHER)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip



President of the School Board



Secretary of the School Board

POSITION NUMBER(S)  
000024-TCH925-003551-355105-ELEM

ACCOUNT CODE(S)  
01.000.1120.0024.000.000.00.61110

STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and JENNIFER B ELLIS Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility TEACHER

**TIME:** The time period covered by this contract is 9.25 Months of school; 192 days of school; From August 11, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$48,647.00  
**CLASSIFICATION:** TEACHR-01-14 Regular Amount: \$48,647.00  
to be paid in 24 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements.

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

\_\_\_\_\_  
Party of the Second Part (TEACHER)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip



President of the School Board



Secretary of the School Board

POSITION NUMBER(S)  
000024-TCH925-003551-355102-ELEM

ACCOUNT CODE(S)  
01.000.1120.0024.000.000.00.61110

STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and PATRICIA H EUBANKS Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility TEACHER

**TIME:** The time period covered by this contract is 9.25 Months of school; 192 days of school; From August 11, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$66,841.00  
**CLASSIFICATION:** TEACHR-06-21 Regular Amount: \$66,841.00  
to be paid in 24 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements.

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

\_\_\_\_\_  
Party of the Second Part (TEACHER)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip



President of the School Board



Secretary of the School Board

POSITION NUMBER(S)  
000024-G&T925-007590-759000-ELEM

ACCOUNT CODE(S)  
01.000.1910.0024.270.000.00.61110

STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and JASON D FINNEY Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility TEACHER

**TIME:** The time period covered by this contract is 9.25 Months of school; 192 days of school; From August 11, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$52,839.00  
**CLASSIFICATION:** TEACHR-05-12 Regular Amount: \$52,839.00  
to be paid in 24 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements. Stipend(s) printed on Supplemental Contract

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

\_\_\_\_\_  
Party of the Second Part (TEACHER)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip



President of the School Board



Secretary of the School Board

POSITION NUMBER(S)  
000024-G&T925-007590-759000-ELEM

ACCOUNT CODE(S)  
01.000.1910.0024.270.000.00.61110



STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and INGRID M GRAVES Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility TEACHER

**TIME:** The time period covered by this contract is 9.50 Months of school; 197 days of school; From August 05, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$55,068.68  
**CLASSIFICATION:** TEACHR-04-14 Regular Amount: \$55,068.68  
to be paid in 24 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements.

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

\_\_\_\_\_  
Party of the Second Part (TEACHER)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip



President of the School Board



Secretary of the School Board

POSITION NUMBER(S)  
000024-LIB950-006021-602100-ELEM

ACCOUNT CODE(S)  
01.000.2222.0024.000.000.00.61110

STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and LISA K GWIN Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility TEACHER

**TIME:** The time period covered by this contract is 9.25 Months of school; 192 days of school; From August 11, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$53,207.00  
**CLASSIFICATION:** TEACHR-01-17 Regular Amount: \$53,207.00  
to be paid in 24 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements.

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

\_\_\_\_\_  
Party of the Second Part (TEACHER)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip



President of the School Board



Secretary of the School Board

POSITION NUMBER(S)  
000024-K925 -003521-352100-ELEM

ACCOUNT CODE(S)  
01.000.1110.0024.000.000.00.61110

STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and JENNIFER MILDRED HOLMES Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility TEACHER

**TIME:** The time period covered by this contract is 9.25 Months of school; 192 days of school; From August 11, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$44,806.00  
**CLASSIFICATION:** TEACHR-01-11 Regular Amount: \$44,806.00  
to be paid in 24 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements.

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

\_\_\_\_\_  
Party of the Second Part (TEACHER)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip



President of the School Board



Secretary of the School Board

POSITION NUMBER(S)  
000024-TCH925-003551-355103-ELEM

ACCOUNT CODE(S)  
01.000.1120.0024.000.000.00.61110

STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and KIMBERLY K ISROFF Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility TEACHER

**TIME:** The time period covered by this contract is 9.25 Months of school; 192 days of school; From August 11, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$60,792.00

**CLASSIFICATION:** TEACHR-04-19 Regular Amount: \$60,792.00

to be paid in 24 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements.

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011


\_\_\_\_\_  
Party of the Second Part (TEACHER)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip



President of the School Board



Secretary of the School Board

POSITION NUMBER(S)  
000024-TCH925-003551-355105-ELEM

ACCOUNT CODE(S)  
01.000.1120.0024.000.000.00.61110

STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and BELINDA M JOHNSON Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility TEACHER

**TIME:** The time period covered by this contract is 9.25 Months of school; 192 days of school; From August 11, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$48,647.00  
**CLASSIFICATION:** TEACHR-01-14 Regular Amount: \$48,647.00  
to be paid in 24 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements.

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

\_\_\_\_\_  
Party of the Second Part (TEACHER)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip



President of the School Board



Secretary of the School Board

POSITION NUMBER(S)  
000024-K925 -003521-352100-ELEM

ACCOUNT CODE(S)  
01.000.1110.0024.000.000.00.61110

STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and VIRGINIA COLE JONES Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility TEACHER

**TIME:** The time period covered by this contract is 9.25 Months of school; 192 days of school; From August 11, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$45,158.00

**CLASSIFICATION:** TEACHR-05-6 Regular Amount: \$45,158.00

to be paid in 24 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements.

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

\_\_\_\_\_  
Party of the Second Part (TEACHER)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip



President of the School Board



Secretary of the School Board

POSITION NUMBER(S)  
000024-TCH925-003551-355101-ELEM

ACCOUNT CODE(S)  
01.000.1120.0024.000.000.00.61110

STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and CHRISTOPHER KELLY KECK Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility TEACHER

**TIME:** The time period covered by this contract is 9.25 Months of school; 192 days of school; From August 11, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$66,841.00

**CLASSIFICATION:** TEACHR-06-21 Regular Amount: \$66,841.00  
to be paid in 24 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements.

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

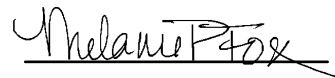
\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

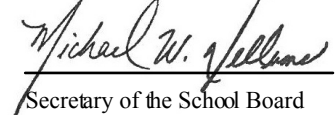
\_\_\_\_\_  
Party of the Second Part (TEACHER)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip



President of the School Board



Secretary of the School Board

POSITION NUMBER(S)  
000024-TCH925-002050-205000-ELEM

ACCOUNT CODE(S)  
01.000.1915.0024.000.000.00.61110

STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and REBECCA LANGLEY Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility TEACHER

**TIME:** The time period covered by this contract is 9.25 Months of school; 192 days of school; From August 11, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$54,871.00  
**CLASSIFICATION:** TEACHR-02-17 Regular Amount: \$54,871.00  
to be paid in 24 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements.

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

\_\_\_\_\_  
Party of the Second Part (TEACHER)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip



President of the School Board



Secretary of the School Board

POSITION NUMBER(S)  
000024-TCH925-002020-202000-ELEM

ACCOUNT CODE(S)  
01.000.1960.0024.000.000.00.61110



STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and KRISTIN N LARSSON Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility TEACHER

**TIME:** The time period covered by this contract is 9.25 Months of school; 192 days of school; From August 11, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$34,565.00

**CLASSIFICATION:** TEACHR-01-3 Regular Amount: \$34,565.00

to be paid in 24 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements.

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

\_\_\_\_\_  
Party of the Second Part (TEACHER)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip



President of the School Board



Secretary of the School Board

POSITION NUMBER(S)  
000024-4YR925-003510-351000-ELEM

ACCOUNT CODE(S)  
01.281.1105.0024.005.000.00.61110

STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and KATHY JANE LINEBERGER Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility TEACHER

**TIME:** The time period covered by this contract is 9.25 Months of school; 192 days of school; From August 11, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$60,792.00

**CLASSIFICATION:** TEACHR-04-19 Regular Amount: \$60,792.00  
to be paid in 24 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements.

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

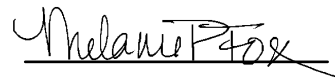
\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

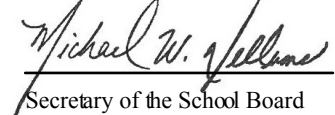
\_\_\_\_\_  
Party of the Second Part (TEACHER)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip



President of the School Board



Secretary of the School Board

POSITION NUMBER(S)  
000024-TCH925-003551-355104-ELEM

ACCOUNT CODE(S)  
01.000.1120.0024.000.000.00.61110

STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and MIRANDA LEANN MCDIARMID Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility TEACHER

**TIME:** The time period covered by this contract is 9.25 Months of school; 192 days of school; From August 11, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$47,271.00  
**CLASSIFICATION:** TEACHR-04-9 Regular Amount: \$47,271.00  
to be paid in 24 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements.

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

\_\_\_\_\_  
Party of the Second Part (TEACHER)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip



President of the School Board



Secretary of the School Board

POSITION NUMBER(S)  
000024-TCH925-003551-355102-ELEM

ACCOUNT CODE(S)  
01.000.1120.0024.000.000.00.61110

STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and **PEGGY R PEEK** Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the **20th** day of **May, 2010\*** agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility **TEACHER**

**TIME:** The time period covered by this contract is **9.25** Months of school; **192** days of school; From **August 11, 2010** To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is **\$47,918.40**

**CLASSIFICATION:** **PAY20-62-20** Regular Amount: **\$47,918.40** to be paid in **24** installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements.

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

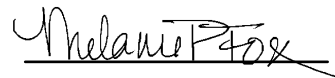
\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the **25th** day of **April, 2011**

\_\_\_\_\_  
Party of the Second Part (TEACHER)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip



President of the School Board



Secretary of the School Board

POSITION NUMBER(S)  
**000024-SPE925-007520-752004-ELEM**

ACCOUNT CODE(S)  
**01.000.1210.0024.200.000.00.61110**

STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and MARY R RANKIN Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility TEACHER

**TIME:** The time period covered by this contract is 9.25 Months of school; 192 days of school; From August 11, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$51,207.00  
**CLASSIFICATION:** TEACHR-01-16 Regular Amount: \$51,207.00  
to be paid in 24 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements.

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

\_\_\_\_\_  
Party of the Second Part (TEACHER)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip



President of the School Board



Secretary of the School Board

POSITION NUMBER(S)  
000024-TCH925-003551-355101-ELEM

ACCOUNT CODE(S)  
01.000.1120.0024.000.000.00.61110

STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and CHERYL D RILEY Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility TEACHER

**TIME:** The time period covered by this contract is 9.25 Months of school; 192 days of school; From August 11, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$60,792.00  
**CLASSIFICATION:** TEACHR-04-19 Regular Amount: \$60,792.00  
to be paid in 24 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements.

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

\_\_\_\_\_  
Party of the Second Part (TEACHER)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip



President of the School Board



Secretary of the School Board

POSITION NUMBER(S)  
000024-TCH925-003551-355103-ELEM

ACCOUNT CODE(S)  
01.000.1120.0024.000.000.00.61110

STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and RONDA L SEARS Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility TEACHER

**TIME:** The time period covered by this contract is 9.25 Months of school; 192 days of school; From August 11, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$53,671.00  
**CLASSIFICATION:** TEACHR-04-14 Regular Amount: \$53,671.00  
to be paid in 24 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements.

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

\_\_\_\_\_  
Party of the Second Part (TEACHER)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip



President of the School Board



Secretary of the School Board

POSITION NUMBER(S)  
000024-TCH925-970900-970948-ELEM

ACCOUNT CODE(S)  
06.511.1560.0024.056.028.00.61110

STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and CYNTHIA L SIGNAIGO Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility TEACHER

**TIME:** The time period covered by this contract is 9.25 Months of school; 192 days of school; From August 11, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$53,207.00  
**CLASSIFICATION:** TEACHR-01-17 Regular Amount: \$53,207.00  
to be paid in 24 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements.

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

\_\_\_\_\_  
Party of the Second Part (TEACHER)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip



President of the School Board



Secretary of the School Board

POSITION NUMBER(S)  
000024-K925 -003521-352100-ELEM

ACCOUNT CODE(S)  
01.000.1110.0024.000.000.00.61110



STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and ELIZABETH F SIMPSON Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility TEACHER

**TIME:** The time period covered by this contract is 9.25 Months of school; 192 days of school; From August 11, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$43,526.00  
**CLASSIFICATION:** TEACHR-01-10 Regular Amount: \$43,526.00  
to be paid in 24 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements.

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

\_\_\_\_\_  
Party of the Second Part (TEACHER)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip



President of the School Board



Secretary of the School Board

POSITION NUMBER(S)  
000024-TCH925-003551-355101-ELEM

ACCOUNT CODE(S)  
01.000.1120.0024.000.000.00.61110

STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and LONNIE C SMITH Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility TEACHER

**TIME:** The time period covered by this contract is 9.25 Months of school; 192 days of school; From August 11, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$33,285.00  
**CLASSIFICATION:** TEACHR-01-1 Regular Amount: \$33,285.00  
to be paid in 24 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements. Stipend(s) printed on Supplemental Contract

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

\_\_\_\_\_  
Party of the Second Part (TEACHER)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip



President of the School Board



Secretary of the School Board

POSITION NUMBER(S)  
000024-TCH925-003030-303003-ELEM

ACCOUNT CODE(S)  
01.000.1120.0024.000.000.00.61110

STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and TONIA THRASH Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility TEACHER

**TIME:** The time period covered by this contract is 9.25 Months of school; 192 days of school; From August 11, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$56,232.00  
**CLASSIFICATION:** TEACHR-04-16 Regular Amount: \$56,232.00  
to be paid in 24 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements.

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

\_\_\_\_\_  
Party of the Second Part (TEACHER)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip



President of the School Board



Secretary of the School Board

POSITION NUMBER(S)  
000024-TCH925-003551-355103-ELEM

ACCOUNT CODE(S)  
01.000.1120.0024.000.000.00.61110

STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and YULONDA A WALLACE Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility TEACHER

**TIME:** The time period covered by this contract is 9.25 Months of school; 192 days of school; From August 11, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$54,871.00  
**CLASSIFICATION:** TEACHR-02-17 Regular Amount: \$54,871.00  
to be paid in 24 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements.

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

\_\_\_\_\_  
Party of the Second Part (TEACHER)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip



President of the School Board



Secretary of the School Board

POSITION NUMBER(S)  
000024-TCH925-003551-355105-ELEM

ACCOUNT CODE(S)  
01.000.1120.0024.000.000.00.61110

STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and AMY J WALTER Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility TEACHER

**TIME:** The time period covered by this contract is 9.25 Months of school; 192 days of school; From August 11, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$33,285.00

**CLASSIFICATION:** TEACHR-01-1 Regular Amount: \$33,285.00

to be paid in 24 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements.

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

\_\_\_\_\_  
Party of the Second Part (TEACHER)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip



President of the School Board



Secretary of the School Board

POSITION NUMBER(S)  
000024-4YR925-003510-351000-ELEM

ACCOUNT CODE(S)  
01.281.1105.0024.005.000.00.61110

STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and ANDERSON H WILLIAMS Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility TEACHER

**TIME:** The time period covered by this contract is 9.25 Months of school; 192 days of school; From August 11, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$44,710.00  
**CLASSIFICATION:** TEACHR-04-7 Regular Amount: \$44,710.00  
to be paid in 24 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements.

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

\_\_\_\_\_  
Party of the Second Part (TEACHER)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip



President of the School Board



Secretary of the School Board

POSITION NUMBER(S)  
000024-TCH925-003551-355102-ELEM

ACCOUNT CODE(S)  
01.000.1120.0024.000.000.00.61110

STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and VIRGINIA MYEATMAN Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility TEACHER

**TIME:** The time period covered by this contract is 9.25 Months of school; 192 days of school; From August 11, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$41,350.00  
**CLASSIFICATION:** TEACHR-02-7 Regular Amount: \$41,350.00  
to be paid in 24 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements.

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

\_\_\_\_\_  
Party of the Second Part (TEACHER)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip



President of the School Board



Secretary of the School Board

POSITION NUMBER(S)  
000024-TCH925-003551-355104-ELEM

ACCOUNT CODE(S)  
01.000.1120.0024.000.000.00.61110

STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and BARRY LANDERSON Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility TEACHER

**TIME:** The time period covered by this contract is 9.75 Months of school; 202 days of school; From August 05, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$36,365.26  
**CLASSIFICATION:** TEACHR-01-3 Regular Amount: \$36,365.26  
to be paid in 23 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements. Stipend(s) printed on Supplemental Contract

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

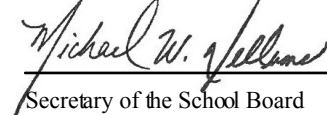
\_\_\_\_\_  
Party of the Second Part (TEACHER)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip



President of the School Board



Secretary of the School Board

POSITION NUMBER(S)  
000025-TCH975-970900-970922-ELEM

ACCOUNT CODE(S)  
06.501.2294.0025.000.000.00.61110



STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and TANESSHIA C BEVERLY Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility TEACHER

**TIME:** The time period covered by this contract is 9.25 Months of school; 192 days of school; From August 11, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$39,685.00

**CLASSIFICATION:** TEACHR-01-7 Regular Amount: \$39,685.00

to be paid in 24 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements.

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

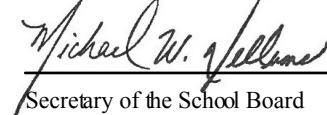
\_\_\_\_\_  
Party of the Second Part (TEACHER)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip



President of the School Board



Secretary of the School Board

POSITION NUMBER(S)  
000025-4YR925-003510-351000-ELEM

ACCOUNT CODE(S)  
01.365.1105.0025.110.000.00.61110

STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and BRITTANI BROOKS Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility TEACHER

**TIME:** The time period covered by this contract is 9.50 Months of school; 156 days of school; From August 05, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$40,201.69  
**CLASSIFICATION:** TEACHR-06-8 Regular Amount: \$40,201.69  
to be paid in 21 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements.

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

\_\_\_\_\_  
Party of the Second Part (TEACHER)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip



President of the School Board



Secretary of the School Board

POSITION NUMBER(S)  
000025-LIB950-006021-602100-ELEM

ACCOUNT CODE(S)  
01.000.2222.0025.000.000.00.61110

STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and MELVIN CAMPBELL JR Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility TEACHER

**TIME:** The time period covered by this contract is 9.25 Months of school; 192 days of school; From August 11, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$57,160.00  
**CLASSIFICATION:** TEACHR-06-14 Regular Amount: \$57,160.00  
to be paid in 24 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements. Stipend(s) printed on Supplemental Contract

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

\_\_\_\_\_  
Party of the Second Part (TEACHER)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip



President of the School Board



Secretary of the School Board

POSITION NUMBER(S)  
000025-TCH925-003551-355105-ELEM

ACCOUNT CODE(S)  
01.000.1120.0025.000.000.00.61110

STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and GLORIA CARROLL Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility TEACHER

**TIME:** The time period covered by this contract is 9.25 Months of school; 192 days of school; From August 11, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$35,845.00  
**CLASSIFICATION:** TEACHR-01-4 Regular Amount: \$35,845.00  
to be paid in 24 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements. Stipend(s) printed on Supplemental Contract

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

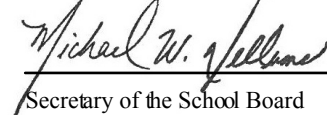
\_\_\_\_\_  
Party of the Second Part (TEACHER)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip



President of the School Board



Secretary of the School Board

POSITION NUMBER(S)  
000025-TCH925-970900-970957-ELEM

ACCOUNT CODE(S)  
01.000.1120.0025.000.000.00.61110

STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and CYNTHIA R COLLINS Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility ADMINISTRATOR

**TIME:** The time period covered by this contract is 11.00 Months of school; 220 days of school; From July 12, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$87,912.00  
**CLASSIFICATION:** PAY11S-69-20 Regular Amount: \$87,912.00  
to be paid in 24 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements. Stipend(s) printed on Supplemental Contract

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

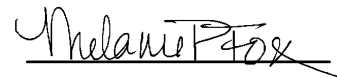
\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

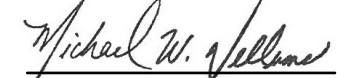
\_\_\_\_\_  
Party of the Second Part (ADMINISTRATOR)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip



President of the School Board



Secretary of the School Board

POSITION NUMBER(S)  
000025-ADC11X-008511-851100-ELEM

ACCOUNT CODE(S)  
01.000.2410.0025.000.000.00.61110

STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and KIMBERLY T COLLINS Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility TEACHER

**TIME:** The time period covered by this contract is 9.25 Months of school; 137 days of school; From August 11, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$40,786.04  
**CLASSIFICATION:** TEACHR-06-14 Regular Amount: \$40,786.04  
to be paid in 20 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements. Stipend(s) printed on Supplemental Contract

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

\_\_\_\_\_  
Party of the Second Part (TEACHER)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip



President of the School Board



Secretary of the School Board

POSITION NUMBER(S)  
000025-TCH925-002050-205000-ELEM

ACCOUNT CODE(S)  
01.000.1915.0025.000.000.00.61110

STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and ORAL CRENSHAW Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility TEACHER

**TIME:** The time period covered by this contract is 9.25 Months of school; 192 days of school; From August 11, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$66,841.00  
**CLASSIFICATION:** TEACHR-06-21 Regular Amount: \$66,841.00  
to be paid in 24 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements.

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

\_\_\_\_\_  
Party of the Second Part (TEACHER)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip



President of the School Board



Secretary of the School Board

POSITION NUMBER(S)  
000025-CNL925-006031-603100-ELEM

ACCOUNT CODE(S)  
01.000.2120.0025.000.000.00.61110

STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and LOU A GRAY Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility TEACHER

**TIME:** The time period covered by this contract is 9.25 Months of school; 192 days of school; From August 11, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$66,841.00  
**CLASSIFICATION:** TEACHR-06-21 Regular Amount: \$66,841.00  
to be paid in 24 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements.

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

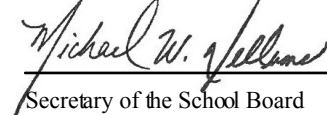
\_\_\_\_\_  
Party of the Second Part (TEACHER)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip



President of the School Board



Secretary of the School Board

POSITION NUMBER(S)  
000025-TCH925-003551-355101-ELEM

ACCOUNT CODE(S)  
01.000.1120.0025.000.000.00.61110



STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and PATRICIA L HALK Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility TEACHER

**TIME:** The time period covered by this contract is 9.75 Months of school; 202 days of school; From August 05, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$65,019.80  
**CLASSIFICATION:** TEACHR-05-19 Regular Amount: \$65,019.80  
to be paid in 24 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements.

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

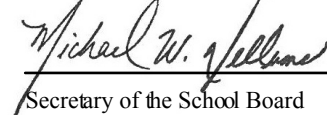
\_\_\_\_\_  
Party of the Second Part (TEACHER)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip



President of the School Board



Secretary of the School Board

POSITION NUMBER(S)  
000025-TCH975-970900-970928-ELEM

ACCOUNT CODE(S)  
06.516.2297.0025.056.004.00.61110

STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and MELISSA L HIGGINS Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility TEACHER

**TIME:** The time period covered by this contract is 9.25 Months of school; 192 days of school; From August 11, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$40,454.00  
**CLASSIFICATION:** TEACHR-03-5 Regular Amount: \$40,454.00  
to be paid in 24 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements.

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

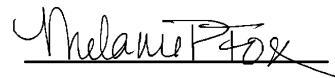
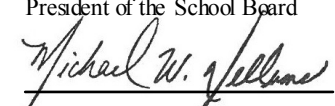
\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

\_\_\_\_\_  
Party of the Second Part (TEACHER)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip

  
\_\_\_\_\_  
President of the School Board  
  
\_\_\_\_\_  
Secretary of the School Board

POSITION NUMBER(S)  
000025-TCH925-003551-355101-ELEM

ACCOUNT CODE(S)  
01.000.1120.0025.000.000.00.61110

STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and RICHARD H HORTON Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility TEACHER

**TIME:** The time period covered by this contract is 9.25 Months of school; 192 days of school; From August 11, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$63,801.00  
**CLASSIFICATION:** TEACHR-05-20 Regular Amount: \$63,801.00  
to be paid in 24 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements.

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

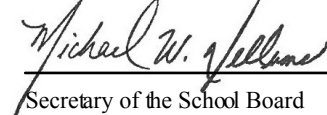
\_\_\_\_\_  
Party of the Second Part (TEACHER)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip



President of the School Board



Secretary of the School Board

POSITION NUMBER(S)  
000025-SPE925-007580-758002-ELEM

ACCOUNT CODE(S)  
01.000.1220.0025.200.000.00.61110

STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and DAISY M HUNT Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility TEACHER

**TIME:** The time period covered by this contract is 9.25 Months of school; 192 days of school; From August 11, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$33,285.00

**CLASSIFICATION:** TEACHR-01-1 Regular Amount: \$33,285.00

to be paid in 24 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements.

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

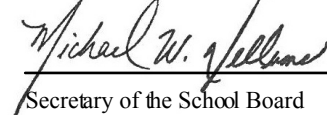
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Party of the Second Part (TEACHER)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip



President of the School Board



Secretary of the School Board

POSITION NUMBER(S)  
000025-TCH925-003551-355103-ELEM

ACCOUNT CODE(S)  
01.000.1120.0025.000.000.00.61110

STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and BENNIE JACKSON Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility TEACHER

**TIME:** The time period covered by this contract is 9.25 Months of school; 192 days of school; From August 11, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$53,320.00  
**CLASSIFICATION:** TEACHR-06-11 Regular Amount: \$53,320.00  
to be paid in 24 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements.

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

\_\_\_\_\_  
Party of the Second Part (TEACHER)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip



President of the School Board



Secretary of the School Board

POSITION NUMBER(S)  
000025-TCH925-003551-355104-ELEM

ACCOUNT CODE(S)  
01.000.1120.0025.000.000.00.61110

STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and PHYLLIS A. JOHNSON Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility TEACHER

**TIME:** The time period covered by this contract is 9.25 Months of school; 192 days of school; From August 11, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$60,792.00  
**CLASSIFICATION:** TEACHR-04-19 Regular Amount: \$60,792.00  
to be paid in 24 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements. Stipend(s) printed on Supplemental Contract

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

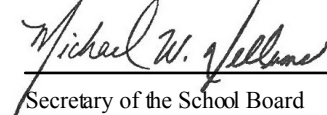
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Party of the Second Part (TEACHER)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip



President of the School Board



Secretary of the School Board

POSITION NUMBER(S)  
000025-TCH925-003551-355105-ELEM

ACCOUNT CODE(S)  
01.000.1120.0025.000.000.00.61110

STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and CHRISTINA R LIPSEY Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility TEACHER

**TIME:** The time period covered by this contract is 9.25 Months of school; 192 days of school; From August 11, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$53,255.00  
**CLASSIFICATION:** TEACHR-03-15 Regular Amount: \$53,255.00  
to be paid in 24 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements.

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

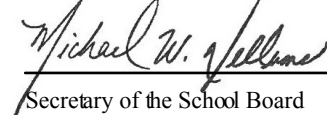
\_\_\_\_\_  
Party of the Second Part (TEACHER)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip



President of the School Board



Secretary of the School Board

POSITION NUMBER(S)  
000025-TCH925-003030-303003-ELEM

ACCOUNT CODE(S)  
01.030.1120.0025.000.000.00.61110

STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and SADDI R MOIX Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility TEACHER

**TIME:** The time period covered by this contract is 9.25 Months of school; 192 days of school; From August 11, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$54,871.00

**CLASSIFICATION:** TEACHR-02-17 Regular Amount: \$54,871.00

to be paid in 24 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements.

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

\_\_\_\_\_  
Party of the Second Part (TEACHER)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip



President of the School Board



Secretary of the School Board

POSITION NUMBER(S)  
000025-TCH925-003551-355104-ELEM

ACCOUNT CODE(S)  
01.000.1120.0025.000.000.00.61110



STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and KHALEELAH MUHAMMAD Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility TEACHER

**TIME:** The time period covered by this contract is 9.25 Months of school; 192 days of school; From August 11, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$45,991.00  
**CLASSIFICATION:** TEACHR-04-8 Regular Amount: \$45,991.00  
to be paid in 24 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements.

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

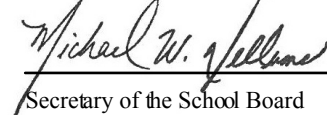
\_\_\_\_\_  
Party of the Second Part (TEACHER)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip



President of the School Board



Secretary of the School Board

POSITION NUMBER(S)  
000025-TCH925-003551-355102-ELEM

ACCOUNT CODE(S)  
01.000.1120.0025.000.000.00.61110

STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and MITZI C NICKS Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility TEACHER

**TIME:** The time period covered by this contract is 9.25 Months of school; 192 days of school; From August 11, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$66,841.00  
**CLASSIFICATION:** TEACHR-06-21 Regular Amount: \$66,841.00  
to be paid in 24 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements.

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

\_\_\_\_\_  
Party of the Second Part (TEACHER)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip



President of the School Board



Secretary of the School Board

POSITION NUMBER(S)  
000025-K925 -003521-352100-ELEM

ACCOUNT CODE(S)  
01.000.1110.0025.000.000.00.61110

STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and CARRIE E PORTER Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility TEACHER

**TIME:** The time period covered by this contract is 9.25 Months of school; 192 days of school; From August 11, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$42,246.00  
**CLASSIFICATION:** TEACHR-01-9 Regular Amount: \$42,246.00  
to be paid in 24 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements.

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

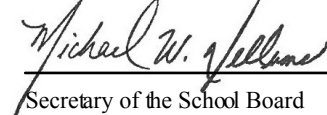
\_\_\_\_\_  
Party of the Second Part (TEACHER)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip



President of the School Board



Secretary of the School Board

POSITION NUMBER(S)  
000025-TCH925-002020-202002-ELEM

ACCOUNT CODE(S)  
01.000.1960.0025.000.000.00.61110

STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and BRENDA J RIDDLE Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility TEACHER

**TIME:** The time period covered by this contract is 9.25 Months of school; 192 days of school; From August 11, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$60,792.00  
**CLASSIFICATION:** TEACHR-04-19 Regular Amount: \$60,792.00  
to be paid in 24 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements.

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

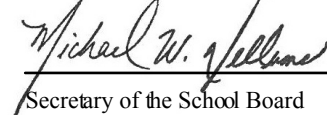
\_\_\_\_\_  
Party of the Second Part (TEACHER)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip



President of the School Board



Secretary of the School Board

POSITION NUMBER(S)  
000025-TCH925-003551-355102-ELEM

ACCOUNT CODE(S)  
01.000.1120.0025.000.000.00.61110

STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and YVONNE C ROACH Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility TEACHER

**TIME:** The time period covered by this contract is 9.25 Months of school; 192 days of school; From August 12, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$36,613.00  
**CLASSIFICATION:** TEACHR-03-1 Regular Amount: \$36,613.00  
to be paid in 24 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements.

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

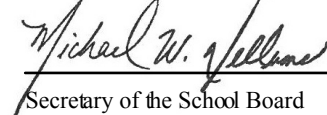
\_\_\_\_\_  
Party of the Second Part (TEACHER)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip



President of the School Board



Secretary of the School Board

POSITION NUMBER(S)  
000025-TCH925-003551-355104-ELEM

ACCOUNT CODE(S)  
06.511.1120.0025.056.017.00.61110

STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and PAULA L SMITH Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility TEACHER

**TIME:** The time period covered by this contract is 9.25 Months of school; 192 days of school; From August 11, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$57,512.00  
**CLASSIFICATION:** TEACHR-04-17 Regular Amount: \$57,512.00  
to be paid in 24 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements. Stipend(s) printed on Supplemental Contract

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

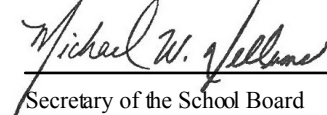
\_\_\_\_\_  
Party of the Second Part (TEACHER)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip



President of the School Board



Secretary of the School Board

POSITION NUMBER(S)  
000025-TCH925-004020-402001-ELEM

ACCOUNT CODE(S)  
06.501.1591.0025.000.000.00.61110

STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and SHAROL K SMITH Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility TEACHER

**TIME:** The time period covered by this contract is 9.25 Months of school; 192 days of school; From August 11, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$53,207.00  
**CLASSIFICATION:** TEACHR-01-17 Regular Amount: \$53,207.00  
to be paid in 24 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements.

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

\_\_\_\_\_  
Party of the Second Part (TEACHER)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip



President of the School Board



Secretary of the School Board

POSITION NUMBER(S)  
000025-SPE925-007580-758000-ELEM

ACCOUNT CODE(S)  
01.000.1230.0025.200.000.00.61110

STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and TAMMY L SMITH Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility TEACHER

**TIME:** The time period covered by this contract is 9.25 Months of school; 192 days of school; From August 11, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$35,845.00

**CLASSIFICATION:** TEACHR-01-4 Regular Amount: \$35,845.00

to be paid in 24 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements.

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

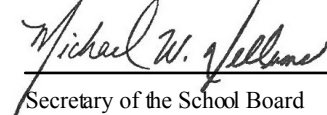
\_\_\_\_\_  
Party of the Second Part (TEACHER)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip



President of the School Board



Secretary of the School Board

POSITION NUMBER(S)  
000025-TCH925-003551-355103-ELEM

ACCOUNT CODE(S)  
01.000.1120.0025.000.000.00.61110



STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and CANDICE E SPENCER Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility TEACHER

**TIME:** The time period covered by this contract is 9.25 Months of school; 192 days of school; From August 11, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$33,925.00

**CLASSIFICATION:** TEACHR-01-2 Regular Amount: \$33,925.00

to be paid in 24 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements.

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

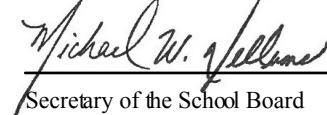
\_\_\_\_\_  
Party of the Second Part (TEACHER)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip



President of the School Board



Secretary of the School Board

POSITION NUMBER(S)  
000025-TCH925-003551-355103-ELEM

ACCOUNT CODE(S)  
01.000.1120.0025.000.000.00.61110

STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and GERALDINE E STERLING Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility TEACHER

**TIME:** The time period covered by this contract is 9.25 Months of school; 192 days of school; From August 11, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$59,796.00

**CLASSIFICATION:** PAY20-62-14 Regular Amount: \$59,796.00  
to be paid in 24 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements.

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

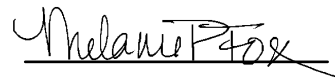
\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

\_\_\_\_\_  
Party of the Second Part (TEACHER)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip



President of the School Board



Secretary of the School Board

POSITION NUMBER(S)  
000025-SPE925-007520-752004-ELEM

ACCOUNT CODE(S)  
01.000.1210.0025.200.000.00.61110

STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and BETTY J TRIMBLE Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility TEACHER

**TIME:** The time period covered by this contract is 9.25 Months of school; 192 days of school; From August 11, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$60,792.00  
**CLASSIFICATION:** TEACHR-04-19 Regular Amount: \$60,792.00  
to be paid in 24 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements.

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

\_\_\_\_\_  
Party of the Second Part (TEACHER)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip



President of the School Board



Secretary of the School Board

POSITION NUMBER(S)  
000025-TCH925-970900-970970-ELEM

ACCOUNT CODE(S)  
01.275.1950.0025.438.000.00.61110

STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and SHAWN A WILLIAMS Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility TEACHER

**TIME:** The time period covered by this contract is 9.25 Months of school; 192 days of school; From August 11, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$52,391.00  
**CLASSIFICATION:** TEACHR-04-13 Regular Amount: \$52,391.00  
to be paid in 24 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements.

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

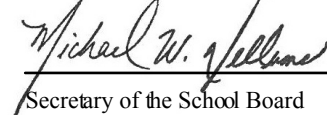
\_\_\_\_\_  
Party of the Second Part (TEACHER)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip



President of the School Board



Secretary of the School Board

POSITION NUMBER(S)  
000025-SPE925-007580-758002-ELEM

ACCOUNT CODE(S)  
01.000.1220.0025.200.000.00.61110

STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and MELISSA CHANEY WITTMAN Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility TEACHER

**TIME:** The time period covered by this contract is 9.25 Months of school; 192 days of school; From August 11, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$51,111.00  
**CLASSIFICATION:** TEACHR-04-12 Regular Amount: \$51,111.00  
to be paid in 24 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements.

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

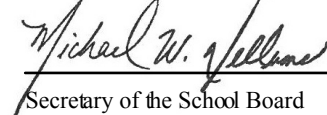
\_\_\_\_\_  
Party of the Second Part (TEACHER)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip



President of the School Board



Secretary of the School Board

POSITION NUMBER(S)  
000025-TCH925-004020-402001-ELEM

ACCOUNT CODE(S)  
06.501.1591.0025.000.000.00.61110

STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and RHONDA E ADAMS Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility TEACHER

**TIME:** The time period covered by this contract is 9.25 Months of school; 192 days of school; From August 11, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$58,792.00  
**CLASSIFICATION:** TEACHR-04-18 Regular Amount: \$58,792.00  
to be paid in 26 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements.

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

\_\_\_\_\_  
Party of the Second Part (TEACHER)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip



President of the School Board



Secretary of the School Board

POSITION NUMBER(S)  
000027-G&T925-007590-759000-ELEM

ACCOUNT CODE(S)  
12.000.1910.0027.270.000.00.61110

STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and KAYREN G BAKER Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility TEACHER

**TIME:** The time period covered by this contract is 9.25 Months of school; 192 days of school; From August 11, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$53,207.00  
**CLASSIFICATION:** TEACHR-01-17 Regular Amount: \$53,207.00  
to be paid in 24 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements.

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

\_\_\_\_\_  
Party of the Second Part (TEACHER)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip



President of the School Board



Secretary of the School Board

POSITION NUMBER(S)  
000027-TCH925-002050-205000-ELEM

ACCOUNT CODE(S)  
12.000.1120.0027.000.000.00.61110

STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and TRACY L BARBAROTTO Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility TEACHER

**TIME:** The time period covered by this contract is 9.25 Months of school; 192 days of school; From August 11, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$45,190.00  
**CLASSIFICATION:** TEACHR-02-10 Regular Amount: \$45,190.00  
to be paid in 24 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements.

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

\_\_\_\_\_  
Party of the Second Part (TEACHER)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip



President of the School Board



Secretary of the School Board

POSITION NUMBER(S)  
000027-TCH925-003551-355105-ELEM

ACCOUNT CODE(S)  
12.000.1120.0027.000.000.00.61110



STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and CAROLYN H BLOME Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility TEACHER

**TIME:** The time period covered by this contract is 9.25 Months of school; 192 days of school; From August 11, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$60,792.00  
**CLASSIFICATION:** TEACHR-04-19 Regular Amount: \$60,792.00  
to be paid in 24 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements. Stipend(s) printed on Supplemental Contract

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

\_\_\_\_\_  
Party of the Second Part (TEACHER)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip



President of the School Board



Secretary of the School Board

POSITION NUMBER(S)  
000027-TCH925-003551-355101-ELEM

ACCOUNT CODE(S)  
12.000.1120.0027.000.000.00.61110

STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and SUSAN D BUTLER Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility TEACHER

**TIME:** The time period covered by this contract is 9.75 Months of school; 202 days of school; From August 05, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$63,958.25  
**CLASSIFICATION:** TEACHR-04-19 Regular Amount: \$63,958.25  
to be paid in 24 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements.

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

\_\_\_\_\_  
Party of the Second Part (TEACHER)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip



President of the School Board



Secretary of the School Board

POSITION NUMBER(S)  
000027-TCH975-970900-970922-ELEM

ACCOUNT CODE(S)  
12.000.1120.0027.000.000.00.61110

STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and ROISIN BYRNE Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility TEACHER

**TIME:** The time period covered by this contract is 9.25 Months of school; 192 days of school; From August 11, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$53,207.00  
**CLASSIFICATION:** TEACHR-01-17 Regular Amount: \$53,207.00  
to be paid in 24 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements.

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

\_\_\_\_\_  
Party of the Second Part (TEACHER)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip



President of the School Board



Secretary of the School Board

POSITION NUMBER(S)  
000027-TCH925-002560-256000-ELEM

ACCOUNT CODE(S)  
12.000.1120.0027.000.000.00.61110

STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and LOUISE M CARPENTER Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility TEACHER

**TIME:** The time period covered by this contract is 9.25 Months of school; 192 days of school; From August 11, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$66,841.00  
**CLASSIFICATION:** TEACHR-06-21 Regular Amount: \$66,841.00  
to be paid in 24 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements.

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

\_\_\_\_\_  
Party of the Second Part (TEACHER)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip



President of the School Board



Secretary of the School Board

POSITION NUMBER(S)  
000027-TCH925-004020-402001-ELEM

ACCOUNT CODE(S)  
12.000.1126.0027.000.000.00.61110

STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and SARA ANGELA CASE Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility TEACHER

**TIME:** The time period covered by this contract is 9.25 Months of school; 192 days of school; From August 11, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$43,526.00  
**CLASSIFICATION:** TEACHR-01-10 Regular Amount: \$43,526.00  
to be paid in 24 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements.

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

\_\_\_\_\_  
Party of the Second Part (TEACHER)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip



President of the School Board



Secretary of the School Board

POSITION NUMBER(S)  
000027-TCH925-002520-252000-ELEM

ACCOUNT CODE(S)  
12.000.1120.0027.000.000.00.61110

STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and TONYA LYNETTE COURTNEY-NICHOLS Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility TEACHER

**TIME:** The time period covered by this contract is 9.25 Months of school; 192 days of school; From August 11, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$51,111.00  
**CLASSIFICATION:** TEACHR-04-12 Regular Amount: \$51,111.00  
to be paid in 24 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements.

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

\_\_\_\_\_  
Party of the Second Part (TEACHER)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip



President of the School Board



Secretary of the School Board

POSITION NUMBER(S)  
000027-TCH925-004020-402001-ELEM

ACCOUNT CODE(S)  
12.000.1595.0027.000.000.00.61110

STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and KATHLEEN J DUPRAS Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility TEACHER

**TIME:** The time period covered by this contract is 9.25 Months of school; 192 days of school; From August 11, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$38,309.00

**CLASSIFICATION:** TEACHR-04-1 Regular Amount: \$38,309.00

to be paid in 24 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements.

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

\_\_\_\_\_  
Party of the Second Part (TEACHER)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip



President of the School Board



Secretary of the School Board

POSITION NUMBER(S)  
000027-TCH925-003551-355103-ELEM

ACCOUNT CODE(S)  
12.000.1120.0027.000.000.00.61110

STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and **KECIA L FELLS** Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the **20th** day of **May, 2010\*** agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility **TEACHER**

**TIME:** The time period covered by this contract is **9.25** Months of school; **192** days of school; From **August 11, 2010** To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is **\$63,801.00**  
**CLASSIFICATION:** **TEACHR-05-20** Regular Amount: **\$63,801.00**  
to be paid in **24** installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements. **Stipend(s) printed on Supplemental Contract**

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the **25th** day of **April, 2011**

\_\_\_\_\_  
Party of the Second Part (TEACHER)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip



President of the School Board



Secretary of the School Board

POSITION NUMBER(S)  
**000027-CNL925-006031-603100-ELEM**

ACCOUNT CODE(S)  
**12.000.2120.0027.000.000.00.61110**



STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and LORI FAYANNE GIBSON Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility TEACHER

**TIME:** The time period covered by this contract is 9.50 Months of school; 197 days of school; From August 05, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$49,815.35  
**CLASSIFICATION:** TEACHR-04-10 Regular Amount: \$49,815.35  
to be paid in 24 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements.

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

\_\_\_\_\_  
Party of the Second Part (TEACHER)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip



President of the School Board



Secretary of the School Board

POSITION NUMBER(S)  
000027-LIB950-006021-602100-ELEM

ACCOUNT CODE(S)  
12.000.2222.0027.000.000.00.61110

STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and VICKI L GONTERMAN Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility TEACHER

**TIME:** The time period covered by this contract is 9.25 Months of school; 192 days of school; From August 11, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$66,841.00  
**CLASSIFICATION:** TEACHR-06-21 Regular Amount: \$66,841.00  
to be paid in 24 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements. Stipend(s) printed on Supplemental Contract

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

\_\_\_\_\_  
Party of the Second Part (TEACHER)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip



President of the School Board



Secretary of the School Board

POSITION NUMBER(S)  
000027-TCH925-970900-970923-ELEM

ACCOUNT CODE(S)  
12.000.1120.0027.000.000.00.61110

STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and SHARON M HAMILTON Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility TEACHER

**TIME:** The time period covered by this contract is 9.25 Months of school; 192 days of school; From August 11, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$40,454.00

**CLASSIFICATION:** TEACHR-03-5 Regular Amount: \$40,454.00

to be paid in 24 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements.

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

\_\_\_\_\_  
Party of the Second Part (TEACHER)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip



President of the School Board



Secretary of the School Board

POSITION NUMBER(S)  
000027-TCH925-970900-970961-ELEM

ACCOUNT CODE(S)  
12.000.1120.0027.000.000.00.61110

STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and JESSICA E HARRIS Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility TEACHER

**TIME:** The time period covered by this contract is 9.25 Months of school; 192 days of school; From August 11, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$37,253.00

**CLASSIFICATION:** TEACHR-03-2 Regular Amount: \$37,253.00

to be paid in 24 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements.

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011


\_\_\_\_\_  
Party of the Second Part (TEACHER)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip



President of the School Board



Secretary of the School Board

POSITION NUMBER(S)  
000027-4YR925-003510-351000-ELEM

ACCOUNT CODE(S)  
01.281.1105.0027.005.000.00.61110

STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and SUSAN J HESTIR Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility TEACHER

**TIME:** The time period covered by this contract is 9.25 Months of school; 192 days of school; From August 11, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$66,841.00  
**CLASSIFICATION:** TEACHR-06-21 Regular Amount: \$66,841.00  
to be paid in 24 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements. Stipend(s) printed on Supplemental Contract

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

\_\_\_\_\_  
Party of the Second Part (TEACHER)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip



President of the School Board



Secretary of the School Board

POSITION NUMBER(S)  
000027-TCH925-003551-355102-ELEM

ACCOUNT CODE(S)  
12.000.1120.0027.000.000.00.61110

STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and FELICIA L HOBBS Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility ADMINISTRATOR

**TIME:** The time period covered by this contract is 12.00 Months of school; 250 days of school; From July 01, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$99,060.00  
**CLASSIFICATION:** PAY01S-73-20 Regular Amount: \$99,060.00  
to be paid in 24 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements. Stipend(s) printed on Supplemental Contract

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

\_\_\_\_\_  
Party of the Second Part (ADMINISTRATOR)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip



President of the School Board



Secretary of the School Board

POSITION NUMBER(S)  
000027-ADC12 -008511-851100-ELEM

ACCOUNT CODE(S)  
12.000.2410.0027.000.000.00.61110

STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and STACIL HULA Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility TEACHER

**TIME:** The time period covered by this contract is 9.25 Months of school; 192 days of school; From August 11, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$44,806.00

**CLASSIFICATION:** TEACHR-01-11 Regular Amount: \$44,806.00

to be paid in 24 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements.

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

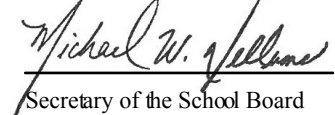
\_\_\_\_\_  
Party of the Second Part (TEACHER)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip



President of the School Board



Secretary of the School Board

POSITION NUMBER(S)  
000027-TCH925-003551-355104-ELEM

ACCOUNT CODE(S)  
12.000.1120.0027.000.000.00.61110

STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and JILLANE DEE JOHNSON Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility TEACHER

**TIME:** The time period covered by this contract is 9.25 Months of school; 192 days of school; From August 11, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$53,207.00  
**CLASSIFICATION:** TEACHR-01-17 Regular Amount: \$53,207.00  
to be paid in 24 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements.

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

\_\_\_\_\_  
Party of the Second Part (TEACHER)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip



President of the School Board



Secretary of the School Board

POSITION NUMBER(S)  
000027-TCH925-003551-355104-ELEM

ACCOUNT CODE(S)  
12.000.1120.0027.000.000.00.61110



STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and CALAM LASKER Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility TEACHER

**TIME:** The time period covered by this contract is 9.25 Months of school; 192 days of school; From August 11, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$59,796.00

**CLASSIFICATION:** PAY20-62-14 Regular Amount: \$59,796.00  
to be paid in 24 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements.

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

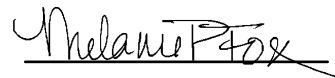
\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

\_\_\_\_\_  
Party of the Second Part (TEACHER)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip



President of the School Board



Secretary of the School Board

POSITION NUMBER(S)  
000027-SPE925-007520-752004-ELEM

ACCOUNT CODE(S)  
12.000.1210.0027.200.000.00.61110

STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and KATRINA R LONG Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility TEACHER

**TIME:** The time period covered by this contract is 9.25 Months of school; 192 days of school; From August 11, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$39,685.00

**CLASSIFICATION:** TEACHR-01-7 Regular Amount: \$39,685.00

to be paid in 24 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements.

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

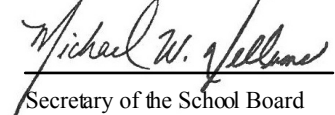
\_\_\_\_\_  
Party of the Second Part (TEACHER)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip



President of the School Board



Secretary of the School Board

POSITION NUMBER(S)  
000027-TCH925-003551-355101-ELEM

ACCOUNT CODE(S)  
12.000.1120.0027.000.000.00.61110

STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and Laura Holcomb Mosley Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility TEACHER

**TIME:** The time period covered by this contract is 10.00 Months of school; 151 days of school; From August 03, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$40,196.67  
**CLASSIFICATION:** TEACHR-04-12 Regular Amount: \$40,196.67  
to be paid in 18 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements. Stipend(s) printed on Supplemental Contract

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

\_\_\_\_\_  
Party of the Second Part (TEACHER)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip



President of the School Board



Secretary of the School Board

POSITION NUMBER(S)

ACCOUNT CODE(S)

000027-TCH10 -970900-970930-ELEM

12.000.1126.0027.000.000.00.61110

STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and NANCY A PASSINI Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility TEACHER

**TIME:** The time period covered by this contract is 9.25 Months of school; 192 days of school; From August 11, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$60,792.00  
**CLASSIFICATION:** TEACHR-04-19 Regular Amount: \$60,792.00  
to be paid in 24 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements.

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

\_\_\_\_\_  
Party of the Second Part (TEACHER)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip



President of the School Board



Secretary of the School Board

POSITION NUMBER(S)  
000027-TCH925-003030-303005-ELEM

ACCOUNT CODE(S)  
12.000.1120.0027.000.000.00.61110

STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and FRANCES S PENICK Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility TEACHER

**TIME:** The time period covered by this contract is 9.25 Months of school; 192 days of school; From August 11, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$36,613.00  
**CLASSIFICATION:** TEACHR-03-1 Regular Amount: \$36,613.00  
to be paid in 24 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements.

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

\_\_\_\_\_  
Party of the Second Part (TEACHER)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip



President of the School Board



Secretary of the School Board

POSITION NUMBER(S)  
000027-4YR925-003510-351000-ELEM

ACCOUNT CODE(S)  
01.281.1105.0027.005.000.00.61110

STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and SUSAN T PURVIS Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility TEACHER

**TIME:** The time period covered by this contract is 9.25 Months of school; 192 days of school; From August 11, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$60,792.00  
**CLASSIFICATION:** TEACHR-04-19 Regular Amount: \$60,792.00  
to be paid in 24 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements.

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

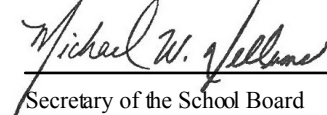
\_\_\_\_\_  
Party of the Second Part (TEACHER)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip



President of the School Board



Secretary of the School Board

POSITION NUMBER(S)  
000027-TCH925-002020-202000-ELEM

ACCOUNT CODE(S)  
12.000.1960.0027.000.000.00.61110

STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and MUNEERAH HANA QAASIM Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility TEACHER

**TIME:** The time period covered by this contract is 9.25 Months of school; 192 days of school; From August 11, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$54,600.00  
**CLASSIFICATION:** TEACHR-06-12 Regular Amount: \$54,600.00  
to be paid in 24 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements. Stipend(s) printed on Supplemental Contract

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

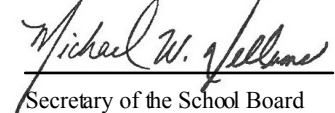
\_\_\_\_\_  
Party of the Second Part (TEACHER)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip



President of the School Board



Secretary of the School Board

POSITION NUMBER(S)  
000027-SPE925-007580-758002-ELEM  
000036-SPE925-007580-758000-ELEM

ACCOUNT CODE(S)  
12.000.1220.0027.200.000.00.61110  
01.000.1220.0036.200.000.00.61110

STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and JANET L ROBBINS Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility TEACHER

**TIME:** The time period covered by this contract is 9.25 Months of school; 192 days of school; From August 11, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$63,561.00  
**CLASSIFICATION:** TEACHR-06-19 Regular Amount: \$63,561.00  
to be paid in 24 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements.

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

\_\_\_\_\_  
Party of the Second Part (TEACHER)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip



President of the School Board



Secretary of the School Board

POSITION NUMBER(S)  
000027-K925 -003521-352100-ELEM

ACCOUNT CODE(S)  
12.000.1110.0027.000.000.00.61110



STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and MELANIE P SHAW Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility TEACHER

**TIME:** The time period covered by this contract is 9.25 Months of school; 192 days of school; From August 11, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$53,207.00  
**CLASSIFICATION:** TEACHR-01-17 Regular Amount: \$53,207.00  
to be paid in 24 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements.

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

\_\_\_\_\_  
Party of the Second Part (TEACHER)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip



President of the School Board



Secretary of the School Board

POSITION NUMBER(S)  
000027-TCH925-003551-355103-ELEM

ACCOUNT CODE(S)  
12.000.1120.0027.000.000.00.61110

STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and ASHLEY N SIMS Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility TEACHER

**TIME:** The time period covered by this contract is 9.25 Months of school; 192 days of school; From August 11, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$41,798.00

**CLASSIFICATION:** TEACHR-06-1 Regular Amount: \$41,798.00

to be paid in 24 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements.

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

\_\_\_\_\_  
Party of the Second Part (TEACHER)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip



President of the School Board



Secretary of the School Board

POSITION NUMBER(S)  
000027-K925 -003521-352100-ELEM

ACCOUNT CODE(S)  
12.000.1110.0027.000.000.00.61110

STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and CATHERINE M WATSON Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility TEACHER

**TIME:** The time period covered by this contract is 9.25 Months of school; 192 days of school; From August 11, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$54,600.00  
**CLASSIFICATION:** TEACHR-06-12 Regular Amount: \$54,600.00  
to be paid in 24 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements.

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

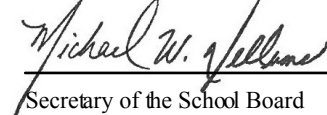
\_\_\_\_\_  
Party of the Second Part (TEACHER)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip



President of the School Board



Secretary of the School Board

POSITION NUMBER(S)  
000027-TCH925-003551-355105-ELEM

ACCOUNT CODE(S)  
12.000.1120.0027.000.000.00.61110

STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and JENNIFER J WHITE Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility TEACHER

**TIME:** The time period covered by this contract is 9.25 Months of school; 192 days of school; From August 11, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$42,150.00

**CLASSIFICATION:** TEACHR-04-5 Regular Amount: \$42,150.00

to be paid in 24 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements.

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

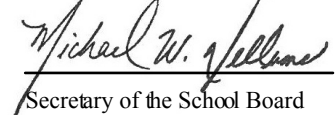
\_\_\_\_\_  
Party of the Second Part (TEACHER)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip



President of the School Board



Secretary of the School Board

POSITION NUMBER(S)  
000027-TCH925-003551-355102-ELEM

ACCOUNT CODE(S)  
12.000.1120.0027.000.000.00.61110

STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and APRIL DAWN AGNEW Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility TEACHER

**TIME:** The time period covered by this contract is 9.25 Months of school; 192 days of school; From August 11, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$45,158.00

**CLASSIFICATION:** TEACHR-05-6 Regular Amount: \$45,158.00

to be paid in 24 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements.

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

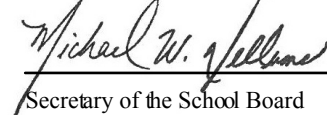
\_\_\_\_\_  
Party of the Second Part (TEACHER)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip



President of the School Board



Secretary of the School Board

POSITION NUMBER(S)  
000028-TCH925-003551-355102-ELEM

ACCOUNT CODE(S)  
01.000.1120.0028.000.000.00.61110

STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and KRISTEN R BILLINGS Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility TEACHER

**TIME:** The time period covered by this contract is 9.25 Months of school; 192 days of school; From August 11, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$37,125.00  
**CLASSIFICATION:** TEACHR-01-5 Regular Amount: \$37,125.00  
to be paid in 24 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements. Stipend(s) printed on Supplemental Contract

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

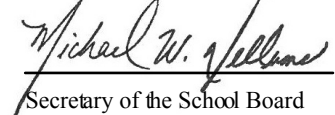
\_\_\_\_\_  
Party of the Second Part (TEACHER)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip



President of the School Board



Secretary of the School Board

POSITION NUMBER(S)  
000028-TCH925-003551-355101-ELEM

ACCOUNT CODE(S)  
01.000.1120.0028.000.000.00.61110

STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and KELLI K BOOTH Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility TEACHER

**TIME:** The time period covered by this contract is 9.25 Months of school; 192 days of school; From August 11, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$37,893.00

**CLASSIFICATION:** TEACHR-03-3 Regular Amount: \$37,893.00

to be paid in 24 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements.

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

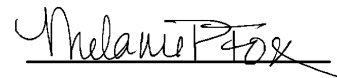
\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

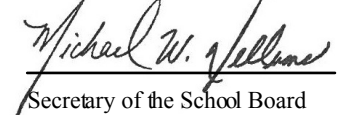
\_\_\_\_\_  
Party of the Second Part (TEACHER)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip



President of the School Board



Secretary of the School Board

POSITION NUMBER(S)  
000028-TCH925-003551-355102-ELEM

ACCOUNT CODE(S)  
01.000.1120.0028.000.000.00.61110

STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and NATALIE MARIE BRANNAN Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility TEACHER

**TIME:** The time period covered by this contract is 9.25 Months of school; 192 days of school; From August 11, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$33,285.00  
**CLASSIFICATION:** TEACHR-01-1 Regular Amount: \$33,285.00  
to be paid in 24 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements.

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

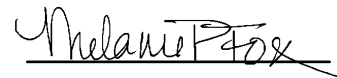
\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

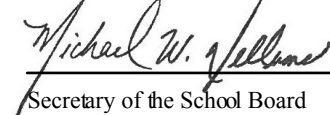
\_\_\_\_\_  
Party of the Second Part (TEACHER)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip



President of the School Board



Secretary of the School Board

POSITION NUMBER(S)  
000028-TCH925-003551-355101-ELEM

ACCOUNT CODE(S)  
01.000.1120.0028.000.000.00.61110



STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and SARAH A BROWN Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility TEACHER

**TIME:** The time period covered by this contract is 9.25 Months of school; 192 days of school; From August 11, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$34,565.00

**CLASSIFICATION:** TEACHR-01-3 Regular Amount: \$34,565.00

to be paid in 24 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements.

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

\_\_\_\_\_  
Party of the Second Part (TEACHER)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip



President of the School Board



Secretary of the School Board

POSITION NUMBER(S)  
000028-4YR925-003510-351000-ELEM

ACCOUNT CODE(S)  
01.365.1105.0028.110.000.00.61110

STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and KRYSTIE K BRUMFIELD BAILEY Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility TEACHER

**TIME:** The time period covered by this contract is 9.75 Months of school; 202 days of school; From August 05, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$52,897.70  
**CLASSIFICATION:** TEACHR-05-10 Regular Amount: \$52,897.70  
to be paid in 24 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements. Stipend(s) printed on Supplemental Contract

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

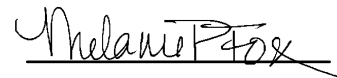
\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

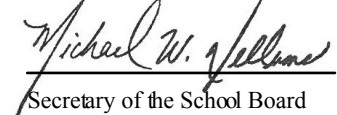
\_\_\_\_\_  
Party of the Second Part (TEACHER)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip



President of the School Board



Secretary of the School Board

POSITION NUMBER(S)  
000028-TCH975-970900-970959-ELEM

ACCOUNT CODE(S)  
06.407.1550.0028.110.000.00.61110

STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and GEORGIE H BRYANT Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility TEACHER

**TIME:** The time period covered by this contract is 9.25 Months of school; 192 days of school; From August 11, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$63,801.00  
**CLASSIFICATION:** TEACHR-05-20 Regular Amount: \$63,801.00  
to be paid in 24 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements.

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

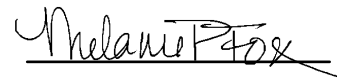
\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

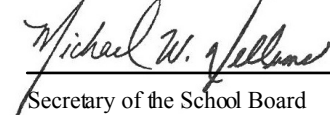
\_\_\_\_\_  
Party of the Second Part (TEACHER)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip



President of the School Board



Secretary of the School Board

POSITION NUMBER(S)  
000028-TCH925-970900-970948-ELEM

ACCOUNT CODE(S)  
06.501.1591.0028.000.000.00.61110

STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and HEATHER N BUCHMAN Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility TEACHER

**TIME:** The time period covered by this contract is 9.25 Months of school; 192 days of school; From August 11, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$33,285.00  
**CLASSIFICATION:** TEACHR-01-1 Regular Amount: \$33,285.00  
to be paid in 24 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements.

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

\_\_\_\_\_  
Party of the Second Part (TEACHER)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip



President of the School Board



Secretary of the School Board

POSITION NUMBER(S)  
000028-K925 -003521-352102-ELEM

ACCOUNT CODE(S)  
01.000.1110.0028.000.000.00.61110

STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and LANA J CHAFFIN Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility TEACHER

**TIME:** The time period covered by this contract is 9.25 Months of school; 192 days of school; From August 11, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$37,893.00

**CLASSIFICATION:** TEACHR-03-3 Regular Amount: \$37,893.00

to be paid in 24 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements.

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

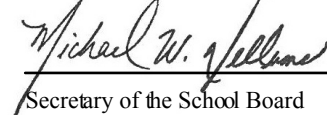
\_\_\_\_\_  
Party of the Second Part (TEACHER)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip



President of the School Board



Secretary of the School Board

POSITION NUMBER(S)  
000028-4YR925-003510-351000-ELEM

ACCOUNT CODE(S)  
01.365.1105.0028.110.000.00.61110

STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and SHERRY L CHAMBERS Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility ADMINISTRATOR

**TIME:** The time period covered by this contract is 10.50 Months of school; 210 days of school; From July 26, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$71,328.00  
**CLASSIFICATION:** PAY10S-64-18 Regular Amount: \$71,328.00  
to be paid in 23 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements. Stipend(s) printed on Supplemental Contract

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

\_\_\_\_\_  
Party of the Second Part (ADMINISTRATOR)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip



President of the School Board



Secretary of the School Board

POSITION NUMBER(S)  
000028-ADC105-008516-851600-ELEM

ACCOUNT CODE(S)  
01.000.2411.0028.000.000.00.61110

STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and BRANDY N CIMINO Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility TEACHER

**TIME:** The time period covered by this contract is 9.25 Months of school; 192 days of school; From August 11, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$45,574.00  
**CLASSIFICATION:** TEACHR-03-9 Regular Amount: \$45,574.00  
to be paid in 24 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements.

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

\_\_\_\_\_  
Party of the Second Part (TEACHER)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip



President of the School Board



Secretary of the School Board

POSITION NUMBER(S)  
000028-TCH925-970900-970948-ELEM

ACCOUNT CODE(S)  
01.000.1120.0028.000.000.00.61110

STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and LAURA ANN COMSTOCK Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility TEACHER

**TIME:** The time period covered by this contract is 9.25 Months of school; 192 days of school; From August 11, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$35,845.00  
**CLASSIFICATION:** TEACHR-01-4 Regular Amount: \$35,845.00  
to be paid in 24 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements.

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

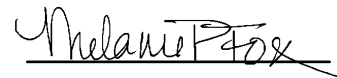
\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

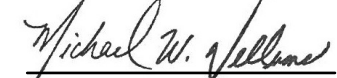
\_\_\_\_\_  
Party of the Second Part (TEACHER)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip



President of the School Board



Secretary of the School Board

POSITION NUMBER(S)  
000028-TCH925-003551-355101-ELEM

ACCOUNT CODE(S)  
01.000.1120.0028.000.000.00.61110



STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and AMY ROCHELLE COOPER Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility TEACHER

**TIME:** The time period covered by this contract is 9.25 Months of school; 192 days of school; From August 11, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$46,919.00

**CLASSIFICATION:** TEACHR-06-6 Regular Amount: \$46,919.00

to be paid in 24 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements. Stipend(s) printed on Supplemental Contract

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

\_\_\_\_\_  
Party of the Second Part (TEACHER)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip



President of the School Board



Secretary of the School Board

POSITION NUMBER(S)  
000028-CNL925-006031-603100-ELEM

ACCOUNT CODE(S)  
01.000.2120.0028.000.000.00.61110

STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and PAMELA R CRISS Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility TEACHER

**TIME:** The time period covered by this contract is 9.75 Months of school; 198 days of school; From August 05, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$47,428.22  
**CLASSIFICATION:** TEACHR-04-8 Regular Amount: \$47,428.22  
to be paid in 22 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements.

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

\_\_\_\_\_  
Party of the Second Part (TEACHER)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip



President of the School Board



Secretary of the School Board

POSITION NUMBER(S)  
000028-TCH975-970900-970928-ELEM

ACCOUNT CODE(S)  
01.281.2214.0028.001.000.00.61110

STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and SUSAN MICHELLE DALE Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility TEACHER

**TIME:** The time period covered by this contract is 9.25 Months of school; 192 days of school; From August 11, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$43,910.00  
**CLASSIFICATION:** TEACHR-02-9 Regular Amount: \$43,910.00  
to be paid in 24 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements.

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

\_\_\_\_\_  
Party of the Second Part (TEACHER)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip



President of the School Board



Secretary of the School Board

POSITION NUMBER(S)  
000028-4YR925-003510-351000-ELEM

ACCOUNT CODE(S)  
01.365.1105.0028.110.000.00.61110

STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and ASHLEIGH R M DAVIS Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility TEACHER

**TIME:** The time period covered by this contract is 9.75 Months of school; 202 days of school; From August 05, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$39,058.59  
**CLASSIFICATION:** TEACHR-01-5 Regular Amount: \$39,058.59  
to be paid in 23 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements.

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

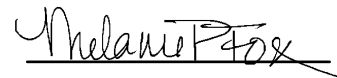
\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

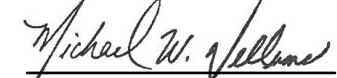
\_\_\_\_\_  
Party of the Second Part (TEACHER)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip



President of the School Board



Secretary of the School Board

POSITION NUMBER(S)  
000028-TCH975-970900-970922-ELEM

ACCOUNT CODE(S)  
01.281.2294.0028.001.000.00.61110

STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and TRACY L DEBRO Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility TEACHER

**TIME:** The time period covered by this contract is 9.25 Months of school; 192 days of school; From August 11, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$43,430.00  
**CLASSIFICATION:** TEACHR-04-6 Regular Amount: \$43,430.00  
to be paid in 24 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements.

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

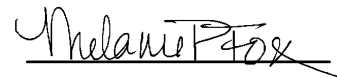
\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

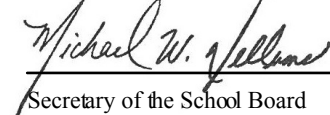
\_\_\_\_\_  
Party of the Second Part (TEACHER)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip



President of the School Board



Secretary of the School Board

POSITION NUMBER(S)  
000028-TCH925-003551-355101-ELEM

ACCOUNT CODE(S)  
01.000.1120.0028.000.000.00.61110

STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and LYDIA A DIAL Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility TEACHER

**TIME:** The time period covered by this contract is 9.25 Months of school; 192 days of school; From August 11, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$44,806.00  
**CLASSIFICATION:** TEACHR-01-11 Regular Amount: \$44,806.00  
to be paid in 24 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements.

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

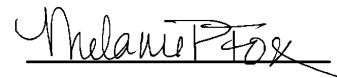
\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

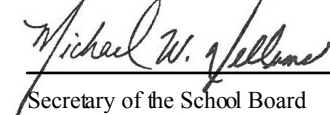
\_\_\_\_\_  
Party of the Second Part (TEACHER)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip



President of the School Board



Secretary of the School Board

POSITION NUMBER(S)  
000028-K925 -003521-352100-ELEM

ACCOUNT CODE(S)  
01.000.1110.0028.000.000.00.61110

STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and ALICIA I DUNBAR Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility TEACHER

**TIME:** The time period covered by this contract is 9.25 Months of school; 192 days of school; From August 11, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$47,271.00  
**CLASSIFICATION:** TEACHR-04-9 Regular Amount: \$47,271.00  
to be paid in 24 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements.

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

\_\_\_\_\_  
Party of the Second Part (TEACHER)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip



President of the School Board



Secretary of the School Board

POSITION NUMBER(S)  
000028-SPE925-007580-758002-ELEM

ACCOUNT CODE(S)  
01.000.1240.0028.200.000.00.61110

STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and JULIE ANNE DYER Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility TEACHER

**TIME:** The time period covered by this contract is 9.75 Months of school; 202 days of school; From August 05, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$52,426.36  
**CLASSIFICATION:** TEACHR-04-11 Regular Amount: \$52,426.36  
to be paid in 24 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements.

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

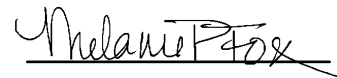
\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

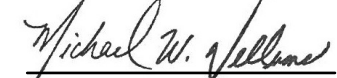
\_\_\_\_\_  
Party of the Second Part (TEACHER)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip



President of the School Board



Secretary of the School Board

POSITION NUMBER(S)  
000028-TCH975-970900-970959-ELEM

ACCOUNT CODE(S)  
06.407.1550.0028.110.000.00.61110



STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and INDIA LEARNEST Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility TEACHER

**TIME:** The time period covered by this contract is 9.25 Months of school; 192 days of school; From August 11, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$36,229.00

**CLASSIFICATION:** TEACHR-02-3 Regular Amount: \$36,229.00

to be paid in 24 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements.

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

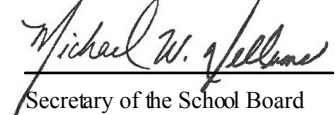
\_\_\_\_\_  
Party of the Second Part (TEACHER)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip



President of the School Board



Secretary of the School Board

POSITION NUMBER(S)  
000028-TCH925-003551-355102-ELEM

ACCOUNT CODE(S)  
01.000.1120.0028.000.000.00.61110

STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and AMANDA C ERUAGBERE Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility TEACHER

**TIME:** The time period covered by this contract is 9.25 Months of school; 192 days of school; From August 11, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$34,565.00  
**CLASSIFICATION:** TEACHR-01-3 Regular Amount: \$34,565.00  
to be paid in 24 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements.

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

\_\_\_\_\_  
Party of the Second Part (TEACHER)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip



President of the School Board



Secretary of the School Board

POSITION NUMBER(S)  
000028-4YR925-003510-351000-ELEM

ACCOUNT CODE(S)  
01.365.1105.0028.110.000.00.61110

STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and LASHANA M FLOWERS Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility TEACHER

**TIME:** The time period covered by this contract is 9.25 Months of school; 192 days of school; From August 11, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$47,271.00  
**CLASSIFICATION:** TEACHR-04-9 Regular Amount: \$47,271.00  
to be paid in 24 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements.

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

\_\_\_\_\_  
Party of the Second Part (TEACHER)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip



President of the School Board



Secretary of the School Board

POSITION NUMBER(S)  
000028-TCH925-970900-970948-ELEM

ACCOUNT CODE(S)  
06.516.1560.0028.056.005.00.61110

STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and MARY E GOSSITT Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility TEACHER

**TIME:** The time period covered by this contract is 9.25 Months of school; 192 days of school; From August 11, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$53,207.00  
**CLASSIFICATION:** TEACHR-01-17 Regular Amount: \$53,207.00  
to be paid in 24 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements.

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

\_\_\_\_\_  
Party of the Second Part (TEACHER)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip



President of the School Board



Secretary of the School Board

POSITION NUMBER(S)  
000028-TCH925-003551-355102-ELEM

ACCOUNT CODE(S)  
01.000.1120.0028.000.000.00.61110

STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and SARA AMANDA GREEN Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility TEACHER

**TIME:** The time period covered by this contract is 9.25 Months of school; 192 days of school; From August 11, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$49,479.00

**CLASSIFICATION:** TEACHR-06-8 Regular Amount: \$49,479.00

to be paid in 24 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements.

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

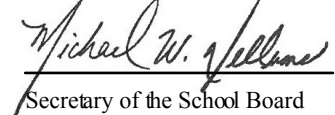
\_\_\_\_\_  
Party of the Second Part (TEACHER)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip



President of the School Board



Secretary of the School Board

POSITION NUMBER(S)  
000028-TCH925-003551-355102-ELEM

ACCOUNT CODE(S)  
01.000.1120.0028.000.000.00.61110

STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and TIFFANY N GREGORY Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility TEACHER

**TIME:** The time period covered by this contract is 9.25 Months of school; 192 days of school; From August 11, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$37,125.00  
**CLASSIFICATION:** TEACHR-01-5 Regular Amount: \$37,125.00  
to be paid in 24 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements.

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

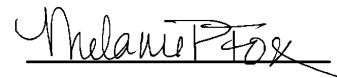
\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

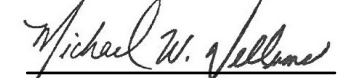
\_\_\_\_\_  
Party of the Second Part (TEACHER)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip



President of the School Board



Secretary of the School Board

POSITION NUMBER(S)  
000028-4YR925-003510-351007-ELEM

ACCOUNT CODE(S)  
01.365.1105.0028.110.000.00.61110

STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and NATISHA T HAMPTON Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility TEACHER

**TIME:** The time period covered by this contract is 9.25 Months of school; 192 days of school; From August 11, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$47,719.00  
**CLASSIFICATION:** TEACHR-05-8 Regular Amount: \$47,719.00  
to be paid in 24 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements.

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

\_\_\_\_\_  
Party of the Second Part (TEACHER)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip



President of the School Board



Secretary of the School Board

POSITION NUMBER(S)  
000028-TCH925-970900-970977-ELEM

ACCOUNT CODE(S)  
01.276.2212.0028.000.000.00.61110

STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and ADRIENNE M HAWKINS Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility TEACHER

**TIME:** The time period covered by this contract is 9.25 Months of school; 192 days of school; From August 11, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$39,590.00

**CLASSIFICATION:** TEACHR-04-3 Regular Amount: \$39,590.00

to be paid in 24 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements.

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

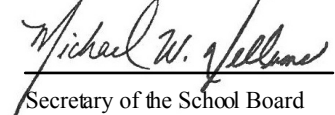
\_\_\_\_\_  
Party of the Second Part (TEACHER)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip



President of the School Board



Secretary of the School Board

POSITION NUMBER(S)  
000028-K925 -003521-352100-ELEM

ACCOUNT CODE(S)  
01.000.1110.0028.000.000.00.61110



STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and MISTIM HESS Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility TEACHER

**TIME:** The time period covered by this contract is 9.25 Months of school; 192 days of school; From August 11, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$33,925.00

**CLASSIFICATION:** TEACHR-01-2 Regular Amount: \$33,925.00

to be paid in 24 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements.

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

\_\_\_\_\_  
Party of the Second Part (TEACHER)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip



President of the School Board



Secretary of the School Board

POSITION NUMBER(S)  
000028-4YR925-003510-351000-ELEM

ACCOUNT CODE(S)  
01.365.1105.0028.110.000.00.61110

STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and KIMBERLY D HOLLOWAY Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility TEACHER

**TIME:** The time period covered by this contract is 9.75 Months of school; 199 days of school; From August 05, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$52,145.26  
**CLASSIFICATION:** TEACHR-02-14 Regular Amount: \$52,145.26  
to be paid in 22 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements.

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

\_\_\_\_\_  
Party of the Second Part (TEACHER)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip



President of the School Board



Secretary of the School Board

POSITION NUMBER(S)  
000028-TCH975-970900-970929-ELEM

ACCOUNT CODE(S)  
06.511.1560.0028.058.013.00.61110

STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and TAKESSA A HOOD Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility TEACHER

**TIME:** The time period covered by this contract is 9.25 Months of school; 192 days of school; From August 11, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$34,565.00

**CLASSIFICATION:** TEACHR-01-3 Regular Amount: \$34,565.00

to be paid in 24 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements.

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

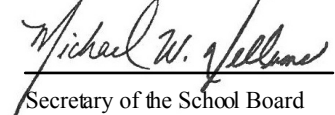
\_\_\_\_\_  
Party of the Second Part (TEACHER)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip



President of the School Board



Secretary of the School Board

POSITION NUMBER(S)  
000028-K925 -003521-352100-ELEM

ACCOUNT CODE(S)  
01.000.1110.0028.000.000.00.61110

STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and ALICE J JACKSON Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility TEACHER

**TIME:** The time period covered by this contract is 9.25 Months of school; 192 days of school; From August 11, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$54,952.00  
**CLASSIFICATION:** TEACHR-04-15 Regular Amount: \$54,952.00  
to be paid in 24 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements.

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

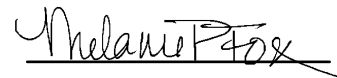
\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

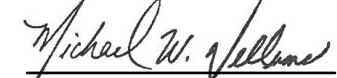
\_\_\_\_\_  
Party of the Second Part (TEACHER)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip



President of the School Board



Secretary of the School Board

POSITION NUMBER(S)  
000028-4YR925-003510-351000-ELEM

ACCOUNT CODE(S)  
01.365.1105.0028.110.000.00.61110

STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and SUSAN E JACKSON Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility TEACHER

**TIME:** The time period covered by this contract is 9.25 Months of school; 192 days of school; From August 11, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$53,671.00  
**CLASSIFICATION:** TEACHR-04-14 Regular Amount: \$53,671.00  
to be paid in 24 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements.

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

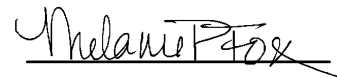
\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

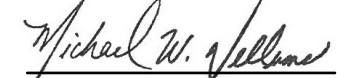
\_\_\_\_\_  
Party of the Second Part (TEACHER)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip



President of the School Board



Secretary of the School Board

POSITION NUMBER(S)  
000028-G&T925-007590-759000-ELEM

ACCOUNT CODE(S)  
01.000.1910.0028.270.000.00.61110

STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and NADINE JAMES Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility TEACHER

**TIME:** The time period covered by this contract is 9.25 Months of school; 192 days of school; From August 11, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$60,792.00  
**CLASSIFICATION:** TEACHR-04-19 Regular Amount: \$60,792.00  
to be paid in 24 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements.

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

\_\_\_\_\_  
Party of the Second Part (TEACHER)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip



President of the School Board



Secretary of the School Board

POSITION NUMBER(S)  
000028-TCH925-003551-355102-ELEM

ACCOUNT CODE(S)  
01.000.1120.0028.000.000.00.61110

STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and COTINNA L JOHNSON Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility TEACHER

**TIME:** The time period covered by this contract is 9.75 Months of school; 202 days of school; From August 05, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$61,483.75  
**CLASSIFICATION:** TEACHR-06-15 Regular Amount: \$61,483.75  
to be paid in 24 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements.

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

\_\_\_\_\_  
Party of the Second Part (TEACHER)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip



President of the School Board



Secretary of the School Board

POSITION NUMBER(S)  
000028-TCH975-970900-970959-ELEM

ACCOUNT CODE(S)  
06.407.1550.0028.110.000.00.61110

STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and ESTER YVONNE JONES Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility TEACHER

**TIME:** The time period covered by this contract is 11.00 Months of school; 227 days of school; From July 08, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$63,984.44  
**CLASSIFICATION:** TEACHR-05-13 Regular Amount: \$63,984.44  
to be paid in 24 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements. Stipend(s) printed on Supplemental Contract

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

\_\_\_\_\_  
Party of the Second Part (TEACHER)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip



President of the School Board



Secretary of the School Board

POSITION NUMBER(S)  
000028-TCH11 -970900-970963-ELEM

ACCOUNT CODE(S)  
06.407.1550.0028.110.000.00.61110



STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and JAMES R KIRKLAND Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility TEACHER

**TIME:** The time period covered by this contract is 9.25 Months of school; 192 days of school; From August 11, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$39,173.00  
**CLASSIFICATION:** TEACHR-03-4 Regular Amount: \$39,173.00  
to be paid in 24 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements.

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

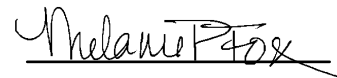
\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

\_\_\_\_\_  
Party of the Second Part (TEACHER)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip



President of the School Board



Secretary of the School Board

POSITION NUMBER(S)  
000028-TCH925-003551-355102-ELEM

ACCOUNT CODE(S)  
01.000.1120.0028.000.000.00.61110

STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and KATINA M LELAND Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility TEACHER

**TIME:** The time period covered by this contract is 9.75 Months of school; 202 days of school; From August 05, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$53,402.70  
**CLASSIFICATION:** TEACHR-06-9 Regular Amount: \$53,402.70  
to be paid in 22 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements. Stipend(s) printed on Supplemental Contract

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

\_\_\_\_\_  
Party of the Second Part (TEACHER)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip



President of the School Board



Secretary of the School Board

POSITION NUMBER(S)  
000028-TCH975-970900-970929-ELEM

ACCOUNT CODE(S)  
06.511.1560.0028.058.013.00.61110

STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and JOANY M LOWRY Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility TEACHER

**TIME:** The time period covered by this contract is 9.50 Months of school; 197 days of school; From August 05, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$42,426.82

**CLASSIFICATION:** TEACHR-02-7 Regular Amount: \$42,426.82

to be paid in 24 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements.

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

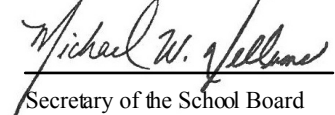
\_\_\_\_\_  
Party of the Second Part (TEACHER)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip



President of the School Board



Secretary of the School Board

POSITION NUMBER(S)  
000028-LIB950-006021-602100-ELEM

ACCOUNT CODE(S)  
01.000.2222.0028.000.000.00.61110

STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and MARY R MASCHING Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility TEACHER

**TIME:** The time period covered by this contract is 9.25 Months of school; 192 days of school; From August 11, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$38,949.00

**CLASSIFICATION:** TEACHR-04-2 Regular Amount: \$38,949.00

to be paid in 24 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements.

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011


\_\_\_\_\_  
Party of the Second Part (TEACHER)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip



President of the School Board



Secretary of the School Board

POSITION NUMBER(S)  
000028-TCH925-003551-355101-ELEM

ACCOUNT CODE(S)  
01.000.1120.0028.000.000.00.61110

STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and TIFFANY N MCGUIRE Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility TEACHER

**TIME:** The time period covered by this contract is 9.25 Months of school; 192 days of school; From August 11, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$33,285.00  
**CLASSIFICATION:** TEACHR-01-1 Regular Amount: \$33,285.00  
to be paid in 24 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements.

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

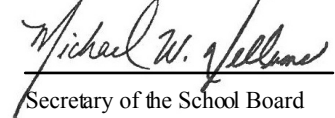
\_\_\_\_\_  
Party of the Second Part (TEACHER)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip



President of the School Board



Secretary of the School Board

POSITION NUMBER(S)  
000028-K925 -003521-352100-ELEM

ACCOUNT CODE(S)  
01.000.1110.0028.000.000.00.61110

STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and MIRANDA D MITCHELL Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility TEACHER

**TIME:** The time period covered by this contract is 9.25 Months of school; 192 days of school; From August 11, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$38,949.00  
**CLASSIFICATION:** TEACHR-04-2 Regular Amount: \$38,949.00  
to be paid in 24 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements.

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

\_\_\_\_\_  
Party of the Second Part (TEACHER)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip



President of the School Board



Secretary of the School Board

POSITION NUMBER(S)  
000028-TCH925-003551-355102-ELEM

ACCOUNT CODE(S)  
01.000.1120.0028.000.000.00.61110

STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and TAMARA K NABORS Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility TEACHER

**TIME:** The time period covered by this contract is 9.25 Months of school; 192 days of school; From August 11, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$35,845.00

**CLASSIFICATION:** TEACHR-01-4 Regular Amount: \$35,845.00

to be paid in 24 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements.

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

\_\_\_\_\_  
Party of the Second Part (TEACHER)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip



President of the School Board



Secretary of the School Board

POSITION NUMBER(S)  
000028-4YR925-003510-351007-ELEM

ACCOUNT CODE(S)  
01.365.1105.0028.110.000.00.61110

STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and MELISSA G NICHOLS Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility TEACHER

**TIME:** The time period covered by this contract is 9.25 Months of school; 192 days of school; From August 11, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$53,207.00  
**CLASSIFICATION:** TEACHR-01-17 Regular Amount: \$53,207.00  
to be paid in 24 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements.

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

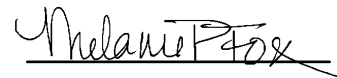
\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

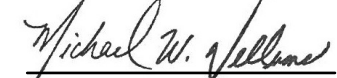
\_\_\_\_\_  
Party of the Second Part (TEACHER)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip



President of the School Board



Secretary of the School Board

POSITION NUMBER(S)  
000028-4YR925-003510-351000-ELEM

ACCOUNT CODE(S)  
01.365.1105.0028.110.000.00.61110



STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and GEORGIANNA C OLDHAM Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility TEACHER

**TIME:** The time period covered by this contract is 9.25 Months of school; 192 days of school; From August 11, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$33,925.00  
**CLASSIFICATION:** TEACHR-01-2 Regular Amount: \$33,925.00  
to be paid in 24 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements.

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

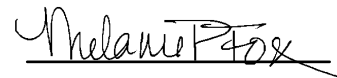
\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

\_\_\_\_\_  
Party of the Second Part (TEACHER)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip



President of the School Board



Secretary of the School Board

POSITION NUMBER(S)  
000028-K925 -003521-352100-ELEM

ACCOUNT CODE(S)  
01.000.1110.0028.000.000.00.61110

STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and CECILIE K OLIVER Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility TEACHER

**TIME:** The time period covered by this contract is 9.25 Months of school; 157 days of school; From August 11, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$46,229.35  
**CLASSIFICATION:** TEACHR-02-17 Regular Amount: \$46,229.35  
to be paid in 21 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements.

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

\_\_\_\_\_  
Party of the Second Part (TEACHER)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip



President of the School Board



Secretary of the School Board

POSITION NUMBER(S)  
000028-K925 -003521-352100-ELEM

ACCOUNT CODE(S)  
01.000.1110.0028.000.000.00.61110

STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and SHEREE LYNN ORORKE Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility TEACHER

**TIME:** The time period covered by this contract is 9.25 Months of school; 192 days of school; From August 11, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$66,841.00  
**CLASSIFICATION:** TEACHR-06-21 Regular Amount: \$66,841.00  
to be paid in 24 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements.

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

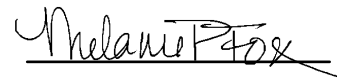
\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

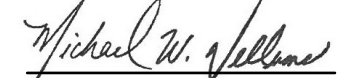
\_\_\_\_\_  
Party of the Second Part (TEACHER)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip



President of the School Board



Secretary of the School Board

POSITION NUMBER(S)  
000028-TCH925-002050-205000-ELEM

ACCOUNT CODE(S)  
01.000.1915.0028.000.000.00.61110

STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and JOANNA J ORSBURN Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility TEACHER

**TIME:** The time period covered by this contract is 9.25 Months of school; 192 days of school; From August 11, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$35,845.00

**CLASSIFICATION:** TEACHR-01-4 Regular Amount: \$35,845.00

to be paid in 24 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements.

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

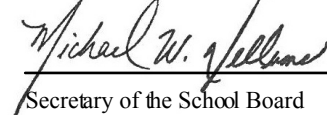
\_\_\_\_\_  
Party of the Second Part (TEACHER)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip



President of the School Board



Secretary of the School Board

POSITION NUMBER(S)  
000028-TCH925-003551-355101-ELEM

ACCOUNT CODE(S)  
01.000.1120.0028.000.000.00.61110

STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and TERA C PHILLIPS Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility TEACHER

**TIME:** The time period covered by this contract is 9.25 Months of school; 192 days of school; From August 11, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$39,590.00

**CLASSIFICATION:** TEACHR-04-3 Regular Amount: \$39,590.00

to be paid in 24 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements.

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

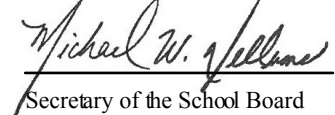
\_\_\_\_\_  
Party of the Second Part (TEACHER)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip



President of the School Board



Secretary of the School Board

POSITION NUMBER(S)  
000028-TCH925-003551-355101-ELEM

ACCOUNT CODE(S)  
01.000.1120.0028.000.000.00.61110

STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and ANNIE BLAIR RAY Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility TEACHER

**TIME:** The time period covered by this contract is 9.25 Months of school; 192 days of school; From August 11, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$34,565.00

**CLASSIFICATION:** TEACHR-01-3 Regular Amount: \$34,565.00

to be paid in 24 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements.

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

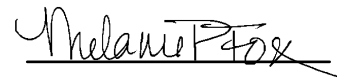
\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

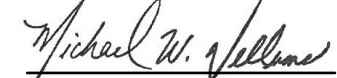
\_\_\_\_\_  
Party of the Second Part (TEACHER)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip



President of the School Board



Secretary of the School Board

POSITION NUMBER(S)  
000028-TCH925-002020-202000-ELEM

ACCOUNT CODE(S)  
01.000.1960.0028.000.000.00.61110

STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and HOLLY ANN RICHARDS Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility TEACHER

**TIME:** The time period covered by this contract is 9.25 Months of school; 192 days of school; From August 11, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$37,125.00  
**CLASSIFICATION:** TEACHR-01-5 Regular Amount: \$37,125.00  
to be paid in 24 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements.

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

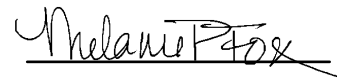
\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

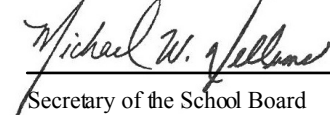
\_\_\_\_\_  
Party of the Second Part (TEACHER)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip



President of the School Board



Secretary of the School Board

POSITION NUMBER(S)  
000028-4YR925-003510-351007-ELEM

ACCOUNT CODE(S)  
01.365.1105.0028.110.000.00.61110

STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and CANDICE A RICHARDSON Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility TEACHER

**TIME:** The time period covered by this contract is 9.25 Months of school; 192 days of school; From August 11, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$40,870.00  
**CLASSIFICATION:** TEACHR-04-4 Regular Amount: \$40,870.00  
to be paid in 24 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements.

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

\_\_\_\_\_  
Party of the Second Part (TEACHER)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip



President of the School Board



Secretary of the School Board

POSITION NUMBER(S)  
000028-4YR925-003510-351000-ELEM

ACCOUNT CODE(S)  
01.365.1105.0028.110.000.00.61110



STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and SHOUTELL DENISE RICHARDSON Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility ADMINISTRATOR

**TIME:** The time period covered by this contract is 11.00 Months of school; 220 days of school; From July 12, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$80,376.00  
**CLASSIFICATION:** PAY11S-69-17 Regular Amount: \$80,376.00  
to be paid in 24 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements. Stipend(s) printed on Supplemental Contract

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

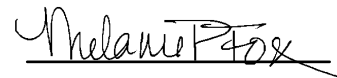
\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

\_\_\_\_\_  
Party of the Second Part (ADMINISTRATOR)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip



President of the School Board



Secretary of the School Board

POSITION NUMBER(S)  
000028-ADC11X-008511-851100-ELEM

ACCOUNT CODE(S)  
01.000.2410.0028.000.000.00.61110

STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and KIMBERLY ROSBY Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility TEACHER

**TIME:** The time period covered by this contract is 9.25 Months of school; 192 days of school; From August 11, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$53,671.00  
**CLASSIFICATION:** TEACHR-04-14 Regular Amount: \$53,671.00  
to be paid in 24 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements.

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

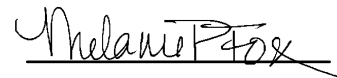
\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

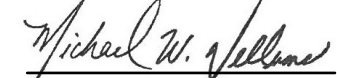
\_\_\_\_\_  
Party of the Second Part (TEACHER)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip



President of the School Board



Secretary of the School Board

POSITION NUMBER(S)  
000028-4YR925-003510-351000-ELEM

ACCOUNT CODE(S)  
01.365.1105.0028.110.000.00.61110

STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and DANAE C ROSS Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility TEACHER

**TIME:** The time period covered by this contract is 9.25 Months of school; 192 days of school; From August 11, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$42,150.00

**CLASSIFICATION:** TEACHR-04-5 Regular Amount: \$42,150.00

to be paid in 24 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements. Stipend(s) printed on Supplemental Contract

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

\_\_\_\_\_  
Party of the Second Part (TEACHER)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip



President of the School Board



Secretary of the School Board

POSITION NUMBER(S)  
000028-TCH925-003551-355101-ELEM

ACCOUNT CODE(S)  
01.000.1120.0028.000.000.00.61110

STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and PATRICIA M ROTTMAN Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility TEACHER

**TIME:** The time period covered by this contract is 9.25 Months of school; 192 days of school; From August 11, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$43,078.00  
**CLASSIFICATION:** TEACHR-06-3 Regular Amount: \$43,078.00  
to be paid in 24 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements.

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

\_\_\_\_\_  
Party of the Second Part (TEACHER)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip



President of the School Board



Secretary of the School Board

POSITION NUMBER(S)  
000028-K925 -003521-352100-ELEM

ACCOUNT CODE(S)  
01.000.1110.0028.000.000.00.61110

STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and SUZANNAH L. SPRATLIN Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility TEACHER

**TIME:** The time period covered by this contract is 9.25 Months of school; 192 days of school; From August 11, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$33,285.00

**CLASSIFICATION:** TEACHR-01-1 Regular Amount: \$33,285.00

to be paid in 24 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements.

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

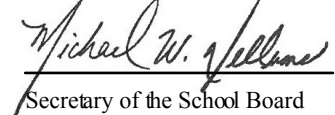
\_\_\_\_\_  
Party of the Second Part (TEACHER)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip



President of the School Board



Secretary of the School Board

POSITION NUMBER(S)  
000028-K925 -003521-352100-ELEM

ACCOUNT CODE(S)  
01.000.1110.0028.000.000.00.61110

STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and KENYETTA M SWANIGAN Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility TEACHER

**TIME:** The time period covered by this contract is 9.25 Months of school; 192 days of school; From August 11, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$50,759.00  
**CLASSIFICATION:** TEACHR-06-9 Regular Amount: \$50,759.00  
to be paid in 24 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements. Stipend(s) printed on Supplemental Contract

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

\_\_\_\_\_  
Party of the Second Part (TEACHER)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip



President of the School Board



Secretary of the School Board

POSITION NUMBER(S)  
000028-TCH925-009703-970300-ELEM

ACCOUNT CODE(S)  
06.501.1591.0028.000.000.00.61110

STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and PAMELA D TEETER Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility TEACHER

**TIME:** The time period covered by this contract is 9.25 Months of school; 192 days of school; From August 11, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$60,792.00  
**CLASSIFICATION:** TEACHR-04-19 Regular Amount: \$60,792.00  
to be paid in 24 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements.

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

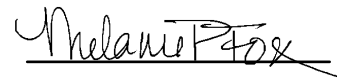
\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

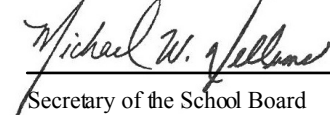
\_\_\_\_\_  
Party of the Second Part (TEACHER)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip



President of the School Board



Secretary of the School Board

POSITION NUMBER(S)  
000028-TCH925-004036-403600-ELEM

ACCOUNT CODE(S)  
06.756.1128.0028.000.000.00.61110

STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and KRISTEN N TEPERA Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility TEACHER

**TIME:** The time period covered by this contract is 9.25 Months of school; 192 days of school; From August 11, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$48,516.00

**CLASSIFICATION:** PAY20-62-7 Regular Amount: \$48,516.00  
to be paid in 24 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements.

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

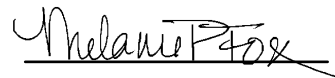
\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011


\_\_\_\_\_  
Party of the Second Part (TEACHER)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip



President of the School Board



Secretary of the School Board

POSITION NUMBER(S)  
000028-SPE925-007520-752004-ELEM

ACCOUNT CODE(S)  
01.000.1210.0028.200.000.00.61110



STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and HEATHER E TREAT Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility TEACHER

**TIME:** The time period covered by this contract is 9.25 Months of school; 192 days of school; From August 11, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$39,685.00

**CLASSIFICATION:** TEACHR-01-7 Regular Amount: \$39,685.00

to be paid in 24 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements.

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

\_\_\_\_\_  
Party of the Second Part (TEACHER)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip



President of the School Board



Secretary of the School Board

POSITION NUMBER(S)  
000028-TCH925-003551-355101-ELEM

ACCOUNT CODE(S)  
01.000.1120.0028.000.000.00.61110

STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and MELANIE F VEST Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility TEACHER

**TIME:** The time period covered by this contract is 9.25 Months of school; 192 days of school; From August 11, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$37,125.00  
**CLASSIFICATION:** TEACHR-01-5 Regular Amount: \$37,125.00  
to be paid in 24 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements.

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

\_\_\_\_\_  
Party of the Second Part (TEACHER)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip



President of the School Board



Secretary of the School Board

POSITION NUMBER(S)  
000028-K925 -003521-352100-ELEM

ACCOUNT CODE(S)  
01.000.1110.0028.000.000.00.61110

STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and DIANE E WALKER Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility TEACHER

**TIME:** The time period covered by this contract is 9.25 Months of school; 192 days of school; From August 11, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$35,845.00  
**CLASSIFICATION:** TEACHR-01-4 Regular Amount: \$35,845.00  
to be paid in 24 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements.

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

\_\_\_\_\_  
Party of the Second Part (TEACHER)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip



President of the School Board



Secretary of the School Board

POSITION NUMBER(S)  
000028-TCH925-003551-355101-ELEM

ACCOUNT CODE(S)  
01.000.1120.0028.000.000.00.61110

STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and DANIELLE LE'ANN WALTERS Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility TEACHER

**TIME:** The time period covered by this contract is 9.25 Months of school; 192 days of school; From August 11, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$34,949.00  
**CLASSIFICATION:** TEACHR-02-1 Regular Amount: \$34,949.00  
to be paid in 24 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements. Stipend(s) printed on Supplemental Contract

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

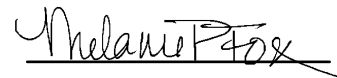
\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

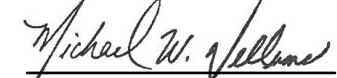
\_\_\_\_\_  
Party of the Second Part (TEACHER)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip



President of the School Board



Secretary of the School Board

POSITION NUMBER(S)  
000028-TCH925-970900-970907-ELEM

ACCOUNT CODE(S)  
06.501.2210.0028.000.000.00.61110

STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and JAMIE L WASHINGTON Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility TEACHER

**TIME:** The time period covered by this contract is 10.00 Months of school; 207 days of school; From July 22, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$57,363.80  
**CLASSIFICATION:** TEACHR-01-17 Regular Amount: \$57,363.80  
to be paid in 24 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements. Stipend(s) printed on Supplemental Contract

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

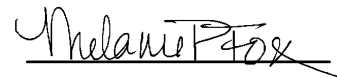
\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

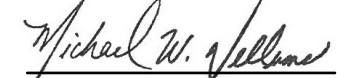
\_\_\_\_\_  
Party of the Second Part (TEACHER)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip



President of the School Board



Secretary of the School Board

POSITION NUMBER(S)  
000028-TCH10 -003030-303003-ELEM

ACCOUNT CODE(S)  
01.000.1120.0028.000.000.00.61110

000028-TCH10 -003030-303003-ELEM

01.000.1150.0015.115.000.00.61110

STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and MARY A WEBB Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility TEACHER

**TIME:** The time period covered by this contract is 9.25 Months of school; 192 days of school; From August 11, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$33,925.00  
**CLASSIFICATION:** TEACHR-01-2 Regular Amount: \$33,925.00  
to be paid in 24 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements.

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

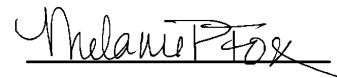
\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

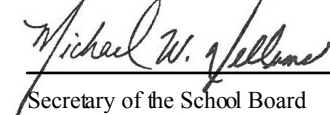
\_\_\_\_\_  
Party of the Second Part (TEACHER)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip



President of the School Board



Secretary of the School Board

POSITION NUMBER(S)  
000028-K925 -003521-352100-ELEM

ACCOUNT CODE(S)  
01.000.1110.0028.000.000.00.61110

STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and TONIA L WEEMS Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility TEACHER

**TIME:** The time period covered by this contract is 9.25 Months of school; 192 days of school; From August 11, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$59,720.00  
**CLASSIFICATION:** TEACHR-06-16 Regular Amount: \$59,720.00  
to be paid in 24 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements.

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

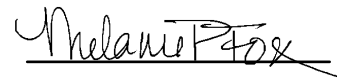
\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

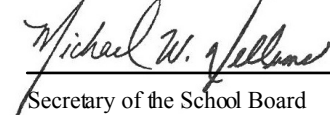
\_\_\_\_\_  
Party of the Second Part (TEACHER)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip



President of the School Board



Secretary of the School Board

POSITION NUMBER(S)  
000028-TCH925-003551-355102-ELEM

ACCOUNT CODE(S)  
01.000.1120.0028.000.000.00.61110

STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and TAMARAT WILLIAMS Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility TEACHER

**TIME:** The time period covered by this contract is 9.25 Months of school; 192 days of school; From August 11, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$40,870.00  
**CLASSIFICATION:** TEACHR-04-4 Regular Amount: \$40,870.00  
to be paid in 24 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements.

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

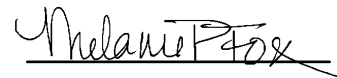
\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

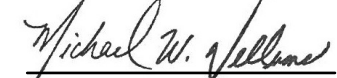
\_\_\_\_\_  
Party of the Second Part (TEACHER)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip



President of the School Board



Secretary of the School Board

POSITION NUMBER(S)  
000028-TCH925-003551-355101-ELEM

ACCOUNT CODE(S)  
01.000.1120.0028.000.000.00.61110



STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and MICHELLE LEJEAN YEAKLEY Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility TEACHER

**TIME:** The time period covered by this contract is 9.25 Months of school; 192 days of school; From August 11, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$42,246.00  
**CLASSIFICATION:** TEACHR-01-9 Regular Amount: \$42,246.00  
to be paid in 24 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements. Stipend(s) printed on Supplemental Contract

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

\_\_\_\_\_  
Party of the Second Part (TEACHER)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip



President of the School Board



Secretary of the School Board

POSITION NUMBER(S)  
000028-TCH925-003551-355102-ELEM

ACCOUNT CODE(S)  
01.000.1120.0028.000.000.00.61110

STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and MELISSA KNIGHT ALLEN Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility TEACHER

**TIME:** The time period covered by this contract is 9.25 Months of school; 192 days of school; From August 11, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$58,440.00  
**CLASSIFICATION:** TEACHR-06-15 Regular Amount: \$58,440.00  
to be paid in 24 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements.

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

\_\_\_\_\_  
Party of the Second Part (TEACHER)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip



President of the School Board



Secretary of the School Board

POSITION NUMBER(S)  
000029-CNL925-006031-603100-ELEM  
000029-CNL925-006031-603100-ELEM

ACCOUNT CODE(S)  
01.000.2120.0029.000.000.00.61110  
01.281.2120.0029.008.000.00.61110

STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and RUTH A ANDERSON Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility TEACHER

**TIME:** The time period covered by this contract is 9.75 Months of school; 202 days of school; From August 05, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$67,123.97  
**CLASSIFICATION:** TEACHR-05-20 Regular Amount: \$67,123.97  
to be paid in 24 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements.

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

\_\_\_\_\_  
Party of the Second Part (TEACHER)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip



President of the School Board



Secretary of the School Board

POSITION NUMBER(S)  
000029-TCH975-970900-970928-ELEM

ACCOUNT CODE(S)  
06.516.2297.0029.056.004.00.61110

STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and DAMON C BAUGHN Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility TEACHER

**TIME:** The time period covered by this contract is 9.25 Months of school; 192 days of school; From August 11, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$35,845.00  
**CLASSIFICATION:** TEACHR-01-4 Regular Amount: \$35,845.00  
to be paid in 24 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements.

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

\_\_\_\_\_  
Party of the Second Part (TEACHER)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip



President of the School Board



Secretary of the School Board

POSITION NUMBER(S)  
000029-TCH925-003551-355103-ELEM  
000029-TCH925-003551-355103-ELEM

ACCOUNT CODE(S)  
01.000.1120.0029.000.000.00.61110  
01.000.1960.0037.000.000.00.61110

STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and SHARON ANN BRASHEARS Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility TEACHER

**TIME:** The time period covered by this contract is 9.25 Months of school; 192 days of school; From August 11, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$45,991.00  
**CLASSIFICATION:** TEACHR-04-8 Regular Amount: \$45,991.00  
to be paid in 24 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements.

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

\_\_\_\_\_  
Party of the Second Part (TEACHER)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip



President of the School Board



Secretary of the School Board

POSITION NUMBER(S)  
000029-TCH925-003551-355102-ELEM

ACCOUNT CODE(S)  
01.000.1120.0029.000.000.00.61110

STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and CYNTHIA G BUEHLING Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility TEACHER

**TIME:** The time period covered by this contract is 9.25 Months of school; 192 days of school; From August 11, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$66,841.00  
**CLASSIFICATION:** TEACHR-06-21 Regular Amount: \$66,841.00  
to be paid in 24 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements.

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

\_\_\_\_\_  
Party of the Second Part (TEACHER)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip



President of the School Board



Secretary of the School Board

POSITION NUMBER(S)  
000029-TCH925-002050-205000-ELEM

ACCOUNT CODE(S)  
01.000.1915.0029.000.000.00.61110

STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and JENNIFER ROSE CARLIN Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility TEACHER

**TIME:** The time period covered by this contract is 9.25 Months of school; 192 days of school; From August 11, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$55,400.00  
**CLASSIFICATION:** TEACHR-05-14 Regular Amount: \$55,400.00  
to be paid in 24 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements.

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

\_\_\_\_\_  
Party of the Second Part (TEACHER)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip



President of the School Board



Secretary of the School Board

POSITION NUMBER(S)  
000029-SPE925-007580-758001-ELEM

ACCOUNT CODE(S)  
01.000.1220.0029.200.000.00.61110

STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and ROSE M CLARK Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility TEACHER

**TIME:** The time period covered by this contract is 9.25 Months of school; 192 days of school; From August 11, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$53,207.00  
**CLASSIFICATION:** TEACHR-01-17 Regular Amount: \$53,207.00  
to be paid in 24 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements.

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

\_\_\_\_\_  
Party of the Second Part (TEACHER)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip



President of the School Board



Secretary of the School Board

POSITION NUMBER(S)  
000029-TCH925-003551-355101-ELEM

ACCOUNT CODE(S)  
01.000.1120.0029.000.000.00.61110



STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and FRANCES ELIZABETH COLLINS Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility TEACHER

**TIME:** The time period covered by this contract is 9.25 Months of school; 192 days of school; From August 11, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$66,841.00  
**CLASSIFICATION:** TEACHR-06-21 Regular Amount: \$66,841.00  
to be paid in 24 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements.

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

\_\_\_\_\_  
Party of the Second Part (TEACHER)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip



President of the School Board



Secretary of the School Board

POSITION NUMBER(S)  
000029-G&T925-007590-759000-ELEM

ACCOUNT CODE(S)  
01.000.1910.0029.270.000.00.61110

STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and CLETA C CORBALLIS Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility TEACHER

**TIME:** The time period covered by this contract is 9.25 Months of school; 192 days of school; From August 11, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$53,207.00  
**CLASSIFICATION:** TEACHR-01-17 Regular Amount: \$53,207.00  
to be paid in 24 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements.

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

\_\_\_\_\_  
Party of the Second Part (TEACHER)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip



President of the School Board



Secretary of the School Board

POSITION NUMBER(S)  
000029-TCH925-003551-355104-ELEM

ACCOUNT CODE(S)  
01.000.1120.0029.000.000.00.61110

STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and STACEY A COX Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility TEACHER

**TIME:** The time period covered by this contract is 9.25 Months of school; 192 days of school; From August 11, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$69,420.00

**CLASSIFICATION:** PAY20-62-19 Regular Amount: \$69,420.00  
to be paid in 24 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements.

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

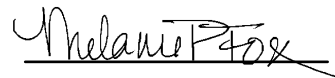
\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

\_\_\_\_\_  
Party of the Second Part (TEACHER)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip



President of the School Board



Secretary of the School Board

POSITION NUMBER(S)  
000029-SPE925-007520-752004-ELEM

ACCOUNT CODE(S)  
01.000.1210.0029.200.000.00.61110

STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and JOAN T CUNNINGHAM Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility TEACHER

**TIME:** The time period covered by this contract is 9.25 Months of school; 192 days of school; From August 11, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$43,526.00  
**CLASSIFICATION:** TEACHR-01-10 Regular Amount: \$43,526.00  
to be paid in 24 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements.

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

\_\_\_\_\_  
Party of the Second Part (TEACHER)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip



President of the School Board



Secretary of the School Board

POSITION NUMBER(S)  
000029-TCH925-003551-355101-ELEM

ACCOUNT CODE(S)  
01.000.1120.0029.000.000.00.61110

STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and DANA C DICKINSON-LANGHAMMER Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility TEACHER

**TIME:** The time period covered by this contract is 9.25 Months of school; 144 days of school; From October 18, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$26,211.75  
**CLASSIFICATION:** TEACHR-02-1 Regular Amount: \$26,211.75  
to be paid in 20 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements.

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

\_\_\_\_\_  
Party of the Second Part (TEACHER)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip



President of the School Board



Secretary of the School Board

POSITION NUMBER(S)  
000029-TCH925-002020-202000-ELEM  
000037-TCH925-002020-202000-ELEM

ACCOUNT CODE(S)  
01.000.1960.0029.000.000.00.61110  
01.000.1960.0037.000.000.00.61110

STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and EILEEN B DISHONGH Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility TEACHER

**TIME:** The time period covered by this contract is 9.25 Months of school; 192 days of school; From August 11, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$53,207.00  
**CLASSIFICATION:** TEACHR-01-17 Regular Amount: \$53,207.00  
to be paid in 24 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements.

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

\_\_\_\_\_  
Party of the Second Part (TEACHER)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip



President of the School Board



Secretary of the School Board

POSITION NUMBER(S)  
000029-TCH925-003551-355104-ELEM

ACCOUNT CODE(S)  
01.000.1120.0029.000.000.00.61110

STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and SHEILA M EDWARDS Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility TEACHER

**TIME:** The time period covered by this contract is 9.25 Months of school; 192 days of school; From August 11, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$53,207.00  
**CLASSIFICATION:** TEACHR-01-17 Regular Amount: \$53,207.00  
to be paid in 24 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements.

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

\_\_\_\_\_  
Party of the Second Part (TEACHER)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip



President of the School Board



Secretary of the School Board

POSITION NUMBER(S)  
000029-TCH925-003551-355105-ELEM

ACCOUNT CODE(S)  
01.000.1120.0029.000.000.00.61110

STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and **LEOTA R HOLCOMB** Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the **20th** day of **May, 2010\*** agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility **TEACHER**

**TIME:** The time period covered by this contract is **9.25** Months of school; **192** days of school; From **August 11, 2010** To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is **\$60,792.00**  
**CLASSIFICATION:** **TEACHR-04-19** Regular Amount: **\$60,792.00**  
to be paid in **24** installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements.

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the **25th** day of **April, 2011**

\_\_\_\_\_  
Party of the Second Part (TEACHER)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip



President of the School Board



Secretary of the School Board

POSITION NUMBER(S)  
**000029-TCH925-003551-355102-ELEM**

ACCOUNT CODE(S)  
**01.000.1120.0029.000.000.00.61110**



STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and JUSTIN W LEATON Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility TEACHER

**TIME:** The time period covered by this contract is 10.00 Months of school; 202 days of school; From August 11, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$35,018.59

**CLASSIFICATION:** TEACHR-01-1 Regular Amount: \$35,018.59

to be paid in 21 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements. Stipend(s) printed on Supplemental Contract

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

\_\_\_\_\_  
Party of the Second Part (TEACHER)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip



President of the School Board



Secretary of the School Board

POSITION NUMBER(S)  
000029-TCH10 -204930-204930-ELEM  
000029-TCH10 -204930-204930-ELEM  
000029-TCH10 -204930-204930-ELEM  
000029-TCH10 -204930-204930-ELEM

ACCOUNT CODE(S)  
01.000.1120.0029.000.000.00.61110  
01.000.1120.0029.000.000.00.61110  
01.000.1150.0016.115.000.00.61110  
01.000.1150.0016.115.000.00.61110

STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and ZORA YVETTE MADISON Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility TEACHER

**TIME:** The time period covered by this contract is 9.25 Months of school; 192 days of school; From August 11, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$54,119.00  
**CLASSIFICATION:** TEACHR-05-13 Regular Amount: \$54,119.00  
to be paid in 24 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements.

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

\_\_\_\_\_  
Party of the Second Part (TEACHER)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip



President of the School Board



Secretary of the School Board

POSITION NUMBER(S)  
000029-K925 -003521-352100-ELEM

ACCOUNT CODE(S)  
01.000.1110.0029.000.000.00.61110

STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and CATHERINE C MORGAN COLEMAN Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility TEACHER

**TIME:** The time period covered by this contract is 9.25 Months of school; 192 days of school; From August 11, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$63,801.00  
**CLASSIFICATION:** TEACHR-05-20 Regular Amount: \$63,801.00  
to be paid in 24 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements. Stipend(s) printed on Supplemental Contract

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

\_\_\_\_\_  
Party of the Second Part (TEACHER)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip



President of the School Board



Secretary of the School Board

POSITION NUMBER(S)  
000029-TCH925-970900-970948-ELEM

ACCOUNT CODE(S)  
01.281.1560.0029.001.000.00.61110

STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and SCOTT MORGAN Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility ADMINISTRATOR

**TIME:** The time period covered by this contract is 11.00 Months of school; 220 days of school; From July 12, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$87,912.00  
**CLASSIFICATION:** PAY11S-69-20 Regular Amount: \$87,912.00  
to be paid in 24 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements. Stipend(s) printed on Supplemental Contract

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

\_\_\_\_\_  
Party of the Second Part (ADMINISTRATOR)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip



President of the School Board



Secretary of the School Board

POSITION NUMBER(S)  
000029-ADC11X-008511-851100-ELEM

ACCOUNT CODE(S)  
01.000.2410.0029.000.000.00.61110

STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and KRISTY L TAYLOR Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility TEACHER

**TIME:** The time period covered by this contract is 9.50 Months of school; 197 days of school; From August 05, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$55,528.35  
**CLASSIFICATION:** TEACHR-05-13 Regular Amount: \$55,528.35  
to be paid in 24 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements.

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

\_\_\_\_\_  
Party of the Second Part (TEACHER)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip



President of the School Board



Secretary of the School Board

POSITION NUMBER(S)  
000029-LIB950-006021-602100-ELEM

ACCOUNT CODE(S)  
01.000.2222.0029.000.000.00.61110

STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and MARY B THOMAS Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility TEACHER

**TIME:** The time period covered by this contract is 9.25 Months of school; 192 days of school; From August 11, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$54,871.00  
**CLASSIFICATION:** TEACHR-02-17 Regular Amount: \$54,871.00  
to be paid in 24 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements.

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

\_\_\_\_\_  
Party of the Second Part (TEACHER)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip



President of the School Board



Secretary of the School Board

POSITION NUMBER(S)  
000029-K925 -003521-352100-ELEM

ACCOUNT CODE(S)  
01.000.1110.0029.000.000.00.61110

STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and SHIRLEY A THOMAS Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility TEACHER

**TIME:** The time period covered by this contract is 9.75 Months of school; 202 days of school; From August 05, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$66,841.00  
**CLASSIFICATION:** TEACHR-06-21 Regular Amount: \$66,841.00  
to be paid in 24 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements.

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

\_\_\_\_\_  
Party of the Second Part (TEACHER)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip



President of the School Board



Secretary of the School Board

POSITION NUMBER(S)  
000029-TCH975-970900-970987-ELEM

ACCOUNT CODE(S)  
06.501.2294.0029.000.000.00.61110

STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and SHARON R WARREN Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility TEACHER

**TIME:** The time period covered by this contract is 9.25 Months of school; 192 days of school; From August 11, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$54,871.00  
**CLASSIFICATION:** TEACHR-02-17 Regular Amount: \$54,871.00  
to be paid in 24 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements.

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

\_\_\_\_\_  
Party of the Second Part (TEACHER)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip



President of the School Board



Secretary of the School Board

POSITION NUMBER(S)  
000029-TCH925-003551-355103-ELEM

ACCOUNT CODE(S)  
01.000.1120.0029.000.000.00.61110



STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and VICKIA WEBB Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility TEACHER

**TIME:** The time period covered by this contract is 9.25 Months of school; 192 days of school; From August 11, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$63,801.00

**CLASSIFICATION:** TEACHR-05-20 Regular Amount: \$63,801.00

to be paid in 24 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements.

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

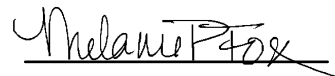
\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011


\_\_\_\_\_  
Party of the Second Part (TEACHER)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip



President of the School Board



Secretary of the School Board

POSITION NUMBER(S)  
000029-4YR925-003510-351000-ELEM

ACCOUNT CODE(S)  
01.281.1105.0029.005.000.00.61110

STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and KATHERINE E WIRZFELD Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility TEACHER

**TIME:** The time period covered by this contract is 9.25 Months of school; 192 days of school; From August 11, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$46,086.00  
**CLASSIFICATION:** TEACHR-01-12 Regular Amount: \$46,086.00  
to be paid in 24 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements.

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

\_\_\_\_\_  
Party of the Second Part (TEACHER)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip



President of the School Board



Secretary of the School Board

POSITION NUMBER(S)  
000029-TCH925-003551-355105-ELEM

ACCOUNT CODE(S)  
01.000.1120.0029.000.000.00.61110

STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and OLLIE JEAN ANDERSON Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility TEACHER

**TIME:** The time period covered by this contract is 9.25 Months of school; 192 days of school; From August 11, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$49,831.00  
**CLASSIFICATION:** TEACHR-04-11 Regular Amount: \$49,831.00  
to be paid in 24 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements.

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

\_\_\_\_\_  
Party of the Second Part (TEACHER)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip



President of the School Board



Secretary of the School Board

POSITION NUMBER(S)  
000030-TCH925-003551-355105-ELEM

ACCOUNT CODE(S)  
01.000.1120.0030.000.000.00.61110

STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and SHANNON E BEAUMONT MCMATH Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility TEACHER

**TIME:** The time period covered by this contract is 9.25 Months of school; 192 days of school; From August 11, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$40,870.00  
**CLASSIFICATION:** TEACHR-04-4 Regular Amount: \$40,870.00  
to be paid in 24 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements.

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

\_\_\_\_\_  
Party of the Second Part (TEACHER)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip



President of the School Board



Secretary of the School Board

POSITION NUMBER(S)  
000030-G&T925-007590-759000-ELEM

ACCOUNT CODE(S)  
01.000.1910.0030.270.000.00.61110

STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and JENNIFER ANN BERANEK Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility TEACHER

**TIME:** The time period covered by this contract is 9.25 Months of school; 192 days of school; From August 11, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$50,695.00  
**CLASSIFICATION:** TEACHR-03-13 Regular Amount: \$50,695.00  
to be paid in 24 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements.

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

\_\_\_\_\_  
Party of the Second Part (TEACHER)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip



President of the School Board



Secretary of the School Board

POSITION NUMBER(S)  
000030-TCH925-003551-355105-ELEM

ACCOUNT CODE(S)  
01.000.1120.0030.000.000.00.61110

STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and MEGAN L BOSWELL Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility TEACHER

**TIME:** The time period covered by this contract is 9.25 Months of school; 192 days of school; From August 11, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$37,125.00

**CLASSIFICATION:** TEACHR-01-5 Regular Amount: \$37,125.00

to be paid in 24 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements.

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

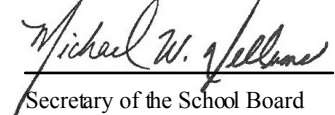
\_\_\_\_\_  
Party of the Second Part (TEACHER)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip



President of the School Board



Secretary of the School Board

POSITION NUMBER(S)  
000030-TCH925-003551-355101-ELEM

ACCOUNT CODE(S)  
01.000.1120.0030.000.000.00.61110

STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and KATHLEEN BROTHERTON Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility TEACHER

**TIME:** The time period covered by this contract is 9.25 Months of school; 192 days of school; From August 11, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$66,841.00  
**CLASSIFICATION:** TEACHR-06-21 Regular Amount: \$66,841.00  
to be paid in 24 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements. Stipend(s) printed on Supplemental Contract

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

\_\_\_\_\_  
Party of the Second Part (TEACHER)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip



President of the School Board



Secretary of the School Board

POSITION NUMBER(S)  
000030-K925 -003521-352100-ELEM

ACCOUNT CODE(S)  
01.000.1110.0030.000.000.00.61110

STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and MELISSA RATHER BROWN Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility TEACHER

**TIME:** The time period covered by this contract is 9.25 Months of school; 192 days of school; From August 11, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$61,801.00

**CLASSIFICATION:** TEACHR-05-19 Regular Amount: \$61,801.00  
to be paid in 24 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements.

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

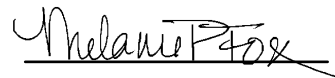
\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011


\_\_\_\_\_  
Party of the Second Part (TEACHER)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip



President of the School Board



Secretary of the School Board

POSITION NUMBER(S)  
000030-CNL925-006031-603100-ELEM

ACCOUNT CODE(S)  
01.000.2120.0030.000.000.00.61110



STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and LEIGH A COOPER Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility TEACHER

**TIME:** The time period covered by this contract is 9.25 Months of school; 192 days of school; From August 11, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$66,841.00  
**CLASSIFICATION:** TEACHR-06-21 Regular Amount: \$66,841.00  
to be paid in 24 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements.

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

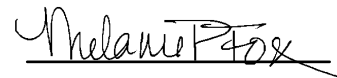
\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

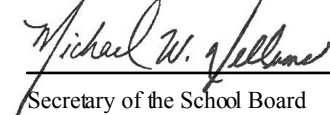
\_\_\_\_\_  
Party of the Second Part (TEACHER)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip



President of the School Board



Secretary of the School Board

POSITION NUMBER(S)  
000030-4YR925-003510-351000-ELEM

ACCOUNT CODE(S)  
01.281.1105.0030.005.000.00.61110

STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and CHERYL L CRUTCHER Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility TEACHER

**TIME:** The time period covered by this contract is 9.25 Months of school; 192 days of school; From August 11, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$60,792.00  
**CLASSIFICATION:** TEACHR-04-19 Regular Amount: \$60,792.00  
to be paid in 24 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements.

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

\_\_\_\_\_  
Party of the Second Part (TEACHER)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip



President of the School Board



Secretary of the School Board

POSITION NUMBER(S)  
000030-TCH925-003551-355103-ELEM

ACCOUNT CODE(S)  
01.000.1120.0030.000.000.00.61110

STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and ALISA B DIXON Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility TEACHER

**TIME:** The time period covered by this contract is 9.25 Months of school; 192 days of school; From August 11, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$63,561.00  
**CLASSIFICATION:** TEACHR-06-19 Regular Amount: \$63,561.00  
to be paid in 24 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements. Stipend(s) printed on Supplemental Contract

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

\_\_\_\_\_  
Party of the Second Part (TEACHER)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip



President of the School Board



Secretary of the School Board

POSITION NUMBER(S)  
000030-TCH925-002050-205000-ELEM

ACCOUNT CODE(S)  
01.000.1915.0030.000.000.00.61110

STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and BRENDA M DORMAN Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility TEACHER

**TIME:** The time period covered by this contract is 9.25 Months of school; 192 days of school; From August 11, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$60,792.00

**CLASSIFICATION:** TEACHR-04-19 Regular Amount: \$60,792.00  
to be paid in 24 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements. Stipend(s) printed on Supplemental Contract

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

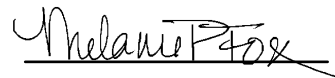
\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

\_\_\_\_\_  
Party of the Second Part (TEACHER)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip



President of the School Board



Secretary of the School Board

POSITION NUMBER(S)  
000030-K925 -003521-352100-ELEM

ACCOUNT CODE(S)  
01.000.1110.0030.000.000.00.61110

STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and SHARON JANE FAULKENBERRY Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility TEACHER

**TIME:** The time period covered by this contract is 9.25 Months of school; 192 days of school; From August 11, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$66,841.00  
**CLASSIFICATION:** TEACHR-06-21 Regular Amount: \$66,841.00  
to be paid in 24 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements. Stipend(s) printed on Supplemental Contract

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

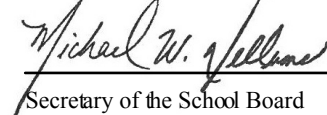
\_\_\_\_\_  
Party of the Second Part (TEACHER)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip



President of the School Board



Secretary of the School Board

POSITION NUMBER(S)  
000030-TCH925-003551-355104-ELEM

ACCOUNT CODE(S)  
01.000.1120.0030.000.000.00.61110

STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and JODI K FEINGOLD Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility TEACHER

**TIME:** The time period covered by this contract is 9.25 Months of school; 192 days of school; From August 11, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$54,871.00  
**CLASSIFICATION:** TEACHR-02-17 Regular Amount: \$54,871.00  
to be paid in 24 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements.

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

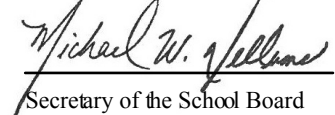
\_\_\_\_\_  
Party of the Second Part (TEACHER)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip



President of the School Board



Secretary of the School Board

POSITION NUMBER(S)  
000030-TCH925-003551-355103-ELEM

ACCOUNT CODE(S)  
01.000.1120.0030.000.000.00.61110

STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and JENNIFER L FERRELL Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility TEACHER

**TIME:** The time period covered by this contract is 9.25 Months of school; 192 days of school; From August 11, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$33,285.00

**CLASSIFICATION:** TEACHR-01-1 Regular Amount: \$33,285.00

to be paid in 24 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements.

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

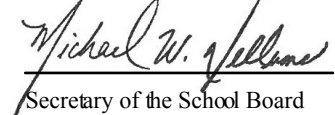
\_\_\_\_\_  
Party of the Second Part (TEACHER)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip



President of the School Board



Secretary of the School Board

POSITION NUMBER(S)  
000030-SPE925-007580-758000-ELEM

ACCOUNT CODE(S)  
01.000.1240.0030.200.000.00.61110

STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and TERRI K FINKBEINER Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility TEACHER

**TIME:** The time period covered by this contract is 9.25 Months of school; 192 days of school; From August 11, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$66,841.00  
**CLASSIFICATION:** TEACHR-06-21 Regular Amount: \$66,841.00  
to be paid in 24 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements. Stipend(s) printed on Supplemental Contract

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

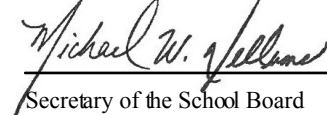
\_\_\_\_\_  
Party of the Second Part (TEACHER)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip



President of the School Board



Secretary of the School Board

POSITION NUMBER(S)  
000030-SPE925-007580-758000-ELEM

ACCOUNT CODE(S)  
06.702.1220.0030.200.000.00.61110



STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and TERESA KNAPP GORDON Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility TEACHER

**TIME:** The time period covered by this contract is 9.50 Months of school; 197 days of school; From August 05, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$57,335.21  
**CLASSIFICATION:** TEACHR-06-13 Regular Amount: \$57,335.21  
to be paid in 24 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements. Stipend(s) printed on Supplemental Contract

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

\_\_\_\_\_  
Party of the Second Part (TEACHER)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip



President of the School Board



Secretary of the School Board

POSITION NUMBER(S)  
000030-LIB950-006021-602100-ELEM

ACCOUNT CODE(S)  
01.000.2222.0030.000.000.00.61110

STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and ARLINE N HEMPHILL Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility TEACHER

**TIME:** The time period covered by this contract is 9.25 Months of school; 192 days of school; From August 11, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$37,125.00

**CLASSIFICATION:** TEACHR-01-5 Regular Amount: \$37,125.00

to be paid in 24 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements.

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

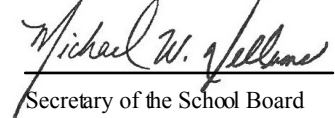
\_\_\_\_\_  
Party of the Second Part (TEACHER)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip



President of the School Board



Secretary of the School Board

POSITION NUMBER(S)  
000030-TCH925-003551-355101-ELEM

ACCOUNT CODE(S)  
01.000.1120.0030.000.000.00.61110

STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and BEVERLY M HENDRIX Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility TEACHER

**TIME:** The time period covered by this contract is 9.25 Months of school; 192 days of school; From August 11, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$54,952.00  
**CLASSIFICATION:** TEACHR-04-15 Regular Amount: \$54,952.00  
to be paid in 24 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements.

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

\_\_\_\_\_  
Party of the Second Part (TEACHER)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip



President of the School Board



Secretary of the School Board

POSITION NUMBER(S)  
000030-TCH925-003551-355102-ELEM

ACCOUNT CODE(S)  
01.000.1120.0030.000.000.00.61110

STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and CAROLYN J ITZKOWITZ Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility TEACHER

**TIME:** The time period covered by this contract is 9.25 Months of school; 192 days of school; From August 11, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$60,792.00  
**CLASSIFICATION:** TEACHR-04-19 Regular Amount: \$60,792.00  
to be paid in 24 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements.

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

\_\_\_\_\_  
Party of the Second Part (TEACHER)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip



President of the School Board



Secretary of the School Board

POSITION NUMBER(S)  
000030-TCH925-003551-355104-ELEM

ACCOUNT CODE(S)  
01.000.1120.0030.000.000.00.61110

STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and MAPLE J KEARNEY-WEST Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility TEACHER

**TIME:** The time period covered by this contract is 9.25 Months of school; 192 days of school; From August 11, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$66,841.00  
**CLASSIFICATION:** TEACHR-06-21 Regular Amount: \$66,841.00  
to be paid in 24 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements.

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

\_\_\_\_\_  
Party of the Second Part (TEACHER)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip



President of the School Board



Secretary of the School Board

POSITION NUMBER(S)  
000030-G&T925-007590-759000-ELEM

ACCOUNT CODE(S)  
01.000.1910.0030.270.000.00.61110

STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and MARGARET C LANKFORD Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility TEACHER

**TIME:** The time period covered by this contract is 9.25 Months of school; 192 days of school; From August 11, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$54,871.00  
**CLASSIFICATION:** TEACHR-02-17 Regular Amount: \$54,871.00  
to be paid in 24 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements.

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

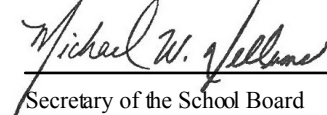
\_\_\_\_\_  
Party of the Second Part (TEACHER)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip



President of the School Board



Secretary of the School Board

POSITION NUMBER(S)  
000030-TCH925-003551-355102-ELEM

ACCOUNT CODE(S)  
01.000.1120.0030.000.000.00.61110

STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and ROBERTA A MANNON Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility ADMINISTRATOR

**TIME:** The time period covered by this contract is 11.00 Months of school; 220 days of school; From July 12, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$87,912.00  
**CLASSIFICATION:** PAY11S-69-20 Regular Amount: \$87,912.00  
to be paid in 24 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements. Stipend(s) printed on Supplemental Contract

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

\_\_\_\_\_  
Party of the Second Part (ADMINISTRATOR)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip



President of the School Board



Secretary of the School Board

POSITION NUMBER(S)  
000030-ADC11X-008511-851100-ELEM

ACCOUNT CODE(S)  
01.000.2410.0030.000.000.00.61110

STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and NATHALIE A MASSANELLI Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility TEACHER

**TIME:** The time period covered by this contract is 9.75 Months of school; 202 days of school; From August 05, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$66,871.47  
**CLASSIFICATION:** TEACHR-06-19 Regular Amount: \$66,871.47  
to be paid in 24 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements.

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

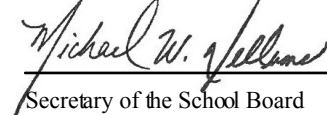
\_\_\_\_\_  
Party of the Second Part (TEACHER)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip



President of the School Board



Secretary of the School Board

POSITION NUMBER(S)  
000030-TCH975-970900-970928-ELEM

ACCOUNT CODE(S)  
01.281.2214.0030.001.000.00.61110



STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and AMBER L MATTHEWS Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility TEACHER

**TIME:** The time period covered by this contract is 9.25 Months of school; 192 days of school; From August 11, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$53,671.00  
**CLASSIFICATION:** TEACHR-04-14 Regular Amount: \$53,671.00  
to be paid in 24 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements.

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

\_\_\_\_\_  
Party of the Second Part (TEACHER)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip



President of the School Board



Secretary of the School Board

POSITION NUMBER(S)  
000030-TCH925-003551-355101-ELEM

ACCOUNT CODE(S)  
01.000.1120.0030.000.000.00.61110

STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and LYNDA GAY MELLOR Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility TEACHER

**TIME:** The time period covered by this contract is 9.25 Months of school; 192 days of school; From August 11, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$38,405.00  
**CLASSIFICATION:** TEACHR-01-6 Regular Amount: \$38,405.00  
to be paid in 24 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements.

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

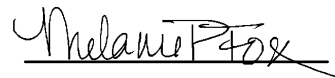
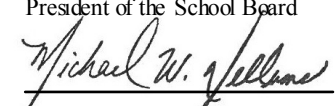
\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

\_\_\_\_\_  
Party of the Second Part (TEACHER)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip

  
\_\_\_\_\_  
President of the School Board  
  
\_\_\_\_\_  
Secretary of the School Board

POSITION NUMBER(S)  
000030-4YR925-003510-351000-ELEM

ACCOUNT CODE(S)  
01.281.1105.0030.005.000.00.61110

STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and ELIZABETH M MORRIS Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility TEACHER

**TIME:** The time period covered by this contract is 9.25 Months of school; 192 days of school; From August 11, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$43,430.00

**CLASSIFICATION:** TEACHR-04-6 Regular Amount: \$43,430.00

to be paid in 24 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements.

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

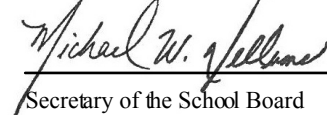
\_\_\_\_\_  
Party of the Second Part (TEACHER)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip



President of the School Board



Secretary of the School Board

POSITION NUMBER(S)  
000030-TCH925-002020-202000-ELEM

ACCOUNT CODE(S)  
01.000.1960.0030.000.000.00.61110

STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and CINDY C PRICE Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility TEACHER

**TIME:** The time period covered by this contract is 9.25 Months of school; 192 days of school; From August 11, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$60,792.00  
**CLASSIFICATION:** TEACHR-04-19 Regular Amount: \$60,792.00  
to be paid in 24 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements. Stipend(s) printed on Supplemental Contract

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

\_\_\_\_\_  
Party of the Second Part (TEACHER)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip



President of the School Board



Secretary of the School Board

POSITION NUMBER(S)  
000030-TCH925-970900-970948-ELEM

ACCOUNT CODE(S)  
06.511.1560.0030.056.028.00.61110

STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and REBECCA LYNN ROGALSKI Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility TEACHER

**TIME:** The time period covered by this contract is 9.25 Months of school; 192 days of school; From August 11, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$56,328.00  
**CLASSIFICATION:** PAY31-62-12 Regular Amount: \$56,328.00  
to be paid in 24 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements.

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

\_\_\_\_\_  
Party of the Second Part (TEACHER)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip



President of the School Board



Secretary of the School Board

POSITION NUMBER(S)  
000097-TCH925-007510-751001-ADMIN

ACCOUNT CODE(S)  
01.000.2141.0097.200.000.00.61110

STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and JANET K ROSSI Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility TEACHER

**TIME:** The time period covered by this contract is 9.25 Months of school; 192 days of school; From August 11, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$71,520.00  
**CLASSIFICATION:** PAY20-62-20 Regular Amount: \$71,520.00  
to be paid in 24 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements.

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

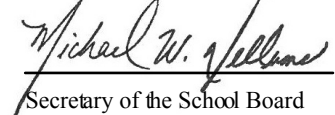
\_\_\_\_\_  
Party of the Second Part (TEACHER)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip



President of the School Board



Secretary of the School Board

POSITION NUMBER(S)  
000030-SPE925-007520-752004-ELEM

ACCOUNT CODE(S)  
06.750.1240.0030.200.000.00.61110

STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and KELLY STUCKEY Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility TEACHER

**TIME:** The time period covered by this contract is 9.25 Months of school; 192 days of school; From August 11, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$40,966.00

**CLASSIFICATION:** TEACHR-01-8 Regular Amount: \$40,966.00

to be paid in 24 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements.

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

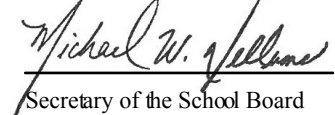
\_\_\_\_\_  
Party of the Second Part (TEACHER)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip



President of the School Board



Secretary of the School Board

POSITION NUMBER(S)  
000030-TCH925-003551-355102-ELEM

ACCOUNT CODE(S)  
01.000.1120.0030.000.000.00.61110

STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and LESHUNDA T TALLEY DUNN Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility TEACHER

**TIME:** The time period covered by this contract is 9.25 Months of school; 192 days of school; From August 11, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$44,710.00  
**CLASSIFICATION:** TEACHR-04-7 Regular Amount: \$44,710.00  
to be paid in 24 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements.

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

\_\_\_\_\_  
Party of the Second Part (TEACHER)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip



President of the School Board



Secretary of the School Board

POSITION NUMBER(S)  
000030-TCH925-003551-355104-ELEM

ACCOUNT CODE(S)  
01.000.1120.0030.000.000.00.61110



STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and CARMEN WALKER Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility TEACHER

**TIME:** The time period covered by this contract is 9.25 Months of school; 161 days of school; From August 11, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$42,509.87

**CLASSIFICATION:** TEACHR-03-13 Regular Amount: \$42,509.87

to be paid in 23 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements.

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

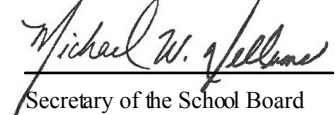
\_\_\_\_\_  
Party of the Second Part (TEACHER)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip



President of the School Board



Secretary of the School Board

POSITION NUMBER(S)  
000030-K925 -003521-352100-ELEM

ACCOUNT CODE(S)  
01.000.1110.0030.000.000.00.61110

STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and JOANN S WILLIAMS Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility TEACHER

**TIME:** The time period covered by this contract is 9.25 Months of school; 192 days of school; From August 11, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$66,841.00  
**CLASSIFICATION:** TEACHR-06-21 Regular Amount: \$66,841.00  
to be paid in 24 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements.

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

\_\_\_\_\_  
Party of the Second Part (TEACHER)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip



President of the School Board



Secretary of the School Board

POSITION NUMBER(S)  
000030-TCH925-003551-355105-ELEM

ACCOUNT CODE(S)  
01.000.1120.0030.000.000.00.61110

STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and ALICIA CAROL WILSON Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility TEACHER

**TIME:** The time period covered by this contract is 9.25 Months of school; 192 days of school; From August 11, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$54,119.00  
**CLASSIFICATION:** TEACHR-05-13 Regular Amount: \$54,119.00  
to be paid in 24 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements.

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

\_\_\_\_\_  
Party of the Second Part (TEACHER)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip



President of the School Board



Secretary of the School Board

POSITION NUMBER(S)  
000030-TCH925-003551-355103-ELEM

ACCOUNT CODE(S)  
01.000.1120.0030.000.000.00.61110

STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and KARYN K WORTSMITH Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility TEACHER

**TIME:** The time period covered by this contract is 9.25 Months of school; 192 days of school; From August 11, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$35,845.00  
**CLASSIFICATION:** TEACHR-01-4 Regular Amount: \$35,845.00  
to be paid in 24 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements.

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

\_\_\_\_\_  
Party of the Second Part (TEACHER)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip



President of the School Board



Secretary of the School Board

POSITION NUMBER(S)  
000030-TCH925-204930-204930-ELEM

ACCOUNT CODE(S)  
01.000.1120.0030.000.000.00.61110

STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and HEATHER M BLOCKETT Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility TEACHER

**TIME:** The time period covered by this contract is 9.25 Months of school; 192 days of school; From August 11, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$48,551.00  
**CLASSIFICATION:** TEACHR-04-10 Regular Amount: \$48,551.00  
to be paid in 24 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements.

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

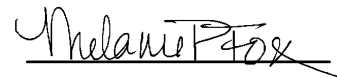
\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

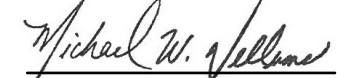
\_\_\_\_\_  
Party of the Second Part (TEACHER)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip



President of the School Board



Secretary of the School Board

POSITION NUMBER(S)  
000032-CE0925-001510-151000-ELEM

ACCOUNT CODE(S)  
01.000.1560.0032.000.000.00.61110

STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and TERRI BRAZIL Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility TEACHER

**TIME:** The time period covered by this contract is 9.25 Months of school; 192 days of school; From August 11, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$37,893.00

**CLASSIFICATION:** TEACHR-03-3 Regular Amount: \$37,893.00

to be paid in 24 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements.

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

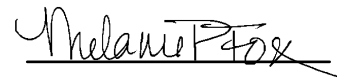
\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

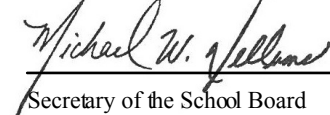
\_\_\_\_\_  
Party of the Second Part (TEACHER)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip



President of the School Board



Secretary of the School Board

POSITION NUMBER(S)  
000032-K925 -003521-352100-ELEM

ACCOUNT CODE(S)  
01.000.1110.0032.000.000.00.61110

STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and SARAH REMLEY BUFFALO Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility TEACHER

**TIME:** The time period covered by this contract is 9.25 Months of school; 192 days of school; From August 11, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$40,966.00

**CLASSIFICATION:** TEACHR-01-8 Regular Amount: \$40,966.00

to be paid in 24 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements.

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

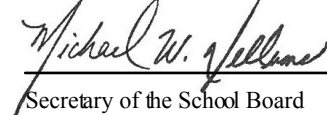
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Party of the Second Part (TEACHER)

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Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip



President of the School Board



Secretary of the School Board

POSITION NUMBER(S)  
000032-4YR925-003510-351000-ELEM

ACCOUNT CODE(S)  
01.281.1105.0032.005.000.00.61110

STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and CARLETTA D BURCHETT Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility TEACHER

**TIME:** The time period covered by this contract is 9.75 Months of school; 202 days of school; From August 05, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$70,322.30  
**CLASSIFICATION:** TEACHR-06-21 Regular Amount: \$70,322.30  
to be paid in 24 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements.

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

\_\_\_\_\_  
Party of the Second Part (TEACHER)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip



President of the School Board



Secretary of the School Board

POSITION NUMBER(S)  
000032-TCH975-970900-970928-ELEM

ACCOUNT CODE(S)  
06.501.2297.0032.000.000.00.61110



STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and CLARICE L DAVEY Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility TEACHER

**TIME:** The time period covered by this contract is 9.25 Months of school; 192 days of school; From August 11, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$36,613.00  
**CLASSIFICATION:** TEACHR-03-1 Regular Amount: \$36,613.00  
to be paid in 24 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements.

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

\_\_\_\_\_  
Party of the Second Part (TEACHER)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip



President of the School Board



Secretary of the School Board

POSITION NUMBER(S)  
000032-TCH925-003551-355104-ELEM

ACCOUNT CODE(S)  
01.000.1120.0032.000.000.00.61110

STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and BRENDA H FLEMING Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility TEACHER

**TIME:** The time period covered by this contract is 9.25 Months of school; 192 days of school; From August 11, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$63,801.00  
**CLASSIFICATION:** TEACHR-05-20 Regular Amount: \$63,801.00  
to be paid in 24 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements.

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

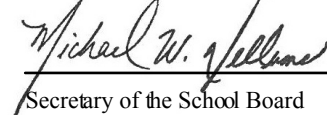
\_\_\_\_\_  
Party of the Second Part (TEACHER)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip



President of the School Board



Secretary of the School Board

POSITION NUMBER(S)  
000032-TCH925-003551-355103-ELEM

ACCOUNT CODE(S)  
01.000.1120.0032.000.000.00.61110

STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and DEODIS D FLEMING Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility TEACHER

**TIME:** The time period covered by this contract is 9.25 Months of school; 192 days of school; From August 11, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$71,520.00  
**CLASSIFICATION:** PAY20-62-20 Regular Amount: \$71,520.00  
to be paid in 24 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements. Stipend(s) printed on Supplemental Contract

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

\_\_\_\_\_  
Party of the Second Part (TEACHER)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip



President of the School Board



Secretary of the School Board

POSITION NUMBER(S)  
000032-SPE925-007520-752004-ELEM

ACCOUNT CODE(S)  
06.750.1240.0032.200.000.00.61110

STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and YVETTE D GOLDMON Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility TEACHER

**TIME:** The time period covered by this contract is 9.25 Months of school; 192 days of school; From August 11, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$57,816.00  
**CLASSIFICATION:** TEACHR-03-18 Regular Amount: \$57,816.00  
to be paid in 24 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements.

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

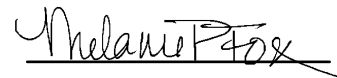
\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

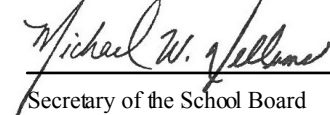
\_\_\_\_\_  
Party of the Second Part (TEACHER)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip



President of the School Board



Secretary of the School Board

POSITION NUMBER(S)  
000032-TCH925-003551-355105-ELEM

ACCOUNT CODE(S)  
01.000.1120.0032.000.000.00.61110

STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and TAMIKA N GORE Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility TEACHER

**TIME:** The time period covered by this contract is 9.25 Months of school; 192 days of school; From August 11, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$48,551.00  
**CLASSIFICATION:** TEACHR-04-10 Regular Amount: \$48,551.00  
to be paid in 24 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements. Stipend(s) printed on Supplemental Contract

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

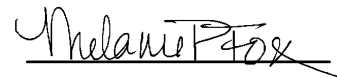
\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

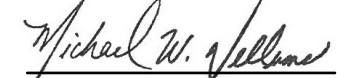
\_\_\_\_\_  
Party of the Second Part (TEACHER)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip



President of the School Board



Secretary of the School Board

POSITION NUMBER(S)  
000032-4YR925-003510-351000-ELEM

ACCOUNT CODE(S)  
01.281.1105.0032.005.000.00.61110

STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and KELLY JEAN GRUBB Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility TEACHER

**TIME:** The time period covered by this contract is 9.25 Months of school; 192 days of school; From August 11, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$38,405.00

**CLASSIFICATION:** TEACHR-01-6 Regular Amount: \$38,405.00

to be paid in 24 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements.

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

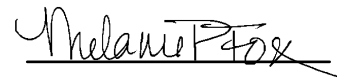
\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

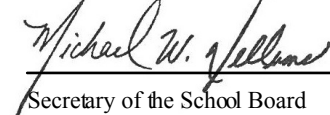
\_\_\_\_\_  
Party of the Second Part (TEACHER)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip



President of the School Board



Secretary of the School Board

POSITION NUMBER(S)  
000032-K925 -003521-352100-ELEM

ACCOUNT CODE(S)  
01.000.1110.0032.000.000.00.61110

STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and MARY ANN HARDEN Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility TEACHER

**TIME:** The time period covered by this contract is 9.25 Months of school; 192 days of school; From August 11, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$55,880.00  
**CLASSIFICATION:** TEACHR-06-13 Regular Amount: \$55,880.00  
to be paid in 24 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements.

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

\_\_\_\_\_  
Party of the Second Part (TEACHER)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip



President of the School Board



Secretary of the School Board

POSITION NUMBER(S)  
000032-CNL925-006031-603100-ELEM  
000032-CNL925-006031-603100-ELEM

ACCOUNT CODE(S)  
01.000.2120.0032.000.000.00.61110  
01.281.2120.0032.008.000.00.61110

STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and KATHLEEN F HOUSE Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility TEACHER

**TIME:** The time period covered by this contract is 9.25 Months of school; 78 days of school; From February 07, 2011 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$13,522.03

**CLASSIFICATION:** TEACHR-01-1 Regular Amount: \$13,522.03

to be paid in 13 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements.

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

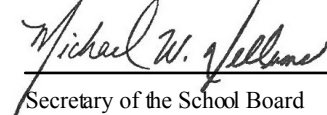
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Party of the Second Part (TEACHER)

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Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip



President of the School Board



Secretary of the School Board

POSITION NUMBER(S)  
000032-TCH925-003551-355103-ELEM

ACCOUNT CODE(S)  
01.000.1120.0032.000.000.00.61110



STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and EMILY J JOHNSON Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility TEACHER

**TIME:** The time period covered by this contract is 9.50 Months of school; 197 days of school; From August 05, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$51,128.68  
**CLASSIFICATION:** TEACHR-04-11 Regular Amount: \$51,128.68  
to be paid in 24 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements.

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

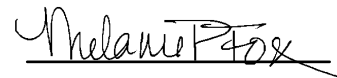
\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

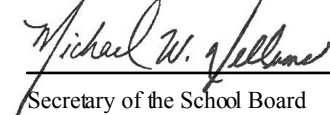
\_\_\_\_\_  
Party of the Second Part (TEACHER)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip



President of the School Board



Secretary of the School Board

POSITION NUMBER(S)  
000032-LIB950-006021-602100-ELEM

ACCOUNT CODE(S)  
01.000.2222.0032.000.000.00.61110

STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and AMBER N JONES Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility TEACHER

**TIME:** The time period covered by this contract is 9.25 Months of school; 192 days of school; From August 11, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$40,454.00

**CLASSIFICATION:** TEACHR-03-5 Regular Amount: \$40,454.00

to be paid in 24 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements.

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

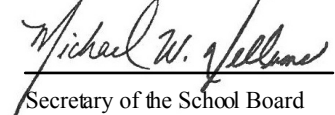
\_\_\_\_\_  
Party of the Second Part (TEACHER)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip



President of the School Board



Secretary of the School Board

POSITION NUMBER(S)  
000032-TCH925-003551-355104-ELEM

ACCOUNT CODE(S)  
01.000.1120.0032.000.000.00.61110

STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and KATIE M LABERGE Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility TEACHER

**TIME:** The time period covered by this contract is 9.25 Months of school; 192 days of school; From August 11, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$38,789.00

**CLASSIFICATION:** TEACHR-02-5 Regular Amount: \$38,789.00

to be paid in 24 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements.

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

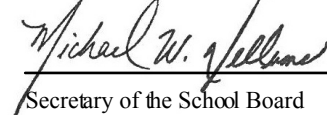
\_\_\_\_\_  
Party of the Second Part (TEACHER)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip



President of the School Board



Secretary of the School Board

POSITION NUMBER(S)  
000032-TCH925-003551-355102-ELEM

ACCOUNT CODE(S)  
01.000.1120.0032.000.000.00.61110

STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and LEONARD LEACH Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility TEACHER

**TIME:** The time period covered by this contract is 9.25 Months of school; 192 days of school; From August 11, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$52,039.00

**CLASSIFICATION:** TEACHR-06-10 Regular Amount: \$52,039.00  
to be paid in 24 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements. Stipend(s) printed on Supplemental Contract

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

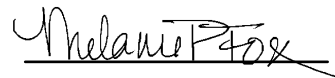
\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

\_\_\_\_\_  
Party of the Second Part (TEACHER)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip



President of the School Board



Secretary of the School Board

POSITION NUMBER(S)  
000032-SPE925-007580-758000-ELEM

ACCOUNT CODE(S)  
01.000.1220.0032.200.000.00.61110

STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and CHANNON S LONG Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility TEACHER

**TIME:** The time period covered by this contract is 9.25 Months of school; 192 days of school; From August 11, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$35,845.00

**CLASSIFICATION:** TEACHR-01-4 Regular Amount: \$35,845.00

to be paid in 24 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements.

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

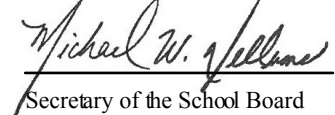
\_\_\_\_\_  
Party of the Second Part (TEACHER)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip



President of the School Board



Secretary of the School Board

POSITION NUMBER(S)  
000032-TCH925-003551-355101-ELEM

ACCOUNT CODE(S)  
01.000.1120.0032.000.000.00.61110

STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and SHIRLEY A MARSHALL Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility TEACHER

**TIME:** The time period covered by this contract is 9.25 Months of school; 192 days of school; From August 11, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$53,207.00  
**CLASSIFICATION:** TEACHR-01-17 Regular Amount: \$53,207.00  
to be paid in 24 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements.

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

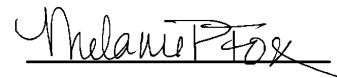
\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

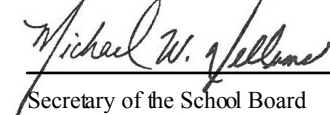
\_\_\_\_\_  
Party of the Second Part (TEACHER)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip



President of the School Board



Secretary of the School Board

POSITION NUMBER(S)  
000032-SPE925-007580-758001-ELEM

ACCOUNT CODE(S)  
06.702.1240.0032.200.000.00.61110

STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and JULIE A MEEKS Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility TEACHER

**TIME:** The time period covered by this contract is 9.25 Months of school; 192 days of school; From August 11, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$60,792.00

**CLASSIFICATION:** TEACHR-04-19 Regular Amount: \$60,792.00

to be paid in 24 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements.

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

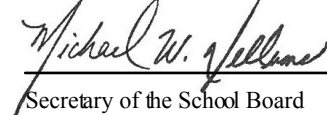
\_\_\_\_\_  
Party of the Second Part (TEACHER)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip



President of the School Board



Secretary of the School Board

POSITION NUMBER(S)  
000032-TCH925-003551-355105-ELEM

ACCOUNT CODE(S)  
01.000.1120.0032.000.000.00.61110

STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and JASON M MILLER Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility TEACHER

**TIME:** The time period covered by this contract is 9.25 Months of school; 192 days of school; From August 11, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$33,925.00

**CLASSIFICATION:** TEACHR-01-2 Regular Amount: \$33,925.00

to be paid in 24 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements.

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

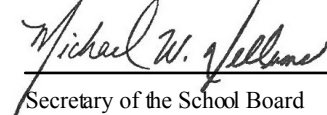
\_\_\_\_\_  
Party of the Second Part (TEACHER)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip



President of the School Board



Secretary of the School Board

POSITION NUMBER(S)  
000032-TCH925-003030-303003-ELEM

ACCOUNT CODE(S)  
01.000.1120.0032.000.000.00.61110



STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and MIRIAM S PARRISH Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility TEACHER

**TIME:** The time period covered by this contract is 9.25 Months of school; 192 days of school; From August 11, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$35,589.00

**CLASSIFICATION:** TEACHR-02-2 Regular Amount: \$35,589.00

to be paid in 24 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements.

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

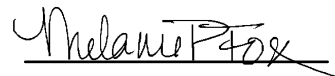
\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011


\_\_\_\_\_  
Party of the Second Part (TEACHER)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip



President of the School Board



Secretary of the School Board

POSITION NUMBER(S)  
000028-TCH925-002020-202000-ELEM  
000032-TCH925-002020-202000-ELEM

ACCOUNT CODE(S)  
01.000.1960.0028.000.000.00.61110  
01.000.1960.0032.000.000.00.61110

STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and BOYCE PEARSON Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility TEACHER

**TIME:** The time period covered by this contract is 9.25 Months of school; 192 days of school; From August 11, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$60,792.00  
**CLASSIFICATION:** TEACHR-04-19 Regular Amount: \$60,792.00  
to be paid in 24 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements. Stipend(s) printed on Supplemental Contract

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

\_\_\_\_\_  
Party of the Second Part (TEACHER)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip



President of the School Board



Secretary of the School Board

POSITION NUMBER(S)  
000032-TCH925-002050-205000-ELEM  
000703-TCH925-204520-205000-SENIOR

ACCOUNT CODE(S)  
01.000.1915.0032.000.000.00.61110  
14.000.1140.0703.438.000.00.61110

STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and KATINA SIMPSON RAY Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility ADMINISTRATOR

**TIME:** The time period covered by this contract is 11.00 Months of school; 220 days of school; From July 12, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$82,812.00  
**CLASSIFICATION:** PAY11S-69-18 Regular Amount: \$82,812.00  
to be paid in 24 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements. Stipend(s) printed on Supplemental Contract

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

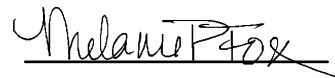
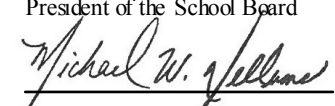
\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

\_\_\_\_\_  
Party of the Second Part (ADMINISTRATOR)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip

  
\_\_\_\_\_  
President of the School Board  
  
\_\_\_\_\_  
Secretary of the School Board

POSITION NUMBER(S)  
000032-ADC11X-008511-851100-ELEM

ACCOUNT CODE(S)  
01.000.2410.0032.000.000.00.61110

STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and DEMETRIC L REED Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility TEACHER

**TIME:** The time period covered by this contract is 9.25 Months of school; 192 days of school; From August 11, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$46,471.00  
**CLASSIFICATION:** TEACHR-02-11 Regular Amount: \$46,471.00  
to be paid in 24 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements. Stipend(s) printed on Supplemental Contract

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

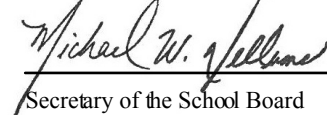
\_\_\_\_\_  
Party of the Second Part (TEACHER)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip



President of the School Board



Secretary of the School Board

POSITION NUMBER(S)  
000032-TCH925-003551-355102-ELEM

ACCOUNT CODE(S)  
01.000.1120.0032.000.000.00.61110

STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and SHAWN DENISE SCHOUWEILER Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility TEACHER

**TIME:** The time period covered by this contract is 9.25 Months of school; 192 days of school; From August 11, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$59,720.00  
**CLASSIFICATION:** TEACHR-06-16 Regular Amount: \$59,720.00  
to be paid in 24 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements.

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

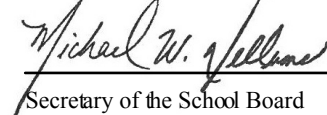
\_\_\_\_\_  
Party of the Second Part (TEACHER)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip



President of the School Board



Secretary of the School Board

POSITION NUMBER(S)  
000032-SPE925-007580-758001-ELEM

ACCOUNT CODE(S)  
01.000.1240.0032.200.000.00.61110

STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and AMANDA L SWIFT Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility TEACHER

**TIME:** The time period covered by this contract is 9.25 Months of school; 192 days of school; From August 11, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$39,685.00

**CLASSIFICATION:** TEACHR-01-7 Regular Amount: \$39,685.00

to be paid in 24 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements.

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

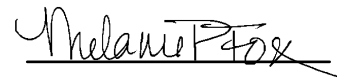
\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

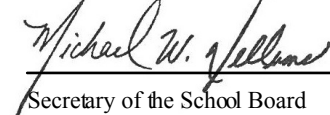
\_\_\_\_\_  
Party of the Second Part (TEACHER)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip



President of the School Board



Secretary of the School Board

POSITION NUMBER(S)  
000032-TCH925-003551-355103-ELEM

ACCOUNT CODE(S)  
01.000.1120.0032.000.000.00.61110

STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and JENNIFER L THOMAS Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility TEACHER

**TIME:** The time period covered by this contract is 9.75 Months of school; 202 days of school; From August 05, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$57,443.75  
**CLASSIFICATION:** TEACHR-06-12 Regular Amount: \$57,443.75  
to be paid in 24 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements. Stipend(s) printed on Supplemental Contract

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

\_\_\_\_\_  
Party of the Second Part (TEACHER)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip



President of the School Board



Secretary of the School Board

POSITION NUMBER(S)  
000032-TCH975-970900-970928-ELEM

ACCOUNT CODE(S)  
06.511.1560.0032.058.013.00.61110

STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and MONICA TAYLOR TYLER Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility TEACHER

**TIME:** The time period covered by this contract is 9.25 Months of school; 192 days of school; From August 11, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$60,792.00  
**CLASSIFICATION:** TEACHR-04-19 Regular Amount: \$60,792.00  
to be paid in 24 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements.

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

\_\_\_\_\_  
Party of the Second Part (TEACHER)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip



President of the School Board



Secretary of the School Board

POSITION NUMBER(S)  
000032-SPE925-007580-758002-ELEM  
000033-SPE925-007580-758002-ELEM

ACCOUNT CODE(S)  
01.000.1230.0032.200.000.00.61110  
01.000.1220.0033.200.000.00.61110



STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and MICHELE L WALLS Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility TEACHER

**TIME:** The time period covered by this contract is 9.25 Months of school; 170 days of school; From September 13, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$29,471.09  
**CLASSIFICATION:** TEACHR-01-1 Regular Amount: \$29,471.09  
to be paid in 22 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements.

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

\_\_\_\_\_  
Party of the Second Part (TEACHER)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip



President of the School Board



Secretary of the School Board

POSITION NUMBER(S)  
000032-TCH925-003551-355104-ELEM

ACCOUNT CODE(S)  
01.000.1120.0032.000.000.00.61110

STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and KIMBERLA WEBB Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility TEACHER

**TIME:** The time period covered by this contract is 9.75 Months of school; 173 days of school; From August 11, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$50,667.38  
**CLASSIFICATION:** TEACHR-04-16 Regular Amount: \$50,667.38  
to be paid in 22 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements.

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

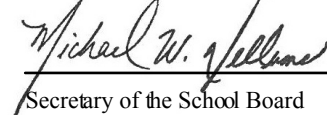
\_\_\_\_\_  
Party of the Second Part (TEACHER)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip



President of the School Board



Secretary of the School Board

POSITION NUMBER(S)  
000032-TCH975-970900-970987-ELEM

ACCOUNT CODE(S)  
06.501.2294.0032.000.000.00.61110

STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and CARREBA C WILLIAMS Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility TEACHER

**TIME:** The time period covered by this contract is 9.25 Months of school; 192 days of school; From August 11, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$38,309.00

**CLASSIFICATION:** TEACHR-04-1 Regular Amount: \$38,309.00

to be paid in 24 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements.

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

\_\_\_\_\_  
Party of the Second Part (TEACHER)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip



President of the School Board



Secretary of the School Board

POSITION NUMBER(S)  
000032-TCH925-003551-355101-ELEM

ACCOUNT CODE(S)  
01.000.1120.0032.000.000.00.61110

STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and LEE A WILSON Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility TEACHER

**TIME:** The time period covered by this contract is 9.25 Months of school; 192 days of school; From August 11, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$33,925.00

**CLASSIFICATION:** TEACHR-01-2 Regular Amount: \$33,925.00

to be paid in 24 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements.

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

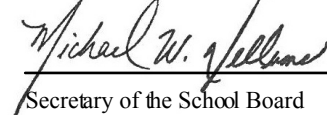
\_\_\_\_\_  
Party of the Second Part (TEACHER)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip



President of the School Board



Secretary of the School Board

POSITION NUMBER(S)  
000032-K925 -003521-352100-ELEM

ACCOUNT CODE(S)  
01.000.1110.0032.000.000.00.61110

STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and PAMELA GAIL ALLEN Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility TEACHER

**TIME:** The time period covered by this contract is 9.25 Months of school; 192 days of school; From August 11, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$43,526.00  
**CLASSIFICATION:** TEACHR-01-10 Regular Amount: \$43,526.00  
to be paid in 24 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements.

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

\_\_\_\_\_  
Party of the Second Part (TEACHER)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip



President of the School Board



Secretary of the School Board

POSITION NUMBER(S)  
000033-TCH925-003551-355105-ELEM

ACCOUNT CODE(S)  
01.000.1120.0033.000.000.00.61110

STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and SHANTI BAKER Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility TEACHER

**TIME:** The time period covered by this contract is 9.25 Months of school; 192 days of school; From August 11, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$48,551.00  
**CLASSIFICATION:** TEACHR-04-10 Regular Amount: \$48,551.00  
to be paid in 24 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements.

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

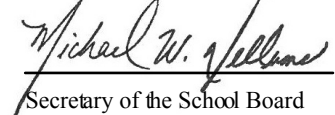
\_\_\_\_\_  
Party of the Second Part (TEACHER)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip



President of the School Board



Secretary of the School Board

POSITION NUMBER(S)  
000033-TCH925-003551-355102-ELEM

ACCOUNT CODE(S)  
01.000.1120.0033.000.000.00.61110

STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and JOHN P. CAMERON Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility TEACHER

**TIME:** The time period covered by this contract is 10.00 Months of school; 207 days of school; From July 22, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$40,025.39

**CLASSIFICATION:** TEACHR-01-5 Regular Amount: \$40,025.39

to be paid in 24 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements. Stipend(s) printed on Supplemental Contract

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

\_\_\_\_\_  
Party of the Second Part (TEACHER)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip



President of the School Board



Secretary of the School Board

POSITION NUMBER(S)  
000033-TCH10 -003030-303003-ELEM

ACCOUNT CODE(S)  
01.000.1120.0033.000.000.00.61110

000033-TCH10 -003030-303003-ELEM

01.000.1150.0002.115.000.00.61110

STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and KAREN A CARTER Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility ADMINISTRATOR

**TIME:** The time period covered by this contract is 11.00 Months of school; 220 days of school; From July 12, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$82,812.00  
**CLASSIFICATION:** PAY11S-69-18 Regular Amount: \$82,812.00  
to be paid in 24 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements. Stipend(s) printed on Supplemental Contract

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

\_\_\_\_\_  
Party of the Second Part (ADMINISTRATOR)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip



President of the School Board



Secretary of the School Board

POSITION NUMBER(S)  
000033-ADC11X-008511-851100-ELEM

ACCOUNT CODE(S)  
01.000.2410.0033.000.000.00.61110



STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and APRIL LEIGH CHANDLER Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility TEACHER

**TIME:** The time period covered by this contract is 9.25 Months of school; 126 days of school; From August 11, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$35,515.59  
**CLASSIFICATION:** TEACHR-05-13 Regular Amount: \$35,515.59  
to be paid in 19 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements. Stipend(s) printed on Supplemental Contract

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

\_\_\_\_\_  
Party of the Second Part (TEACHER)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip



President of the School Board



Secretary of the School Board

POSITION NUMBER(S)  
000033-SPE925-007580-758000-ELEM

ACCOUNT CODE(S)  
01.000.1240.0033.200.000.00.61110

STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and THELMA COLEMAN Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility TEACHER

**TIME:** The time period covered by this contract is 9.50 Months of school; 197 days of school; From August 05, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$54,592.60  
**CLASSIFICATION:** TEACHR-01-17 Regular Amount: \$54,592.60  
to be paid in 24 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements.

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

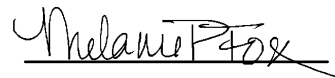
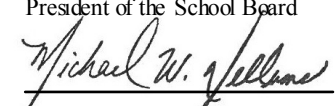
\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

\_\_\_\_\_  
Party of the Second Part (TEACHER)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip

  
\_\_\_\_\_  
President of the School Board  
  
\_\_\_\_\_  
Secretary of the School Board

POSITION NUMBER(S)  
000033-LIB950-006021-602100-ELEM

ACCOUNT CODE(S)  
01.000.2222.0033.000.000.00.61110

STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and DEBORAH L CRAIG Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility TEACHER

**TIME:** The time period covered by this contract is 9.25 Months of school; 192 days of school; From August 11, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$66,841.00  
**CLASSIFICATION:** TEACHR-06-21 Regular Amount: \$66,841.00  
to be paid in 24 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements.

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

\_\_\_\_\_  
Party of the Second Part (TEACHER)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip



President of the School Board



Secretary of the School Board

POSITION NUMBER(S)  
000033-TCH925-003551-355104-ELEM

ACCOUNT CODE(S)  
01.000.1120.0033.000.000.00.61110

STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and BECKY J EPPERSON Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility TEACHER

**TIME:** The time period covered by this contract is 9.25 Months of school; 192 days of school; From August 11, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$57,816.00  
**CLASSIFICATION:** TEACHR-03-18 Regular Amount: \$57,816.00  
to be paid in 24 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements.

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

\_\_\_\_\_  
Party of the Second Part (TEACHER)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip



President of the School Board



Secretary of the School Board

POSITION NUMBER(S)  
000033-TCH925-003551-355102-ELEM

ACCOUNT CODE(S)  
01.000.1120.0033.000.000.00.61110

STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and KIA K ERVIN Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility TEACHER

**TIME:** The time period covered by this contract is 9.25 Months of school; 192 days of school; From August 11, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$43,910.00  
**CLASSIFICATION:** TEACHR-02-9 Regular Amount: \$43,910.00  
to be paid in 24 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements.

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

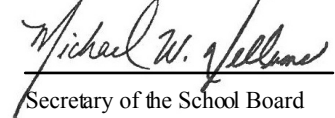
\_\_\_\_\_  
Party of the Second Part (TEACHER)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip



President of the School Board



Secretary of the School Board

POSITION NUMBER(S)  
000033-K925 -003521-352100-ELEM

ACCOUNT CODE(S)  
01.000.1110.0033.000.000.00.61110

STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and ELIZABETH A FINNEY Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility TEACHER

**TIME:** The time period covered by this contract is 9.25 Months of school; 192 days of school; From August 11, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$38,789.00  
**CLASSIFICATION:** TEACHR-02-5 Regular Amount: \$38,789.00  
to be paid in 24 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements.

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

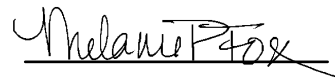
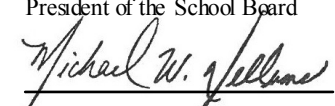
\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

\_\_\_\_\_  
Party of the Second Part (TEACHER)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip

  
\_\_\_\_\_  
President of the School Board  
  
\_\_\_\_\_  
Secretary of the School Board

POSITION NUMBER(S)  
000033-K925 -003521-352100-ELEM

ACCOUNT CODE(S)  
01.000.1110.0033.000.000.00.61110

STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and KATHERINE A GOODWIN Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility TEACHER

**TIME:** The time period covered by this contract is 9.25 Months of school; 192 days of school; From August 11, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$63,801.00  
**CLASSIFICATION:** TEACHR-05-20 Regular Amount: \$63,801.00  
to be paid in 24 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements.

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

\_\_\_\_\_  
Party of the Second Part (TEACHER)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip



President of the School Board



Secretary of the School Board

POSITION NUMBER(S)  
000033-TCH925-002050-205000-ELEM

ACCOUNT CODE(S)  
01.000.1915.0033.000.000.00.61110

STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and KIMARA PETRAE HARRIS Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility TEACHER

**TIME:** The time period covered by this contract is 9.25 Months of school; 192 days of school; From August 11, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$58,032.00  
**CLASSIFICATION:** PAY20-62-13 Regular Amount: \$58,032.00  
to be paid in 24 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements.

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

\_\_\_\_\_  
Party of the Second Part (TEACHER)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip



President of the School Board



Secretary of the School Board

POSITION NUMBER(S)  
000033-SPE925-007520-752004-ELEM

ACCOUNT CODE(S)  
01.000.1210.0033.200.000.00.61110



STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and LEE M HAYDEN Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility TEACHER

**TIME:** The time period covered by this contract is 9.25 Months of school; 192 days of school; From August 11, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$53,207.00  
**CLASSIFICATION:** TEACHR-01-17 Regular Amount: \$53,207.00  
to be paid in 24 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements.

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

\_\_\_\_\_  
Party of the Second Part (TEACHER)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip



President of the School Board



Secretary of the School Board

POSITION NUMBER(S)  
000033-TCH925-003551-355101-ELEM

ACCOUNT CODE(S)  
01.000.1120.0033.000.000.00.61110

STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and VERDIA M HENCE Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility TEACHER

**TIME:** The time period covered by this contract is 9.25 Months of school; 192 days of school; From August 11, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$66,841.00  
**CLASSIFICATION:** TEACHR-06-21 Regular Amount: \$66,841.00  
to be paid in 24 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements.

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

\_\_\_\_\_  
Party of the Second Part (TEACHER)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip



President of the School Board



Secretary of the School Board

POSITION NUMBER(S)  
000033-TCH925-003551-355104-ELEM

ACCOUNT CODE(S)  
01.000.1120.0033.000.000.00.61110

STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and MARSHAD HOLLEY Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility TEACHER

**TIME:** The time period covered by this contract is 9.75 Months of school; 202 days of school; From August 05, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$70,322.30  
**CLASSIFICATION:** TEACHR-06-21 Regular Amount: \$70,322.30  
to be paid in 24 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements. Stipend(s) printed on Supplemental Contract

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

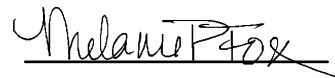
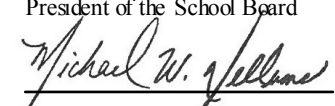
\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

\_\_\_\_\_  
Party of the Second Part (TEACHER)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip

  
\_\_\_\_\_  
President of the School Board  
  
\_\_\_\_\_  
Secretary of the School Board

POSITION NUMBER(S)  
000033-TCH975-970900-970928-ELEM

ACCOUNT CODE(S)  
06.511.1560.0033.058.013.00.61110

STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and JAMIE S KUHN Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility TEACHER

**TIME:** The time period covered by this contract is 9.25 Months of school; 192 days of school; From August 11, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$63,801.00  
**CLASSIFICATION:** TEACHR-05-20 Regular Amount: \$63,801.00  
to be paid in 24 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements.

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

\_\_\_\_\_  
Party of the Second Part (TEACHER)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip



President of the School Board



Secretary of the School Board

POSITION NUMBER(S)  
000033-CNL925-006031-603100-ELEM  
000033-CNL925-006031-603100-ELEM

ACCOUNT CODE(S)  
01.000.2120.0033.000.000.00.61110  
01.281.2120.0033.008.000.00.61110

STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and JOYCE P MASON Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility TEACHER

**TIME:** The time period covered by this contract is 9.25 Months of school; 192 days of school; From August 11, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$63,801.00  
**CLASSIFICATION:** TEACHR-05-20 Regular Amount: \$63,801.00  
to be paid in 24 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements.

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

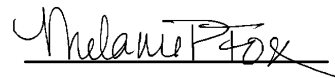
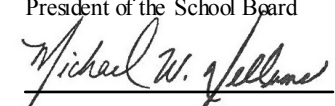
\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

\_\_\_\_\_  
Party of the Second Part (TEACHER)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip

  
\_\_\_\_\_  
President of the School Board  
  
\_\_\_\_\_  
Secretary of the School Board

POSITION NUMBER(S)  
000033-TCH925-004021-402101-ELEM

ACCOUNT CODE(S)  
06.501.1591.0033.000.000.00.61110

STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and MELINDA J MODICA Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility TEACHER

**TIME:** The time period covered by this contract is 9.25 Months of school; 192 days of school; From August 11, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$41,350.00  
**CLASSIFICATION:** TEACHR-02-7 Regular Amount: \$41,350.00  
to be paid in 24 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements.

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

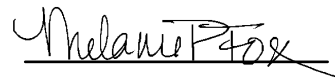
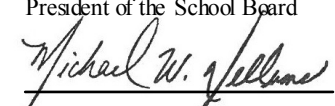
\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

\_\_\_\_\_  
Party of the Second Part (TEACHER)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip

  
\_\_\_\_\_  
President of the School Board  
  
\_\_\_\_\_  
Secretary of the School Board

POSITION NUMBER(S)  
000033-TCH925-003551-355103-ELEM

ACCOUNT CODE(S)  
01.000.1120.0033.000.000.00.61110

STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and MICHELLE LANEE MOORE Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility TEACHER

**TIME:** The time period covered by this contract is 9.25 Months of school; 192 days of school; From August 11, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$48,647.00  
**CLASSIFICATION:** TEACHR-01-14 Regular Amount: \$48,647.00  
to be paid in 24 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements.

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

\_\_\_\_\_  
Party of the Second Part (TEACHER)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip



President of the School Board



Secretary of the School Board

POSITION NUMBER(S)  
000033-4YR925-003510-351000-ELEM

ACCOUNT CODE(S)  
01.365.1105.0033.110.000.00.61110

STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and DEE ANN MORGAN Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility TEACHER

**TIME:** The time period covered by this contract is 9.75 Months of school; 202 days of school; From August 05, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$63,958.25  
**CLASSIFICATION:** TEACHR-04-19 Regular Amount: \$63,958.25  
to be paid in 24 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements.

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

\_\_\_\_\_  
Party of the Second Part (TEACHER)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip



President of the School Board



Secretary of the School Board

POSITION NUMBER(S)  
000033-TCH975-970900-970928-ELEM

ACCOUNT CODE(S)  
06.501.2297.0033.000.000.00.61110



STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and NANCY A NORTON Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility TEACHER

**TIME:** The time period covered by this contract is 9.25 Months of school; 192 days of school; From August 11, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$43,430.00  
**CLASSIFICATION:** TEACHR-04-6 Regular Amount: \$43,430.00  
to be paid in 24 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements.

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

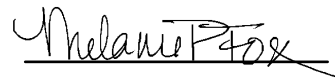
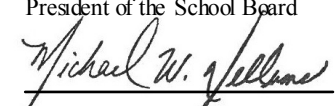
\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

\_\_\_\_\_  
Party of the Second Part (TEACHER)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip

  
\_\_\_\_\_  
President of the School Board  
  
\_\_\_\_\_  
Secretary of the School Board

POSITION NUMBER(S)  
000033-TCH925-002020-202000-ELEM

ACCOUNT CODE(S)  
01.000.1960.0033.000.000.00.61110

STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and MELINDA LEAH POST Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility TEACHER

**TIME:** The time period covered by this contract is 9.25 Months of school; 192 days of school; From August 11, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$57,512.00  
**CLASSIFICATION:** TEACHR-04-17 Regular Amount: \$57,512.00  
to be paid in 24 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements.

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

\_\_\_\_\_  
Party of the Second Part (TEACHER)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip



President of the School Board



Secretary of the School Board

POSITION NUMBER(S)  
000033-TCH925-003551-355105-ELEM

ACCOUNT CODE(S)  
01.000.1120.0033.000.000.00.61110

STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and KENYA K ROBINSON Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility TEACHER

**TIME:** The time period covered by this contract is 9.25 Months of school; 192 days of school; From August 11, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$44,710.00  
**CLASSIFICATION:** TEACHR-04-7 Regular Amount: \$44,710.00  
to be paid in 24 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements.

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

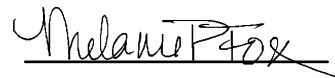
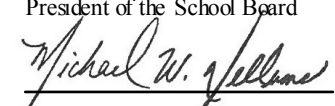
\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

\_\_\_\_\_  
Party of the Second Part (TEACHER)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip

  
\_\_\_\_\_  
President of the School Board  
  
\_\_\_\_\_  
Secretary of the School Board

POSITION NUMBER(S)  
000033-G&T925-007590-759000-ELEM

ACCOUNT CODE(S)  
01.000.1910.0033.270.000.00.61110

STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and ANGELA LYNN RODRIGUEZ Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility TEACHER

**TIME:** The time period covered by this contract is 9.25 Months of school; 192 days of school; From August 11, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$51,207.00  
**CLASSIFICATION:** TEACHR-01-16 Regular Amount: \$51,207.00  
to be paid in 24 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements.

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

\_\_\_\_\_  
Party of the Second Part (TEACHER)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip



President of the School Board



Secretary of the School Board

POSITION NUMBER(S)  
000033-K925 -003521-352100-ELEM

ACCOUNT CODE(S)  
01.000.1110.0033.000.000.00.61110

STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and CARRIE R SWANIGAN Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility TEACHER

**TIME:** The time period covered by this contract is 9.25 Months of school; 192 days of school; From August 11, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$50,759.00

**CLASSIFICATION:** TEACHR-06-9 Regular Amount: \$50,759.00

to be paid in 24 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements.

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

\_\_\_\_\_  
Party of the Second Part (TEACHER)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip



President of the School Board



Secretary of the School Board

POSITION NUMBER(S)  
000033-TCH925-003551-355103-ELEM

ACCOUNT CODE(S)  
01.000.1120.0033.000.000.00.61110

STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and KATHRYN D THOMAS Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility TEACHER

**TIME:** The time period covered by this contract is 9.25 Months of school; 192 days of school; From August 11, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$60,792.00  
**CLASSIFICATION:** TEACHR-04-19 Regular Amount: \$60,792.00  
to be paid in 24 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements.

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

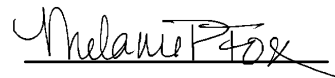
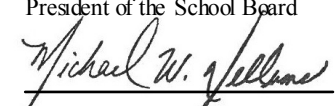
\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

\_\_\_\_\_  
Party of the Second Part (TEACHER)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip

  
\_\_\_\_\_  
President of the School Board  
  
\_\_\_\_\_  
Secretary of the School Board

POSITION NUMBER(S)  
000033-TCH925-003551-355101-ELEM

ACCOUNT CODE(S)  
01.000.1120.0033.000.000.00.61110

STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and MARY D WETZEL Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility TEACHER

**TIME:** The time period covered by this contract is 9.25 Months of school; 192 days of school; From August 11, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$53,207.00  
**CLASSIFICATION:** TEACHR-01-17 Regular Amount: \$53,207.00  
to be paid in 24 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements.

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

\_\_\_\_\_  
Party of the Second Part (TEACHER)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip



President of the School Board



Secretary of the School Board

POSITION NUMBER(S)  
000033-TCH925-003551-355102-ELEM

ACCOUNT CODE(S)  
01.000.1120.0033.000.000.00.61110

STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and KATHY S BAKER Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility TEACHER

**TIME:** The time period covered by this contract is 9.25 Months of school; 192 days of school; From August 11, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$37,893.00

**CLASSIFICATION:** TEACHR-03-3 Regular Amount: \$37,893.00

to be paid in 24 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements.

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

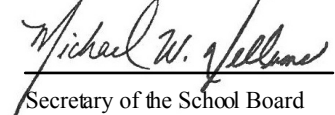
\_\_\_\_\_  
Party of the Second Part (TEACHER)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip



President of the School Board



Secretary of the School Board

POSITION NUMBER(S)  
000035-K925 -003521-352100-ELEM

ACCOUNT CODE(S)  
01.015.1110.0035.000.000.00.61110



STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and JENNIFER R BEASLEY Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility TEACHER

**TIME:** The time period covered by this contract is 9.25 Months of school; 192 days of school; From August 11, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$45,638.00

**CLASSIFICATION:** TEACHR-06-5 Regular Amount: \$45,638.00

to be paid in 24 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements.

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

\_\_\_\_\_  
Party of the Second Part (TEACHER)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip



President of the School Board



Secretary of the School Board

POSITION NUMBER(S)  
000035-TCH925-003551-355102-ELEM

ACCOUNT CODE(S)  
01.015.1120.0035.000.000.00.61110

STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and IRAL BETTON Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility TEACHER

**TIME:** The time period covered by this contract is 9.25 Months of school; 192 days of school; From August 11, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$66,841.00

**CLASSIFICATION:** TEACHR-06-21 Regular Amount: \$66,841.00  
to be paid in 24 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements.

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

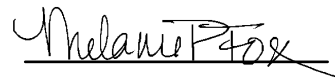
\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

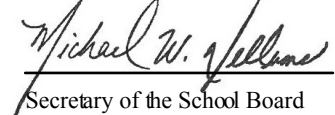
\_\_\_\_\_  
Party of the Second Part (TEACHER)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip



President of the School Board



Secretary of the School Board

POSITION NUMBER(S)  
000035-TCH925-004021-402101-ELEM

ACCOUNT CODE(S)  
06.501.1591.0035.000.000.00.61110

STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and ESTHER C BYRD Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility TEACHER

**TIME:** The time period covered by this contract is 9.25 Months of school; 192 days of school; From August 11, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$39,685.00

**CLASSIFICATION:** TEACHR-01-7 Regular Amount: \$39,685.00

to be paid in 24 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements.

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

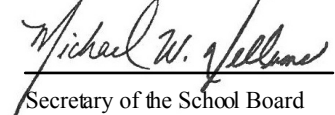
\_\_\_\_\_  
Party of the Second Part (TEACHER)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip



President of the School Board



Secretary of the School Board

POSITION NUMBER(S)  
000035-TCH925-003551-355102-ELEM

ACCOUNT CODE(S)  
01.015.1120.0035.000.000.00.61110

STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and HILARY J CAGLE Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility TEACHER

**TIME:** The time period covered by this contract is 9.25 Months of school; 191 days of school; From August 12, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$34,766.97  
**CLASSIFICATION:** TEACHR-02-1 Regular Amount: \$34,766.97  
to be paid in 24 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements.

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

\_\_\_\_\_  
Party of the Second Part (TEACHER)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip



President of the School Board



Secretary of the School Board

POSITION NUMBER(S)  
000035-TCH925-003551-355103-ELEM

ACCOUNT CODE(S)  
01.015.1120.0035.000.000.00.61110

STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and DEBBIE E CAPPS Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility TEACHER

**TIME:** The time period covered by this contract is 9.25 Months of school; 192 days of school; From August 11, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$60,792.00  
**CLASSIFICATION:** TEACHR-04-19 Regular Amount: \$60,792.00  
to be paid in 24 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements.

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

\_\_\_\_\_  
Party of the Second Part (TEACHER)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip



President of the School Board



Secretary of the School Board

POSITION NUMBER(S)  
000035-G&T925-007590-759000-ELEM

ACCOUNT CODE(S)  
01.015.1910.0035.270.000.00.61110

STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and BRANDI M COLLINS Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility TEACHER

**TIME:** The time period covered by this contract is 9.25 Months of school; 192 days of school; From August 11, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$48,999.00

**CLASSIFICATION:** TEACHR-05-9 Regular Amount: \$48,999.00

to be paid in 24 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements.

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

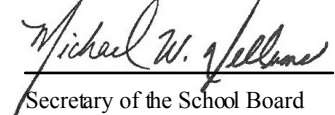
\_\_\_\_\_  
Party of the Second Part (TEACHER)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip



President of the School Board



Secretary of the School Board

POSITION NUMBER(S)  
000035-TCH925-003551-355102-ELEM

ACCOUNT CODE(S)  
01.015.1120.0035.000.000.00.61110

STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and CATHERINE DURHAM Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility TEACHER

**TIME:** The time period covered by this contract is 9.25 Months of school; 192 days of school; From August 11, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$53,207.00  
**CLASSIFICATION:** TEACHR-01-17 Regular Amount: \$53,207.00  
to be paid in 24 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements.

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

\_\_\_\_\_  
Party of the Second Part (TEACHER)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip



President of the School Board



Secretary of the School Board

POSITION NUMBER(S)  
000035-K925 -003521-352100-ELEM

ACCOUNT CODE(S)  
01.015.1110.0035.000.000.00.61110

STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and LATREESE EVANS Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility TEACHER

**TIME:** The time period covered by this contract is 9.25 Months of school; 192 days of school; From August 11, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$57,160.00  
**CLASSIFICATION:** TEACHR-06-14 Regular Amount: \$57,160.00  
to be paid in 24 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements.

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

\_\_\_\_\_  
Party of the Second Part (TEACHER)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip



President of the School Board



Secretary of the School Board

POSITION NUMBER(S)  
000035-SPE925-007580-758000-ELEM

ACCOUNT CODE(S)  
01.015.1220.0035.200.000.00.61110



STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and SHEILA R FIELDS Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility TEACHER

**TIME:** The time period covered by this contract is 9.25 Months of school; 192 days of school; From August 11, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$63,801.00  
**CLASSIFICATION:** TEACHR-05-20 Regular Amount: \$63,801.00  
to be paid in 24 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements.

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

\_\_\_\_\_  
Party of the Second Part (TEACHER)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip



President of the School Board



Secretary of the School Board

POSITION NUMBER(S)  
000035-TCH925-003551-355103-ELEM

ACCOUNT CODE(S)  
01.015.1120.0035.000.000.00.61110

STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and DEBORAH J FINKBEINER Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility TEACHER

**TIME:** The time period covered by this contract is 9.75 Months of school; 202 days of school; From August 05, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$70,322.30  
**CLASSIFICATION:** TEACHR-06-21 Regular Amount: \$70,322.30  
to be paid in 24 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements.

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

\_\_\_\_\_  
Party of the Second Part (TEACHER)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip



President of the School Board



Secretary of the School Board

POSITION NUMBER(S)  
000035-TCH975-970900-970946-ELEM

ACCOUNT CODE(S)  
01.281.2214.0035.001.000.00.61110

STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and TAMLA JO FLEMING Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility TEACHER

**TIME:** The time period covered by this contract is 9.25 Months of school; 192 days of school; From August 11, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$54,871.00  
**CLASSIFICATION:** TEACHR-02-17 Regular Amount: \$54,871.00  
to be paid in 24 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements.

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

\_\_\_\_\_  
Party of the Second Part (TEACHER)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip



President of the School Board



Secretary of the School Board

POSITION NUMBER(S)  
000035-TCH925-003551-355101-ELEM

ACCOUNT CODE(S)  
01.015.1120.0035.000.000.00.61110

STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and LINDA M FLETCHER Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility TEACHER

**TIME:** The time period covered by this contract is 9.25 Months of school; 192 days of school; From August 11, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$54,871.00  
**CLASSIFICATION:** TEACHR-02-17 Regular Amount: \$54,871.00  
to be paid in 24 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements.

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

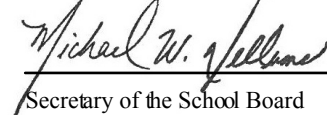
\_\_\_\_\_  
Party of the Second Part (TEACHER)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip



President of the School Board



Secretary of the School Board

POSITION NUMBER(S)  
000035-TCH925-003551-355104-ELEM

ACCOUNT CODE(S)  
01.015.1120.0035.000.000.00.61110

STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and TAMMY D FOSHEE Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility TEACHER

**TIME:** The time period covered by this contract is 9.25 Months of school; 192 days of school; From August 11, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$53,207.00  
**CLASSIFICATION:** TEACHR-01-17 Regular Amount: \$53,207.00  
to be paid in 24 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements.

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

\_\_\_\_\_  
Party of the Second Part (TEACHER)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip



President of the School Board



Secretary of the School Board

POSITION NUMBER(S)  
000035-SPE925-007580-758002-ELEM

ACCOUNT CODE(S)  
01.000.1240.0035.200.000.00.61110

STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and CHRISTY GROVES FROST Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility TEACHER

**TIME:** The time period covered by this contract is 9.25 Months of school; 192 days of school; From August 11, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$41,350.00

**CLASSIFICATION:** TEACHR-02-7 Regular Amount: \$41,350.00

to be paid in 24 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements.

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

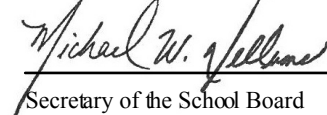
\_\_\_\_\_  
Party of the Second Part (TEACHER)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip



President of the School Board



Secretary of the School Board

POSITION NUMBER(S)  
000035-TCH925-003551-355103-ELEM

ACCOUNT CODE(S)  
01.015.1120.0035.000.000.00.61110

STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and GWENDOLYN J GLASCO Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility TEACHER

**TIME:** The time period covered by this contract is 9.25 Months of school; 192 days of school; From August 11, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$57,816.00  
**CLASSIFICATION:** TEACHR-03-18 Regular Amount: \$57,816.00  
to be paid in 24 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements.

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

\_\_\_\_\_  
Party of the Second Part (TEACHER)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip



President of the School Board



Secretary of the School Board

POSITION NUMBER(S)  
000035-4YR925-003510-351000-ELEM

ACCOUNT CODE(S)  
01.365.1105.0035.110.000.00.61110

STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and NITA RACHELLE GRAY Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility TEACHER

**TIME:** The time period covered by this contract is 9.75 Months of school; 202 days of school; From August 05, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$58,790.42  
**CLASSIFICATION:** TEACHR-06-13 Regular Amount: \$58,790.42  
to be paid in 24 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements.

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

\_\_\_\_\_  
Party of the Second Part (TEACHER)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip



President of the School Board



Secretary of the School Board

POSITION NUMBER(S)  
000035-TCH975-970900-970936-ELEM

ACCOUNT CODE(S)  
06.511.1560.0035.058.013.00.61110



STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and PATRICIA A GREGORY Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility TEACHER

**TIME:** The time period covered by this contract is 9.25 Months of school; 192 days of school; From August 11, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$66,841.00  
**CLASSIFICATION:** TEACHR-06-21 Regular Amount: \$66,841.00  
to be paid in 24 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements.

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

\_\_\_\_\_  
Party of the Second Part (TEACHER)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip



President of the School Board



Secretary of the School Board

POSITION NUMBER(S)  
000035-CNL925-006031-603100-ELEM  
000035-CNL925-006031-603100-ELEM

ACCOUNT CODE(S)  
01.015.2120.0035.000.000.00.61110  
01.281.2120.0035.008.000.00.61110

STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and BRENDA G HARRIS Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility TEACHER

**TIME:** The time period covered by this contract is 9.25 Months of school; 192 days of school; From August 11, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$58,792.00  
**CLASSIFICATION:** TEACHR-04-18 Regular Amount: \$58,792.00  
to be paid in 24 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements. Stipend(s) printed on Supplemental Contract

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

\_\_\_\_\_  
Party of the Second Part (TEACHER)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip



President of the School Board



Secretary of the School Board

POSITION NUMBER(S)  
000035-TCH925-003551-355105-ELEM

ACCOUNT CODE(S)  
01.015.1120.0035.000.000.00.61110

STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and HENRY T HARRIS Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility ADMINISTRATOR

**TIME:** The time period covered by this contract is 11.00 Months of school; 220 days of school; From July 12, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$87,912.00  
**CLASSIFICATION:** PAY11S-69-20 Regular Amount: \$87,912.00  
to be paid in 24 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements. Stipend(s) printed on Supplemental Contract

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

\_\_\_\_\_  
Party of the Second Part (ADMINISTRATOR)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip



President of the School Board



Secretary of the School Board

POSITION NUMBER(S)  
000035-ADC11X-008511-851100-ELEM

ACCOUNT CODE(S)  
01.015.2410.0035.000.000.00.61110

STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and VANESSA ANN HENDRIX Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility TEACHER

**TIME:** The time period covered by this contract is 9.25 Months of school; 192 days of school; From August 11, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$49,831.00  
**CLASSIFICATION:** TEACHR-04-11 Regular Amount: \$49,831.00  
to be paid in 24 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements.

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

\_\_\_\_\_  
Party of the Second Part (TEACHER)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip



President of the School Board



Secretary of the School Board

POSITION NUMBER(S)  
000035-TCH925-970900-970948-ELEM

ACCOUNT CODE(S)  
06.501.1591.0035.000.000.00.61110

STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and SANDRAL HINSON Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility TEACHER

**TIME:** The time period covered by this contract is 9.50 Months of school; 197 days of school; From August 05, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$65,462.48  
**CLASSIFICATION:** TEACHR-05-20 Regular Amount: \$65,462.48  
to be paid in 24 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements.

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

\_\_\_\_\_  
Party of the Second Part (TEACHER)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip



President of the School Board



Secretary of the School Board

POSITION NUMBER(S)  
000035-LIB950-006021-602100-ELEM

ACCOUNT CODE(S)  
01.015.2222.0035.000.000.00.61110

STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and WENDY M HOWARD Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility TEACHER

**TIME:** The time period covered by this contract is 9.25 Months of school; 192 days of school; From August 11, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$33,925.00

**CLASSIFICATION:** TEACHR-01-2 Regular Amount: \$33,925.00

to be paid in 24 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements.

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

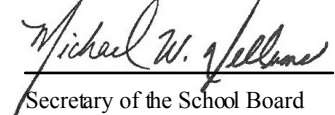
\_\_\_\_\_  
Party of the Second Part (TEACHER)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip



President of the School Board



Secretary of the School Board

POSITION NUMBER(S)  
000035-TCH925-003551-355101-ELEM

ACCOUNT CODE(S)  
01.015.1120.0035.000.000.00.61110

STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and CASSIE M HURTADO Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility TEACHER

**TIME:** The time period covered by this contract is 9.25 Months of school; 192 days of school; From August 11, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$33,925.00

**CLASSIFICATION:** TEACHR-01-2 Regular Amount: \$33,925.00

to be paid in 24 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements.

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

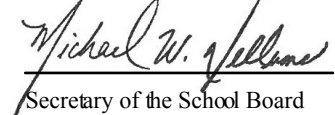
\_\_\_\_\_  
Party of the Second Part (TEACHER)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip



President of the School Board



Secretary of the School Board

POSITION NUMBER(S)  
000035-TCH925-003551-355104-ELEM

ACCOUNT CODE(S)  
01.015.1120.0035.000.000.00.61110

STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and SHEA KIMBERLY JAWORSKI Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility TEACHER

**TIME:** The time period covered by this contract is 9.25 Months of school; 192 days of school; From August 11, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$63,468.00  
**CLASSIFICATION:** PAY20-62-16 Regular Amount: \$63,468.00  
to be paid in 24 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements.

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

\_\_\_\_\_  
Party of the Second Part (TEACHER)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip



President of the School Board



Secretary of the School Board

POSITION NUMBER(S)  
000035-SPE925-007520-752004-ELEM

ACCOUNT CODE(S)  
06.750.1240.0035.200.000.00.61110



STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and SHELDON JOSHUA Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility TEACHER

**TIME:** The time period covered by this contract is 9.25 Months of school; 192 days of school; From August 11, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$53,207.00  
**CLASSIFICATION:** TEACHR-01-17 Regular Amount: \$53,207.00  
to be paid in 24 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements.

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

\_\_\_\_\_  
Party of the Second Part (TEACHER)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip



President of the School Board



Secretary of the School Board

POSITION NUMBER(S)  
000035-TCH925-002050-205000-ELEM

ACCOUNT CODE(S)  
01.015.1915.0035.000.000.00.61110

STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and REBECCA E MAY Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility TEACHER

**TIME:** The time period covered by this contract is 9.25 Months of school; 192 days of school; From August 11, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$61,801.00  
**CLASSIFICATION:** TEACHR-05-19 Regular Amount: \$61,801.00  
to be paid in 24 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements.

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

\_\_\_\_\_  
Party of the Second Part (TEACHER)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip



President of the School Board



Secretary of the School Board

POSITION NUMBER(S)  
000035-TCH925-003551-355105-ELEM

ACCOUNT CODE(S)  
01.015.1120.0035.000.000.00.61110

STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and JOYCE M MCCULLOUGH Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility TEACHER

**TIME:** The time period covered by this contract is 9.25 Months of school; 192 days of school; From August 11, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$66,841.00  
**CLASSIFICATION:** TEACHR-06-21 Regular Amount: \$66,841.00  
to be paid in 24 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements.

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

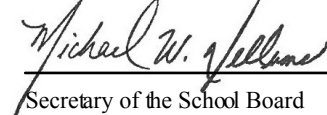
\_\_\_\_\_  
Party of the Second Part (TEACHER)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip



President of the School Board



Secretary of the School Board

POSITION NUMBER(S)  
000035-TCH925-003551-355102-ELEM

ACCOUNT CODE(S)  
01.015.1120.0035.000.000.00.61110

STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and MARIA MITCHELL Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility TEACHER

**TIME:** The time period covered by this contract is 9.25 Months of school; 192 days of school; From August 11, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$60,792.00  
**CLASSIFICATION:** TEACHR-04-19 Regular Amount: \$60,792.00  
to be paid in 24 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements.

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

\_\_\_\_\_  
Party of the Second Part (TEACHER)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip



President of the School Board



Secretary of the School Board

POSITION NUMBER(S)  
000035-K925 -003521-352100-ELEM

ACCOUNT CODE(S)  
01.015.1110.0035.000.000.00.61110

STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and SANDRA MITCHELL Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility TEACHER

**TIME:** The time period covered by this contract is 9.25 Months of school; 192 days of school; From August 11, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$71,520.00  
**CLASSIFICATION:** PAY20-62-20 Regular Amount: \$71,520.00  
to be paid in 24 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements.

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

\_\_\_\_\_  
Party of the Second Part (TEACHER)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip



President of the School Board



Secretary of the School Board

POSITION NUMBER(S)  
000035-SPE925-007520-752004-ELEM

ACCOUNT CODE(S)  
06.750.1240.0035.200.000.00.61110

STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and NICKEY NICHOLS Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility TEACHER

**TIME:** The time period covered by this contract is 9.25 Months of school; 192 days of school; From August 11, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$56,680.00  
**CLASSIFICATION:** TEACHR-05-15 Regular Amount: \$56,680.00  
to be paid in 24 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements.

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

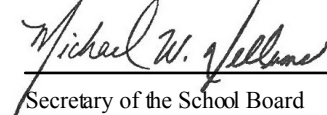
\_\_\_\_\_  
Party of the Second Part (TEACHER)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip



President of the School Board



Secretary of the School Board

POSITION NUMBER(S)  
000035-TCH925-003551-355105-ELEM

ACCOUNT CODE(S)  
01.015.1120.0035.000.000.00.61110

STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and KAISHA L NOVOTNY Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility TEACHER

**TIME:** The time period covered by this contract is 9.25 Months of school; 168 days of school; From August 11, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$30,244.37

**CLASSIFICATION:** TEACHR-01-3 Regular Amount: \$30,244.37

to be paid in 24 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements.

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

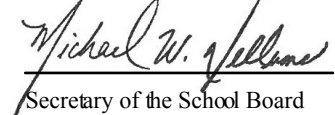
\_\_\_\_\_  
Party of the Second Part (TEACHER)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip



President of the School Board



Secretary of the School Board

POSITION NUMBER(S)  
000035-K925 -003521-352100-ELEM

ACCOUNT CODE(S)  
01.015.1110.0035.000.000.00.61110

STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and JEAN A PENCE Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility TEACHER

**TIME:** The time period covered by this contract is 9.25 Months of school; 192 days of school; From August 11, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$66,841.00  
**CLASSIFICATION:** TEACHR-06-21 Regular Amount: \$66,841.00  
to be paid in 24 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements.

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

\_\_\_\_\_  
Party of the Second Part (TEACHER)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip



President of the School Board



Secretary of the School Board

POSITION NUMBER(S)  
000035-4YR925-003510-351000-ELEM

ACCOUNT CODE(S)  
01.365.1105.0035.110.000.00.61110



STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and AMOS T ROCHELLE Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility TEACHER

**TIME:** The time period covered by this contract is 9.25 Months of school; 192 days of school; From August 11, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$53,207.00  
**CLASSIFICATION:** TEACHR-01-17 Regular Amount: \$53,207.00  
to be paid in 24 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements. Stipend(s) printed on Supplemental Contract

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

\_\_\_\_\_  
Party of the Second Part (TEACHER)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip



President of the School Board



Secretary of the School Board

POSITION NUMBER(S)  
000035-TCH925-003030-303003-ELEM

ACCOUNT CODE(S)  
01.015.1120.0035.000.000.00.61110

STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and KELLY FAUSETT ROSS Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility TEACHER

**TIME:** The time period covered by this contract is 9.25 Months of school; 54 days of school; From March 18, 2011 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$12,101.59  
**CLASSIFICATION:** TEACHR-04-6 Regular Amount: \$12,101.59  
to be paid in 9 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements.

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

\_\_\_\_\_  
Party of the Second Part (TEACHER)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip



President of the School Board



Secretary of the School Board

POSITION NUMBER(S)  
000035-TCH925-003551-355102-ELEM

ACCOUNT CODE(S)  
01.015.1120.0035.000.000.00.61110

STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and MARJORIE L RUTHERFORD Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility TEACHER

**TIME:** The time period covered by this contract is 9.25 Months of school; 192 days of school; From August 11, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$60,792.00  
**CLASSIFICATION:** TEACHR-04-19 Regular Amount: \$60,792.00  
to be paid in 24 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements.

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

\_\_\_\_\_  
Party of the Second Part (TEACHER)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip



President of the School Board



Secretary of the School Board

POSITION NUMBER(S)  
000035-TCH925-003551-355105-ELEM

ACCOUNT CODE(S)  
01.015.1120.0035.000.000.00.61110

STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and PAULA D RYNDERS Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility ADMINISTRATOR

**TIME:** The time period covered by this contract is 10.50 Months of school; 210 days of school; From July 26, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$75,720.00  
**CLASSIFICATION:** PAY10S-64-20 Regular Amount: \$75,720.00  
to be paid in 24 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements. Stipend(s) printed on Supplemental Contract

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

\_\_\_\_\_  
Party of the Second Part (ADMINISTRATOR)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip



President of the School Board



Secretary of the School Board

POSITION NUMBER(S)  
000035-ADC105-008516-851600-ELEM

ACCOUNT CODE(S)  
01.015.2411.0035.000.000.00.61110

STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and DIANA L SHOCKLEY Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility TEACHER

**TIME:** The time period covered by this contract is 9.75 Months of school; 202 days of school; From August 05, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$60,827.25  
**CLASSIFICATION:** TEACHR-03-18 Regular Amount: \$60,827.25  
to be paid in 24 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements.

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

\_\_\_\_\_  
Party of the Second Part (TEACHER)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip



President of the School Board



Secretary of the School Board

POSITION NUMBER(S)  
000035-TCH975-970900-970946-ELEM

ACCOUNT CODE(S)  
01.281.2214.0035.001.000.00.61110

STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and SHERRY LYNN SIMS Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility TEACHER

**TIME:** The time period covered by this contract is 9.50 Months of school; 197 days of school; From August 05, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$62,588.54  
**CLASSIFICATION:** TEACHR-06-17 Regular Amount: \$62,588.54  
to be paid in 24 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements.

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

\_\_\_\_\_  
Party of the Second Part (TEACHER)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip



President of the School Board



Secretary of the School Board

POSITION NUMBER(S)  
000035-LIB950-006021-602100-ELEM

ACCOUNT CODE(S)  
01.015.2222.0035.000.000.00.61110

STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and REBECCA L SPRADLIN Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility TEACHER

**TIME:** The time period covered by this contract is 9.25 Months of school; 192 days of school; From August 11, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$60,792.00  
**CLASSIFICATION:** TEACHR-04-19 Regular Amount: \$60,792.00  
to be paid in 24 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements.

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

\_\_\_\_\_  
Party of the Second Part (TEACHER)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip



President of the School Board



Secretary of the School Board

POSITION NUMBER(S)  
000035-TCH925-003551-355104-ELEM

ACCOUNT CODE(S)  
01.015.1120.0035.000.000.00.61110

STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and PAMELA KATE SURBER Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility TEACHER

**TIME:** The time period covered by this contract is 9.25 Months of school; 192 days of school; From August 11, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$60,792.00  
**CLASSIFICATION:** TEACHR-04-19 Regular Amount: \$60,792.00  
to be paid in 24 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements.

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

\_\_\_\_\_  
Party of the Second Part (TEACHER)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip



President of the School Board



Secretary of the School Board

POSITION NUMBER(S)  
000035-TCH925-002020-202000-ELEM

ACCOUNT CODE(S)  
01.000.1960.0035.000.000.00.61110



STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and THOMA HELEN THACKER Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility TEACHER

**TIME:** The time period covered by this contract is 9.25 Months of school; 192 days of school; From August 11, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$58,440.00  
**CLASSIFICATION:** TEACHR-06-15 Regular Amount: \$58,440.00  
to be paid in 24 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements.

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

\_\_\_\_\_  
Party of the Second Part (TEACHER)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip



President of the School Board



Secretary of the School Board

POSITION NUMBER(S)  
000035-TCH925-003551-355101-ELEM

ACCOUNT CODE(S)  
01.015.1120.0035.000.000.00.61110

STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and MYRNA LOUISE THOMAS Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility TEACHER

**TIME:** The time period covered by this contract is 9.25 Months of school; 192 days of school; From August 11, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$51,975.00  
**CLASSIFICATION:** TEACHR-03-14 Regular Amount: \$51,975.00  
to be paid in 24 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements. Stipend(s) printed on Supplemental Contract

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

\_\_\_\_\_  
Party of the Second Part (TEACHER)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip



President of the School Board



Secretary of the School Board

POSITION NUMBER(S)  
000035-TCH925-003551-355101-ELEM

ACCOUNT CODE(S)  
01.015.1120.0035.000.000.00.61110

STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and RICHELLE L THOMAS Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility TEACHER

**TIME:** The time period covered by this contract is 9.25 Months of school; 192 days of school; From August 11, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$53,207.00  
**CLASSIFICATION:** TEACHR-01-17 Regular Amount: \$53,207.00  
to be paid in 24 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements. Stipend(s) printed on Supplemental Contract

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

\_\_\_\_\_  
Party of the Second Part (TEACHER)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip



President of the School Board



Secretary of the School Board

POSITION NUMBER(S)  
000035-4YR925-003510-351000-ELEM

ACCOUNT CODE(S)  
01.365.1105.0035.110.000.00.61110

STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and KIMBERLY K TURNER Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility TEACHER

**TIME:** The time period covered by this contract is 9.25 Months of school; 192 days of school; From August 11, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$56,680.00  
**CLASSIFICATION:** TEACHR-05-15 Regular Amount: \$56,680.00  
to be paid in 24 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements.

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

\_\_\_\_\_  
Party of the Second Part (TEACHER)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip



President of the School Board



Secretary of the School Board

POSITION NUMBER(S)  
000035-CNL925-006031-603100-ELEM

ACCOUNT CODE(S)  
01.015.2120.0035.000.000.00.61110

STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and CANDIA VAN PATTEN Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility TEACHER

**TIME:** The time period covered by this contract is 9.25 Months of school; 192 days of school; From August 11, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$57,816.00  
**CLASSIFICATION:** TEACHR-03-18 Regular Amount: \$57,816.00  
to be paid in 24 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements.

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

\_\_\_\_\_  
Party of the Second Part (TEACHER)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip



President of the School Board



Secretary of the School Board

POSITION NUMBER(S)  
000035-TCH925-003551-355104-ELEM

ACCOUNT CODE(S)  
01.015.1120.0035.000.000.00.61110

STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and DORIS Z WATERS Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility TEACHER

**TIME:** The time period covered by this contract is 9.25 Months of school; 192 days of school; From August 11, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$66,841.00  
**CLASSIFICATION:** TEACHR-06-21 Regular Amount: \$66,841.00  
to be paid in 24 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements.

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

\_\_\_\_\_  
Party of the Second Part (TEACHER)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip



President of the School Board



Secretary of the School Board

POSITION NUMBER(S)  
000035-SPE925-007580-758002-ELEM

ACCOUNT CODE(S)  
01.015.1220.0035.200.000.00.61110

STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and DEIDRE D WILLIAMS Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility TEACHER

**TIME:** The time period covered by this contract is 9.25 Months of school; 192 days of school; From August 11, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$58,440.00  
**CLASSIFICATION:** TEACHR-06-15 Regular Amount: \$58,440.00  
to be paid in 24 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements.

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

\_\_\_\_\_  
Party of the Second Part (TEACHER)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip



President of the School Board



Secretary of the School Board

POSITION NUMBER(S)  
000035-TCH925-204990-204990-ELEM

ACCOUNT CODE(S)  
01.015.2230.0035.000.000.00.61110

STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and FAITH A WILLIAMSON Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility TEACHER

**TIME:** The time period covered by this contract is 9.25 Months of school; 192 days of school; From August 11, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$60,792.00

**CLASSIFICATION:** TEACHR-04-19 Regular Amount: \$60,792.00

to be paid in 24 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements.

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

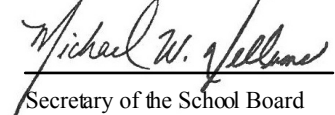
\_\_\_\_\_  
Party of the Second Part (TEACHER)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip



President of the School Board



Secretary of the School Board

POSITION NUMBER(S)  
000035-TCH925-003551-355103-ELEM

ACCOUNT CODE(S)  
01.015.1120.0035.000.000.00.61110



STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and ANNE E WOODS Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility TEACHER

**TIME:** The time period covered by this contract is 9.25 Months of school; 192 days of school; From August 11, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$35,845.00  
**CLASSIFICATION:** TEACHR-01-4 Regular Amount: \$35,845.00  
to be paid in 24 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements.

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

\_\_\_\_\_  
Party of the Second Part (TEACHER)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip



President of the School Board



Secretary of the School Board

POSITION NUMBER(S)  
000035-K925 -003521-352100-ELEM

ACCOUNT CODE(S)  
01.015.1110.0035.000.000.00.61110

STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and AMY M YOUNG Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility TEACHER

**TIME:** The time period covered by this contract is 9.25 Months of school; 192 days of school; From August 11, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$61,801.00  
**CLASSIFICATION:** TEACHR-05-19 Regular Amount: \$61,801.00  
to be paid in 24 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements.

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

\_\_\_\_\_  
Party of the Second Part (TEACHER)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip



President of the School Board



Secretary of the School Board

POSITION NUMBER(S)  
000097-SPE925-007530-753000-ADMIN

ACCOUNT CODE(S)  
01.000.1210.0097.200.000.00.61110

STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and MARY E ZIES Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility TEACHER

**TIME:** The time period covered by this contract is 9.25 Months of school; 192 days of school; From August 11, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$66,841.00  
**CLASSIFICATION:** TEACHR-06-21 Regular Amount: \$66,841.00  
to be paid in 24 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements. Stipend(s) printed on Supplemental Contract

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

\_\_\_\_\_  
Party of the Second Part (TEACHER)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip



President of the School Board



Secretary of the School Board

POSITION NUMBER(S)  
000035-TCH925-002050-205000-ELEM

ACCOUNT CODE(S)  
01.015.1915.0035.000.000.00.61110

STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and JANA TUCKER ADDISON Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility TEACHER

**TIME:** The time period covered by this contract is 9.25 Months of school; 192 days of school; From August 11, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$63,468.00  
**CLASSIFICATION:** PAY20-62-16 Regular Amount: \$63,468.00  
to be paid in 24 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements.

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

\_\_\_\_\_  
Party of the Second Part (TEACHER)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip



President of the School Board



Secretary of the School Board

POSITION NUMBER(S)  
000036-SPE925-007520-752004-ELEM

ACCOUNT CODE(S)  
01.000.1210.0036.200.000.00.61110

STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and HEATHER L BISHOP Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility TEACHER

**TIME:** The time period covered by this contract is 9.25 Months of school; 192 days of school; From August 11, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$40,966.00

**CLASSIFICATION:** TEACHR-01-8 Regular Amount: \$40,966.00

to be paid in 24 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements.

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

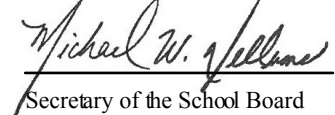
\_\_\_\_\_  
Party of the Second Part (TEACHER)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip



President of the School Board



Secretary of the School Board

POSITION NUMBER(S)  
000036-TCH925-003551-355105-ELEM

ACCOUNT CODE(S)  
01.000.1120.0036.000.000.00.61110

STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and ASHLEY S BONNER Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility TEACHER

**TIME:** The time period covered by this contract is 9.25 Months of school; 192 days of school; From August 11, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$38,405.00  
**CLASSIFICATION:** TEACHR-01-6 Regular Amount: \$38,405.00  
to be paid in 24 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements.

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

\_\_\_\_\_  
Party of the Second Part (TEACHER)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip



President of the School Board



Secretary of the School Board

POSITION NUMBER(S)  
000036-TCH925-003551-351004-ELEM

ACCOUNT CODE(S)  
01.365.1105.0036.110.000.00.61110

STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and SHARON LEIGH BOYD-STRUTHERS Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility TEACHER

**TIME:** The time period covered by this contract is 9.25 Months of school; 192 days of school; From August 11, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$56,232.00  
**CLASSIFICATION:** TEACHR-04-16 Regular Amount: \$56,232.00  
to be paid in 24 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements. Stipend(s) printed on Supplemental Contract

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

\_\_\_\_\_  
Party of the Second Part (TEACHER)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip



President of the School Board



Secretary of the School Board

POSITION NUMBER(S)  
000036-TCH925-002020-202000-ELEM

ACCOUNT CODE(S)  
01.000.1960.0036.000.000.00.61110

STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and DONNA MARIE BRIGHT Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility TEACHER

**TIME:** The time period covered by this contract is 9.25 Months of school; 192 days of school; From August 11, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$56,328.00

**CLASSIFICATION:** PAY31-62-12 Regular Amount: \$56,328.00  
to be paid in 24 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements.

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

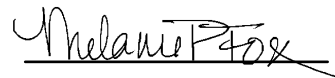
\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

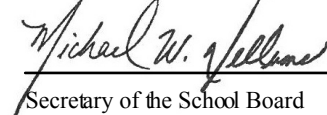
\_\_\_\_\_  
Party of the Second Part (TEACHER)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip



President of the School Board



Secretary of the School Board

POSITION NUMBER(S)  
000097-TCH925-006010-601000-ADMIN

ACCOUNT CODE(S)  
01.000.2141.0097.200.000.00.61110



STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and VALENCIAS BUTTS Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility TEACHER

**TIME:** The time period covered by this contract is 9.25 Months of school; 192 days of school; From August 11, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$60,792.00  
**CLASSIFICATION:** TEACHR-04-19 Regular Amount: \$60,792.00  
to be paid in 24 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements.

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

\_\_\_\_\_  
Party of the Second Part (TEACHER)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip



President of the School Board



Secretary of the School Board

POSITION NUMBER(S)  
000036-4YR925-003510-351000-ELEM

ACCOUNT CODE(S)  
01.365.1105.0036.110.000.00.61110

STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and DIANA E CAMARILLO Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility TEACHER

**TIME:** The time period covered by this contract is 9.25 Months of school; 192 days of school; From August 11, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$49,479.00  
**CLASSIFICATION:** TEACHR-06-8 Regular Amount: \$49,479.00  
to be paid in 24 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements.

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

\_\_\_\_\_  
Party of the Second Part (TEACHER)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip



President of the School Board



Secretary of the School Board

POSITION NUMBER(S)  
000036-K925 -003521-352100-ELEM

ACCOUNT CODE(S)  
01.000.1110.0036.000.000.00.61110

STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and AMBER N CATES Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility TEACHER

**TIME:** The time period covered by this contract is 9.25 Months of school; 192 days of school; From August 11, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$37,125.00

**CLASSIFICATION:** TEACHR-01-5 Regular Amount: \$37,125.00

to be paid in 24 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements.

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

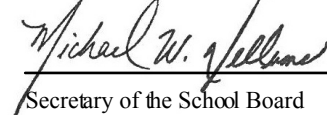
\_\_\_\_\_  
Party of the Second Part (TEACHER)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip



\_\_\_\_\_  
President of the School Board



\_\_\_\_\_  
Secretary of the School Board

POSITION NUMBER(S)  
000036-4YR925-003510-351000-ELEM

ACCOUNT CODE(S)  
01.365.1105.0036.110.000.00.61110

STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and LISAA COBB Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility TEACHER

**TIME:** The time period covered by this contract is 9.25 Months of school; 192 days of school; From August 11, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$43,910.00  
**CLASSIFICATION:** TEACHR-02-9 Regular Amount: \$43,910.00  
to be paid in 24 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements.

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

\_\_\_\_\_  
Party of the Second Part (TEACHER)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip



President of the School Board



Secretary of the School Board

POSITION NUMBER(S)  
000036-K925 -003521-352100-ELEM

ACCOUNT CODE(S)  
01.000.1110.0036.000.000.00.61110

STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and SARA M DEETER Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility TEACHER

**TIME:** The time period covered by this contract is 9.25 Months of school; 192 days of school; From August 11, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$36,613.00  
**CLASSIFICATION:** TEACHR-03-1 Regular Amount: \$36,613.00  
to be paid in 24 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements.

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

\_\_\_\_\_  
Party of the Second Part (TEACHER)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip



President of the School Board



Secretary of the School Board

POSITION NUMBER(S)  
000036-TCH925-003551-355101-ELEM

ACCOUNT CODE(S)  
01.000.1120.0036.000.000.00.61110

STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and STACEY E FAULKNER Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility TEACHER

**TIME:** The time period covered by this contract is 9.25 Months of school; 192 days of school; From August 11, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$45,991.00  
**CLASSIFICATION:** TEACHR-04-8 Regular Amount: \$45,991.00  
to be paid in 24 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements.

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

\_\_\_\_\_  
Party of the Second Part (TEACHER)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip



President of the School Board



Secretary of the School Board

POSITION NUMBER(S)  
000036-4YR925-003510-351000-ELEM

ACCOUNT CODE(S)  
01.365.1105.0036.110.000.00.61110

STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and BARBARA C FINCHER Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility TEACHER

**TIME:** The time period covered by this contract is 9.25 Months of school; 192 days of school; From August 11, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$66,841.00  
**CLASSIFICATION:** TEACHR-06-21 Regular Amount: \$66,841.00  
to be paid in 24 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements.

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

\_\_\_\_\_  
Party of the Second Part (TEACHER)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip



President of the School Board



Secretary of the School Board

POSITION NUMBER(S)  
000036-TCH925-003551-355102-ELEM

ACCOUNT CODE(S)  
01.000.1120.0036.000.000.00.61110

STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and CATHY M FRENCH Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility TEACHER

**TIME:** The time period covered by this contract is 9.75 Months of school; 202 days of school; From August 05, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$66,841.00  
**CLASSIFICATION:** TEACHR-06-21 Regular Amount: \$66,841.00  
to be paid in 24 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements.

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

\_\_\_\_\_  
Party of the Second Part (TEACHER)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip



President of the School Board



Secretary of the School Board

POSITION NUMBER(S)  
000036-TCH975-970900-970928-ELEM

ACCOUNT CODE(S)  
06.516.2297.0036.056.004.00.61110



STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and KELLIANN FULLER Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility TEACHER

**TIME:** The time period covered by this contract is 9.25 Months of school; 192 days of school; From August 11, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$40,966.00

**CLASSIFICATION:** TEACHR-01-8 Regular Amount: \$40,966.00

to be paid in 24 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements. Stipend(s) printed on Supplemental Contract

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

\_\_\_\_\_  
Party of the Second Part (TEACHER)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip



President of the School Board



Secretary of the School Board

POSITION NUMBER(S)  
000036-TCH925-003551-355104-ELEM

ACCOUNT CODE(S)  
01.000.1120.0036.000.000.00.61110

STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and LUTHER H GARDNER Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility TEACHER

**TIME:** The time period covered by this contract is 9.25 Months of school; 192 days of school; From August 11, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$54,871.00  
**CLASSIFICATION:** TEACHR-02-17 Regular Amount: \$54,871.00  
to be paid in 24 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements.

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

\_\_\_\_\_  
Party of the Second Part (TEACHER)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip



President of the School Board



Secretary of the School Board

POSITION NUMBER(S)  
000036-TCH925-003551-355103-ELEM

ACCOUNT CODE(S)  
01.000.1120.0036.000.000.00.61110

STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and KIMBERLY A GILCHRIST Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility TEACHER

**TIME:** The time period covered by this contract is 9.25 Months of school; 192 days of school; From August 11, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$37,893.00  
**CLASSIFICATION:** TEACHR-03-3 Regular Amount: \$37,893.00  
to be paid in 24 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements.

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

\_\_\_\_\_  
Party of the Second Part (TEACHER)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip



President of the School Board



Secretary of the School Board

POSITION NUMBER(S)  
000036-TCH925-970900-970948-ELEM

ACCOUNT CODE(S)  
06.501.1591.0036.000.000.00.61110

STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and DEBBIE C GROSS Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility TEACHER

**TIME:** The time period covered by this contract is 9.25 Months of school; 192 days of school; From August 11, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$60,792.00  
**CLASSIFICATION:** TEACHR-04-19 Regular Amount: \$60,792.00  
to be paid in 24 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements. Stipend(s) printed on Supplemental Contract

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

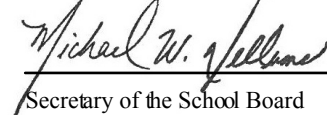
\_\_\_\_\_  
Party of the Second Part (TEACHER)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip



President of the School Board



Secretary of the School Board

POSITION NUMBER(S)  
000036-TCH925-003551-355101-ELEM

ACCOUNT CODE(S)  
01.000.1120.0036.000.000.00.61110

STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and FAYE E HANSON Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility TEACHER

**TIME:** The time period covered by this contract is 9.25 Months of school; 192 days of school; From August 11, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$47,719.00  
**CLASSIFICATION:** TEACHR-05-8 Regular Amount: \$47,719.00  
to be paid in 24 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements. Stipend(s) printed on Supplemental Contract

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

\_\_\_\_\_  
Party of the Second Part (TEACHER)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip



President of the School Board



Secretary of the School Board

POSITION NUMBER(S)  
000036-G&T925-007590-759000-ELEM

ACCOUNT CODE(S)  
01.000.1910.0036.270.000.00.61110

STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and MELBA J HOOKER Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility TEACHER

**TIME:** The time period covered by this contract is 9.25 Months of school; 192 days of school; From August 11, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$60,792.00

**CLASSIFICATION:** TEACHR-04-19 Regular Amount: \$60,792.00  
to be paid in 24 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements.

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

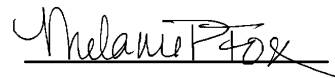
\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

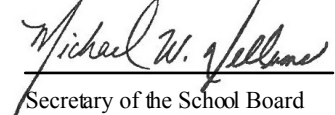
\_\_\_\_\_  
Party of the Second Part (TEACHER)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip



President of the School Board



Secretary of the School Board

POSITION NUMBER(S)  
000036-4YR925-003510-351000-ELEM

ACCOUNT CODE(S)  
01.365.1105.0036.110.000.00.61110

STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and EVELYN V JONES Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility TEACHER

**TIME:** The time period covered by this contract is 9.25 Months of school; 192 days of school; From August 11, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$53,207.00  
**CLASSIFICATION:** TEACHR-01-17 Regular Amount: \$53,207.00  
to be paid in 24 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements. Stipend(s) printed on Supplemental Contract

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

\_\_\_\_\_  
Party of the Second Part (TEACHER)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip



President of the School Board



Secretary of the School Board

POSITION NUMBER(S)  
000036-TCH925-003551-355103-ELEM

ACCOUNT CODE(S)  
01.000.1120.0036.000.000.00.61110

STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and DANA B KELLER Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility TEACHER

**TIME:** The time period covered by this contract is 9.25 Months of school; 192 days of school; From August 11, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$57,816.00  
**CLASSIFICATION:** TEACHR-03-18 Regular Amount: \$57,816.00  
to be paid in 24 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements.

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

\_\_\_\_\_  
Party of the Second Part (TEACHER)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip



President of the School Board



Secretary of the School Board

POSITION NUMBER(S)  
000036-TCH925-003551-355105-ELEM

ACCOUNT CODE(S)  
01.000.1120.0036.000.000.00.61110



STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and KAMILLA R KHOURY Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility TEACHER

**TIME:** The time period covered by this contract is 10.00 Months of school; 207 days of school; From August 02, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$35,885.39

**CLASSIFICATION:** TEACHR-01-1 Regular Amount: \$35,885.39  
to be paid in 24 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements.

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

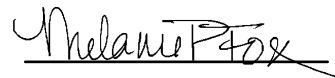
\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

\_\_\_\_\_  
Party of the Second Part (TEACHER)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip



President of the School Board



Secretary of the School Board

POSITION NUMBER(S)  
000036-TCH10 -003551-355117-ELEM

ACCOUNT CODE(S)  
01.000.2230.0036.000.000.00.61110

STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and KAMILLA R KHOURY Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility TEACHER

**TIME:** The time period covered by this contract is 10.00 Months of school; 207 days of school; From August 03, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$35,885.39

**CLASSIFICATION:** TEACHR-01-1 Regular Amount: \$35,885.39

to be paid in 24 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements.

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

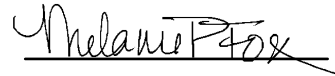
\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

\_\_\_\_\_  
Party of the Second Part (TEACHER)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip



President of the School Board



Secretary of the School Board

POSITION NUMBER(S)

000036-TCH10 -003551-355117-ELEM

ACCOUNT CODE(S)

01.000.2230.0036.000.000.00.61110

STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and MARILOU N MCMAHAN Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility TEACHER

**TIME:** The time period covered by this contract is 9.25 Months of school; 192 days of school; From August 11, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$66,841.00  
**CLASSIFICATION:** TEACHR-06-21 Regular Amount: \$66,841.00  
to be paid in 24 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements.

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

\_\_\_\_\_  
Party of the Second Part (TEACHER)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip



President of the School Board



Secretary of the School Board

POSITION NUMBER(S)  
000036-TCH925-003551-355102-ELEM

ACCOUNT CODE(S)  
01.000.1120.0036.000.000.00.61110

STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and JUDY L MEIER Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility TEACHER

**TIME:** The time period covered by this contract is 9.75 Months of school; 202 days of school; From August 05, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$70,322.30  
**CLASSIFICATION:** TEACHR-06-21 Regular Amount: \$70,322.30  
to be paid in 24 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements. Stipend(s) printed on Supplemental Contract

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

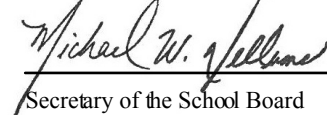
\_\_\_\_\_  
Party of the Second Part (TEACHER)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip



President of the School Board



Secretary of the School Board

POSITION NUMBER(S)  
000036-TCH975-970900-970908-ELEM

ACCOUNT CODE(S)  
06.501.2294.0036.000.000.00.61110

STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and LARONDA R MURRY Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility TEACHER

**TIME:** The time period covered by this contract is 9.25 Months of school; 192 days of school; From August 11, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$43,526.00  
**CLASSIFICATION:** TEACHR-01-10 Regular Amount: \$43,526.00  
to be paid in 24 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements.

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

\_\_\_\_\_  
Party of the Second Part (TEACHER)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip



President of the School Board



Secretary of the School Board

POSITION NUMBER(S)  
000036-TCH925-003551-355116-ELEM

ACCOUNT CODE(S)  
01.000.1120.0036.000.000.00.61110

STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and ALLISON C. NECESSARY Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility TEACHER

**TIME:** The time period covered by this contract is 9.25 Months of school; 192 days of school; From August 11, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$38,309.00

**CLASSIFICATION:** TEACHR-04-1 Regular Amount: \$38,309.00

to be paid in 24 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements.

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

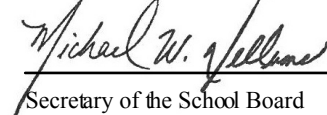
\_\_\_\_\_  
Party of the Second Part (TEACHER)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip



\_\_\_\_\_  
President of the School Board



\_\_\_\_\_  
Secretary of the School Board

POSITION NUMBER(S)  
000036-TCH925-003551-355104-ELEM

ACCOUNT CODE(S)  
01.000.1120.0036.000.000.00.61110

STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and JERRI PAULARAMSEY Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility TEACHER

**TIME:** The time period covered by this contract is 9.25 Months of school; 192 days of school; From August 11, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$58,440.00  
**CLASSIFICATION:** TEACHR-06-15 Regular Amount: \$58,440.00  
to be paid in 24 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements. Stipend(s) printed on Supplemental Contract

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

\_\_\_\_\_  
Party of the Second Part (TEACHER)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip



President of the School Board



Secretary of the School Board

POSITION NUMBER(S)  
000036-CNL925-006031-603100-ELEM

ACCOUNT CODE(S)  
01.000.2120.0036.000.000.00.61110

STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and M MARTHA ROBERTS Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility ADMINISTRATOR

**TIME:** The time period covered by this contract is 12.00 Months of school; 250 days of school; From July 01, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$85,320.00  
**CLASSIFICATION:** PAY01S-68-20 Regular Amount: \$85,320.00  
to be paid in 24 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements.

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

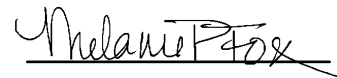
\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

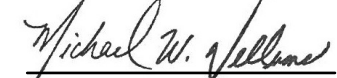
\_\_\_\_\_  
Party of the Second Part (ADMINISTRATOR)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip



President of the School Board



Secretary of the School Board

POSITION NUMBER(S)  
000036-ADC12 -003510-351001-ELEM

ACCOUNT CODE(S)  
06.550.1551.0036.110.000.00.61110



STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and MARGARET REED TUCKER Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility TEACHER

**TIME:** The time period covered by this contract is 9.50 Months of school; 197 days of school; From August 05, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$62,375.13  
**CLASSIFICATION:** TEACHR-04-19 Regular Amount: \$62,375.13  
to be paid in 24 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements.

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

\_\_\_\_\_  
Party of the Second Part (TEACHER)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip



President of the School Board



Secretary of the School Board

POSITION NUMBER(S)  
000036-LIB950-006021-602100-ELEM

ACCOUNT CODE(S)  
01.000.2222.0036.000.000.00.61110

STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and SHELIA E VINSON Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility TEACHER

**TIME:** The time period covered by this contract is 9.25 Months of school; 192 days of school; From August 11, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$41,350.00

**CLASSIFICATION:** TEACHR-02-7 Regular Amount: \$41,350.00

to be paid in 24 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements.

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

\_\_\_\_\_  
Party of the Second Part (TEACHER)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip



President of the School Board



Secretary of the School Board

POSITION NUMBER(S)  
000036-K925 -003521-352100-ELEM

ACCOUNT CODE(S)  
01.000.1110.0036.000.000.00.61110

STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and TOMMY LEE WELLS Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility TEACHER

**TIME:** The time period covered by this contract is 10.00 Months of school; 207 days of school; From July 22, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$37,265.39  
**CLASSIFICATION:** TEACHR-01-3 Regular Amount: \$37,265.39  
to be paid in 24 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements. Stipend(s) printed on Supplemental Contract

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

\_\_\_\_\_  
Party of the Second Part (TEACHER)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip



President of the School Board



Secretary of the School Board

POSITION NUMBER(S)  
000036-TCH10 -003030-303003-ELEM

ACCOUNT CODE(S)  
01.000.1150.0016.000.000.00.61110

000036-TCH10 -003030-303003-ELEM

01.030.1120.0036.000.000.00.61110

STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and JANICE M WILSON Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility ADMINISTRATOR

**TIME:** The time period covered by this contract is 11.00 Months of school; 220 days of school; From July 12, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$82,812.00  
**CLASSIFICATION:** PAY11S-69-18 Regular Amount: \$82,812.00  
to be paid in 24 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements. Stipend(s) printed on Supplemental Contract

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

\_\_\_\_\_  
Party of the Second Part (ADMINISTRATOR)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip



President of the School Board



Secretary of the School Board

POSITION NUMBER(S)  
000036-ADC11X-008511-851100-ELEM

ACCOUNT CODE(S)  
01.000.2410.0036.000.000.00.61110

STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and SANDRA LYOUNG Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility TEACHER

**TIME:** The time period covered by this contract is 9.25 Months of school; 192 days of school; From August 11, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$64,841.00  
**CLASSIFICATION:** TEACHR-06-20 Regular Amount: \$64,841.00  
to be paid in 24 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements. Stipend(s) printed on Supplemental Contract

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

\_\_\_\_\_  
Party of the Second Part (TEACHER)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip



President of the School Board



Secretary of the School Board

POSITION NUMBER(S)  
000036-TCH925-002050-205000-ELEM

ACCOUNT CODE(S)  
01.000.1915.0036.000.000.00.61110

STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and HEATHER T BARLOW Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility TEACHER

**TIME:** The time period covered by this contract is 9.25 Months of school; 192 days of school; From August 11, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$40,966.00  
**CLASSIFICATION:** TEACHR-01-8 Regular Amount: \$40,966.00  
to be paid in 24 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements.

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

\_\_\_\_\_  
Party of the Second Part (TEACHER)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip



President of the School Board



Secretary of the School Board

POSITION NUMBER(S)  
000037-K925 -003521-352100-ELEM

ACCOUNT CODE(S)  
01.000.1110.0037.000.000.00.61110

STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and SHEILA R BRADFORD Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility TEACHER

**TIME:** The time period covered by this contract is 9.25 Months of school; 184 days of school; From August 23, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$36,712.79  
**CLASSIFICATION:** TEACHR-04-1 Regular Amount: \$36,712.79  
to be paid in 22 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements.

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

\_\_\_\_\_  
Party of the Second Part (TEACHER)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip



President of the School Board



Secretary of the School Board

POSITION NUMBER(S)  
000037-K925 -003521-352100-ELEM

ACCOUNT CODE(S)  
01.000.1110.0037.000.000.00.61110

STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and STACY ANN BURRALL Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility TEACHER

**TIME:** The time period covered by this contract is 9.25 Months of school; 192 days of school; From August 11, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$69,420.00

**CLASSIFICATION:** PAY20-62-19 Regular Amount: \$69,420.00  
to be paid in 24 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements.

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

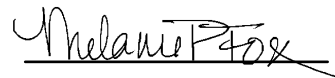
\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011


\_\_\_\_\_  
Party of the Second Part (TEACHER)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip



President of the School Board



Secretary of the School Board

POSITION NUMBER(S)  
000037-SPE925-007520-752004-ELEM  
000037-SPE925-007520-752004-ELEM

ACCOUNT CODE(S)  
01.000.1210.0037.200.000.00.61110  
06.702.1212.0037.200.000.00.61110



STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and ERICIA D.CURRUTH Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility TEACHER

**TIME:** The time period covered by this contract is 9.25 Months of school; 192 days of school; From August 11, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$53,320.00  
**CLASSIFICATION:** TEACHR-06-11 Regular Amount: \$53,320.00  
to be paid in 24 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements.

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

\_\_\_\_\_  
Party of the Second Part (TEACHER)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip



President of the School Board



Secretary of the School Board

POSITION NUMBER(S)  
000037-TCH925-003551-355104-ELEM

ACCOUNT CODE(S)  
01.000.1120.0037.000.000.00.61110

STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and ANGELA K DOYNE Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility TEACHER

**TIME:** The time period covered by this contract is 9.25 Months of school; 192 days of school; From August 11, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$66,841.00  
**CLASSIFICATION:** TEACHR-06-21 Regular Amount: \$66,841.00  
to be paid in 24 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements.

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

\_\_\_\_\_  
Party of the Second Part (TEACHER)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip



President of the School Board



Secretary of the School Board

POSITION NUMBER(S)  
000037-4YR925-003510-351000-ELEM

ACCOUNT CODE(S)  
01.365.1105.0037.110.000.00.61110

STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and MELODY ERNST Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility TEACHER

**TIME:** The time period covered by this contract is 9.25 Months of school; 192 days of school; From August 11, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$53,255.00  
**CLASSIFICATION:** TEACHR-03-15 Regular Amount: \$53,255.00  
to be paid in 24 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements.

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

\_\_\_\_\_  
Party of the Second Part (TEACHER)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip



President of the School Board



Secretary of the School Board

POSITION NUMBER(S)  
000037-TCH925-003551-355103-ELEM

ACCOUNT CODE(S)  
01.000.1120.0037.000.000.00.61110

STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and CYNTHIA B GRANT Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility TEACHER

**TIME:** The time period covered by this contract is 9.25 Months of school; 192 days of school; From August 11, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$57,816.00  
**CLASSIFICATION:** TEACHR-03-18 Regular Amount: \$57,816.00  
to be paid in 24 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements.

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

\_\_\_\_\_  
Party of the Second Part (TEACHER)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip



President of the School Board



Secretary of the School Board

POSITION NUMBER(S)  
000037-TCH925-002050-205000-ELEM

ACCOUNT CODE(S)  
01.000.1915.0037.000.000.00.61110

STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and PATTY J HARDESTY Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility TEACHER

**TIME:** The time period covered by this contract is 9.25 Months of school; 192 days of school; From August 11, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$60,792.00  
**CLASSIFICATION:** TEACHR-04-19 Regular Amount: \$60,792.00  
to be paid in 24 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements.

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

\_\_\_\_\_  
Party of the Second Part (TEACHER)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip



President of the School Board



Secretary of the School Board

POSITION NUMBER(S)  
000037-TCH925-003551-355102-ELEM

ACCOUNT CODE(S)  
01.000.1120.0037.000.000.00.61110

STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and AMY HUNTER Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility TEACHER

**TIME:** The time period covered by this contract is 9.50 Months of school; 197 days of school; From August 05, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$65,462.48  
**CLASSIFICATION:** TEACHR-05-20 Regular Amount: \$65,462.48  
to be paid in 24 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements.

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

\_\_\_\_\_  
Party of the Second Part (TEACHER)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip



President of the School Board



Secretary of the School Board

POSITION NUMBER(S)  
000037-LIB950-006021-602100-ELEM

ACCOUNT CODE(S)  
01.000.2222.0037.000.000.00.61110

STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and ETOYA M JONES Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility TEACHER

**TIME:** The time period covered by this contract is 9.25 Months of school; 192 days of school; From August 11, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$47,751.00  
**CLASSIFICATION:** TEACHR-02-12 Regular Amount: \$47,751.00  
to be paid in 24 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements.

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

\_\_\_\_\_  
Party of the Second Part (TEACHER)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip



President of the School Board



Secretary of the School Board

POSITION NUMBER(S)  
000037-SPE925-007580-758002-ELEM

ACCOUNT CODE(S)  
01.000.1220.0037.200.000.00.61110

STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and SHERRY W KECK Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility TEACHER

**TIME:** The time period covered by this contract is 9.75 Months of school; 202 days of school; From August 05, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$59,160.75  
**CLASSIFICATION:** TEACHR-04-16 Regular Amount: \$59,160.75  
to be paid in 24 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements.

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

\_\_\_\_\_  
Party of the Second Part (TEACHER)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip



President of the School Board



Secretary of the School Board

POSITION NUMBER(S)  
000037-TCH975-970900-970922-ELEM

ACCOUNT CODE(S)  
06.501.2294.0037.000.000.00.61110



STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and STEPHANIE A MARIOTT Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility TEACHER

**TIME:** The time period covered by this contract is 9.25 Months of school; 192 days of school; From August 11, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$34,565.00

**CLASSIFICATION:** TEACHR-01-3 Regular Amount: \$34,565.00

to be paid in 24 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements.

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

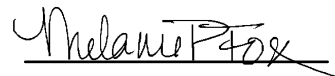
\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011


\_\_\_\_\_  
Party of the Second Part (TEACHER)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip



President of the School Board



Secretary of the School Board

POSITION NUMBER(S)  
000037-TCH925-003551-355101-ELEM

ACCOUNT CODE(S)  
01.000.1120.0037.000.000.00.61110

STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and RICHARD M MILLS Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility ADMINISTRATOR

**TIME:** The time period covered by this contract is 11.00 Months of school; 220 days of school; From July 12, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$73,488.00

**CLASSIFICATION:** PAY11S-69-14 Regular Amount: \$73,488.00 to be paid in 24 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements. Stipend(s) printed on Supplemental Contract

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

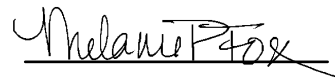
\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

\_\_\_\_\_  
Party of the Second Part (ADMINISTRATOR)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip



President of the School Board



Secretary of the School Board

POSITION NUMBER(S)  
000037-ADC11X-008511-851100-ELEM

ACCOUNT CODE(S)  
01.000.2410.0037.000.000.00.61110

STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and LINDA F MORRIS PARKER Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility TEACHER

**TIME:** The time period covered by this contract is 9.25 Months of school; 192 days of school; From August 11, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$63,801.00  
**CLASSIFICATION:** TEACHR-05-20 Regular Amount: \$63,801.00  
to be paid in 24 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements.

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

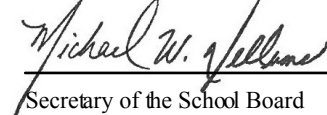
\_\_\_\_\_  
Party of the Second Part (TEACHER)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip



\_\_\_\_\_  
President of the School Board

  
\_\_\_\_\_  
Secretary of the School Board

POSITION NUMBER(S)  
000028-CNL925-006031-603100-ELEM  
000037-CNL925-006031-603100-ELEM  
000037-CNL925-006031-603100-ELEM

ACCOUNT CODE(S)  
01.000.2120.0028.000.000.00.61110  
01.000.2120.0037.000.000.00.61110  
01.281.2120.0037.008.000.00.61110

STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and MIRANDA J MORRISON Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility TEACHER

**TIME:** The time period covered by this contract is 9.25 Months of school; 192 days of school; From August 11, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$34,565.00  
**CLASSIFICATION:** TEACHR-01-3 Regular Amount: \$34,565.00  
to be paid in 24 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements.

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

\_\_\_\_\_  
Party of the Second Part (TEACHER)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip



President of the School Board



Secretary of the School Board

POSITION NUMBER(S)  
000037-TCH925-003551-355104-ELEM

ACCOUNT CODE(S)  
01.000.1120.0037.000.000.00.61110

STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and ANDREA KATHRYN PENNINGTON Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility TEACHER

**TIME:** The time period covered by this contract is 9.25 Months of school; 192 days of school; From August 11, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$60,792.00  
**CLASSIFICATION:** TEACHR-04-19 Regular Amount: \$60,792.00  
to be paid in 24 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements.

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

\_\_\_\_\_  
Party of the Second Part (TEACHER)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip



President of the School Board



Secretary of the School Board

POSITION NUMBER(S)  
000037-TCH925-004021-402101-ELEM

ACCOUNT CODE(S)  
01.281.1560.0037.001.000.00.61110

STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and PATRICIA M ROSS Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility TEACHER

**TIME:** The time period covered by this contract is 9.25 Months of school; 192 days of school; From August 11, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$66,841.00  
**CLASSIFICATION:** TEACHR-06-21 Regular Amount: \$66,841.00  
to be paid in 24 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements.

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

\_\_\_\_\_  
Party of the Second Part (TEACHER)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip



President of the School Board



Secretary of the School Board

POSITION NUMBER(S)  
000037-TCH925-003551-355103-ELEM

ACCOUNT CODE(S)  
01.000.1120.0037.000.000.00.61110

STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and PAUL TYRONE SMITH Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility TEACHER

**TIME:** The time period covered by this contract is 10.00 Months of school; 207 days of school; From July 22, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$44,062.97

**CLASSIFICATION:** TEACHR-04-4 Regular Amount: \$44,062.97

to be paid in 24 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements. Stipend(s) printed on Supplemental Contract

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

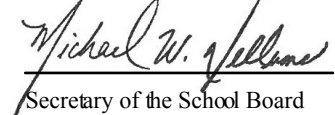
\_\_\_\_\_  
Party of the Second Part (TEACHER)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip



President of the School Board



Secretary of the School Board

POSITION NUMBER(S)

ACCOUNT CODE(S)

000028-TCH10 -003030-303003-ELEM

01.000.1120.0028.000.000.00.61110

000037-TCH10 -003030-303003-ELEM

01.000.1120.0037.000.000.00.61110

STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and DEBORAH J THOMAS Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility TEACHER

**TIME:** The time period covered by this contract is 9.25 Months of school; 192 days of school; From August 11, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$42,630.00

**CLASSIFICATION:** TEACHR-02-8 Regular Amount: \$42,630.00

to be paid in 24 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements.

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

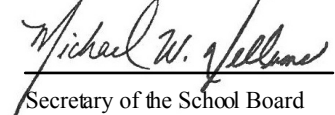
\_\_\_\_\_  
Party of the Second Part (TEACHER)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip



President of the School Board



Secretary of the School Board

POSITION NUMBER(S)  
000037-TCH925-003551-355105-ELEM

ACCOUNT CODE(S)  
01.000.1120.0037.000.000.00.61110



STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and CATHY ANN TINDALL Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility TEACHER

**TIME:** The time period covered by this contract is 9.25 Months of school; 192 days of school; From August 11, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$60,520.00  
**CLASSIFICATION:** TEACHR-05-18 Regular Amount: \$60,520.00  
to be paid in 24 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements.

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

\_\_\_\_\_  
Party of the Second Part (TEACHER)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip



President of the School Board



Secretary of the School Board

POSITION NUMBER(S)  
000037-SPE925-007580-758000-ELEM

ACCOUNT CODE(S)  
01.000.1240.0037.200.000.00.61110

STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and BOBBIE J WALLS Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility TEACHER

**TIME:** The time period covered by this contract is 9.25 Months of school; 192 days of school; From August 11, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$66,841.00  
**CLASSIFICATION:** TEACHR-06-21 Regular Amount: \$66,841.00  
to be paid in 24 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements.

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

\_\_\_\_\_  
Party of the Second Part (TEACHER)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip



President of the School Board



Secretary of the School Board

POSITION NUMBER(S)  
000037-4YR925-003510-351000-ELEM

ACCOUNT CODE(S)  
01.365.1105.0037.110.000.00.61110

STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and SANDRA L WILKINSON Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility TEACHER

**TIME:** The time period covered by this contract is 9.25 Months of school; 192 days of school; From August 11, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$60,792.00  
**CLASSIFICATION:** TEACHR-04-19 Regular Amount: \$60,792.00  
to be paid in 24 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements.

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

\_\_\_\_\_  
Party of the Second Part (TEACHER)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip



President of the School Board



Secretary of the School Board

POSITION NUMBER(S)  
000037-TCH925-003551-355101-ELEM

ACCOUNT CODE(S)  
01.000.1120.0037.000.000.00.61110

STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and NERESA LASHAY WILLIAMS Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility TEACHER

**TIME:** The time period covered by this contract is 9.75 Months of school; 202 days of school; From August 05, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$56,097.08  
**CLASSIFICATION:** TEACHR-06-11 Regular Amount: \$56,097.08  
to be paid in 24 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements.

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

\_\_\_\_\_  
Party of the Second Part (TEACHER)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip



President of the School Board



Secretary of the School Board

POSITION NUMBER(S)  
000037-TCH975-970900-970929-ELEM

ACCOUNT CODE(S)  
06.511.1560.0037.058.013.00.61110

STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and LILLIE M CARTER Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility ADMINISTRATOR

**TIME:** The time period covered by this contract is 11.00 Months of school; 220 days of school; From July 12, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$87,912.00

**CLASSIFICATION:** PAY11S-69-20 Regular Amount: \$87,912.00  
to be paid in 24 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements. Stipend(s) printed on Supplemental Contract

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

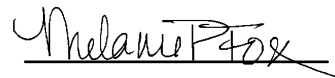
\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011


\_\_\_\_\_  
Party of the Second Part (ADMINISTRATOR)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip



President of the School Board



Secretary of the School Board

POSITION NUMBER(S)  
000038-ADC11X-008511-851100-ELEM

ACCOUNT CODE(S)  
01.000.2410.0038.000.000.00.61110

STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and MARY S CHILCOTE Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility TEACHER

**TIME:** The time period covered by this contract is 9.25 Months of school; 192 days of school; From August 11, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$49,927.00  
**CLASSIFICATION:** TEACHR-01-15 Regular Amount: \$49,927.00  
to be paid in 24 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements.

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

\_\_\_\_\_  
Party of the Second Part (TEACHER)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip



President of the School Board



Secretary of the School Board

POSITION NUMBER(S)  
000038-TCH925-003551-355103-ELEM

ACCOUNT CODE(S)  
01.000.1120.0038.000.000.00.61110

STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and PEGGY J CLAY Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility TEACHER

**TIME:** The time period covered by this contract is 9.25 Months of school; 192 days of school; From August 11, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$60,792.00  
**CLASSIFICATION:** TEACHR-04-19 Regular Amount: \$60,792.00  
to be paid in 24 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements.

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

\_\_\_\_\_  
Party of the Second Part (TEACHER)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip



President of the School Board



Secretary of the School Board

POSITION NUMBER(S)  
000038-TCH925-003551-355105-ELEM

ACCOUNT CODE(S)  
01.000.1120.0038.000.000.00.61110

STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and TERRIE DAVIS Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility TEACHER

**TIME:** The time period covered by this contract is 9.25 Months of school; 192 days of school; From August 11, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$60,792.00  
**CLASSIFICATION:** TEACHR-04-19 Regular Amount: \$60,792.00  
to be paid in 24 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements.

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

\_\_\_\_\_  
Party of the Second Part (TEACHER)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip



President of the School Board



Secretary of the School Board

POSITION NUMBER(S)  
000038-TCH925-003551-355103-ELEM

ACCOUNT CODE(S)  
01.000.1120.0038.000.000.00.61110



STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and TRACY A DECLUE Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility TEACHER

**TIME:** The time period covered by this contract is 9.25 Months of school; 192 days of school; From August 11, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$60,792.00  
**CLASSIFICATION:** TEACHR-04-19 Regular Amount: \$60,792.00  
to be paid in 24 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements.

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

\_\_\_\_\_  
Party of the Second Part (TEACHER)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip



President of the School Board



Secretary of the School Board

POSITION NUMBER(S)  
000038-K925 -003521-352100-ELEM

ACCOUNT CODE(S)  
01.000.1110.0038.000.000.00.61110

STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and SANDRA FOUNTAIN Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility TEACHER

**TIME:** The time period covered by this contract is 9.25 Months of school; 192 days of school; From August 11, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$56,232.00  
**CLASSIFICATION:** TEACHR-04-16 Regular Amount: \$56,232.00  
to be paid in 24 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements.

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

\_\_\_\_\_  
Party of the Second Part (TEACHER)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip



President of the School Board



Secretary of the School Board

POSITION NUMBER(S)  
000038-G&T925-007590-759000-ELEM

ACCOUNT CODE(S)  
01.000.1910.0038.270.000.00.61110

STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and MARY L GILLESPIE Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility TEACHER

**TIME:** The time period covered by this contract is 9.50 Months of school; 197 days of school; From August 05, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$65,462.48  
**CLASSIFICATION:** TEACHR-05-20 Regular Amount: \$65,462.48  
to be paid in 24 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements.

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

\_\_\_\_\_  
Party of the Second Part (TEACHER)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip



President of the School Board



Secretary of the School Board

POSITION NUMBER(S)  
000038-LIB950-006021-602100-ELEM

ACCOUNT CODE(S)  
01.000.2222.0038.000.000.00.61110

STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and KRISTI D GONZALEZ Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility TEACHER

**TIME:** The time period covered by this contract is 9.25 Months of school; 192 days of school; From August 11, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$40,069.00

**CLASSIFICATION:** TEACHR-02-6 Regular Amount: \$40,069.00

to be paid in 24 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements.

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

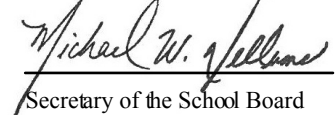
\_\_\_\_\_  
Party of the Second Part (TEACHER)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip



President of the School Board



Secretary of the School Board

POSITION NUMBER(S)  
000038-TCH925-003551-355104-ELEM

ACCOUNT CODE(S)  
01.000.1120.0038.000.000.00.61110

STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and BARBARA ANN HALL Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility TEACHER

**TIME:** The time period covered by this contract is 9.25 Months of school; 192 days of school; From August 11, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$39,685.00

**CLASSIFICATION:** TEACHR-01-7 Regular Amount: \$39,685.00

to be paid in 24 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements.

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

\_\_\_\_\_  
Party of the Second Part (TEACHER)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip



President of the School Board



Secretary of the School Board

POSITION NUMBER(S)  
000038-TCH925-003551-355104-ELEM

ACCOUNT CODE(S)  
01.000.1120.0038.000.000.00.61110

STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and GEORGETTE HANLEY Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility TEACHER

**TIME:** The time period covered by this contract is 9.25 Months of school; 192 days of school; From August 11, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$71,520.00  
**CLASSIFICATION:** PAY20-62-20 Regular Amount: \$71,520.00  
to be paid in 24 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements.

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

\_\_\_\_\_  
Party of the Second Part (TEACHER)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip



President of the School Board



Secretary of the School Board

POSITION NUMBER(S)  
000038-SPE925-007520-752004-ELEM

ACCOUNT CODE(S)  
01.000.1210.0038.200.000.00.61110

STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and LAUREN SUZANNE HARRISON Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility TEACHER

**TIME:** The time period covered by this contract is 9.25 Months of school; 192 days of school; From August 11, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$58,440.00  
**CLASSIFICATION:** TEACHR-06-15 Regular Amount: \$58,440.00  
to be paid in 24 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements.

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

\_\_\_\_\_  
Party of the Second Part (TEACHER)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip



President of the School Board



Secretary of the School Board

POSITION NUMBER(S)  
000038-TCH925-970900-970948-ELEM

ACCOUNT CODE(S)  
01.281.1560.0038.001.000.00.61110

STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and JULIE G JACKSON Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility TEACHER

**TIME:** The time period covered by this contract is 9.25 Months of school; 192 days of school; From August 11, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$33,285.00  
**CLASSIFICATION:** TEACHR-01-1 Regular Amount: \$33,285.00  
to be paid in 24 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements.

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

\_\_\_\_\_  
Party of the Second Part (TEACHER)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip



President of the School Board



Secretary of the School Board

POSITION NUMBER(S)  
000038-K925 -003521-352100-ELEM

ACCOUNT CODE(S)  
01.000.1110.0038.000.000.00.61110



STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and **PAULA D KERR** Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the **20th** day of **May, 2010\*** agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility **TEACHER**

**TIME:** The time period covered by this contract is **9.75** Months of school; **202** days of school; From **August 05, 2010** To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is **\$57,728.86**  
**CLASSIFICATION:** **TEACHR-02-17** Regular Amount: **\$57,728.86**  
to be paid in **24** installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements.

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the **25th** day of **April, 2011**

\_\_\_\_\_  
Party of the Second Part (TEACHER)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip



President of the School Board



Secretary of the School Board

POSITION NUMBER(S)  
**000038-TCH975-970900-970924-ELEM**  
**000038-TCH975-970900-970924-ELEM**

ACCOUNT CODE(S)  
**06.501.2297.0038.000.000.00.61110**  
**06.516.2297.0038.056.004.00.61110**

STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and PAULA A LEE Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility TEACHER

**TIME:** The time period covered by this contract is 9.25 Months of school; 192 days of school; From August 11, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$43,526.00  
**CLASSIFICATION:** TEACHR-01-10 Regular Amount: \$43,526.00  
to be paid in 24 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements.

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

\_\_\_\_\_  
Party of the Second Part (TEACHER)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip



President of the School Board



Secretary of the School Board

POSITION NUMBER(S)  
000038-SPE925-007580-758001-ELEM

ACCOUNT CODE(S)  
01.000.1220.0038.200.000.00.61110

STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and MARY ANN LIDDELL Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility TEACHER

**TIME:** The time period covered by this contract is 9.25 Months of school; 192 days of school; From August 11, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$59,720.00  
**CLASSIFICATION:** TEACHR-06-16 Regular Amount: \$59,720.00  
to be paid in 24 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements.

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

\_\_\_\_\_  
Party of the Second Part (TEACHER)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip



President of the School Board



Secretary of the School Board

POSITION NUMBER(S)  
000038-TCH925-003551-355105-ELEM

ACCOUNT CODE(S)  
01.000.1120.0038.000.000.00.61110

STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and DEBRA A MANNING Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility TEACHER

**TIME:** The time period covered by this contract is 9.25 Months of school; 192 days of school; From August 11, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$53,207.00  
**CLASSIFICATION:** TEACHR-01-17 Regular Amount: \$53,207.00  
to be paid in 24 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements.

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

\_\_\_\_\_  
Party of the Second Part (TEACHER)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip



President of the School Board



Secretary of the School Board

POSITION NUMBER(S)  
000038-TCH925-002020-202000-ELEM

ACCOUNT CODE(S)  
01.000.1960.0038.000.000.00.61110

STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and YVETTE R PETERSON Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility TEACHER

**TIME:** The time period covered by this contract is 9.25 Months of school; 192 days of school; From August 11, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$53,207.00  
**CLASSIFICATION:** TEACHR-01-17 Regular Amount: \$53,207.00  
to be paid in 24 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements.

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

\_\_\_\_\_  
Party of the Second Part (TEACHER)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip



President of the School Board



Secretary of the School Board

POSITION NUMBER(S)  
000038-TCH925-003551-355101-ELEM

ACCOUNT CODE(S)  
01.000.1120.0038.000.000.00.61110

STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and WHITNEY W RAGAN Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility TEACHER

**TIME:** The time period covered by this contract is 9.25 Months of school; 192 days of school; From August 11, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$34,565.00

**CLASSIFICATION:** TEACHR-01-3 Regular Amount: \$34,565.00

to be paid in 24 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements.

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

\_\_\_\_\_  
Party of the Second Part (TEACHER)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip



President of the School Board



Secretary of the School Board

POSITION NUMBER(S)  
000038-TCH925-003551-355101-ELEM

ACCOUNT CODE(S)  
01.000.1120.0038.000.000.00.61110

STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and LINDSEY S ROBERTS Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility TEACHER

**TIME:** The time period covered by this contract is 9.25 Months of school; 192 days of school; From August 11, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$33,285.00

**CLASSIFICATION:** TEACHR-01-1 Regular Amount: \$33,285.00

to be paid in 24 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements.

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

\_\_\_\_\_  
Party of the Second Part (TEACHER)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip



President of the School Board



Secretary of the School Board

POSITION NUMBER(S)  
000038-TCH925-003551-355102-ELEM

ACCOUNT CODE(S)  
01.000.1120.0038.000.000.00.61110

STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and JULIET L STEVENS Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility TEACHER

**TIME:** The time period covered by this contract is 9.25 Months of school; 192 days of school; From August 11, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$38,789.00  
**CLASSIFICATION:** TEACHR-02-5 Regular Amount: \$38,789.00  
to be paid in 24 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements.

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

\_\_\_\_\_  
Party of the Second Part (TEACHER)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip



President of the School Board



Secretary of the School Board

POSITION NUMBER(S)  
000038-TCH925-003551-355104-ELEM

ACCOUNT CODE(S)  
01.000.1120.0038.000.000.00.61110



STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and TWYLA L TATE Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility TEACHER

**TIME:** The time period covered by this contract is 9.25 Months of school; 192 days of school; From August 11, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$55,880.00  
**CLASSIFICATION:** TEACHR-06-13 Regular Amount: \$55,880.00  
to be paid in 24 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements.

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

\_\_\_\_\_  
Party of the Second Part (TEACHER)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip



President of the School Board



Secretary of the School Board

POSITION NUMBER(S)  
000038-TCH925-003551-355103-ELEM

ACCOUNT CODE(S)  
01.000.1120.0038.000.000.00.61110

STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and MICHELLE TURNER Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility TEACHER

**TIME:** The time period covered by this contract is 9.25 Months of school; 192 days of school; From August 11, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$66,841.00  
**CLASSIFICATION:** TEACHR-06-21 Regular Amount: \$66,841.00  
to be paid in 24 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements.

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

\_\_\_\_\_  
Party of the Second Part (TEACHER)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip



President of the School Board



Secretary of the School Board

POSITION NUMBER(S)  
000038-TCH925-003551-355105-ELEM

ACCOUNT CODE(S)  
01.000.1120.0038.000.000.00.61110

STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and ADRIANNE ROSE WESTBROOK Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility TEACHER

**TIME:** The time period covered by this contract is 9.25 Months of school; 192 days of school; From August 11, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$54,119.00  
**CLASSIFICATION:** TEACHR-05-13 Regular Amount: \$54,119.00  
to be paid in 24 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements.

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

\_\_\_\_\_  
Party of the Second Part (TEACHER)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip



President of the School Board



Secretary of the School Board

POSITION NUMBER(S)  
000038-TCH925-002050-205000-ELEM

ACCOUNT CODE(S)  
01.000.1915.0038.000.000.00.61110

STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and PATRICIA K WHITE-ERWIN Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility TEACHER

**TIME:** The time period covered by this contract is 9.25 Months of school; 192 days of school; From August 11, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$66,841.00  
**CLASSIFICATION:** TEACHR-06-21 Regular Amount: \$66,841.00  
to be paid in 24 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements. Stipend(s) printed on Supplemental Contract

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

\_\_\_\_\_  
Party of the Second Part (TEACHER)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip



President of the School Board



Secretary of the School Board

POSITION NUMBER(S)  
000038-CNL925-006031-603100-ELEM  
000038-CNL925-006031-603100-ELEM

ACCOUNT CODE(S)  
01.000.2120.0038.000.000.00.61110  
01.281.2120.0038.008.000.00.61110

STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and EVA P WOODS Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility TEACHER

**TIME:** The time period covered by this contract is 9.25 Months of school; 192 days of school; From August 11, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$63,801.00  
**CLASSIFICATION:** TEACHR-05-20 Regular Amount: \$63,801.00  
to be paid in 24 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements.

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

\_\_\_\_\_  
Party of the Second Part (TEACHER)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip



President of the School Board



Secretary of the School Board

POSITION NUMBER(S)  
000038-TCH925-003551-355102-ELEM

ACCOUNT CODE(S)  
01.000.1120.0038.000.000.00.61110

STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and MARY P YATES Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility TEACHER

**TIME:** The time period covered by this contract is 9.25 Months of school; 192 days of school; From August 11, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$60,792.00  
**CLASSIFICATION:** TEACHR-04-19 Regular Amount: \$60,792.00  
to be paid in 24 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements.

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

\_\_\_\_\_  
Party of the Second Part (TEACHER)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip



President of the School Board



Secretary of the School Board

POSITION NUMBER(S)  
000035-TCH925-003030-303003-ELEM  
000038-TCH925-003030-303003-ELEM

ACCOUNT CODE(S)  
01.015.1120.0035.000.000.00.61110  
01.000.1120.0038.000.000.00.61110

STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and BEVERLY GAIL BAGGETT Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility TEACHER

**TIME:** The time period covered by this contract is 9.25 Months of school; 192 days of school; From August 11, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$53,207.00

**CLASSIFICATION:** TEACHR-01-17 Regular Amount: \$53,207.00  
to be paid in 24 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements.

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

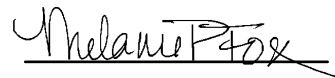
\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

\_\_\_\_\_  
Party of the Second Part (TEACHER)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip



President of the School Board



Secretary of the School Board

POSITION NUMBER(S)  
000040-TCH925-003551-355104-ELEM

ACCOUNT CODE(S)  
01.000.1120.0040.000.000.00.61110

STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and HOLLY A BENNETT Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility TEACHER

**TIME:** The time period covered by this contract is 9.25 Months of school; 192 days of school; From August 11, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$62,281.00  
**CLASSIFICATION:** TEACHR-06-18 Regular Amount: \$62,281.00  
to be paid in 24 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements.

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

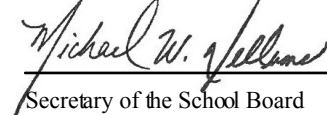
\_\_\_\_\_  
Party of the Second Part (TEACHER)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip



President of the School Board



Secretary of the School Board

POSITION NUMBER(S)  
000040-4YR925-003510-351000-ELEM

ACCOUNT CODE(S)  
01.365.1105.0040.110.000.00.61110



STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and SARA L BERRYMAN Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility TEACHER

**TIME:** The time period covered by this contract is 9.25 Months of school; 192 days of school; From August 11, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$51,559.00  
**CLASSIFICATION:** TEACHR-05-11 Regular Amount: \$51,559.00  
to be paid in 24 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements.

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

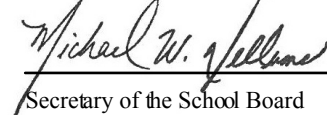
\_\_\_\_\_  
Party of the Second Part (TEACHER)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip



President of the School Board



Secretary of the School Board

POSITION NUMBER(S)  
000040-TCH925-970900-970948-ELEM

ACCOUNT CODE(S)  
01.281.1560.0040.001.000.00.61110

STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and CHANETTA LEE CASE Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility TEACHER

**TIME:** The time period covered by this contract is 9.50 Months of school; 197 days of school; From August 05, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$68,581.65

**CLASSIFICATION:** TEACHR-06-21 Regular Amount: \$68,581.65

to be paid in 24 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements. Stipend(s) printed on Supplemental Contract

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

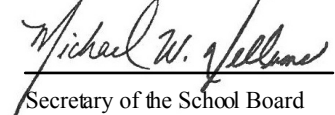
\_\_\_\_\_  
Party of the Second Part (TEACHER)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip



President of the School Board



Secretary of the School Board

POSITION NUMBER(S)  
000040-LIB950-006021-602100-ELEM

ACCOUNT CODE(S)  
01.000.2222.0040.000.000.00.61110

STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and PAMELA R CLEGG Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility TEACHER

**TIME:** The time period covered by this contract is 9.25 Months of school; 192 days of school; From August 11, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$47,271.00  
**CLASSIFICATION:** TEACHR-04-9 Regular Amount: \$47,271.00  
to be paid in 24 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements.

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

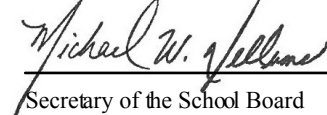
\_\_\_\_\_  
Party of the Second Part (TEACHER)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip



President of the School Board



Secretary of the School Board

POSITION NUMBER(S)  
000040-TCH925-003551-355102-ELEM

ACCOUNT CODE(S)  
01.000.1120.0040.000.000.00.61110

STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and KATRINAL CLOIRD Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility TEACHER

**TIME:** The time period covered by this contract is 9.25 Months of school; 192 days of school; From August 11, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$33,285.00

**CLASSIFICATION:** TEACHR-01-1 Regular Amount: \$33,285.00

to be paid in 24 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements.

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

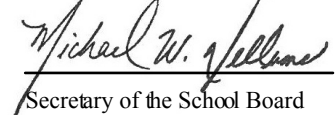
\_\_\_\_\_  
Party of the Second Part (TEACHER)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip



President of the School Board



Secretary of the School Board

POSITION NUMBER(S)  
000040-K925 -003521-352100-ELEM

ACCOUNT CODE(S)  
01.000.1110.0040.000.000.00.61110

STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and MARSHAE CONZEL Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility TEACHER

**TIME:** The time period covered by this contract is 9.25 Months of school; 192 days of school; From August 11, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$60,520.00  
**CLASSIFICATION:** TEACHR-05-18 Regular Amount: \$60,520.00  
to be paid in 24 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements.

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

\_\_\_\_\_  
Party of the Second Part (TEACHER)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip



President of the School Board



Secretary of the School Board

POSITION NUMBER(S)  
000040-SPE925-007580-758000-ELEM

ACCOUNT CODE(S)  
01.000.1240.0040.200.000.00.61110

STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and DALLIE M COTTRELL Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility TEACHER

**TIME:** The time period covered by this contract is 9.25 Months of school; 192 days of school; From August 11, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$60,792.00  
**CLASSIFICATION:** TEACHR-04-19 Regular Amount: \$60,792.00  
to be paid in 24 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements.

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

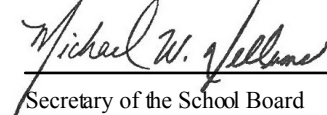
\_\_\_\_\_  
Party of the Second Part (TEACHER)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip



President of the School Board



Secretary of the School Board

POSITION NUMBER(S)  
000040-TCH925-007580-758007-ELEM

ACCOUNT CODE(S)  
06.702.2211.0054.200.000.00.61110

STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and ELIZABETH R CRANFORD Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility TEACHER

**TIME:** The time period covered by this contract is 9.25 Months of school; 192 days of school; From August 11, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$33,925.00

**CLASSIFICATION:** TEACHR-01-2 Regular Amount: \$33,925.00

to be paid in 24 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements.

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

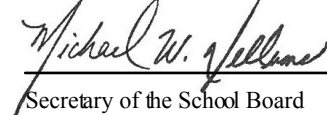
\_\_\_\_\_  
Party of the Second Part (TEACHER)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip



President of the School Board



Secretary of the School Board

POSITION NUMBER(S)  
000040-TCH925-003551-355103-ELEM

ACCOUNT CODE(S)  
01.000.1120.0040.000.000.00.61110

STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and HEIDI L DARTER Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility TEACHER

**TIME:** The time period covered by this contract is 9.25 Months of school; 192 days of school; From August 11, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$33,285.00

**CLASSIFICATION:** TEACHR-01-1 Regular Amount: \$33,285.00

to be paid in 24 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements.

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

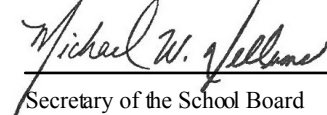
\_\_\_\_\_  
Party of the Second Part (TEACHER)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip



President of the School Board



Secretary of the School Board

POSITION NUMBER(S)  
000040-TCH925-003551-355102-ELEM

ACCOUNT CODE(S)  
01.000.1120.0040.000.000.00.61110



STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and DWIGHT A DAVES Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility TEACHER

**TIME:** The time period covered by this contract is 9.25 Months of school; 192 days of school; From August 11, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$33,285.00

**CLASSIFICATION:** TEACHR-01-1 Regular Amount: \$33,285.00

to be paid in 24 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements.

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

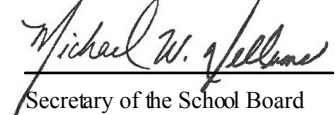
\_\_\_\_\_  
Party of the Second Part (TEACHER)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip



President of the School Board



Secretary of the School Board

POSITION NUMBER(S)  
000040-TCH925-003551-355104-ELEM

ACCOUNT CODE(S)  
01.000.1120.0040.000.000.00.61110

STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and LORETTA W DAVIS Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility TEACHER

**TIME:** The time period covered by this contract is 9.25 Months of school; 192 days of school; From August 11, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$63,801.00  
**CLASSIFICATION:** TEACHR-05-20 Regular Amount: \$63,801.00  
to be paid in 24 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements.

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

\_\_\_\_\_  
Party of the Second Part (TEACHER)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip



President of the School Board



Secretary of the School Board

POSITION NUMBER(S)  
000040-TCH925-970900-970985-ELEM

ACCOUNT CODE(S)  
06.501.2297.0040.000.000.00.61110

STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and SHEA A DRAKE Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility TEACHER

**TIME:** The time period covered by this contract is 9.25 Months of school; 192 days of school; From August 11, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$45,991.00

**CLASSIFICATION:** TEACHR-04-8 Regular Amount: \$45,991.00

to be paid in 24 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements.

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

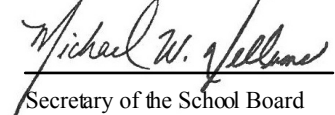
\_\_\_\_\_  
Party of the Second Part (TEACHER)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip



President of the School Board



Secretary of the School Board

POSITION NUMBER(S)  
000040-TCH925-003551-355105-ELEM

ACCOUNT CODE(S)  
01.000.1120.0040.000.000.00.61110

STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and PIPER L FOX Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility TEACHER

**TIME:** The time period covered by this contract is 9.25 Months of school; 192 days of school; From August 11, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$37,125.00

**CLASSIFICATION:** TEACHR-01-5 Regular Amount: \$37,125.00

to be paid in 24 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements.

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

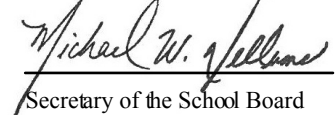
\_\_\_\_\_  
Party of the Second Part (TEACHER)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip



President of the School Board



Secretary of the School Board

POSITION NUMBER(S)  
000040-TCH925-003551-355101-ELEM

ACCOUNT CODE(S)  
01.000.1120.0040.000.000.00.61110

STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and KATHRYN L HOLLOWAY Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility TEACHER

**TIME:** The time period covered by this contract is 9.25 Months of school; 192 days of school; From August 11, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$34,565.00

**CLASSIFICATION:** TEACHR-01-3 Regular Amount: \$34,565.00

to be paid in 24 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements.

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

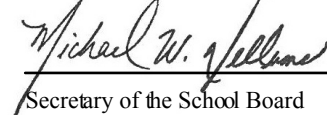
\_\_\_\_\_  
Party of the Second Part (TEACHER)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip



President of the School Board



Secretary of the School Board

POSITION NUMBER(S)  
000040-TCH925-003551-355101-ELEM

ACCOUNT CODE(S)  
01.000.1120.0040.000.000.00.61110

STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and JOAN ELIZABETH IRWIN Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility TEACHER

**TIME:** The time period covered by this contract is 9.25 Months of school; 192 days of school; From August 11, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$59,240.00  
**CLASSIFICATION:** TEACHR-05-17 Regular Amount: \$59,240.00  
to be paid in 24 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements.

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

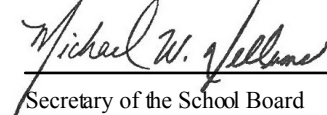
\_\_\_\_\_  
Party of the Second Part (TEACHER)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip



President of the School Board



Secretary of the School Board

POSITION NUMBER(S)  
000040-4YR925-003510-351000-ELEM

ACCOUNT CODE(S)  
01.365.1105.0040.110.000.00.61110

STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and DAWN M JOSEPH Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility TEACHER

**TIME:** The time period covered by this contract is 9.25 Months of school; 192 days of school; From August 11, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$40,966.00

**CLASSIFICATION:** TEACHR-01-8 Regular Amount: \$40,966.00

to be paid in 24 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements.

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

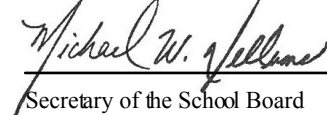
\_\_\_\_\_  
Party of the Second Part (TEACHER)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip



President of the School Board



Secretary of the School Board

POSITION NUMBER(S)  
000040-TCH925-003551-355103-ELEM

ACCOUNT CODE(S)  
01.000.1120.0040.000.000.00.61110

STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and CASEY J MCDANIEL Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility TEACHER

**TIME:** The time period covered by this contract is 9.25 Months of school; 192 days of school; From August 11, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$33,285.00

**CLASSIFICATION:** TEACHR-01-1 Regular Amount: \$33,285.00

to be paid in 24 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements.

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

\_\_\_\_\_  
Party of the Second Part (TEACHER)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip



President of the School Board



Secretary of the School Board

POSITION NUMBER(S)  
000040-TCH925-003030-303003-ELEM

ACCOUNT CODE(S)  
01.000.1120.0040.000.000.00.61110



STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and DEMETRIA A MORAGNE Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility TEACHER

**TIME:** The time period covered by this contract is 9.25 Months of school; 192 days of school; From August 11, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$57,816.00  
**CLASSIFICATION:** TEACHR-03-18 Regular Amount: \$57,816.00  
to be paid in 24 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements.

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

\_\_\_\_\_  
Party of the Second Part (TEACHER)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip



President of the School Board



Secretary of the School Board

POSITION NUMBER(S)  
000040-SPE925-007580-758001-ELEM

ACCOUNT CODE(S)  
01.000.1240.0040.200.000.00.61110

STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and JENNIFER A NELSON Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility TEACHER

**TIME:** The time period covered by this contract is 9.25 Months of school; 192 days of school; From August 11, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$35,589.00

**CLASSIFICATION:** TEACHR-02-2 Regular Amount: \$35,589.00

to be paid in 24 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements.

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

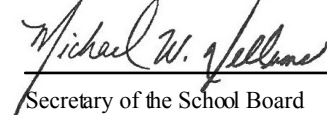
\_\_\_\_\_  
Party of the Second Part (TEACHER)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip



President of the School Board



Secretary of the School Board

POSITION NUMBER(S)  
000040-TCH925-003551-355103-ELEM

ACCOUNT CODE(S)  
01.000.1120.0040.000.000.00.61110

STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and CYNTHIA I NEUMEIER Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility TEACHER

**TIME:** The time period covered by this contract is 9.25 Months of school; 192 days of school; From August 11, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$55,400.00  
**CLASSIFICATION:** TEACHR-05-14 Regular Amount: \$55,400.00  
to be paid in 24 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements.

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

\_\_\_\_\_  
Party of the Second Part (TEACHER)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip



President of the School Board



Secretary of the School Board

POSITION NUMBER(S)  
000040-TCH925-970900-970948-ELEM

ACCOUNT CODE(S)  
01.281.1560.0040.001.000.00.61110

STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and ROBERT D NOWLIN Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility TEACHER

**TIME:** The time period covered by this contract is 9.25 Months of school; 192 days of school; From August 11, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$53,671.00  
**CLASSIFICATION:** TEACHR-04-14 Regular Amount: \$53,671.00  
to be paid in 24 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements.

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

\_\_\_\_\_  
Party of the Second Part (TEACHER)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip



President of the School Board



Secretary of the School Board

POSITION NUMBER(S)  
000040-TCH925-002020-202000-ELEM  
000703-TCH925-002020-204510-SENIOR

ACCOUNT CODE(S)  
01.000.1960.0040.000.000.00.61110  
14.000.1140.0703.438.000.00.61110

STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and LASHAWN DEWAYNE PETTIS Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility TEACHER

**TIME:** The time period covered by this contract is 9.25 Months of school; 192 days of school; From August 11, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$50,279.00  
**CLASSIFICATION:** TEACHR-05-10 Regular Amount: \$50,279.00  
to be paid in 24 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements.

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

\_\_\_\_\_  
Party of the Second Part (TEACHER)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip



President of the School Board



Secretary of the School Board

POSITION NUMBER(S)  
000040-TCH925-003551-355104-ELEM

ACCOUNT CODE(S)  
01.000.1120.0040.000.000.00.61110

STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and PATRICIA A PHILLIPS Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility TEACHER

**TIME:** The time period covered by this contract is 9.25 Months of school; 192 days of school; From August 11, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$66,841.00  
**CLASSIFICATION:** TEACHR-06-21 Regular Amount: \$66,841.00  
to be paid in 24 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements.

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

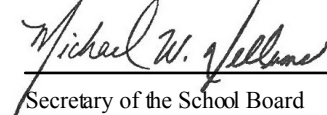
\_\_\_\_\_  
Party of the Second Part (TEACHER)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip



President of the School Board



Secretary of the School Board

POSITION NUMBER(S)  
000040-G&T925-007590-759000-ELEM

ACCOUNT CODE(S)  
01.000.1910.0040.270.000.00.61110

STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and JADA P RICHARDSON Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility TEACHER

**TIME:** The time period covered by this contract is 9.25 Months of school; 192 days of school; From August 11, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$59,796.00

**CLASSIFICATION:** PAY20-62-14 Regular Amount: \$59,796.00 to be paid in 24 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements.

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

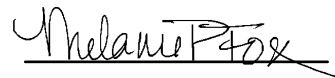
\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

\_\_\_\_\_  
Party of the Second Part (TEACHER)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip



President of the School Board



Secretary of the School Board

POSITION NUMBER(S)  
000097-SPE925-007520-752003-ADMIN

ACCOUNT CODE(S)  
06.702.1212.0054.200.000.00.61110

STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and LILLIE SCULL Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility ADMINISTRATOR

**TIME:** The time period covered by this contract is 11.00 Months of school; 220 days of school; From July 12, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$87,912.00  
**CLASSIFICATION:** PAY11S-69-20 Regular Amount: \$87,912.00  
to be paid in 24 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements. Stipend(s) printed on Supplemental Contract

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

\_\_\_\_\_  
Party of the Second Part (ADMINISTRATOR)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip



President of the School Board



Secretary of the School Board

POSITION NUMBER(S)  
000040-ADC11X-008511-851100-ELEM

ACCOUNT CODE(S)  
01.000.2410.0040.000.000.00.61110



STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and DEBRA R SLOAN Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility TEACHER

**TIME:** The time period covered by this contract is 10.00 Months of school; 202 days of school; From August 03, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$67,123.97  
**CLASSIFICATION:** TEACHR-05-20 Regular Amount: \$67,123.97  
to be paid in 22 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements.

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

\_\_\_\_\_  
Party of the Second Part (TEACHER)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip



President of the School Board



Secretary of the School Board

POSITION NUMBER(S)

ACCOUNT CODE(S)

000040-TCH10 -003551-355117-ELEM

01.281.1525.0040.001.000.00.61110

STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and TUNZA D SMITH Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility TEACHER

**TIME:** The time period covered by this contract is 9.25 Months of school; 192 days of school; From August 11, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$40,069.00

**CLASSIFICATION:** TEACHR-02-6 Regular Amount: \$40,069.00

to be paid in 24 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements.

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

\_\_\_\_\_  
Party of the Second Part (TEACHER)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip



President of the School Board



Secretary of the School Board

POSITION NUMBER(S)  
000040-TCH925-003551-355102-ELEM

ACCOUNT CODE(S)  
01.000.1120.0040.000.000.00.61110

STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and KERIA SULLIVAN Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility TEACHER

**TIME:** The time period covered by this contract is 9.25 Months of school; 148 days of school; From October 13, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$31,577.96

**CLASSIFICATION:** TEACHR-01-8 Regular Amount: \$31,577.96

to be paid in 20 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements.

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

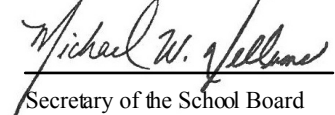
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Party of the Second Part (TEACHER)

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Address (Party of the Second Part)

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City State Zip



President of the School Board



Secretary of the School Board

POSITION NUMBER(S)  
000040-TCH925-003551-355105-ELEM

ACCOUNT CODE(S)  
01.000.1120.0040.000.000.00.61110

STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and EMILY N TATE Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility TEACHER

**TIME:** The time period covered by this contract is 9.25 Months of school; 168 days of school; From August 11, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$29,124.38

**CLASSIFICATION:** TEACHR-01-1 Regular Amount: \$29,124.38

to be paid in 23 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements.

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

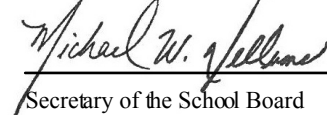
\_\_\_\_\_  
Party of the Second Part (TEACHER)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip



President of the School Board



Secretary of the School Board

POSITION NUMBER(S)  
000040-TCH925-003551-355101-ELEM

ACCOUNT CODE(S)  
01.000.1120.0040.000.000.00.61110

STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and MARGARET S THOMAS Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility TEACHER

**TIME:** The time period covered by this contract is 9.25 Months of school; 192 days of school; From August 11, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$60,792.00

**CLASSIFICATION:** TEACHR-04-19 Regular Amount: \$60,792.00

to be paid in 24 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements.

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

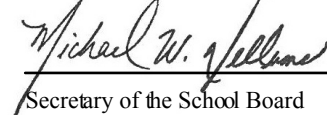
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Party of the Second Part (TEACHER)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip



President of the School Board



Secretary of the School Board

POSITION NUMBER(S)  
000040-SPE925-007580-758000-ELEM

ACCOUNT CODE(S)  
01.000.1240.0040.200.000.00.61110

STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and HOLLY A TIDBALL Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility TEACHER

**TIME:** The time period covered by this contract is 9.25 Months of school; 192 days of school; From August 11, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$39,685.00

**CLASSIFICATION:** TEACHR-01-7 Regular Amount: \$39,685.00

to be paid in 24 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements.

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

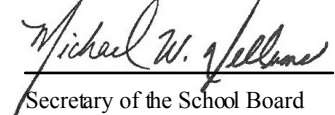
\_\_\_\_\_  
Party of the Second Part (TEACHER)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip



President of the School Board



Secretary of the School Board

POSITION NUMBER(S)  
000040-TCH925-002050-205000-ELEM

ACCOUNT CODE(S)  
01.000.1915.0040.000.000.00.61110

STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and DORIAN L WARD Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility TEACHER

**TIME:** The time period covered by this contract is 9.25 Months of school; 192 days of school; From August 11, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$43,878.00

**CLASSIFICATION:** TEACHR-05-5 Regular Amount: \$43,878.00

to be paid in 24 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements.

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

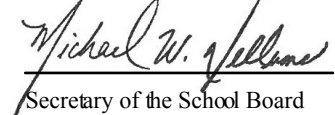
\_\_\_\_\_  
Party of the Second Part (TEACHER)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip



President of the School Board



Secretary of the School Board

POSITION NUMBER(S)

000040-CNL925-006031-603100-ELEM

000040-CNL925-006031-603100-ELEM

ACCOUNT CODE(S)

01.000.2120.0040.000.000.00.61110

01.281.2120.0040.008.000.00.61110

STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and LINDSAY K WELCH Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility TEACHER

**TIME:** The time period covered by this contract is 9.25 Months of school; 192 days of school; From August 11, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$33,925.00

**CLASSIFICATION:** TEACHR-01-2 Regular Amount: \$33,925.00

to be paid in 24 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements.

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

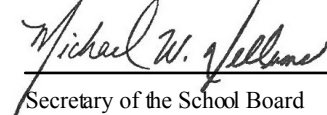
\_\_\_\_\_  
Party of the Second Part (TEACHER)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip



President of the School Board



Secretary of the School Board

POSITION NUMBER(S)  
000040-K925 -003521-352100-ELEM

ACCOUNT CODE(S)  
01.000.1110.0040.000.000.00.61110



STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and RYAN L WESTIN Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility TEACHER

**TIME:** The time period covered by this contract is 9.25 Months of school; 192 days of school; From August 11, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$34,565.00

**CLASSIFICATION:** TEACHR-01-3 Regular Amount: \$34,565.00

to be paid in 24 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements. Stipend(s) printed on Supplemental Contract

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

\_\_\_\_\_  
Party of the Second Part (TEACHER)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip



President of the School Board



Secretary of the School Board

POSITION NUMBER(S)  
000040-K925 -003521-352100-ELEM

ACCOUNT CODE(S)  
01.000.1110.0040.000.000.00.61110

STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and DONNYTA K ALEXANDER Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility TEACHER

**TIME:** The time period covered by this contract is 9.25 Months of school; 192 days of school; From August 11, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$37,125.00  
**CLASSIFICATION:** TEACHR-01-5 Regular Amount: \$37,125.00  
to be paid in 24 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements.

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

\_\_\_\_\_  
Party of the Second Part (TEACHER)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip



President of the School Board



Secretary of the School Board

POSITION NUMBER(S)  
000041-TCH925-003551-355101-ELEM

ACCOUNT CODE(S)  
01.000.1120.0041.000.000.00.61110

STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and SABREEN AL-UQDAH Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility TEACHER

**TIME:** The time period covered by this contract is 9.75 Months of school; 202 days of school; From August 05, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$54,244.36  
**CLASSIFICATION:** TEACHR-05-11 Regular Amount: \$54,244.36  
to be paid in 23 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements. Stipend(s) printed on Supplemental Contract

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

\_\_\_\_\_  
Party of the Second Part (TEACHER)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip



President of the School Board



Secretary of the School Board

POSITION NUMBER(S)  
000041-TCH975-970900-970928-ELEM

ACCOUNT CODE(S)  
06.511.1560.0041.058.013.00.61110

STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and YOLANDA D ANDERSON Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility TEACHER

**TIME:** The time period covered by this contract is 9.25 Months of school; 192 days of school; From August 11, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$60,792.00  
**CLASSIFICATION:** TEACHR-04-19 Regular Amount: \$60,792.00  
to be paid in 24 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements.

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

\_\_\_\_\_  
Party of the Second Part (TEACHER)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip



President of the School Board



Secretary of the School Board

POSITION NUMBER(S)  
000041-TCH925-003551-355103-ELEM

ACCOUNT CODE(S)  
01.000.1120.0041.000.000.00.61110

STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and ALICE ANN BRADBERRY Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility TEACHER

**TIME:** The time period covered by this contract is 9.25 Months of school; 192 days of school; From August 11, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$57,816.00  
**CLASSIFICATION:** TEACHR-03-18 Regular Amount: \$57,816.00  
to be paid in 24 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements.

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

\_\_\_\_\_  
Party of the Second Part (TEACHER)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip



President of the School Board



Secretary of the School Board

POSITION NUMBER(S)  
000041-TCH925-004021-402101-ELEM

ACCOUNT CODE(S)  
06.501.1591.0041.000.000.00.61110

STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and SHARON A BROOKS Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility ADMINISTRATOR

**TIME:** The time period covered by this contract is 11.00 Months of school; 220 days of school; From July 12, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$87,912.00  
**CLASSIFICATION:** PAY11S-69-20 Regular Amount: \$87,912.00  
to be paid in 24 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements. Stipend(s) printed on Supplemental Contract

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

\_\_\_\_\_  
Party of the Second Part (ADMINISTRATOR)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip



President of the School Board



Secretary of the School Board

POSITION NUMBER(S)  
000041-ADC11X-008511-851100-ELEM

ACCOUNT CODE(S)  
01.000.2410.0041.000.000.00.61110

STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and JANET DENISE BROWN Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility TEACHER

**TIME:** The time period covered by this contract is 9.25 Months of school; 192 days of school; From August 11, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$39,590.00

**CLASSIFICATION:** TEACHR-04-3 Regular Amount: \$39,590.00

to be paid in 24 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements.

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

\_\_\_\_\_  
Party of the Second Part (TEACHER)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip



President of the School Board



Secretary of the School Board

POSITION NUMBER(S)  
000041-K925 -003521-352100-ELEM

ACCOUNT CODE(S)  
01.000.1110.0041.000.000.00.61110

STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and JENNIFER L BUCK Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility TEACHER

**TIME:** The time period covered by this contract is 9.25 Months of school; 192 days of school; From August 11, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$60,792.00  
**CLASSIFICATION:** TEACHR-04-19 Regular Amount: \$60,792.00  
to be paid in 24 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements. Stipend(s) printed on Supplemental Contract

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

\_\_\_\_\_  
Party of the Second Part (TEACHER)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip



President of the School Board



Secretary of the School Board

POSITION NUMBER(S)  
000041-4YR925-003510-351000-ELEM

ACCOUNT CODE(S)  
01.365.1105.0041.110.000.00.61110



STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and BELINDA R BURNEY Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility TEACHER

**TIME:** The time period covered by this contract is 9.25 Months of school; 192 days of school; From August 11, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$60,792.00  
**CLASSIFICATION:** TEACHR-04-19 Regular Amount: \$60,792.00  
to be paid in 24 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements.

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

\_\_\_\_\_  
Party of the Second Part (TEACHER)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip



President of the School Board



Secretary of the School Board

POSITION NUMBER(S)  
000041-TCH925-003551-355105-ELEM

ACCOUNT CODE(S)  
01.000.1120.0041.000.000.00.61110

STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and GLADYS COLEMAN Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility TEACHER

**TIME:** The time period covered by this contract is 9.25 Months of school; 192 days of school; From August 11, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$55,816.00  
**CLASSIFICATION:** TEACHR-03-17 Regular Amount: \$55,816.00  
to be paid in 24 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements.

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

\_\_\_\_\_  
Party of the Second Part (TEACHER)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip



President of the School Board



Secretary of the School Board

POSITION NUMBER(S)  
000041-TCH925-003551-355103-ELEM

ACCOUNT CODE(S)  
01.000.1120.0041.000.000.00.61110

STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and CHRISTOPHER M CORBALLIS Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility TEACHER

**TIME:** The time period covered by this contract is 9.25 Months of school; 192 days of school; From August 11, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$40,966.00  
**CLASSIFICATION:** TEACHR-01-8 Regular Amount: \$40,966.00  
to be paid in 24 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements.

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

\_\_\_\_\_  
Party of the Second Part (TEACHER)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip



President of the School Board



Secretary of the School Board

POSITION NUMBER(S)  
000041-TCH925-003551-355103-ELEM

ACCOUNT CODE(S)  
01.000.1120.0041.000.000.00.61110

STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and JACQUELINE EPES CURRIE Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility TEACHER

**TIME:** The time period covered by this contract is 9.25 Months of school; 170 days of school; From August 11, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$32,871.09  
**CLASSIFICATION:** TEACHR-01-5 Regular Amount: \$32,871.09  
to be paid in 23 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements.

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

\_\_\_\_\_  
Party of the Second Part (TEACHER)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip



President of the School Board



Secretary of the School Board

POSITION NUMBER(S)  
000041-TCH925-002020-202000-ELEM

ACCOUNT CODE(S)  
01.000.1120.0041.000.000.00.61110

STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and REBECCA KAY DOMON Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility TEACHER

**TIME:** The time period covered by this contract is 9.25 Months of school; 192 days of school; From August 11, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$67,368.00

**CLASSIFICATION:** PAY20-62-18 Regular Amount: \$67,368.00 to be paid in 24 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements.

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

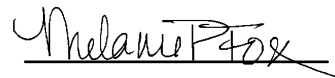
\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011


\_\_\_\_\_  
Party of the Second Part (TEACHER)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip



President of the School Board



Secretary of the School Board

POSITION NUMBER(S)  
000041-SPE925-007520-752004-ELEM

ACCOUNT CODE(S)  
01.000.1210.0041.200.000.00.61110

STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and VALERIE J DUCKERY Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility TEACHER

**TIME:** The time period covered by this contract is 9.50 Months of school; 197 days of school; From August 05, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$66,529.57  
**CLASSIFICATION:** TEACHR-06-20 Regular Amount: \$66,529.57  
to be paid in 24 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements.

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

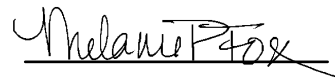
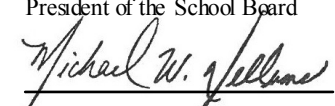
\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

\_\_\_\_\_  
Party of the Second Part (TEACHER)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip

  
\_\_\_\_\_  
President of the School Board  
  
\_\_\_\_\_  
Secretary of the School Board

POSITION NUMBER(S)  
000041-LIB950-006021-602100-ELEM

ACCOUNT CODE(S)  
01.000.2222.0041.000.000.00.61110

STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and TARA V GURLEY Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility TEACHER

**TIME:** The time period covered by this contract is 9.25 Months of school; 192 days of school; From August 11, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$42,246.00  
**CLASSIFICATION:** TEACHR-01-9 Regular Amount: \$42,246.00  
to be paid in 24 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements.

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

\_\_\_\_\_  
Party of the Second Part (TEACHER)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip



President of the School Board



Secretary of the School Board

POSITION NUMBER(S)  
000041-K925 -003521-352100-ELEM

ACCOUNT CODE(S)  
01.000.1110.0041.000.000.00.61110

STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and JUDY F HARBOUR Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility TEACHER

**TIME:** The time period covered by this contract is 9.25 Months of school; 192 days of school; From August 11, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$53,207.00  
**CLASSIFICATION:** TEACHR-01-17 Regular Amount: \$53,207.00  
to be paid in 24 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements.

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

\_\_\_\_\_  
Party of the Second Part (TEACHER)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip



President of the School Board



Secretary of the School Board

POSITION NUMBER(S)  
000041-TCH925-003551-355104-ELEM

ACCOUNT CODE(S)  
01.000.1120.0041.000.000.00.61110



STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and JAMES STEVEN HELMICK Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility TEACHER

**TIME:** The time period covered by this contract is 9.25 Months of school; 192 days of school; From August 11, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$38,949.00  
**CLASSIFICATION:** TEACHR-04-2 Regular Amount: \$38,949.00  
to be paid in 24 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements.

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

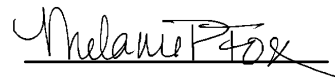
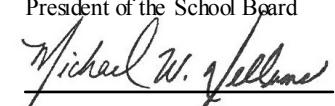
\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

\_\_\_\_\_  
Party of the Second Part (TEACHER)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip

  
\_\_\_\_\_  
President of the School Board  
  
\_\_\_\_\_  
Secretary of the School Board

POSITION NUMBER(S)  
000041-TCH925-003551-355104-ELEM

ACCOUNT CODE(S)  
01.000.1120.0041.000.000.00.61110

STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and DAVID B HIGGINBOTHAM Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility TEACHER

**TIME:** The time period covered by this contract is 9.25 Months of school; 192 days of school; From August 11, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$42,630.00  
**CLASSIFICATION:** TEACHR-02-8 Regular Amount: \$42,630.00  
to be paid in 24 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements.

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

\_\_\_\_\_  
Party of the Second Part (TEACHER)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip



President of the School Board



Secretary of the School Board

POSITION NUMBER(S)  
000041-TCH925-002050-205000-ELEM

ACCOUNT CODE(S)  
01.000.1915.0041.000.000.00.61110

STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and NOLA JUNE HUBBLE Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility TEACHER

**TIME:** The time period covered by this contract is 9.25 Months of school; 192 days of school; From August 11, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$57,816.00  
**CLASSIFICATION:** TEACHR-03-18 Regular Amount: \$57,816.00  
to be paid in 24 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements.

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

\_\_\_\_\_  
Party of the Second Part (TEACHER)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip



President of the School Board



Secretary of the School Board

POSITION NUMBER(S)  
000041-TCH925-003551-355102-ELEM

ACCOUNT CODE(S)  
01.000.1120.0041.000.000.00.61110

STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and BARBARA J JACKSON Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility TEACHER

**TIME:** The time period covered by this contract is 9.25 Months of school; 192 days of school; From August 11, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$44,806.00  
**CLASSIFICATION:** TEACHR-01-11 Regular Amount: \$44,806.00  
to be paid in 24 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements.

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

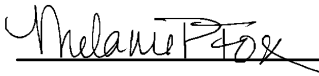
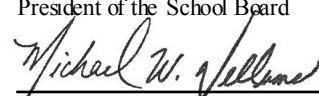
\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

\_\_\_\_\_  
Party of the Second Part (TEACHER)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip

  
\_\_\_\_\_  
President of the School Board  
  
\_\_\_\_\_  
Secretary of the School Board

POSITION NUMBER(S)  
000041-TCH925-003551-355101-ELEM

ACCOUNT CODE(S)  
01.000.1120.0041.000.000.00.61110

STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and PAMELA K JONES Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility TEACHER

**TIME:** The time period covered by this contract is 9.25 Months of school; 192 days of school; From August 11, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$60,792.00  
**CLASSIFICATION:** TEACHR-04-19 Regular Amount: \$60,792.00  
to be paid in 24 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements.

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

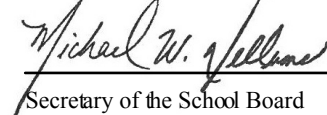
\_\_\_\_\_  
Party of the Second Part (TEACHER)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip



President of the School Board



Secretary of the School Board

POSITION NUMBER(S)  
000041-4YR925-003510-351000-ELEM

ACCOUNT CODE(S)  
01.365.1105.0041.110.000.00.61110

STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and SYLVIA A KELLY Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility TEACHER

**TIME:** The time period covered by this contract is 9.25 Months of school; 192 days of school; From August 11, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$53,207.00  
**CLASSIFICATION:** TEACHR-01-17 Regular Amount: \$53,207.00  
to be paid in 24 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements.

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

\_\_\_\_\_  
Party of the Second Part (TEACHER)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip



President of the School Board



Secretary of the School Board

POSITION NUMBER(S)  
000041-TCH925-003551-355103-ELEM

ACCOUNT CODE(S)  
01.000.1120.0041.000.000.00.61110

STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and PRINCESS L LEWIS Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility TEACHER

**TIME:** The time period covered by this contract is 9.25 Months of school; 192 days of school; From August 11, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$53,207.00  
**CLASSIFICATION:** TEACHR-01-17 Regular Amount: \$53,207.00  
to be paid in 24 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements.

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

\_\_\_\_\_  
Party of the Second Part (TEACHER)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip



President of the School Board



Secretary of the School Board

POSITION NUMBER(S)  
000041-SPE925-007580-758000-ELEM

ACCOUNT CODE(S)  
01.000.1240.0041.200.000.00.61110

STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and VALERIE A LITTLE Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility TEACHER

**TIME:** The time period covered by this contract is 9.25 Months of school; 192 days of school; From August 11, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$53,207.00  
**CLASSIFICATION:** TEACHR-01-17 Regular Amount: \$53,207.00  
to be paid in 24 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements.

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

\_\_\_\_\_  
Party of the Second Part (TEACHER)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip



President of the School Board



Secretary of the School Board

POSITION NUMBER(S)  
000041-TCH925-003030-303003-ELEM

ACCOUNT CODE(S)  
01.000.1120.0041.000.000.00.61110



STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and LUCILLE E MOTHERSHED Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility TEACHER

**TIME:** The time period covered by this contract is 9.25 Months of school; 192 days of school; From August 11, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$66,841.00  
**CLASSIFICATION:** TEACHR-06-21 Regular Amount: \$66,841.00  
to be paid in 24 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements.

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

\_\_\_\_\_  
Party of the Second Part (TEACHER)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip



President of the School Board



Secretary of the School Board

POSITION NUMBER(S)  
000041-TCH925-003551-355101-ELEM

ACCOUNT CODE(S)  
01.000.1120.0041.000.000.00.61110

STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and BERGAIL NOBLE Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility TEACHER

**TIME:** The time period covered by this contract is 9.25 Months of school; 192 days of school; From August 11, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$57,512.00  
**CLASSIFICATION:** TEACHR-04-17 Regular Amount: \$57,512.00  
to be paid in 24 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements.

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

\_\_\_\_\_  
Party of the Second Part (TEACHER)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip



President of the School Board



Secretary of the School Board

POSITION NUMBER(S)  
000041-K925 -003521-352100-ELEM

ACCOUNT CODE(S)  
01.000.1110.0041.000.000.00.61110

STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and BERTHENA NUNN Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility TEACHER

**TIME:** The time period covered by this contract is 9.25 Months of school; 192 days of school; From August 11, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$64,841.00  
**CLASSIFICATION:** TEACHR-06-20 Regular Amount: \$64,841.00  
to be paid in 24 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements.

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

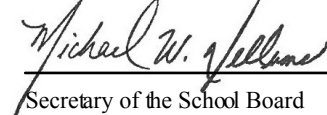
\_\_\_\_\_  
Party of the Second Part (TEACHER)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip



President of the School Board



Secretary of the School Board

POSITION NUMBER(S)  
000041-SPE925-007580-758000-ELEM

ACCOUNT CODE(S)  
01.000.1220.0041.200.000.00.61110

STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and KATHERINE A PHIPPIN Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility TEACHER

**TIME:** The time period covered by this contract is 9.25 Months of school; 165 days of school; From August 11, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$29,704.30  
**CLASSIFICATION:** TEACHR-01-3 Regular Amount: \$29,704.30  
to be paid in 23 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements.

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

\_\_\_\_\_  
Party of the Second Part (TEACHER)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip



President of the School Board



Secretary of the School Board

POSITION NUMBER(S)  
000041-TCH925-003551-355102-ELEM

ACCOUNT CODE(S)  
01.000.1120.0041.000.000.00.61110

STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and LISAA PLISCHKE Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility TEACHER

**TIME:** The time period covered by this contract is 9.25 Months of school; 192 days of school; From August 11, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$39,590.00  
**CLASSIFICATION:** TEACHR-04-3 Regular Amount: \$39,590.00  
to be paid in 24 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements.

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

\_\_\_\_\_  
Party of the Second Part (TEACHER)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip



President of the School Board



Secretary of the School Board

POSITION NUMBER(S)  
000041-TCH925-003551-355102-ELEM

ACCOUNT CODE(S)  
01.000.1120.0041.000.000.00.61110

STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and LADONNA FALLS SENTER Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility TEACHER

**TIME:** The time period covered by this contract is 9.25 Months of school; 192 days of school; From August 11, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$60,792.00  
**CLASSIFICATION:** TEACHR-04-19 Regular Amount: \$60,792.00  
to be paid in 24 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements.

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

\_\_\_\_\_  
Party of the Second Part (TEACHER)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip



President of the School Board



Secretary of the School Board

POSITION NUMBER(S)  
000041-TCH925-003551-355105-ELEM

ACCOUNT CODE(S)  
01.000.1120.0041.000.000.00.61110

STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and SABRA M SHELBY Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility TEACHER

**TIME:** The time period covered by this contract is 9.75 Months of school; 202 days of school; From August 05, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$63,958.25  
**CLASSIFICATION:** TEACHR-04-19 Regular Amount: \$63,958.25  
to be paid in 24 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements.

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

\_\_\_\_\_  
Party of the Second Part (TEACHER)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip



President of the School Board



Secretary of the School Board

POSITION NUMBER(S)  
000041-TCH975-970900-970922-ELEM

ACCOUNT CODE(S)  
06.501.2294.0041.000.000.00.61110

STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and DIANE D SHERWIN Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility TEACHER

**TIME:** The time period covered by this contract is 9.25 Months of school; 192 days of school; From August 11, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$33,925.00  
**CLASSIFICATION:** TEACHR-01-2 Regular Amount: \$33,925.00  
to be paid in 24 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements.

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

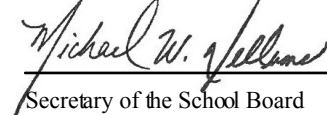
\_\_\_\_\_  
Party of the Second Part (TEACHER)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip



President of the School Board



Secretary of the School Board

POSITION NUMBER(S)  
000041-K925 -003521-352100-ELEM

ACCOUNT CODE(S)  
01.000.1110.0041.000.000.00.61110



STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and PAKITA R SHUTES Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility TEACHER

**TIME:** The time period covered by this contract is 9.25 Months of school; 192 days of school; From August 11, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$40,870.00  
**CLASSIFICATION:** TEACHR-04-4 Regular Amount: \$40,870.00  
to be paid in 24 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements.

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

\_\_\_\_\_  
Party of the Second Part (TEACHER)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip



President of the School Board



Secretary of the School Board

POSITION NUMBER(S)  
000041-TCH925-003551-355104-ELEM

ACCOUNT CODE(S)  
01.000.1120.0041.000.000.00.61110

STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and LULA MAE TURNER Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility TEACHER

**TIME:** The time period covered by this contract is 9.25 Months of school; 192 days of school; From August 11, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$60,792.00  
**CLASSIFICATION:** TEACHR-04-19 Regular Amount: \$60,792.00  
to be paid in 24 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements. Stipend(s) printed on Supplemental Contract

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

\_\_\_\_\_  
Party of the Second Part (TEACHER)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip



President of the School Board



Secretary of the School Board

POSITION NUMBER(S)  
000041-TCH925-003551-355101-ELEM

ACCOUNT CODE(S)  
01.000.1120.0041.000.000.00.61110

STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and SHARON R WALKER Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility TEACHER

**TIME:** The time period covered by this contract is 9.25 Months of school; 192 days of school; From August 11, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$60,792.00  
**CLASSIFICATION:** TEACHR-04-19 Regular Amount: \$60,792.00  
to be paid in 24 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements.

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

\_\_\_\_\_  
Party of the Second Part (TEACHER)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip



President of the School Board



Secretary of the School Board

POSITION NUMBER(S)  
000041-TCH925-003551-355102-ELEM

ACCOUNT CODE(S)  
01.000.1120.0041.000.000.00.61110

STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and MARGARET E WILLIAMS Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility TEACHER

**TIME:** The time period covered by this contract is 9.25 Months of school; 192 days of school; From August 11, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$60,792.00  
**CLASSIFICATION:** TEACHR-04-19 Regular Amount: \$60,792.00  
to be paid in 24 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements.

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

\_\_\_\_\_  
Party of the Second Part (TEACHER)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip



President of the School Board



Secretary of the School Board

POSITION NUMBER(S)  
000041-CNL925-006031-603100-ELEM  
000041-CNL925-006031-603100-ELEM

ACCOUNT CODE(S)  
01.000.2120.0041.000.000.00.61110  
01.281.2120.0041.008.000.00.61110

STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and PERRYLYN WILSON-ROBINSON Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility TEACHER

**TIME:** The time period covered by this contract is 9.25 Months of school; 192 days of school; From August 11, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$66,841.00  
**CLASSIFICATION:** TEACHR-06-21 Regular Amount: \$66,841.00  
to be paid in 24 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements.

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

\_\_\_\_\_  
Party of the Second Part (TEACHER)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip



President of the School Board



Secretary of the School Board

POSITION NUMBER(S)  
000041-TCH925-003551-355105-ELEM

ACCOUNT CODE(S)  
01.000.1120.0041.000.000.00.61110

STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and LARRY L WOOD Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility TEACHER

**TIME:** The time period covered by this contract is 9.25 Months of school; 192 days of school; From August 11, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$63,801.00  
**CLASSIFICATION:** TEACHR-05-20 Regular Amount: \$63,801.00  
to be paid in 24 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements.

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

\_\_\_\_\_  
Party of the Second Part (TEACHER)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip



President of the School Board



Secretary of the School Board

POSITION NUMBER(S)  
000041-G&T925-007590-759000-ELEM

ACCOUNT CODE(S)  
01.000.1910.0041.270.000.00.61110

STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and BRENDA F ZINAMON Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility TEACHER

**TIME:** The time period covered by this contract is 9.25 Months of school; 192 days of school; From August 11, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$54,871.00  
**CLASSIFICATION:** TEACHR-02-17 Regular Amount: \$54,871.00  
to be paid in 24 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements.

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

\_\_\_\_\_  
Party of the Second Part (TEACHER)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip



President of the School Board



Secretary of the School Board

POSITION NUMBER(S)  
000041-SPE925-007580-758000-ELEM

ACCOUNT CODE(S)  
01.000.1220.0041.200.000.00.61110

STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and AMBER ALLEN Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility TEACHER

**TIME:** The time period covered by this contract is 9.25 Months of school; 192 days of school; From August 11, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$42,150.00

**CLASSIFICATION:** TEACHR-04-5 Regular Amount: \$42,150.00

to be paid in 24 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements.

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

\_\_\_\_\_  
Party of the Second Part (TEACHER)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip



President of the School Board



Secretary of the School Board

POSITION NUMBER(S)  
000042-TCH925-003551-355104-ELEM

ACCOUNT CODE(S)  
01.000.1120.0042.000.000.00.61110



STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and CYNTHIA L BARNES Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility TEACHER

**TIME:** The time period covered by this contract is 9.25 Months of school; 192 days of school; From August 11, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$71,520.00  
**CLASSIFICATION:** PAY20-62-20 Regular Amount: \$71,520.00  
to be paid in 24 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements.

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

\_\_\_\_\_  
Party of the Second Part (TEACHER)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip



President of the School Board



Secretary of the School Board

POSITION NUMBER(S)  
000042-SPE925-007520-752004-ELEM

ACCOUNT CODE(S)  
06.702.1212.0042.200.000.00.61110

STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and ROSE M BARNES Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility TEACHER

**TIME:** The time period covered by this contract is 9.25 Months of school; 192 days of school; From August 11, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$60,792.00  
**CLASSIFICATION:** TEACHR-04-19 Regular Amount: \$60,792.00  
to be paid in 24 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements.

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

\_\_\_\_\_  
Party of the Second Part (TEACHER)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip



President of the School Board



Secretary of the School Board

POSITION NUMBER(S)  
000042-TCH925-003551-355114-ELEM

ACCOUNT CODE(S)  
01.000.1120.0042.000.000.00.61110

STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and IDA MAE BRANCH Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility TEACHER

**TIME:** The time period covered by this contract is 9.25 Months of school; 192 days of school; From August 11, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$53,207.00  
**CLASSIFICATION:** TEACHR-01-17 Regular Amount: \$53,207.00  
to be paid in 24 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements.

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

\_\_\_\_\_  
Party of the Second Part (TEACHER)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip



President of the School Board



Secretary of the School Board

POSITION NUMBER(S)  
000042-TCH925-970900-970950-ELEM

ACCOUNT CODE(S)  
01.000.1120.0042.000.000.00.61110

STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and LADINA RECHELLE BRISTER Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility TEACHER

**TIME:** The time period covered by this contract is 9.25 Months of school; 192 days of school; From August 11, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$41,350.00  
**CLASSIFICATION:** TEACHR-02-7 Regular Amount: \$41,350.00  
to be paid in 24 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements.

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

\_\_\_\_\_  
Party of the Second Part (TEACHER)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip



President of the School Board



Secretary of the School Board

POSITION NUMBER(S)  
000042-TCH925-003551-355101-ELEM

ACCOUNT CODE(S)  
01.000.1120.0042.000.000.00.61110

STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and JANICE BROWN Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility TEACHER

**TIME:** The time period covered by this contract is 9.25 Months of school; 192 days of school; From August 11, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$63,801.00  
**CLASSIFICATION:** TEACHR-05-20 Regular Amount: \$63,801.00  
to be paid in 24 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements.

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

\_\_\_\_\_  
Party of the Second Part (TEACHER)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip



President of the School Board



Secretary of the School Board

POSITION NUMBER(S)  
000042-SPE925-007580-758000-ELEM

ACCOUNT CODE(S)  
01.000.1220.0042.200.000.00.61110

STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and CAROLYN C CLEMENTS Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility TEACHER

**TIME:** The time period covered by this contract is 9.50 Months of school; 197 days of school; From August 05, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$65,462.48  
**CLASSIFICATION:** TEACHR-05-20 Regular Amount: \$65,462.48  
to be paid in 24 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements.

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

\_\_\_\_\_  
Party of the Second Part (TEACHER)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip



President of the School Board



Secretary of the School Board

POSITION NUMBER(S)  
000042-LIB950-006021-602100-ELEM

ACCOUNT CODE(S)  
01.000.2222.0042.000.000.00.61110

STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and BARBARAA COCKRELL Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility TEACHER

**TIME:** The time period covered by this contract is 9.25 Months of school; 192 days of school; From August 11, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$36,613.00  
**CLASSIFICATION:** TEACHR-03-1 Regular Amount: \$36,613.00  
to be paid in 24 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements.

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

\_\_\_\_\_  
Party of the Second Part (TEACHER)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip



President of the School Board



Secretary of the School Board

POSITION NUMBER(S)  
000042-TCH925-003551-355102-ELEM

ACCOUNT CODE(S)  
01.000.1120.0042.000.000.00.61110

STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and DEBBIE A CONINE Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility TEACHER

**TIME:** The time period covered by this contract is 9.25 Months of school; 192 days of school; From August 11, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$57,816.00  
**CLASSIFICATION:** TEACHR-03-18 Regular Amount: \$57,816.00  
to be paid in 24 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements.

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

\_\_\_\_\_  
Party of the Second Part (TEACHER)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip



President of the School Board



Secretary of the School Board

POSITION NUMBER(S)  
000042-4YR925-003510-351000-ELEM

ACCOUNT CODE(S)  
01.365.1105.0042.110.000.00.61110



STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and DEBORAH JANE COTHRAN Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility TEACHER

**TIME:** The time period covered by this contract is 9.25 Months of school; 192 days of school; From August 11, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$62,281.00  
**CLASSIFICATION:** TEACHR-06-18 Regular Amount: \$62,281.00  
to be paid in 24 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements.

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

\_\_\_\_\_  
Party of the Second Part (TEACHER)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip



President of the School Board



Secretary of the School Board

POSITION NUMBER(S)  
000042-4YR925-003510-351000-ELEM

ACCOUNT CODE(S)  
01.365.1105.0042.110.000.00.61110

STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and NATHAN TYRONE CROCKETT Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility TEACHER

**TIME:** The time period covered by this contract is 9.25 Months of school; 182 days of school; From August 25, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$50,875.64  
**CLASSIFICATION:** TEACHR-04-14 Regular Amount: \$50,875.64  
to be paid in 23 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements.

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

\_\_\_\_\_  
Party of the Second Part (TEACHER)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip



President of the School Board



Secretary of the School Board

POSITION NUMBER(S)  
000042-SPE925-007580-758000-ELEM

ACCOUNT CODE(S)  
01.000.1240.0042.200.000.00.61110

STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and LAQUITAN ENSMINGER Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility TEACHER

**TIME:** The time period covered by this contract is 9.25 Months of school; 192 days of school; From August 11, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$53,207.00  
**CLASSIFICATION:** TEACHR-01-17 Regular Amount: \$53,207.00  
to be paid in 24 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements.

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

\_\_\_\_\_  
Party of the Second Part (TEACHER)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip



President of the School Board



Secretary of the School Board

POSITION NUMBER(S)  
000042-TCH925-003030-303003-ELEM

ACCOUNT CODE(S)  
01.000.1120.0042.000.000.00.61110

STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and NETTIE E EPPS Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility TEACHER

**TIME:** The time period covered by this contract is 9.75 Months of school; 202 days of school; From August 05, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$70,322.30  
**CLASSIFICATION:** TEACHR-06-21 Regular Amount: \$70,322.30  
to be paid in 24 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements.

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

\_\_\_\_\_  
Party of the Second Part (TEACHER)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip



President of the School Board



Secretary of the School Board

POSITION NUMBER(S)  
000042-TCH975-970900-970928-ELEM

ACCOUNT CODE(S)  
06.501.2297.0042.000.000.00.61110

STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and STEPHANY C FIELDS Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility TEACHER

**TIME:** The time period covered by this contract is 9.25 Months of school; 192 days of school; From August 11, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$66,841.00  
**CLASSIFICATION:** TEACHR-06-21 Regular Amount: \$66,841.00  
to be paid in 24 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements.

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

\_\_\_\_\_  
Party of the Second Part (TEACHER)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip



President of the School Board



Secretary of the School Board

POSITION NUMBER(S)  
000042-TCH925-003551-355105-ELEM

ACCOUNT CODE(S)  
01.000.1120.0042.000.000.00.61110

STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and KATHY H GANN Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility TEACHER

**TIME:** The time period covered by this contract is 9.25 Months of school; 192 days of school; From August 11, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$47,367.00  
**CLASSIFICATION:** TEACHR-01-13 Regular Amount: \$47,367.00  
to be paid in 24 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements.

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

\_\_\_\_\_  
Party of the Second Part (TEACHER)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip



President of the School Board



Secretary of the School Board

POSITION NUMBER(S)  
000042-TCH925-003551-355101-ELEM

ACCOUNT CODE(S)  
01.000.1120.0042.000.000.00.61110

STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and BEVERLY B GARNER HARRIS Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility TEACHER

**TIME:** The time period covered by this contract is 9.25 Months of school; 192 days of school; From August 11, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$66,841.00  
**CLASSIFICATION:** TEACHR-06-21 Regular Amount: \$66,841.00  
to be paid in 24 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements.

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

\_\_\_\_\_  
Party of the Second Part (TEACHER)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip



President of the School Board



Secretary of the School Board

POSITION NUMBER(S)  
000042-TCH925-003551-355105-ELEM

ACCOUNT CODE(S)  
06.511.1120.0042.056.017.00.61110

STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and PAMELA D GERMANY Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility TEACHER

**TIME:** The time period covered by this contract is 9.25 Months of school; 192 days of school; From August 11, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$66,841.00  
**CLASSIFICATION:** TEACHR-06-21 Regular Amount: \$66,841.00  
to be paid in 24 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements.

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

\_\_\_\_\_  
Party of the Second Part (TEACHER)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip



President of the School Board



Secretary of the School Board

POSITION NUMBER(S)  
000042-TCH925-002050-205000-ELEM

ACCOUNT CODE(S)  
01.000.1915.0042.000.000.00.61110



STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and DONNA L GIBSON Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility TEACHER

**TIME:** The time period covered by this contract is 9.25 Months of school; 192 days of school; From August 11, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$51,559.00  
**CLASSIFICATION:** TEACHR-05-11 Regular Amount: \$51,559.00  
to be paid in 24 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements.

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

\_\_\_\_\_  
Party of the Second Part (TEACHER)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip



President of the School Board



Secretary of the School Board

POSITION NUMBER(S)  
000042-K925 -003521-352100-ELEM

ACCOUNT CODE(S)  
01.000.1110.0042.000.000.00.61110

STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and PATRICIA MARIE GOODMAN Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility TEACHER

**TIME:** The time period covered by this contract is 9.75 Months of school; 202 days of school; From August 05, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$42,560.98  
**CLASSIFICATION:** TEACHR-03-5 Regular Amount: \$42,560.98  
to be paid in 24 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements.

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

\_\_\_\_\_  
Party of the Second Part (TEACHER)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip



President of the School Board



Secretary of the School Board

POSITION NUMBER(S)  
000042-TCH975-970600-970922-ELEM

ACCOUNT CODE(S)  
01.281.2294.0042.001.000.00.61110

STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and BARBARA GRIGGS Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility ADMINISTRATOR

**TIME:** The time period covered by this contract is 10.50 Months of school; 158 days of school; From July 26, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$50,986.74  
**CLASSIFICATION:** PAY10-64-16 Regular Amount: \$50,986.74  
to be paid in 19 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements. Stipend(s) printed on Supplemental Contract

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

\_\_\_\_\_  
Party of the Second Part (ADMINISTRATOR)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip



President of the School Board



Secretary of the School Board

POSITION NUMBER(S)  
000042-ADC105-008516-851600-ELEM

ACCOUNT CODE(S)  
01.000.2411.0042.000.000.00.61110

STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and MEGAN E HAIRSTON Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility TEACHER

**TIME:** The time period covered by this contract is 9.25 Months of school; 192 days of school; From August 11, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$43,526.00  
**CLASSIFICATION:** TEACHR-01-10 Regular Amount: \$43,526.00  
to be paid in 24 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements.

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

\_\_\_\_\_  
Party of the Second Part (TEACHER)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip



President of the School Board



Secretary of the School Board

POSITION NUMBER(S)  
000042-SPE925-007580-758002-ELEM

ACCOUNT CODE(S)  
01.000.1220.0042.200.000.00.61110

STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and PHILLIP W HALLUM Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility TEACHER

**TIME:** The time period covered by this contract is 9.25 Months of school; 192 days of school; From August 11, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$40,966.00  
**CLASSIFICATION:** TEACHR-01-8 Regular Amount: \$40,966.00  
to be paid in 24 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements. Stipend(s) printed on Supplemental Contract

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

\_\_\_\_\_  
Party of the Second Part (TEACHER)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip



President of the School Board



Secretary of the School Board

POSITION NUMBER(S)  
000042-TCH925-003551-355116-ELEM

ACCOUNT CODE(S)  
01.000.1120.0042.000.000.00.61110

STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and SHAYLA N HAMMONS Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility TEACHER

**TIME:** The time period covered by this contract is 9.25 Months of school; 192 days of school; From August 11, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$36,229.00

**CLASSIFICATION:** TEACHR-02-3 Regular Amount: \$36,229.00

to be paid in 24 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements.

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

\_\_\_\_\_  
Party of the Second Part (TEACHER)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip



President of the School Board



Secretary of the School Board

POSITION NUMBER(S)  
000042-TCH925-003551-355103-ELEM

ACCOUNT CODE(S)  
01.000.1120.0042.000.000.00.61110

STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and OPHELIA HOLLOWAY Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility TEACHER

**TIME:** The time period covered by this contract is 9.25 Months of school; 192 days of school; From August 11, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$60,792.00  
**CLASSIFICATION:** TEACHR-04-19 Regular Amount: \$60,792.00  
to be paid in 24 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements.

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

\_\_\_\_\_  
Party of the Second Part (TEACHER)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip



President of the School Board



Secretary of the School Board

POSITION NUMBER(S)  
000042-TCH925-003551-355105-ELEM

ACCOUNT CODE(S)  
01.000.1120.0042.000.000.00.61110

STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and PAMELA GETUNYA HOOVER Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility TEACHER

**TIME:** The time period covered by this contract is 9.25 Months of school; 192 days of school; From August 11, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$53,320.00  
**CLASSIFICATION:** TEACHR-06-11 Regular Amount: \$53,320.00  
to be paid in 24 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements.

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

\_\_\_\_\_  
Party of the Second Part (TEACHER)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip



President of the School Board



Secretary of the School Board

POSITION NUMBER(S)  
000042-CNL925-006031-603100-ELEM  
000042-CNL925-006031-603100-ELEM

ACCOUNT CODE(S)  
01.000.2120.0042.000.000.00.61110  
01.281.2120.0042.008.000.00.61110



STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and JOYCE L JOHNSON Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility TEACHER

**TIME:** The time period covered by this contract is 9.25 Months of school; 192 days of school; From August 11, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$53,207.00  
**CLASSIFICATION:** TEACHR-01-17 Regular Amount: \$53,207.00  
to be paid in 24 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements.

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

\_\_\_\_\_  
Party of the Second Part (TEACHER)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip



President of the School Board



Secretary of the School Board

POSITION NUMBER(S)  
000042-TCH925-002050-205000-ELEM

ACCOUNT CODE(S)  
01.000.1915.0042.000.000.00.61110

STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and MARILYN J JOHNSON Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility TEACHER

**TIME:** The time period covered by this contract is 9.25 Months of school; 192 days of school; From August 11, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$60,792.00  
**CLASSIFICATION:** TEACHR-04-19 Regular Amount: \$60,792.00  
to be paid in 24 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements.

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

\_\_\_\_\_  
Party of the Second Part (TEACHER)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip



President of the School Board



Secretary of the School Board

POSITION NUMBER(S)  
000042-TCH925-003551-355116-ELEM

ACCOUNT CODE(S)  
01.000.1120.0042.000.000.00.61110

STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and CARLA M LESTER Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility TEACHER

**TIME:** The time period covered by this contract is 9.25 Months of school; 192 days of school; From August 11, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$61,608.00  
**CLASSIFICATION:** PAY31-62-15 Regular Amount: \$61,608.00  
to be paid in 24 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements.

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

\_\_\_\_\_  
Party of the Second Part (TEACHER)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip



President of the School Board



Secretary of the School Board

POSITION NUMBER(S)  
000097-TCH925-006010-601000-ADMIN

ACCOUNT CODE(S)  
01.000.2141.0097.200.000.00.61110

STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and TIMIKAL MARBLEY Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility TEACHER

**TIME:** The time period covered by this contract is 9.25 Months of school; 192 days of school; From August 11, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$52,039.00  
**CLASSIFICATION:** TEACHR-06-10 Regular Amount: \$52,039.00  
to be paid in 24 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements.

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

\_\_\_\_\_  
Party of the Second Part (TEACHER)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip



President of the School Board



Secretary of the School Board

POSITION NUMBER(S)  
000042-K925 -003521-352100-ELEM

ACCOUNT CODE(S)  
01.000.1110.0042.000.000.00.61110

STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and DEBORAH LEE MARTINEZ Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility TEACHER

**TIME:** The time period covered by this contract is 9.25 Months of school; 192 days of school; From August 11, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$40,870.00  
**CLASSIFICATION:** TEACHR-04-4 Regular Amount: \$40,870.00  
to be paid in 24 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements.

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

\_\_\_\_\_  
Party of the Second Part (TEACHER)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip



President of the School Board



Secretary of the School Board

POSITION NUMBER(S)  
000042-K925 -003521-352100-ELEM

ACCOUNT CODE(S)  
01.000.1110.0042.000.000.00.61110

STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and FRANZETTA MCNEIL Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility TEACHER

**TIME:** The time period covered by this contract is 9.25 Months of school; 192 days of school; From August 11, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$42,246.00

**CLASSIFICATION:** TEACHR-01-9 Regular Amount: \$42,246.00

to be paid in 24 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements.

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

\_\_\_\_\_  
Party of the Second Part (TEACHER)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip



President of the School Board



Secretary of the School Board

POSITION NUMBER(S)  
000042-TCH925-003551-355105-ELEM

ACCOUNT CODE(S)  
01.000.1120.0042.000.000.00.61110

STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and LETISHA L MICKS Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility TEACHER

**TIME:** The time period covered by this contract is 9.25 Months of school; 192 days of school; From August 11, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$37,125.00

**CLASSIFICATION:** TEACHR-01-5 Regular Amount: \$37,125.00

to be paid in 24 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements.

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

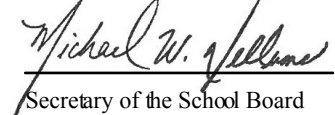
\_\_\_\_\_  
Party of the Second Part (TEACHER)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip



President of the School Board



Secretary of the School Board

POSITION NUMBER(S)  
000042-TCH925-003551-355104-ELEM

ACCOUNT CODE(S)  
06.511.1120.0042.056.017.00.61110

STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and AVIS H MITCHELL Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility TEACHER

**TIME:** The time period covered by this contract is 9.25 Months of school; 192 days of school; From August 11, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$39,685.00

**CLASSIFICATION:** TEACHR-01-7 Regular Amount: \$39,685.00

to be paid in 24 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements.

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

\_\_\_\_\_  
Party of the Second Part (TEACHER)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip



President of the School Board



Secretary of the School Board

POSITION NUMBER(S)  
000042-4YR925-003510-351000-ELEM

ACCOUNT CODE(S)  
01.365.1105.0042.110.000.00.61110



STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and CHERYL Y MITCHELL Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility TEACHER

**TIME:** The time period covered by this contract is 9.25 Months of school; 192 days of school; From August 11, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$50,311.00  
**CLASSIFICATION:** TEACHR-02-14 Regular Amount: \$50,311.00  
to be paid in 24 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements.

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

\_\_\_\_\_  
Party of the Second Part (TEACHER)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip



President of the School Board



Secretary of the School Board

POSITION NUMBER(S)  
000042-SPE925-007580-758001-ELEM

ACCOUNT CODE(S)  
01.000.1230.0042.200.000.00.61110

STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and HARRIETT FELICE NEWTON Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility TEACHER

**TIME:** The time period covered by this contract is 9.25 Months of school; 192 days of school; From August 11, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$42,246.00  
**CLASSIFICATION:** TEACHR-01-9 Regular Amount: \$42,246.00  
to be paid in 24 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements.

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

\_\_\_\_\_  
Party of the Second Part (TEACHER)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip



President of the School Board



Secretary of the School Board

POSITION NUMBER(S)  
000042-TCH925-970900-970948-ELEM

ACCOUNT CODE(S)  
06.516.1560.0042.056.005.00.61110

STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and CASSANDRA A NICHOLSON Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility TEACHER

**TIME:** The time period covered by this contract is 9.25 Months of school; 192 days of school; From August 11, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$35,845.00

**CLASSIFICATION:** TEACHR-01-4 Regular Amount: \$35,845.00

to be paid in 24 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements.

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

\_\_\_\_\_  
Party of the Second Part (TEACHER)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip



President of the School Board



Secretary of the School Board

POSITION NUMBER(S)  
000042-TCH925-003551-355102-ELEM

ACCOUNT CODE(S)  
01.000.1120.0042.000.000.00.61110

STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and LADONNA J OATES Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility TEACHER

**TIME:** The time period covered by this contract is 9.25 Months of school; 192 days of school; From August 11, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$37,125.00  
**CLASSIFICATION:** TEACHR-01-5 Regular Amount: \$37,125.00  
to be paid in 24 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements.

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

\_\_\_\_\_  
Party of the Second Part (TEACHER)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip



President of the School Board



Secretary of the School Board

POSITION NUMBER(S)  
000042-TCH925-003551-355104-ELEM

ACCOUNT CODE(S)  
01.000.1120.0042.000.000.00.61110

STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and CYNTHIA D PHILLIPS Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility TEACHER

**TIME:** The time period covered by this contract is 9.25 Months of school; 192 days of school; From August 11, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$66,841.00  
**CLASSIFICATION:** TEACHR-06-21 Regular Amount: \$66,841.00  
to be paid in 24 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements.

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

\_\_\_\_\_  
Party of the Second Part (TEACHER)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip



President of the School Board



Secretary of the School Board

POSITION NUMBER(S)  
000042-TCH925-002020-202000-ELEM

ACCOUNT CODE(S)  
01.000.1960.0042.000.000.00.61110

STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and TAMERAS ROBINSON Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility TEACHER

**TIME:** The time period covered by this contract is 9.25 Months of school; 192 days of school; From August 11, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$40,966.00

**CLASSIFICATION:** TEACHR-01-8 Regular Amount: \$40,966.00

to be paid in 24 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements.

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

\_\_\_\_\_  
Party of the Second Part (TEACHER)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip



President of the School Board



Secretary of the School Board

POSITION NUMBER(S)  
000042-TCH925-003551-355103-ELEM

ACCOUNT CODE(S)  
01.000.1120.0042.000.000.00.61110

STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and MARTHA C SELLERS Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility TEACHER

**TIME:** The time period covered by this contract is 9.25 Months of school; 192 days of school; From August 11, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$66,841.00  
**CLASSIFICATION:** TEACHR-06-21 Regular Amount: \$66,841.00  
to be paid in 24 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements.

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

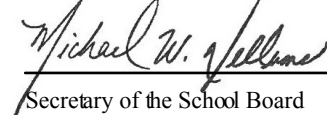
\_\_\_\_\_  
Party of the Second Part (TEACHER)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip



President of the School Board



Secretary of the School Board

POSITION NUMBER(S)  
000042-TCH925-003551-355101-ELEM

ACCOUNT CODE(S)  
01.000.1120.0042.000.000.00.61110

STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and THELMA P.SHORTER Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility TEACHER

**TIME:** The time period covered by this contract is 9.25 Months of school; 192 days of school; From August 11, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$66,841.00  
**CLASSIFICATION:** TEACHR-06-21 Regular Amount: \$66,841.00  
to be paid in 24 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements.

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

\_\_\_\_\_  
Party of the Second Part (TEACHER)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip



President of the School Board



Secretary of the School Board

POSITION NUMBER(S)  
000042-K925 -003521-352100-ELEM

ACCOUNT CODE(S)  
01.000.1110.0042.000.000.00.61110



STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and JIMMY L SMITH JR Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility TEACHER

**TIME:** The time period covered by this contract is 9.25 Months of school; 192 days of school; From August 11, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$40,454.00

**CLASSIFICATION:** TEACHR-03-5 Regular Amount: \$40,454.00

to be paid in 24 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements.

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

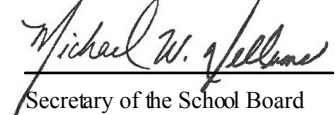
\_\_\_\_\_  
Party of the Second Part (TEACHER)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip



President of the School Board



Secretary of the School Board

POSITION NUMBER(S)  
000042-TCH925-003551-355104-ELEM

ACCOUNT CODE(S)  
01.000.1120.0042.000.000.00.61110

STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and KATHERINE SNYDER Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility ADMINISTRATOR

**TIME:** The time period covered by this contract is 11.00 Months of school; 220 days of school; From July 12, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$87,912.00  
**CLASSIFICATION:** PAY11S-69-20 Regular Amount: \$87,912.00  
to be paid in 24 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements. Stipend(s) printed on Supplemental Contract

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

\_\_\_\_\_  
Party of the Second Part (ADMINISTRATOR)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip



President of the School Board



Secretary of the School Board

POSITION NUMBER(S)  
000042-ADC11X-008511-851100-ELEM

ACCOUNT CODE(S)  
01.000.2410.0042.000.000.00.61110

STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and CLEON L STAGGERS Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility TEACHER

**TIME:** The time period covered by this contract is 9.25 Months of school; 192 days of school; From August 11, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$66,841.00  
**CLASSIFICATION:** TEACHR-06-21 Regular Amount: \$66,841.00  
to be paid in 24 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements.

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

\_\_\_\_\_  
Party of the Second Part (TEACHER)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip



President of the School Board



Secretary of the School Board

POSITION NUMBER(S)  
000042-G&T925-007590-759000-ELEM

ACCOUNT CODE(S)  
01.000.1910.0042.270.000.00.61110

STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and RUBY MACHELLE STEWARD-BROWN Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility TEACHER

**TIME:** The time period covered by this contract is 9.25 Months of school; 192 days of school; From August 11, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$54,871.00  
**CLASSIFICATION:** TEACHR-02-17 Regular Amount: \$54,871.00  
to be paid in 24 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements.

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

\_\_\_\_\_  
Party of the Second Part (TEACHER)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip



President of the School Board



Secretary of the School Board

POSITION NUMBER(S)  
000042-TCH925-003551-355101-ELEM

ACCOUNT CODE(S)  
01.000.1120.0042.000.000.00.61110

STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and KAREN J WARE Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility TEACHER

**TIME:** The time period covered by this contract is 9.25 Months of school; 192 days of school; From August 11, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$66,841.00  
**CLASSIFICATION:** TEACHR-06-21 Regular Amount: \$66,841.00  
to be paid in 24 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements.

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

\_\_\_\_\_  
Party of the Second Part (TEACHER)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip



President of the School Board



Secretary of the School Board

POSITION NUMBER(S)  
000042-TCH925-970900-970970-ELEM

ACCOUNT CODE(S)  
01.275.1950.0042.438.000.00.61110

STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and SHERRY L WILLIAMS Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility TEACHER

**TIME:** The time period covered by this contract is 9.25 Months of school; 192 days of school; From August 11, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$63,801.00  
**CLASSIFICATION:** TEACHR-05-20 Regular Amount: \$63,801.00  
to be paid in 24 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements.

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

\_\_\_\_\_  
Party of the Second Part (TEACHER)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip



President of the School Board



Secretary of the School Board

POSITION NUMBER(S)  
000042-SPE925-007580-758002-ELEM

ACCOUNT CODE(S)  
01.000.1240.0042.200.000.00.61110

STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and **DEBORAH J WINSTON** Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the **20th** day of **May, 2010\*** agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility **TEACHER**

**TIME:** The time period covered by this contract is **9.25** Months of school; **192** days of school; From **August 11, 2010** To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is **\$63,801.00**  
**CLASSIFICATION:** **TEACHR-05-20** Regular Amount: **\$63,801.00**  
to be paid in **26** installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements.

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the **25th** day of **April, 2011**

\_\_\_\_\_  
Party of the Second Part (TEACHER)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip



President of the School Board



Secretary of the School Board

POSITION NUMBER(S)  
**000042-TCH925-970900-970948-ELEM**

ACCOUNT CODE(S)  
**01.281.1560.0042.001.000.00.61110**

STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and CONSTANCE YVONNE WITHERS Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility TEACHER

**TIME:** The time period covered by this contract is 9.25 Months of school; 192 days of school; From August 11, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$66,841.00  
**CLASSIFICATION:** TEACHR-06-21 Regular Amount: \$66,841.00  
to be paid in 24 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements.

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

\_\_\_\_\_  
Party of the Second Part (TEACHER)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip



President of the School Board



Secretary of the School Board

POSITION NUMBER(S)  
000042-TCH925-003551-355102-ELEM

ACCOUNT CODE(S)  
01.000.1120.0042.000.000.00.61110



STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and KATENA N WITHERS Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility TEACHER

**TIME:** The time period covered by this contract is 9.25 Months of school; 192 days of school; From August 11, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$41,784.00

**CLASSIFICATION:** PAY20-62-2 Regular Amount: \$41,784.00  
to be paid in 24 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements.

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

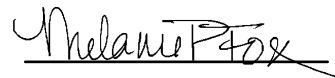
\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

\_\_\_\_\_  
Party of the Second Part (TEACHER)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip



President of the School Board



Secretary of the School Board

POSITION NUMBER(S)  
000042-SPE925-007520-752004-ELEM

ACCOUNT CODE(S)  
06.702.1212.0042.200.000.00.61110

STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and KAREN G WORSHAM Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility TEACHER

**TIME:** The time period covered by this contract is 9.25 Months of school; 192 days of school; From August 11, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$58,792.00

**CLASSIFICATION:** TEACHR-04-18 Regular Amount: \$58,792.00  
to be paid in 24 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements.

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

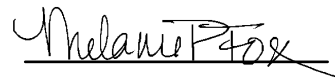
\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

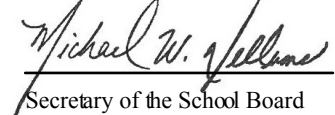
\_\_\_\_\_  
Party of the Second Part (TEACHER)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip



President of the School Board



Secretary of the School Board

POSITION NUMBER(S)  
000042-TCH925-003551-355103-ELEM

ACCOUNT CODE(S)  
01.000.1120.0042.000.000.00.61110

STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and BECCA N BARNHART Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility TEACHER

**TIME:** The time period covered by this contract is 9.25 Months of school; 192 days of school; From August 11, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$37,125.00

**CLASSIFICATION:** TEACHR-01-5 Regular Amount: \$37,125.00

to be paid in 24 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements.

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

\_\_\_\_\_  
Party of the Second Part (TEACHER)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip



President of the School Board



Secretary of the School Board

POSITION NUMBER(S)  
000043-TCH925-003551-355103-ELEM

ACCOUNT CODE(S)  
12.000.1120.0043.000.000.00.61110

STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and LORI D BENSON Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility TEACHER

**TIME:** The time period covered by this contract is 9.25 Months of school; 192 days of school; From August 11, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$52,391.00  
**CLASSIFICATION:** TEACHR-04-13 Regular Amount: \$52,391.00  
to be paid in 24 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements.

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

\_\_\_\_\_  
Party of the Second Part (TEACHER)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip



President of the School Board



Secretary of the School Board

POSITION NUMBER(S)  
000043-TCH925-003551-355103-ELEM

ACCOUNT CODE(S)  
12.000.1120.0043.000.000.00.61110

STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and WILLIAM BOBO Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility TEACHER

**TIME:** The time period covered by this contract is 9.25 Months of school; 192 days of school; From August 11, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$54,871.00  
**CLASSIFICATION:** TEACHR-02-17 Regular Amount: \$54,871.00  
to be paid in 24 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements. Stipend(s) printed on Supplemental Contract

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

\_\_\_\_\_  
Party of the Second Part (TEACHER)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip



President of the School Board



Secretary of the School Board

POSITION NUMBER(S)  
000043-TCH925-003030-303003-ELEM

ACCOUNT CODE(S)  
12.000.1120.0043.000.000.00.61110

STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and HOLLY NICOLE BROWN Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility TEACHER

**TIME:** The time period covered by this contract is 9.25 Months of school; 192 days of school; From August 11, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$53,671.00  
**CLASSIFICATION:** TEACHR-04-14 Regular Amount: \$53,671.00  
to be paid in 24 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements. Stipend(s) printed on Supplemental Contract

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

\_\_\_\_\_  
Party of the Second Part (TEACHER)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip



President of the School Board



Secretary of the School Board

POSITION NUMBER(S)  
000043-K925 -003521-352100-ELEM

ACCOUNT CODE(S)  
12.000.1110.0043.000.000.00.61110

STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and TERESA L CARPENTER Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility TEACHER

**TIME:** The time period covered by this contract is 9.25 Months of school; 192 days of school; From August 11, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$60,792.00  
**CLASSIFICATION:** TEACHR-04-19 Regular Amount: \$60,792.00  
to be paid in 24 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements.

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

\_\_\_\_\_  
Party of the Second Part (TEACHER)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip



President of the School Board



Secretary of the School Board

POSITION NUMBER(S)  
000043-G&T925-007590-759000-ELEM

ACCOUNT CODE(S)  
12.000.1910.0043.270.000.00.61110

STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and LESLIE JANE CHAMBERS Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility TEACHER

**TIME:** The time period covered by this contract is 9.25 Months of school; 192 days of school; From August 11, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$50,695.00  
**CLASSIFICATION:** TEACHR-03-13 Regular Amount: \$50,695.00  
to be paid in 24 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements.

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

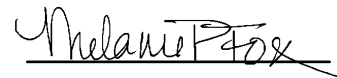
\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

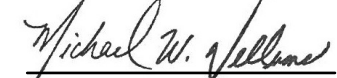
\_\_\_\_\_  
Party of the Second Part (TEACHER)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip



President of the School Board



Secretary of the School Board

POSITION NUMBER(S)  
000043-TCH925-004021-402101-ELEM

ACCOUNT CODE(S)  
12.000.1120.0043.000.000.00.61110



STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and TERRIL CROSS Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility TEACHER

**TIME:** The time period covered by this contract is 9.25 Months of school; 192 days of school; From August 11, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$42,630.00  
**CLASSIFICATION:** TEACHR-02-8 Regular Amount: \$42,630.00  
to be paid in 24 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements. Stipend(s) printed on Supplemental Contract

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

\_\_\_\_\_  
Party of the Second Part (TEACHER)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip



President of the School Board



Secretary of the School Board

POSITION NUMBER(S)  
000043-TCH925-003551-355101-ELEM

ACCOUNT CODE(S)  
12.000.1120.0043.000.000.00.61110

STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and HELEN S DUKE Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility TEACHER

**TIME:** The time period covered by this contract is 9.25 Months of school; 192 days of school; From August 11, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$38,949.00  
**CLASSIFICATION:** TEACHR-04-2 Regular Amount: \$38,949.00  
to be paid in 24 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements. Stipend(s) printed on Supplemental Contract

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

\_\_\_\_\_  
Party of the Second Part (TEACHER)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip



President of the School Board



Secretary of the School Board

POSITION NUMBER(S)  
000043-K925 -003521-352100-ELEM

ACCOUNT CODE(S)  
12.000.1110.0043.000.000.00.61110

STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and ANGELA S ELMORE Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility TEACHER

**TIME:** The time period covered by this contract is 9.25 Months of school; 192 days of school; From August 11, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$43,910.00  
**CLASSIFICATION:** TEACHR-02-9 Regular Amount: \$43,910.00  
to be paid in 24 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements.

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

\_\_\_\_\_  
Party of the Second Part (TEACHER)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip



President of the School Board



Secretary of the School Board

POSITION NUMBER(S)  
000043-TCH925-003551-355101-ELEM

ACCOUNT CODE(S)  
12.000.1120.0043.000.000.00.61110

STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and LINDSEY M EVANS Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility TEACHER

**TIME:** The time period covered by this contract is 9.25 Months of school; 162 days of school; From August 11, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$30,244.22  
**CLASSIFICATION:** TEACHR-01-4 Regular Amount: \$30,244.22  
to be paid in 23 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements.

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

\_\_\_\_\_  
Party of the Second Part (TEACHER)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip



President of the School Board



Secretary of the School Board

POSITION NUMBER(S)  
000043-TCH925-003551-355103-ELEM

ACCOUNT CODE(S)  
12.000.1120.0043.000.000.00.61110

STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and CHRISTINE FOX Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility TEACHER

**TIME:** The time period covered by this contract is 10.00 Months of school; 207 days of school; From August 03, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$58,347.05  
**CLASSIFICATION:** TEACHR-05-13 Regular Amount: \$58,347.05  
to be paid in 24 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements. Stipend(s) printed on Supplemental Contract

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

\_\_\_\_\_  
Party of the Second Part (TEACHER)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip



President of the School Board



Secretary of the School Board

POSITION NUMBER(S)

ACCOUNT CODE(S)

000043-TCH10-970900-970947-ELEM

12.000.1120.0043.000.000.00.61110

STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and DEEDRA L FRANKS Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility TEACHER

**TIME:** The time period covered by this contract is 9.25 Months of school; 192 days of school; From August 11, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$69,420.00

**CLASSIFICATION:** PAY20-62-19 Regular Amount: \$69,420.00  
to be paid in 24 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements.

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

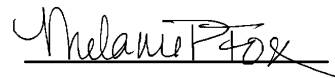
\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011


\_\_\_\_\_  
Party of the Second Part (TEACHER)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip



President of the School Board



Secretary of the School Board

POSITION NUMBER(S)  
000043-SPE925-007520-752004-ELEM

ACCOUNT CODE(S)  
12.000.1210.0043.200.000.00.61110

STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and LORI M HOYT Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility TEACHER

**TIME:** The time period covered by this contract is 9.25 Months of school; 192 days of school; From August 11, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$60,792.00

**CLASSIFICATION:** TEACHR-04-19 Regular Amount: \$60,792.00

to be paid in 24 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements.

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

\_\_\_\_\_  
Party of the Second Part (TEACHER)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip



President of the School Board



Secretary of the School Board

POSITION NUMBER(S)  
000043-TCH925-003551-355102-ELEM

ACCOUNT CODE(S)  
12.000.1120.0043.000.000.00.61110

STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and AMY KATHRYN HUGHEN Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility TEACHER

**TIME:** The time period covered by this contract is 9.25 Months of school; 192 days of school; From August 11, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$43,430.00

**CLASSIFICATION:** TEACHR-04-6 Regular Amount: \$43,430.00

to be paid in 24 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements.

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

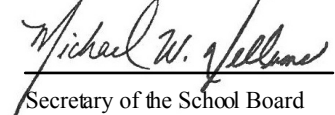
\_\_\_\_\_  
Party of the Second Part (TEACHER)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip



President of the School Board



Secretary of the School Board

POSITION NUMBER(S)  
000043-G&T925-007590-759000-ELEM

ACCOUNT CODE(S)  
12.000.1910.0043.270.000.00.61110



STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and CONNIE J JACKSON Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility TEACHER

**TIME:** The time period covered by this contract is 9.25 Months of school; 192 days of school; From August 11, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$58,792.00  
**CLASSIFICATION:** TEACHR-04-18 Regular Amount: \$58,792.00  
to be paid in 24 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements.

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

\_\_\_\_\_  
Party of the Second Part (TEACHER)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip



President of the School Board



Secretary of the School Board

POSITION NUMBER(S)  
000043-TCH925-003551-355102-ELEM

ACCOUNT CODE(S)  
12.000.1120.0043.000.000.00.61110

STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and TIFFANY M JORDAN Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility TEACHER

**TIME:** The time period covered by this contract is 9.25 Months of school; 192 days of school; From August 11, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$49,831.00  
**CLASSIFICATION:** TEACHR-04-11 Regular Amount: \$49,831.00  
to be paid in 24 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements. Stipend(s) printed on Supplemental Contract

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

\_\_\_\_\_  
Party of the Second Part (TEACHER)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip



President of the School Board



Secretary of the School Board

POSITION NUMBER(S)  
000043-TCH925-004021-402101-ELEM

ACCOUNT CODE(S)  
12.000.1198.0043.000.000.00.61110

STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and KARON Q LAWSON Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility TEACHER

**TIME:** The time period covered by this contract is 9.25 Months of school; 192 days of school; From August 11, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$57,512.00  
**CLASSIFICATION:** TEACHR-04-17 Regular Amount: \$57,512.00  
to be paid in 24 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements.

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

\_\_\_\_\_  
Party of the Second Part (TEACHER)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip



President of the School Board



Secretary of the School Board

POSITION NUMBER(S)  
000043-TCH925-002020-202002-ELEM

ACCOUNT CODE(S)  
12.000.1960.0043.000.000.00.61110

STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and SANDRAL LESTER Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility TEACHER

**TIME:** The time period covered by this contract is 9.25 Months of school; 192 days of school; From August 11, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$60,792.00  
**CLASSIFICATION:** TEACHR-04-19 Regular Amount: \$60,792.00  
to be paid in 24 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements. Stipend(s) printed on Supplemental Contract

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

\_\_\_\_\_  
Party of the Second Part (TEACHER)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip



President of the School Board



Secretary of the School Board

POSITION NUMBER(S)  
000043-TCH925-003551-355104-ELEM

ACCOUNT CODE(S)  
12.000.1120.0043.000.000.00.61110

STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and ANNA LEIGH MADDOX Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility TEACHER

**TIME:** The time period covered by this contract is 9.75 Months of school; 202 days of school; From August 05, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$70,322.30  
**CLASSIFICATION:** TEACHR-06-21 Regular Amount: \$70,322.30  
to be paid in 24 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements.

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

\_\_\_\_\_  
Party of the Second Part (TEACHER)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip



President of the School Board



Secretary of the School Board

POSITION NUMBER(S)  
000043-TCH975-970900-970922-ELEM

ACCOUNT CODE(S)  
12.000.2214.0043.000.000.00.61110

STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and KRISTI RENEE MANN Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility TEACHER

**TIME:** The time period covered by this contract is 9.25 Months of school; 192 days of school; From August 11, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$54,871.00  
**CLASSIFICATION:** TEACHR-02-17 Regular Amount: \$54,871.00  
to be paid in 24 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements. Stipend(s) printed on Supplemental Contract

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

\_\_\_\_\_  
Party of the Second Part (TEACHER)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip



President of the School Board



Secretary of the School Board

POSITION NUMBER(S)  
000043-SPE925-007580-758000-ELEM

ACCOUNT CODE(S)  
12.000.1220.0043.200.000.00.61110

STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and KIMBERLY ANN MCCLOUD Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility TEACHER

**TIME:** The time period covered by this contract is 9.50 Months of school; 197 days of school; From August 05, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$65,462.48  
**CLASSIFICATION:** TEACHR-05-20 Regular Amount: \$65,462.48  
to be paid in 24 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements.

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

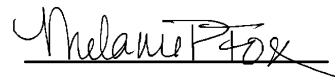
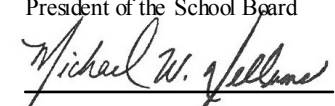
\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

\_\_\_\_\_  
Party of the Second Part (TEACHER)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip

  
\_\_\_\_\_  
President of the School Board  
  
\_\_\_\_\_  
Secretary of the School Board

POSITION NUMBER(S)  
000043-LIB950-006021-602100-ELEM

ACCOUNT CODE(S)  
12.000.2222.0043.000.000.00.61110

STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and JENNIFER L MCMANUS Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility TEACHER

**TIME:** The time period covered by this contract is 9.25 Months of school; 192 days of school; From August 11, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$44,806.00  
**CLASSIFICATION:** TEACHR-01-11 Regular Amount: \$44,806.00  
to be paid in 24 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements. Stipend(s) printed on Supplemental Contract

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

\_\_\_\_\_  
Party of the Second Part (TEACHER)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip



President of the School Board



Secretary of the School Board

POSITION NUMBER(S)  
000043-TCH925-003551-355105-ELEM

ACCOUNT CODE(S)  
12.000.1120.0043.000.000.00.61110



STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and TERI L MORTON Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility TEACHER

**TIME:** The time period covered by this contract is 9.25 Months of school; 192 days of school; From August 11, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$48,647.00

**CLASSIFICATION:** TEACHR-01-14 Regular Amount: \$48,647.00

to be paid in 24 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements.

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

\_\_\_\_\_  
Party of the Second Part (TEACHER)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip



President of the School Board



Secretary of the School Board

POSITION NUMBER(S)  
000043-TCH925-003551-355101-ELEM

ACCOUNT CODE(S)  
12.000.1120.0043.000.000.00.61110

STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and HENRY L NESBY Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility TEACHER

**TIME:** The time period covered by this contract is 9.25 Months of school; 192 days of school; From August 11, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$57,816.00  
**CLASSIFICATION:** TEACHR-03-18 Regular Amount: \$57,816.00  
to be paid in 24 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements.

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

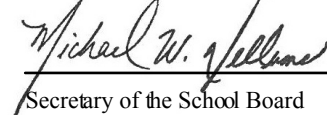
\_\_\_\_\_  
Party of the Second Part (TEACHER)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip



President of the School Board



Secretary of the School Board

POSITION NUMBER(S)  
000043-TCH925-003551-355105-ELEM

ACCOUNT CODE(S)  
12.000.1120.0043.000.000.00.61110

STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and TERRY LYNN PHILLIPS Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility TEACHER

**TIME:** The time period covered by this contract is 9.25 Months of school; 192 days of school; From August 11, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$61,608.00  
**CLASSIFICATION:** PAY31-62-15 Regular Amount: \$61,608.00  
to be paid in 24 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements.

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

\_\_\_\_\_  
Party of the Second Part (TEACHER)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip



President of the School Board



Secretary of the School Board

POSITION NUMBER(S)  
000097-TCH925-006010-601000-ADMIN

ACCOUNT CODE(S)  
06.702.2141.0054.200.000.00.61110

STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and SANDRA L REGISTER Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility ADMINISTRATOR

**TIME:** The time period covered by this contract is 11.00 Months of school; 220 days of school; From July 12, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$87,912.00  
**CLASSIFICATION:** PAY11S-69-20 Regular Amount: \$87,912.00  
to be paid in 24 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements. Stipend(s) printed on Supplemental Contract

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

\_\_\_\_\_  
Party of the Second Part (ADMINISTRATOR)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip



President of the School Board



Secretary of the School Board

POSITION NUMBER(S)  
000043-ADC11X-008511-851100-ELEM

ACCOUNT CODE(S)  
12.000.2410.0043.000.000.00.61110

STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and SARAH JANE RELANO Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility TEACHER

**TIME:** The time period covered by this contract is 9.25 Months of school; 192 days of school; From August 11, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$41,350.00  
**CLASSIFICATION:** TEACHR-02-7 Regular Amount: \$41,350.00  
to be paid in 24 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements. Stipend(s) printed on Supplemental Contract

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

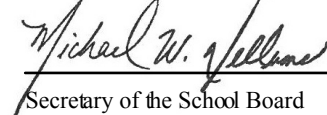
\_\_\_\_\_  
Party of the Second Part (TEACHER)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip



President of the School Board



Secretary of the School Board

POSITION NUMBER(S)  
000043-TCH925-003551-355104-ELEM

ACCOUNT CODE(S)  
12.000.1120.0043.000.000.00.61110

STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and HANNAH RANAE ROSSON Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility TEACHER

**TIME:** The time period covered by this contract is 9.25 Months of school; 192 days of school; From August 11, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$38,309.00

**CLASSIFICATION:** TEACHR-04-1 Regular Amount: \$38,309.00

to be paid in 24 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements.

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

\_\_\_\_\_  
Party of the Second Part (TEACHER)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip



President of the School Board



Secretary of the School Board

POSITION NUMBER(S)  
000043-TCH925-003551-355104-ELEM

ACCOUNT CODE(S)  
12.000.1120.0043.000.000.00.61110

STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and MARGARET E ROULSTON Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility TEACHER

**TIME:** The time period covered by this contract is 9.25 Months of school; 192 days of school; From August 11, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$63,561.00  
**CLASSIFICATION:** TEACHR-06-19 Regular Amount: \$63,561.00  
to be paid in 24 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements.

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

\_\_\_\_\_  
Party of the Second Part (TEACHER)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip



President of the School Board



Secretary of the School Board

POSITION NUMBER(S)  
000043-TCH925-003551-355102-ELEM

ACCOUNT CODE(S)  
12.000.1120.0043.000.000.00.61110

STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and CATHY T SCHWARTZ Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility TEACHER

**TIME:** The time period covered by this contract is 10.00 Months of school; 207 days of school; From August 03, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$72,062.95  
**CLASSIFICATION:** TEACHR-06-21 Regular Amount: \$72,062.95  
to be paid in 23 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements.

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

\_\_\_\_\_  
Party of the Second Part (TEACHER)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip



President of the School Board



Secretary of the School Board

POSITION NUMBER(S)

ACCOUNT CODE(S)

000043-TCH10 -970900-970947-ELEM

12.000.1120.0043.000.000.00.61110



STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and ELIZABETH ANN SMITH Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility TEACHER

**TIME:** The time period covered by this contract is 9.25 Months of school; 101 days of school; From January 04, 2011 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$17,509.30

**CLASSIFICATION:** TEACHR-01-1 Regular Amount: \$17,509.30

to be paid in 14 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements.

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

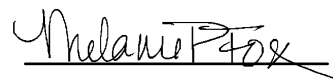
\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

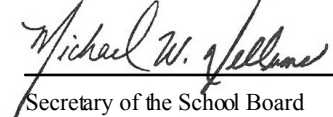
\_\_\_\_\_  
Party of the Second Part (TEACHER)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip



President of the School Board



Secretary of the School Board

POSITION NUMBER(S)  
000043-TCH925-003551-355104-ELEM

ACCOUNT CODE(S)  
12.000.1120.0043.000.000.00.61110

STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and CAROL SOULSBY Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility TEACHER

**TIME:** The time period covered by this contract is 9.25 Months of school; 192 days of school; From August 11, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$66,841.00  
**CLASSIFICATION:** TEACHR-06-21 Regular Amount: \$66,841.00  
to be paid in 24 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements. Stipend(s) printed on Supplemental Contract

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

\_\_\_\_\_  
Party of the Second Part (TEACHER)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip



President of the School Board



Secretary of the School Board

POSITION NUMBER(S)  
000043-CNL925-006031-603100-ELEM

ACCOUNT CODE(S)  
12.000.2120.0043.000.000.00.61110

STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and BARBARA E STRICKLAND Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility TEACHER

**TIME:** The time period covered by this contract is 9.25 Months of school; 192 days of school; From August 11, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$66,841.00  
**CLASSIFICATION:** TEACHR-06-21 Regular Amount: \$66,841.00  
to be paid in 24 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements.

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

\_\_\_\_\_  
Party of the Second Part (TEACHER)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip



President of the School Board



Secretary of the School Board

POSITION NUMBER(S)  
000043-TCH925-002050-205000-ELEM

ACCOUNT CODE(S)  
12.000.1915.0043.000.000.00.61110

STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and MARY ANNE STRUTHERS Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility TEACHER

**TIME:** The time period covered by this contract is 9.25 Months of school; 192 days of school; From August 11, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$39,590.00

**CLASSIFICATION:** TEACHR-04-3 Regular Amount: \$39,590.00

to be paid in 24 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements.

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011


\_\_\_\_\_  
Party of the Second Part (TEACHER)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip



President of the School Board



Secretary of the School Board

POSITION NUMBER(S)  
000043-TCH925-003551-355105-ELEM

ACCOUNT CODE(S)  
12.000.1120.0043.000.000.00.61110

STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and EMILY L WALKER Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility TEACHER

**TIME:** The time period covered by this contract is 9.25 Months of school; 192 days of school; From August 11, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$33,285.00

**CLASSIFICATION:** TEACHR-01-1 Regular Amount: \$33,285.00

to be paid in 24 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements.

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

\_\_\_\_\_  
Party of the Second Part (TEACHER)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip



President of the School Board



Secretary of the School Board

POSITION NUMBER(S)  
000043-TCH925-003551-355103-ELEM

ACCOUNT CODE(S)  
12.000.1120.0043.000.000.00.61110

STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and JILLS WRIGHT Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility TEACHER

**TIME:** The time period covered by this contract is 9.25 Months of school; 172 days of school; From August 11, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$37,845.38

**CLASSIFICATION:** TEACHR-01-9 Regular Amount: \$37,845.38

to be paid in 21 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements.

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

\_\_\_\_\_  
Party of the Second Part (TEACHER)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip



President of the School Board



Secretary of the School Board

POSITION NUMBER(S)  
000043-K925 -003521-352100-ELEM

ACCOUNT CODE(S)  
12.000.1110.0043.000.000.00.61110

STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and CHRISTY D ALLEN Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility TEACHER

**TIME:** The time period covered by this contract is 9.25 Months of school; 192 days of school; From August 11, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$69,420.00

**CLASSIFICATION:** PAY20-62-19 Regular Amount: \$69,420.00  
to be paid in 24 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements.

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

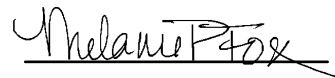
\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

\_\_\_\_\_  
Party of the Second Part (TEACHER)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip



President of the School Board



Secretary of the School Board

POSITION NUMBER(S)  
000044-SPE925-007520-752000-ELEM

ACCOUNT CODE(S)  
06.750.1240.0044.200.000.00.61110

STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and SHANI DEVONNE BAKER Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility TEACHER

**TIME:** The time period covered by this contract is 9.25 Months of school; 192 days of school; From August 11, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$59,720.00  
**CLASSIFICATION:** TEACHR-06-16 Regular Amount: \$59,720.00  
to be paid in 24 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements.

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

\_\_\_\_\_  
Party of the Second Part (TEACHER)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip



President of the School Board



Secretary of the School Board

POSITION NUMBER(S)  
000044-TCH925-003551-355102-ELEM

ACCOUNT CODE(S)  
01.000.1120.0044.000.000.00.61110



STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and CHERIA BERRY Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility TEACHER

**TIME:** The time period covered by this contract is 9.75 Months of school; 202 days of school; From August 05, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$58,285.42  
**CLASSIFICATION:** TEACHR-05-14 Regular Amount: \$58,285.42  
to be paid in 24 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements.

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

\_\_\_\_\_  
Party of the Second Part (TEACHER)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip



President of the School Board



Secretary of the School Board

POSITION NUMBER(S)  
000044-TCH975-970900-970928-ELEM

ACCOUNT CODE(S)  
06.511.1560.0044.058.013.00.61110

STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and KELLY B CALKINS Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility TEACHER

**TIME:** The time period covered by this contract is 9.50 Months of school; 197 days of school; From August 05, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$56,299.93  
**CLASSIFICATION:** TEACHR-02-17 Regular Amount: \$56,299.93  
to be paid in 24 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements.

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

\_\_\_\_\_  
Party of the Second Part (TEACHER)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip



President of the School Board



Secretary of the School Board

POSITION NUMBER(S)  
000044-LIB950-006021-602100-ELEM

ACCOUNT CODE(S)  
01.000.2222.0044.000.000.00.61110

STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and CHRISTY LYNN CECIL Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility TEACHER

**TIME:** The time period covered by this contract is 9.25 Months of school; 192 days of school; From August 11, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$42,246.00  
**CLASSIFICATION:** TEACHR-01-9 Regular Amount: \$42,246.00  
to be paid in 24 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements.

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

\_\_\_\_\_  
Party of the Second Part (TEACHER)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip



President of the School Board



Secretary of the School Board

POSITION NUMBER(S)  
000044-K925 -003521-352100-ELEM

ACCOUNT CODE(S)  
01.000.1110.0044.000.000.00.61110

STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and WILFRED JULIAN DUNN Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility TEACHER

**TIME:** The time period covered by this contract is 9.25 Months of school; 192 days of school; From August 11, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$55,816.00  
**CLASSIFICATION:** TEACHR-03-17 Regular Amount: \$55,816.00  
to be paid in 24 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements.

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

\_\_\_\_\_  
Party of the Second Part (TEACHER)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip



President of the School Board



Secretary of the School Board

POSITION NUMBER(S)  
000044-TCH925-003551-355105-ELEM

ACCOUNT CODE(S)  
01.000.1120.0044.000.000.00.61110

STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and SHEILA A EASTERLY Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility TEACHER

**TIME:** The time period covered by this contract is 9.25 Months of school; 192 days of school; From August 11, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$52,391.00  
**CLASSIFICATION:** TEACHR-04-13 Regular Amount: \$52,391.00  
to be paid in 24 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements.

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

\_\_\_\_\_  
Party of the Second Part (TEACHER)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip



President of the School Board



Secretary of the School Board

POSITION NUMBER(S)  
000044-4YR925-003510-351000-ELEM

ACCOUNT CODE(S)  
01.281.1105.0044.005.000.00.61110

STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and TERRIE RENEE EVANS Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility TEACHER

**TIME:** The time period covered by this contract is 9.75 Months of school; 202 days of school; From August 05, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$70,322.30  
**CLASSIFICATION:** TEACHR-06-21 Regular Amount: \$70,322.30  
to be paid in 24 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements. Stipend(s) printed on Supplemental Contract

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

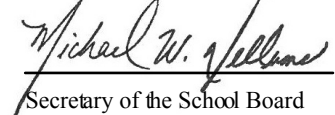
\_\_\_\_\_  
Party of the Second Part (TEACHER)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip



President of the School Board



Secretary of the School Board

POSITION NUMBER(S)  
000044-TCH975-970900-970922-ELEM

ACCOUNT CODE(S)  
06.516.2294.0044.056.004.00.61110

STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and CAROLYN L HALL Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility TEACHER

**TIME:** The time period covered by this contract is 9.25 Months of school; 192 days of school; From August 11, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$63,801.00  
**CLASSIFICATION:** TEACHR-05-20 Regular Amount: \$63,801.00  
to be paid in 24 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements.

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

\_\_\_\_\_  
Party of the Second Part (TEACHER)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip



President of the School Board



Secretary of the School Board

POSITION NUMBER(S)  
000044-TCH925-003551-355103-ELEM

ACCOUNT CODE(S)  
01.000.1120.0044.000.000.00.61110

STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and JANELL HEFFINGTON Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility TEACHER

**TIME:** The time period covered by this contract is 9.25 Months of school; 192 days of school; From August 11, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$60,792.00  
**CLASSIFICATION:** TEACHR-04-19 Regular Amount: \$60,792.00  
to be paid in 24 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements.

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

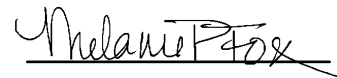
\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

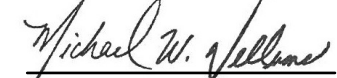
\_\_\_\_\_  
Party of the Second Part (TEACHER)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip



President of the School Board



Secretary of the School Board

POSITION NUMBER(S)  
000044-TCH925-002050-205000-ELEM

ACCOUNT CODE(S)  
01.000.1915.0044.000.000.00.61110



STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and DEVONA LASHEA HOLMES Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility TEACHER

**TIME:** The time period covered by this contract is 9.25 Months of school; 192 days of school; From August 11, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$49,831.00  
**CLASSIFICATION:** TEACHR-04-11 Regular Amount: \$49,831.00  
to be paid in 24 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements.

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

\_\_\_\_\_  
Party of the Second Part (TEACHER)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip



President of the School Board



Secretary of the School Board

POSITION NUMBER(S)  
000044-TCH925-003551-355104-ELEM

ACCOUNT CODE(S)  
01.000.1120.0044.000.000.00.61110

STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and KRISTEN E HULSE Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility TEACHER

**TIME:** The time period covered by this contract is 9.25 Months of school; 192 days of school; From August 11, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$38,405.00  
**CLASSIFICATION:** TEACHR-01-6 Regular Amount: \$38,405.00  
to be paid in 24 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements.

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

\_\_\_\_\_  
Party of the Second Part (TEACHER)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip



President of the School Board



Secretary of the School Board

POSITION NUMBER(S)  
000037-TCH925-002020-202000-ELEM  
000044-TCH925-002020-202000-ELEM

ACCOUNT CODE(S)  
01.000.1960.0037.000.000.00.61110  
01.000.1960.0044.000.000.00.61110

STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and PAMELA G HURST Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility TEACHER

**TIME:** The time period covered by this contract is 9.25 Months of school; 192 days of school; From August 11, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$53,207.00  
**CLASSIFICATION:** TEACHR-01-17 Regular Amount: \$53,207.00  
to be paid in 24 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements.

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

\_\_\_\_\_  
Party of the Second Part (TEACHER)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip



President of the School Board



Secretary of the School Board

POSITION NUMBER(S)  
000044-SPE925-007580-758001-ELEM

ACCOUNT CODE(S)  
01.000.1240.0044.200.000.00.61110

STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and LINDA D JENSEN Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility TEACHER

**TIME:** The time period covered by this contract is 9.25 Months of school; 192 days of school; From August 11, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$56,680.00  
**CLASSIFICATION:** TEACHR-05-15 Regular Amount: \$56,680.00  
to be paid in 24 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements.

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

\_\_\_\_\_  
Party of the Second Part (TEACHER)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip



President of the School Board



Secretary of the School Board

POSITION NUMBER(S)  
000044-G&T925-007590-759000-ELEM

ACCOUNT CODE(S)  
01.000.1910.0044.270.000.00.61110

STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and TAMELA LASELLE JOHNSON Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility TEACHER

**TIME:** The time period covered by this contract is 9.25 Months of school; 192 days of school; From August 11, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$49,831.00  
**CLASSIFICATION:** TEACHR-04-11 Regular Amount: \$49,831.00  
to be paid in 24 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements.

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

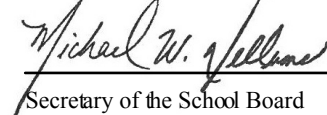
\_\_\_\_\_  
Party of the Second Part (TEACHER)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip



President of the School Board



Secretary of the School Board

POSITION NUMBER(S)  
000044-K925 -003521-352100-ELEM

ACCOUNT CODE(S)  
01.000.1110.0044.000.000.00.61110

STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and BEVERLY JONES Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility ADMINISTRATOR

**TIME:** The time period covered by this contract is 11.00 Months of school; 220 days of school; From July 12, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$87,912.00  
**CLASSIFICATION:** PAY11S-69-20 Regular Amount: \$87,912.00  
to be paid in 24 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements. Stipend(s) printed on Supplemental Contract

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

\_\_\_\_\_  
Party of the Second Part (ADMINISTRATOR)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip



President of the School Board



Secretary of the School Board

POSITION NUMBER(S)  
000044-ADC11X-008511-851100-ELEM

ACCOUNT CODE(S)  
01.000.2410.0044.000.000.00.61110

STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and SHIRLEY KRANNICHFELD Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility TEACHER

**TIME:** The time period covered by this contract is 9.25 Months of school; 192 days of school; From August 11, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$60,792.00  
**CLASSIFICATION:** TEACHR-04-19 Regular Amount: \$60,792.00  
to be paid in 24 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements.

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

\_\_\_\_\_  
Party of the Second Part (TEACHER)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip



President of the School Board



Secretary of the School Board

POSITION NUMBER(S)  
000044-TCH925-003551-355101-ELEM

ACCOUNT CODE(S)  
01.000.1120.0044.000.000.00.61110

STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and KRISTY S MOSBY Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility TEACHER

**TIME:** The time period covered by this contract is 9.25 Months of school; 192 days of school; From August 11, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$54,952.00  
**CLASSIFICATION:** TEACHR-04-15 Regular Amount: \$54,952.00  
to be paid in 24 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements.

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

\_\_\_\_\_  
Party of the Second Part (TEACHER)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip



President of the School Board



Secretary of the School Board

POSITION NUMBER(S)  
000044-TCH925-003551-355105-ELEM

ACCOUNT CODE(S)  
01.000.1120.0044.000.000.00.61110



STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and MATTIE M NORMAN Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility TEACHER

**TIME:** The time period covered by this contract is 9.25 Months of school; 192 days of school; From August 11, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$52,839.00  
**CLASSIFICATION:** TEACHR-05-12 Regular Amount: \$52,839.00  
to be paid in 24 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements. Stipend(s) printed on Supplemental Contract

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

\_\_\_\_\_  
Party of the Second Part (TEACHER)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip



President of the School Board



Secretary of the School Board

POSITION NUMBER(S)  
000044-SPE925-007580-758000-ELEM

ACCOUNT CODE(S)  
01.000.1240.0044.200.000.00.61110

STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and JOANN NORRIS Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility TEACHER

**TIME:** The time period covered by this contract is 9.25 Months of school; 192 days of school; From August 11, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$60,792.00  
**CLASSIFICATION:** TEACHR-04-19 Regular Amount: \$60,792.00  
to be paid in 24 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements.

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

\_\_\_\_\_  
Party of the Second Part (TEACHER)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip



President of the School Board



Secretary of the School Board

POSITION NUMBER(S)  
000044-CNL925-006031-603100-ELEM  
000044-CNL925-006031-603100-ELEM

ACCOUNT CODE(S)  
01.000.2120.0044.000.000.00.61110  
01.281.2120.0044.008.000.00.61110

STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and EURYDICE R NORWOOD Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility TEACHER

**TIME:** The time period covered by this contract is 9.25 Months of school; 192 days of school; From August 11, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$52,871.00  
**CLASSIFICATION:** TEACHR-02-16 Regular Amount: \$52,871.00  
to be paid in 24 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements.

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

\_\_\_\_\_  
Party of the Second Part (TEACHER)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip



President of the School Board



Secretary of the School Board

POSITION NUMBER(S)  
000044-TCH925-003551-355103-ELEM

ACCOUNT CODE(S)  
01.000.1120.0044.000.000.00.61110

STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and KATIE L PACE Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility TEACHER

**TIME:** The time period covered by this contract is 9.25 Months of school; 192 days of school; From August 11, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$66,841.00  
**CLASSIFICATION:** TEACHR-06-21 Regular Amount: \$66,841.00  
to be paid in 24 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements.

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

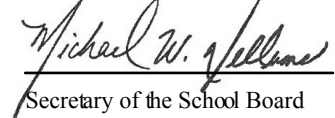
\_\_\_\_\_  
Party of the Second Part (TEACHER)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip



President of the School Board



Secretary of the School Board

POSITION NUMBER(S)  
000044-SPE925-007580-758001-ELEM

ACCOUNT CODE(S)  
01.000.1220.0044.200.000.00.61110

STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and KIMBERLY ANNE REEVES Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility TEACHER

**TIME:** The time period covered by this contract is 9.25 Months of school; 192 days of school; From August 11, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$58,792.00  
**CLASSIFICATION:** TEACHR-04-18 Regular Amount: \$58,792.00  
to be paid in 24 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements.

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

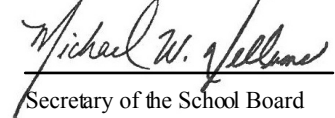
\_\_\_\_\_  
Party of the Second Part (TEACHER)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip



President of the School Board

  
Secretary of the School Board

POSITION NUMBER(S)  
000044-TCH925-003551-355102-ELEM

ACCOUNT CODE(S)  
01.000.1120.0044.000.000.00.61110

STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and RENADA N ROBINSON Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility TEACHER

**TIME:** The time period covered by this contract is 9.25 Months of school; 192 days of school; From August 11, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$38,309.00  
**CLASSIFICATION:** TEACHR-04-1 Regular Amount: \$38,309.00  
to be paid in 24 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements.

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

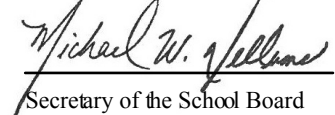
\_\_\_\_\_  
Party of the Second Part (TEACHER)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip



President of the School Board



Secretary of the School Board

POSITION NUMBER(S)  
000044-4YR925-003510-351000-ELEM

ACCOUNT CODE(S)  
01.281.1105.0044.005.000.00.61110

STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and CYNTHIA D SKINNER Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility TEACHER

**TIME:** The time period covered by this contract is 9.25 Months of school; 192 days of school; From August 11, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$66,841.00  
**CLASSIFICATION:** TEACHR-06-21 Regular Amount: \$66,841.00  
to be paid in 24 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements.

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

\_\_\_\_\_  
Party of the Second Part (TEACHER)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip



President of the School Board



Secretary of the School Board

POSITION NUMBER(S)  
000044-TCH925-004021-402101-ELEM

ACCOUNT CODE(S)  
06.501.1591.0044.000.000.00.61110

STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and LAMEKA L THOMAS Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility TEACHER

**TIME:** The time period covered by this contract is 9.25 Months of school; 192 days of school; From August 11, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$33,285.00

**CLASSIFICATION:** TEACHR-01-1 Regular Amount: \$33,285.00

to be paid in 24 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements.

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

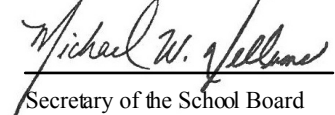
\_\_\_\_\_  
Party of the Second Part (TEACHER)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip



President of the School Board



Secretary of the School Board

POSITION NUMBER(S)  
000044-TCH925-003551-355104-ELEM

ACCOUNT CODE(S)  
01.000.1120.0044.000.000.00.61110



STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and ANGELA J WEST Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility TEACHER

**TIME:** The time period covered by this contract is 9.25 Months of school; 192 days of school; From August 11, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$60,520.00  
**CLASSIFICATION:** TEACHR-05-18 Regular Amount: \$60,520.00  
to be paid in 24 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements.

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

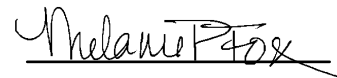
\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

\_\_\_\_\_  
Party of the Second Part (TEACHER)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip



President of the School Board



Secretary of the School Board

POSITION NUMBER(S)  
000044-TCH925-003551-355101-ELEM

ACCOUNT CODE(S)  
01.000.1120.0044.000.000.00.61110

STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and SUSAN D WEST Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility TEACHER

**TIME:** The time period covered by this contract is 9.25 Months of school; 192 days of school; From August 11, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$66,841.00  
**CLASSIFICATION:** TEACHR-06-21 Regular Amount: \$66,841.00  
to be paid in 24 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements.

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

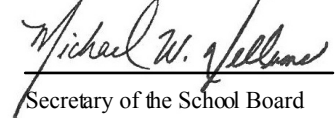
\_\_\_\_\_  
Party of the Second Part (TEACHER)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip



President of the School Board



Secretary of the School Board

POSITION NUMBER(S)  
000044-SPE925-007580-758001-ELEM

ACCOUNT CODE(S)  
01.000.1240.0044.200.000.00.61110

STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and MARGO N BUSHMIAER Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility ADMINISTRATOR

**TIME:** The time period covered by this contract is 11.00 Months of school; 220 days of school; From July 12, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$69,048.00  
**CLASSIFICATION:** PAY11-61-20 Regular Amount: \$69,048.00  
to be paid in 24 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements. Stipend(s) printed on Supplemental Contract

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

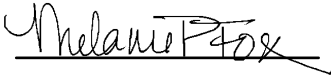
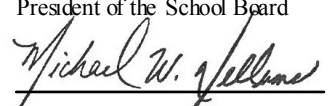
\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

\_\_\_\_\_  
Party of the Second Part (ADMINISTRATOR)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip

  
\_\_\_\_\_  
President of the School Board  
  
\_\_\_\_\_  
Secretary of the School Board

POSITION NUMBER(S)  
000060-ADC11X-006080-608001-ADMIN

ACCOUNT CODE(S)  
01.000.2131.0060.000.000.00.61110

STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and JEAN C DICKERSON Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility TEACHER

**TIME:** The time period covered by this contract is 9.25 Months of school; 192 days of school; From August 11, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$35,845.00  
**CLASSIFICATION:** TEACHR-01-4 Regular Amount: \$35,845.00  
to be paid in 24 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements.

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

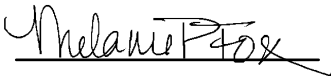
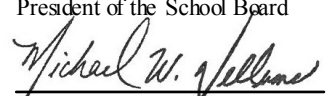
\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

\_\_\_\_\_  
Party of the Second Part (TEACHER)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip

  
\_\_\_\_\_  
President of the School Board  
  
\_\_\_\_\_  
Secretary of the School Board

POSITION NUMBER(S)  
000045-4YR925-003510-351007-ELEM

ACCOUNT CODE(S)  
01.365.1105.0045.110.000.00.61110

STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and SHERKEYER RENA JACKSON Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility ADMINISTRATOR

**TIME:** The time period covered by this contract is 11.00 Months of school; 164 days of school; From July 12, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$57,992.10  
**CLASSIFICATION:** PAY12S-68-16 Regular Amount: \$57,992.10  
to be paid in 19 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements. Stipend(s) printed on Supplemental Contract

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

\_\_\_\_\_  
Party of the Second Part (ADMINISTRATOR)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip

*Melanie P Fox*  
\_\_\_\_\_  
President of the School Board  
*Michael W. Jellome*  
\_\_\_\_\_  
Secretary of the School Board

POSITION NUMBER(S)  
000045-ADC11 -001030-103000-ELEM

ACCOUNT CODE(S)  
01.281.2490.0045.005.000.00.61110

STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and ALLISAN R JONES Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility TEACHER

**TIME:** The time period covered by this contract is 9.25 Months of school; 192 days of school; From August 11, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$33,285.00  
**CLASSIFICATION:** TEACHR-01-1 Regular Amount: \$33,285.00  
to be paid in 24 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements.

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

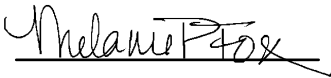
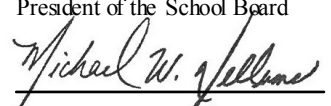
\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

\_\_\_\_\_  
Party of the Second Part (TEACHER)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip

  
\_\_\_\_\_  
President of the School Board  
  
\_\_\_\_\_  
Secretary of the School Board

POSITION NUMBER(S)  
000045-4YR925-003510-351007-ELEM

ACCOUNT CODE(S)  
01.365.1105.0045.110.000.00.61110

STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and TONI RAE LANDRETH Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility TEACHER

**TIME:** The time period covered by this contract is 9.25 Months of school; 192 days of school; From August 11, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$33,285.00  
**CLASSIFICATION:** TEACHR-01-1 Regular Amount: \$33,285.00  
to be paid in 24 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements.

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

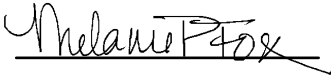
\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

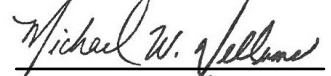
\_\_\_\_\_  
Party of the Second Part (TEACHER)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip



President of the School Board



Secretary of the School Board

POSITION NUMBER(S)

000045-4YR925-003510-351000-ELEM

ACCOUNT CODE(S)

01.365.1105.0045.110.000.00.61110

STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and CAROLINE E SEABERG Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility TEACHER

**TIME:** The time period covered by this contract is 9.25 Months of school; 192 days of school; From September 13, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$38,309.00

**CLASSIFICATION:** TEACHR-04-1 Regular Amount: \$38,309.00

to be paid in 22 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements.

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

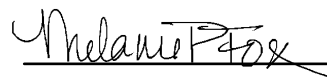
\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

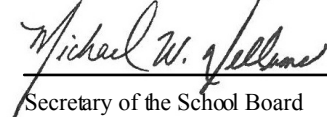
\_\_\_\_\_  
Party of the Second Part (TEACHER)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip



President of the School Board



Secretary of the School Board

POSITION NUMBER(S)  
000045-4YR925-003510-351007-ELEM

ACCOUNT CODE(S)  
01.365.1105.0045.110.000.00.61110



STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and SHANON L TAYLOR WALLACE Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility TEACHER

**TIME:** The time period covered by this contract is 9.25 Months of school; 192 days of school; From August 11, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$33,285.00  
**CLASSIFICATION:** TEACHR-01-1 Regular Amount: \$33,285.00  
to be paid in 24 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements.

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

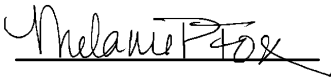
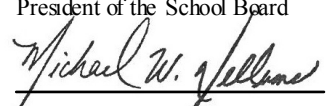
\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

\_\_\_\_\_  
Party of the Second Part (TEACHER)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip

  
\_\_\_\_\_  
President of the School Board  
  
\_\_\_\_\_  
Secretary of the School Board

POSITION NUMBER(S)  
000045-4YR925-003510-351000-ELEM

ACCOUNT CODE(S)  
01.365.1105.0045.110.000.00.61110

STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and JESSICA L WEAVER Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility TEACHER

**TIME:** The time period covered by this contract is 9.25 Months of school; 192 days of school; From August 11, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$33,285.00  
**CLASSIFICATION:** TEACHR-01-1 Regular Amount: \$33,285.00  
to be paid in 24 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements.

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

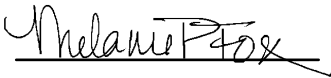
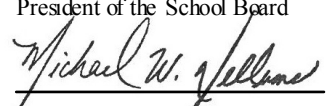
\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

\_\_\_\_\_  
Party of the Second Part (TEACHER)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip

  
\_\_\_\_\_  
President of the School Board  
  
\_\_\_\_\_  
Secretary of the School Board

POSITION NUMBER(S)  
000045-4YR925-003510-351000-ELEM

ACCOUNT CODE(S)  
01.365.1105.0045.110.000.00.61110

STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and EMILY N WRIGHT Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility TEACHER

**TIME:** The time period covered by this contract is 9.25 Months of school; 192 days of school; From August 11, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$34,949.00  
**CLASSIFICATION:** TEACHR-02-1 Regular Amount: \$34,949.00  
to be paid in 24 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements.

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

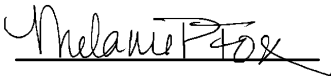
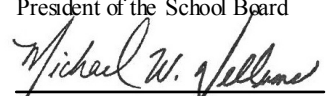
\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

\_\_\_\_\_  
Party of the Second Part (TEACHER)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip

  
\_\_\_\_\_  
President of the School Board  
  
\_\_\_\_\_  
Secretary of the School Board

POSITION NUMBER(S)  
000045-4YR925-003510-351007-ELEM

ACCOUNT CODE(S)  
01.365.1105.0045.110.000.00.61110

STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and GLORIA B WRIGHT Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility TEACHER

**TIME:** The time period covered by this contract is 9.25 Months of school; 192 days of school; From August 11, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$60,792.00  
**CLASSIFICATION:** TEACHR-04-19 Regular Amount: \$60,792.00  
to be paid in 24 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements.

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

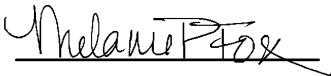
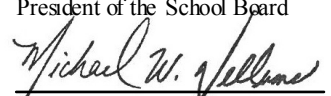
\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

\_\_\_\_\_  
Party of the Second Part (TEACHER)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip

  
\_\_\_\_\_  
President of the School Board  
  
\_\_\_\_\_  
Secretary of the School Board

POSITION NUMBER(S)  
000028-TCH925-002050-205000-ELEM  
000045-TCH925-002050-205000-ELEM

ACCOUNT CODE(S)  
01.000.1915.0028.000.000.00.61110  
01.000.1915.0045.000.000.00.61110

STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and LAQUITA ALLEN Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility TEACHER

**TIME:** The time period covered by this contract is 9.25 Months of school; 192 days of school; From August 11, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$42,150.00  
**CLASSIFICATION:** TEACHR-04-5 Regular Amount: \$42,150.00  
to be paid in 24 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements.

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

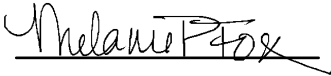
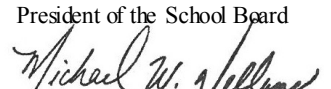
\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

\_\_\_\_\_  
Party of the Second Part (TEACHER)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip

  
\_\_\_\_\_  
President of the School Board  
  
\_\_\_\_\_  
Secretary of the School Board

POSITION NUMBER(S)  
000046-TCH925-003551-355105-ELEM

ACCOUNT CODE(S)  
01.000.1120.0046.000.000.00.61110

STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and DONNA J CLARK Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility TEACHER

**TIME:** The time period covered by this contract is 9.50 Months of school; 197 days of school; From August 05, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$62,375.13  
**CLASSIFICATION:** TEACHR-04-19 Regular Amount: \$62,375.13  
to be paid in 24 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements.

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

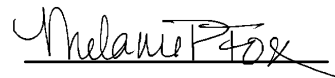
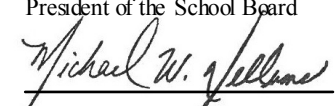
\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

\_\_\_\_\_  
Party of the Second Part (TEACHER)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip

  
\_\_\_\_\_  
President of the School Board  
  
\_\_\_\_\_  
Secretary of the School Board

POSITION NUMBER(S)  
000046-LIB950-006021-602100-ELEM

ACCOUNT CODE(S)  
01.000.2222.0046.000.000.00.61110

STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and CHARLOTTE PUGH CORNICE Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility TEACHER

**TIME:** The time period covered by this contract is 9.25 Months of school; 192 days of school; From August 11, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$66,841.00  
**CLASSIFICATION:** TEACHR-06-21 Regular Amount: \$66,841.00  
to be paid in 24 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements.

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

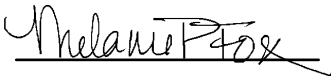
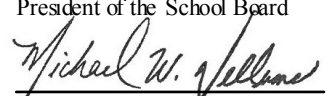
\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

\_\_\_\_\_  
Party of the Second Part (TEACHER)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip

  
\_\_\_\_\_  
President of the School Board  
  
\_\_\_\_\_  
Secretary of the School Board

POSITION NUMBER(S)  
000046-SPE925-007580-758002-ELEM

ACCOUNT CODE(S)  
01.000.1240.0046.200.000.00.61110

STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and KRISTIE JUNE CROOM Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility TEACHER

**TIME:** The time period covered by this contract is 9.25 Months of school; 192 days of school; From August 11, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$54,672.00  
**CLASSIFICATION:** PAY20-62-11 Regular Amount: \$54,672.00  
to be paid in 24 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements.

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

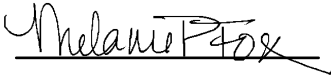
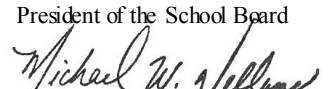
\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

\_\_\_\_\_  
Party of the Second Part (TEACHER)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip

  
\_\_\_\_\_  
President of the School Board  
  
\_\_\_\_\_  
Secretary of the School Board

POSITION NUMBER(S)  
000046-SPE925-007520-752004-ELEM

ACCOUNT CODE(S)  
06.750.1240.0046.200.000.00.61110



STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and JO M DENT Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility TEACHER

**TIME:** The time period covered by this contract is 9.25 Months of school; 192 days of school; From August 11, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$66,841.00  
**CLASSIFICATION:** TEACHR-06-21 Regular Amount: \$66,841.00  
to be paid in 24 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements.

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

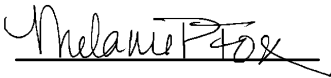
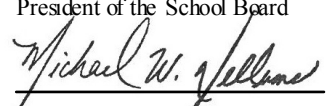
\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

\_\_\_\_\_  
Party of the Second Part (TEACHER)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip

  
\_\_\_\_\_  
President of the School Board  
  
\_\_\_\_\_  
Secretary of the School Board

POSITION NUMBER(S)  
000046-4YR925-003510-351000-ELEM

ACCOUNT CODE(S)  
01.281.1105.0046.005.000.00.61110

STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and LENEE N GIPSON Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility TEACHER

**TIME:** The time period covered by this contract is 9.25 Months of school; 192 days of school; From August 11, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$38,949.00  
**CLASSIFICATION:** TEACHR-04-2 Regular Amount: \$38,949.00  
to be paid in 24 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements.

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

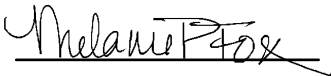
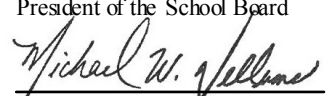
\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

\_\_\_\_\_  
Party of the Second Part (TEACHER)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip

  
\_\_\_\_\_  
President of the School Board  
  
\_\_\_\_\_  
Secretary of the School Board

POSITION NUMBER(S)  
000046-TCH925-003551-355101-ELEM

ACCOUNT CODE(S)  
01.000.1120.0046.000.000.00.61110

STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and MONICA GRAHAM Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility TEACHER

**TIME:** The time period covered by this contract is 9.25 Months of school; 192 days of school; From August 11, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$43,430.00  
**CLASSIFICATION:** TEACHR-04-6 Regular Amount: \$43,430.00  
to be paid in 24 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements.

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

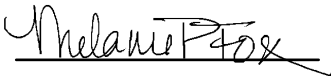
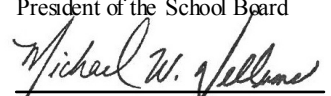
\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

\_\_\_\_\_  
Party of the Second Part (TEACHER)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip

  
\_\_\_\_\_  
President of the School Board  
  
\_\_\_\_\_  
Secretary of the School Board

POSITION NUMBER(S)  
000046-TCH925-003551-355102-ELEM

ACCOUNT CODE(S)  
01.000.1120.0046.000.000.00.61110

STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and KELLY E HEDRICK Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility TEACHER

**TIME:** The time period covered by this contract is 9.25 Months of school; 192 days of school; From August 11, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$40,870.00  
**CLASSIFICATION:** TEACHR-04-4 Regular Amount: \$40,870.00  
to be paid in 24 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements. Stipend(s) printed on Supplemental Contract

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

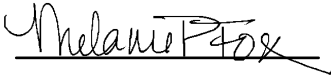
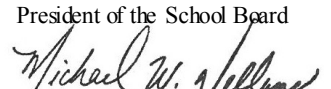
\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

\_\_\_\_\_  
Party of the Second Part (TEACHER)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip

  
\_\_\_\_\_  
President of the School Board  
  
\_\_\_\_\_  
Secretary of the School Board

POSITION NUMBER(S)  
000046-CNL925-006031-603100-ELEM  
000046-CNL925-006031-603100-ELEM

ACCOUNT CODE(S)  
01.000.2120.0046.000.000.00.61110  
01.281.2120.0046.008.000.00.61110

STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and SHERYL B JACKSON Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility TEACHER

**TIME:** The time period covered by this contract is 9.25 Months of school; 192 days of school; From August 11, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$66,841.00  
**CLASSIFICATION:** TEACHR-06-21 Regular Amount: \$66,841.00  
to be paid in 24 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements. Stipend(s) printed on Supplemental Contract

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

\_\_\_\_\_  
Party of the Second Part (TEACHER)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip

*Melanie Fox*  
\_\_\_\_\_  
President of the School Board  
*Michael W. Yellone*  
\_\_\_\_\_  
Secretary of the School Board

POSITION NUMBER(S)  
000046-TCH925-211020-211020-ELEM

ACCOUNT CODE(S)  
06.501.1591.0046.000.000.00.61110

STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and MARILYN J JACUZZI Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility TEACHER

**TIME:** The time period covered by this contract is 9.25 Months of school; 192 days of school; From August 11, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$57,816.00  
**CLASSIFICATION:** TEACHR-03-18 Regular Amount: \$57,816.00  
to be paid in 24 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements.

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

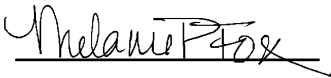
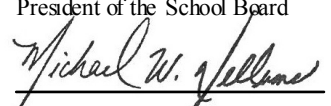
\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

\_\_\_\_\_  
Party of the Second Part (TEACHER)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip

  
\_\_\_\_\_  
President of the School Board  
  
\_\_\_\_\_  
Secretary of the School Board

POSITION NUMBER(S)  
000046-TCH925-003551-355101-ELEM

ACCOUNT CODE(S)  
01.000.1120.0046.000.000.00.61110

STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and BONITA ANN JOHNSON Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility TEACHER

**TIME:** The time period covered by this contract is 9.25 Months of school; 192 days of school; From August 11, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$60,792.00  
**CLASSIFICATION:** TEACHR-04-19 Regular Amount: \$60,792.00  
to be paid in 24 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements.

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

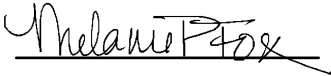
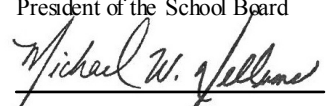
\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

\_\_\_\_\_  
Party of the Second Part (TEACHER)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip

  
\_\_\_\_\_  
President of the School Board  
  
\_\_\_\_\_  
Secretary of the School Board

POSITION NUMBER(S)  
000046-G&T925-007590-759000-ELEM

ACCOUNT CODE(S)  
01.000.1910.0046.270.000.00.61110

STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and CHALEY B KIDD Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility TEACHER

**TIME:** The time period covered by this contract is 9.25 Months of school; 192 days of school; From August 11, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$38,309.00  
**CLASSIFICATION:** TEACHR-04-1 Regular Amount: \$38,309.00  
to be paid in 24 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements.

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

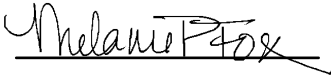
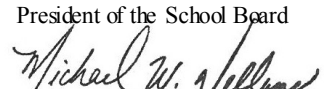
\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

\_\_\_\_\_  
Party of the Second Part (TEACHER)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip

  
\_\_\_\_\_  
President of the School Board  
  
\_\_\_\_\_  
Secretary of the School Board

POSITION NUMBER(S)  
000046-TCH925-003551-355103-ELEM

ACCOUNT CODE(S)  
01.000.1120.0046.000.000.00.61110



STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and **KARONDA R LOWE** Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the **20th** day of **May, 2010**\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility **TEACHER**

**TIME:** The time period covered by this contract is **9.75** Months of school; **202** days of school; From **August 05, 2010** To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is **\$47,038.65**  
**CLASSIFICATION:** **TEACHR-04-7** Regular Amount: **\$47,038.65**  
to be paid in **24** installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements.

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the **25th** day of **April, 2011**

\_\_\_\_\_  
Party of the Second Part (TEACHER)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip

*Melanie Fox*

President of the School Board

*Michael W. Bellone*

Secretary of the School Board

POSITION NUMBER(S)  
**000046-TCH975-970900-970928-ELEM**

ACCOUNT CODE(S)  
**06.511.1560.0046.058.013.00.61110**

STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and STACY M MALLETT Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility TEACHER

**TIME:** The time period covered by this contract is 9.25 Months of school; 192 days of school; From August 11, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$49,927.00  
**CLASSIFICATION:** TEACHR-01-15 Regular Amount: \$49,927.00  
to be paid in 24 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements.

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

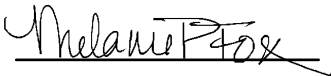
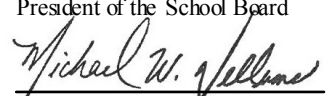
\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

\_\_\_\_\_  
Party of the Second Part (TEACHER)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip

  
\_\_\_\_\_  
President of the School Board  
  
\_\_\_\_\_  
Secretary of the School Board

POSITION NUMBER(S)  
000046-TCH925-003030-303003-ELEM

ACCOUNT CODE(S)  
01.000.1120.0046.000.000.00.61110

STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and TREVA L MORGAN Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility TEACHER

**TIME:** The time period covered by this contract is 9.25 Months of school; 192 days of school; From August 11, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$55,880.00  
**CLASSIFICATION:** TEACHR-06-13 Regular Amount: \$55,880.00  
to be paid in 24 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements.

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

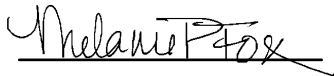
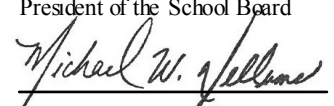
\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

\_\_\_\_\_  
Party of the Second Part (TEACHER)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip

  
\_\_\_\_\_  
President of the School Board  
  
\_\_\_\_\_  
Secretary of the School Board

POSITION NUMBER(S)  
000046-TCH925-003551-355105-ELEM

ACCOUNT CODE(S)  
01.000.1120.0046.000.000.00.61110

STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and JESSICA B PICKENS Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility TEACHER

**TIME:** The time period covered by this contract is 9.25 Months of school; 192 days of school; From August 11, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$38,789.00  
**CLASSIFICATION:** TEACHR-02-5 Regular Amount: \$38,789.00  
to be paid in 24 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements.

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

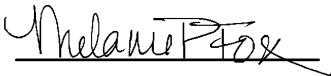
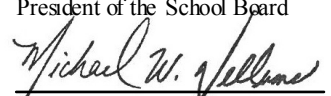
\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

\_\_\_\_\_  
Party of the Second Part (TEACHER)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip

  
\_\_\_\_\_  
President of the School Board  
  
\_\_\_\_\_  
Secretary of the School Board

POSITION NUMBER(S)  
000046-TCH925-003551-355102-ELEM

ACCOUNT CODE(S)  
01.000.1120.0046.000.000.00.61110

STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and JESSICA B PILKINGTON Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility TEACHER

**TIME:** The time period covered by this contract is 9.25 Months of school; 192 days of school; From August 11, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$37,125.00  
**CLASSIFICATION:** TEACHR-01-5 Regular Amount: \$37,125.00  
to be paid in 24 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements.

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

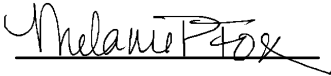
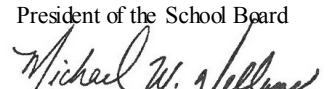
\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

\_\_\_\_\_  
Party of the Second Part (TEACHER)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip

  
\_\_\_\_\_  
President of the School Board  
  
\_\_\_\_\_  
Secretary of the School Board

POSITION NUMBER(S)  
000046-TCH925-003551-355104-ELEM

ACCOUNT CODE(S)  
01.000.1120.0046.000.000.00.61110

STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and SHANNON R PINKERTON Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility TEACHER

**TIME:** The time period covered by this contract is 9.25 Months of school; 192 days of school; From August 11, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$53,207.00  
**CLASSIFICATION:** TEACHR-01-17 Regular Amount: \$53,207.00  
to be paid in 24 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements.

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

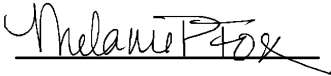
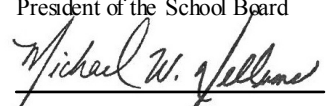
\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

\_\_\_\_\_  
Party of the Second Part (TEACHER)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip

  
\_\_\_\_\_  
President of the School Board  
  
\_\_\_\_\_  
Secretary of the School Board

POSITION NUMBER(S)  
000046-TCH925-003551-355101-ELEM

ACCOUNT CODE(S)  
01.000.1120.0046.000.000.00.61110

STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and LINDA L RANEY Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility TEACHER

**TIME:** The time period covered by this contract is 9.25 Months of school; 192 days of school; From August 11, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$60,792.00  
**CLASSIFICATION:** TEACHR-04-19 Regular Amount: \$60,792.00  
to be paid in 24 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements.

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

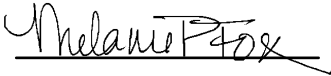
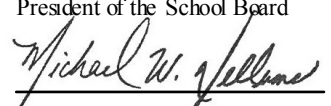
\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

\_\_\_\_\_  
Party of the Second Part (TEACHER)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip

  
\_\_\_\_\_  
President of the School Board  
  
\_\_\_\_\_  
Secretary of the School Board

POSITION NUMBER(S)  
000046-TCH925-003551-355103-ELEM

ACCOUNT CODE(S)  
01.000.1120.0046.000.000.00.61110

STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and TAHESHA NIAKIA ROBINSON Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility TEACHER

**TIME:** The time period covered by this contract is 9.25 Months of school; 192 days of school; From August 11, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$53,320.00  
**CLASSIFICATION:** TEACHR-06-11 Regular Amount: \$53,320.00  
to be paid in 24 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements.

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

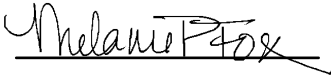
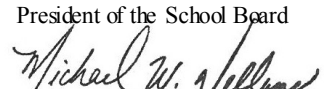
\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

\_\_\_\_\_  
Party of the Second Part (TEACHER)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip

  
\_\_\_\_\_  
President of the School Board  
  
\_\_\_\_\_  
Secretary of the School Board

POSITION NUMBER(S)  
000046-TCH925-211020-211020-ELEM

ACCOUNT CODE(S)  
06.516.1560.0046.056.005.00.61110



STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and REBECCA D RUCKER Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility TEACHER

**TIME:** The time period covered by this contract is 9.25 Months of school; 192 days of school; From August 11, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$60,792.00  
**CLASSIFICATION:** TEACHR-04-19 Regular Amount: \$60,792.00  
to be paid in 24 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements.

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

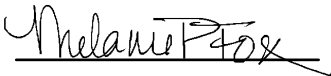
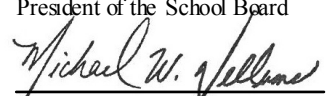
\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

\_\_\_\_\_  
Party of the Second Part (TEACHER)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip

  
\_\_\_\_\_  
President of the School Board  
  
\_\_\_\_\_  
Secretary of the School Board

POSITION NUMBER(S)  
000046-TCH925-003551-355105-ELEM

ACCOUNT CODE(S)  
01.000.1120.0046.000.000.00.61110

STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and MARVA J SIMS Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility TEACHER

**TIME:** The time period covered by this contract is 9.25 Months of school; 192 days of school; From August 11, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$60,792.00  
**CLASSIFICATION:** TEACHR-04-19 Regular Amount: \$60,792.00  
to be paid in 24 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements.

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

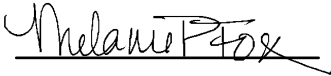
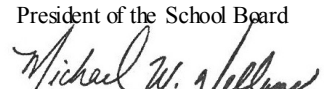
\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

\_\_\_\_\_  
Party of the Second Part (TEACHER)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip

  
\_\_\_\_\_  
President of the School Board  
  
\_\_\_\_\_  
Secretary of the School Board

POSITION NUMBER(S)  
000046-SPE925-007580-758000-ELEM

ACCOUNT CODE(S)  
01.000.1220.0046.200.000.00.61110

STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and DARIAN LYNN SMITH Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility ADMINISTRATOR

**TIME:** The time period covered by this contract is 11.00 Months of school; 220 days of school; From July 12, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$87,912.00  
**CLASSIFICATION:** PAY11S-69-20 Regular Amount: \$87,912.00  
to be paid in 24 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements. Stipend(s) printed on Supplemental Contract

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

\_\_\_\_\_  
Party of the Second Part (ADMINISTRATOR)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip

*Melanie P Fox*  
\_\_\_\_\_  
President of the School Board  
*Michael W. Yellone*  
\_\_\_\_\_  
Secretary of the School Board

POSITION NUMBER(S)  
000046-ADC11X-008511-851100-ADMIN

ACCOUNT CODE(S)  
01.000.2410.0046.000.000.00.61110

STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and REBECCA L SMITH Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility TEACHER

**TIME:** The time period covered by this contract is 9.25 Months of school; 192 days of school; From August 11, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$33,285.00  
**CLASSIFICATION:** TEACHR-01-1 Regular Amount: \$33,285.00  
to be paid in 24 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements.

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

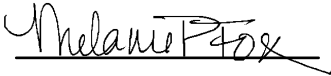
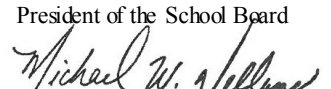
\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

\_\_\_\_\_  
Party of the Second Part (TEACHER)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip

  
\_\_\_\_\_  
President of the School Board  
  
\_\_\_\_\_  
Secretary of the School Board

POSITION NUMBER(S)  
000046-TCH925-003551-355104-ELEM

ACCOUNT CODE(S)  
01.000.1120.0046.000.000.00.61110

STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and ANITAL STANSBERY Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility TEACHER

**TIME:** The time period covered by this contract is 9.25 Months of school; 192 days of school; From August 11, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$53,207.00  
**CLASSIFICATION:** TEACHR-01-17 Regular Amount: \$53,207.00  
to be paid in 24 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements.

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

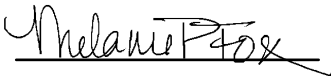
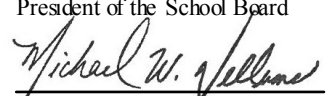
\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

\_\_\_\_\_  
Party of the Second Part (TEACHER)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip

  
\_\_\_\_\_  
President of the School Board  
  
\_\_\_\_\_  
Secretary of the School Board

POSITION NUMBER(S)  
000046-TCH925-002020-202000-ELEM

ACCOUNT CODE(S)  
01.000.1960.0046.000.000.00.61110

STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and ARDELIA A WALKER Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility TEACHER

**TIME:** The time period covered by this contract is 9.25 Months of school; 192 days of school; From August 11, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$66,841.00  
**CLASSIFICATION:** TEACHR-06-21 Regular Amount: \$66,841.00  
to be paid in 24 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements.

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

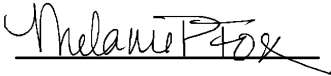
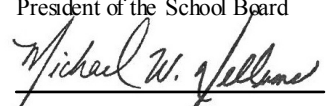
\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

\_\_\_\_\_  
Party of the Second Part (TEACHER)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip

  
\_\_\_\_\_  
President of the School Board  
  
\_\_\_\_\_  
Secretary of the School Board

POSITION NUMBER(S)  
000046-TCH925-970900-970970-ELEM

ACCOUNT CODE(S)  
01.275.1950.0046.438.000.00.61110

STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and SHERRA J WALLACE Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility TEACHER

**TIME:** The time period covered by this contract is 9.75 Months of school; 202 days of school; From August 05, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$47,038.65  
**CLASSIFICATION:** TEACHR-04-7 Regular Amount: \$47,038.65  
to be paid in 24 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements.

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

\_\_\_\_\_  
Party of the Second Part (TEACHER)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip

Melanie P Fox  
President of the School Board  
Michael W. Wallace  
Secretary of the School Board

POSITION NUMBER(S)  
000046-TCH975-970900-970922-ELEM

ACCOUNT CODE(S)  
06.501.2294.0046.000.000.00.61110

STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and KATRINA ROSE WEST Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility TEACHER

**TIME:** The time period covered by this contract is 9.25 Months of school; 192 days of school; From August 11, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$54,600.00  
**CLASSIFICATION:** TEACHR-06-12 Regular Amount: \$54,600.00  
to be paid in 24 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements.

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

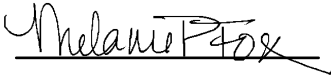
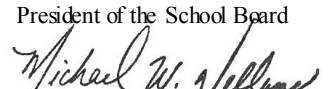
\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

\_\_\_\_\_  
Party of the Second Part (TEACHER)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip

  
\_\_\_\_\_  
President of the School Board  
  
\_\_\_\_\_  
Secretary of the School Board

POSITION NUMBER(S)  
000046-K925 -003521-352100-ELEM

ACCOUNT CODE(S)  
01.000.1110.0046.000.000.00.61110



STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and MICHAEL W WILLARD Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility TEACHER

**TIME:** The time period covered by this contract is 9.25 Months of school; 192 days of school; From August 11, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$38,309.00  
**CLASSIFICATION:** TEACHR-04-1 Regular Amount: \$38,309.00  
to be paid in 24 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements.

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

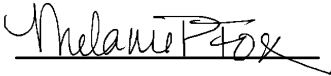
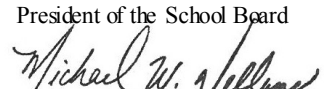
\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

\_\_\_\_\_  
Party of the Second Part (TEACHER)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip

  
\_\_\_\_\_  
President of the School Board  
  
\_\_\_\_\_  
Secretary of the School Board

POSITION NUMBER(S)  
000046-TCH925-003551-355105-ELEM

ACCOUNT CODE(S)  
06.511.1120.0046.056.017.00.61110

STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and FRANK JAMES WILLIAMS Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility TEACHER

**TIME:** The time period covered by this contract is 9.25 Months of school; 192 days of school; From August 11, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$57,160.00  
**CLASSIFICATION:** TEACHR-06-14 Regular Amount: \$57,160.00  
to be paid in 24 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements.

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

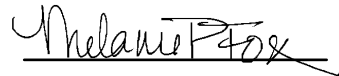
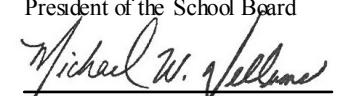
\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

\_\_\_\_\_  
Party of the Second Part (TEACHER)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip

  
\_\_\_\_\_  
President of the School Board  
  
\_\_\_\_\_  
Secretary of the School Board

POSITION NUMBER(S)  
000046-TCH925-002050-205000-ELEM

ACCOUNT CODE(S)  
01.000.1915.0046.000.000.00.61110

STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and MICHELLE C WILLIAMS Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility TEACHER

**TIME:** The time period covered by this contract is 9.25 Months of school; 192 days of school; From August 11, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$38,949.00  
**CLASSIFICATION:** TEACHR-04-2 Regular Amount: \$38,949.00  
to be paid in 24 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements.

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

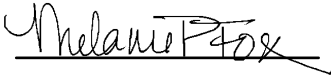
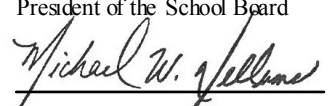
\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

\_\_\_\_\_  
Party of the Second Part (TEACHER)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip

  
\_\_\_\_\_  
President of the School Board  
  
\_\_\_\_\_  
Secretary of the School Board

POSITION NUMBER(S)  
000046-TCH925-003551-355102-ELEM

ACCOUNT CODE(S)  
01.000.1120.0046.000.000.00.61110

STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and NYREE D WILLIAMS Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility TEACHER

**TIME:** The time period covered by this contract is 9.25 Months of school; 192 days of school; From August 11, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$44,710.00  
**CLASSIFICATION:** TEACHR-04-7 Regular Amount: \$44,710.00  
to be paid in 24 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements.

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

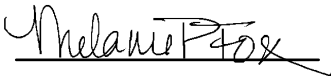
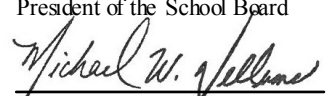
\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

\_\_\_\_\_  
Party of the Second Part (TEACHER)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip

  
\_\_\_\_\_  
President of the School Board  
  
\_\_\_\_\_  
Secretary of the School Board

POSITION NUMBER(S)  
000046-K925 -003521-352100-ELEM

ACCOUNT CODE(S)  
01.000.1110.0046.000.000.00.61110

STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and CHERYLA WILSON Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility TEACHER

**TIME:** The time period covered by this contract is 9.25 Months of school; 192 days of school; From August 11, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$39,685.00  
**CLASSIFICATION:** TEACHR-01-7 Regular Amount: \$39,685.00  
to be paid in 24 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements.

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

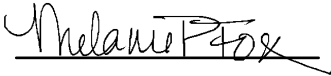
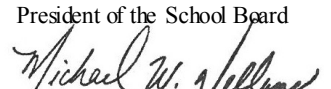
\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

\_\_\_\_\_  
Party of the Second Part (TEACHER)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip

  
\_\_\_\_\_  
President of the School Board  
  
\_\_\_\_\_  
Secretary of the School Board

POSITION NUMBER(S)  
000046-TCH925-003551-355103-ELEM

ACCOUNT CODE(S)  
01.000.1120.0046.000.000.00.61110

STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and SARA J YOUNG Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility TEACHER

**TIME:** The time period covered by this contract is 9.25 Months of school; 192 days of school; From August 11, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$37,509.00

**CLASSIFICATION:** TEACHR-02-4 Regular Amount: \$37,509.00  
to be paid in 24 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements.

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

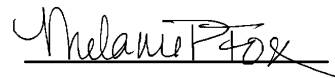
\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

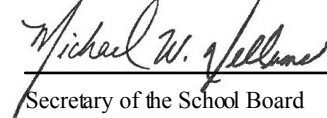
\_\_\_\_\_  
Party of the Second Part (TEACHER)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip



President of the School Board

  
Secretary of the School Board

POSITION NUMBER(S)  
000046-K925 -003521-352100-ELEM

ACCOUNT CODE(S)  
01.000.1110.0046.000.000.00.61110

STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and ELOISE JEANNETTE BOOTH Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility ADMINISTRATOR

**TIME:** The time period covered by this contract is 10.50 Months of school; 210 days of school; From July 26, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$75,720.00  
**CLASSIFICATION:** PAY10S-64-20 Regular Amount: \$75,720.00  
to be paid in 24 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements. Stipend(s) printed on Supplemental Contract

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

\_\_\_\_\_  
Party of the Second Part (ADMINISTRATOR)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip



President of the School Board



Secretary of the School Board

POSITION NUMBER(S)  
000047-ADC105-008516-851600-ELEM

ACCOUNT CODE(S)  
01.000.2411.0047.000.000.00.61110

STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and LORI SHEPPARD BROWN Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility ADMINISTRATOR

**TIME:** The time period covered by this contract is 11.00 Months of school; 220 days of school; From July 12, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$82,812.00  
**CLASSIFICATION:** PAY11S-69-18 Regular Amount: \$82,812.00  
to be paid in 24 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements. Stipend(s) printed on Supplemental Contract

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

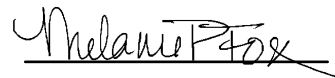
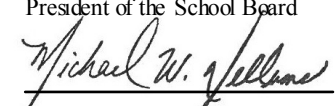
\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

\_\_\_\_\_  
Party of the Second Part (ADMINISTRATOR)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip

  
\_\_\_\_\_  
President of the School Board  
  
\_\_\_\_\_  
Secretary of the School Board

POSITION NUMBER(S)  
000047-ADC11X-008511-851100-ELEM

ACCOUNT CODE(S)  
01.000.2410.0047.000.000.00.61110



STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and SHERI SKAGGS BROWN Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility TEACHER

**TIME:** The time period covered by this contract is 9.25 Months of school; 192 days of school; From August 11, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$63,468.00  
**CLASSIFICATION:** PAY20-62-16 Regular Amount: \$63,468.00  
to be paid in 24 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements.

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

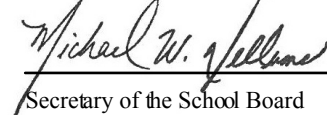
\_\_\_\_\_  
Party of the Second Part (TEACHER)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip



President of the School Board



Secretary of the School Board

POSITION NUMBER(S)  
000047-SPE925-007520-752004-ELEM

ACCOUNT CODE(S)  
01.000.1210.0047.200.000.00.61110

STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and ASHLEY N BURCH Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility TEACHER

**TIME:** The time period covered by this contract is 9.25 Months of school; 192 days of school; From August 11, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$33,285.00

**CLASSIFICATION:** TEACHR-01-1 Regular Amount: \$33,285.00

to be paid in 24 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements.

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

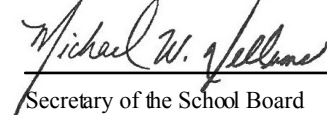
\_\_\_\_\_  
Party of the Second Part (TEACHER)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip



President of the School Board



Secretary of the School Board

POSITION NUMBER(S)  
000047-TCH925-003551-355104-ELEM

ACCOUNT CODE(S)  
01.000.1120.0047.000.000.00.61110

STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and MISTY B CLARK Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility TEACHER

**TIME:** The time period covered by this contract is 9.25 Months of school; 192 days of school; From August 11, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$43,014.00  
**CLASSIFICATION:** TEACHR-03-7 Regular Amount: \$43,014.00  
to be paid in 24 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements.

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

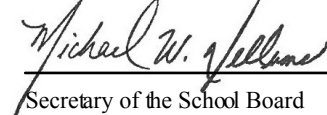
\_\_\_\_\_  
Party of the Second Part (TEACHER)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip



President of the School Board



Secretary of the School Board

POSITION NUMBER(S)  
000047-SPE925-007580-758001-ELEM

ACCOUNT CODE(S)  
01.000.1220.0047.200.000.00.61110

STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and NANCY A DAVID Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility TEACHER

**TIME:** The time period covered by this contract is 9.25 Months of school; 192 days of school; From August 11, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$63,801.00  
**CLASSIFICATION:** TEACHR-05-20 Regular Amount: \$63,801.00  
to be paid in 24 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements.

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

\_\_\_\_\_  
Party of the Second Part (TEACHER)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip



President of the School Board



Secretary of the School Board

POSITION NUMBER(S)  
000047-4YR925-003510-351000-ELEM

ACCOUNT CODE(S)  
01.365.1105.0047.110.000.00.61110

STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and ALMEDA GILES Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility TEACHER

**TIME:** The time period covered by this contract is 9.75 Months of school; 198 days of school; From August 05, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$62,691.75  
**CLASSIFICATION:** TEACHR-04-19 Regular Amount: \$62,691.75  
to be paid in 22 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements.

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

\_\_\_\_\_  
Party of the Second Part (TEACHER)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip



President of the School Board



Secretary of the School Board

POSITION NUMBER(S)  
000047-TCH975-970900-970987-ELEM

ACCOUNT CODE(S)  
06.501.2294.0047.000.000.00.61110

STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and LENA C GILLIAM Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility TEACHER

**TIME:** The time period covered by this contract is 9.25 Months of school; 192 days of school; From August 11, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$59,240.00  
**CLASSIFICATION:** TEACHR-05-17 Regular Amount: \$59,240.00  
to be paid in 24 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements.

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

\_\_\_\_\_  
Party of the Second Part (TEACHER)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip



President of the School Board



Secretary of the School Board

POSITION NUMBER(S)  
000047-TCH925-003551-355105-ELEM

ACCOUNT CODE(S)  
01.000.1120.0047.000.000.00.61110

STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and JOSEPH E GREGORY Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility TEACHER

**TIME:** The time period covered by this contract is 10.00 Months of school; 207 days of school; From August 03, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$40,025.39

**CLASSIFICATION:** TEACHR-01-5 Regular Amount: \$40,025.39

to be paid in 24 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements. Stipend(s) printed on Supplemental Contract

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

\_\_\_\_\_  
Party of the Second Part (TEACHER)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip



President of the School Board



Secretary of the School Board

POSITION NUMBER(S)  
000047-TCH10 -204930-204930-ELEM

ACCOUNT CODE(S)  
01.000.1120.0047.000.000.00.61110

000047-TCH10 -204930-204930-ELEM

01.000.1150.0001.115.000.00.61110

STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and NONAT GRUBBS Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility TEACHER

**TIME:** The time period covered by this contract is 9.25 Months of school; 192 days of school; From August 11, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$66,841.00  
**CLASSIFICATION:** TEACHR-06-21 Regular Amount: \$66,841.00  
to be paid in 24 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements.

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

\_\_\_\_\_  
Party of the Second Part (TEACHER)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip



President of the School Board



Secretary of the School Board

POSITION NUMBER(S)  
000047-K925 -003521-352100-ELEM

ACCOUNT CODE(S)  
01.000.1110.0047.000.000.00.61110



STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and TRACEY L HALLIGAN Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility TEACHER

**TIME:** The time period covered by this contract is 9.25 Months of school; 179 days of school; From August 11, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$41,772.26  
**CLASSIFICATION:** TEACHR-01-11 Regular Amount: \$41,772.26  
to be paid in 24 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements.

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

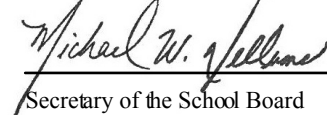
\_\_\_\_\_  
Party of the Second Part (TEACHER)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip



President of the School Board



Secretary of the School Board

POSITION NUMBER(S)  
000047-TCH925-003551-355103-ELEM

ACCOUNT CODE(S)  
01.000.1120.0047.000.000.00.61110

STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and CAROLYN RACHELLE HANKINS Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility TEACHER

**TIME:** The time period covered by this contract is 9.25 Months of school; 192 days of school; From August 11, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$60,792.00  
**CLASSIFICATION:** TEACHR-04-19 Regular Amount: \$60,792.00  
to be paid in 24 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements.

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

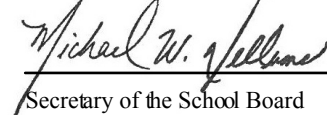
\_\_\_\_\_  
Party of the Second Part (TEACHER)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip



President of the School Board



Secretary of the School Board

POSITION NUMBER(S)  
000047-TCH925-003551-355102-ELEM

ACCOUNT CODE(S)  
01.000.1120.0047.000.000.00.61110

STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and CELIA D JACKSON Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility TEACHER

**TIME:** The time period covered by this contract is 9.25 Months of school; 192 days of school; From August 11, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$47,271.00  
**CLASSIFICATION:** TEACHR-04-9 Regular Amount: \$47,271.00  
to be paid in 24 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements.

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

\_\_\_\_\_  
Party of the Second Part (TEACHER)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip



President of the School Board



Secretary of the School Board

POSITION NUMBER(S)  
000047-K925 -003521-352100-ELEM

ACCOUNT CODE(S)  
01.000.1110.0047.000.000.00.61110

STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and JULIE JONES Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility TEACHER

**TIME:** The time period covered by this contract is 9.25 Months of school; 192 days of school; From August 11, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$57,160.00

**CLASSIFICATION:** TEACHR-06-14 Regular Amount: \$57,160.00  
to be paid in 24 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements.

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

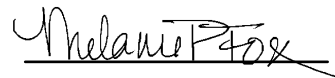
\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

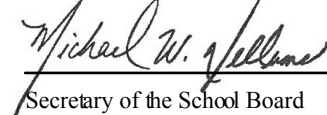
\_\_\_\_\_  
Party of the Second Part (TEACHER)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip



President of the School Board



Secretary of the School Board

POSITION NUMBER(S)  
000047-K925 -003521-352100-ELEM

ACCOUNT CODE(S)  
01.000.1110.0047.000.000.00.61110

STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and TOMMIE KOONCE KELLY Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility TEACHER

**TIME:** The time period covered by this contract is 9.50 Months of school; 197 days of school; From August 05, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$68,581.65  
**CLASSIFICATION:** TEACHR-06-21 Regular Amount: \$68,581.65  
to be paid in 24 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements.

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

\_\_\_\_\_  
Party of the Second Part (TEACHER)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip



President of the School Board



Secretary of the School Board

POSITION NUMBER(S)  
000047-LIB950-006021-602100-ELEM

ACCOUNT CODE(S)  
01.000.2222.0047.000.000.00.61110

STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and HEIDIC KING Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility TEACHER

**TIME:** The time period covered by this contract is 9.25 Months of school; 192 days of school; From August 11, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$46,471.00  
**CLASSIFICATION:** TEACHR-02-11 Regular Amount: \$46,471.00  
to be paid in 24 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements. Stipend(s) printed on Supplemental Contract

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

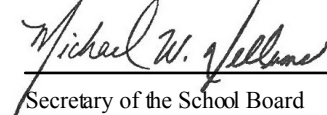
\_\_\_\_\_  
Party of the Second Part (TEACHER)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip



President of the School Board



Secretary of the School Board

POSITION NUMBER(S)  
000047-TCH925-003551-355103-ELEM

ACCOUNT CODE(S)  
01.000.1120.0047.000.000.00.61110

STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and DOROTHY M MALONE Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility TEACHER

**TIME:** The time period covered by this contract is 9.25 Months of school; 192 days of school; From August 11, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$53,207.00  
**CLASSIFICATION:** TEACHR-01-17 Regular Amount: \$53,207.00  
to be paid in 24 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements.

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

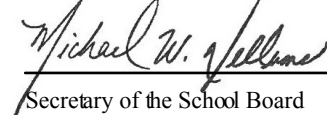
\_\_\_\_\_  
Party of the Second Part (TEACHER)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip



President of the School Board



Secretary of the School Board

POSITION NUMBER(S)  
000047-TCH925-003551-355105-ELEM

ACCOUNT CODE(S)  
01.000.1120.0047.000.000.00.61110

STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and JO ANNA MCGINNIS Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility TEACHER

**TIME:** The time period covered by this contract is 9.25 Months of school; 58 days of school; From March 15, 2011 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$11,501.50

**CLASSIFICATION:** TEACHR-01-6 Regular Amount: \$11,501.50

to be paid in 10 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements.

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

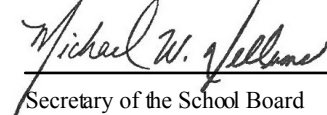
\_\_\_\_\_  
Party of the Second Part (TEACHER)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip



President of the School Board



Secretary of the School Board

POSITION NUMBER(S)  
000047-TCH925-002020-202000-ELEM

ACCOUNT CODE(S)  
01.000.1960.0047.000.000.00.61110



STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and MICHELENE ANDREA MEACHUM Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility TEACHER

**TIME:** The time period covered by this contract is 9.25 Months of school; 192 days of school; From August 11, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$48,647.00  
**CLASSIFICATION:** TEACHR-01-14 Regular Amount: \$48,647.00  
to be paid in 24 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements.

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

\_\_\_\_\_  
Party of the Second Part (TEACHER)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip



President of the School Board



Secretary of the School Board

POSITION NUMBER(S)  
000047-K925 -003521-352100-ELEM

ACCOUNT CODE(S)  
01.000.1110.0047.000.000.00.61110

STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and LINDA J MELLBERG Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility TEACHER

**TIME:** The time period covered by this contract is 9.25 Months of school; 192 days of school; From August 11, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$57,816.00  
**CLASSIFICATION:** TEACHR-03-18 Regular Amount: \$57,816.00  
to be paid in 24 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements.

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

\_\_\_\_\_  
Party of the Second Part (TEACHER)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip



President of the School Board



Secretary of the School Board

POSITION NUMBER(S)  
000047-G&T925-007590-759000-ELEM

ACCOUNT CODE(S)  
01.000.1910.0047.270.000.00.61110

STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and JENNIFER LEIGH NASH Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility TEACHER

**TIME:** The time period covered by this contract is 9.25 Months of school; 192 days of school; From August 11, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$51,559.00  
**CLASSIFICATION:** TEACHR-05-11 Regular Amount: \$51,559.00  
to be paid in 24 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements. Stipend(s) printed on Supplemental Contract

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

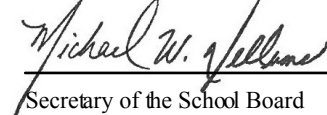
\_\_\_\_\_  
Party of the Second Part (TEACHER)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip



President of the School Board



Secretary of the School Board

POSITION NUMBER(S)  
000047-SPE925-007580-758001-ELEM

ACCOUNT CODE(S)  
06.702.1240.0047.200.000.00.61110

STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and LARISHA C. NELSON Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility TEACHER

**TIME:** The time period covered by this contract is 9.25 Months of school; 101 days of school; From January 04, 2011 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$17,509.30

**CLASSIFICATION:** TEACHR-01-1 Regular Amount: \$17,509.30

to be paid in 14 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements.

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

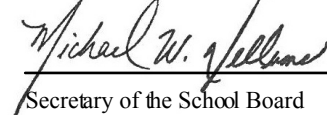
\_\_\_\_\_  
Party of the Second Part (TEACHER)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip



President of the School Board



Secretary of the School Board

POSITION NUMBER(S)  
000047-TCH925-003551-355101-ELEM

ACCOUNT CODE(S)  
01.000.1120.0047.000.000.00.61110

STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and BRENDA LOSBORNE Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility TEACHER

**TIME:** The time period covered by this contract is 9.25 Months of school; 192 days of school; From August 11, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$55,400.00  
**CLASSIFICATION:** TEACHR-05-14 Regular Amount: \$55,400.00  
to be paid in 24 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements.

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

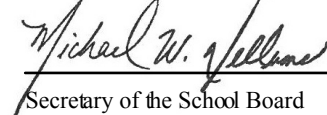
\_\_\_\_\_  
Party of the Second Part (TEACHER)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip



President of the School Board



Secretary of the School Board

POSITION NUMBER(S)  
000047-TCH925-003551-355102-ELEM

ACCOUNT CODE(S)  
01.000.1120.0047.000.000.00.61110

STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and ANNIE G PELT Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility TEACHER

**TIME:** The time period covered by this contract is 9.25 Months of school; 102 days of school; From January 03, 2011 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$27,152.72  
**CLASSIFICATION:** TEACHR-04-12 Regular Amount: \$27,152.72  
to be paid in 14 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements.

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

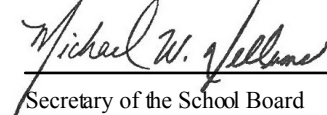
\_\_\_\_\_  
Party of the Second Part (TEACHER)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip



President of the School Board



Secretary of the School Board

POSITION NUMBER(S)  
000047-TCH925-003551-355102-ELEM

ACCOUNT CODE(S)  
01.000.1120.0047.000.000.00.61110

STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and OLIVIA ANN PIAZZA Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility TEACHER

**TIME:** The time period covered by this contract is 9.25 Months of school; 192 days of school; From August 11, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$53,671.00  
**CLASSIFICATION:** TEACHR-04-14 Regular Amount: \$53,671.00  
to be paid in 24 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements.

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

\_\_\_\_\_  
Party of the Second Part (TEACHER)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip



President of the School Board



Secretary of the School Board

POSITION NUMBER(S)  
000047-4YR925-003510-351000-ELEM

ACCOUNT CODE(S)  
01.365.1105.0047.110.000.00.61110

STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and BENITA K ROBINSON Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility TEACHER

**TIME:** The time period covered by this contract is 9.25 Months of school; 192 days of school; From August 11, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$39,173.00  
**CLASSIFICATION:** TEACHR-03-4 Regular Amount: \$39,173.00  
to be paid in 24 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements.

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

\_\_\_\_\_  
Party of the Second Part (TEACHER)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip



President of the School Board



Secretary of the School Board

POSITION NUMBER(S)  
000047-TCH925-003551-355104-ELEM

ACCOUNT CODE(S)  
01.000.1120.0047.000.000.00.61110



STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and KELECIA N ROBINSON Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility TEACHER

**TIME:** The time period covered by this contract is 9.25 Months of school; 192 days of school; From August 11, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$36,229.00  
**CLASSIFICATION:** TEACHR-02-3 Regular Amount: \$36,229.00  
to be paid in 24 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements.

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

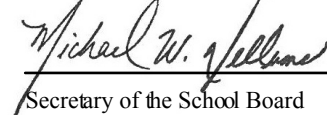
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Party of the Second Part (TEACHER)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip



President of the School Board



Secretary of the School Board

POSITION NUMBER(S)  
000047-TCH925-003551-355104-ELEM

ACCOUNT CODE(S)  
01.000.1120.0047.000.000.00.61110

STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and MARY M ROWE Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility TEACHER

**TIME:** The time period covered by this contract is 9.75 Months of school; 202 days of school; From August 05, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$70,322.30  
**CLASSIFICATION:** TEACHR-06-21 Regular Amount: \$70,322.30  
to be paid in 24 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements.

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

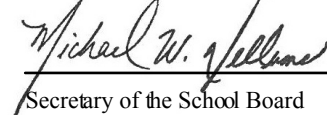
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Party of the Second Part (TEACHER)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip



President of the School Board



Secretary of the School Board

POSITION NUMBER(S)  
000047-TCH975-970900-970982-ELEM

ACCOUNT CODE(S)  
06.516.2297.0047.056.004.00.61110

STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and SALLY L SAUNDERS Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility TEACHER

**TIME:** The time period covered by this contract is 9.25 Months of school; 192 days of school; From August 11, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$60,792.00  
**CLASSIFICATION:** TEACHR-04-19 Regular Amount: \$60,792.00  
to be paid in 24 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements.

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

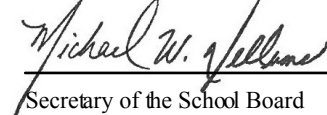
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Party of the Second Part (TEACHER)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip



President of the School Board



Secretary of the School Board

POSITION NUMBER(S)  
000047-G&T925-007590-759000-ELEM

ACCOUNT CODE(S)  
01.000.1910.0047.270.000.00.61110

STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and CAROL JEAN SCHALLHORN Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility TEACHER

**TIME:** The time period covered by this contract is 9.25 Months of school; 192 days of school; From August 11, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$57,816.00  
**CLASSIFICATION:** TEACHR-03-18 Regular Amount: \$57,816.00  
to be paid in 24 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements.

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

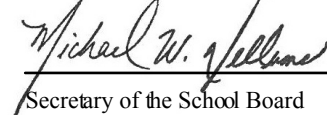
\_\_\_\_\_  
Party of the Second Part (TEACHER)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip



President of the School Board



Secretary of the School Board

POSITION NUMBER(S)  
000047-TCH925-003551-355101-ELEM

ACCOUNT CODE(S)  
01.000.1120.0047.000.000.00.61110

STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and ARBRADELLA B SMITH Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility TEACHER

**TIME:** The time period covered by this contract is 9.25 Months of school; 192 days of school; From August 11, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$63,561.00  
**CLASSIFICATION:** TEACHR-06-19 Regular Amount: \$63,561.00  
to be paid in 24 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements.

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

\_\_\_\_\_  
Party of the Second Part (TEACHER)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip



President of the School Board



Secretary of the School Board

POSITION NUMBER(S)  
000047-TCH925-970900-970948-ELEM

ACCOUNT CODE(S)  
06.516.1560.0047.056.005.00.61110

STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and SHANNON L SMITH Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility TEACHER

**TIME:** The time period covered by this contract is 9.25 Months of school; 192 days of school; From August 11, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$45,991.00  
**CLASSIFICATION:** TEACHR-04-8 Regular Amount: \$45,991.00  
to be paid in 24 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements. Stipend(s) printed on Supplemental Contract

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

\_\_\_\_\_  
Party of the Second Part (TEACHER)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip



President of the School Board



Secretary of the School Board

POSITION NUMBER(S)  
000047-TCH925-003551-355101-ELEM

ACCOUNT CODE(S)  
01.000.1120.0047.000.000.00.61110

STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and KATHERINE FAITH SPEIGHT Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility TEACHER

**TIME:** The time period covered by this contract is 9.25 Months of school; 192 days of school; From August 11, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$34,565.00

**CLASSIFICATION:** TEACHR-01-3 Regular Amount: \$34,565.00

to be paid in 24 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements.

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

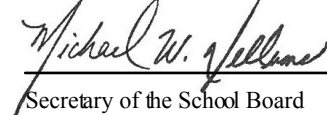
\_\_\_\_\_  
Party of the Second Part (TEACHER)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip



President of the School Board



Secretary of the School Board

POSITION NUMBER(S)  
000047-TCH925-003551-355103-ELEM

ACCOUNT CODE(S)  
01.000.1120.0047.000.000.00.61110

STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and BENITA LAFAYE TERRY Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility TEACHER

**TIME:** The time period covered by this contract is 9.25 Months of school; 192 days of school; From August 11, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$60,792.00  
**CLASSIFICATION:** TEACHR-04-19 Regular Amount: \$60,792.00  
to be paid in 24 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements.

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

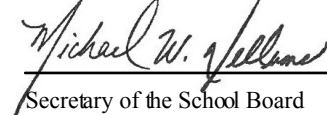
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Party of the Second Part (TEACHER)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip



President of the School Board



Secretary of the School Board

POSITION NUMBER(S)  
000047-CNL925-006031-603100-ELEM  
000047-CNL925-006031-603100-ELEM

ACCOUNT CODE(S)  
01.000.2120.0047.000.000.00.61110  
01.281.2120.0047.008.000.00.61110



STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and SARA D THORN Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility TEACHER

**TIME:** The time period covered by this contract is 9.25 Months of school; 192 days of school; From August 11, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$34,565.00

**CLASSIFICATION:** TEACHR-01-3 Regular Amount: \$34,565.00

to be paid in 24 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements.

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

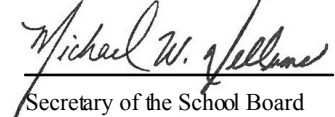
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Party of the Second Part (TEACHER)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip



President of the School Board



Secretary of the School Board

POSITION NUMBER(S)  
000047-K925 -003521-352100-ELEM

ACCOUNT CODE(S)  
01.000.1110.0047.000.000.00.61110

STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and MELISSA ANN UDOUJ Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility TEACHER

**TIME:** The time period covered by this contract is 9.25 Months of school; 192 days of school; From August 11, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$43,430.00

**CLASSIFICATION:** TEACHR-04-6 Regular Amount: \$43,430.00

to be paid in 24 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements.

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

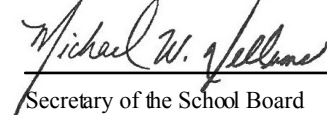
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Party of the Second Part (TEACHER)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip



President of the School Board



Secretary of the School Board

POSITION NUMBER(S)  
000047-TCH925-003551-355101-ELEM

ACCOUNT CODE(S)  
01.000.1120.0047.000.000.00.61110

STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and ALEXANDRA E WAKELYN Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility TEACHER

**TIME:** The time period covered by this contract is 9.25 Months of school; 192 days of school; From August 11, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$40,966.00

**CLASSIFICATION:** TEACHR-01-8 Regular Amount: \$40,966.00

to be paid in 24 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements.

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

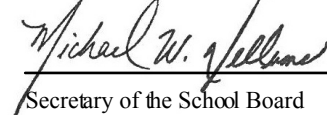
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Party of the Second Part (TEACHER)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip



President of the School Board



Secretary of the School Board

POSITION NUMBER(S)  
000047-TCH925-003551-355105-ELEM

ACCOUNT CODE(S)  
01.000.1120.0047.000.000.00.61110

STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and RODNEY J WALLACE Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility TEACHER

**TIME:** The time period covered by this contract is 9.25 Months of school; 127 days of school; From August 11, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$44,212.54  
**CLASSIFICATION:** TEACHR-06-21 Regular Amount: \$44,212.54  
to be paid in 18 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements.

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

\_\_\_\_\_  
Party of the Second Part (TEACHER)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip



President of the School Board



Secretary of the School Board

POSITION NUMBER(S)  
000047-TCH925-002050-205000-ELEM

ACCOUNT CODE(S)  
01.000.1915.0047.000.000.00.61110

STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and CLARISSA DENISE WHITE Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility TEACHER

**TIME:** The time period covered by this contract is 9.25 Months of school; 192 days of school; From August 11, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$49,031.00  
**CLASSIFICATION:** TEACHR-02-13 Regular Amount: \$49,031.00  
to be paid in 24 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements.

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

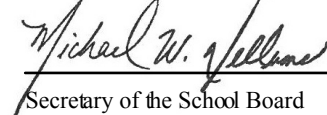
\_\_\_\_\_  
Party of the Second Part (TEACHER)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip



President of the School Board



Secretary of the School Board

POSITION NUMBER(S)  
000047-TCH925-003551-355103-ELEM

ACCOUNT CODE(S)  
01.000.1120.0047.000.000.00.61110

STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and SUSAN RENE WHITE Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility TEACHER

**TIME:** The time period covered by this contract is 9.25 Months of school; 192 days of school; From August 11, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$69,420.00

**CLASSIFICATION:** PAY20-62-19 Regular Amount: \$69,420.00  
to be paid in 24 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements.

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

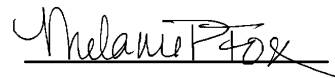
\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

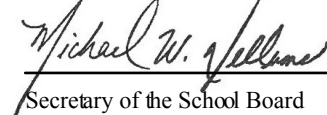
\_\_\_\_\_  
Party of the Second Part (TEACHER)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip



President of the School Board



Secretary of the School Board

POSITION NUMBER(S)  
000047-SPE925-007520-752004-ELEM

ACCOUNT CODE(S)  
06.702.1212.0047.200.000.00.61110

STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and HAYLEY KRISTINE ARMSTRONG Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility TEACHER

**TIME:** The time period covered by this contract is 9.25 Months of school; 192 days of school; From August 11, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$50,695.00  
**CLASSIFICATION:** TEACHR-03-13 Regular Amount: \$50,695.00  
to be paid in 24 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements.

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

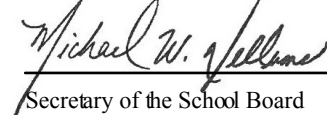
\_\_\_\_\_  
Party of the Second Part (TEACHER)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip



President of the School Board



Secretary of the School Board

POSITION NUMBER(S)  
000048-TCH925-003551-355101-ELEM

ACCOUNT CODE(S)  
01.000.1120.0048.000.000.00.61110

STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and ASHLEY MATKINS Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility TEACHER

**TIME:** The time period covered by this contract is 9.25 Months of school; 192 days of school; From August 11, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$45,991.00  
**CLASSIFICATION:** TEACHR-04-8 Regular Amount: \$45,991.00  
to be paid in 24 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements. Stipend(s) printed on Supplemental Contract

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

\_\_\_\_\_  
Party of the Second Part (TEACHER)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip



President of the School Board



Secretary of the School Board

POSITION NUMBER(S)  
000048-TCH925-003551-355102-ELEM

ACCOUNT CODE(S)  
01.000.1120.0048.000.000.00.61110



STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and MARGARET J BEACHBOARD Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility TEACHER

**TIME:** The time period covered by this contract is 9.25 Months of school; 192 days of school; From August 11, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$60,792.00  
**CLASSIFICATION:** TEACHR-04-19 Regular Amount: \$60,792.00  
to be paid in 24 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements.

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

\_\_\_\_\_  
Party of the Second Part (TEACHER)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip



President of the School Board



Secretary of the School Board

POSITION NUMBER(S)  
000048-SPE925-007580-758002-ELEM

ACCOUNT CODE(S)  
06.702.1240.0048.200.000.00.61110

STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and JASON ROBERT BELL Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility TEACHER

**TIME:** The time period covered by this contract is 9.25 Months of school; 192 days of school; From August 11, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$54,672.00  
**CLASSIFICATION:** PAY31-62-11 Regular Amount: \$54,672.00  
to be paid in 24 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements.

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

\_\_\_\_\_  
Party of the Second Part (TEACHER)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip



President of the School Board



Secretary of the School Board

POSITION NUMBER(S)  
000097-TCH925-006010-601000-ADMIN

ACCOUNT CODE(S)  
06.702.2141.0054.200.000.00.61120

STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and TRISHA L BLAIR Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility TEACHER

**TIME:** The time period covered by this contract is 9.25 Months of school; 192 days of school; From August 11, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$46,086.00  
**CLASSIFICATION:** TEACHR-01-12 Regular Amount: \$46,086.00  
to be paid in 24 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements.

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

\_\_\_\_\_  
Party of the Second Part (TEACHER)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip



President of the School Board



Secretary of the School Board

POSITION NUMBER(S)  
000048-TCH925-003551-355103-ELEM

ACCOUNT CODE(S)  
01.000.1120.0048.000.000.00.61110

STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and DONNA CAMP Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility TEACHER

**TIME:** The time period covered by this contract is 9.25 Months of school; 192 days of school; From August 11, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$35,845.00  
**CLASSIFICATION:** TEACHR-01-4 Regular Amount: \$35,845.00  
to be paid in 24 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements.

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

\_\_\_\_\_  
Party of the Second Part (TEACHER)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip



President of the School Board



Secretary of the School Board

POSITION NUMBER(S)  
000048-TCH925-003551-355101-ELEM

ACCOUNT CODE(S)  
01.000.1120.0048.000.000.00.61110

STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and SUSAN M CROSBY Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility TEACHER

**TIME:** The time period covered by this contract is 9.25 Months of school; 192 days of school; From August 11, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$63,801.00  
**CLASSIFICATION:** TEACHR-05-20 Regular Amount: \$63,801.00  
to be paid in 24 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements.

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

\_\_\_\_\_  
Party of the Second Part (TEACHER)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip



President of the School Board



Secretary of the School Board

POSITION NUMBER(S)  
000048-TCH925-002050-205000-ELEM

ACCOUNT CODE(S)  
01.000.1915.0048.000.000.00.61110

STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and SANDRA A CROSON Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility TEACHER

**TIME:** The time period covered by this contract is 9.25 Months of school; 192 days of school; From August 11, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$57,816.00  
**CLASSIFICATION:** TEACHR-03-18 Regular Amount: \$57,816.00  
to be paid in 24 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements.

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

\_\_\_\_\_  
Party of the Second Part (TEACHER)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip



President of the School Board



Secretary of the School Board

POSITION NUMBER(S)  
000048-TCH925-003551-355101-ELEM

ACCOUNT CODE(S)  
01.000.1120.0048.000.000.00.61110

STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and HILDRED ANNE DEMPSTER Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility TEACHER

**TIME:** The time period covered by this contract is 9.25 Months of school; 192 days of school; From August 11, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$63,801.00  
**CLASSIFICATION:** TEACHR-05-20 Regular Amount: \$63,801.00  
to be paid in 24 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements.

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

\_\_\_\_\_  
Party of the Second Part (TEACHER)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip



President of the School Board



Secretary of the School Board

POSITION NUMBER(S)  
000048-G&T925-007590-759000-ELEM

ACCOUNT CODE(S)  
01.000.1910.0048.270.000.00.61110

STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and LISA LEIGH DRANNON Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility TEACHER

**TIME:** The time period covered by this contract is 9.25 Months of school; 192 days of school; From August 11, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$58,792.00

**CLASSIFICATION:** TEACHR-04-18 Regular Amount: \$58,792.00  
to be paid in 24 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements.

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

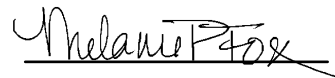
\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011


\_\_\_\_\_  
Party of the Second Part (TEACHER)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip



President of the School Board



Secretary of the School Board

POSITION NUMBER(S)  
000048-SPE925-007580-758001-ELEM

ACCOUNT CODE(S)  
01.000.1220.0048.200.000.00.61110



STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and AMANDA W FARQUHAR Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility TEACHER

**TIME:** The time period covered by this contract is 9.25 Months of school; 192 days of school; From August 11, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$63,468.00  
**CLASSIFICATION:** PAY20-62-16 Regular Amount: \$63,468.00  
to be paid in 24 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements.

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

\_\_\_\_\_  
Party of the Second Part (TEACHER)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip



President of the School Board



Secretary of the School Board

POSITION NUMBER(S)  
000048-SPE925-007520-752004-ELEM

ACCOUNT CODE(S)  
06.750.1240.0048.200.000.00.61110

STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and SHANNON L FLETCHER Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility TEACHER

**TIME:** The time period covered by this contract is 9.25 Months of school; 78 days of school; From February 07, 2011 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$18,683.84

**CLASSIFICATION:** TEACHR-04-8 Regular Amount: \$18,683.84

to be paid in 13 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements.

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

\_\_\_\_\_  
Party of the Second Part (TEACHER)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip



President of the School Board



Secretary of the School Board

POSITION NUMBER(S)  
000047-CNL925-006031-603100-ELEM  
000048-CNL925-006031-603100-ELEM

ACCOUNT CODE(S)  
01.000.2120.0047.000.000.00.61110  
01.000.2120.0048.000.000.00.61110

STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and SHARON R HARRIS Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility TEACHER

**TIME:** The time period covered by this contract is 9.25 Months of school; 192 days of school; From August 11, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$60,792.00  
**CLASSIFICATION:** TEACHR-04-19 Regular Amount: \$60,792.00  
to be paid in 24 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements.

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

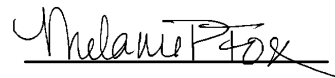
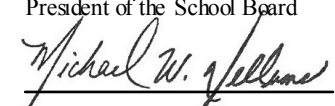
\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

\_\_\_\_\_  
Party of the Second Part (TEACHER)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip

  
\_\_\_\_\_  
President of the School Board  
  
\_\_\_\_\_  
Secretary of the School Board

POSITION NUMBER(S)  
000048-TCH925-003551-355103-ELEM

ACCOUNT CODE(S)  
01.000.1120.0048.000.000.00.61110

STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and MICAH KHAUPT Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility TEACHER

**TIME:** The time period covered by this contract is 9.25 Months of school; 192 days of school; From August 11, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$35,845.00  
**CLASSIFICATION:** TEACHR-01-4 Regular Amount: \$35,845.00  
to be paid in 24 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements. Stipend(s) printed on Supplemental Contract

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

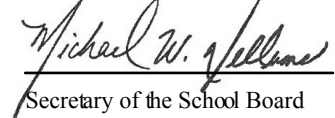
\_\_\_\_\_  
Party of the Second Part (TEACHER)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip



President of the School Board



Secretary of the School Board

POSITION NUMBER(S)  
000048-K925 -003521-352100-ELEM

ACCOUNT CODE(S)  
01.000.1110.0048.000.000.00.61110

STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and SUSAN ANN HEFFERN Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility TEACHER

**TIME:** The time period covered by this contract is 9.25 Months of school; 192 days of school; From August 11, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$42,630.00  
**CLASSIFICATION:** TEACHR-02-8 Regular Amount: \$42,630.00  
to be paid in 24 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements.

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

\_\_\_\_\_  
Party of the Second Part (TEACHER)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip



President of the School Board



Secretary of the School Board

POSITION NUMBER(S)  
000048-4YR925-003510-351000-ELEM

ACCOUNT CODE(S)  
01.365.1105.0048.110.000.00.61110

STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and MELINDA HENTHORNE Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility TEACHER

**TIME:** The time period covered by this contract is 9.25 Months of school; 192 days of school; From August 11, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$51,975.00  
**CLASSIFICATION:** TEACHR-03-14 Regular Amount: \$51,975.00  
to be paid in 24 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements.

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

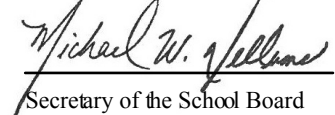
\_\_\_\_\_  
Party of the Second Part (TEACHER)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip



President of the School Board



Secretary of the School Board

POSITION NUMBER(S)  
000048-TCH925-003551-355101-ELEM

ACCOUNT CODE(S)  
01.000.1120.0048.000.000.00.61110

STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and KIM ROCHELLE HOLLAND Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility TEACHER

**TIME:** The time period covered by this contract is 9.25 Months of school; 192 days of school; From August 11, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$45,638.00  
**CLASSIFICATION:** TEACHR-06-5 Regular Amount: \$45,638.00  
to be paid in 24 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements.

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

\_\_\_\_\_  
Party of the Second Part (TEACHER)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip



President of the School Board



Secretary of the School Board

POSITION NUMBER(S)  
000048-G&T925-007590-759000-ELEM

ACCOUNT CODE(S)  
01.000.1910.0048.270.000.00.61110

STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and KAREN PHONORE SMITH Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility TEACHER

**TIME:** The time period covered by this contract is 9.25 Months of school; 192 days of school; From August 11, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$54,871.00  
**CLASSIFICATION:** TEACHR-02-17 Regular Amount: \$54,871.00  
to be paid in 24 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements.

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

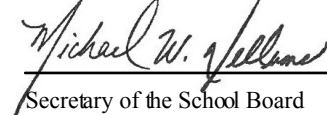
\_\_\_\_\_  
Party of the Second Part (TEACHER)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip



President of the School Board



Secretary of the School Board

POSITION NUMBER(S)  
000048-TCH925-003551-355104-ELEM

ACCOUNT CODE(S)  
01.000.1120.0048.000.000.00.61110



STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and JENNIFER A HORN Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility TEACHER

**TIME:** The time period covered by this contract is 9.25 Months of school; 192 days of school; From August 11, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$44,806.00  
**CLASSIFICATION:** TEACHR-01-11 Regular Amount: \$44,806.00  
to be paid in 24 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements.

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

\_\_\_\_\_  
Party of the Second Part (TEACHER)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip



President of the School Board



Secretary of the School Board

POSITION NUMBER(S)  
000048-TCH925-204930-204930-ELEM

ACCOUNT CODE(S)  
01.000.1120.0048.000.000.00.61110

STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and BETH MYERS JOHNSON Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility TEACHER

**TIME:** The time period covered by this contract is 9.50 Months of school; 197 days of school; From August 05, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$62,375.13  
**CLASSIFICATION:** TEACHR-04-19 Regular Amount: \$62,375.13  
to be paid in 24 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements.

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

\_\_\_\_\_  
Party of the Second Part (TEACHER)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip



President of the School Board



Secretary of the School Board

POSITION NUMBER(S)  
000048-LIB950-006021-602100-ELEM

ACCOUNT CODE(S)  
01.000.2222.0048.000.000.00.61110

STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and CECILE L JONES Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility TEACHER

**TIME:** The time period covered by this contract is 9.25 Months of school; 137 days of school; From March 03, 2011 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$47,693.84  
**CLASSIFICATION:** TEACHR-06-21 Regular Amount: \$47,693.84  
to be paid in 18 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements.

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

\_\_\_\_\_  
Party of the Second Part (TEACHER)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip



President of the School Board



Secretary of the School Board

POSITION NUMBER(S)  
000048-SPE925-007580-758000-ELEM

ACCOUNT CODE(S)  
01.000.1240.0048.200.000.00.61110

STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and AMY L KENNEDY Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility TEACHER

**TIME:** The time period covered by this contract is 9.25 Months of school; 192 days of school; From August 11, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$43,430.00  
**CLASSIFICATION:** TEACHR-04-6 Regular Amount: \$43,430.00  
to be paid in 24 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements. Stipend(s) printed on Supplemental Contract

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

\_\_\_\_\_  
Party of the Second Part (TEACHER)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip



President of the School Board



Secretary of the School Board

POSITION NUMBER(S)  
000047-TCH925-003030-303003-ELEM  
000048-TCH925-003030-303003-ELEM

ACCOUNT CODE(S)  
01.000.1120.0047.000.000.00.61110  
01.000.1120.0048.000.000.00.61110

STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and KAREN J LATCH Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility TEACHER

**TIME:** The time period covered by this contract is 9.25 Months of school; 192 days of school; From August 11, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$66,841.00  
**CLASSIFICATION:** TEACHR-06-21 Regular Amount: \$66,841.00  
to be paid in 24 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements. Stipend(s) printed on Supplemental Contract

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

\_\_\_\_\_  
Party of the Second Part (TEACHER)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip



President of the School Board



Secretary of the School Board

POSITION NUMBER(S)  
000048-TCH925-970900-970948-ELEM

ACCOUNT CODE(S)  
06.511.1560.0048.056.028.00.61110

STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and LISAR LOLLAR Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility ADMINISTRATOR

**TIME:** The time period covered by this contract is 10.50 Months of school; 210 days of school; From July 26, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$67,200.00  
**CLASSIFICATION:** PAY10S-64-16 Regular Amount: \$67,200.00  
to be paid in 23 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements. Stipend(s) printed on Supplemental Contract

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

\_\_\_\_\_  
Party of the Second Part (ADMINISTRATOR)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip



President of the School Board



Secretary of the School Board

POSITION NUMBER(S)  
000048-ADC105-008516-851600-ELEM

ACCOUNT CODE(S)  
01.000.2411.0048.000.000.00.61110

STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and SHORICE D LONG Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility TEACHER

**TIME:** The time period covered by this contract is 9.25 Months of school; 192 days of school; From August 11, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$58,440.00  
**CLASSIFICATION:** TEACHR-06-15 Regular Amount: \$58,440.00  
to be paid in 24 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements.

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

\_\_\_\_\_  
Party of the Second Part (TEACHER)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip



President of the School Board



Secretary of the School Board

POSITION NUMBER(S)  
000048-TCH925-003551-355103-ELEM

ACCOUNT CODE(S)  
01.000.1120.0048.000.000.00.61110

STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and LISA K MACK Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility TEACHER

**TIME:** The time period covered by this contract is 9.75 Months of school; 103 days of school; From August 05, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$37,051.43  
**CLASSIFICATION:** TEACHR-04-19 Regular Amount: \$37,051.43  
to be paid in 13 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements.

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

\_\_\_\_\_  
Party of the Second Part (TEACHER)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip



President of the School Board



Secretary of the School Board

POSITION NUMBER(S)  
000048-TCH975-970900-970922-ELEM

ACCOUNT CODE(S)  
01.281.2294.0048.001.000.00.61110



STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and DEBORAH A MITCHELL Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility ADMINISTRATOR

**TIME:** The time period covered by this contract is 11.00 Months of school; 220 days of school; From July 12, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$87,912.00  
**CLASSIFICATION:** PAY11S-69-20 Regular Amount: \$87,912.00  
to be paid in 24 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements. Stipend(s) printed on Supplemental Contract

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

\_\_\_\_\_  
Party of the Second Part (ADMINISTRATOR)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip



President of the School Board



Secretary of the School Board

POSITION NUMBER(S)  
000048-ADC11X-008511-851100-ELEM

ACCOUNT CODE(S)  
01.000.2410.0048.000.000.00.61110

STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and CELESTE P MOLSBEE Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility TEACHER

**TIME:** The time period covered by this contract is 9.25 Months of school; 192 days of school; From August 11, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$38,405.00  
**CLASSIFICATION:** TEACHR-01-6 Regular Amount: \$38,405.00  
to be paid in 24 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements.

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

\_\_\_\_\_  
Party of the Second Part (TEACHER)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip



President of the School Board



Secretary of the School Board

POSITION NUMBER(S)  
000048-TCH925-003551-355104-ELEM

ACCOUNT CODE(S)  
01.000.1120.0048.000.000.00.61110

STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and COURTNEY J NUNN Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility TEACHER

**TIME:** The time period covered by this contract is 9.25 Months of school; 192 days of school; From August 11, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$33,925.00

**CLASSIFICATION:** TEACHR-01-2 Regular Amount: \$33,925.00

to be paid in 24 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements.

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

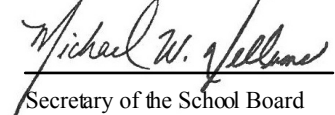
\_\_\_\_\_  
Party of the Second Part (TEACHER)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip



President of the School Board



Secretary of the School Board

POSITION NUMBER(S)  
000048-K925 -003521-352100-ELEM

ACCOUNT CODE(S)  
01.000.1110.0048.000.000.00.61110

STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and CARAL PENN Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility TEACHER

**TIME:** The time period covered by this contract is 9.25 Months of school; 192 days of school; From August 11, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$54,871.00  
**CLASSIFICATION:** TEACHR-02-17 Regular Amount: \$54,871.00  
to be paid in 24 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements.

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

\_\_\_\_\_  
Party of the Second Part (TEACHER)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip



President of the School Board



Secretary of the School Board

POSITION NUMBER(S)  
000048-TCH925-003551-355102-ELEM

ACCOUNT CODE(S)  
01.000.1120.0048.000.000.00.61110

STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and LORI ELIZABETH POSS Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility TEACHER

**TIME:** The time period covered by this contract is 9.25 Months of school; 192 days of school; From August 11, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$54,672.00  
**CLASSIFICATION:** PAY20-62-11 Regular Amount: \$54,672.00  
to be paid in 24 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements.

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

\_\_\_\_\_  
Party of the Second Part (TEACHER)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip



President of the School Board



Secretary of the School Board

POSITION NUMBER(S)  
000048-SPE925-007520-752004-ELEM

ACCOUNT CODE(S)  
06.702.1212.0048.200.000.00.61110

STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and JAMIE BRYNNE REED Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility TEACHER

**TIME:** The time period covered by this contract is 9.25 Months of school; 192 days of school; From August 11, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$40,069.00  
**CLASSIFICATION:** TEACHR-02-6 Regular Amount: \$40,069.00  
to be paid in 24 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements.

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

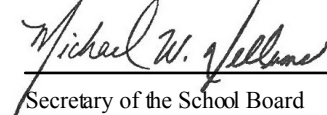
\_\_\_\_\_  
Party of the Second Part (TEACHER)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip



President of the School Board



Secretary of the School Board

POSITION NUMBER(S)  
000048-K925 -003521-352100-ELEM

ACCOUNT CODE(S)  
01.000.1110.0048.000.000.00.61110

STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and LISA K REED Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility TEACHER

**TIME:** The time period covered by this contract is 9.25 Months of school; 192 days of school; From August 11, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$42,150.00

**CLASSIFICATION:** TEACHR-04-5 Regular Amount: \$42,150.00

to be paid in 24 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements.

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

\_\_\_\_\_  
Party of the Second Part (TEACHER)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip



President of the School Board



Secretary of the School Board

POSITION NUMBER(S)  
000048-K925 -003521-352100-ELEM

ACCOUNT CODE(S)  
01.000.1110.0048.000.000.00.61110

STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and JENNIFER E REEVES Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility TEACHER

**TIME:** The time period covered by this contract is 9.25 Months of school; 192 days of school; From August 11, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$40,870.00  
**CLASSIFICATION:** TEACHR-04-4 Regular Amount: \$40,870.00  
to be paid in 24 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements.

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

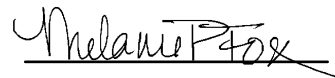
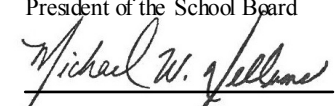
\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

\_\_\_\_\_  
Party of the Second Part (TEACHER)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip

  
\_\_\_\_\_  
President of the School Board  
  
\_\_\_\_\_  
Secretary of the School Board

POSITION NUMBER(S)  
000048-TCH925-003551-355104-ELEM

ACCOUNT CODE(S)  
01.000.1120.0048.000.000.00.61110



STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and LAURA A ROSS Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility TEACHER

**TIME:** The time period covered by this contract is 9.25 Months of school; 192 days of school; From August 11, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$48,999.00

**CLASSIFICATION:** TEACHR-05-9 Regular Amount: \$48,999.00

to be paid in 24 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements.

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

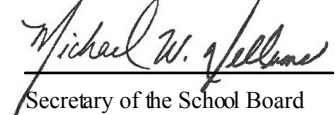
\_\_\_\_\_  
Party of the Second Part (TEACHER)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip



President of the School Board



Secretary of the School Board

POSITION NUMBER(S)  
000048-TCH925-003551-355102-ELEM

ACCOUNT CODE(S)  
01.000.1120.0048.000.000.00.61110

STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and KATHERINE ST JOHN SHORT Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility TEACHER

**TIME:** The time period covered by this contract is 9.25 Months of school; 192 days of school; From August 11, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$38,405.00  
**CLASSIFICATION:** TEACHR-01-6 Regular Amount: \$38,405.00  
to be paid in 24 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements.

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

\_\_\_\_\_  
Party of the Second Part (TEACHER)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip



President of the School Board



Secretary of the School Board

POSITION NUMBER(S)  
000048-TCH925-002020-202000-ELEM

ACCOUNT CODE(S)  
01.000.1960.0048.000.000.00.61110

STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and KELLY L. SHUFFIELD Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility TEACHER

**TIME:** The time period covered by this contract is 9.25 Months of school; 192 days of school; From August 11, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$60,792.00

**CLASSIFICATION:** TEACHR-04-19 Regular Amount: \$60,792.00

to be paid in 24 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements.

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

\_\_\_\_\_  
Party of the Second Part (TEACHER)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip



President of the School Board



Secretary of the School Board

POSITION NUMBER(S)  
000048-TCH925-003551-355105-ELEM

ACCOUNT CODE(S)  
01.000.1120.0048.000.000.00.61110

STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and RHONDA F SMITH-BAKER Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility TEACHER

**TIME:** The time period covered by this contract is 9.25 Months of school; 192 days of school; From August 11, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$66,841.00  
**CLASSIFICATION:** TEACHR-06-21 Regular Amount: \$66,841.00  
to be paid in 24 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements.

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

\_\_\_\_\_  
Party of the Second Part (TEACHER)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip



President of the School Board



Secretary of the School Board

POSITION NUMBER(S)  
000048-CNL925-006031-603100-ELEM  
000048-CNL925-006031-603100-ELEM

ACCOUNT CODE(S)  
01.000.2120.0048.000.000.00.61110  
01.281.2120.0048.008.000.00.61110

STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and LAURENE SPEARS Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility TEACHER

**TIME:** The time period covered by this contract is 9.25 Months of school; 192 days of school; From August 11, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$60,792.00  
**CLASSIFICATION:** TEACHR-04-19 Regular Amount: \$60,792.00  
to be paid in 24 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements.

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

\_\_\_\_\_  
Party of the Second Part (TEACHER)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip



President of the School Board



Secretary of the School Board

POSITION NUMBER(S)  
000048-SPE925-007580-758000-ELEM

ACCOUNT CODE(S)  
01.000.1220.0048.200.000.00.61110

STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and AMY DANIELLE THOMPSON Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility TEACHER

**TIME:** The time period covered by this contract is 9.25 Months of school; 192 days of school; From August 11, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$52,839.00  
**CLASSIFICATION:** TEACHR-05-12 Regular Amount: \$52,839.00  
to be paid in 24 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements. Stipend(s) printed on Supplemental Contract

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

\_\_\_\_\_  
Party of the Second Part (TEACHER)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip



President of the School Board



Secretary of the School Board

POSITION NUMBER(S)  
000048-TCH925-003551-355103-ELEM

ACCOUNT CODE(S)  
01.000.1120.0048.000.000.00.61110

STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and THELMA P. WATSON Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility TEACHER

**TIME:** The time period covered by this contract is 9.25 Months of school; 192 days of school; From August 11, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$63,801.00  
**CLASSIFICATION:** TEACHR-05-20 Regular Amount: \$63,801.00  
to be paid in 24 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements.

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

\_\_\_\_\_  
Party of the Second Part (TEACHER)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip



President of the School Board



Secretary of the School Board

POSITION NUMBER(S)  
000048-TCH925-003551-355104-ELEM

ACCOUNT CODE(S)  
01.000.1120.0048.000.000.00.61110

STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and BEVERLY A WESTLAKE Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility TEACHER

**TIME:** The time period covered by this contract is 9.25 Months of school; 192 days of school; From August 11, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$60,792.00  
**CLASSIFICATION:** TEACHR-04-19 Regular Amount: \$60,792.00  
to be paid in 24 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements.

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

\_\_\_\_\_  
Party of the Second Part (TEACHER)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip



President of the School Board



Secretary of the School Board

POSITION NUMBER(S)  
000048-TCH925-003551-355101-ELEM

ACCOUNT CODE(S)  
01.000.1120.0048.000.000.00.61110



STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and ANNA R WIERCIAK Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility TEACHER

**TIME:** The time period covered by this contract is 9.25 Months of school; 192 days of school; From August 11, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$37,125.00

**CLASSIFICATION:** TEACHR-01-5 Regular Amount: \$37,125.00

to be paid in 24 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements.

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

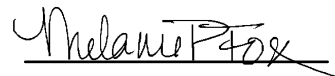
\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011


\_\_\_\_\_  
Party of the Second Part (TEACHER)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip



President of the School Board



Secretary of the School Board

POSITION NUMBER(S)  
000048-K925 -003521-352100-ELEM

ACCOUNT CODE(S)  
01.000.1110.0048.000.000.00.61110

STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and IRISH A WILLIAMS Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility TEACHER

**TIME:** The time period covered by this contract is 9.25 Months of school; 192 days of school; From August 11, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$66,841.00  
**CLASSIFICATION:** TEACHR-06-21 Regular Amount: \$66,841.00  
to be paid in 24 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements.

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

\_\_\_\_\_  
Party of the Second Part (TEACHER)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip



President of the School Board



Secretary of the School Board

POSITION NUMBER(S)  
000048-TCH925-003551-355105-ELEM

ACCOUNT CODE(S)  
01.000.1120.0048.000.000.00.61110

STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and CAROL J WOOLLY Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility TEACHER

**TIME:** The time period covered by this contract is 9.25 Months of school; 192 days of school; From August 11, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$66,841.00  
**CLASSIFICATION:** TEACHR-06-21 Regular Amount: \$66,841.00  
to be paid in 24 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements.

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

\_\_\_\_\_  
Party of the Second Part (TEACHER)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip



President of the School Board



Secretary of the School Board

POSITION NUMBER(S)  
000048-TCH925-002050-205000-ELEM

ACCOUNT CODE(S)  
01.000.1915.0048.000.000.00.61110

STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and MARIAN G WYATT Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility TEACHER

**TIME:** The time period covered by this contract is 9.25 Months of school; 192 days of school; From August 11, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$60,792.00  
**CLASSIFICATION:** TEACHR-04-19 Regular Amount: \$60,792.00  
to be paid in 24 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements.

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

\_\_\_\_\_  
Party of the Second Part (TEACHER)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip



President of the School Board



Secretary of the School Board

POSITION NUMBER(S)  
000048-4YR925-003510-351000-ELEM

ACCOUNT CODE(S)  
01.365.1105.0048.110.000.00.61110

STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and MEGHAN C ADAMS Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility TEACHER

**TIME:** The time period covered by this contract is 9.25 Months of school; 192 days of school; From August 11, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$35,845.00

**CLASSIFICATION:** TEACHR-01-4 Regular Amount: \$35,845.00

to be paid in 24 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements.

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

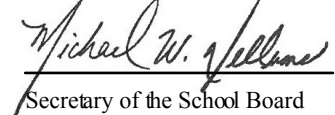
\_\_\_\_\_  
Party of the Second Part (TEACHER)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip



President of the School Board



Secretary of the School Board

POSITION NUMBER(S)  
000049-TCH925-003551-355103-ELEM

ACCOUNT CODE(S)  
01.000.1120.0049.000.000.00.61110

STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and BARBARAA ANDERSON Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility ADMINISTRATOR

**TIME:** The time period covered by this contract is 11.00 Months of school; 220 days of school; From July 12, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$87,912.00  
**CLASSIFICATION:** PAY11S-69-20 Regular Amount: \$87,912.00  
to be paid in 24 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements. Stipend(s) printed on Supplemental Contract

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

\_\_\_\_\_  
Party of the Second Part (ADMINISTRATOR)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip



President of the School Board



Secretary of the School Board

POSITION NUMBER(S)  
000049-ADC11X-008511-851100-ELEM

ACCOUNT CODE(S)  
01.000.2410.0049.000.000.00.61110

STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and ELIZABETH A BARTHOLOMEW Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility TEACHER

**TIME:** The time period covered by this contract is 9.25 Months of school; 105 days of school; From December 15, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$27,251.33  
**CLASSIFICATION:** TEACHR-04-11 Regular Amount: \$27,251.33  
to be paid in 15 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements.

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

\_\_\_\_\_  
Party of the Second Part (TEACHER)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip



President of the School Board



Secretary of the School Board

POSITION NUMBER(S)  
000049-SPE925-007580-758000-ELEM

ACCOUNT CODE(S)  
01.000.1240.0049.200.000.00.61110

STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and LAQUITA M BENNETT Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility TEACHER

**TIME:** The time period covered by this contract is 9.75 Months of school; 202 days of school; From August 05, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$70,322.30  
**CLASSIFICATION:** TEACHR-06-21 Regular Amount: \$70,322.30  
to be paid in 24 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements.

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

\_\_\_\_\_  
Party of the Second Part (TEACHER)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip



President of the School Board



Secretary of the School Board

POSITION NUMBER(S)  
000049-TCH975-970900-970922-ELEM

ACCOUNT CODE(S)  
01.281.2294.0049.001.000.00.61110



STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and RACHEL ANNE BERRYHILL Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility TEACHER

**TIME:** The time period covered by this contract is 9.25 Months of school; 192 days of school; From August 11, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$39,685.00

**CLASSIFICATION:** TEACHR-01-7 Regular Amount: \$39,685.00

to be paid in 24 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements.

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

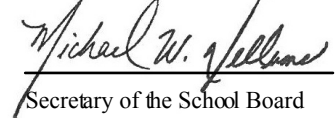
\_\_\_\_\_  
Party of the Second Part (TEACHER)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip



President of the School Board



Secretary of the School Board

POSITION NUMBER(S)  
000049-TCH925-003551-355102-ELEM

ACCOUNT CODE(S)  
01.000.1120.0049.000.000.00.61110

STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and BRITTANY BINGMAN TENNANT Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility TEACHER

**TIME:** The time period covered by this contract is 9.25 Months of school; 192 days of school; From August 11, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$36,229.00  
**CLASSIFICATION:** TEACHR-02-3 Regular Amount: \$36,229.00  
to be paid in 24 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements.

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

\_\_\_\_\_  
Party of the Second Part (TEACHER)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip



President of the School Board



Secretary of the School Board

POSITION NUMBER(S)  
000049-TCH925-003551-355104-ELEM

ACCOUNT CODE(S)  
01.000.1120.0049.000.000.00.61110

STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and MARGARET M BOUNDS Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility TEACHER

**TIME:** The time period covered by this contract is 9.25 Months of school; 192 days of school; From August 11, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$54,600.00  
**CLASSIFICATION:** TEACHR-06-12 Regular Amount: \$54,600.00  
to be paid in 24 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements.

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

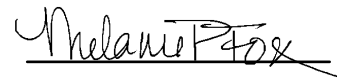
\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

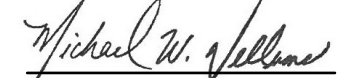
\_\_\_\_\_  
Party of the Second Part (TEACHER)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip



President of the School Board



Secretary of the School Board

POSITION NUMBER(S)  
000049-4YR925-003510-351000-ELEM

ACCOUNT CODE(S)  
01.365.1105.0049.110.000.00.61110

STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and SHARON S BURRALL Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility TEACHER

**TIME:** The time period covered by this contract is 9.25 Months of school; 192 days of school; From August 11, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$52,871.00  
**CLASSIFICATION:** TEACHR-02-16 Regular Amount: \$52,871.00  
to be paid in 24 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements.

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

\_\_\_\_\_  
Party of the Second Part (TEACHER)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip



President of the School Board



Secretary of the School Board

POSITION NUMBER(S)  
000049-TCH925-002050-205000-ELEM

ACCOUNT CODE(S)  
01.000.1915.0049.000.000.00.61110

STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and KATHRYN R CANTRELL Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility TEACHER

**TIME:** The time period covered by this contract is 9.50 Months of school; 197 days of school; From August 05, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$52,080.85  
**CLASSIFICATION:** TEACHR-06-9 Regular Amount: \$52,080.85  
to be paid in 24 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements.

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

\_\_\_\_\_  
Party of the Second Part (TEACHER)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip



President of the School Board



Secretary of the School Board

POSITION NUMBER(S)  
000049-LIB950-006021-602100-ELEM

ACCOUNT CODE(S)  
01.000.2222.0049.000.000.00.61110

STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and DEBORAH ANN CLINE Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility TEACHER

**TIME:** The time period covered by this contract is 9.25 Months of school; 192 days of school; From August 11, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$47,271.00  
**CLASSIFICATION:** TEACHR-04-9 Regular Amount: \$47,271.00  
to be paid in 26 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements.

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

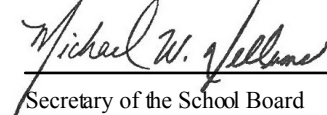
\_\_\_\_\_  
Party of the Second Part (TEACHER)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip



President of the School Board



Secretary of the School Board

POSITION NUMBER(S)  
000049-TCH925-003551-355104-ELEM

ACCOUNT CODE(S)  
01.000.1120.0049.000.000.00.61110

STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and GWENDOLYNN M COMBS Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility TEACHER

**TIME:** The time period covered by this contract is 9.25 Months of school; 192 days of school; From August 11, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$42,598.00

**CLASSIFICATION:** TEACHR-05-4 Regular Amount: \$42,598.00

to be paid in 24 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements.

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

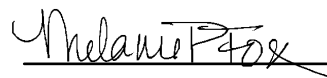
\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

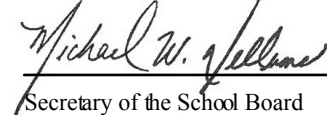
\_\_\_\_\_  
Party of the Second Part (TEACHER)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip



President of the School Board



Secretary of the School Board

POSITION NUMBER(S)  
000049-G&T925-007590-759000-ELEM

ACCOUNT CODE(S)  
01.000.1910.0049.270.000.00.61110

STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and LISA D CUNNINGHAM Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility TEACHER

**TIME:** The time period covered by this contract is 9.25 Months of school; 192 days of school; From August 11, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$63,801.00  
**CLASSIFICATION:** TEACHR-05-20 Regular Amount: \$63,801.00  
to be paid in 24 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements.

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

\_\_\_\_\_  
Party of the Second Part (TEACHER)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip



President of the School Board



Secretary of the School Board

POSITION NUMBER(S)  
000049-TCH925-003551-355101-ELEM

ACCOUNT CODE(S)  
01.000.1120.0049.000.000.00.61110



STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and MARIAN E CUNNINGHAM Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility TEACHER

**TIME:** The time period covered by this contract is 9.25 Months of school; 192 days of school; From August 11, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$45,991.00  
**CLASSIFICATION:** TEACHR-04-8 Regular Amount: \$45,991.00  
to be paid in 24 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements.

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

\_\_\_\_\_  
Party of the Second Part (TEACHER)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip



President of the School Board



Secretary of the School Board

POSITION NUMBER(S)  
000049-TCH925-003551-355101-ELEM

ACCOUNT CODE(S)  
01.000.1120.0049.000.000.00.61110

STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and ERIN F DEES Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility TEACHER

**TIME:** The time period covered by this contract is 9.25 Months of school; 192 days of school; From August 11, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$38,405.00

**CLASSIFICATION:** TEACHR-01-6 Regular Amount: \$38,405.00

to be paid in 24 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements.

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

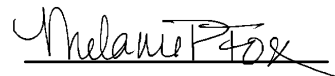
\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011


\_\_\_\_\_  
Party of the Second Part (TEACHER)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip



President of the School Board



Secretary of the School Board

POSITION NUMBER(S)  
000049-TCH925-003551-355103-ELEM

ACCOUNT CODE(S)  
01.000.1120.0049.000.000.00.61110

STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and MATTHEW DIFFEY Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility TEACHER

**TIME:** The time period covered by this contract is 9.25 Months of school; 192 days of school; From August 11, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$37,509.00

**CLASSIFICATION:** TEACHR-02-4 Regular Amount: \$37,509.00

to be paid in 24 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements.

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

\_\_\_\_\_  
Party of the Second Part (TEACHER)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip



President of the School Board



Secretary of the School Board

POSITION NUMBER(S)  
000049-TCH925-003551-355105-ELEM

ACCOUNT CODE(S)  
01.000.1120.0049.000.000.00.61110

STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and NANCY N DOWNING Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility TEACHER

**TIME:** The time period covered by this contract is 9.25 Months of school; 192 days of school; From August 11, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$66,841.00  
**CLASSIFICATION:** TEACHR-06-21 Regular Amount: \$66,841.00  
to be paid in 24 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements.

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

\_\_\_\_\_  
Party of the Second Part (TEACHER)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip



President of the School Board



Secretary of the School Board

POSITION NUMBER(S)  
000049-SPE925-007580-758000-ELEM

ACCOUNT CODE(S)  
01.000.1220.0049.200.000.00.61110

STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and CARL HOLLIS DUNCAN Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility TEACHER

**TIME:** The time period covered by this contract is 10.00 Months of school; 207 days of school; From July 22, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$35,885.39

**CLASSIFICATION:** TEACHR-01-1 Regular Amount: \$35,885.39

to be paid in 23 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements. Stipend(s) printed on Supplemental Contract

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

\_\_\_\_\_  
Party of the Second Part (TEACHER)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip



President of the School Board



Secretary of the School Board

POSITION NUMBER(S)  
000049-TCH10 -204930-204930-ELEM

ACCOUNT CODE(S)  
01.000.1120.0049.000.000.00.61110

000049-TCH10 -204930-204930-ELEM

01.000.1150.0012.115.000.00.61110

STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and RACHEL LEE DUNN Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility TEACHER

**TIME:** The time period covered by this contract is 9.25 Months of school; 192 days of school; From August 11, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$44,710.00  
**CLASSIFICATION:** TEACHR-04-7 Regular Amount: \$44,710.00  
to be paid in 24 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements.

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

\_\_\_\_\_  
Party of the Second Part (TEACHER)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip



President of the School Board



Secretary of the School Board

POSITION NUMBER(S)  
000049-SPE925-007580-758000-ELEM

ACCOUNT CODE(S)  
01.000.1240.0049.200.000.00.61110

STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and EFFIE E EDWARDS Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility TEACHER

**TIME:** The time period covered by this contract is 9.25 Months of school; 192 days of school; From August 11, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$37,125.00  
**CLASSIFICATION:** TEACHR-01-5 Regular Amount: \$37,125.00  
to be paid in 24 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements.

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

\_\_\_\_\_  
Party of the Second Part (TEACHER)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip



President of the School Board



Secretary of the School Board

POSITION NUMBER(S)  
000049-K925 -003521-352100-ELEM

ACCOUNT CODE(S)  
01.000.1110.0049.000.000.00.61110

STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and BARBARA H FREIERMUTH Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility TEACHER

**TIME:** The time period covered by this contract is 9.25 Months of school; 192 days of school; From August 11, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$54,952.00  
**CLASSIFICATION:** TEACHR-04-15 Regular Amount: \$54,952.00  
to be paid in 24 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements.

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

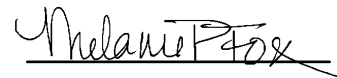
\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

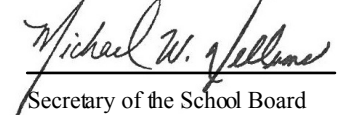
\_\_\_\_\_  
Party of the Second Part (TEACHER)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip



President of the School Board



Secretary of the School Board

POSITION NUMBER(S)  
000049-TCH925-003551-355103-ELEM

ACCOUNT CODE(S)  
01.000.1120.0049.000.000.00.61110



STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and JENNIFER L GARDNER Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility TEACHER

**TIME:** The time period covered by this contract is 9.25 Months of school; 192 days of school; From August 11, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$38,789.00

**CLASSIFICATION:** TEACHR-02-5 Regular Amount: \$38,789.00

to be paid in 24 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements.

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

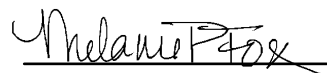
\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

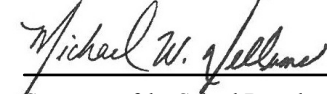
\_\_\_\_\_  
Party of the Second Part (TEACHER)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip



President of the School Board



Secretary of the School Board

POSITION NUMBER(S)  
000049-TCH925-204930-204930-ELEM

ACCOUNT CODE(S)  
01.000.1120.0049.000.000.00.61110

STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and RENEE GENTRY-HEARD Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility TEACHER

**TIME:** The time period covered by this contract is 9.25 Months of school; 192 days of school; From August 11, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$63,801.00  
**CLASSIFICATION:** TEACHR-05-20 Regular Amount: \$63,801.00  
to be paid in 24 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements.

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

\_\_\_\_\_  
Party of the Second Part (TEACHER)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip



President of the School Board



Secretary of the School Board

POSITION NUMBER(S)  
000049-TCH925-970900-970948-ELEM

ACCOUNT CODE(S)  
01.281.1560.0049.001.000.00.61110

STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and RAMONA O GEURIN Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility TEACHER

**TIME:** The time period covered by this contract is 9.75 Months of school; 202 days of school; From August 05, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$63,958.25  
**CLASSIFICATION:** TEACHR-04-19 Regular Amount: \$63,958.25  
to be paid in 24 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements.

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

\_\_\_\_\_  
Party of the Second Part (TEACHER)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip



President of the School Board



Secretary of the School Board

POSITION NUMBER(S)  
000049-TCH975-970900-970928-ELEM

ACCOUNT CODE(S)  
01.281.2297.0049.001.000.00.61110

STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and KIMBERLY M GILES Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility TEACHER

**TIME:** The time period covered by this contract is 9.25 Months of school; 192 days of school; From August 11, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$37,125.00

**CLASSIFICATION:** TEACHR-01-5 Regular Amount: \$37,125.00

to be paid in 24 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements.

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011


\_\_\_\_\_  
Party of the Second Part (TEACHER)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip



President of the School Board



Secretary of the School Board

POSITION NUMBER(S)  
000049-K925 -003521-352100-ELEM

ACCOUNT CODE(S)  
01.000.1110.0049.000.000.00.61110

STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and GINAL GLOVER Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility TEACHER

**TIME:** The time period covered by this contract is 9.25 Months of school; 192 days of school; From August 11, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$60,792.00  
**CLASSIFICATION:** TEACHR-04-19 Regular Amount: \$60,792.00  
to be paid in 24 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements.

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

\_\_\_\_\_  
Party of the Second Part (TEACHER)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip



President of the School Board



Secretary of the School Board

POSITION NUMBER(S)  
000049-K925 -003521-352100-ELEM

ACCOUNT CODE(S)  
01.000.1110.0049.000.000.00.61110

STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and JERRI LEEANN GRIFFITH Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility TEACHER

**TIME:** The time period covered by this contract is 9.25 Months of school; 192 days of school; From August 11, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$56,328.00  
**CLASSIFICATION:** PAY20-62-12 Regular Amount: \$56,328.00  
to be paid in 24 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements.

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

\_\_\_\_\_  
Party of the Second Part (TEACHER)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip



President of the School Board



Secretary of the School Board

POSITION NUMBER(S)  
000049-SPE925-007520-752004-ELEM

ACCOUNT CODE(S)  
01.000.1210.0049.200.000.00.61110

STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and KEYSHAL GRIFFITH Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility TEACHER

**TIME:** The time period covered by this contract is 9.25 Months of school; 192 days of school; From August 11, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$54,119.00  
**CLASSIFICATION:** TEACHR-05-13 Regular Amount: \$54,119.00  
to be paid in 24 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements. Stipend(s) printed on Supplemental Contract

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

\_\_\_\_\_  
Party of the Second Part (TEACHER)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip



President of the School Board



Secretary of the School Board

POSITION NUMBER(S)  
000049-TCH925-003551-355103-ELEM

ACCOUNT CODE(S)  
01.000.1120.0049.000.000.00.61110

STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and VICKI B HENDRIX Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility TEACHER

**TIME:** The time period covered by this contract is 9.25 Months of school; 192 days of school; From August 11, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$51,207.00  
**CLASSIFICATION:** TEACHR-01-16 Regular Amount: \$51,207.00  
to be paid in 24 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements.

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

\_\_\_\_\_  
Party of the Second Part (TEACHER)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip



President of the School Board



Secretary of the School Board

POSITION NUMBER(S)  
000049-TCH925-003551-355101-ELEM

ACCOUNT CODE(S)  
01.000.1120.0049.000.000.00.61110



STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and STARLETTE ANGEL INGRAM Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility TEACHER

**TIME:** The time period covered by this contract is 9.25 Months of school; 192 days of school; From August 11, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$63,561.00  
**CLASSIFICATION:** TEACHR-06-19 Regular Amount: \$63,561.00  
to be paid in 24 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements.

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

\_\_\_\_\_  
Party of the Second Part (TEACHER)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip



President of the School Board



Secretary of the School Board

POSITION NUMBER(S)  
000049-TCH925-003551-355105-ELEM

ACCOUNT CODE(S)  
01.000.1120.0049.000.000.00.61110

STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and NANETTE RACHELLE JEFFERSON Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility TEACHER

**TIME:** The time period covered by this contract is 9.25 Months of school; 192 days of school; From August 11, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$49,031.00  
**CLASSIFICATION:** TEACHR-02-13 Regular Amount: \$49,031.00  
to be paid in 24 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements.

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

\_\_\_\_\_  
Party of the Second Part (TEACHER)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip



President of the School Board



Secretary of the School Board

POSITION NUMBER(S)  
000049-4YR925-003510-351000-ELEM

ACCOUNT CODE(S)  
01.365.1105.0049.110.000.00.61110

STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and HOLLY JENKINS Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility TEACHER

**TIME:** The time period covered by this contract is 9.25 Months of school; 192 days of school; From August 11, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$49,927.00  
**CLASSIFICATION:** TEACHR-01-15 Regular Amount: \$49,927.00  
to be paid in 24 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements.

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

\_\_\_\_\_  
Party of the Second Part (TEACHER)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip



President of the School Board



Secretary of the School Board

POSITION NUMBER(S)  
000049-TCH925-003551-355105-ELEM

ACCOUNT CODE(S)  
01.000.1120.0049.000.000.00.61110

STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and ROBIN D JOHNSON Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility TEACHER

**TIME:** The time period covered by this contract is 9.25 Months of school; 192 days of school; From August 11, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$57,160.00  
**CLASSIFICATION:** TEACHR-06-14 Regular Amount: \$57,160.00  
to be paid in 24 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements.

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

\_\_\_\_\_  
Party of the Second Part (TEACHER)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip



President of the School Board



Secretary of the School Board

POSITION NUMBER(S)  
000049-CNL925-006031-603100-ELEM

ACCOUNT CODE(S)  
01.000.2120.0049.000.000.00.61110

STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and CHARLA J KELLEY Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility TEACHER

**TIME:** The time period covered by this contract is 9.25 Months of school; 192 days of school; From August 11, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$33,285.00

**CLASSIFICATION:** TEACHR-01-1 Regular Amount: \$33,285.00

to be paid in 24 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements.

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

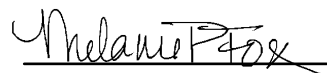
\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

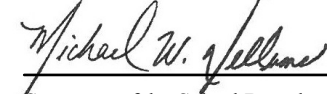
\_\_\_\_\_  
Party of the Second Part (TEACHER)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip



President of the School Board



Secretary of the School Board

POSITION NUMBER(S)  
000049-TCH925-003551-355101-ELEM

ACCOUNT CODE(S)  
01.000.1120.0049.000.000.00.61110

STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and PATSY SUZANNE KUNKEL Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility TEACHER

**TIME:** The time period covered by this contract is 9.25 Months of school; 192 days of school; From August 11, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$61,801.00  
**CLASSIFICATION:** TEACHR-05-19 Regular Amount: \$61,801.00  
to be paid in 24 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements. Stipend(s) printed on Supplemental Contract

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

\_\_\_\_\_  
Party of the Second Part (TEACHER)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip



President of the School Board



Secretary of the School Board

POSITION NUMBER(S)  
000049-TCH925-002020-202000-ELEM

ACCOUNT CODE(S)  
01.000.1960.0049.000.000.00.61110

STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and KATIE S LEAVITT Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility TEACHER

**TIME:** The time period covered by this contract is 9.25 Months of school; 100 days of school; From January 05, 2011 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$20,669.27

**CLASSIFICATION:** TEACHR-01-7 Regular Amount: \$20,669.27

to be paid in 14 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements.

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

\_\_\_\_\_  
Party of the Second Part (TEACHER)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip



President of the School Board



Secretary of the School Board

POSITION NUMBER(S)  
000049-TCH925-003551-355103-ELEM

ACCOUNT CODE(S)  
01.000.1120.0049.000.000.00.61110

STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and PAMELA L LEWIS Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility TEACHER

**TIME:** The time period covered by this contract is 9.25 Months of school; 192 days of school; From August 11, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$51,111.00  
**CLASSIFICATION:** TEACHR-04-12 Regular Amount: \$51,111.00  
to be paid in 24 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements.

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

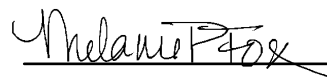
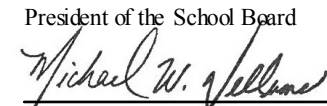
\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

\_\_\_\_\_  
Party of the Second Part (TEACHER)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip

  
\_\_\_\_\_  
President of the School Board  
  
\_\_\_\_\_  
Secretary of the School Board

POSITION NUMBER(S)  
000049-CNL925-006031-603100-ELEM

ACCOUNT CODE(S)  
01.000.2120.0049.000.000.00.61110



STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and KELLY N LINDSEY Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility TEACHER

**TIME:** The time period covered by this contract is 9.25 Months of school; 192 days of school; From August 11, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$47,719.00  
**CLASSIFICATION:** TEACHR-05-8 Regular Amount: \$47,719.00  
to be paid in 24 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements.

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

\_\_\_\_\_  
Party of the Second Part (TEACHER)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip



President of the School Board



Secretary of the School Board

POSITION NUMBER(S)  
000049-TCH925-003551-355104-ELEM

ACCOUNT CODE(S)  
01.000.1120.0049.000.000.00.61110

STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and KELLY MICHELLE LONG Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility TEACHER

**TIME:** The time period covered by this contract is 9.25 Months of school; 192 days of school; From August 11, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$54,535.00  
**CLASSIFICATION:** TEACHR-03-16 Regular Amount: \$54,535.00  
to be paid in 24 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements. Stipend(s) printed on Supplemental Contract

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

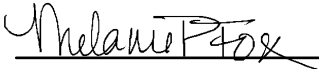
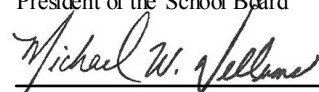
\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

\_\_\_\_\_  
Party of the Second Part (TEACHER)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip

  
\_\_\_\_\_  
President of the School Board  
  
\_\_\_\_\_  
Secretary of the School Board

POSITION NUMBER(S)  
000049-SPE925-007580-758000-ELEM

ACCOUNT CODE(S)  
01.000.1220.0049.200.000.00.61110

STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and CHENELL CHENISE LOUDERMILL Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility TEACHER

**TIME:** The time period covered by this contract is 9.25 Months of school; 192 days of school; From August 11, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$56,328.00  
**CLASSIFICATION:** PAY20-62-12 Regular Amount: \$56,328.00  
to be paid in 24 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements.

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

\_\_\_\_\_  
Party of the Second Part (TEACHER)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip



President of the School Board



Secretary of the School Board

POSITION NUMBER(S)  
000049-SPE925-007520-752004-ELEM

ACCOUNT CODE(S)  
01.000.1210.0049.200.000.00.61110

STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and CARMAN D MCBRIDE Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility TEACHER

**TIME:** The time period covered by this contract is 9.25 Months of school; 192 days of school; From August 11, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$34,565.00

**CLASSIFICATION:** TEACHR-01-3 Regular Amount: \$34,565.00

to be paid in 24 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements.

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

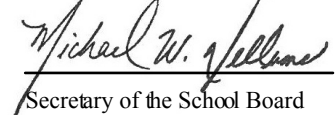
\_\_\_\_\_  
Party of the Second Part (TEACHER)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip



President of the School Board



Secretary of the School Board

POSITION NUMBER(S)  
000049-TCH925-003551-355104-ELEM

ACCOUNT CODE(S)  
01.000.1120.0049.000.000.00.61110

STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and NATALIE F MCHARGUE Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility TEACHER

**TIME:** The time period covered by this contract is 9.25 Months of school; 192 days of school; From August 11, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$33,285.00

**CLASSIFICATION:** TEACHR-01-1 Regular Amount: \$33,285.00

to be paid in 24 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements.

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

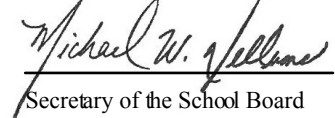
\_\_\_\_\_  
Party of the Second Part (TEACHER)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip



President of the School Board



Secretary of the School Board

POSITION NUMBER(S)  
000049-TCH925-003551-355102-ELEM

ACCOUNT CODE(S)  
01.000.1120.0049.000.000.00.61110

STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and MOLLY M MCKNIGHT Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility TEACHER

**TIME:** The time period covered by this contract is 9.25 Months of school; 192 days of school; From August 11, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$39,685.00

**CLASSIFICATION:** TEACHR-01-7 Regular Amount: \$39,685.00

to be paid in 24 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements.

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

\_\_\_\_\_  
Party of the Second Part (TEACHER)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip



President of the School Board



Secretary of the School Board

POSITION NUMBER(S)  
000049-4YR925-003510-351000-ELEM

ACCOUNT CODE(S)  
01.365.1105.0049.110.000.00.61110

STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and MICHELLE CANTLEY MILLS Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility TEACHER

**TIME:** The time period covered by this contract is 9.25 Months of school; 192 days of school; From August 11, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$59,796.00

**CLASSIFICATION:** PAY31-62-14 Regular Amount: \$59,796.00 to be paid in 24 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements.

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

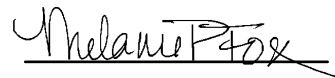
\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

\_\_\_\_\_  
Party of the Second Part (TEACHER)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip



President of the School Board



Secretary of the School Board

POSITION NUMBER(S)  
000097-TCH925-006010-601000-ADMIN

ACCOUNT CODE(S)  
06.702.2141.0054.200.000.00.61110

STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and NANCY V MORTON Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility TEACHER

**TIME:** The time period covered by this contract is 10.00 Months of school; 207 days of school; From August 03, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$68,785.45  
**CLASSIFICATION:** TEACHR-05-20 Regular Amount: \$68,785.45  
to be paid in 24 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements.

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

\_\_\_\_\_  
Party of the Second Part (TEACHER)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip



President of the School Board



Secretary of the School Board

POSITION NUMBER(S)

ACCOUNT CODE(S)

000049-TCH10 -003551-355117-ELEM

01.000.2230.0049.000.000.00.61110



STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and LAURA P POLLARD Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility TEACHER

**TIME:** The time period covered by this contract is 9.25 Months of school; 192 days of school; From August 11, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$33,285.00

**CLASSIFICATION:** TEACHR-01-1 Regular Amount: \$33,285.00

to be paid in 24 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements.

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

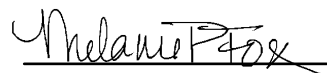
\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

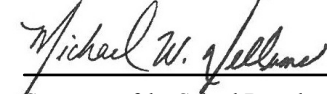
\_\_\_\_\_  
Party of the Second Part (TEACHER)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip



President of the School Board



Secretary of the School Board

POSITION NUMBER(S)  
000049-TCH925-002050-205000-ELEM

ACCOUNT CODE(S)  
01.000.1915.0049.000.000.00.61110

STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and MICHELLE R RHODES Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility TEACHER

**TIME:** The time period covered by this contract is 9.25 Months of school; 192 days of school; From August 11, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$52,871.00  
**CLASSIFICATION:** TEACHR-02-16 Regular Amount: \$52,871.00  
to be paid in 24 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements.

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

\_\_\_\_\_  
Party of the Second Part (TEACHER)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip



President of the School Board



Secretary of the School Board

POSITION NUMBER(S)  
000049-TCH925-003551-355102-ELEM

ACCOUNT CODE(S)  
01.000.1120.0049.000.000.00.61110

STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and SUSAN A SCOTT-CHAMBERS Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility TEACHER

**TIME:** The time period covered by this contract is 9.25 Months of school; 192 days of school; From August 11, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$53,207.00

**CLASSIFICATION:** TEACHR-01-17 Regular Amount: \$53,207.00  
to be paid in 24 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements.

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

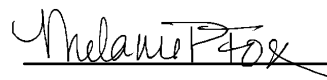
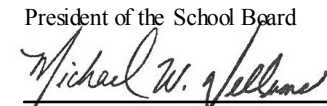
\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

\_\_\_\_\_  
Party of the Second Part (TEACHER)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip

  
\_\_\_\_\_  
President of the School Board  
  
\_\_\_\_\_  
Secretary of the School Board

POSITION NUMBER(S)  
000049-TCH925-003551-355102-ELEM

ACCOUNT CODE(S)  
01.000.1120.0049.000.000.00.61110

STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and JULIE S. SHELTON Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility TEACHER

**TIME:** The time period covered by this contract is 9.25 Months of school; 192 days of school; From August 11, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$43,526.00  
**CLASSIFICATION:** TEACHR-01-10 Regular Amount: \$43,526.00  
to be paid in 24 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements. Stipend(s) printed on Supplemental Contract

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

\_\_\_\_\_  
Party of the Second Part (TEACHER)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip



President of the School Board



Secretary of the School Board

POSITION NUMBER(S)  
000049-K925 -003521-352100-ELEM

ACCOUNT CODE(S)  
01.000.1110.0049.000.000.00.61110

STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and ALLISON NICLE SIGNAIGO Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility TEACHER

**TIME:** The time period covered by this contract is 9.25 Months of school; 192 days of school; From August 11, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$34,565.00

**CLASSIFICATION:** TEACHR-01-3 Regular Amount: \$34,565.00

to be paid in 24 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements.

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

\_\_\_\_\_  
Party of the Second Part (TEACHER)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip



President of the School Board



Secretary of the School Board

POSITION NUMBER(S)  
000049-K925 -003521-352100-ELEM

ACCOUNT CODE(S)  
01.000.1110.0049.000.000.00.61110

STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and MISTI MATTICE SIMS Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility ADMINISTRATOR

**TIME:** The time period covered by this contract is 10.50 Months of school; 210 days of school; From July 26, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$61,440.00  
**CLASSIFICATION:** PAY10S-64-13 Regular Amount: \$61,440.00  
to be paid in 24 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements.

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

\_\_\_\_\_  
Party of the Second Part (ADMINISTRATOR)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip



President of the School Board



Secretary of the School Board

POSITION NUMBER(S)  
000049-ADC105-008516-851600-ELEM

ACCOUNT CODE(S)  
01.000.2411.0049.000.000.00.61110

STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and PATRICIA LYNN SNIPES Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility TEACHER

**TIME:** The time period covered by this contract is 9.25 Months of school; 192 days of school; From August 11, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$66,841.00

**CLASSIFICATION:** TEACHR-06-21 Regular Amount: \$66,841.00

to be paid in 24 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements.

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

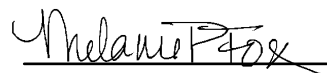
\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

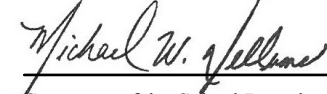
\_\_\_\_\_  
Party of the Second Part (TEACHER)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip



President of the School Board



Secretary of the School Board

POSITION NUMBER(S)  
000049-TCH925-204990-204990-ELEM

ACCOUNT CODE(S)  
01.000.2230.0049.000.000.00.61110

STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and JEAN L SNOW Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility TEACHER

**TIME:** The time period covered by this contract is 9.25 Months of school; 192 days of school; From August 11, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$38,309.00

**CLASSIFICATION:** TEACHR-04-1 Regular Amount: \$38,309.00

to be paid in 24 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements.

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

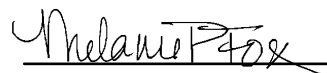
\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

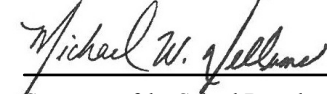
\_\_\_\_\_  
Party of the Second Part (TEACHER)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip



President of the School Board



Secretary of the School Board

POSITION NUMBER(S)  
000049-K925 -003521-352100-ELEM

ACCOUNT CODE(S)  
01.000.1110.0049.000.000.00.61110



STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and JOEL R SPENCER Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility TEACHER

**TIME:** The time period covered by this contract is 9.25 Months of school; 192 days of school; From August 11, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$45,574.00  
**CLASSIFICATION:** TEACHR-03-9 Regular Amount: \$45,574.00  
to be paid in 26 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements.

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

\_\_\_\_\_  
Party of the Second Part (TEACHER)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip



President of the School Board



Secretary of the School Board

POSITION NUMBER(S)  
000049-TCH925-970900-970921-ELEM

ACCOUNT CODE(S)  
01.000.1120.0049.000.000.00.61110

STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and MELISSA L STEVENSON Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility TEACHER

**TIME:** The time period covered by this contract is 9.25 Months of school; 192 days of school; From August 11, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$35,845.00

**CLASSIFICATION:** TEACHR-01-4 Regular Amount: \$35,845.00

to be paid in 24 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements.

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

\_\_\_\_\_  
Party of the Second Part (TEACHER)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip



President of the School Board



Secretary of the School Board

POSITION NUMBER(S)  
000049-TCH925-003551-355101-ELEM

ACCOUNT CODE(S)  
01.000.1120.0049.000.000.00.61110

STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and JENNIFER J WELBORN Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility TEACHER

**TIME:** The time period covered by this contract is 9.25 Months of school; 192 days of school; From August 11, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$60,792.00

**CLASSIFICATION:** TEACHR-04-19 Regular Amount: \$60,792.00  
to be paid in 24 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements.

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

\_\_\_\_\_  
Party of the Second Part (TEACHER)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip

Melanie P Fox  
President of the School Board  
Michael W. Yellome  
Secretary of the School Board

POSITION NUMBER(S)  
000049-G&T925-007590-759000-ELEM

ACCOUNT CODE(S)  
01.000.1910.0049.270.000.00.61110

STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and JONICA WEST Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility TEACHER

**TIME:** The time period covered by this contract is 9.25 Months of school; 192 days of school; From August 11, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$40,870.00

**CLASSIFICATION:** TEACHR-04-4 Regular Amount: \$40,870.00

to be paid in 24 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements.

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

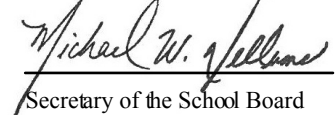
\_\_\_\_\_  
Party of the Second Part (TEACHER)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip



President of the School Board



Secretary of the School Board

POSITION NUMBER(S)  
000049-TCH925-002020-202000-ELEM

ACCOUNT CODE(S)  
01.000.1960.0049.000.000.00.61110

STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and SONYA D WHALEY Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility TEACHER

**TIME:** The time period covered by this contract is 9.25 Months of school; 192 days of school; From August 11, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$44,710.00  
**CLASSIFICATION:** TEACHR-04-7 Regular Amount: \$44,710.00  
to be paid in 24 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements.

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

\_\_\_\_\_  
Party of the Second Part (TEACHER)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip



President of the School Board



Secretary of the School Board

POSITION NUMBER(S)  
000049-TCH925-003551-355101-ELEM

ACCOUNT CODE(S)  
01.000.1120.0049.000.000.00.61110

STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and CHARMAINE ANN WILSON Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility TEACHER

**TIME:** The time period covered by this contract is 9.25 Months of school; 192 days of school; From August 11, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$49,031.00

**CLASSIFICATION:** TEACHR-02-13 Regular Amount: \$49,031.00  
to be paid in 24 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements.

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

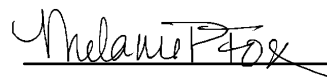
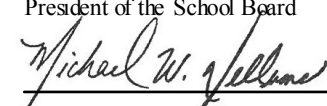
\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

\_\_\_\_\_  
Party of the Second Part (TEACHER)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip

  
\_\_\_\_\_  
President of the School Board  
  
\_\_\_\_\_  
Secretary of the School Board

POSITION NUMBER(S)  
000049-TCH925-003551-355102-ELEM

ACCOUNT CODE(S)  
01.000.1120.0049.000.000.00.61110

STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and TARI JEAN ANDERSON Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility TEACHER

**TIME:** The time period covered by this contract is 9.25 Months of school; 192 days of school; From August 11, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$61,000.00  
**CLASSIFICATION:** TEACHR-06-17 Regular Amount: \$61,000.00  
to be paid in 24 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements.

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

\_\_\_\_\_  
Party of the Second Part (TEACHER)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip



President of the School Board



Secretary of the School Board

POSITION NUMBER(S)  
000050-TCH925-003551-355102-ELEM

ACCOUNT CODE(S)  
01.000.1120.0050.000.000.00.61110

STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and LINDA MARIE BAKER Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility TEACHER

**TIME:** The time period covered by this contract is 9.25 Months of school; 192 days of school; From August 11, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$57,816.00  
**CLASSIFICATION:** TEACHR-03-18 Regular Amount: \$57,816.00  
to be paid in 24 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements.

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

\_\_\_\_\_  
Party of the Second Part (TEACHER)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip



President of the School Board



Secretary of the School Board

POSITION NUMBER(S)  
000050-TCH925-003551-355101-ELEM

ACCOUNT CODE(S)  
01.000.1120.0050.000.000.00.61110



STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and MELISSA J BEARDEN Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility TEACHER

**TIME:** The time period covered by this contract is 9.25 Months of school; 192 days of school; From August 11, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$60,792.00  
**CLASSIFICATION:** TEACHR-04-19 Regular Amount: \$60,792.00  
to be paid in 24 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements.

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

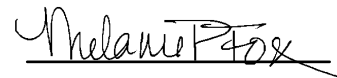
\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

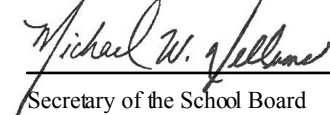
\_\_\_\_\_  
Party of the Second Part (TEACHER)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip



President of the School Board



Secretary of the School Board

POSITION NUMBER(S)  
000050-TCH925-003551-355103-ELEM

ACCOUNT CODE(S)  
01.000.1120.0050.000.000.00.61110

STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and DONANNE BISBEE Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility TEACHER

**TIME:** The time period covered by this contract is 9.25 Months of school; 192 days of school; From August 11, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$43,526.00  
**CLASSIFICATION:** TEACHR-01-10 Regular Amount: \$43,526.00  
to be paid in 24 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements.

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

\_\_\_\_\_  
Party of the Second Part (TEACHER)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip



President of the School Board



Secretary of the School Board

POSITION NUMBER(S)  
000050-TCH925-002020-202000-ELEM

ACCOUNT CODE(S)  
01.000.1960.0050.000.000.00.61110

STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and DORIS A BROYLES Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility TEACHER

**TIME:** The time period covered by this contract is 9.25 Months of school; 192 days of school; From August 11, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$57,816.00  
**CLASSIFICATION:** TEACHR-03-18 Regular Amount: \$57,816.00  
to be paid in 24 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements.

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

\_\_\_\_\_  
Party of the Second Part (TEACHER)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip



President of the School Board



Secretary of the School Board

POSITION NUMBER(S)  
000050-K925 -003521-352100-ELEM

ACCOUNT CODE(S)  
01.000.1110.0050.000.000.00.61110

STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and CAROLINE J BRYANT Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility TEACHER

**TIME:** The time period covered by this contract is 9.25 Months of school; 192 days of school; From August 11, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$66,841.00  
**CLASSIFICATION:** TEACHR-06-21 Regular Amount: \$66,841.00  
to be paid in 24 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements.

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

\_\_\_\_\_  
Party of the Second Part (TEACHER)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip



President of the School Board



Secretary of the School Board

POSITION NUMBER(S)  
000050-SPE925-007580-758002-ELEM

ACCOUNT CODE(S)  
01.000.1220.0050.200.000.00.61110

STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and ETTATRICIA CLARK Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility TEACHER

**TIME:** The time period covered by this contract is 9.25 Months of school; 192 days of school; From August 11, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$66,841.00  
**CLASSIFICATION:** TEACHR-06-21 Regular Amount: \$66,841.00  
to be paid in 24 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements.

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

\_\_\_\_\_  
Party of the Second Part (TEACHER)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip



President of the School Board



Secretary of the School Board

POSITION NUMBER(S)  
000050-4YR925-003510-351000-ELEM

ACCOUNT CODE(S)  
01.281.1105.0050.005.000.00.61110

STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and THEODOSIA J COLE Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility TEACHER

**TIME:** The time period covered by this contract is 9.25 Months of school; 192 days of school; From August 11, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$60,792.00  
**CLASSIFICATION:** TEACHR-04-19 Regular Amount: \$60,792.00  
to be paid in 24 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements. Stipend(s) printed on Supplemental Contract

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

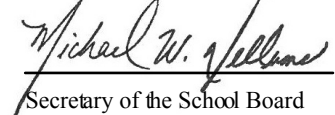
\_\_\_\_\_  
Party of the Second Part (TEACHER)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip



President of the School Board



Secretary of the School Board

POSITION NUMBER(S)  
000050-G&T925-007590-759000-ELEM

ACCOUNT CODE(S)  
01.000.1910.0050.270.000.00.61110

STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and TIEFANE COOLEY Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility TEACHER

**TIME:** The time period covered by this contract is 9.25 Months of school; 192 days of school; From August 11, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$41,350.00  
**CLASSIFICATION:** TEACHR-02-7 Regular Amount: \$41,350.00  
to be paid in 24 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements.

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

\_\_\_\_\_  
Party of the Second Part (TEACHER)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip



President of the School Board



Secretary of the School Board

POSITION NUMBER(S)  
000050-TCH925-003551-355103-ELEM

ACCOUNT CODE(S)  
01.000.1120.0050.000.000.00.61110

STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and DONNA M CORROTHERS Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility TEACHER

**TIME:** The time period covered by this contract is 9.75 Months of school; 202 days of school; From August 05, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$55,978.20  
**CLASSIFICATION:** TEACHR-01-17 Regular Amount: \$55,978.20  
to be paid in 23 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements.

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

\_\_\_\_\_  
Party of the Second Part (TEACHER)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip



President of the School Board



Secretary of the School Board

POSITION NUMBER(S)  
000050-TCH975-970900-970928-ELEM

ACCOUNT CODE(S)  
06.501.2297.0050.000.000.00.61110



STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and SANDRA K COURTOIS Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility TEACHER

**TIME:** The time period covered by this contract is 9.25 Months of school; 192 days of school; From August 11, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$47,751.00  
**CLASSIFICATION:** TEACHR-02-12 Regular Amount: \$47,751.00  
to be paid in 24 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements.

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

\_\_\_\_\_  
Party of the Second Part (TEACHER)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip



President of the School Board



Secretary of the School Board

POSITION NUMBER(S)  
000050-4YR925-003510-351000-ELEM

ACCOUNT CODE(S)  
01.365.1105.0050.110.000.00.61110

STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and CYNTHIA G COX Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility TEACHER

**TIME:** The time period covered by this contract is 9.25 Months of school; 192 days of school; From August 11, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$57,816.00  
**CLASSIFICATION:** TEACHR-03-18 Regular Amount: \$57,816.00  
to be paid in 24 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements.

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

\_\_\_\_\_  
Party of the Second Part (TEACHER)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip



President of the School Board



Secretary of the School Board

POSITION NUMBER(S)  
000050-TCH925-003551-355102-ELEM

ACCOUNT CODE(S)  
01.000.1120.0050.000.000.00.61110

STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and ZSUZANNA J DIAMOND Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility TEACHER

**TIME:** The time period covered by this contract is 9.25 Months of school; 192 days of school; From August 11, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$39,685.00

**CLASSIFICATION:** TEACHR-01-7 Regular Amount: \$39,685.00

to be paid in 24 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements.

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

\_\_\_\_\_  
Party of the Second Part (TEACHER)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip



President of the School Board



Secretary of the School Board

POSITION NUMBER(S)  
000050-TCH925-003551-355104-ELEM

ACCOUNT CODE(S)  
01.000.1120.0050.000.000.00.61110

STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and JUDITH FAUCETT Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility TEACHER

**TIME:** The time period covered by this contract is 9.25 Months of school; 192 days of school; From August 11, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$53,207.00  
**CLASSIFICATION:** TEACHR-01-17 Regular Amount: \$53,207.00  
to be paid in 24 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements.

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

\_\_\_\_\_  
Party of the Second Part (TEACHER)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip



President of the School Board



Secretary of the School Board

POSITION NUMBER(S)  
000050-TCH925-003551-355101-ELEM

ACCOUNT CODE(S)  
01.000.1120.0050.000.000.00.61110

STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and DEBRA R FLORES Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility TEACHER

**TIME:** The time period covered by this contract is 9.50 Months of school; 197 days of school; From August 05, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$65,462.48  
**CLASSIFICATION:** TEACHR-05-20 Regular Amount: \$65,462.48  
to be paid in 24 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements.

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

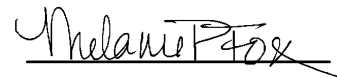
\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

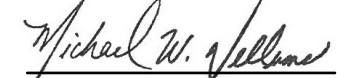
\_\_\_\_\_  
Party of the Second Part (TEACHER)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip



President of the School Board



Secretary of the School Board

POSITION NUMBER(S)  
000050-LIB950-006021-602100-ELEM

ACCOUNT CODE(S)  
01.000.2222.0050.000.000.00.61110

STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and BENJAMIN GRANT Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility TEACHER

**TIME:** The time period covered by this contract is 9.25 Months of school; 192 days of school; From August 11, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$36,229.00  
**CLASSIFICATION:** TEACHR-02-3 Regular Amount: \$36,229.00  
to be paid in 24 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements.

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

\_\_\_\_\_  
Party of the Second Part (TEACHER)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip



President of the School Board



Secretary of the School Board

POSITION NUMBER(S)  
000050-TCH925-003551-355104-ELEM

ACCOUNT CODE(S)  
01.000.1120.0050.000.000.00.61110

STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and DONNA R HALL Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility ADMINISTRATOR

**TIME:** The time period covered by this contract is 11.00 Months of school; 220 days of school; From July 12, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$87,912.00  
**CLASSIFICATION:** PAY11S-69-20 Regular Amount: \$87,912.00  
to be paid in 24 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements. Stipend(s) printed on Supplemental Contract

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

\_\_\_\_\_  
Party of the Second Part (ADMINISTRATOR)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip



President of the School Board



Secretary of the School Board

POSITION NUMBER(S)  
000050-ADC11X-008511-851100-ELEM

ACCOUNT CODE(S)  
01.000.2410.0050.000.000.00.61110

STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and AMAL D HARRISON Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility TEACHER

**TIME:** The time period covered by this contract is 9.25 Months of school; 192 days of school; From August 11, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$63,468.00

**CLASSIFICATION:** PAY20-62-16 Regular Amount: \$63,468.00  
to be paid in 24 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements.

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

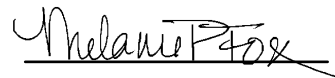
\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011


\_\_\_\_\_  
Party of the Second Part (TEACHER)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip



President of the School Board



Secretary of the School Board

POSITION NUMBER(S)  
000050-SPE925-007520-752000-ELEM

ACCOUNT CODE(S)  
01.000.1210.0050.200.000.00.61110



STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and SHARONDA MARSHA HUGHES Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility TEACHER

**TIME:** The time period covered by this contract is 9.25 Months of school; 192 days of school; From August 11, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$48,135.00  
**CLASSIFICATION:** TEACHR-03-11 Regular Amount: \$48,135.00  
to be paid in 24 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements.

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

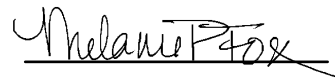
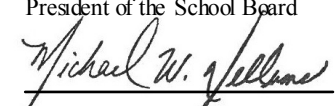
\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

\_\_\_\_\_  
Party of the Second Part (TEACHER)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip

  
\_\_\_\_\_  
President of the School Board  
  
\_\_\_\_\_  
Secretary of the School Board

POSITION NUMBER(S)  
000050-TCH925-003551-355103-ELEM

ACCOUNT CODE(S)  
01.000.1120.0050.000.000.00.61110

STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and BRODERICK W HUNTER Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility TEACHER

**TIME:** The time period covered by this contract is 9.25 Months of school; 192 days of school; From August 11, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$50,311.00  
**CLASSIFICATION:** TEACHR-02-14 Regular Amount: \$50,311.00  
to be paid in 24 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements.

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

\_\_\_\_\_  
Party of the Second Part (TEACHER)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip



President of the School Board



Secretary of the School Board

POSITION NUMBER(S)  
000050-TCH925-003551-355105-ELEM

ACCOUNT CODE(S)  
01.000.1120.0050.000.000.00.61110

STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and JENNIFER L JOHNSON Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility TEACHER

**TIME:** The time period covered by this contract is 9.25 Months of school; 192 days of school; From August 11, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$63,801.00  
**CLASSIFICATION:** TEACHR-05-20 Regular Amount: \$63,801.00  
to be paid in 24 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements.

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

\_\_\_\_\_  
Party of the Second Part (TEACHER)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip



President of the School Board



Secretary of the School Board

POSITION NUMBER(S)  
000050-TCH925-003551-355104-ELEM

ACCOUNT CODE(S)  
01.000.1120.0050.000.000.00.61110

STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and JENNIFER ANN LAVENDER Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility TEACHER

**TIME:** The time period covered by this contract is 9.25 Months of school; 192 days of school; From August 11, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$37,509.00  
**CLASSIFICATION:** TEACHR-02-4 Regular Amount: \$37,509.00  
to be paid in 24 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements.

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

\_\_\_\_\_  
Party of the Second Part (TEACHER)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip



President of the School Board



Secretary of the School Board

POSITION NUMBER(S)  
000050-TCH925-003551-355103-ELEM

ACCOUNT CODE(S)  
01.000.1120.0050.000.000.00.61110

STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and ANNAE LLOYD Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility TEACHER

**TIME:** The time period covered by this contract is 9.25 Months of school; 192 days of school; From August 11, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$47,719.00  
**CLASSIFICATION:** TEACHR-05-8 Regular Amount: \$47,719.00  
to be paid in 24 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements.

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

\_\_\_\_\_  
Party of the Second Part (TEACHER)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip



President of the School Board



Secretary of the School Board

POSITION NUMBER(S)  
000050-TCH925-002050-205000-ELEM

ACCOUNT CODE(S)  
01.000.1915.0050.000.000.00.61110

STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and LORI LOWERY MARTIN Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility TEACHER

**TIME:** The time period covered by this contract is 9.25 Months of school; 192 days of school; From August 11, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$43,910.00  
**CLASSIFICATION:** TEACHR-02-9 Regular Amount: \$43,910.00  
to be paid in 24 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements. Stipend(s) printed on Supplemental Contract

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

\_\_\_\_\_  
Party of the Second Part (TEACHER)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip



President of the School Board



Secretary of the School Board

POSITION NUMBER(S)  
000050-K925 -003521-352100-ELEM

ACCOUNT CODE(S)  
01.000.1110.0050.000.000.00.61110

STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and EMMA H MATEO Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility TEACHER

**TIME:** The time period covered by this contract is 9.25 Months of school; 192 days of school; From August 11, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$47,271.00  
**CLASSIFICATION:** TEACHR-04-9 Regular Amount: \$47,271.00  
to be paid in 24 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements. Stipend(s) printed on Supplemental Contract

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

\_\_\_\_\_  
Party of the Second Part (TEACHER)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip



President of the School Board



Secretary of the School Board

POSITION NUMBER(S)  
000050-SPE925-971540-971540-ELEM

ACCOUNT CODE(S)  
01.000.1240.0050.200.000.00.61110

STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and MARION K MCCLAIN Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility TEACHER

**TIME:** The time period covered by this contract is 9.25 Months of school; 192 days of school; From August 11, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$63,561.00  
**CLASSIFICATION:** TEACHR-06-19 Regular Amount: \$63,561.00  
to be paid in 24 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements.

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

\_\_\_\_\_  
Party of the Second Part (TEACHER)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip



President of the School Board



Secretary of the School Board

POSITION NUMBER(S)  
000050-TCH925-003551-355102-ELEM

ACCOUNT CODE(S)  
01.000.1120.0050.000.000.00.61110



STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and DALE A MCCLELLAN Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility TEACHER

**TIME:** The time period covered by this contract is 9.25 Months of school; 192 days of school; From August 11, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$66,841.00  
**CLASSIFICATION:** TEACHR-06-21 Regular Amount: \$66,841.00  
to be paid in 24 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements.

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

\_\_\_\_\_  
Party of the Second Part (TEACHER)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip



President of the School Board



Secretary of the School Board

POSITION NUMBER(S)  
000050-CNL925-006031-603100-ELEM

ACCOUNT CODE(S)  
01.000.2120.0050.000.000.00.61110

STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and WENDY Y MINOR Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility TEACHER

**TIME:** The time period covered by this contract is 9.25 Months of school; 192 days of school; From August 11, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$56,680.00  
**CLASSIFICATION:** TEACHR-05-15 Regular Amount: \$56,680.00  
to be paid in 24 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements.

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

\_\_\_\_\_  
Party of the Second Part (TEACHER)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip



President of the School Board



Secretary of the School Board

POSITION NUMBER(S)  
000050-TCH925-003551-355105-ELEM

ACCOUNT CODE(S)  
01.000.1120.0050.000.000.00.61110

STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and VICKYE Y MITCHELL Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility TEACHER

**TIME:** The time period covered by this contract is 9.25 Months of school; 192 days of school; From August 11, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$60,792.00  
**CLASSIFICATION:** TEACHR-04-19 Regular Amount: \$60,792.00  
to be paid in 24 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements.

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

\_\_\_\_\_  
Party of the Second Part (TEACHER)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip



President of the School Board



Secretary of the School Board

POSITION NUMBER(S)  
000050-TCH925-003551-355101-ELEM

ACCOUNT CODE(S)  
01.000.1120.0050.000.000.00.61110

STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and PATSY J REESE Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility TEACHER

**TIME:** The time period covered by this contract is 9.25 Months of school; 192 days of school; From August 11, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$60,792.00  
**CLASSIFICATION:** TEACHR-04-19 Regular Amount: \$60,792.00  
to be paid in 24 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements.

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

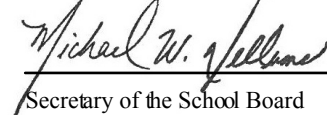
\_\_\_\_\_  
Party of the Second Part (TEACHER)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip



President of the School Board



Secretary of the School Board

POSITION NUMBER(S)  
000050-TCH925-204930-204930-ELEM

ACCOUNT CODE(S)  
01.000.1120.0050.000.000.00.61110

STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and KIM A ROMAIN Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility TEACHER

**TIME:** The time period covered by this contract is 9.25 Months of school; 192 days of school; From August 11, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$41,734.00

**CLASSIFICATION:** TEACHR-03-6 Regular Amount: \$41,734.00

to be paid in 24 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements.

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

\_\_\_\_\_  
Party of the Second Part (TEACHER)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip



President of the School Board



Secretary of the School Board

POSITION NUMBER(S)  
000050-TCH925-003551-355105-ELEM

ACCOUNT CODE(S)  
01.000.1120.0050.000.000.00.61110

STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and KIMBERLY KAY SARDIN Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility TEACHER

**TIME:** The time period covered by this contract is 9.25 Months of school; 192 days of school; From August 11, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$44,806.00  
**CLASSIFICATION:** TEACHR-01-11 Regular Amount: \$44,806.00  
to be paid in 24 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements.

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

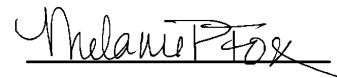
\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

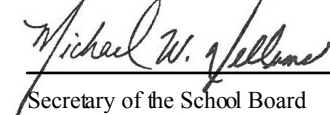
\_\_\_\_\_  
Party of the Second Part (TEACHER)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip



President of the School Board



Secretary of the School Board

POSITION NUMBER(S)  
000050-TCH925-003551-355102-ELEM

ACCOUNT CODE(S)  
01.000.1120.0050.000.000.00.61110

STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and BRENDA JEAN SCALICI Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility TEACHER

**TIME:** The time period covered by this contract is 9.25 Months of school; 192 days of school; From August 11, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$51,111.00  
**CLASSIFICATION:** TEACHR-04-12 Regular Amount: \$51,111.00  
to be paid in 26 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements.

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

\_\_\_\_\_  
Party of the Second Part (TEACHER)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip



President of the School Board



Secretary of the School Board

POSITION NUMBER(S)  
000050-TCH925-970900-970948-ELEM

ACCOUNT CODE(S)  
06.516.1560.0050.056.005.00.61110

STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and EARL E SMITH Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility ADMINISTRATOR

**TIME:** The time period covered by this contract is 10.50 Months of school; 210 days of school; From July 26, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$65,220.00  
**CLASSIFICATION:** PAY10S-64-15 Regular Amount: \$65,220.00  
to be paid in 19 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements. Stipend(s) printed on Supplemental Contract

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

\_\_\_\_\_  
Party of the Second Part (ADMINISTRATOR)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip



President of the School Board



Secretary of the School Board

POSITION NUMBER(S)  
000050-ADC105-008516-851600-ELEM

ACCOUNT CODE(S)  
01.000.2411.0050.000.000.00.61110



STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and KELLY E VAUGHN Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility TEACHER

**TIME:** The time period covered by this contract is 9.25 Months of school; 192 days of school; From August 11, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$57,512.00  
**CLASSIFICATION:** TEACHR-04-17 Regular Amount: \$57,512.00  
to be paid in 24 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements.

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

\_\_\_\_\_  
Party of the Second Part (TEACHER)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip



President of the School Board



Secretary of the School Board

POSITION NUMBER(S)  
000050-K925 -003521-352100-ELEM

ACCOUNT CODE(S)  
01.000.1110.0050.000.000.00.61110

STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and DONNA L WASHINGTON Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility TEACHER

**TIME:** The time period covered by this contract is 9.25 Months of school; 192 days of school; From August 11, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$48,999.00

**CLASSIFICATION:** TEACHR-05-9 Regular Amount: \$48,999.00

to be paid in 24 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements.

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

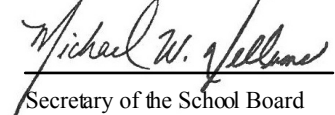
\_\_\_\_\_  
Party of the Second Part (TEACHER)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip



President of the School Board



Secretary of the School Board

POSITION NUMBER(S)  
000050-K925 -003521-352100-ELEM

ACCOUNT CODE(S)  
01.000.1110.0050.000.000.00.61110

STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and MELODY J WYATT Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility TEACHER

**TIME:** The time period covered by this contract is 9.25 Months of school; 192 days of school; From August 11, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$40,870.00  
**CLASSIFICATION:** TEACHR-04-4 Regular Amount: \$40,870.00  
to be paid in 24 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements.

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

\_\_\_\_\_  
Party of the Second Part (TEACHER)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip



President of the School Board



Secretary of the School Board

POSITION NUMBER(S)  
000050-TCH925-003551-355104-ELEM

ACCOUNT CODE(S)  
01.000.1120.0050.000.000.00.61110

STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and SARAH A ANTHONY Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility TEACHER

**TIME:** The time period covered by this contract is 9.25 Months of school; 192 days of school; From August 11, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$37,125.00

**CLASSIFICATION:** TEACHR-01-5 Regular Amount: \$37,125.00

to be paid in 24 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements.

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

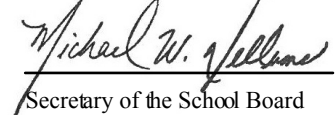
\_\_\_\_\_  
Party of the Second Part (TEACHER)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip



President of the School Board



Secretary of the School Board

POSITION NUMBER(S)  
000051-TCH925-003551-355104-ELEM

ACCOUNT CODE(S)  
01.000.1120.0051.000.000.00.61110

STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and MAE J BANKS Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility TEACHER

**TIME:** The time period covered by this contract is 9.25 Months of school; 192 days of school; From August 11, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$60,792.00  
**CLASSIFICATION:** TEACHR-04-19 Regular Amount: \$60,792.00  
to be paid in 24 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements.

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

\_\_\_\_\_  
Party of the Second Part (TEACHER)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip



President of the School Board



Secretary of the School Board

POSITION NUMBER(S)  
000051-TCH925-003510-351000-ELEM

ACCOUNT CODE(S)  
01.365.1105.0051.110.000.00.61110

STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and LAVONJA MARIE BONNEMA Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility TEACHER

**TIME:** The time period covered by this contract is 9.25 Months of school; 192 days of school; From August 11, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$48,551.00  
**CLASSIFICATION:** TEACHR-04-10 Regular Amount: \$48,551.00  
to be paid in 24 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements.

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

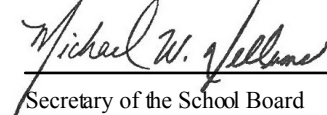
\_\_\_\_\_  
Party of the Second Part (TEACHER)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip



President of the School Board



Secretary of the School Board

POSITION NUMBER(S)  
000051-TCH925-003551-355104-ELEM

ACCOUNT CODE(S)  
01.000.1120.0051.000.000.00.61110

STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and STACIE L BRESHEARS Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility TEACHER

**TIME:** The time period covered by this contract is 9.25 Months of school; 192 days of school; From August 11, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$33,285.00

**CLASSIFICATION:** TEACHR-01-1 Regular Amount: \$33,285.00

to be paid in 24 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements.

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

\_\_\_\_\_  
Party of the Second Part (TEACHER)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip



President of the School Board



Secretary of the School Board

POSITION NUMBER(S)  
000051-TCH925-003551-355105-ELEM

ACCOUNT CODE(S)  
01.000.1120.0051.000.000.00.61110

STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and KELLY M BURRUS Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility TEACHER

**TIME:** The time period covered by this contract is 9.25 Months of school; 192 days of school; From August 11, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$47,271.00

**CLASSIFICATION:** TEACHR-04-9 Regular Amount: \$47,271.00

to be paid in 24 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements.

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

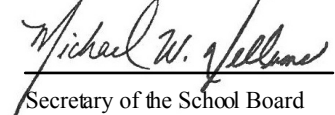
\_\_\_\_\_  
Party of the Second Part (TEACHER)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip



President of the School Board



Secretary of the School Board

POSITION NUMBER(S)  
000051-TCH925-003551-355101-ELEM

ACCOUNT CODE(S)  
01.000.1120.0051.000.000.00.61110



STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and SARA J CLEVINGER Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility TEACHER

**TIME:** The time period covered by this contract is 9.25 Months of school; 192 days of school; From August 11, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$54,871.00

**CLASSIFICATION:** TEACHR-02-17 Regular Amount: \$54,871.00  
to be paid in 24 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements.

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

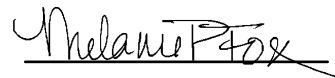
\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

\_\_\_\_\_  
Party of the Second Part (TEACHER)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip



President of the School Board



Secretary of the School Board

POSITION NUMBER(S)  
000051-TCH925-003510-351000-ELEM

ACCOUNT CODE(S)  
01.365.1105.0051.110.000.00.61110

STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and KELI JO COLLINS Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility TEACHER

**TIME:** The time period covered by this contract is 9.25 Months of school; 192 days of school; From August 11, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$57,512.00  
**CLASSIFICATION:** TEACHR-04-17 Regular Amount: \$57,512.00  
to be paid in 24 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements.

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

\_\_\_\_\_  
Party of the Second Part (TEACHER)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip



President of the School Board



Secretary of the School Board

POSITION NUMBER(S)  
000051-K925 -003521-352100-ELEM

ACCOUNT CODE(S)  
01.000.1110.0051.000.000.00.61110

STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and LYNDESEY MARIE DAVIS Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility TEACHER

**TIME:** The time period covered by this contract is 9.25 Months of school; 192 days of school; From August 11, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$33,925.00

**CLASSIFICATION:** TEACHR-01-2 Regular Amount: \$33,925.00

to be paid in 24 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements.

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

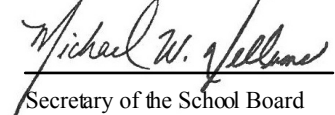
\_\_\_\_\_  
Party of the Second Part (TEACHER)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip



President of the School Board



Secretary of the School Board

POSITION NUMBER(S)  
000051-TCH925-003551-355103-ELEM

ACCOUNT CODE(S)  
01.000.1120.0051.000.000.00.61110

STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and GEORGE NICHOLAS EUBANKS Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility TEACHER

**TIME:** The time period covered by this contract is 9.25 Months of school; 192 days of school; From August 11, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$35,845.00  
**CLASSIFICATION:** TEACHR-01-4 Regular Amount: \$35,845.00  
to be paid in 24 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements. Stipend(s) printed on Supplemental Contract

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

\_\_\_\_\_  
Party of the Second Part (TEACHER)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip



President of the School Board



Secretary of the School Board

POSITION NUMBER(S)  
000051-TCH925-003030-303003-ELEM

ACCOUNT CODE(S)  
01.000.1120.0051.000.000.00.61110

STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and ALISON L EVANS Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility TEACHER

**TIME:** The time period covered by this contract is 9.25 Months of school; 192 days of school; From August 11, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$43,878.00

**CLASSIFICATION:** TEACHR-05-5 Regular Amount: \$43,878.00

to be paid in 24 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements.

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

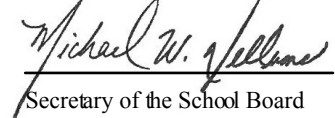
\_\_\_\_\_  
Party of the Second Part (TEACHER)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip



President of the School Board



Secretary of the School Board

POSITION NUMBER(S)  
000051-TCH925-003551-355104-ELEM

ACCOUNT CODE(S)  
01.000.1120.0051.000.000.00.61110

STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and MILLICENT K FOWLER Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility TEACHER

**TIME:** The time period covered by this contract is 9.25 Months of school; 192 days of school; From August 11, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$63,801.00  
**CLASSIFICATION:** TEACHR-05-20 Regular Amount: \$63,801.00  
to be paid in 24 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements.

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

\_\_\_\_\_  
Party of the Second Part (TEACHER)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip



President of the School Board



Secretary of the School Board

POSITION NUMBER(S)  
000022-SPE925-007580-758001-ELEM  
000051-SPE925-007580-758001-ELEM

ACCOUNT CODE(S)  
01.000.1220.0022.200.000.00.61110  
01.000.1220.0051.200.000.00.61110

STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and CHERYL LYNN GILSTRAP Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility TEACHER

**TIME:** The time period covered by this contract is 9.25 Months of school; 192 days of school; From August 11, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$40,966.00  
**CLASSIFICATION:** TEACHR-01-8 Regular Amount: \$40,966.00  
to be paid in 24 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements.

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

\_\_\_\_\_  
Party of the Second Part (TEACHER)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip



President of the School Board



Secretary of the School Board

POSITION NUMBER(S)  
000051-TCH925-002020-202000-ELEM

ACCOUNT CODE(S)  
01.000.1960.0051.000.000.00.61110

STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and AMY L GRUBBS Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility TEACHER

**TIME:** The time period covered by this contract is 9.25 Months of school; 192 days of school; From August 11, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$46,086.00  
**CLASSIFICATION:** TEACHR-01-12 Regular Amount: \$46,086.00  
to be paid in 24 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements.

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

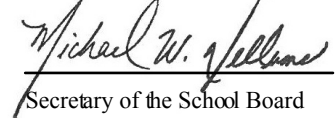
\_\_\_\_\_  
Party of the Second Part (TEACHER)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip



President of the School Board



Secretary of the School Board

POSITION NUMBER(S)  
000051-TCH925-003551-355101-ELEM

ACCOUNT CODE(S)  
01.000.1120.0051.000.000.00.61110



STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and CONSTANCE HANSEN Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility TEACHER

**TIME:** The time period covered by this contract is 9.75 Months of school; 202 days of school; From August 05, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$52,527.36  
**CLASSIFICATION:** TEACHR-01-15 Regular Amount: \$52,527.36  
to be paid in 24 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements.

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

\_\_\_\_\_  
Party of the Second Part (TEACHER)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip



President of the School Board



Secretary of the School Board

POSITION NUMBER(S)  
000051-TCH975-970900-970938-ELEM

ACCOUNT CODE(S)  
06.501.2294.0051.000.000.00.61110

STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and EMILY E HESTER Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility TEACHER

**TIME:** The time period covered by this contract is 9.25 Months of school; 192 days of school; From August 11, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$37,125.00  
**CLASSIFICATION:** TEACHR-01-5 Regular Amount: \$37,125.00  
to be paid in 24 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements.

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

\_\_\_\_\_  
Party of the Second Part (TEACHER)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip



President of the School Board



Secretary of the School Board

POSITION NUMBER(S)  
000051-TCH925-003551-355101-ELEM

ACCOUNT CODE(S)  
01.000.1120.0051.000.000.00.61110

STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and MELODY A HOUK Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility TEACHER

**TIME:** The time period covered by this contract is 9.25 Months of school; 192 days of school; From August 13, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$33,285.00

**CLASSIFICATION:** TEACHR-01-1 Regular Amount: \$33,285.00

to be paid in 24 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements.

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

\_\_\_\_\_  
Party of the Second Part (TEACHER)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip



President of the School Board



Secretary of the School Board

POSITION NUMBER(S)  
000051-TCH925-003551-355102-ELEM

ACCOUNT CODE(S)  
01.000.1120.0051.000.000.00.61110

STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and DANA M JONES Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility TEACHER

**TIME:** The time period covered by this contract is 9.50 Months of school; 197 days of school; From August 05, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$68,581.65  
**CLASSIFICATION:** TEACHR-06-21 Regular Amount: \$68,581.65  
to be paid in 24 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements.

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

\_\_\_\_\_  
Party of the Second Part (TEACHER)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip



President of the School Board



Secretary of the School Board

POSITION NUMBER(S)  
000051-LIB950-006021-602100-ELEM

ACCOUNT CODE(S)  
01.000.2222.0051.000.000.00.61110

STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and ELIZABETH L MCSPADEN Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility TEACHER

**TIME:** The time period covered by this contract is 9.25 Months of school; 150 days of school; From August 11, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$33,004.69  
**CLASSIFICATION:** TEACHR-01-9 Regular Amount: \$33,004.69  
to be paid in 22 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements.

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

\_\_\_\_\_  
Party of the Second Part (TEACHER)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip



President of the School Board



Secretary of the School Board

POSITION NUMBER(S)  
000051-TCH925-003551-355105-ELEM

ACCOUNT CODE(S)  
01.000.1120.0051.000.000.00.61110

STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and GLORIA K MILLER Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility TEACHER

**TIME:** The time period covered by this contract is 9.25 Months of school; 192 days of school; From August 11, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$66,841.00  
**CLASSIFICATION:** TEACHR-06-21 Regular Amount: \$66,841.00  
to be paid in 24 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements.

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

\_\_\_\_\_  
Party of the Second Part (TEACHER)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip



President of the School Board



Secretary of the School Board

POSITION NUMBER(S)  
000051-K925 -003521-352100-ELEM

ACCOUNT CODE(S)  
01.000.1110.0051.000.000.00.61110

STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and LINDSAY N MITCHELL Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility TEACHER

**TIME:** The time period covered by this contract is 9.25 Months of school; 192 days of school; From August 11, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$38,949.00

**CLASSIFICATION:** TEACHR-04-2 Regular Amount: \$38,949.00

to be paid in 24 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements.

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

\_\_\_\_\_  
Party of the Second Part (TEACHER)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip



President of the School Board



Secretary of the School Board

POSITION NUMBER(S)  
000051-K925 -003521-352100-ELEM

ACCOUNT CODE(S)  
01.000.1110.0051.000.000.00.61110

STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and KELLY HUFFMAN NAVIN Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility TEACHER

**TIME:** The time period covered by this contract is 9.25 Months of school; 192 days of school; From August 11, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$53,671.00  
**CLASSIFICATION:** TEACHR-04-14 Regular Amount: \$53,671.00  
to be paid in 24 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements. Stipend(s) printed on Supplemental Contract

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

\_\_\_\_\_  
Party of the Second Part (TEACHER)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip



President of the School Board



Secretary of the School Board

POSITION NUMBER(S)  
000051-TCH925-003551-355103-ELEM

ACCOUNT CODE(S)  
01.000.1120.0051.000.000.00.61110



STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and YOLANDA L PEYTON Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility TEACHER

**TIME:** The time period covered by this contract is 9.25 Months of school; 192 days of school; From August 11, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$56,328.00

**CLASSIFICATION:** PAY20-62-12 Regular Amount: \$56,328.00  
to be paid in 24 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements.

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

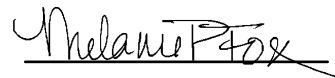
\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

\_\_\_\_\_  
Party of the Second Part (TEACHER)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip



President of the School Board



Secretary of the School Board

POSITION NUMBER(S)  
000051-SPE925-007520-752004-ELEM

ACCOUNT CODE(S)  
01.000.1212.0051.200.000.00.61110

STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and JENNIFER S ROGERS Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility TEACHER

**TIME:** The time period covered by this contract is 9.25 Months of school; 192 days of school; From August 11, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$39,685.00

**CLASSIFICATION:** TEACHR-01-7 Regular Amount: \$39,685.00

to be paid in 24 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements.

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

\_\_\_\_\_  
Party of the Second Part (TEACHER)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip



President of the School Board



Secretary of the School Board

POSITION NUMBER(S)  
000051-K925 -003521-352100-ELEM

ACCOUNT CODE(S)  
01.000.1110.0051.000.000.00.61110

STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and TAJUANA I RUSSELL Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility TEACHER

**TIME:** The time period covered by this contract is 9.25 Months of school; 192 days of school; From August 11, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$66,841.00  
**CLASSIFICATION:** TEACHR-06-21 Regular Amount: \$66,841.00  
to be paid in 24 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements.

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

\_\_\_\_\_  
Party of the Second Part (TEACHER)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip



President of the School Board



Secretary of the School Board

POSITION NUMBER(S)  
000035-G&T925-007590-759000-ELEM  
000051-G&T925-007590-759000-ELEM

ACCOUNT CODE(S)  
01.015.1910.0035.270.000.00.61110  
01.000.1910.0051.270.000.00.61110

STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and KATHERINE D SADDLER Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility TEACHER

**TIME:** The time period covered by this contract is 9.25 Months of school; 192 days of school; From August 11, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$37,125.00  
**CLASSIFICATION:** TEACHR-01-5 Regular Amount: \$37,125.00  
to be paid in 24 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements.

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

\_\_\_\_\_  
Party of the Second Part (TEACHER)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip



President of the School Board



Secretary of the School Board

POSITION NUMBER(S)  
000051-TCH925-003551-355103-ELEM

ACCOUNT CODE(S)  
01.000.1120.0051.000.000.00.61110

STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and JENNIFER M SALINAS Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility TEACHER

**TIME:** The time period covered by this contract is 9.75 Months of school; 202 days of school; From August 05, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$66,871.47  
**CLASSIFICATION:** TEACHR-06-19 Regular Amount: \$66,871.47  
to be paid in 24 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements.

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

\_\_\_\_\_  
Party of the Second Part (TEACHER)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip



President of the School Board



Secretary of the School Board

POSITION NUMBER(S)  
000051-TCH975-970900-970928-ELEM

ACCOUNT CODE(S)  
06.511.1560.0051.058.013.00.61110

STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and RENATA M SANDERS Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility TEACHER

**TIME:** The time period covered by this contract is 9.25 Months of school; 192 days of school; From August 11, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$44,806.00  
**CLASSIFICATION:** TEACHR-01-11 Regular Amount: \$44,806.00  
to be paid in 24 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements.

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

\_\_\_\_\_  
Party of the Second Part (TEACHER)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip



President of the School Board



Secretary of the School Board

POSITION NUMBER(S)  
000051-TCH925-003551-355101-ELEM

ACCOUNT CODE(S)  
01.000.1120.0051.000.000.00.61110

STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and JUANITA D SCROGGINS Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility TEACHER

**TIME:** The time period covered by this contract is 9.25 Months of school; 192 days of school; From August 11, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$46,471.00  
**CLASSIFICATION:** TEACHR-02-11 Regular Amount: \$46,471.00  
to be paid in 24 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements.

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

\_\_\_\_\_  
Party of the Second Part (TEACHER)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip



President of the School Board



Secretary of the School Board

POSITION NUMBER(S)  
000051-TCH925-003551-355105-ELEM

ACCOUNT CODE(S)  
01.000.1120.0051.000.000.00.61110

STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and DEBRA A SHAW Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility TEACHER

**TIME:** The time period covered by this contract is 9.25 Months of school; 192 days of school; From August 11, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$63,801.00  
**CLASSIFICATION:** TEACHR-05-20 Regular Amount: \$63,801.00  
to be paid in 24 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements.

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

\_\_\_\_\_  
Party of the Second Part (TEACHER)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip



President of the School Board



Secretary of the School Board

POSITION NUMBER(S)  
000051-TCH925-003551-355104-ELEM

ACCOUNT CODE(S)  
01.000.1120.0051.000.000.00.61110



STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and DELWIN H SMITH Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility ADMINISTRATOR

**TIME:** The time period covered by this contract is 10.50 Months of school; 210 days of school; From July 26, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$73,488.00

**CLASSIFICATION:** PAY10S-64-19 Regular Amount: \$73,488.00

to be paid in 24 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements. Stipend(s) printed on Supplemental Contract

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

\_\_\_\_\_  
Party of the Second Part (ADMINISTRATOR)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip



President of the School Board



Secretary of the School Board

POSITION NUMBER(S)  
000051-ADC105-008516-851600-ELEM

ACCOUNT CODE(S)  
01.000.2411.0051.000.000.00.61110

STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and TONYA J SPROLES Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility TEACHER

**TIME:** The time period covered by this contract is 9.25 Months of school; 192 days of school; From August 11, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$61,801.00  
**CLASSIFICATION:** TEACHR-05-19 Regular Amount: \$61,801.00  
to be paid in 24 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements. Stipend(s) printed on Supplemental Contract

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

\_\_\_\_\_  
Party of the Second Part (TEACHER)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip



President of the School Board



Secretary of the School Board

POSITION NUMBER(S)  
000050-CNL925-006031-603100-ELEM  
000051-CNL925-006031-603100-ELEM

ACCOUNT CODE(S)  
01.281.2120.0051.008.000.00.61110  
01.281.2120.0051.008.000.00.61110

STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and JACKIE C STAGE Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility TEACHER

**TIME:** The time period covered by this contract is 9.25 Months of school; 192 days of school; From August 11, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$66,841.00

**CLASSIFICATION:** TEACHR-06-21 Regular Amount: \$66,841.00

to be paid in 24 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements.

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

\_\_\_\_\_  
Party of the Second Part (TEACHER)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip



President of the School Board



Secretary of the School Board

POSITION NUMBER(S)  
000051-TCH925-003551-355102-ELEM

ACCOUNT CODE(S)  
01.000.1120.0051.000.000.00.61110

STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and KIMBERLEE S SWINDLER Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility TEACHER

**TIME:** The time period covered by this contract is 9.25 Months of school; 192 days of school; From August 11, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$53,320.00  
**CLASSIFICATION:** TEACHR-06-11 Regular Amount: \$53,320.00  
to be paid in 24 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements.

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

\_\_\_\_\_  
Party of the Second Part (TEACHER)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip



President of the School Board



Secretary of the School Board

POSITION NUMBER(S)  
000051-TCH925-970900-970948-ELEM

ACCOUNT CODE(S)  
06.501.1591.0051.000.000.00.61110

STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and LESLIE BRYAN TAYLOR Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility ADMINISTRATOR

**TIME:** The time period covered by this contract is 11.00 Months of school; 220 days of school; From July 12, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$80,376.00  
**CLASSIFICATION:** PAY11S-69-17 Regular Amount: \$80,376.00  
to be paid in 24 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements. Stipend(s) printed on Supplemental Contract

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

\_\_\_\_\_  
Party of the Second Part (ADMINISTRATOR)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip



President of the School Board



Secretary of the School Board

POSITION NUMBER(S)  
000051-ADC11X-008511-851100-ELEM

ACCOUNT CODE(S)  
01.000.2410.0051.000.000.00.61110

STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and LASHAY D TERRY Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility TEACHER

**TIME:** The time period covered by this contract is 9.25 Months of school; 192 days of school; From August 11, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$47,271.00  
**CLASSIFICATION:** TEACHR-04-9 Regular Amount: \$47,271.00  
to be paid in 24 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements. Stipend(s) printed on Supplemental Contract

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

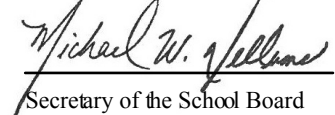
\_\_\_\_\_  
Party of the Second Part (TEACHER)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip



President of the School Board



Secretary of the School Board

POSITION NUMBER(S)  
000051-TCH925-003551-355103-ELEM

ACCOUNT CODE(S)  
01.000.1120.0051.000.000.00.61110

STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and STEFANIE A THOMPSON Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility TEACHER

**TIME:** The time period covered by this contract is 9.25 Months of school; 192 days of school; From August 11, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$36,229.00

**CLASSIFICATION:** TEACHR-02-3 Regular Amount: \$36,229.00

to be paid in 24 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements.

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

\_\_\_\_\_  
Party of the Second Part (TEACHER)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip



President of the School Board



Secretary of the School Board

POSITION NUMBER(S)  
000051-TCH925-003551-355102-ELEM

ACCOUNT CODE(S)  
01.000.1120.0051.000.000.00.61110

STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and SARAH E VANLAAN Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility TEACHER

**TIME:** The time period covered by this contract is 9.25 Months of school; 192 days of school; From August 11, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$38,789.00  
**CLASSIFICATION:** TEACHR-02-5 Regular Amount: \$38,789.00  
to be paid in 24 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements.

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

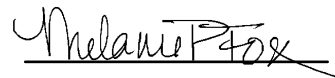
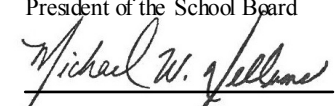
\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

\_\_\_\_\_  
Party of the Second Part (TEACHER)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip

  
\_\_\_\_\_  
President of the School Board  
  
\_\_\_\_\_  
Secretary of the School Board

POSITION NUMBER(S)  
000051-TCH925-002050-205000-ELEM

ACCOUNT CODE(S)  
01.000.1915.0051.000.000.00.61110



STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and WENDY MICHELLE WARD Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility TEACHER

**TIME:** The time period covered by this contract is 9.25 Months of school; 192 days of school; From August 11, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$52,839.00  
**CLASSIFICATION:** TEACHR-05-12 Regular Amount: \$52,839.00  
to be paid in 24 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements.

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

\_\_\_\_\_  
Party of the Second Part (TEACHER)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip



President of the School Board



Secretary of the School Board

POSITION NUMBER(S)  
000051-TCH925-003551-355105-ELEM

ACCOUNT CODE(S)  
01.000.1120.0051.000.000.00.61110

STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and GAILA WASHINGTON Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility TEACHER

**TIME:** The time period covered by this contract is 9.25 Months of school; 192 days of school; From August 11, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$66,841.00  
**CLASSIFICATION:** TEACHR-06-21 Regular Amount: \$66,841.00  
to be paid in 24 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements.

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

\_\_\_\_\_  
Party of the Second Part (TEACHER)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip



President of the School Board



Secretary of the School Board

POSITION NUMBER(S)  
000051-TCH925-003551-355102-ELEM

ACCOUNT CODE(S)  
01.000.1120.0051.000.000.00.61110

STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and PEGGY D WILLIAMS Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility TEACHER

**TIME:** The time period covered by this contract is 9.25 Months of school; 192 days of school; From August 11, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$66,841.00  
**CLASSIFICATION:** TEACHR-06-21 Regular Amount: \$66,841.00  
to be paid in 24 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements. Stipend(s) printed on Supplemental Contract

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

\_\_\_\_\_  
Party of the Second Part (TEACHER)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip



President of the School Board



Secretary of the School Board

POSITION NUMBER(S)  
000051-TCH925-970900-970953-ELEM

ACCOUNT CODE(S)  
06.501.1591.0051.000.000.00.61110

STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and MICHELE E WOODHAM Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility TEACHER

**TIME:** The time period covered by this contract is 9.25 Months of school; 192 days of school; From August 11, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$60,792.00  
**CLASSIFICATION:** TEACHR-04-19 Regular Amount: \$60,792.00  
to be paid in 24 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements.

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

\_\_\_\_\_  
Party of the Second Part (TEACHER)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip



President of the School Board



Secretary of the School Board

POSITION NUMBER(S)  
000051-CNL925-006031-603100-ELEM

ACCOUNT CODE(S)  
01.000.2120.0051.000.000.00.61110

STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and AMANDA J ALLEY Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility TEACHER

**TIME:** The time period covered by this contract is 9.25 Months of school; 192 days of school; From August 11, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$34,565.00

**CLASSIFICATION:** TEACHR-01-3 Regular Amount: \$34,565.00

to be paid in 24 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements.

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

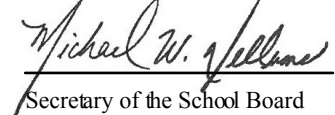
\_\_\_\_\_  
Party of the Second Part (TEACHER)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip



President of the School Board



Secretary of the School Board

POSITION NUMBER(S)  
000052-TCH925-003551-355105-ELEM

ACCOUNT CODE(S)  
01.000.1120.0052.000.000.00.61110

STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and DANNISHA K ARMSTRONG Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility TEACHER

**TIME:** The time period covered by this contract is 9.25 Months of school; 192 days of school; From August 11, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$43,430.00

**CLASSIFICATION:** TEACHR-04-6 Regular Amount: \$43,430.00

to be paid in 24 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements.

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

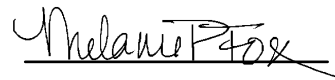
\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

\_\_\_\_\_  
Party of the Second Part (TEACHER)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip



President of the School Board



Secretary of the School Board

POSITION NUMBER(S)  
000052-TCH925-003551-355104-ELEM

ACCOUNT CODE(S)  
01.000.1120.0052.000.000.00.61110

STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and CAROLE A AUSTIN Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility TEACHER

**TIME:** The time period covered by this contract is 9.25 Months of school; 192 days of school; From August 11, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$63,801.00  
**CLASSIFICATION:** TEACHR-05-20 Regular Amount: \$63,801.00  
to be paid in 24 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements.

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

\_\_\_\_\_  
Party of the Second Part (TEACHER)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip



President of the School Board



Secretary of the School Board

POSITION NUMBER(S)  
000052-TCH925-003551-355103-ELEM

ACCOUNT CODE(S)  
01.000.1120.0052.000.000.00.61110

STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and SCOTT DAVID BASSHAM Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility TEACHER

**TIME:** The time period covered by this contract is 9.25 Months of school; 192 days of school; From August 11, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$42,150.00  
**CLASSIFICATION:** TEACHR-04-5 Regular Amount: \$42,150.00  
to be paid in 24 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements.

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

\_\_\_\_\_  
Party of the Second Part (TEACHER)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip



President of the School Board



Secretary of the School Board

POSITION NUMBER(S)  
000052-TCH925-002050-205000-ELEM

ACCOUNT CODE(S)  
01.000.1915.0052.000.000.00.61110



STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and BARBARA A BEAVERS Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility TEACHER

**TIME:** The time period covered by this contract is 9.25 Months of school; 192 days of school; From August 11, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$57,816.00  
**CLASSIFICATION:** TEACHR-03-18 Regular Amount: \$57,816.00  
to be paid in 24 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements.

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

\_\_\_\_\_  
Party of the Second Part (TEACHER)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip



President of the School Board



Secretary of the School Board

POSITION NUMBER(S)  
000052-TCH925-003551-355105-ELEM

ACCOUNT CODE(S)  
01.000.1129.0052.000.000.00.61110

STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and KIMBERLY J BRANNEN WALLACE Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility TEACHER

**TIME:** The time period covered by this contract is 9.25 Months of school; 192 days of school; From August 11, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$71,520.00  
**CLASSIFICATION:** PAY20-62-20 Regular Amount: \$71,520.00  
to be paid in 24 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements.

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

\_\_\_\_\_  
Party of the Second Part (TEACHER)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip



President of the School Board



Secretary of the School Board

POSITION NUMBER(S)  
000016-SPE925-007520-752004-JUNIOR  
000041-SPE925-007520-752004-ELEM  
000052-SPE925-007520-752004-ELEM

ACCOUNT CODE(S)  
01.000.1130.0016.000.000.00.61110  
01.000.1210.0041.200.000.00.61110  
01.000.1210.0052.200.000.00.61110

STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and MILDRED M BUTLER Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility TEACHER

**TIME:** The time period covered by this contract is 9.75 Months of school; 202 days of school; From August 05, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$54,244.36  
**CLASSIFICATION:** TEACHR-05-11 Regular Amount: \$54,244.36  
to be paid in 24 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements.

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

\_\_\_\_\_  
Party of the Second Part (TEACHER)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip



President of the School Board



Secretary of the School Board

POSITION NUMBER(S)  
000052-TCH975-970900-970922-ELEM

ACCOUNT CODE(S)  
01.281.2294.0052.001.000.00.61110

STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and MALORIE F CARR Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility TEACHER

**TIME:** The time period covered by this contract is 9.25 Months of school; 192 days of school; From August 11, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$33,285.00  
**CLASSIFICATION:** TEACHR-01-1 Regular Amount: \$33,285.00  
to be paid in 24 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements.

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

\_\_\_\_\_  
Party of the Second Part (TEACHER)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip



President of the School Board



Secretary of the School Board

POSITION NUMBER(S)  
000052-TCH925-003551-355103-ELEM

ACCOUNT CODE(S)  
01.000.1120.0052.000.000.00.61110

STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and SHARROLEAN L COBBS Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility TEACHER

**TIME:** The time period covered by this contract is 9.25 Months of school; 192 days of school; From August 11, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$63,801.00  
**CLASSIFICATION:** TEACHR-05-20 Regular Amount: \$63,801.00  
to be paid in 24 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements.

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

\_\_\_\_\_  
Party of the Second Part (TEACHER)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip



President of the School Board



Secretary of the School Board

POSITION NUMBER(S)  
000052-TCH925-003551-355103-ELEM

ACCOUNT CODE(S)  
01.000.1120.0052.000.000.00.61110

STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and JULIE C DEAL Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility TEACHER

**TIME:** The time period covered by this contract is 9.25 Months of school; 192 days of school; From August 11, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$37,253.00

**CLASSIFICATION:** TEACHR-03-2 Regular Amount: \$37,253.00

to be paid in 24 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements.

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

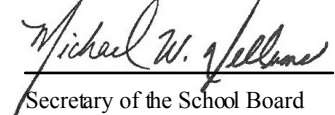
\_\_\_\_\_  
Party of the Second Part (TEACHER)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip



President of the School Board



Secretary of the School Board

POSITION NUMBER(S)  
000052-TCH925-003551-355104-ELEM

ACCOUNT CODE(S)  
01.000.1120.0052.000.000.00.61110

STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and SHANNON R DENEKE Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility TEACHER

**TIME:** The time period covered by this contract is 9.25 Months of school; 192 days of school; From August 11, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$44,710.00  
**CLASSIFICATION:** TEACHR-04-7 Regular Amount: \$44,710.00  
to be paid in 24 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements.

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

\_\_\_\_\_  
Party of the Second Part (TEACHER)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip



President of the School Board



Secretary of the School Board

POSITION NUMBER(S)  
000052-CNL925-006031-603100-ELEM

ACCOUNT CODE(S)  
01.000.2120.0052.000.000.00.61110

STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and DOROTHY A DOOLITTLE Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility ADMINISTRATOR

**TIME:** The time period covered by this contract is 10.50 Months of school; 197 days of school; From August 12, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$59,381.43  
**CLASSIFICATION:** PAY10S-64-14 Regular Amount: \$59,381.43  
to be paid in 21 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements. Stipend(s) printed on Supplemental Contract

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

\_\_\_\_\_  
Party of the Second Part (ADMINISTRATOR)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip



President of the School Board



Secretary of the School Board

POSITION NUMBER(S)  
000052-ADC105-008516-851600-ELEM

ACCOUNT CODE(S)  
01.000.2411.0052.000.000.00.61110



STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and JENNIFER L DOUGLAS Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility TEACHER

**TIME:** The time period covered by this contract is 9.25 Months of school; 192 days of school; From August 11, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$33,285.00

**CLASSIFICATION:** TEACHR-01-1 Regular Amount: \$33,285.00

to be paid in 24 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements.

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

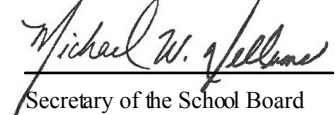
\_\_\_\_\_  
Party of the Second Part (TEACHER)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip



President of the School Board



Secretary of the School Board

POSITION NUMBER(S)  
000052-TCH925-003551-355105-ELEM

ACCOUNT CODE(S)  
01.000.1120.0052.000.000.00.61110

STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and STEPHANIE R ENGLAND Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility ADMINISTRATOR

**TIME:** The time period covered by this contract is 11.00 Months of school; 209 days of school; From July 12, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$81,054.00  
**CLASSIFICATION:** PAY11S-69-19 Regular Amount: \$81,054.00  
to be paid in 23 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements. Stipend(s) printed on Supplemental Contract

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

\_\_\_\_\_  
Party of the Second Part (ADMINISTRATOR)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip



President of the School Board



Secretary of the School Board

POSITION NUMBER(S)  
000052-ADC11X-008511-851100-ELEM

ACCOUNT CODE(S)  
01.000.2410.0052.000.000.00.61110

STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and NICOLE ANNETTE FRANCIS Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility TEACHER

**TIME:** The time period covered by this contract is 9.75 Months of school; 202 days of school; From August 05, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$57,814.08  
**CLASSIFICATION:** TEACHR-04-15 Regular Amount: \$57,814.08  
to be paid in 24 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements.

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

\_\_\_\_\_  
Party of the Second Part (TEACHER)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip



President of the School Board



Secretary of the School Board

POSITION NUMBER(S)  
000052-TCH975-970900-970928-ELEM

ACCOUNT CODE(S)  
01.281.2297.0052.001.000.00.61110

STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and ELIZABETH J FRAWLEY Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility TEACHER

**TIME:** The time period covered by this contract is 9.25 Months of school; 192 days of school; From August 11, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$54,952.00  
**CLASSIFICATION:** TEACHR-04-15 Regular Amount: \$54,952.00  
to be paid in 24 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements.

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

\_\_\_\_\_  
Party of the Second Part (TEACHER)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip



President of the School Board



Secretary of the School Board

POSITION NUMBER(S)  
000052-TCH925-003551-355105-ELEM

ACCOUNT CODE(S)  
01.000.1120.0052.000.000.00.61110

STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and PAMELA D GENT Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility TEACHER

**TIME:** The time period covered by this contract is 9.25 Months of school; 192 days of school; From August 11, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$40,870.00  
**CLASSIFICATION:** TEACHR-04-4 Regular Amount: \$40,870.00  
to be paid in 24 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements.

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

\_\_\_\_\_  
Party of the Second Part (TEACHER)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip



President of the School Board



Secretary of the School Board

POSITION NUMBER(S)  
000052-TCH925-003551-355104-ELEM

ACCOUNT CODE(S)  
01.000.1120.0052.000.000.00.61110

STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and ANTHONY LEE GOODS Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility TEACHER

**TIME:** The time period covered by this contract is 10.00 Months of school; 207 days of school; From August 03, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$49,686.47  
**CLASSIFICATION:** TEACHR-01-12 Regular Amount: \$49,686.47  
to be paid in 24 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements.

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

\_\_\_\_\_  
Party of the Second Part (TEACHER)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip



President of the School Board



Secretary of the School Board

POSITION NUMBER(S)  
000052-TCH10 -003030-303003-ELEM

ACCOUNT CODE(S)  
01.000.1120.0052.000.000.00.61110

000052-TCH10 -003030-303003-ELEM

01.000.1150.0008.115.000.00.61110

STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and KAYLIN N GRIHAM Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility TEACHER

**TIME:** The time period covered by this contract is 9.25 Months of school; 192 days of school; From August 11, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$37,125.00  
**CLASSIFICATION:** TEACHR-01-5 Regular Amount: \$37,125.00  
to be paid in 24 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements.

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

\_\_\_\_\_  
Party of the Second Part (TEACHER)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip



President of the School Board



Secretary of the School Board

POSITION NUMBER(S)  
000052-TCH925-003551-355103-ELEM

ACCOUNT CODE(S)  
01.000.1120.0052.000.000.00.61110

STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and EILEEN A HAMMOND Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility TEACHER

**TIME:** The time period covered by this contract is 9.25 Months of school; 192 days of school; From August 11, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$66,841.00  
**CLASSIFICATION:** TEACHR-06-21 Regular Amount: \$66,841.00  
to be paid in 24 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements.

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

\_\_\_\_\_  
Party of the Second Part (TEACHER)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip



President of the School Board



Secretary of the School Board

POSITION NUMBER(S)  
000052-G&T925-007590-759000-ELEM

ACCOUNT CODE(S)  
01.000.1910.0052.270.000.00.61110



STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and DOROTHY T HARRIS Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility TEACHER

**TIME:** The time period covered by this contract is 9.25 Months of school; 192 days of school; From August 11, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$63,801.00  
**CLASSIFICATION:** TEACHR-05-20 Regular Amount: \$63,801.00  
to be paid in 24 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements.

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

\_\_\_\_\_  
Party of the Second Part (TEACHER)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip



President of the School Board



Secretary of the School Board

POSITION NUMBER(S)  
000052-TCH925-003551-355103-ELEM

ACCOUNT CODE(S)  
01.000.1120.0052.000.000.00.61110

STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and KIMBERLY GRACE HART Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility TEACHER

**TIME:** The time period covered by this contract is 9.25 Months of school; 192 days of school; From August 11, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$61,608.00  
**CLASSIFICATION:** PAY31-62-15 Regular Amount: \$61,608.00  
to be paid in 24 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements.

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

\_\_\_\_\_  
Party of the Second Part (TEACHER)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip



President of the School Board



Secretary of the School Board

POSITION NUMBER(S)  
000097-TCH925-006010-601000-ADMIN

ACCOUNT CODE(S)  
06.702.2141.0054.200.000.00.61110

STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and RONISHA M JOHNSON Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility TEACHER

**TIME:** The time period covered by this contract is 9.25 Months of school; 192 days of school; From August 11, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$33,285.00

**CLASSIFICATION:** TEACHR-01-1 Regular Amount: \$33,285.00

to be paid in 24 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements.

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

\_\_\_\_\_  
Party of the Second Part (TEACHER)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip



President of the School Board



Secretary of the School Board

POSITION NUMBER(S)  
000052-TCH925-003551-355103-ELEM

ACCOUNT CODE(S)  
01.000.1120.0052.000.000.00.61110

STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and BARBARA L MCBRIDE Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility TEACHER

**TIME:** The time period covered by this contract is 9.25 Months of school; 192 days of school; From August 11, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$71,520.00  
**CLASSIFICATION:** PAY20-62-20 Regular Amount: \$71,520.00  
to be paid in 24 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements.

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

\_\_\_\_\_  
Party of the Second Part (TEACHER)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip



President of the School Board



Secretary of the School Board

POSITION NUMBER(S)  
000052-SPE925-007520-752004-ELEM

ACCOUNT CODE(S)  
06.702.1210.0052.200.000.00.61110

STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and YOLANDA MCCALLUM Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility TEACHER

**TIME:** The time period covered by this contract is 9.25 Months of school; 192 days of school; From August 11, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$37,893.00  
**CLASSIFICATION:** TEACHR-03-3 Regular Amount: \$37,893.00  
to be paid in 24 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements.

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

\_\_\_\_\_  
Party of the Second Part (TEACHER)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip



President of the School Board



Secretary of the School Board

POSITION NUMBER(S)  
000052-TCH925-003551-355104-ELEM

ACCOUNT CODE(S)  
01.000.1120.0052.000.000.00.61110

STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and ELIZABETH A MCCORMACK Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility TEACHER

**TIME:** The time period covered by this contract is 9.25 Months of school; 177 days of school; From August 11, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$42,278.18  
**CLASSIFICATION:** TEACHR-04-8 Regular Amount: \$42,278.18  
to be paid in 24 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements.

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

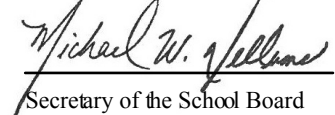
\_\_\_\_\_  
Party of the Second Part (TEACHER)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip



President of the School Board



Secretary of the School Board

POSITION NUMBER(S)  
000052-TCH925-970900-970984-ELEM

ACCOUNT CODE(S)  
06.501.1591.0052.000.000.00.61110

STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and EILEEN MCMURRAY Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility TEACHER

**TIME:** The time period covered by this contract is 9.25 Months of school; 192 days of school; From August 11, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$49,831.00  
**CLASSIFICATION:** TEACHR-04-11 Regular Amount: \$49,831.00  
to be paid in 24 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements.

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

\_\_\_\_\_  
Party of the Second Part (TEACHER)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip



President of the School Board



Secretary of the School Board

POSITION NUMBER(S)  
000052-TCH925-970900-970970-ELEM

ACCOUNT CODE(S)  
01.275.1950.0052.438.000.00.61110

STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and SITAR MONTGOMERY Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility TEACHER

**TIME:** The time period covered by this contract is 9.25 Months of school; 192 days of school; From August 11, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$53,207.00  
**CLASSIFICATION:** TEACHR-01-17 Regular Amount: \$53,207.00  
to be paid in 24 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements.

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

\_\_\_\_\_  
Party of the Second Part (TEACHER)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip



President of the School Board



Secretary of the School Board

POSITION NUMBER(S)  
000052-TCH925-003551-355105-ELEM

ACCOUNT CODE(S)  
01.000.1120.0052.000.000.00.61110



STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and JERICA J MOORE Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility TEACHER

**TIME:** The time period covered by this contract is 9.25 Months of school; 192 days of school; From August 11, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$37,253.00

**CLASSIFICATION:** TEACHR-03-2 Regular Amount: \$37,253.00

to be paid in 24 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements.

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

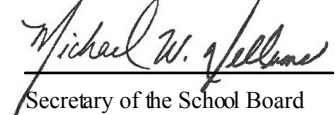
\_\_\_\_\_  
Party of the Second Part (TEACHER)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip



President of the School Board



Secretary of the School Board

POSITION NUMBER(S)  
000052-TCH925-003551-355105-ELEM

ACCOUNT CODE(S)  
01.000.1120.0052.000.000.00.61110

STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and ANGELA MOSBY Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility TEACHER

**TIME:** The time period covered by this contract is 9.25 Months of school; 192 days of school; From August 11, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$52,839.00  
**CLASSIFICATION:** TEACHR-05-12 Regular Amount: \$52,839.00  
to be paid in 24 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements.

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

\_\_\_\_\_  
Party of the Second Part (TEACHER)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip



President of the School Board



Secretary of the School Board

POSITION NUMBER(S)  
000052-TCH925-970900-970930-ELEM

ACCOUNT CODE(S)  
01.000.2230.0052.000.000.00.61110

STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and KAREN DIANA PALMER Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility TEACHER

**TIME:** The time period covered by this contract is 9.25 Months of school; 192 days of school; From August 11, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$44,806.00  
**CLASSIFICATION:** TEACHR-01-11 Regular Amount: \$44,806.00  
to be paid in 26 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements. Stipend(s) printed on Supplemental Contract

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

\_\_\_\_\_  
Party of the Second Part (TEACHER)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip



President of the School Board



Secretary of the School Board

POSITION NUMBER(S)  
000052-TCH925-970900-970956-ELEM

ACCOUNT CODE(S)  
06.501.2210.0052.000.000.00.61110

STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and ALETA B POSEY Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility TEACHER

**TIME:** The time period covered by this contract is 9.25 Months of school; 192 days of school; From August 11, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$39,590.00

**CLASSIFICATION:** TEACHR-04-3 Regular Amount: \$39,590.00

to be paid in 24 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements.

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011


\_\_\_\_\_  
Party of the Second Part (TEACHER)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip



President of the School Board



Secretary of the School Board

POSITION NUMBER(S)  
000052-TCH925-003551-355104-ELEM

ACCOUNT CODE(S)  
01.000.1120.0052.000.000.00.61110

STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and SYRITA L RAMOS Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility TEACHER

**TIME:** The time period covered by this contract is 9.25 Months of school; 192 days of school; From August 11, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$35,845.00

**CLASSIFICATION:** TEACHR-01-4 Regular Amount: \$35,845.00

to be paid in 24 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements.

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

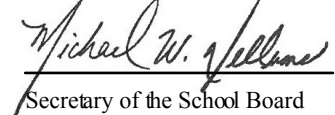
\_\_\_\_\_  
Party of the Second Part (TEACHER)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip



President of the School Board



Secretary of the School Board

POSITION NUMBER(S)  
000052-TCH925-002020-202000-ELEM

ACCOUNT CODE(S)  
01.000.1960.0052.000.000.00.61110

STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and ADELE K RICHMOND Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility TEACHER

**TIME:** The time period covered by this contract is 9.25 Months of school; 105 days of school; From August 11, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$36,553.67  
**CLASSIFICATION:** TEACHR-06-21 Regular Amount: \$36,553.67  
to be paid in 14 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements.

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

\_\_\_\_\_  
Party of the Second Part (TEACHER)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip



President of the School Board



Secretary of the School Board

POSITION NUMBER(S)  
000052-SPE925-007580-758000-ELEM

ACCOUNT CODE(S)  
01.000.1220.0052.200.000.00.61110

STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and JENNIFER L ROOD Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility TEACHER

**TIME:** The time period covered by this contract is 9.25 Months of school; 192 days of school; From August 11, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$40,454.00  
**CLASSIFICATION:** TEACHR-03-5 Regular Amount: \$40,454.00  
to be paid in 24 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements.

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

\_\_\_\_\_  
Party of the Second Part (TEACHER)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip



President of the School Board



Secretary of the School Board

POSITION NUMBER(S)  
000052-TCH925-003551-355104-ELEM

ACCOUNT CODE(S)  
01.000.1120.0052.000.000.00.61110

STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and CALVIN E SANDERS Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility TEACHER

**TIME:** The time period covered by this contract is 9.25 Months of school; 192 days of school; From August 11, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$56,232.00  
**CLASSIFICATION:** TEACHR-04-16 Regular Amount: \$56,232.00  
to be paid in 24 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements.

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

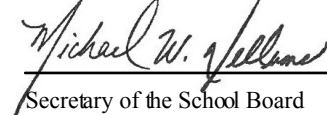
\_\_\_\_\_  
Party of the Second Part (TEACHER)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip



President of the School Board



Secretary of the School Board

POSITION NUMBER(S)  
000052-TCH925-970900-970970-ELEM

ACCOUNT CODE(S)  
01.275.1950.0052.438.000.00.61110



STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and SHADY K SANDERS Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility TEACHER

**TIME:** The time period covered by this contract is 9.25 Months of school; 192 days of school; From August 11, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$40,454.00

**CLASSIFICATION:** TEACHR-03-5 Regular Amount: \$40,454.00

to be paid in 24 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements.

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

\_\_\_\_\_  
Party of the Second Part (TEACHER)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip



President of the School Board



Secretary of the School Board

POSITION NUMBER(S)  
000052-TCH925-003551-355103-ELEM

ACCOUNT CODE(S)  
01.000.1120.0052.000.000.00.61110

STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and CARRIE STEWART Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility TEACHER

**TIME:** The time period covered by this contract is 9.25 Months of school; 192 days of school; From August 11, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$66,841.00  
**CLASSIFICATION:** TEACHR-06-21 Regular Amount: \$66,841.00  
to be paid in 24 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements.

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

\_\_\_\_\_  
Party of the Second Part (TEACHER)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip



President of the School Board



Secretary of the School Board

POSITION NUMBER(S)  
000052-TCH925-003551-355104-ELEM

ACCOUNT CODE(S)  
01.000.1120.0052.000.000.00.61110

STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and STACY L. STROUD Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility TEACHER

**TIME:** The time period covered by this contract is 9.25 Months of school; 134 days of school; From August 11, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$23,230.16

**CLASSIFICATION:** TEACHR-01-1 Regular Amount: \$23,230.16

to be paid in 16 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements.

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

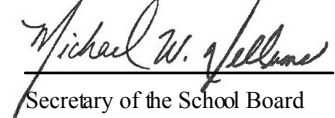
\_\_\_\_\_  
Party of the Second Part (TEACHER)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip



President of the School Board



Secretary of the School Board

POSITION NUMBER(S)  
000052-TCH925-003551-355104-ELEM

ACCOUNT CODE(S)  
01.000.1120.0052.000.000.00.61110

STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and NEITASHAN TIMS Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility TEACHER

**TIME:** The time period covered by this contract is 9.50 Months of school; 197 days of school; From August 05, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$46,760.82  
**CLASSIFICATION:** TEACHR-03-9 Regular Amount: \$46,760.82  
to be paid in 24 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements.

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

\_\_\_\_\_  
Party of the Second Part (TEACHER)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip



President of the School Board



Secretary of the School Board

POSITION NUMBER(S)  
000052-LIB950-006021-602100-ELEM

ACCOUNT CODE(S)  
01.000.2222.0052.000.000.00.61110

STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and VICKI LYNN VAN ALSTYNE Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility TEACHER

**TIME:** The time period covered by this contract is 9.25 Months of school; 192 days of school; From August 11, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$53,255.00  
**CLASSIFICATION:** TEACHR-03-15 Regular Amount: \$53,255.00  
to be paid in 24 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements.

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

\_\_\_\_\_  
Party of the Second Part (TEACHER)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip



President of the School Board



Secretary of the School Board

POSITION NUMBER(S)  
000052-SPE925-007580-758000-ELEM

ACCOUNT CODE(S)  
01.000.1220.0052.200.000.00.61110

STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and ROBERT W WILLIAMS Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility TEACHER

**TIME:** The time period covered by this contract is 9.25 Months of school; 192 days of school; From August 11, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$35,845.00

**CLASSIFICATION:** TEACHR-01-4 Regular Amount: \$35,845.00

to be paid in 24 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements.

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

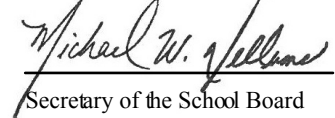
\_\_\_\_\_  
Party of the Second Part (TEACHER)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip



President of the School Board



Secretary of the School Board

POSITION NUMBER(S)  
000052-TCH925-003551-355103-ELEM

ACCOUNT CODE(S)  
01.000.1120.0052.000.000.00.61110

STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and DAVID JAHNE Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility TEACHER

**TIME:** The time period covered by this contract is 9.25 Months of school; 192 days of school; From August 11, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$46,855.00  
**CLASSIFICATION:** TEACHR-03-10 Regular Amount: \$46,855.00  
to be paid in 24 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements.

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

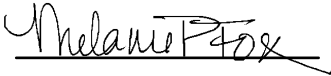
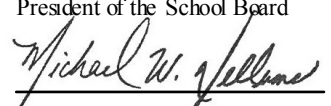
\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

\_\_\_\_\_  
Party of the Second Part (TEACHER)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip

  
\_\_\_\_\_  
President of the School Board  
  
\_\_\_\_\_  
Secretary of the School Board

POSITION NUMBER(S)  
000767-TCH925-006545-650000-SENIOR

ACCOUNT CODE(S)  
01.275.1950.0055.438.000.00.61110

STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and BRENDA ALLEN Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility ADMINISTRATOR

**TIME:** The time period covered by this contract is 12.00 Months of school; 250 days of school; From July 01, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$108,336.00  
**CLASSIFICATION:** PAY01S-76-20 Regular Amount: \$108,336.00  
to be paid in 24 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements. Stipend(s) printed on Supplemental Contract

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

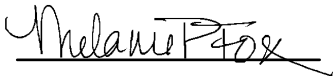
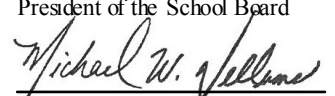
\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

\_\_\_\_\_  
Party of the Second Part (ADMINISTRATOR)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip

  
\_\_\_\_\_  
President of the School Board  
  
\_\_\_\_\_  
Secretary of the School Board

POSITION NUMBER(S) ACCOUNT CODE(S)  
000008-ADC12 -008513-851300-SENIOR 01.000.2410.0008.000.000.00.61110



STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and ERIC R BRANDON Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility TEACHER

**TIME:** The time period covered by this contract is 9.25 Months of school; 192 days of school; From August 11, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$55,880.00  
**CLASSIFICATION:** TEACHR-06-13 Regular Amount: \$55,880.00  
to be paid in 24 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements.

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

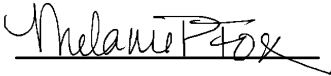
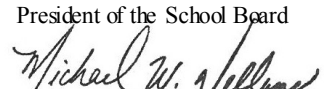
\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

\_\_\_\_\_  
Party of the Second Part (TEACHER)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip

  
\_\_\_\_\_  
President of the School Board  
  
\_\_\_\_\_  
Secretary of the School Board

POSITION NUMBER(S)  
000767-TCH925-001560-156007-SENIOR

ACCOUNT CODE(S)  
01.000.1140.0055.000.000.00.61110

STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and BEVERLY BROADNAX-THRASHER Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility TEACHER

**TIME:** The time period covered by this contract is 10.00 Months of school; 207 days of school; From August 03, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$72,062.95  
**CLASSIFICATION:** TEACHR-06-21 Regular Amount: \$72,062.95  
to be paid in 24 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements.

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

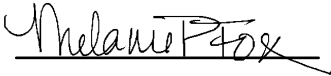
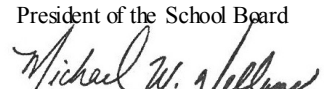
\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

\_\_\_\_\_  
Party of the Second Part (TEACHER)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip

  
\_\_\_\_\_  
President of the School Board  
  
\_\_\_\_\_  
Secretary of the School Board

POSITION NUMBER(S)

ACCOUNT CODE(S)

000055-TCH10-001550-155003-SENIOR

01.281.2297.0055.009.000.00.61110

STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and MARTY W BURTON Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility TEACHER

**TIME:** The time period covered by this contract is 9.25 Months of school; 192 days of school; From August 11, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$48,551.00  
**CLASSIFICATION:** TEACHR-04-10 Regular Amount: \$48,551.00  
to be paid in 24 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements.

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

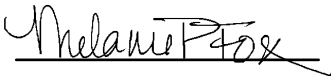
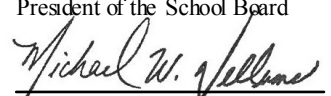
\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

\_\_\_\_\_  
Party of the Second Part (TEACHER)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip

  
\_\_\_\_\_  
President of the School Board  
  
\_\_\_\_\_  
Secretary of the School Board

POSITION NUMBER(S)  
000767-TCH925-001560-156014-SENIOR

ACCOUNT CODE(S)  
01.275.1950.0055.438.000.00.61110

STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and ALICIA FINCH-MCCASTLAIN Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility TEACHER

**TIME:** The time period covered by this contract is 9.25 Months of school; 192 days of school; From August 11, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$66,841.00  
**CLASSIFICATION:** TEACHR-06-21 Regular Amount: \$66,841.00  
to be paid in 24 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements. Stipend(s) printed on Supplemental Contract

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

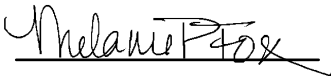
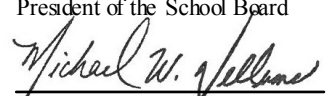
\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

\_\_\_\_\_  
Party of the Second Part (TEACHER)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip

  
\_\_\_\_\_  
President of the School Board  
  
\_\_\_\_\_  
Secretary of the School Board

POSITION NUMBER(S)  
000767-SPE925-007580-758000-SENIOR

ACCOUNT CODE(S)  
01.000.1240.0055.200.000.00.61110

STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and CAROL B GREEN Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility ADMINISTRATOR

**TIME:** The time period covered by this contract is 12.00 Months of school; 250 days of school; From July 01, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$108,048.00  
**CLASSIFICATION:** PAY01-76-20 Regular Amount: \$108,048.00  
to be paid in 24 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements. Stipend(s) printed on Supplemental Contract

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

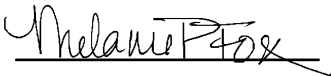
\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

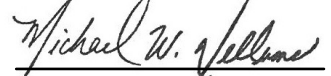
\_\_\_\_\_  
Party of the Second Part (ADMINISTRATOR)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip



President of the School Board



Secretary of the School Board

POSITION NUMBER(S)  
000055-ADC12 -001010-100413-ADMIN

ACCOUNT CODE(S)  
01.000.2293.0055.000.000.00.61110

STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and BRENDA F JAMES Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility TEACHER

**TIME:** The time period covered by this contract is 10.00 Months of school; 207 days of school; From August 03, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$72,062.95  
**CLASSIFICATION:** TEACHR-06-21 Regular Amount: \$72,062.95  
to be paid in 24 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements. Stipend(s) printed on Supplemental Contract

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

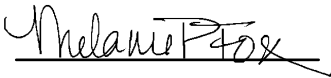
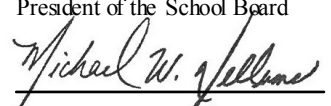
\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

\_\_\_\_\_  
Party of the Second Part (TEACHER)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip

  
\_\_\_\_\_  
President of the School Board  
  
\_\_\_\_\_  
Secretary of the School Board

POSITION NUMBER(S)

ACCOUNT CODE(S)

000055-TCH10 -970900-970922-SENIOR

01.281.2294.0004.009.000.00.61110

STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and MELANIE P. LACY Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility TEACHER

**TIME:** The time period covered by this contract is 9.25 Months of school; 192 days of school; From August 11, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$51,111.00  
**CLASSIFICATION:** TEACHR-04-12 Regular Amount: \$51,111.00  
to be paid in 24 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements.

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

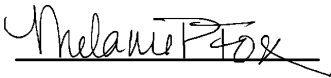
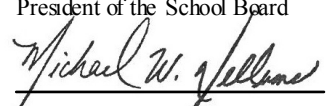
\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

\_\_\_\_\_  
Party of the Second Part (TEACHER)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip

  
\_\_\_\_\_  
President of the School Board  
  
\_\_\_\_\_  
Secretary of the School Board

POSITION NUMBER(S)  
000767-TCH925-001560-156007-SENIOR

ACCOUNT CODE(S)  
01.275.1950.0055.438.000.00.61110

STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and Laura Nodine Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility TEACHER

**TIME:** The time period covered by this contract is 9.50 Months of school; 149 days of school; From August 05, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$37,307.18  
**CLASSIFICATION:** TEACHR-05-14 Regular Amount: \$37,307.18  
to be paid in 14 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements.

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

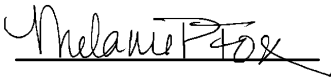
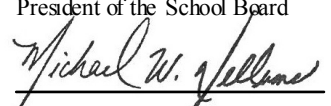
\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

\_\_\_\_\_  
Party of the Second Part (TEACHER)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip

  
\_\_\_\_\_  
President of the School Board  
  
\_\_\_\_\_  
Secretary of the School Board

POSITION NUMBER(S)  
000767-TCH950-005510-551000-SENIOR

ACCOUNT CODE(S)  
01.275.1950.0055.438.000.00.61110



STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and CASSANDRA R NORMAN Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility ADMINISTRATOR

**TIME:** The time period covered by this contract is 12.00 Months of school; 250 days of school; From July 01, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$108,336.00  
**CLASSIFICATION:** PAY01S-76-20 Regular Amount: \$108,336.00  
to be paid in 24 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements. Stipend(s) printed on Supplemental Contract

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

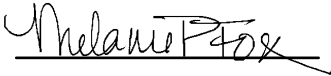
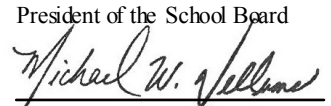
**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.  
Given this, the 25th day of April, 2011

\_\_\_\_\_  
Party of the Second Part (ADMINISTRATOR)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip

  
\_\_\_\_\_  
President of the School Board  
  
\_\_\_\_\_  
Secretary of the School Board

POSITION NUMBER(S)  
00004-ADC12 -001030-103028-ADMIN

ACCOUNT CODE(S)  
01.000.2410.0004.000.000.00.61110

STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and FAYE L PARKER Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility TEACHER

**TIME:** The time period covered by this contract is 9.25 Months of school; 192 days of school; From August 11, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$66,841.00  
**CLASSIFICATION:** TEACHR-06-21 Regular Amount: \$66,841.00  
to be paid in 24 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements.

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

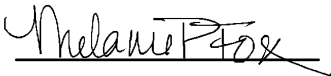
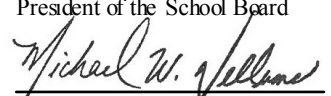
\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

\_\_\_\_\_  
Party of the Second Part (TEACHER)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip

  
\_\_\_\_\_  
President of the School Board  
  
\_\_\_\_\_  
Secretary of the School Board

POSITION NUMBER(S)  
000767-TCH925-708000-708000-SENIOR

ACCOUNT CODE(S)  
01.275.1950.0055.438.000.00.61110

STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and ANGELAY SMITH Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility TEACHER

**TIME:** The time period covered by this contract is 9.50 Months of school; 193 days of school; From August 05, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$43,656.20  
**CLASSIFICATION:** TEACHR-04-6 Regular Amount: \$43,656.20  
to be paid in 22 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements.

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

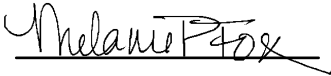
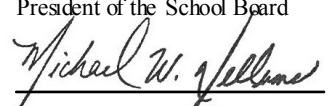
\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

\_\_\_\_\_  
Party of the Second Part (TEACHER)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip

  
\_\_\_\_\_  
President of the School Board  
  
\_\_\_\_\_  
Secretary of the School Board

POSITION NUMBER(S)  
000767-TCH950-006033-603000-SENIOR

ACCOUNT CODE(S)  
01.275.1950.0055.438.000.00.61110

STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and SONDRA ANN STRONG Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility TEACHER

**TIME:** The time period covered by this contract is 9.25 Months of school; 192 days of school; From August 11, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$49,415.00  
**CLASSIFICATION:** TEACHR-03-12 Regular Amount: \$49,415.00  
to be paid in 24 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements. Stipend(s) printed on Supplemental Contract

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

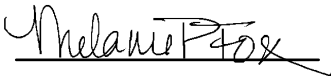
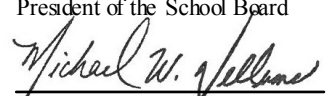
\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

\_\_\_\_\_  
Party of the Second Part (TEACHER)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip

  
\_\_\_\_\_  
President of the School Board  
  
\_\_\_\_\_  
Secretary of the School Board

POSITION NUMBER(S)  
000767-TCH925-004510-451002-SENIOR

ACCOUNT CODE(S)  
01.275.1950.0055.438.000.00.61110

STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and MARY M TAYLOR Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility TEACHER

**TIME:** The time period covered by this contract is 9.25 Months of school; 192 days of school; From August 11, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$58,792.00  
**CLASSIFICATION:** TEACHR-04-18 Regular Amount: \$58,792.00  
to be paid in 24 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements.

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

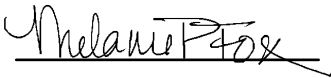
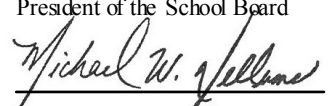
\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

\_\_\_\_\_  
Party of the Second Part (TEACHER)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip

  
\_\_\_\_\_  
President of the School Board  
  
\_\_\_\_\_  
Secretary of the School Board

POSITION NUMBER(S)  
000767-TCH925-004031-403100-SENIOR

ACCOUNT CODE(S)  
01.275.1950.0055.438.000.00.61110

STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and CHARLES KAY WILMOTH Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility TEACHER

**TIME:** The time period covered by this contract is 9.25 Months of school; 192 days of school; From August 11, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$55,880.00  
**CLASSIFICATION:** TEACHR-06-13 Regular Amount: \$55,880.00  
to be paid in 24 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements. Stipend(s) printed on Supplemental Contract

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

\_\_\_\_\_  
Party of the Second Part (TEACHER)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip



President of the School Board



Secretary of the School Board

POSITION NUMBER(S)  
000767-TCH925-001560-156014-SENIOR

ACCOUNT CODE(S)  
01.275.1950.0055.438.000.00.61110

STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and EVELYN E. WOODS Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility TEACHER

**TIME:** The time period covered by this contract is 9.25 Months of school; 192 days of school; From August 11, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$35,845.00  
**CLASSIFICATION:** TEACHR-01-4 Regular Amount: \$35,845.00  
to be paid in 24 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements.

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

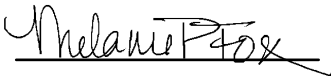
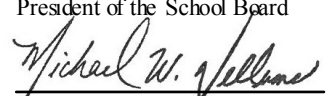
\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

\_\_\_\_\_  
Party of the Second Part (TEACHER)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip

  
\_\_\_\_\_  
President of the School Board  
  
\_\_\_\_\_  
Secretary of the School Board

POSITION NUMBER(S)  
000767-TCH925-001560-156005-SENIOR

ACCOUNT CODE(S)  
01.000.1140.0055.000.000.00.61110

STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and PAULINE H WU Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility TEACHER

**TIME:** The time period covered by this contract is 9.25 Months of school; 192 days of school; From August 11, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$51,975.00  
**CLASSIFICATION:** TEACHR-03-14 Regular Amount: \$51,975.00  
to be paid in 24 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements.

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

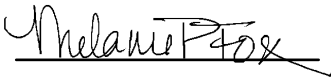
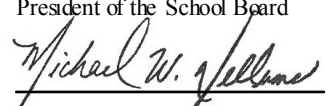
\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

\_\_\_\_\_  
Party of the Second Part (TEACHER)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip

  
\_\_\_\_\_  
President of the School Board  
  
\_\_\_\_\_  
Secretary of the School Board

POSITION NUMBER(S)  
000767-TCH925-001560-156012-SENIOR

ACCOUNT CODE(S)  
01.275.1950.0055.438.000.00.61110



STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and DANNY J FLETCHER Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility ADMINISTRATOR

**TIME:** The time period covered by this contract is 12.00 Months of school; 250 days of school; From July 01, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$104,868.00

**CLASSIFICATION:** PAY01-75-20 Regular Amount: \$104,868.00 to be paid in 24 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements. Stipend(s) printed on Supplemental Contract

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

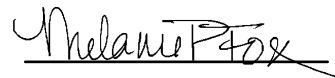
\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

\_\_\_\_\_  
Party of the Second Part (ADMINISTRATOR)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip



President of the School Board



Secretary of the School Board

POSITION NUMBER(S)  
000056-ADC12 -001030-103005-ADMIN

ACCOUNT CODE(S)  
01.000.2212.0056.000.000.00.61110

STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and LEON LADAMS JR Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility ADMINISTRATOR

**TIME:** The time period covered by this contract is 12.00 Months of school; 250 days of school; From July 01, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$104,868.00

**CLASSIFICATION:** PAY01-75-20 Regular Amount: \$104,868.00  
to be paid in 24 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements. Stipend(s) printed on Supplemental Contract

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

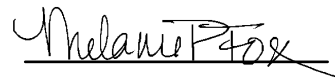
\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

\_\_\_\_\_  
Party of the Second Part (ADMINISTRATOR)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip



President of the School Board



Secretary of the School Board

POSITION NUMBER(S)  
000057-ADC12 -001030-103027-ADMIN

ACCOUNT CODE(S)  
06.501.2324.0054.000.000.00.61110

STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and LIONEL WARD Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility ADMINISTRATOR

**TIME:** The time period covered by this contract is 12.00 Months of school; 250 days of school; From July 01, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$95,892.00

**CLASSIFICATION:** PAY01-72-20 Regular Amount: \$95,892.00 to be paid in 24 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements. Stipend(s) printed on Supplemental Contract

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

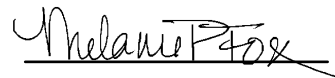
\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

\_\_\_\_\_  
Party of the Second Part (ADMINISTRATOR)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip



President of the School Board



Secretary of the School Board

POSITION NUMBER(S)  
000057-ADC12 -001510-151003-ADMIN  
000057-ADC12 -001510-151003-ADMIN

ACCOUNT CODE(S)  
01.000.2324.0089.000.000.00.61110  
06.501.2324.0054.000.000.00.61110

STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and ELIZABETH CLIFFORD Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility ADMINISTRATOR

**TIME:** The time period covered by this contract is 12.00 Months of school; 250 days of school; From July 01, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$87,672.00

**CLASSIFICATION:** PAY01-69-20 Regular Amount: \$87,672.00  
to be paid in 24 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements. Stipend(s) printed on Supplemental Contract

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

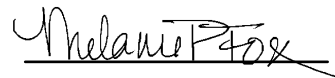
\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

\_\_\_\_\_  
Party of the Second Part (ADMINISTRATOR)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip



President of the School Board



Secretary of the School Board

POSITION NUMBER(S)  
000059-ADC12 -008590-859022-ADMIN

ACCOUNT CODE(S)  
01.223.2213.0059.000.000.00.61110

STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and ALMAR DAWSON Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility ADMINISTRATOR

**TIME:** The time period covered by this contract is 12.00 Months of school; 250 days of school; From July 01, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$87,672.00

**CLASSIFICATION:** PAY01-69-20 Regular Amount: \$87,672.00  
to be paid in 24 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements. Stipend(s) printed on Supplemental Contract

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

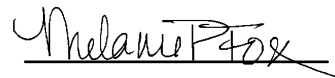
\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011


\_\_\_\_\_  
Party of the Second Part (ADMINISTRATOR)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip



President of the School Board



Secretary of the School Board

POSITION NUMBER(S)  
000059-ADC12 -008590-859022-ADMIN

ACCOUNT CODE(S)  
01.223.2213.0059.000.000.00.61110

STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and LLOYD SAIN Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility ADMINISTRATOR

**TIME:** The time period covered by this contract is 12.00 Months of school; 250 days of school; From July 01, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$104,868.00

**CLASSIFICATION:** PAY01-75-20 Regular Amount: \$104,868.00  
to be paid in 24 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements. Stipend(s) printed on Supplemental Contract

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

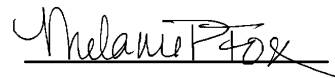
\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011


\_\_\_\_\_  
Party of the Second Part (ADMINISTRATOR)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip



President of the School Board



Secretary of the School Board

POSITION NUMBER(S)  
000059-ADC12 -008590-859027-ADMIN

ACCOUNT CODE(S)  
01.223.2213.0059.000.000.00.61110

STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and MARION E WOODS Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility ADMINISTRATOR

**TIME:** The time period covered by this contract is 12.00 Months of school; 250 days of school; From July 01, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$104,868.00

**CLASSIFICATION:** PAY01-75-20 Regular Amount: \$104,868.00 to be paid in 24 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements. Stipend(s) printed on Supplemental Contract

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

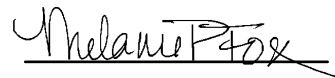
\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

\_\_\_\_\_  
Party of the Second Part (ADMINISTRATOR)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip



President of the School Board



Secretary of the School Board

POSITION NUMBER(S)  
000059-ADC12 -008590-859030-ADMIN

ACCOUNT CODE(S)  
01.223.2213.0059.000.000.00.61110

STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and JOHN KENNETH JOHNSON Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility ADMINISTRATOR

**TIME:** The time period covered by this contract is 12.00 Months of school; 250 days of school; From July 01, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$104,868.00  
**CLASSIFICATION:** PAY01-75-20 Regular Amount: \$104,868.00  
to be paid in 24 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements. Stipend(s) printed on Supplemental Contract

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

\_\_\_\_\_  
Party of the Second Part (ADMINISTRATOR)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip



President of the School Board



Secretary of the School Board

POSITION NUMBER(S)  
000063-ADC12 -000719-071955-ADMIN

ACCOUNT CODE(S)  
02.000.2216.0063.115.000.00.61120



STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and **FREDERICK L FIELDS** Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the **20th** day of **May, 2010\*** agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility **ADMINISTRATOR**

**TIME:** The time period covered by this contract is **12.00** Months of school; **250** days of school; From **July 01, 2010** To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is **\$125,448.00**  
**CLASSIFICATION:** **PAY01-81-20** Regular Amount: **\$125,448.00**  
to be paid in **24** installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements. **Stipend(s) printed on Supplemental Contract**

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the **25th** day of **April, 2011**

\_\_\_\_\_  
Party of the Second Part (ADMINISTRATOR)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip



President of the School Board



Secretary of the School Board

POSITION NUMBER(S)  
**000064-ADC12 -001004-100404-SENIOR**

ACCOUNT CODE(S)  
**01.004.2380.0064.000.000.00.61110**

STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and CHRISTAL LISOM Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility ADMINISTRATOR

**TIME:** The time period covered by this contract is 12.00 Months of school; 250 days of school; From July 01, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$104,868.00  
**CLASSIFICATION:** PAY01-75-20 Regular Amount: \$104,868.00  
to be paid in 24 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements. Stipend(s) printed on Supplemental Contract

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

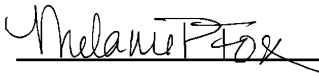
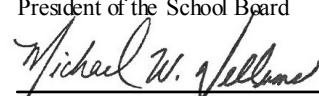
\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

\_\_\_\_\_  
Party of the Second Part (ADMINISTRATOR)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip

  
\_\_\_\_\_  
President of the School Board  
  
\_\_\_\_\_  
Secretary of the School Board

POSITION NUMBER(S)  
000089-ADC12 -001030-103017-ADMIN

ACCOUNT CODE(S)  
01.000.2121.0089.000.000.00.61110

STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and DEBORAH J PRICE Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility ADMINISTRATOR

**TIME:** The time period covered by this contract is 12.00 Months of school; 250 days of school; From July 01, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$95,892.00

**CLASSIFICATION:** PAY01-72-20 Regular Amount: \$95,892.00 to be paid in 23 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements. Stipend(s) printed on Supplemental Contract

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

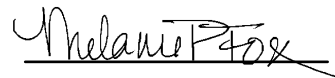
\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

\_\_\_\_\_  
Party of the Second Part (ADMINISTRATOR)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip



President of the School Board



Secretary of the School Board

POSITION NUMBER(S)  
000064-ADC12 -000719-071929-ADMIN

ACCOUNT CODE(S)  
01.004.2380.0064.000.000.00.61110

STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and LORI MALTSCHEL Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility ADMINISTRATOR

**TIME:** The time period covered by this contract is 12.00 Months of school; 250 days of school; From July 01, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$93,072.00

**CLASSIFICATION:** PAY01-75-16 Regular Amount: \$93,072.00  
to be paid in 24 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements.

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

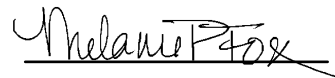
\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

\_\_\_\_\_  
Party of the Second Part (ADMINISTRATOR)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip



President of the School Board



Secretary of the School Board

POSITION NUMBER(S)  
000065-ADC12 -001030-103025-ADMIN

ACCOUNT CODE(S)  
01.000.2291.0065.270.000.00.61110

STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and KAREN BROADNAX Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility ADMINISTRATOR

**TIME:** The time period covered by this contract is 12.00 Months of school; 250 days of school; From July 01, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$98,796.00  
**CLASSIFICATION:** PAY01-75-18 Regular Amount: \$98,796.00  
to be paid in 24 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements. Stipend(s) printed on Supplemental Contract

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

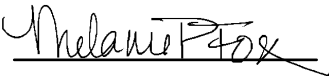
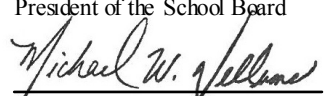
\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

\_\_\_\_\_  
Party of the Second Part (ADMINISTRATOR)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip

  
\_\_\_\_\_  
President of the School Board  
  
\_\_\_\_\_  
Secretary of the School Board

POSITION NUMBER(S)  
000068-ADC12 -001030-103026-ADMIN

ACCOUNT CODE(S)  
01.276.2212.0068.000.000.00.61110

STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and MARIA G PENA MADISON Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility TEACHER

**TIME:** The time period covered by this contract is 11.00 Months of school; 227 days of school; From July 08, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$49,341.76  
**CLASSIFICATION:** TEACHR-03-6 Regular Amount: \$49,341.76  
to be paid in 24 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements.

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

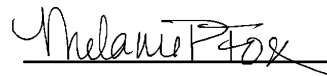
\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

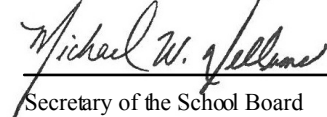
\_\_\_\_\_  
Party of the Second Part (TEACHER)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip



President of the School Board



Secretary of the School Board

POSITION NUMBER(S)  
000068-TCH11 -970900-970988-ADMIN

ACCOUNT CODE(S)  
06.511.2213.0054.058.008.00.61110

STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and MORRIS HOLMES Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility ADMINISTRATOR

**TIME:** The time period covered by this contract is 12.00 Months of school; 119 days of school; From July 01, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$94,248.00

**CLASSIFICATION:** ADMUNC-01-1 Regular Amount: \$94,248.00

to be paid in 10 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements. Stipend(s) printed on Supplemental Contract

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

\_\_\_\_\_  
Party of the Second Part (ADMINISTRATOR)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip



President of the School Board



Secretary of the School Board

POSITION NUMBER(S)  
000070-AUNC12-001000-100000-ADMIN

ACCOUNT CODE(S)  
01.000.2321.0070.000.000.00.61110

STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and MAURECIA LEE ROBINSON Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility ADMINISTRATOR

**TIME:** The time period covered by this contract is 12.00 Months of school; 250 days of school; From July 01, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$87,672.00  
**CLASSIFICATION:** PAY01-69-20 Regular Amount: \$87,672.00  
to be paid in 24 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements. Stipend(s) printed on Supplemental Contract

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

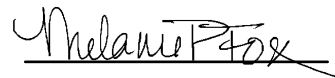
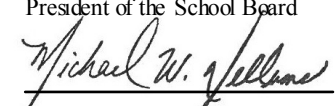
\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

\_\_\_\_\_  
Party of the Second Part (ADMINISTRATOR)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip

  
\_\_\_\_\_  
President of the School Board  
  
\_\_\_\_\_  
Secretary of the School Board

POSITION NUMBER(S)  
000071-ADC12 -000719-071959-ADMIN

ACCOUNT CODE(S)  
01.016.2540.0071.000.000.00.61110



STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and KIMBERLY DAWN DUFFIE Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility TEACHER

**TIME:** The time period covered by this contract is 9.25 Months of school; 192 days of school; From August 11, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$57,816.00  
**CLASSIFICATION:** TEACHR-03-18 Regular Amount: \$57,816.00  
to be paid in 24 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements.

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

\_\_\_\_\_  
Party of the Second Part (TEACHER)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip



President of the School Board



Secretary of the School Board

POSITION NUMBER(S)  
000714-TCH925-005040-504000-ADMIN

ACCOUNT CODE(S)  
06.600.1430.0054.600.000.00.61110

STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and DONNY R GATLIN Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility TEACHER

**TIME:** The time period covered by this contract is 9.25 Months of school; 192 days of school; From August 11, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$54,871.00  
**CLASSIFICATION:** TEACHR-02-17 Regular Amount: \$54,871.00  
to be paid in 24 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements.

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

\_\_\_\_\_  
Party of the Second Part (TEACHER)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip



President of the School Board



Secretary of the School Board

POSITION NUMBER(S)  
000714-TCH925-005040-504000-ADMIN  
000714-TCH925-005040-504000-ADMIN

ACCOUNT CODE(S)  
02.201.1410.0714.600.000.00.61110  
06.600.1410.0054.600.000.00.61110

STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and LINDA L KINDY Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility ADMINISTRATOR

**TIME:** The time period covered by this contract is 11.00 Months of school; 183 days of school; From July 12, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$68,092.19

**CLASSIFICATION:** PAY12-69-20 Regular Amount: \$68,092.19  
to be paid in 20 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements.

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

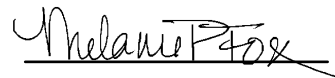
\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

\_\_\_\_\_  
Party of the Second Part (ADMINISTRATOR)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip



President of the School Board



Secretary of the School Board

POSITION NUMBER(S)  
000714-ADC11 -004367-436700-ADMIN  
000714-ADC11 -004367-436700-ADMIN

ACCOUNT CODE(S)  
02.201.1410.0714.600.000.00.61110  
02.202.1420.0714.600.000.00.61110

STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and MORISSETTA NORTH Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility TEACHER

**TIME:** The time period covered by this contract is 9.25 Months of school; 192 days of school; From August 11, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$66,841.00  
**CLASSIFICATION:** TEACHR-06-21 Regular Amount: \$66,841.00  
to be paid in 24 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements.

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

\_\_\_\_\_  
Party of the Second Part (TEACHER)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip



President of the School Board



Secretary of the School Board

POSITION NUMBER(S)  
000714-TCH925-005040-504000-ADMIN  
000714-TCH925-005040-504000-ADMIN

ACCOUNT CODE(S)  
02.202.1420.0714.600.000.00.61110  
06.600.1410.0054.600.000.00.61110

STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and BETTYE C OVERTON Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility TEACHER

**TIME:** The time period covered by this contract is 9.25 Months of school; 192 days of school; From August 11, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$42,565.60  
**CLASSIFICATION:** TEACHR-01-17 Regular Amount: \$42,565.60  
to be paid in 24 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements.

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

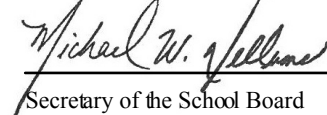
\_\_\_\_\_  
Party of the Second Part (TEACHER)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip



President of the School Board



Secretary of the School Board

POSITION NUMBER(S)  
000714-TCH925-005040-504000-ADMIN

ACCOUNT CODE(S)  
02.201.1410.0714.600.000.00.61110

STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and BRENDA JANE PEREZ Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility TEACHER

**TIME:** The time period covered by this contract is 9.25 Months of school; 192 days of school; From August 11, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$62,281.00  
**CLASSIFICATION:** TEACHR-06-18 Regular Amount: \$62,281.00  
to be paid in 24 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements.

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

\_\_\_\_\_  
Party of the Second Part (TEACHER)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip



President of the School Board



Secretary of the School Board

POSITION NUMBER(S)  
000714-TCH925-005040-504000-ADMIN

ACCOUNT CODE(S)  
02.201.1410.0714.600.000.00.61110

STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and **B BOBBIE F SANDERS** Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the **20th** day of **May, 2010\*** agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility **TEACHER**

**TIME:** The time period covered by this contract is **9.25** Months of school; **192** days of school; From **August 11, 2010** To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is **\$66,841.00**  
**CLASSIFICATION:** **TEACHR-06-21** Regular Amount: **\$66,841.00**  
to be paid in **24** installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements.

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the **25th** day of **April, 2011**

\_\_\_\_\_  
Party of the Second Part (TEACHER)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip



President of the School Board



Secretary of the School Board

POSITION NUMBER(S)  
**000714-TCH925-005040-504000-ADMIN**  
**000714-TCH925-005040-504000-ADMIN**

ACCOUNT CODE(S)  
**02.202.1420.0714.600.000.00.61110**  
**06.610.1420.0054.600.000.00.61110**

STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and CHARLOTTE SMITH Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility TEACHER

**TIME:** The time period covered by this contract is 9.25 Months of school; 192 days of school; From August 11, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$42,565.60  
**CLASSIFICATION:** TEACHR-01-17 Regular Amount: \$42,565.60  
to be paid in 24 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements.

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

\_\_\_\_\_  
Party of the Second Part (TEACHER)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip



President of the School Board



Secretary of the School Board

POSITION NUMBER(S)  
000714-TCH925-005040-504000-ADMIN

ACCOUNT CODE(S)  
02.201.1410.0714.600.000.00.61110



STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and BERTHA O STANLEY Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility TEACHER

**TIME:** The time period covered by this contract is 9.25 Months of school; 192 days of school; From August 11, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$66,841.00  
**CLASSIFICATION:** TEACHR-06-21 Regular Amount: \$66,841.00  
to be paid in 24 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements.

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

\_\_\_\_\_  
Party of the Second Part (TEACHER)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip



President of the School Board



Secretary of the School Board

POSITION NUMBER(S)  
000714-TCH925-005040-504000-ADMIN

ACCOUNT CODE(S)  
02.202.1420.0714.600.000.00.61110

STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and WALLACE STORY JR Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility TEACHER

**TIME:** The time period covered by this contract is 9.25 Months of school; 192 days of school; From August 11, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$71,520.00  
**CLASSIFICATION:** PAY31-62-20 Regular Amount: \$71,520.00  
to be paid in 24 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements. Stipend(s) printed on Supplemental Contract

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

\_\_\_\_\_  
Party of the Second Part (TEACHER)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip



President of the School Board



Secretary of the School Board

POSITION NUMBER(S)  
000097-TCH925-006010-601000-ADMIN

ACCOUNT CODE(S)  
01.000.2141.0711.200.000.00.61110

STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and CYNTHIA G VOCQUE Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility TEACHER

**TIME:** The time period covered by this contract is 9.25 Months of school; 155 days of school; From October 04, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$51,237.19

**CLASSIFICATION:** PAY31-62-16 Regular Amount: \$51,237.19  
to be paid in 21 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements.

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

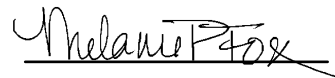
\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

\_\_\_\_\_  
Party of the Second Part (TEACHER)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip



President of the School Board



Secretary of the School Board

POSITION NUMBER(S)  
000097-TCH925-006010-601000-ADMIN

ACCOUNT CODE(S)  
01.000.2141.0002.200.000.00.61110

STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and EDNA E WETHERINGTON Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility TEACHER

**TIME:** The time period covered by this contract is 9.25 Months of school; 192 days of school; From August 11, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$66,841.00  
**CLASSIFICATION:** TEACHR-06-21 Regular Amount: \$66,841.00  
to be paid in 24 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements.

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

\_\_\_\_\_  
Party of the Second Part (TEACHER)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip



President of the School Board



Secretary of the School Board

POSITION NUMBER(S)  
000714-TCH925-005040-504000-ADMIN

ACCOUNT CODE(S)  
02.202.1420.0714.600.000.00.61110

STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and ELIZABETH L WISNER Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility TEACHER

**TIME:** The time period covered by this contract is 9.25 Months of school; 192 days of school; From August 11, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$71,520.00  
**CLASSIFICATION:** PAY31-62-20 Regular Amount: \$71,520.00  
to be paid in 24 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements.

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

\_\_\_\_\_  
Party of the Second Part (TEACHER)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip



President of the School Board



Secretary of the School Board

POSITION NUMBER(S)  
000097-TCH925-006010-601000-ADMIN

ACCOUNT CODE(S)  
01.000.2141.0097.200.000.00.61110

STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and JEAN-CLAUDE AMBROISE Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility TEACHER

**TIME:** The time period covered by this contract is 9.25 Months of school; 192 days of school; From August 11, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$71,520.00  
**CLASSIFICATION:** PAY31-62-20 Regular Amount: \$71,520.00  
to be paid in 24 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements. Stipend(s) printed on Supplemental Contract

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

\_\_\_\_\_  
Party of the Second Part (TEACHER)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip



President of the School Board



Secretary of the School Board

POSITION NUMBER(S)  
000097-TCH925-007510-751001-ADMIN

ACCOUNT CODE(S)  
06.702.2141.0054.200.000.00.61120

STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and PHILLIP L DAVIS Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility TEACHER

**TIME:** The time period covered by this contract is 9.25 Months of school; 192 days of school; From August 11, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$57,816.00  
**CLASSIFICATION:** TEACHR-03-18 Regular Amount: \$57,816.00  
to be paid in 24 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements.

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

\_\_\_\_\_  
Party of the Second Part (TEACHER)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip



President of the School Board



Secretary of the School Board

POSITION NUMBER(S)  
000025-G&T925-007590-759000-ELEM  
000032-G&T925-007590-759000-ELEM

ACCOUNT CODE(S)  
01.000.1910.0025.270.000.00.61110  
01.000.1910.0032.270.000.00.61110

STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and LINDA CAROL FIRESTONE-PINTO Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility TEACHER

**TIME:** The time period covered by this contract is 9.25 Months of school; 192 days of school; From August 11, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$17,922.40  
**CLASSIFICATION:** TEACHR-01-11 Regular Amount: \$17,922.40  
to be paid in 24 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements.

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

\_\_\_\_\_  
Party of the Second Part (TEACHER)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip



President of the School Board



Secretary of the School Board

POSITION NUMBER(S)  
000057-TCH925-970300-970300-ADMIN

ACCOUNT CODE(S)  
06.501.3352.0110.000.000.00.61110



STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and ICIPHINE J JONES Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility ADMINISTRATOR

**TIME:** The time period covered by this contract is 11.00 Months of school; 220 days of school; From July 12, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$87,672.00  
**CLASSIFICATION:** PAY11-69-20 Regular Amount: \$87,672.00  
to be paid in 24 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements. Stipend(s) printed on Supplemental Contract

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

\_\_\_\_\_  
Party of the Second Part (ADMINISTRATOR)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip



President of the School Board



Secretary of the School Board

POSITION NUMBER(S)  
000091-ADC11X-970900-970972-ADMIN

ACCOUNT CODE(S)  
01.281.2214.0054.013.000.00.61110

STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and MARGARET J STRICKLAND Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility TEACHER

**TIME:** The time period covered by this contract is 9.25 Months of school; 192 days of school; From August 11, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$28,608.00  
**CLASSIFICATION:** PAY20-62-20 Regular Amount: \$28,608.00  
to be paid in 24 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements.

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

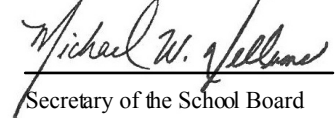
\_\_\_\_\_  
Party of the Second Part (TEACHER)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip



President of the School Board



Secretary of the School Board

POSITION NUMBER(S)  
000097-SPE925-007520-752004-ELEM

ACCOUNT CODE(S)  
01.000.1210.0097.200.000.00.61110

STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and LINDA WATSON Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility ADMINISTRATOR

**TIME:** The time period covered by this contract is 12.00 Months of school; 250 days of school; From July 01, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$198,000.00

**CLASSIFICATION:** ADMUNC-01-1 Regular Amount: \$198,000.00

to be paid in 24 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements.

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

\_\_\_\_\_  
Party of the Second Part (ADMINISTRATOR)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip



President of the School Board



Secretary of the School Board

POSITION NUMBER(S)  
999999-AUNC12-001000-100000-ADMIN

ACCOUNT CODE(S)  
01.000.2321.0070.000.000.00.61110

STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and PHILLIP S WILSON Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility TEACHER

**TIME:** The time period covered by this contract is 9.25 Months of school; 192 days of school; From August 11, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$63,801.00  
**CLASSIFICATION:** TEACHR-05-20 Regular Amount: \$63,801.00  
to be paid in 24 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements.

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

\_\_\_\_\_  
Party of the Second Part (TEACHER)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip



President of the School Board



Secretary of the School Board

POSITION NUMBER(S)  
999999-TCH925-004510-451000-SENIOR

ACCOUNT CODE(S)  
12.000.1140.0005.000.000.00.61110

STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and DAVID E HARTZ Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility ADMINISTRATOR

**TIME:** The time period covered by this contract is 12.00 Months of school; 250 days of school; From July 01, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$125,448.00

**CLASSIFICATION:** PAY01-81-20 Regular Amount: \$125,448.00  
to be paid in 24 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements. Stipend(s) printed on Supplemental Contract

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

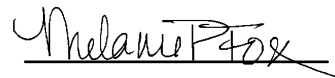
\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011


\_\_\_\_\_  
Party of the Second Part (ADMINISTRATOR)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip



President of the School Board



Secretary of the School Board

POSITION NUMBER(S)  
000081-ADC12 -001030-103003-ADMIN

ACCOUNT CODE(S)  
01.000.2571.0081.000.000.00.61110

STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and LILLIAN R KOVACH Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility ADMINISTRATOR

**TIME:** The time period covered by this contract is 12.00 Months of school; 250 days of school; From July 01, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$104,868.00

**CLASSIFICATION:** PAY01-75-20 Regular Amount: \$104,868.00 to be paid in 24 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements. Stipend(s) printed on Supplemental Contract

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

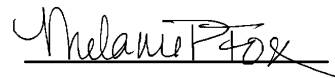
\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011


\_\_\_\_\_  
Party of the Second Part (ADMINISTRATOR)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip



President of the School Board



Secretary of the School Board

POSITION NUMBER(S)  
000081-ADC12 -008590-859036-ADMIN

ACCOUNT CODE(S)  
01.000.2572.0081.000.000.00.61110

STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and ALISIA RAMIREZ HARTZ Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility ADMINISTRATOR

**TIME:** The time period covered by this contract is 11.00 Months of school; 220 days of school; From July 12, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$85,092.00

**CLASSIFICATION:** PAY11-68-20 Regular Amount: \$85,092.00  
to be paid in 24 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements.

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

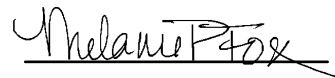
\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

\_\_\_\_\_  
Party of the Second Part (ADMINISTRATOR)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip



President of the School Board



Secretary of the School Board

POSITION NUMBER(S)  
000097-ADC11X-006045-604500-ADMIN

ACCOUNT CODE(S)  
01.012.2212.0097.200.000.00.61110

STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and MICHAEL J MARTELLO Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility ADMINISTRATOR

**TIME:** The time period covered by this contract is 12.00 Months of school; 250 days of school; From July 01, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$104,868.00  
**CLASSIFICATION:** PAY01-75-20 Regular Amount: \$104,868.00  
to be paid in 24 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements. Stipend(s) printed on Supplemental Contract

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

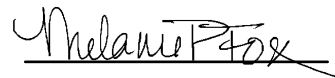
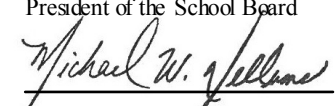
\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

\_\_\_\_\_  
Party of the Second Part (ADMINISTRATOR)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip

  
\_\_\_\_\_  
President of the School Board  
  
\_\_\_\_\_  
Secretary of the School Board

POSITION NUMBER(S)  
000083-ADC12 -000651-065100-ADMIN

ACCOUNT CODE(S)  
02.000.2710.0083.000.000.00.61120



STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and LAURA BARNOLD Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility TEACHER

**TIME:** The time period covered by this contract is 11.00 Months of school; 227 days of school; From July 08, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$79,025.56  
**CLASSIFICATION:** TEACHR-06-21 Regular Amount: \$79,025.56  
to be paid in 24 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements.

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

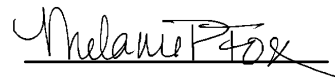
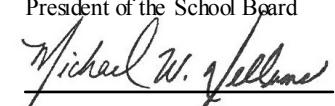
\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

\_\_\_\_\_  
Party of the Second Part (TEACHER)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip

  
\_\_\_\_\_  
President of the School Board  
  
\_\_\_\_\_  
Secretary of the School Board

POSITION NUMBER(S)  
000128-TCH11 -006070-607012-ADMIN

ACCOUNT CODE(S)  
06.788.2212.0128.000.000.00.61110

STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and MARCELLINE C CARR Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility TEACHER

**TIME:** The time period covered by this contract is 11.00 Months of school; 227 days of school; From July 08, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$79,025.56  
**CLASSIFICATION:** TEACHR-06-21 Regular Amount: \$79,025.56  
to be paid in 24 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements.

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

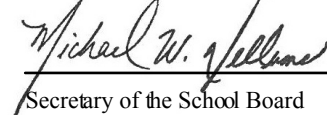
\_\_\_\_\_  
Party of the Second Part (TEACHER)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip



President of the School Board



Secretary of the School Board

POSITION NUMBER(S)  
000089-TCH11 -004510-451002-ADMIN

ACCOUNT CODE(S)  
06.756.2294.0098.000.000.00.61110

STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and WANDA J HUDDLE Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility ADMINISTRATOR

**TIME:** The time period covered by this contract is 12.00 Months of school; 250 days of school; From July 01, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$125,448.00  
**CLASSIFICATION:** PAY01-81-20 Regular Amount: \$125,448.00  
to be paid in 24 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements. Stipend(s) printed on Supplemental Contract

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

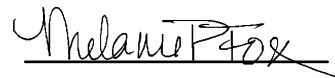
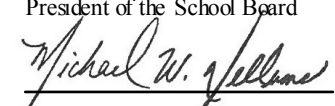
\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

\_\_\_\_\_  
Party of the Second Part (ADMINISTRATOR)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip

  
\_\_\_\_\_  
President of the School Board  
  
\_\_\_\_\_  
Secretary of the School Board

POSITION NUMBER(S)  
000089-ADC12 -001030-103008-ADMIN

ACCOUNT CODE(S)  
01.000.2211.0089.000.000.00.61110

STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and KARL-HENRY ROMAIN Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility TEACHER

**TIME:** The time period covered by this contract is 11.00 Months of school; 227 days of school; From July 08, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$67,579.79  
**CLASSIFICATION:** TEACHR-06-14 Regular Amount: \$67,579.79  
to be paid in 24 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements. Stipend(s) printed on Supplemental Contract

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

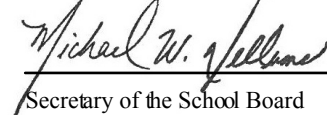
\_\_\_\_\_  
Party of the Second Part (TEACHER)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip



President of the School Board



Secretary of the School Board

POSITION NUMBER(S)  
000093-TCH11 -970900-970978-ADMIN

ACCOUNT CODE(S)  
06.756.2294.0098.000.000.00.61110

STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and JENNIFER H WEBB Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility TEACHER

**TIME:** The time period covered by this contract is 11.00 Months of school; 227 days of school; From July 08, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$71,873.88  
**CLASSIFICATION:** TEACHR-04-19 Regular Amount: \$71,873.88  
to be paid in 24 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements.

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

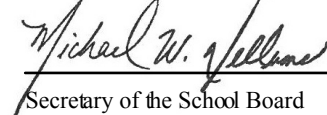
\_\_\_\_\_  
Party of the Second Part (TEACHER)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip



President of the School Board



Secretary of the School Board

POSITION NUMBER(S)	ACCOUNT CODE(S)
<u>000089-TCH11 -001550-155025-ADMIN</u>	<u>01.281.2214.0020.001.000.00.61110</u>
<u>000089-TCH11 -001550-155025-ADMIN</u>	<u>01.281.2214.0030.001.000.00.61110</u>
<u>000089-TCH11 -001550-155025-ADMIN</u>	<u>01.281.2214.0036.001.000.00.61110</u>
<u>000089-TCH11 -001550-155025-ADMIN</u>	<u>01.281.2214.0038.001.000.00.61110</u>

STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and VANESSA E CLEAVER Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility ADMINISTRATOR

**TIME:** The time period covered by this contract is 12.00 Months of school; 250 days of school; From July 01, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$98,796.00

**CLASSIFICATION:** PAY01-75-18 Regular Amount: \$98,796.00  
to be paid in 24 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements. Stipend(s) printed on Supplemental Contract

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

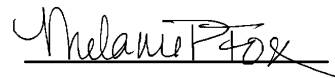
\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011


\_\_\_\_\_  
Party of the Second Part (ADMINISTRATOR)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip



President of the School Board



Secretary of the School Board

POSITION NUMBER(S)  
000093-ADC12 -001030-103021-ADMIN

ACCOUNT CODE(S)  
01.281.2294.0093.009.000.00.61110

STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and DENNIS R GLASGOW Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility ADMINISTRATOR

**TIME:** The time period covered by this contract is 12.00 Months of school; 250 days of school; From July 01, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$125,448.00

**CLASSIFICATION:** PAY01-81-20 Regular Amount: \$125,448.00  
to be paid in 24 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements. Stipend(s) printed on Supplemental Contract

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

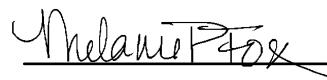
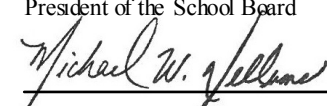
\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

\_\_\_\_\_  
Party of the Second Part (ADMINISTRATOR)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip

  
\_\_\_\_\_  
President of the School Board  
  
\_\_\_\_\_  
Secretary of the School Board

POSITION NUMBER(S)  
000091-ADC12 -001004-100412-ADMIN

ACCOUNT CODE(S)  
01.000.2323.0091.000.000.00.61110

STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and SHEKETA G MCKISICK Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility ADMINISTRATOR

**TIME:** The time period covered by this contract is 11.00 Months of school; 214 days of school; From July 19, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$80,343.38  
**CLASSIFICATION:** PAY11-69-18 Regular Amount: \$80,343.38  
to be paid in 23 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements.

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

\_\_\_\_\_  
Party of the Second Part (ADMINISTRATOR)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip



President of the School Board



Secretary of the School Board

POSITION NUMBER(S)  
000091-ADC11X-970900-970972-ADMIN

ACCOUNT CODE(S)  
01.281.2214.0054.013.000.00.61110



STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and MARIE A MCNEAL Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility ADMINISTRATOR

**TIME:** The time period covered by this contract is 12.00 Months of school; 250 days of school; From July 01, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$104,868.00  
**CLASSIFICATION:** PAY01-75-20 Regular Amount: \$104,868.00  
to be paid in 24 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements. Stipend(s) printed on Supplemental Contract

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

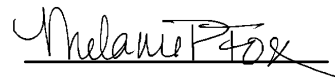
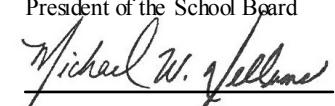
\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

\_\_\_\_\_  
Party of the Second Part (ADMINISTRATOR)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip

  
\_\_\_\_\_  
President of the School Board  
  
\_\_\_\_\_  
Secretary of the School Board

POSITION NUMBER(S)  
000093-ADC12 -001030-103018-ADMIN

ACCOUNT CODE(S)  
01.281.2298.0093.009.000.00.61110

STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and ED REMLEY WILLIAMS Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility ADMINISTRATOR

**TIME:** The time period covered by this contract is 12.00 Months of school; 250 days of school; From July 01, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$87,672.00

**CLASSIFICATION:** PAY01-69-20 Regular Amount: \$87,672.00  
to be paid in 24 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements. Stipend(s) printed on Supplemental Contract

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

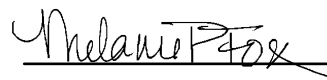
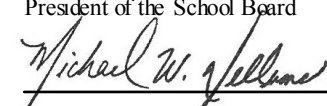
\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

\_\_\_\_\_  
Party of the Second Part (ADMINISTRATOR)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip

  
\_\_\_\_\_  
President of the School Board  
  
\_\_\_\_\_  
Secretary of the School Board

POSITION NUMBER(S)  
000093-ADC12 -000719-071958-ADMIN

ACCOUNT CODE(S)  
01.000.2212.0089.000.000.00.61110

STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and DANYELL C CUMMINGS Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility ADMINISTRATOR

**TIME:** The time period covered by this contract is 12.00 Months of school; 250 days of school; From July 01, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$85,092.00

**CLASSIFICATION:** PAY01-75-13 Regular Amount: \$85,092.00  
to be paid in 24 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements. Stipend(s) printed on Supplemental Contract

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

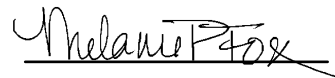
\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

\_\_\_\_\_  
Party of the Second Part (ADMINISTRATOR)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip



President of the School Board



Secretary of the School Board

POSITION NUMBER(S)  
000094-ADC12 -001030-103023-ADMIN

ACCOUNT CODE(S)  
01.000.2241.0094.000.000.00.61110

STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and ANGELA M SMITH Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility ADMINISTRATOR

**TIME:** The time period covered by this contract is 11.00 Months of school; 223 days of school; From July 12, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$87,672.00

**CLASSIFICATION:** PAY12-69-20 Regular Amount: \$87,672.00  
to be paid in 24 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements. Stipend(s) printed on Supplemental Contract

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

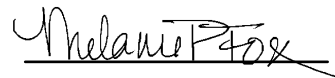
\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

\_\_\_\_\_  
Party of the Second Part (ADMINISTRATOR)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip



President of the School Board



Secretary of the School Board

POSITION NUMBER(S)  
000094-ADC11 -001030-103024-ADMIN

ACCOUNT CODE(S)  
01.000.2241.0094.000.000.00.61110

STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and CAROLYN L CARTER Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility TEACHER

**TIME:** The time period covered by this contract is 11.00 Months of school; 227 days of school; From July 08, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$71,552.29  
**CLASSIFICATION:** TEACHR-05-18 Regular Amount: \$71,552.29  
to be paid in 24 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements.

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

\_\_\_\_\_  
Party of the Second Part (TEACHER)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip



President of the School Board



Secretary of the School Board

POSITION NUMBER(S)  
000093-TCH11 -970900-970976-ADMIN

ACCOUNT CODE(S)  
06.756.2210.0098.000.000.00.61110

STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and SUZANNE E DAVIS Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility ADMINISTRATOR

**TIME:** The time period covered by this contract is 12.00 Months of school; 250 days of school; From July 01, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$104,868.00

**CLASSIFICATION:** PAY01-75-20 Regular Amount: \$104,868.00  
to be paid in 24 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements. Stipend(s) printed on Supplemental Contract

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

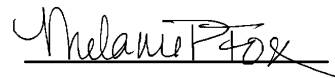
\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011


\_\_\_\_\_  
Party of the Second Part (ADMINISTRATOR)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip



President of the School Board



Secretary of the School Board

POSITION NUMBER(S)  
000093-ADC12 -001030-103019-ADMIN

ACCOUNT CODE(S)  
01.281.2297.0093.009.000.00.61110

STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and BARBARA A BARNES Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility ADMINISTRATOR

**TIME:** The time period covered by this contract is 12.00 Months of school; 250 days of school; From July 01, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$104,868.00

**CLASSIFICATION:** PAY01-75-20 Regular Amount: \$104,868.00  
to be paid in 24 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements. Stipend(s) printed on Supplemental Contract

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

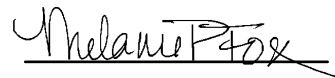
\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

\_\_\_\_\_  
Party of the Second Part (ADMINISTRATOR)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip



President of the School Board



Secretary of the School Board

POSITION NUMBER(S)  
000097-ADC12 -001010-101010-ADMIN

ACCOUNT CODE(S)  
01.000.2292.0097.200.000.00.61110

STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and KIMBERLY ALLYSON BEWLEY Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility TEACHER

**TIME:** The time period covered by this contract is 9.25 Months of school; 192 days of school; From August 11, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$69,420.00  
**CLASSIFICATION:** PAY31-62-19 Regular Amount: \$69,420.00  
to be paid in 24 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements.

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

\_\_\_\_\_  
Party of the Second Part (TEACHER)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip



President of the School Board



Secretary of the School Board

POSITION NUMBER(S)  
000097-TCH925-006010-601000-ADMIN

ACCOUNT CODE(S)  
06.702.2141.0054.200.000.00.61110



STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and PAULA J BROWN Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility TEACHER

**TIME:** The time period covered by this contract is 9.25 Months of school; 192 days of school; From August 11, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$60,792.00  
**CLASSIFICATION:** TEACHR-04-19 Regular Amount: \$60,792.00  
to be paid in 24 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements.

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

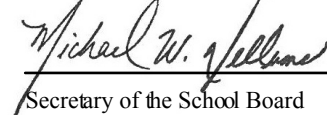
\_\_\_\_\_  
Party of the Second Part (TEACHER)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip



President of the School Board



Secretary of the School Board

POSITION NUMBER(S)  
000097-SPE925-007540-754000-ADMIN

ACCOUNT CODE(S)  
01.000.1210.0097.200.000.00.61110

STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and CASSANDRA D GREEN Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility TEACHER

**TIME:** The time period covered by this contract is 9.75 Months of school; 202 days of school; From August 05, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$59,632.08  
**CLASSIFICATION:** TEACHR-05-15 Regular Amount: \$59,632.08  
to be paid in 24 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements.

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

\_\_\_\_\_  
Party of the Second Part (TEACHER)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip



President of the School Board



Secretary of the School Board

POSITION NUMBER(S)  
000097-TCH975-008590-859024-ADMIN

ACCOUNT CODE(S)  
01.000.2212.0097.200.000.00.61110

STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and ELNA R HASBERRY Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility ADMINISTRATOR

**TIME:** The time period covered by this contract is 11.00 Months of school; 223 days of school; From July 12, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$85,092.00

**CLASSIFICATION:** PAY12-68-20 Regular Amount: \$85,092.00  
to be paid in 24 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements.

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

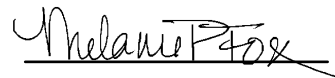
\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

\_\_\_\_\_  
Party of the Second Part (ADMINISTRATOR)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip



President of the School Board



Secretary of the School Board

POSITION NUMBER(S)  
000097-ADC11 -008585-858500-ADMIN

ACCOUNT CODE(S)  
01.000.2212.0097.200.000.00.61110

STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and LINDA F HILL Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility TEACHER

**TIME:** The time period covered by this contract is 9.25 Months of school; 192 days of school; From August 11, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$66,841.00  
**CLASSIFICATION:** TEACHR-06-21 Regular Amount: \$66,841.00  
to be paid in 24 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements.

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

\_\_\_\_\_  
Party of the Second Part (TEACHER)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip



President of the School Board



Secretary of the School Board

POSITION NUMBER(S)  
000097-SPE925-007580-758010-ADMIN

ACCOUNT CODE(S)  
01.000.1240.0097.200.000.00.61110

STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and MELISSA L HORTON Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility TEACHER

**TIME:** The time period covered by this contract is 9.25 Months of school; 192 days of school; From August 11, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$69,420.00

**CLASSIFICATION:** PAY20-62-19 Regular Amount: \$69,420.00  
to be paid in 24 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements.

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

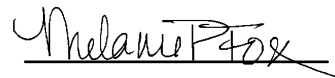
\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

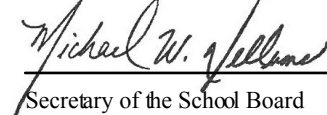
\_\_\_\_\_  
Party of the Second Part (TEACHER)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip



President of the School Board



Secretary of the School Board

POSITION NUMBER(S)  
000097-SPE925-007520-752004-ELEM

ACCOUNT CODE(S)  
01.000.1210.0097.200.000.00.61110

STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and LILLIE A MCMULLEN Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility TEACHER

**TIME:** The time period covered by this contract is 9.25 Months of school; 192 days of school; From August 11, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$71,520.00  
**CLASSIFICATION:** PAY31-62-20 Regular Amount: \$71,520.00  
to be paid in 24 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements.

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

\_\_\_\_\_  
Party of the Second Part (TEACHER)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip



President of the School Board



Secretary of the School Board

POSITION NUMBER(S)  
000097-TCH925-006010-601000-ADMIN

ACCOUNT CODE(S)  
06.702.2141.0054.200.000.00.61110

STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and SHARON E NIEMCZYK Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility TEACHER

**TIME:** The time period covered by this contract is 9.25 Months of school; 192 days of school; From August 11, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$61,801.00  
**CLASSIFICATION:** TEACHR-05-19 Regular Amount: \$61,801.00  
to be paid in 24 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements.

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

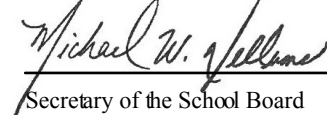
\_\_\_\_\_  
Party of the Second Part (TEACHER)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip



President of the School Board



Secretary of the School Board

POSITION NUMBER(S)  
000097-SPE925-007540-754000-ADMIN

ACCOUNT CODE(S)  
01.000.1210.0097.200.000.00.61110

STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and DEBORAH ANN PAPINEAU Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility ADMINISTRATOR

**TIME:** The time period covered by this contract is 11.00 Months of school; 223 days of school; From July 12, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$80,160.00

**CLASSIFICATION:** PAY12-68-18 Regular Amount: \$80,160.00  
to be paid in 24 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements.

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

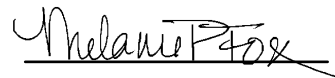
\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011


\_\_\_\_\_  
Party of the Second Part (ADMINISTRATOR)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip



President of the School Board



Secretary of the School Board

POSITION NUMBER(S)  
000097-ADC11 -008585-858500-ADMIN

ACCOUNT CODE(S)  
01.000.2212.0097.200.000.00.61110



STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and MARGARET A REGNIER Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility ADMINISTRATOR

**TIME:** The time period covered by this contract is 11.00 Months of school; 223 days of school; From July 12, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$82,596.00  
**CLASSIFICATION:** PAY12-68-19 Regular Amount: \$82,596.00  
to be paid in 24 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements. Stipend(s) printed on Supplemental Contract

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

\_\_\_\_\_  
Party of the Second Part (ADMINISTRATOR)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip



President of the School Board



Secretary of the School Board

POSITION NUMBER(S)  
000097-ADC11 -008585-858500-ADMIN

ACCOUNT CODE(S)  
01.000.2212.0097.200.000.00.61110

STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and KEVA S RODGERS Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility TEACHER

**TIME:** The time period covered by this contract is 9.25 Months of school; 102 days of school; From January 03, 2011 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$37,995.00

**CLASSIFICATION:** PAY31-62-20 Regular Amount: \$37,995.00  
to be paid in 15 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements.

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

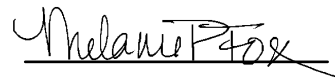
\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

\_\_\_\_\_  
Party of the Second Part (TEACHER)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip



President of the School Board



Secretary of the School Board

POSITION NUMBER(S)  
000097-TCH925-006010-601000-ADMIN

ACCOUNT CODE(S)  
06.702.2141.0054.200.000.00.61110

STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and KATHERINE MOLLY RYAN Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility TEACHER

**TIME:** The time period covered by this contract is 9.25 Months of school; 192 days of school; From August 11, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$66,841.00  
**CLASSIFICATION:** TEACHR-06-21 Regular Amount: \$66,841.00  
to be paid in 24 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements.

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

\_\_\_\_\_  
Party of the Second Part (TEACHER)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip



President of the School Board



Secretary of the School Board

POSITION NUMBER(S)  
000097-SPE925-007580-758010-ADMIN

ACCOUNT CODE(S)  
01.000.1240.0097.200.000.00.61110

STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and EUNICE D SMITH Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility ADMINISTRATOR

**TIME:** The time period covered by this contract is 12.00 Months of school; 250 days of school; From July 01, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$95,892.00

**CLASSIFICATION:** PAY01-72-20 Regular Amount: \$95,892.00 to be paid in 24 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements. Stipend(s) printed on Supplemental Contract

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

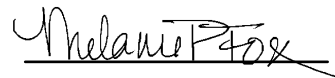
\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

\_\_\_\_\_  
Party of the Second Part (ADMINISTRATOR)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip



President of the School Board



Secretary of the School Board

POSITION NUMBER(S)  
000097-ADC12 -008585-858500-ADMIN

ACCOUNT CODE(S)  
01.000.2212.0097.200.000.00.61110

STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and CASSANDRA L STEELE Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility ADMINISTRATOR

**TIME:** The time period covered by this contract is 11.00 Months of school; 223 days of school; From July 12, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$85,092.00

**CLASSIFICATION:** PAY12-68-20 Regular Amount: \$85,092.00  
to be paid in 24 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements.

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

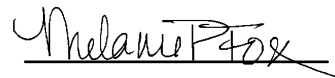
\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011


\_\_\_\_\_  
Party of the Second Part (ADMINISTRATOR)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip



President of the School Board



Secretary of the School Board

POSITION NUMBER(S)  
000097-ADC11 -007520-752005-ADMIN  
000097-ADC11 -007520-752005-ADMIN

ACCOUNT CODE(S)  
01.000.2212.0097.200.000.00.61110  
06.702.2210.0054.200.000.00.61110

STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and SOPHIA Y WILLIAMS Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility ADMINISTRATOR

**TIME:** The time period covered by this contract is 11.00 Months of school; 223 days of school; From July 12, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$75,516.00  
**CLASSIFICATION:** PAY12-68-16 Regular Amount: \$75,516.00  
to be paid in 24 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements. Stipend(s) printed on Supplemental Contract

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

\_\_\_\_\_  
Party of the Second Part (ADMINISTRATOR)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip



President of the School Board



Secretary of the School Board

POSITION NUMBER(S)  
000097-ADC11 -008585-858500-ADMIN

ACCOUNT CODE(S)  
01.000.2212.0097.200.000.00.61110

STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and LINDA I YOUNG Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility ADMINISTRATOR

**TIME:** The time period covered by this contract is 12.00 Months of school; 250 days of school; From July 01, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$104,868.00  
**CLASSIFICATION:** PAY01-75-20 Regular Amount: \$104,868.00  
to be paid in 24 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements. Stipend(s) printed on Supplemental Contract

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

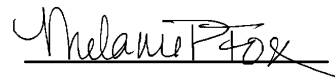
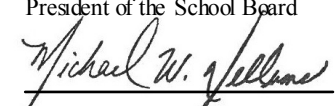
\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

\_\_\_\_\_  
Party of the Second Part (ADMINISTRATOR)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip

  
\_\_\_\_\_  
President of the School Board  
  
\_\_\_\_\_  
Secretary of the School Board

POSITION NUMBER(S)  
000098-ADC12 -000750-075001-ADMIN

ACCOUNT CODE(S)  
01.000.2324.0089.000.000.00.61110

STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and WILLIAM E BROADNAX Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility ADMINISTRATOR

**TIME:** The time period covered by this contract is 10.50 Months of school; 210 days of school; From July 26, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$77,808.00

**CLASSIFICATION:** PAY10-65-20 Regular Amount: \$77,808.00 to be paid in 24 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements. Stipend(s) printed on Supplemental Contract

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

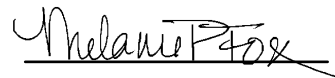
\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011


\_\_\_\_\_  
Party of the Second Part (ADMINISTRATOR)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip



President of the School Board



Secretary of the School Board

POSITION NUMBER(S)  
000121-ADC105-006070-607000-ADMIN

ACCOUNT CODE(S)  
01.003.2212.0121.000.000.00.61110



STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and RICHARD HURLEY Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility ADMINISTRATOR

**TIME:** The time period covered by this contract is 11.00 Months of school; 220 days of school; From July 12, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$52,035.48

**CLASSIFICATION:** PAY12-67-20 Regular Amount: \$52,035.48  
to be paid in 24 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements. Stipend(s) printed on Supplemental Contract

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

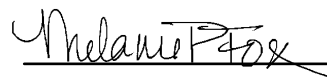
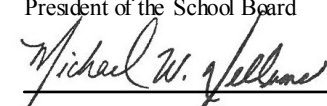
\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

\_\_\_\_\_  
Party of the Second Part (ADMINISTRATOR)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip

  
\_\_\_\_\_  
President of the School Board  
  
\_\_\_\_\_  
Secretary of the School Board

POSITION NUMBER(S)  
000121-AN10 -000719-071939-ADMIN

ACCOUNT CODE(S)  
02.003.2212.0121.000.000.00.61120

STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and JUNIOUS C BABBS JR Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility ADMINISTRATOR

**TIME:** The time period covered by this contract is 12.00 Months of school; 250 days of school; From July 01, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$125,448.00

**CLASSIFICATION:** PAY01-81-20 Regular Amount: \$125,448.00  
to be paid in 24 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements. Stipend(s) printed on Supplemental Contract

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

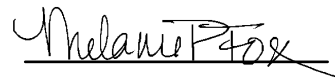
\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

\_\_\_\_\_  
Party of the Second Part (ADMINISTRATOR)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip



President of the School Board



Secretary of the School Board

POSITION NUMBER(S)  
000129-ADC12 -001030-103007-ADMIN

ACCOUNT CODE(S)  
01.000.2323.0129.000.000.00.61110

STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and SADIE M MITCHELL Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility ADMINISTRATOR

**TIME:** The time period covered by this contract is 12.00 Months of school; 250 days of school; From July 01, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$125,448.00

**CLASSIFICATION:** PAY01-81-20 Regular Amount: \$125,448.00  
to be paid in 24 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements. Stipend(s) printed on Supplemental Contract

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

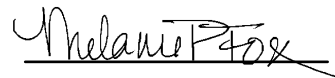
\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

\_\_\_\_\_  
Party of the Second Part (ADMINISTRATOR)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip



President of the School Board



Secretary of the School Board

POSITION NUMBER(S)  
000131-ADC12 -001030-103009-ADMIN

ACCOUNT CODE(S)  
01.000.2323.0131.000.000.00.61110

STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and KIFFANY ROCHELLE DAVIS Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility TEACHER

**TIME:** The time period covered by this contract is 11.00 Months of school; 227 days of school; From July 08, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$69,093.13  
**CLASSIFICATION:** TEACHR-06-15 Regular Amount: \$69,093.13  
to be paid in 24 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements. Stipend(s) printed on Supplemental Contract

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

\_\_\_\_\_  
Party of the Second Part (TEACHER)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip



President of the School Board



Secretary of the School Board

POSITION NUMBER(S)  
000132-TCH11 -970900-970989-ELEM  
000132-TCH11 -970900-970989-ELEM

ACCOUNT CODE(S)  
06.523.2213.0132.000.000.00.61110  
06.756.2213.0132.000.000.00.61110

STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and KAREN V JAMES Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility ADMINISTRATOR

**TIME:** The time period covered by this contract is 12.00 Months of school; 229 days of school; From July 01, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$75,657.94  
**CLASSIFICATION:** PAY01-75-12 Regular Amount: \$75,657.94  
to be paid in 22 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements. Stipend(s) printed on Supplemental Contract

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

\_\_\_\_\_  
Party of the Second Part (ADMINISTRATOR)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip



President of the School Board



Secretary of the School Board

POSITION NUMBER(S)  
000132-ADC12 -001010-101003-ADMIN

ACCOUNT CODE(S)  
01.281.2296.0132.005.000.00.61110

STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and TINA L JORDAN Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility TEACHER

**TIME:** The time period covered by this contract is 11.00 Months of school; 227 days of school; From July 08, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$61,525.28  
**CLASSIFICATION:** TEACHR-06-10 Regular Amount: \$61,525.28  
to be paid in 24 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements.

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

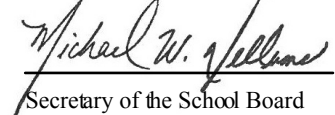
\_\_\_\_\_  
Party of the Second Part (TEACHER)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip



President of the School Board



Secretary of the School Board

POSITION NUMBER(S)  
000132-TCH11 -970900-970940-ADMIN

ACCOUNT CODE(S)  
06.516.1560.0054.056.005.00.61110

STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and ELIZABETH L KAYE Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility TEACHER

**TIME:** The time period covered by this contract is 11.00 Months of school; 195 days of school; From August 23, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$65,854.14  
**CLASSIFICATION:** TEACHR-06-20 Regular Amount: \$65,854.14  
to be paid in 21 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements. Stipend(s) printed on Supplemental Contract

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

\_\_\_\_\_  
Party of the Second Part (TEACHER)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip



President of the School Board



Secretary of the School Board

POSITION NUMBER(S)  
000132-TCH11 -970900-970940-ADMIN

ACCOUNT CODE(S)  
06.756.2212.0054.000.000.00.61110

STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and SARAH L PURTLE Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility TEACHER

**TIME:** The time period covered by this contract is 10.00 Months of school; 207 days of school; From August 03, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$68,785.45  
**CLASSIFICATION:** TEACHR-05-20 Regular Amount: \$68,785.45  
to be paid in 24 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements.

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

\_\_\_\_\_  
Party of the Second Part (TEACHER)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip



President of the School Board



Secretary of the School Board

POSITION NUMBER(S)

ACCOUNT CODE(S)

000132-TCH10-003551-351006-ELEM

01.365.2296.0132.110.000.00.61110



STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and SABRINA H STOUT Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility TEACHER

**TIME:** The time period covered by this contract is 11.00 Months of school; 227 days of school; From July 08, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$66,066.46  
**CLASSIFICATION:** TEACHR-06-13 Regular Amount: \$66,066.46  
to be paid in 24 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements. Stipend(s) printed on Supplemental Contract

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

\_\_\_\_\_  
Party of the Second Part (TEACHER)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip



President of the School Board



Secretary of the School Board

POSITION NUMBER(S)  
000132-TCH11 -970900-970924-ADMIN

ACCOUNT CODE(S)  
06.756.2297.0098.000.000.00.61110

STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and MARTHA A ROGERS Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility ADMINISTRATOR

**TIME:** The time period covered by this contract is 10.00 Months of school; 203 days of school; From August 04, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$71,148.00  
**CLASSIFICATION:** PAY13-62-20 Regular Amount: \$71,148.00  
to be paid in 24 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements. Stipend(s) printed on Supplemental Contract

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

\_\_\_\_\_  
Party of the Second Part (ADMINISTRATOR)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip



President of the School Board



Secretary of the School Board

POSITION NUMBER(S)  
000077-ADC10 -000719-071923-ADMIN

ACCOUNT CODE(S)  
07.000.3350.0060.000.000.00.61110

STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and SHAMEKA LYNN MONTGOMERY Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility TEACHER

**TIME:** The time period covered by this contract is 11.00 Months of school; 213 days of school; From July 08, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$59,013.02  
**CLASSIFICATION:** TEACHR-06-11 Regular Amount: \$59,013.02  
to be paid in 24 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements. Stipend(s) printed on Supplemental Contract

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

\_\_\_\_\_  
Party of the Second Part (TEACHER)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip



President of the School Board



Secretary of the School Board

POSITION NUMBER(S)  
000099-TCH11 -970900-970930-ADMIN

ACCOUNT CODE(S)  
01.000.2230.0099.000.000.00.61110

STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and TRAVIS F TAYLOR Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility TEACHER

**TIME:** The time period covered by this contract is 11.00 Months of school; 227 days of school; From July 08, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$71,552.29  
**CLASSIFICATION:** TEACHR-05-18 Regular Amount: \$71,552.29  
to be paid in 24 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements. Stipend(s) printed on Supplemental Contract

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

\_\_\_\_\_  
Party of the Second Part (TEACHER)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip



President of the School Board



Secretary of the School Board

POSITION NUMBER(S)  
000099-TCH11 -970900-970930-ADMIN

ACCOUNT CODE(S)  
01.000.2230.0099.000.000.00.61110

STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and BARBARA WILLIAMS Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility ADMINISTRATOR

**TIME:** The time period covered by this contract is 12.00 Months of school; 250 days of school; From July 01, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$104,868.00

**CLASSIFICATION:** PAY01-75-20 Regular Amount: \$104,868.00  
to be paid in 24 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements. Stipend(s) printed on Supplemental Contract

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

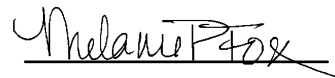
\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011


\_\_\_\_\_  
Party of the Second Part (ADMINISTRATOR)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip



President of the School Board



Secretary of the School Board

POSITION NUMBER(S)  
000099-ADC12 -008590-859002-ADMIN

ACCOUNT CODE(S)  
01.000.2230.0099.000.000.00.61110

STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and DANIEL BOWMAN Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility TEACHER

**TIME:** The time period covered by this contract is 9.50 Months of school; 197 days of school; From August 05, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$45,020.66  
**CLASSIFICATION:** TEACHR-05-5 Regular Amount: \$45,020.66  
to be paid in 24 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements. Stipend(s) printed on Supplemental Contract

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

\_\_\_\_\_  
Party of the Second Part (TEACHER)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip



President of the School Board



Secretary of the School Board

POSITION NUMBER(S)  
000703-TCH950-009015-901501-SENIOR

ACCOUNT CODE(S)  
14.000.1140.0703.438.000.00.61110

STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and JONATHAN M BUFORD Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility TEACHER

**TIME:** The time period covered by this contract is 9.25 Months of school; 192 days of school; From August 11, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$39,590.00

**CLASSIFICATION:** TEACHR-04-3 Regular Amount: \$39,590.00

to be paid in 24 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements. Stipend(s) printed on Supplemental Contract

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

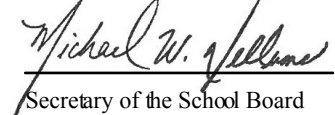
\_\_\_\_\_  
Party of the Second Part (TEACHER)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip



President of the School Board



Secretary of the School Board

POSITION NUMBER(S)  
000703-TCH925-006550-650000-SENIOR

ACCOUNT CODE(S)  
14.275.1950.0703.438.000.00.61110

STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and PATRICK J DONOVAN Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility TEACHER

**TIME:** The time period covered by this contract is 9.25 Months of school; 192 days of school; From August 11, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$34,565.00

**CLASSIFICATION:** TEACHR-01-3 Regular Amount: \$34,565.00

to be paid in 24 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements. Stipend(s) printed on Supplemental Contract

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

\_\_\_\_\_  
Party of the Second Part (TEACHER)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip



President of the School Board



Secretary of the School Board

POSITION NUMBER(S)  
000703-TCH925-007015-700000-SENIOR

ACCOUNT CODE(S)  
14.275.1950.0703.438.000.00.61110



STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and JUDGE N EVANS JR Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility ADMINISTRATOR

**TIME:** The time period covered by this contract is 12.00 Months of school; 250 days of school; From July 01, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$87,912.00  
**CLASSIFICATION:** PAY01S-75-14 Regular Amount: \$87,912.00  
to be paid in 24 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements. Stipend(s) printed on Supplemental Contract

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

\_\_\_\_\_  
Party of the Second Part (ADMINISTRATOR)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip



President of the School Board



Secretary of the School Board

POSITION NUMBER(S)  
000703-ADC12 -006070-607005-SENIOR

ACCOUNT CODE(S)  
14.000.2490.0703.438.000.00.61110

STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and **BION JAMES** Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the **20th** day of **May, 2010\*** agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility **TEACHER**

**TIME:** The time period covered by this contract is **9.25** Months of school; **192** days of school; From **August 11, 2010** To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is **\$42,246.00**  
**CLASSIFICATION:** **TEACHR-01-9** Regular Amount: **\$42,246.00**  
to be paid in **24** installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements.

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the **25th** day of **April, 2011**

\_\_\_\_\_  
Party of the Second Part (TEACHER)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip



President of the School Board



Secretary of the School Board

POSITION NUMBER(S)  
**000703-TCH925-004510-451002-SENIOR**

ACCOUNT CODE(S)  
**14.275.1950.0703.438.000.00.61110**

STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and LYNDA P JOHNSON Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility TEACHER

**TIME:** The time period covered by this contract is 10.00 Months of school; 207 days of school; From August 02, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$72,062.95  
**CLASSIFICATION:** TEACHR-06-21 Regular Amount: \$72,062.95  
to be paid in 24 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements. Stipend(s) printed on Supplemental Contract

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

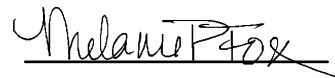
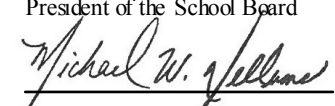
\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

\_\_\_\_\_  
Party of the Second Part (TEACHER)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip

  
\_\_\_\_\_  
President of the School Board  
  
\_\_\_\_\_  
Secretary of the School Board

POSITION NUMBER(S)  
000703-ADC105-001030-103002-SENIOR  
000703-CNL10-006032-603200-SENIOR

ACCOUNT CODE(S)  
14.000.2490.0703.438.000.00.61110  
14.000.2120.0703.438.000.00.61110

STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and SAMMYE MADDEN Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility TEACHER

**TIME:** The time period covered by this contract is 9.25 Months of school; 192 days of school; From August 11, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$55,816.00  
**CLASSIFICATION:** TEACHR-03-17 Regular Amount: \$55,816.00  
to be paid in 24 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements. Stipend(s) printed on Supplemental Contract

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

\_\_\_\_\_  
Party of the Second Part (TEACHER)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip



President of the School Board



Secretary of the School Board

POSITION NUMBER(S)  
000703-TCH925-004510-451002-SENIOR

ACCOUNT CODE(S)  
14.000.1140.0703.438.000.00.61110

STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and TONDA POWELL Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility TEACHER

**TIME:** The time period covered by this contract is 9.25 Months of school; 192 days of school; From August 11, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$54,952.00  
**CLASSIFICATION:** TEACHR-04-15 Regular Amount: \$54,952.00  
to be paid in 24 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements.

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

\_\_\_\_\_  
Party of the Second Part (TEACHER)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip



President of the School Board



Secretary of the School Board

POSITION NUMBER(S)  
000703-TCH925-004031-403100-SENIOR

ACCOUNT CODE(S)  
14.275.1950.0703.438.000.00.61110

STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and EDWARD SMITH Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility TEACHER

**TIME:** The time period covered by this contract is 9.25 Months of school; 192 days of school; From August 11, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$53,207.00  
**CLASSIFICATION:** TEACHR-01-17 Regular Amount: \$53,207.00  
to be paid in 24 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements.

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

\_\_\_\_\_  
Party of the Second Part (TEACHER)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip



President of the School Board



Secretary of the School Board

POSITION NUMBER(S)  
000703-TCH925-003030-303006-SENIOR

ACCOUNT CODE(S)  
14.000.1140.0703.438.000.00.61110

STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and ROBERT ALLEN SPAULDING Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility TEACHER

**TIME:** The time period covered by this contract is 9.25 Months of school; 192 days of school; From August 11, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$60,792.00  
**CLASSIFICATION:** TEACHR-04-19 Regular Amount: \$60,792.00  
to be paid in 24 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements.

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

\_\_\_\_\_  
Party of the Second Part (TEACHER)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip



President of the School Board



Secretary of the School Board

POSITION NUMBER(S)  
000703-TCH925-006545-650000-SENIOR

ACCOUNT CODE(S)  
14.000.1140.0703.438.000.00.61110

STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and JEWELL L. STOUT Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility TEACHER

**TIME:** The time period covered by this contract is 9.25 Months of school; 192 days of school; From August 11, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$45,991.00

**CLASSIFICATION:** TEACHR-04-8 Regular Amount: \$45,991.00

to be paid in 24 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements. Stipend(s) printed on Supplemental Contract

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

\_\_\_\_\_  
Party of the Second Part (TEACHER)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip



President of the School Board



Secretary of the School Board

POSITION NUMBER(S)  
000703-TCH925-358110-358110-SENIOR

ACCOUNT CODE(S)  
14.000.1140.0703.438.000.00.61110



STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and RONALD STEVE TARKINGTON Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility TEACHER

**TIME:** The time period covered by this contract is 9.25 Months of school; 192 days of school; From August 11, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$53,207.00  
**CLASSIFICATION:** TEACHR-01-17 Regular Amount: \$53,207.00  
to be paid in 24 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements.

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

\_\_\_\_\_  
Party of the Second Part (TEACHER)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip



President of the School Board



Secretary of the School Board

POSITION NUMBER(S)  
000703-TCH925-007015-700000-SENIOR

ACCOUNT CODE(S)  
14.000.1140.0703.438.000.00.61110

STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and TERRY D TURNER Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility TEACHER

**TIME:** The time period covered by this contract is 9.25 Months of school; 192 days of school; From August 11, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$60,792.00  
**CLASSIFICATION:** TEACHR-04-19 Regular Amount: \$60,792.00  
to be paid in 24 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements.

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

\_\_\_\_\_  
Party of the Second Part (TEACHER)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip



President of the School Board



Secretary of the School Board

POSITION NUMBER(S)  
000703-SPE925-007580-758000-SENIOR

ACCOUNT CODE(S)  
14.000.1220.0703.200.000.00.61110

STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and JOAQUIN ALVARADO Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility TEACHER

**TIME:** The time period covered by this contract is 9.25 Months of school; 192 days of school; From August 11, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$47,271.00  
**CLASSIFICATION:** TEACHR-04-9 Regular Amount: \$47,271.00  
to be paid in 24 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements.

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

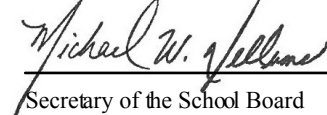
\_\_\_\_\_  
Party of the Second Part (TEACHER)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip



President of the School Board



Secretary of the School Board

POSITION NUMBER(S)  
000711-SPE925-007580-758000-SENIOR

ACCOUNT CODE(S)  
01.000.1240.0711.200.000.00.61110

STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and BRENDA ANDERSON SMITH Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility TEACHER

**TIME:** The time period covered by this contract is 9.25 Months of school; 192 days of school; From August 11, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$39,590.00  
**CLASSIFICATION:** TEACHR-04-3 Regular Amount: \$39,590.00  
to be paid in 24 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements. Stipend(s) printed on Supplemental Contract

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

\_\_\_\_\_  
Party of the Second Part (TEACHER)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip



President of the School Board



Secretary of the School Board

POSITION NUMBER(S)  
000711-TCH925-001560-156015-SENIOR

ACCOUNT CODE(S)  
01.275.1950.0711.438.000.00.61110

STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and JOYCE ASBERRY Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility TEACHER

**TIME:** The time period covered by this contract is 10.00 Months of school; 207 days of school; From August 02, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$57,363.80  
**CLASSIFICATION:** TEACHR-01-17 Regular Amount: \$57,363.80  
to be paid in 24 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements. Stipend(s) printed on Supplemental Contract

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

\_\_\_\_\_  
Party of the Second Part (TEACHER)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip



President of the School Board



Secretary of the School Board

POSITION NUMBER(S)  
000711-VOC10-009025-902501-SENIOR

ACCOUNT CODE(S)  
01.000.1362.0711.438.000.00.61110

STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and JACK H BAILEY Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility TEACHER

**TIME:** The time period covered by this contract is 9.25 Months of school; 192 days of school; From August 11, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$66,841.00  
**CLASSIFICATION:** TEACHR-06-21 Regular Amount: \$66,841.00  
to be paid in 24 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements. Stipend(s) printed on Supplemental Contract

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

\_\_\_\_\_  
Party of the Second Part (TEACHER)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip



President of the School Board



Secretary of the School Board

POSITION NUMBER(S)  
000711-TCH925-001560-156016-SENIOR

ACCOUNT CODE(S)  
01.000.1140.0711.438.000.00.61110

STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and GINGER CLAIR BECK Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility TEACHER

**TIME:** The time period covered by this contract is 9.25 Months of school; 192 days of school; From August 11, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$42,246.00  
**CLASSIFICATION:** TEACHR-01-9 Regular Amount: \$42,246.00  
to be paid in 24 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements. Stipend(s) printed on Supplemental Contract

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

\_\_\_\_\_  
Party of the Second Part (TEACHER)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip



President of the School Board



Secretary of the School Board

POSITION NUMBER(S)  
000711-TCH925-001560-156007-SENIOR

ACCOUNT CODE(S)  
01.275.1950.0711.438.000.00.61110

STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and VALERIE BEER Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility TEACHER

**TIME:** The time period covered by this contract is 9.25 Months of school; 170 days of school; From September 13, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$33,919.43

**CLASSIFICATION:** TEACHR-04-1 Regular Amount: \$33,919.43

to be paid in 21 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements.

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

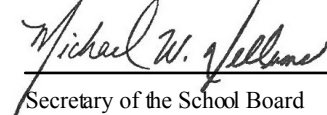
\_\_\_\_\_  
Party of the Second Part (TEACHER)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip



President of the School Board



Secretary of the School Board

POSITION NUMBER(S)  
000711-TCH925-001560-156005-SENIOR

ACCOUNT CODE(S)  
01.000.1130.0711.438.000.00.61110



STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and A BENNETT Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility TEACHER

**TIME:** The time period covered by this contract is 9.25 Months of school; 192 days of school; From August 11, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$66,841.00  
**CLASSIFICATION:** TEACHR-06-21 Regular Amount: \$66,841.00  
to be paid in 24 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements.

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

\_\_\_\_\_  
Party of the Second Part (TEACHER)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip



President of the School Board



Secretary of the School Board

POSITION NUMBER(S)  
000711-TCH925-001560-156014-SENIOR

ACCOUNT CODE(S)  
01.275.1950.0711.438.000.00.61110

STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and **DEBBYE KAY BOYD** Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the **20th** day of **May, 2010\*** agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility **TEACHER**

**TIME:** The time period covered by this contract is **9.25** Months of school; **192** days of school; From **August 11, 2010** To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is **\$54,871.00**  
**CLASSIFICATION:** **TEACHR-02-17** Regular Amount: **\$54,871.00**  
to be paid in **24** installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements.

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the **25th** day of **April, 2011**

\_\_\_\_\_  
Party of the Second Part (TEACHER)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip



President of the School Board



Secretary of the School Board

POSITION NUMBER(S)  
**000711-TCH925-001560-156005-SENIOR**

ACCOUNT CODE(S)  
**01.000.1140.0711.438.000.00.61110**

STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and CHRISPY V CANADY Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility TEACHER

**TIME:** The time period covered by this contract is 9.25 Months of school; 192 days of school; From August 11, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$38,949.00  
**CLASSIFICATION:** TEACHR-04-2 Regular Amount: \$38,949.00  
to be paid in 24 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements.

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

\_\_\_\_\_  
Party of the Second Part (TEACHER)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip



President of the School Board



Secretary of the School Board

POSITION NUMBER(S)  
000711-TCH925-001560-156007-SENIOR

ACCOUNT CODE(S)  
01.275.1950.0711.438.000.00.61110

STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and CONSTANCE L CLARK Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility TEACHER

**TIME:** The time period covered by this contract is 9.25 Months of school; 139 days of school; From October 25, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$25,301.62  
**CLASSIFICATION:** TEACHR-02-1 Regular Amount: \$25,301.62  
to be paid in 19 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements.

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

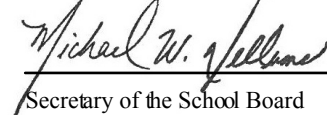
\_\_\_\_\_  
Party of the Second Part (TEACHER)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip



President of the School Board



Secretary of the School Board

POSITION NUMBER(S)  
000711-SPE925-007580-758000-SENIOR

ACCOUNT CODE(S)  
01.000.1240.0711.200.000.00.61110

STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and SHARRONE M COX Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility TEACHER

**TIME:** The time period covered by this contract is 9.25 Months of school; 192 days of school; From August 11, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$47,719.00  
**CLASSIFICATION:** TEACHR-05-8 Regular Amount: \$47,719.00  
to be paid in 24 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements. Stipend(s) printed on Supplemental Contract

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

\_\_\_\_\_  
Party of the Second Part (TEACHER)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip



President of the School Board



Secretary of the School Board

POSITION NUMBER(S)  
000711-TCH925-005510-551000-SENIOR

ACCOUNT CODE(S)  
01.000.1331.0711.438.000.00.61110

STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and DAVID L CRAWFORD Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility TEACHER

**TIME:** The time period covered by this contract is 9.25 Months of school; 192 days of school; From August 11, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$44,358.00

**CLASSIFICATION:** TEACHR-06-4 Regular Amount: \$44,358.00

to be paid in 24 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements.

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

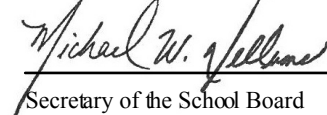
\_\_\_\_\_  
Party of the Second Part (TEACHER)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip



President of the School Board



Secretary of the School Board

POSITION NUMBER(S)  
000711-TCH925-001560-156012-SENIOR

ACCOUNT CODE(S)  
01.275.1950.0711.438.000.00.61110

STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and ROSE DIRDEN Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility TEACHER

**TIME:** The time period covered by this contract is 9.25 Months of school; 192 days of school; From August 11, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$57,816.00  
**CLASSIFICATION:** TEACHR-03-18 Regular Amount: \$57,816.00  
to be paid in 24 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements. Stipend(s) printed on Supplemental Contract

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

\_\_\_\_\_  
Party of the Second Part (TEACHER)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip



President of the School Board



Secretary of the School Board

POSITION NUMBER(S)  
000711-SPE925-007580-758000-SENIOR

ACCOUNT CODE(S)  
01.000.1240.0711.200.000.00.61110

STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and JENNIFER ANNE EPPS Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility TEACHER

**TIME:** The time period covered by this contract is 9.50 Months of school; 197 days of school; From August 05, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$41,934.32  
**CLASSIFICATION:** TEACHR-04-4 Regular Amount: \$41,934.32  
to be paid in 24 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements.

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

\_\_\_\_\_  
Party of the Second Part (TEACHER)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip



President of the School Board



Secretary of the School Board

POSITION NUMBER(S)  
000711-LIB950-006022-602200-SENIOR

ACCOUNT CODE(S)  
01.000.2222.0711.438.000.00.61110



STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and STEPHEN E EWINGS Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility ADMINISTRATOR

**TIME:** The time period covered by this contract is 10.50 Months of school; 210 days of school; From July 26, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$69,228.00  
**CLASSIFICATION:** PAY10S-66-15 Regular Amount: \$69,228.00  
to be paid in 24 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements. Stipend(s) printed on Supplemental Contract

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

\_\_\_\_\_  
Party of the Second Part (ADMINISTRATOR)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip



President of the School Board



Secretary of the School Board

POSITION NUMBER(S)  
000711-ADC105-001030-103002-SENIOR

ACCOUNT CODE(S)  
01.000.2490.0711.438.000.00.61110

STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and KAYLIE FELTY Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility TEACHER

**TIME:** The time period covered by this contract is 9.25 Months of school; 192 days of school; From August 11, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$45,638.00  
**CLASSIFICATION:** TEACHR-06-5 Regular Amount: \$45,638.00  
to be paid in 24 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements.

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

\_\_\_\_\_  
Party of the Second Part (TEACHER)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip



President of the School Board



Secretary of the School Board

POSITION NUMBER(S)  
000711-TCH925-004525-452500-SENIOR

ACCOUNT CODE(S)  
01.275.1950.0711.438.000.00.61110

STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and JEFFERY T FRANKLIN Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility TEACHER

**TIME:** The time period covered by this contract is 9.25 Months of school; 192 days of school; From August 11, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$33,925.00  
**CLASSIFICATION:** TEACHR-01-2 Regular Amount: \$33,925.00  
to be paid in 24 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements.

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

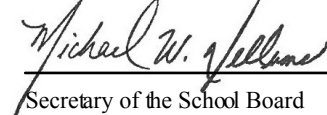
\_\_\_\_\_  
Party of the Second Part (TEACHER)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip



President of the School Board



Secretary of the School Board

POSITION NUMBER(S)  
000711-TCH925-001560-156005-SENIOR

ACCOUNT CODE(S)  
01.275.1950.0711.438.000.00.61110

STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and LINDA D GADDY Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility TEACHER

**TIME:** The time period covered by this contract is 9.25 Months of school; 192 days of school; From August 11, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$60,792.00  
**CLASSIFICATION:** TEACHR-04-19 Regular Amount: \$60,792.00  
to be paid in 24 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements.

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

\_\_\_\_\_  
Party of the Second Part (TEACHER)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip



President of the School Board



Secretary of the School Board

POSITION NUMBER(S)  
000711-TCH925-001560-156007-SENIOR

ACCOUNT CODE(S)  
01.000.1130.0711.438.000.00.61110

STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and LETITIA S HARRIS Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility TEACHER

**TIME:** The time period covered by this contract is 9.25 Months of school; 192 days of school; From August 11, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$53,320.00  
**CLASSIFICATION:** TEACHR-06-11 Regular Amount: \$53,320.00  
to be paid in 24 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements.

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

\_\_\_\_\_  
Party of the Second Part (TEACHER)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip



President of the School Board



Secretary of the School Board

POSITION NUMBER(S)  
000711-TCH925-366710-366710-SENIOR

ACCOUNT CODE(S)  
01.000.1130.0711.438.000.00.61110

STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and CAROLYN L HARSHAW Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility TEACHER

**TIME:** The time period covered by this contract is 9.25 Months of school; 192 days of school; From August 11, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$46,919.00

**CLASSIFICATION:** TEACHR-06-6 Regular Amount: \$46,919.00

to be paid in 24 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements.

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

\_\_\_\_\_  
Party of the Second Part (TEACHER)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip



President of the School Board



Secretary of the School Board

POSITION NUMBER(S)  
000711-TCH925-001560-156012-SENIOR

ACCOUNT CODE(S)  
01.000.1140.0711.438.000.00.61110

STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and CARMITA CARLOTTA HAYNES Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility TEACHER

**TIME:** The time period covered by this contract is 9.25 Months of school; 192 days of school; From August 11, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$52,839.00  
**CLASSIFICATION:** TEACHR-05-12 Regular Amount: \$52,839.00  
to be paid in 24 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements.

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

\_\_\_\_\_  
Party of the Second Part (TEACHER)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip



President of the School Board



Secretary of the School Board

POSITION NUMBER(S)  
000711-TCH925-001560-156014-SENIOR

ACCOUNT CODE(S)  
01.000.1140.0711.438.000.00.61110

STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and AMY L HOWARD Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility TEACHER

**TIME:** The time period covered by this contract is 9.25 Months of school; 192 days of school; From August 11, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$38,789.00

**CLASSIFICATION:** TEACHR-02-5 Regular Amount: \$38,789.00

to be paid in 24 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements.

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

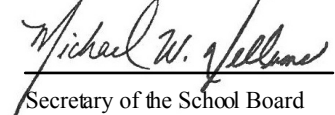
\_\_\_\_\_  
Party of the Second Part (TEACHER)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip



President of the School Board



Secretary of the School Board

POSITION NUMBER(S)  
000711-TCH925-001560-156005-SENIOR

ACCOUNT CODE(S)  
01.275.1950.0711.438.000.00.61110



STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and ANDREW HRIZ Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility TEACHER

**TIME:** The time period covered by this contract is 9.25 Months of school; 192 days of school; From August 11, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$41,318.00  
**CLASSIFICATION:** TEACHR-05-3 Regular Amount: \$41,318.00  
to be paid in 24 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements.

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

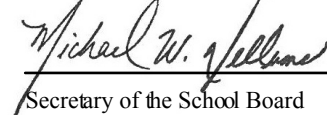
\_\_\_\_\_  
Party of the Second Part (TEACHER)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip



President of the School Board



Secretary of the School Board

POSITION NUMBER(S)  
000711-TCH925-001560-156014-SENIOR

ACCOUNT CODE(S)  
01.275.1950.0711.438.000.00.61110

STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and VERNITA T HUMPHREY Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility TEACHER

**TIME:** The time period covered by this contract is 9.25 Months of school; 192 days of school; From August 11, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$54,952.00  
**CLASSIFICATION:** TEACHR-04-15 Regular Amount: \$54,952.00  
to be paid in 24 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements.

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

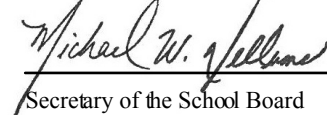
\_\_\_\_\_  
Party of the Second Part (TEACHER)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip



President of the School Board



Secretary of the School Board

POSITION NUMBER(S)  
000711-TCH925-001560-156001-SENIOR

ACCOUNT CODE(S)  
01.275.1950.0711.438.000.00.61110

STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and BARBARAA JAMES Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility TEACHER

**TIME:** The time period covered by this contract is 9.25 Months of school; 192 days of school; From August 11, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$53,207.00  
**CLASSIFICATION:** TEACHR-01-17 Regular Amount: \$53,207.00  
to be paid in 24 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements.

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

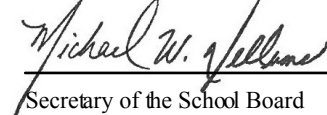
\_\_\_\_\_  
Party of the Second Part (TEACHER)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip



President of the School Board



Secretary of the School Board

POSITION NUMBER(S)  
000711-TCH925-001560-156014-SENIOR

ACCOUNT CODE(S)  
01.275.1950.0711.438.000.00.61110

STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and CHRISTOPHER LEN JOHNSON Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility TEACHER

**TIME:** The time period covered by this contract is 9.25 Months of school; 192 days of school; From August 11, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$38,405.00

**CLASSIFICATION:** TEACHR-01-6 Regular Amount: \$38,405.00

to be paid in 24 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements. Stipend(s) printed on Supplemental Contract

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

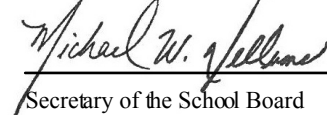
\_\_\_\_\_  
Party of the Second Part (TEACHER)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip



President of the School Board



Secretary of the School Board

POSITION NUMBER(S)  
000711-TCH925-001560-156016-SENIOR

ACCOUNT CODE(S)  
01.000.1130.0711.438.000.00.61110

STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and SHARON JONES Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility TEACHER

**TIME:** The time period covered by this contract is 9.25 Months of school; 192 days of school; From August 11, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$50,759.00

**CLASSIFICATION:** TEACHR-06-9 Regular Amount: \$50,759.00

to be paid in 24 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements.

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

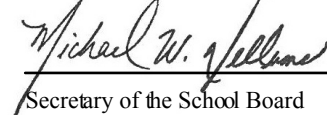
\_\_\_\_\_  
Party of the Second Part (TEACHER)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip



President of the School Board



Secretary of the School Board

POSITION NUMBER(S)  
000711-TCH925-007150-715003-SENIOR

ACCOUNT CODE(S)  
01.275.1950.0711.438.000.00.61110

STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and SUE G. JOYCE Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility TEACHER

**TIME:** The time period covered by this contract is 9.25 Months of school; 192 days of school; From August 11, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$66,841.00  
**CLASSIFICATION:** TEACHR-06-21 Regular Amount: \$66,841.00  
to be paid in 24 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements.

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

\_\_\_\_\_  
Party of the Second Part (TEACHER)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip



President of the School Board



Secretary of the School Board

POSITION NUMBER(S)  
000711-SPE925-007580-758000-SENIOR

ACCOUNT CODE(S)  
01.000.1240.0711.200.000.00.61110

STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and JONATHAN K KNIGHT Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility TEACHER

**TIME:** The time period covered by this contract is 9.25 Months of school; 192 days of school; From August 11, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$50,759.00

**CLASSIFICATION:** TEACHR-06-9 Regular Amount: \$50,759.00

to be paid in 24 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements.

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

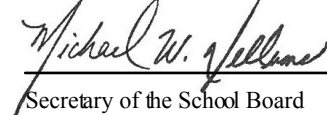
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Party of the Second Part (TEACHER)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip



President of the School Board



Secretary of the School Board

POSITION NUMBER(S)  
000711-TCH925-001560-156005-SENIOR

ACCOUNT CODE(S)  
01.000.1140.0711.438.000.00.61110

STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and EVA DIANE LAMBERT Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility TEACHER

**TIME:** The time period covered by this contract is 9.25 Months of school; 187 days of school; From August 18, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$48,533.32  
**CLASSIFICATION:** TEACHR-04-11 Regular Amount: \$48,533.32  
to be paid in 24 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements.

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

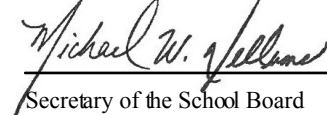
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Party of the Second Part (TEACHER)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip



President of the School Board



Secretary of the School Board

POSITION NUMBER(S)  
000711-TCH925-001560-156007-SENIOR

ACCOUNT CODE(S)  
01.000.1130.0711.438.000.00.61110



STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and YANQUI LIAO Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility TEACHER

**TIME:** The time period covered by this contract is 9.25 Months of school; 192 days of school; From August 11, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$66,841.00  
**CLASSIFICATION:** TEACHR-06-21 Regular Amount: \$66,841.00  
to be paid in 24 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements.

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

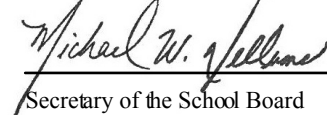
\_\_\_\_\_  
Party of the Second Part (TEACHER)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip



President of the School Board



Secretary of the School Board

POSITION NUMBER(S)  
000711-TCH925-001560-156012-SENIOR

ACCOUNT CODE(S)  
01.000.1140.0711.438.000.00.61110

STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and KATIE LILLY Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility TEACHER

**TIME:** The time period covered by this contract is 9.25 Months of school; 102 days of school; From January 03, 2011 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$19,722.66

**CLASSIFICATION:** TEACHR-01-5 Regular Amount: \$19,722.66

to be paid in 14 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements.

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

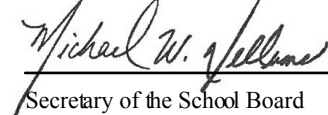
\_\_\_\_\_  
Party of the Second Part (TEACHER)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip



President of the School Board



Secretary of the School Board

POSITION NUMBER(S)  
000711-TCH925-001560-156012-SENIOR

ACCOUNT CODE(S)  
01.000.1130.0711.438.000.00.61110

STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and DOREY LYNN LOVE Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility TEACHER

**TIME:** The time period covered by this contract is 9.25 Months of school; 134 days of school; From August 11, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$37,212.92  
**CLASSIFICATION:** TEACHR-06-11 Regular Amount: \$37,212.92  
to be paid in 16 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements. Stipend(s) printed on Supplemental Contract

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

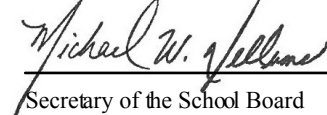
\_\_\_\_\_  
Party of the Second Part (TEACHER)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip



President of the School Board



Secretary of the School Board

POSITION NUMBER(S)  
000711-TCH925-001560-156012-SENIOR

ACCOUNT CODE(S)  
01.000.1130.0711.438.000.00.61110

STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and LERON CHARLES MCADOO Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility TEACHER

**TIME:** The time period covered by this contract is 9.25 Months of school; 192 days of school; From August 11, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$52,871.00  
**CLASSIFICATION:** TEACHR-02-16 Regular Amount: \$52,871.00  
to be paid in 24 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements.

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

\_\_\_\_\_  
Party of the Second Part (TEACHER)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip



President of the School Board



Secretary of the School Board

POSITION NUMBER(S)  
000711-TCH925-002020-202000-SENIOR

ACCOUNT CODE(S)  
01.000.1960.0711.438.000.00.61110

STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and KELLY FAYE MCCABE Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility TEACHER

**TIME:** The time period covered by this contract is 9.25 Months of school; 192 days of school; From August 11, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$58,440.00  
**CLASSIFICATION:** TEACHR-06-15 Regular Amount: \$58,440.00  
to be paid in 24 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements.

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

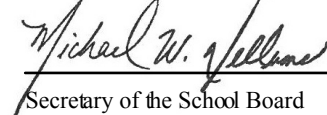
\_\_\_\_\_  
Party of the Second Part (TEACHER)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip



President of the School Board



Secretary of the School Board

POSITION NUMBER(S)  
000711-TCH925-001560-156007-SENIOR

ACCOUNT CODE(S)  
01.000.1140.0711.438.000.00.61110

STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and BRENT S MITCHELL Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility ADMINISTRATOR

**TIME:** The time period covered by this contract is 10.50 Months of school; 210 days of school; From July 26, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$61,440.00  
**CLASSIFICATION:** PAY10S-66-11 Regular Amount: \$61,440.00  
to be paid in 24 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements. Stipend(s) printed on Supplemental Contract

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

\_\_\_\_\_  
Party of the Second Part (ADMINISTRATOR)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip



President of the School Board



Secretary of the School Board

POSITION NUMBER(S)  
000711-ADC105-006070-607000-SENIOR

ACCOUNT CODE(S)  
01.000.2490.0711.438.000.00.61110

STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and NAJMAH B MUHAMMAD Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility TEACHER

**TIME:** The time period covered by this contract is 9.25 Months of school; 192 days of school; From August 11, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$66,841.00  
**CLASSIFICATION:** TEACHR-06-21 Regular Amount: \$66,841.00  
to be paid in 24 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements. Stipend(s) printed on Supplemental Contract

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

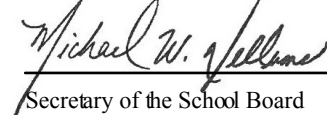
\_\_\_\_\_  
Party of the Second Part (TEACHER)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip



President of the School Board



Secretary of the School Board

POSITION NUMBER(S)  
000711-TCH925-001560-156014-SENIOR

ACCOUNT CODE(S)  
01.000.1130.0711.438.000.00.61110

STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and ROBERT F MYROSE Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility TEACHER

**TIME:** The time period covered by this contract is 9.25 Months of school; 192 days of school; From August 11, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$42,630.00

**CLASSIFICATION:** TEACHR-02-8 Regular Amount: \$42,630.00

to be paid in 24 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements.

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

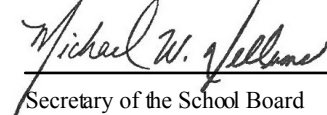
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Party of the Second Part (TEACHER)

\_\_\_\_\_  
Address (Party of the Second Part)

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City State Zip



President of the School Board



Secretary of the School Board

POSITION NUMBER(S)  
000711-TCH925-001560-156015-SENIOR

ACCOUNT CODE(S)  
01.275.1950.0711.438.000.00.61110



STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and JOHN WAYNE PENNINGTON Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility TEACHER

**TIME:** The time period covered by this contract is 9.25 Months of school; 192 days of school; From August 11, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$51,207.00  
**CLASSIFICATION:** TEACHR-01-16 Regular Amount: \$51,207.00  
to be paid in 24 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements.

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

\_\_\_\_\_  
Party of the Second Part (TEACHER)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip



President of the School Board



Secretary of the School Board

POSITION NUMBER(S)  
000711-TCH925-001560-156014-SENIOR

ACCOUNT CODE(S)  
01.000.1140.0711.438.000.00.61110

STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and STANLEY L PRYOR Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility TEACHER

**TIME:** The time period covered by this contract is 9.25 Months of school; 192 days of school; From August 11, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$39,590.00

**CLASSIFICATION:** TEACHR-04-3 Regular Amount: \$39,590.00

to be paid in 24 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements.

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

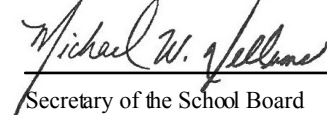
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Party of the Second Part (TEACHER)

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Address (Party of the Second Part)

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City State Zip



President of the School Board



Secretary of the School Board

POSITION NUMBER(S)  
000711-TCH925-001560-156014-SENIOR

ACCOUNT CODE(S)  
01.000.1140.0711.438.000.00.61110

STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and JAMES RICHARD REYNOLDS Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility TEACHER

**TIME:** The time period covered by this contract is 9.25 Months of school; 192 days of school; From August 11, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$51,975.00  
**CLASSIFICATION:** TEACHR-03-14 Regular Amount: \$51,975.00  
to be paid in 24 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements. Stipend(s) printed on Supplemental Contract

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

\_\_\_\_\_  
Party of the Second Part (TEACHER)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip



President of the School Board



Secretary of the School Board

POSITION NUMBER(S)  
000711-SPE925-007580-758000-SENIOR

ACCOUNT CODE(S)  
01.000.1240.0711.200.000.00.61110

STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and RODNEY MICHAEL REYNOLDS Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility TEACHER

**TIME:** The time period covered by this contract is 9.25 Months of school; 192 days of school; From August 11, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$53,207.00  
**CLASSIFICATION:** TEACHR-01-17 Regular Amount: \$53,207.00  
to be paid in 24 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements.

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

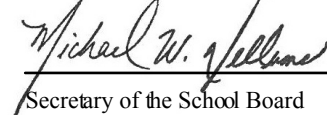
\_\_\_\_\_  
Party of the Second Part (TEACHER)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip



President of the School Board



Secretary of the School Board

POSITION NUMBER(S)  
000711-SPE925-007580-758000-SENIOR

ACCOUNT CODE(S)  
01.000.1240.0711.200.000.00.61110

STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and JOYCE M RICHARDSON Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility TEACHER

**TIME:** The time period covered by this contract is 9.25 Months of school; 192 days of school; From August 11, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$54,871.00  
**CLASSIFICATION:** TEACHR-02-17 Regular Amount: \$54,871.00  
to be paid in 24 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements.

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

\_\_\_\_\_  
Party of the Second Part (TEACHER)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip



President of the School Board



Secretary of the School Board

POSITION NUMBER(S)  
000711-SPE925-007580-758000-SENIOR

ACCOUNT CODE(S)  
01.000.1240.0711.200.000.00.61110

STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and DWAIN ROARK Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility TEACHER

**TIME:** The time period covered by this contract is 9.25 Months of school; 192 days of school; From August 11, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$60,520.00  
**CLASSIFICATION:** TEACHR-05-18 Regular Amount: \$60,520.00  
to be paid in 24 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements. Stipend(s) printed on Supplemental Contract

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

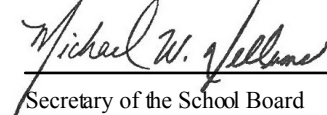
\_\_\_\_\_  
Party of the Second Part (TEACHER)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip



President of the School Board



Secretary of the School Board

POSITION NUMBER(S)  
000711-TCH925-007040-704001-SENIOR

ACCOUNT CODE(S)  
01.000.1130.0711.438.000.00.61110

STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and IRA SCOGGINS Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility TEACHER

**TIME:** The time period covered by this contract is 9.25 Months of school; 192 days of school; From August 11, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$60,792.00  
**CLASSIFICATION:** TEACHR-04-19 Regular Amount: \$60,792.00  
to be paid in 24 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements.

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

\_\_\_\_\_  
Party of the Second Part (TEACHER)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip



President of the School Board



Secretary of the School Board

POSITION NUMBER(S)  
000711-SPE925-007580-758000-SENIOR

ACCOUNT CODE(S)  
01.000.1240.0711.200.000.00.61110

STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and CHRISTIAN M STEWART Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility TEACHER

**TIME:** The time period covered by this contract is 9.25 Months of school; 192 days of school; From August 11, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$40,870.00  
**CLASSIFICATION:** TEACHR-04-4 Regular Amount: \$40,870.00  
to be paid in 24 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements.

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

\_\_\_\_\_  
Party of the Second Part (TEACHER)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip



President of the School Board



Secretary of the School Board

POSITION NUMBER(S)  
000711-TCH925-001560-156007-SENIOR

ACCOUNT CODE(S)  
01.275.1950.0711.438.000.00.61110



STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and MARY L STOECKER Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility TEACHER

**TIME:** The time period covered by this contract is 9.25 Months of school; 192 days of school; From August 11, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$53,207.00  
**CLASSIFICATION:** TEACHR-01-17 Regular Amount: \$53,207.00  
to be paid in 24 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements.

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

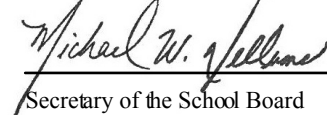
\_\_\_\_\_  
Party of the Second Part (TEACHER)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip



President of the School Board



Secretary of the School Board

POSITION NUMBER(S)  
000711-TCH925-002050-205000-SENIOR

ACCOUNT CODE(S)  
01.000.1130.0711.438.000.00.61110

STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and SHENANDOAH LEI STROJEK Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility TEACHER

**TIME:** The time period covered by this contract is 9.25 Months of school; 72 days of school; From February 22, 2011 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$12,481.88

**CLASSIFICATION:** TEACHR-01-1 Regular Amount: \$12,481.88

to be paid in 10 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements.

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

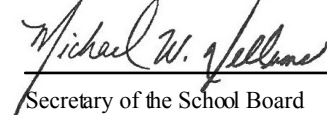
\_\_\_\_\_  
Party of the Second Part (TEACHER)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip



President of the School Board



Secretary of the School Board

POSITION NUMBER(S)  
000711-TCH925-001560-156014-SENIOR

ACCOUNT CODE(S)  
01.000.1140.0711.438.000.00.61110

STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and PHYLLIS G TARTT Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility TEACHER

**TIME:** The time period covered by this contract is 9.25 Months of school; 192 days of school; From August 11, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$53,207.00  
**CLASSIFICATION:** TEACHR-01-17 Regular Amount: \$53,207.00  
to be paid in 24 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements. Stipend(s) printed on Supplemental Contract

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

\_\_\_\_\_  
Party of the Second Part (TEACHER)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip



President of the School Board



Secretary of the School Board

POSITION NUMBER(S)  
000711-TCH925-001560-156013-SENIOR

ACCOUNT CODE(S)  
01.000.1140.0711.438.000.00.61110

STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and DAVID SCOTT TAYLOR Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility TEACHER

**TIME:** The time period covered by this contract is 9.25 Months of school; 192 days of school; From August 11, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$59,720.00  
**CLASSIFICATION:** TEACHR-06-16 Regular Amount: \$59,720.00  
to be paid in 24 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements.

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

\_\_\_\_\_  
Party of the Second Part (TEACHER)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip



President of the School Board



Secretary of the School Board

POSITION NUMBER(S)  
000711-SPE925-007580-758000-SENIOR

ACCOUNT CODE(S)  
01.000.1240.0711.200.000.00.61110

STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and PAULA D VAN NORTON Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility TEACHER

**TIME:** The time period covered by this contract is 9.25 Months of school; 192 days of school; From August 11, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$52,039.00  
**CLASSIFICATION:** TEACHR-06-10 Regular Amount: \$52,039.00  
to be paid in 24 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements. Stipend(s) printed on Supplemental Contract

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

\_\_\_\_\_  
Party of the Second Part (TEACHER)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip



President of the School Board



Secretary of the School Board

POSITION NUMBER(S)  
000711-TCH925-001560-156007-SENIOR

ACCOUNT CODE(S)  
01.000.1130.0711.438.000.00.61110

STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and CHARLES WALKER Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility TEACHER

**TIME:** The time period covered by this contract is 9.25 Months of school; 192 days of school; From August 11, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$55,880.00  
**CLASSIFICATION:** TEACHR-06-13 Regular Amount: \$55,880.00  
to be paid in 24 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements. Stipend(s) printed on Supplemental Contract

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

\_\_\_\_\_  
Party of the Second Part (TEACHER)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip



President of the School Board



Secretary of the School Board

POSITION NUMBER(S)  
000711-TCH925-006550-655000-SENIOR

ACCOUNT CODE(S)  
01.000.1130.0711.438.000.00.61110

STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and JAMES L WASHINGTON Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility TEACHER

**TIME:** The time period covered by this contract is 10.00 Months of school; 207 days of school; From August 02, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$72,062.95  
**CLASSIFICATION:** TEACHR-06-21 Regular Amount: \$72,062.95  
to be paid in 24 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements.

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

\_\_\_\_\_  
Party of the Second Part (TEACHER)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip



President of the School Board



Secretary of the School Board

POSITION NUMBER(S)  
000711-CNL10 -006032-603200-SENIOR

ACCOUNT CODE(S)  
01.000.2120.0711.438.000.00.61110

STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and CHARLOTTE ANN WATSON Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility TEACHER

**TIME:** The time period covered by this contract is 10.50 Months of school; 217 days of school; From July 22, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$57,368.24  
**CLASSIFICATION:** TEACHR-06-9 Regular Amount: \$57,368.24  
to be paid in 24 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements. Stipend(s) printed on Supplemental Contract

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

\_\_\_\_\_  
Party of the Second Part (TEACHER)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip



President of the School Board



Secretary of the School Board

POSITION NUMBER(S)  
000711-TCH105-009015-903501-SENIOR

ACCOUNT CODE(S)  
01.000.1331.0711.438.000.00.61110



STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and KELAN WATSON Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility ADMINISTRATOR

**TIME:** The time period covered by this contract is 10.50 Months of school; 210 days of school; From July 26, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$59,628.00  
**CLASSIFICATION:** PAY10S-66-10 Regular Amount: \$59,628.00  
to be paid in 24 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements. Stipend(s) printed on Supplemental Contract

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

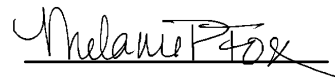
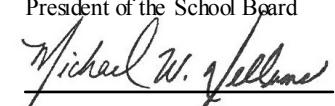
\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

\_\_\_\_\_  
Party of the Second Part (ADMINISTRATOR)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip

  
\_\_\_\_\_  
President of the School Board  
  
\_\_\_\_\_  
Secretary of the School Board

POSITION NUMBER(S)  
000711-ADC105-001030-103002-SENIOR

ACCOUNT CODE(S)  
01.000.2490.0711.438.000.00.61110

STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and KRYSTAL WEBB Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility TEACHER

**TIME:** The time period covered by this contract is 9.25 Months of school; 192 days of school; From August 11, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$39,685.00

**CLASSIFICATION:** TEACHR-01-7 Regular Amount: \$39,685.00

to be paid in 24 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements.

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

\_\_\_\_\_  
Party of the Second Part (TEACHER)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip



President of the School Board



Secretary of the School Board

POSITION NUMBER(S)  
000711-TCH925-001560-156007-SENIOR

ACCOUNT CODE(S)  
01.000.1130.0711.438.000.00.61110

STATE OF ARKANSAS **TEACHER'S CONTRACT** COUNTY OF PULASKI

**PARTIES:** THE LITTLE ROCK SCHOOL DISTRICT, Party of the First Part and MINDY LUE WILLIAMS Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by majority vote of the directors present at a legally held meeting on the 20th day of May, 2010\* agrees to employ him/her, Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as assigned by the LRSD Superintendent or the employee's Principal. Primary responsibility TEACHER

**TIME:** The time period covered by this contract is 9.25 Months of school; 192 days of school; From August 11, 2010 To Completion of Contracted Days.

**COMPENSATION FOR SERVICES:** Total compensation under this contract is \$60,792.00  
**CLASSIFICATION:** TEACHR-04-19 Regular Amount: \$60,792.00  
to be paid in 24 installments. The compensation set out in this contract may be increased or decreased to conform to legal fiscal requirements. Stipend(s) printed on Supplemental Contract

**BOARD POLICIES:** This contract incorporates the Board policies, regulations and administrative directives of the Little Rock School District.

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she holds a valid Arkansas teaching certificate and has no contractual obligation to teach at another school district except pursuant to an agreement between LRSD and the school district(s) listed below for part-time service. \_\_\_\_\_

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (ARKANSAS CODE ANNOTATED 6-17-803)

**TERMINATION:** This contract may be terminated or non-renewed in accordance with the Arkansas Teacher Fair Dismissal Act and Little Rock School District Policies and Procedures.

Party of the second part agrees that the last salary payment shall not be made until all reports required by the School Board have been satisfactorily made and all duties have been performed as required by law and regulations.

**RELATIVE OF BOARD MEMBER, SUPERINTENDENT OF SCHOOLS, OR SENIOR ADMINISTRATOR:** The party of the second part was not related to a member of the School Board, Superintendent of Schools, or senior administrators reporting directly to the Superintendent of Schools at the time of employment (Board Policy EPS Code: CBCA).

**OTHER CONDITIONS:** 1) If the party of the second part's certification expires or is revoked for any reason, this contract becomes void on the effective date of the expiration or revocation. 2) Positions funded through grant funds (non-recurring revenue) will be non-renewed at the conclusion of the grant. 3) This offer terminates if not accepted by returning three signed copies to the Little Rock School District Personnel Office, 810 West Markham, Little Rock, Arkansas within thirty (30) days of the date shown below.

\* Effective date for employees hired after the date in EMPLOYMENT above is reflected in the Board minutes.

Given this, the 25th day of April, 2011

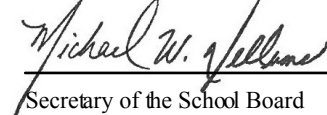
\_\_\_\_\_  
Party of the Second Part (TEACHER)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
City State Zip



President of the School Board



Secretary of the School Board

POSITION NUMBER(S)  
000711-TCH925-001560-156007-SENIOR

ACCOUNT CODE(S)  
01.000.1140.0711.438.000.00.61110